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# The CARPENTER

JANUARY 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

1976

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## REPORT ON THE INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST

1976

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# OFFICIAL INFORMATION

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R. E. Livingston, *Secretary*

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## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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**This coupon should be mailed to *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D. C. 20001**

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THE

# CARPENTER

VOLUME XCVI NO. 1 JANUARY, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

*R. E. Livingston, Editor*

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## THE COVER

It's time, once again, to turn over a new leaf, to replace the problems of '75 with the problems of '76, to extend the hopes and joys of '75 into the momentous year of 1976.

We offer you a calendar for the new year, replete with pictures of new journeymen, young men who completed their four years of apprenticeship in 1975 and crowned their achievement by becoming state and provincial apprenticeship champions. (There's much more about the 1975 Internatioanl Carpentry Apprenticeship Contest elsewhere in this issue.)

The big theme of calendars, this year, is patriotism and the commemoration of the bicentennial of the Declaration of Independence of the United States. But you'll also see on many home and office walls, this year as in every year, pictures of animals, children, outdoor scenery, and religious subjects.

For many years new calendars were banished to kitchens and basements. But now, say the calendar makers, many have become so attractive—sometimes even museum pieces—that they migrate to the living room as works of art.

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

The CARPENTER
REPORT ON THE INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST

The pictures at the top of the page show, from top left: (1) The International Carpentry Apprenticeship Contest committee, seated, Richard Hutchinson, Ray Fair, James Sawyer, Lee Rice, and Jim Tinkcom; Standing, Hans Wachsmuth, Ben Collins, C. M. Sanford and Bruce Campbell; (2) General President Sidell and First General Vice President Konyha with the top winners, Barry Krogh, Lee Hoffseth, and William Leupold; (3) A view of the busy registration desk; (4) Some of the tools laid out by a millwright; (5) The contestants stand for ovations at the awards banquet; and (6) some of the tools spread on the contest floor by carpentry contestants.

# California, Pennsylvania, Michigan Win Honors At 1975 Carpentry Contest

### NINTH ANNUAL COMPETITION AT MILWAUKEE IS LARGEST YET

California, Pennsylvania and Michigan took top honors in the 1975 International Carpentry Apprenticeship Contest in Milwaukee, Wisconsin, November 5 and 6.

The Ninth Annual Competition of the fourth-year apprentices drew the largest number of competitors ever. A total of 84 state and provincial champions, representing 32 states and 5 provinces of Canada, vied for the trophies and prizes. The contestants underwent a four-hour written test and a grueling eight-hour manipulative test at MECCA, Milwaukee's new exposition hall, where the AFL-CIO Union Industries Show was held earlier this year.

While thousands of spectators watched, the carpentry contestants produced an elaborate wooden form for concrete steps in 20-foot square enclosures, while judges with clipboards moved about rating them under a point system. Mill-Cabinet contestants produced hutch cabinets with adjustable shelves, complete with hinge doors on the base unit. The 21 millwrights who completed performed a series of manual exercises designed to show their skills and knowledge—a floor plan for a monorail system, a layout for a chute on heavy metal plates, assembled a rack and pinion device, and demonstrated their skill at producing knots and cable rigging.

The number of viewers at MECCA was swelled by hundreds of vocational students from Wisconsin schools who were bused in to see the apprentices in action. Eleven Job Corpsmen undergoing pre-apprenticeship training at the Blackwell Job Corps center near Rhinelander, Wisconsin, were brought in to see the young men in action.

The 1975 carpentry champ is 24-year-old Lee Hoffseth, a member of Carpenters Local 771, Watsonville, Ca. His win marked the third time that California has taken top honors in the carpentry division. Hoffseth, a tall blond young man, was one of the few bachelors in the competition. Most contestants came with wives and a few were accompanied by small children.

Other carpentry winners included: Second Place, Fred Broadfoot of Fall Creek, Oregon; Third Place, Thomas Parkinson of Haddonfield, New Jersey; Fourth Place, Patrick McGuire of Eagle, Wisconsin; and

Fifth Place, George Cobb of Regina, Saskatchewan.

William Leupold of Local 359, Philadelphia, Pennsylvania took top honors in the mill-cabinet contest.

Second Place in Mill-Cabinet went to Don Whitaker of Pacific Grove, California, and Third Place to Mark Mazer of Flushing, N.Y.

The First Place Millwright was Barry Krogh of Local 1102 of Detroit, Mich. Krogh carried on a lively tradition; he was the fifth Detroit millwright winner in the nine years of competition. Other winners in the millwright competition included: Robert Barca of Pittsburgh, Pa., second place, and Stephen Cothron of Dover, Fla., a member of Millwright Local 1510, third place winner.

For the third year, the contest was preceded by two days of seminars of coordinators, instructors, and sponsors. These sessions are under the direction of First General Vice President William Konyha and Technical Director James Tinkcom.

## Family Support

Anne Hoffseth is a young medical assistant in Santa Cruz, Calif. When she learned that her brother, Lee, would be competing in the International Carpentry Apprenticeship Contest in Milwaukee, Wis., she asked for time off, hopped into her little, bright-colored Volkswagen, which already had about 150,000 miles clocked into it, and drove the 2,000 miles to Milwaukee to cheer her brother on.

She arrived breathless as registrations were closing at the headquarters hotel, only to learn that her brother had not yet checked in. He and other California contestants had been delayed by fog at San Francisco Airport.

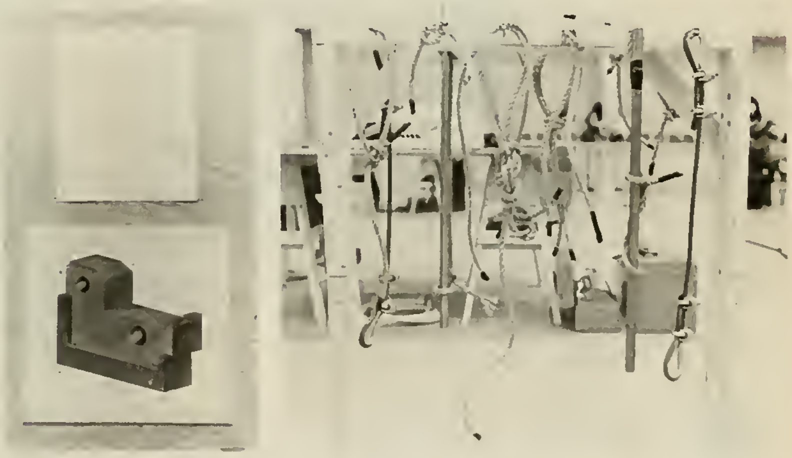
A few minutes later, as she was walking outside the hotel, her brother waved to her from an airport limousine, and he was duly registered.

To make the story short, brother Lee went on to win top honors in the contest, and Anne was in the midst of flashing news pictures and congratulations for her brother.

On the morning after the awards banquet, she hopped into her VW and drove the 2,000 miles back to California. It was worth it, she says.

The National Joint Carpentry Apprenticeship and Training Committee in session: from left, William Dennis, an advisory member; John Read; C. M. Sanford; Ollie Langhorst; George Vest, Jr.; James E. Tinkcom; William Konyha, Co-Chairman; Lee Rice, Co-Chairman; Irving F. DeMilt, Secretary; Hans Wachsmuth; Richard W. Schwertner; and Syd Carnine. Not present were: Dean Weaver and Frank J. McNamara.

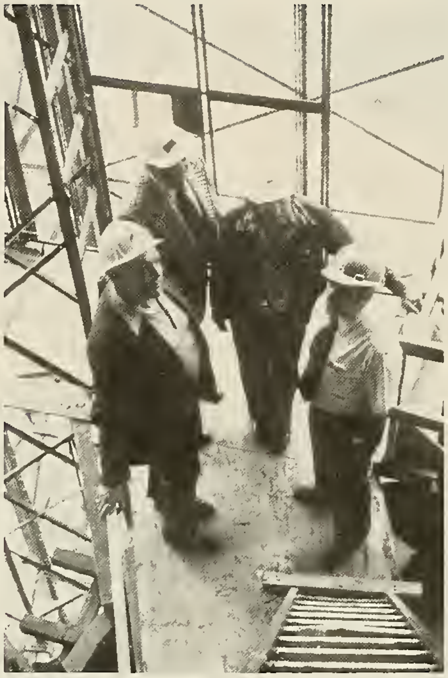
Millwright contestants showed their knowledge of measuring instruments in a new test at the 1975 competition. On the morning of their written test they took a 15-minute examination, as shown above. Each contestant was presented with a test paper on which he was to write the dimensions of a metal machine component, as displayed in the picture at left below. Monitor for this test was A. J. Spalding, business agent from Florida, shown at right above. In the other picture below are cable and rope slings and rigging produced by one contestant as a manipulative test.

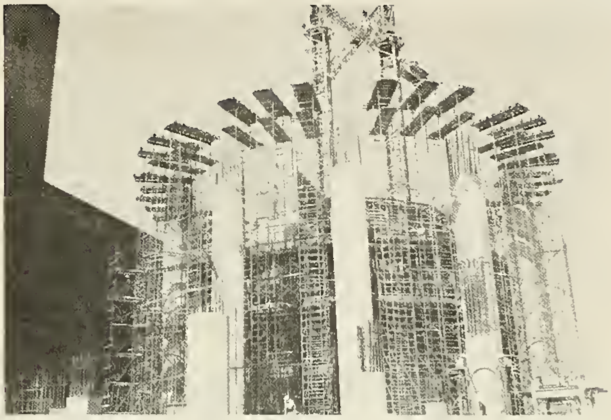


The men shown below were contest hosts, handled many of the arrangements and much of the work of setting up the manipulative tests. They included, left to right: Floyd Johnson, president, Wisconsin State Council of Carpenters; Norman H. Fochtmann, business representative, Milwaukee Carpenters' District Council; Cortez Cheney, business representative, Milwaukee Carpenters' District Council; Ronald Lemon, business representative, Milwaukee Carpenters' District Council; Gilbert Santen, secretary, Milwaukee Carpenters' District Council; William Forrest, business manager, Local 836, Janesville, Wisconsin; Clifford Buth, business representative, Milwaukee Carpenters' District Council; John Scioli, business representative, Milwaukee Carpenters' District Council; Michael Balen, business manager, Milwaukee Carpenters' District Council; and Joseph Hashek, business representative, Milwaukee Carpenters' District Council.

# THE TALLEST HOTEL ON EARTH

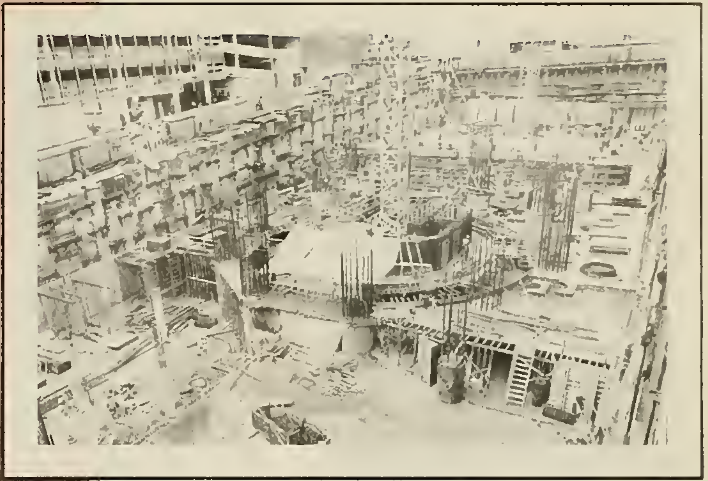
## ATLANTA MEMBERS HELP TO BUILD TALLEST BUILDING IN THE SOUTH





**Upper left: Ray Pressley, secretary of the Atlanta District Council; General Executive Board Member Harold Lewis; Bud Cross, organizing director for the Atlanta District Council; and Paul Johnsa, project-manager, inspect work in progress.**

**The pictures above and to the left show some of the elaborate scaffolding and form work necessary as construction of the tall hotel got underway.**



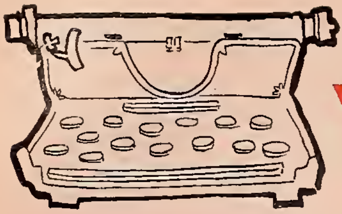
The big construction job looked like the picture above as work got underway on the foundation. The big picture at left shows the 70-story Peachtree Plaza Hotel as it was topped out at 723 feet above Spring Street in downtown Atlanta.

■ A few weeks ago, in Atlanta, Ga., the tallest hotel in the world (also the tallest building in the South) was topped out at 723 feet above Spring Street in downtown Atlanta, Ga.

The 70-story Peachtree Center Plaza Hotel cut a new silhouette into the Atlanta skyline and added a new accomplishment to the list of work done by J. A. Jones, the contractor who earlier built the Sears Building in Chicago, world's tallest building.

More than 300 union carpenters of Atlanta and vicinity, 25 carpenter foremen, and 30 apprentices could look skyward with pride because of their part in the big undertaking. Members of the Atlanta and Vicinity District Council did all drywall work, acoustical ceiling installations, floor tile, form work, carpet installations, millwright work, fixtures and furniture. The building is reported to be the highest poured-in-place concrete job to date.

The Peachtree Center Plaza, which is scheduled to open this month under the management of the Western International Hotels, replaces the 650-foot Ukraine Hotel in Moscow as the tallest hotel in the world. It also replaces the 714-foot One Shell Plaza Building in Houston, Tex., as the tallest building in the South. ■



# WASHINGTON ROUNDUP

**HOUSING PREDICTIONS**—We've received several predictions on housing starts in 1976, and most are optimistic. The chief economist for the National Association of Home Builders says that starts will total 1,454,000 units in 1976, about 26% higher than the estimated 1,150,000 units predicted for 1975. Cahners Publications of Chicago, trade publishers, foresee a 33% boost in housing—1,600,000 new units. William Smolkin, a private housing consultant, drops a little lower and estimates that 1,350,000 units will be built. Finally, Harry Schwartz, economist for Federal National Mortgage Assn., predicts that starts will not top 1,400,000 units, this year.

**HIGH JOBLESS LIST**—The number of major labor areas with "substantial" unemployment remained near the all-time high level during November. The Labor Department reported that 132 of the country's 150 big job markets experienced high jobless rates. (Substantial unemployment is defined by the federal government as a rate of 6% which is expected to stay at that level or higher for at least two additional months.)

**NAME CHANGE**—Womanpower has won and manpower is out. The Labor Department's Manpower Administration is now known as the Employment and Training Administration. The name Manpower Administration was spawned by the Manpower Development and Training Act of 1962, but there has been increasing criticism by women's leaders in recent years of the continued use of what they regard as a sexist name for a major government agency.

**CONSTRUCTION WAGES**—Union building and construction trades workers' average wages in cities of 100,000 or more increased 1.2 percent in the third quarter of 1975, the Labor Department reports. The gain, which raised the Bureau of Labor Statistics wage rate index for union building workers to 190.4 (1967=100), was below the 1.9 percent recorded for a similar period last year. Except for 1971 it was the smallest third-quarter advance since 1967.

Over the 12 months ended October 1, the wage increase was 8.3 percent higher than the 7.6 percent rise for the previous year ended in October. But it was below the annual rates of increase for this year in January, April and July.

Union wage rates for the building trades averaged $8.93 an hour on October 1. The addition of employer payments for health, welfare and pension or vacation plans—or a combination of these benefits—to basic wages raised the average to $10.67 an hour, up 1.3 percent in the third quarter of 1975 and up 9.6 percent over the year. In the third quarter of 1974, corresponding figures were 1.8 and 8.2 percent.

**RIGHT TO ABUSE**—Commenting on the recent Right to Work Committee's campaign to stop the situs picketing legislation, Senator Lowell Weicker (R. Conn.) said: "Let no one be fooled by names and jargon. The right to work for a majority of Americans did not exist prior to the labor movement. There was, instead, the right to be abused and the right to be underpaid."

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# CANADIAN REPORT

## Canadians Question Government Use Of Tax Dollars Over Past Decade

Even with unemployment at high levels and going higher, inflation is the problem uppermost in people's minds. The government has reflected this public concern by introducing wage and price guidelines, a limited form of controls which are supposed to continue for three years.

One important aspect of the situation is that government spending is coming in for a great deal of criticism. This is not surprising when you consider that government spending has risen from about 26 cents of every dollar of gross national product in 1955 to about 40 cents of every dollar in 1975. People are much more worried about their tax bills than they are about what they are getting for their tax dollars.

Government spending in Canada has jumped by 300% in just 10 years, but a lot of that money has been spent on education and health services. In 1960, only 4.3% of our gross national product was going into education. Today it's over 8%. But over the same period, enrollment in schools and universities increased by 50% and staff by 70%.

Over the last decade or two health services have been improved nationwide by the adoption by every province of hospital and medical insurance programs with about half the cost paid for by the federal government.

About two million Canadians are receiving pension benefits in one form or another from government plans. From six to seven hundred thousand workers will be drawing unemployment insurance this year. Almost one Canadian in three receives a benefit from the family allowance plan—the "baby bonus," which covers over 7 million children.

Almost one and a half million Canadians—about one in seven of the work force—are drawing paychecks from the public treasury. All of them perform some public service whether they are garbage collectors at the local level, highway employees at the provincial level or immigration officers on the federal payroll.

Today a worker is more able to pay a higher tax bill than he was a decade or two ago. Since 1960, wages in industry have tripled. True, living costs have gone up continuously but many families have spent their money wisely and invested in homes, furnishings and goods of solid worth.

The total net public debt is at a record level of over $18 billion compared with just $11.5 billion in 1950. But on a per capita basis, the net debt was $849 in 1950 and just $809 in 1974. Canada as a nation is quite solvent.

Yet inflation is a worry. It cannot be ignored. Organized labor differs with the government about what should be done about it. The government, like most of the public, has given top priority to checking inflation. Labor wants just as much attention placed on making jobs.

A full employment policy is an essential complement of a realistic anti-inflation fight. People are more content to be taxpayers than to draw unemployment insurance benefits. The efficient use of taxpayers' money helps provide a higher standard of living.

It's the waste of tax funds and government extravagances which divert people's attention from all the good that the wise use of tax dollars contributes to the public welfare.

## Municipal Fears Stymie Housing

Federal Housing Minister Barney Danson told a Property Forum in Toronto that municipalities are holding up homebuilding and are in part at least responsible for the housing shortage.

Too many municipalities have placed limitations on residential construction for the protection of neighborhoods or in fear of having to increase taxes. Often these considerations are simply selfish.

To get action from municipalities, Danson said that the federal government would pay municipalities $1,000 for each moderately priced, medium density housing unit built in their jurisdiction. He also told the Forum that the government is committed to the building of one million dwelling units in the next four years in the low and moderate price range.

A million in four years would be none too much. An objective of 300,000 new homes a year is what's really needed.

**Canadian construction workers have learned to cope with winter's frosty blasts of air. This construction site is protected with big sheets of DuPont of Canada's Fabrene Type "P" film, a heavy-duty material wtih many outdoor uses.**

## US Experts Push Land Banking

Another conference on housing, this one at York University, heard some remarkable opinions about land development. Two U.S. development experts (Fred Bosselman of Chicago and Edward Logue of New York) said that Canada and Ontario are far ahead of the United States in public landbanking.

Both endorsed public ownership of land as essential to the increased production of housing. Provincial and municipal governments should plan to acquire land for future needs as a means of preventing private companies from holding large blocks of land off the market until prices rise sharply.

Joseph Ryan, regional director for the federal Central Mortgage and Housing Corporation, said that the federal government committed more than $265 million in 1975 for land acquisition and servicing.

## Speaker Deplores Land Speculation

At the same conference, Enrique Penasola, secretary-general of the United Nations Conference on Human Settlements, said that private use of land resources leads to wasteful urban sprawl, segregation of economic classes, chaotic municipal administration, pollution and huge public expenditures for transportation and other public services.

He called land speculation a serious impediment to the proper development of urban land which must be viewed as a public trust.

## Lowest 20% Got 4% of the Income

A committee of the federal cabinet on social policy has concluded that there has been very little change in income distribution in Canada over the last 20 years. The income tax system, pension programs, health services, family allowances and social welfare have not reduced the gap between the rich and the poor.

Statistics Canada figures show that the lowest 20% of the population received only 4% of the national income in 1974. The top 20% of income earners received 42.4%.

In 1951, Canada's gross national product (GNP) was just $21 billion. It's up to about $150 billion now, yet the share of the income going to the low income group has actually gone down.

In 1951 the lowest 20% received about 5½% of the GNP. In 1971 it was just 3%, then 4% in 1974.

The social policy committee recommended a billion dollar income maintenance program, but considering the government's anti-inflation campaign, any such program will have to wait.

## QFL Again Wins Construction Vote

Quebec province has its own way of doing things, often unmatched by any other province. For example, its legislation covering the construction unions decrees a general vote every few years to decide which union will represent construction workers. The Quebec law gives exclusive bargaining rights to any single union organization or coalition which wins 50% of the vote plus one.

Building trades unions affiliated with the Quebec Federation of Labor won the contest again in voting early in November. The vote held by what is called the Quebec Construction Office, gave the QFL unions (the internationals) 50.505% of the total entitled to vote. Their rival, the CNTU (Confederation of National Trade Unions) received only 14.88% of the eligible votes. Two other union groups received just a few votes and non-voters accounted for the rest.

* * *

*Toronto, Ontario, has more than doubled its population, to 2.3 million, in the last 30 years. It was established as a French fur-trading post in 1750.*

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### Contested Title

When John Brown bragged excessively about being made a vice-president of his company, his wife finally told him: "Vice-presidents at your plant are a dime a dozen. Why, at the supermarket, they even have a vice-president in charge of prunes."

Furious, John phoned the supermarket and asked to speak to "the vice-president in charge of prunes."

"Which kind?" was the reply. "Packaged or bulk?"

FLICK FOR CLIC IN '76

### Change in Menu

". . . My husband always has cornflakes with milk for breakfast, but today I gave him, by mistake, soap flakes."

"Was he mad?"

"He frothed at the mouth!"

VOC—VOLUNTEER ORGANIZING

### For the Little Ones

Q: What did Mama and Papa Lightning Bug say about their son?

A: He sure is bright!

*—Tom Eaton*

### Generation Gap

The oldest man in town was being put to rest in a cemetary far out in the country.

A small boy looked up at the widow said, "Was he really 99?"

The widow said, "Yes, he really was!"

The little boy said, "How old are you?"

The widow said, "Over 98, sonny!"

He thought a minute and said, "Hardly seems worth your while to go back to town!"

*—Jim Vike,*
*Vancouver, Wash.*

BEEN TO A UNION MEETING?

### Don't Try Too Hard

Once there was three men. One was a Protestant minister, one was a Catholic priest, and the other a rabbi. They all decided, one day, to take a boat ride. It was a very lovely day.

On the way the minister spotted his favorite island.

He said to the others, "I think I'll take a break on that island!"

And the priest said, "I think I'll join you!"

So the two clergymen just walked across the water to the island. The rabbi was about to go insane when he saw them walk across the water. He thought maybe it was because they prayed more than he did, so he started to pray. He prayed and prayed but everytime he tried to walk across the water he sank.

After a while the minister said to the priest, "Maybe we should show him where those rocks are."

*—Nicole Desilets,*
*Fairfield, Conn.*

### This Month's Limerick

"There was a young lady from Crete
Who was so exceedingly neat,
When she got out of bed
She stood on her head
To make sure of not soiling her feet."

*—Hazel Rasor*

REGISTER AND VOTE IN '76

### Son of This Month's Limerick

"I remember her, that dame
With her eyes all aflame
Who stood on her head by the side
of her bed.
She does this no more
She's too stiff and sore
With arthritis, bursitis and ailments
galore."

*—Art Wilson*

### Weight Watchers

"More exercise?", shouted the job superintendent. "I get plenty of exercise by lugging around all these pounds!"

BE AN ACTIVE MEMBER

### All Points Bulletin

"Did you call the police about your missing husband, and describe him?"

"Yes, I did, but they didn't believe my description!"

*—Olaf Hansen,*
*Local 23, Dover, N.J.*

UBC NEEDS YOU!

### In the Cards

". . . We've heard that the Fortune Tellers Union has postponed its annual meeting due to unforeseen circumstances!"

CHOP, CHOP, CHOP!

### Next Question

". . . So you're studying accounting now?"

"Yes, Dad."

"Then start accounting for why the car was not in the garage last night!"

*—Olaf Hansen,*
*Local 23, Dover, N.J.*

UNION DUES BRING DIVIDENDS

### Annual Report

". . . My husband has been named 'Man of the Year'."

". . . So? That shows what kind of a year it's been!"

YOU ARE THE U IN UNION

### Women's Lib

Fortune teller: "You will travel and marry a handsome, rich aristocrat."

Lady: "Now tell me one more thing. How do I get rid of my husband?"

SideWinder

# Get a load of this:

**Our new easy-feeding strip of 100 power loads.**

**Ready when you are. Right where you want 'em.** That's the new SideWinder by Omark. It's a continuous strip of 100 power loads that fits snug in its own apron. No fumbling. No spillage. No clips to jam. No hazard of loose loads.

SideWinders are made exclusively for Omark Muscle Tools, famous for efficiency and reliability.

**We'll put the power loads right at your fingertips.** We've designed a customized apron for the SideWinder box and Omark fasteners—available only from your Omark dealer. With a SideWinder on your hip and an Omark fastener in your hand, you'll have all the muscle you need for any job, any time.

**Talk to your Omark representative or send in the coupon today.** And for a free full-color poster of our SideWinder girl, check the appropriate box.

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301 New Albany Rd., Moorestown, N.J. 08057

☐ Please send me additional information on SideWinder Power Loads.
☐ Please mail me a full-color poster of Omark's

Name
Company
Occupation
Address
City
State
Zip
Please have a salesman call me. My phone:

# WORLDS LONGEST ROLLERCOASTER

District Council are building a $2.8 million mind-blower that's guaranteed to do just that—blow your mind! And while you're doing that, you'll probably strain your tonsils, tighten your muscles till they ache, and either pop your eyes or force them shut so tight that you'll wonder if they will ever open again.

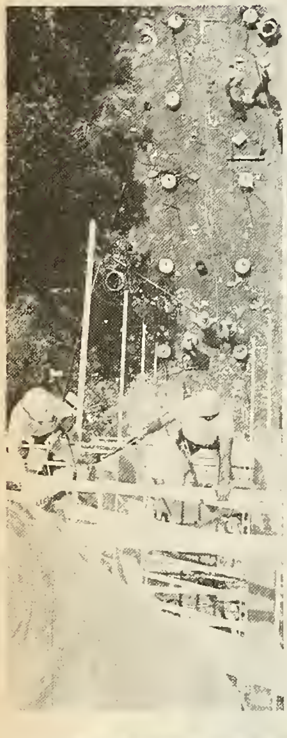
If this description sounds like a new torture machine, it's all in how you feel about riding an old-fashioned roller coaster, one that's designed to be the biggest, best, longest and highest built anywhere in the world.

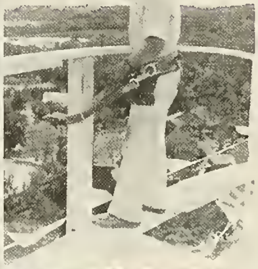
Carpenters of the District Council of Greater St. Louis are building it at Six Flags over Mid-America, the 200-acre amusement park near Eureka, Mo.

If you dare ride the 3,872-foot coaster, it's guaranteed to strain everyone's tonsils! You would have to be void of feelings not to vent your scream as the coaster slowly hikes up to the top of the first 110-foot lift, gently drops 20-feet into a tight right curve and just about the time you say to yourself "this will be a snap" you're plummeting down a 98-foot drop, zooming up another incline, and then dropping off into another 87-foot plunge. And you'll be moving at speeds over 60 mph.

Until the roller coaster at Six Flags over Mid-America is completed, the title of World's Largest Roller Coaster belongs to the one at Six Flags over Georgia, near Atlanta, Ga. The one in Georgia is aptly named "The Great American Scream Machine." The outstanding success of the Georgia coaster prompted Six Flags over Mid-America to approve construction of the new coaster at its park.

*Continued on page 33*





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3

4

5

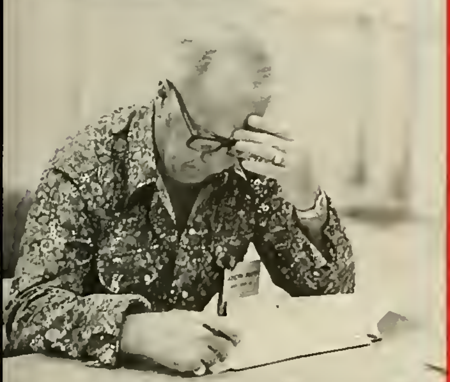
*1 John Stennett of Local 417 and Don Turnbull of Local 1596 work half way up the 110-foot-high lift of the big roller coaster.*

*2 Turnbull puts the finishing touches on a safety railing.*

*3 Don McNabb of Local 1739 takes a sighting on work in progress. An estimated $270,000 in top grade wood has been used on the project, plus 54 tons of nuts, bolts, and washers.*

*4 Union leaders, contractors, and park officials discuss the work on the 3872-foot coaster.*

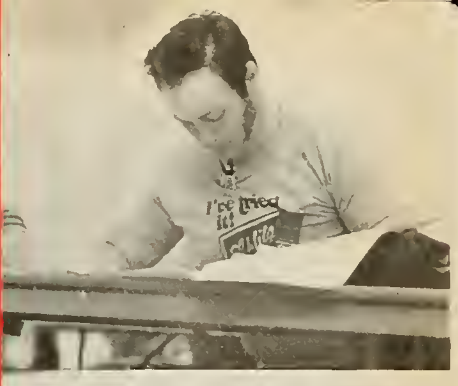
*5 Members of the Brotherhood wore safety belts and protective lines in many phases of the work.*

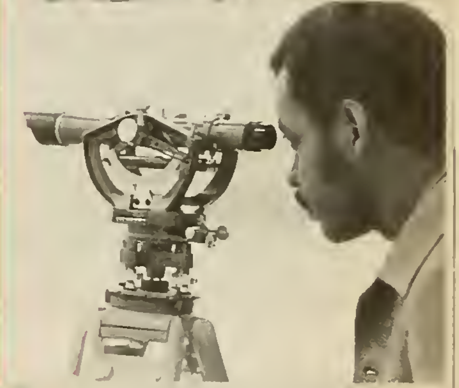


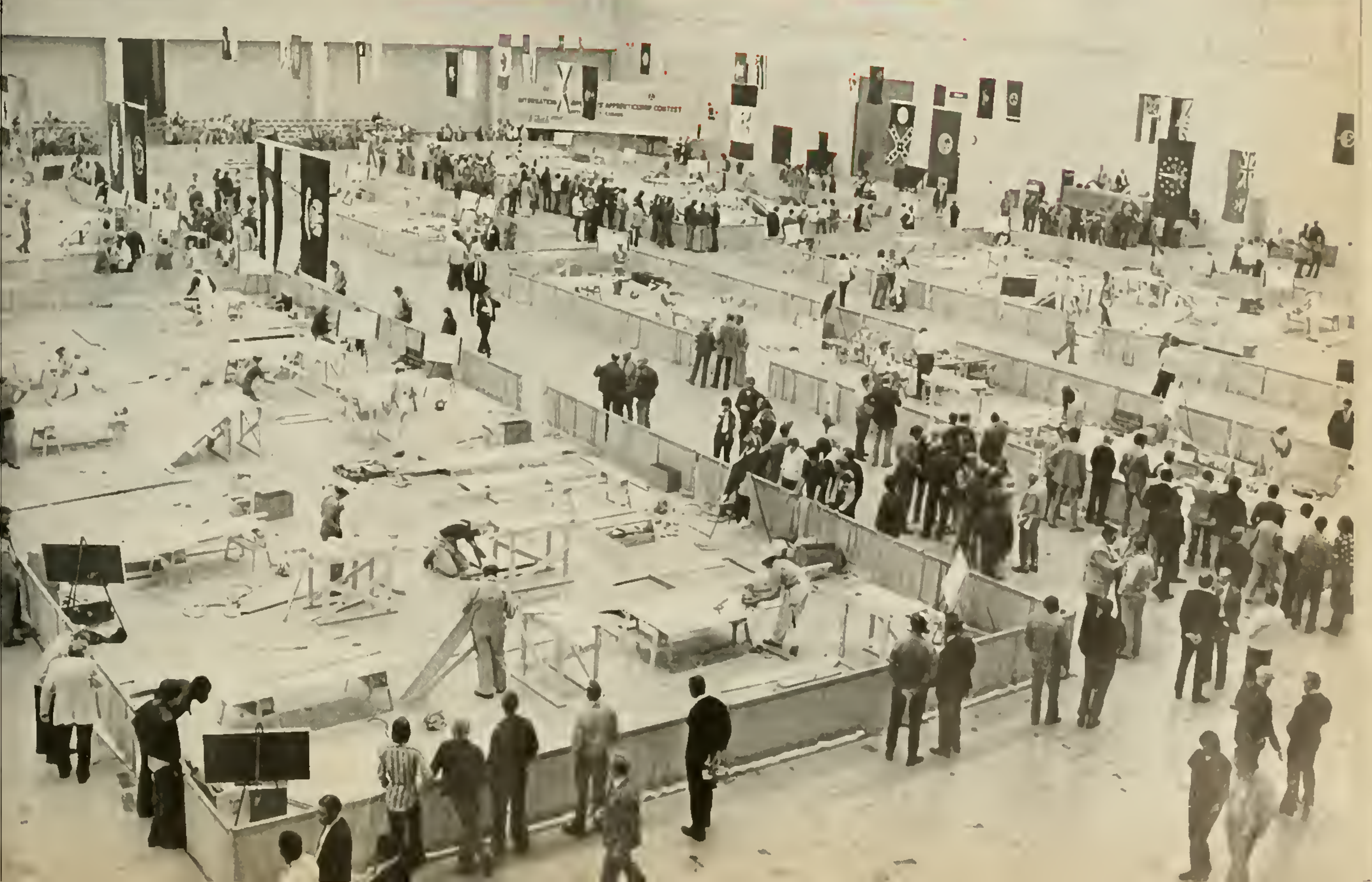
# SPECIAL SUPPLEMENT

# a photo album

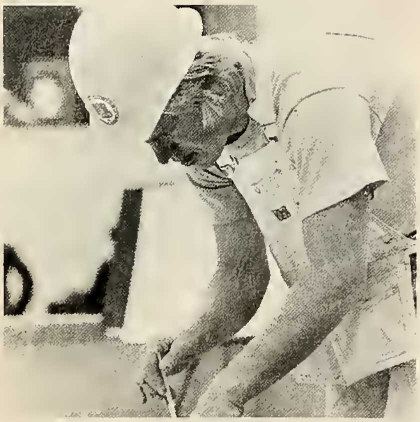
of the 1975 International Carpentry Apprenticeship Contest, Milwaukee, Wisconsin November 5, 6, 1975.







# Carpenter Contestants



*First Place*

## CALIFORNIA

LEE HOFFSETH, 24, and single, began working at the trade after high school. He is a member of Local 771, Watsonville, Calif., and he learned the skills of his trade with the Watsonville Joint Apprenticeship and Training Committee. A tall, blond young man with a tan that shows much outdoor activity, Hoffseth works quickly and efficiently.

# *The Winners*

*Second Place*

## OREGON

FRED BROADFOOT, 29, the father of four children, took second place in the international competition. He is a member of Local 1273, Eugene, Oregon. Broadfoot first became interested in the trade in Salt Lake City, Utah, later attended Lane Community College and has worked for several construction firms in the Northwest.

*Third Place*

## NEW JERSEY

THOMAS H. PARKINSON is a tall, robust member of Local 1489 and lives in Haddonfield, N.J. At age 31, he and wife, Toni, share the raising of two children, Kim and Kris. He has learned the trade through working with several New Jersey contractors.

*Fourth Place*

## WISCONSIN

PATRICK McGUIRE came through with fourth place honors for one of the host locals, Number 344. He has worked for Tinti Construction Co. of Big Bend, Wisc., and WCTI of Pewaukee. Aged 24 and married to Gayle, he has one child, Erin, nine months.

*Fifth Place*

## SASKATCHEWAN

GEORGE COBB, 24, married to JoAnn and the father of two-year-old Jeremy, learned his trade at Moose Jaw Technical School. He became interested in carpentry in Regina in 1970, where he now resides. He is a member of Local 1867.

# Carpenter Contestants

## KANSAS

RICHARD ALDRIDGE, 25, and a member of Local 168 lives in Belton, Mo., near Kansas City. He obtained his training at the Builders Training Center and has been employed by D. Jack Bean, Inc. and the Natgun Corporation. He is married to Barbara and has a four-year-old son Ricky.

## BRITISH COLUMBIA

RALPH BENNETSEN, 24, says that he first became interested in carpentry when he hit his thumb with a hammer at age six. He went on to complete his training at British Columbia Vocational School, joining Local 452, Vancouver. He and his wife, Brigitte, live in North Vancouver.

## DELAWARE

LARRY BLAKE, 30, and his wife Gloria live in Wilmington. He is a member of Local 626 and has been employed by Delcas of Wilmington and Ernest Disadit & Son.

## TENNESSEE

CHARLES BROWN of Knoxville is the son of a 35-year member of Local 50. He has obtained training at the V. L. Nicholson Co. and at the University of Tennessee. He is 25, married to Carla and the father of two children.

## CONNECTICUT

RICHARD BROWN was raised in the trade, as his family operates a construction firm, the F. W. Brown Company of Norwich. He obtained apprenticeship training at Norwich Regional Technical School. A member of Local 30, he is 25, married to Karen and lives in Uncasville.

## NEW MEXICO

REX CALL, 22, grew up in the carpentry trade. His father, O. M. Call, and an uncle, R. M. Call, both belong to the Brotherhood. Young Call credits his father and O. B. Coffey for most of his early training. He has worked for Cottle Construction and Bauske Construction as a member of Local 1245.

## DISTRICT OF COLUMBIA

ROBERT CHIARIZIA, Jr., 27, entered the construction trades as a laborer but found carpentry more fascinating. He obtained training with the joint apprenticeship training school in Washington, D.C., and is a member of Local 1145. The father of three children, Chiarizia lives with wife Cheryl in Oxon Hill, Maryland.

## MISSOURI

GARY CHILCUTT, 25, lives in St. Ann with wife, Pat, and daughter, Charlene. He is a member of Local 1739 and has a brother, Howard, in the union. Chilcutt studied at the Construction Training School in Kirkwood and has been employed by Roy Gittemeier Construction Company.

# *Carpenter Contestants*

## LOUISIANA

**PAUL DAVID COOPER,** Sr., 20, was one of the youngest contestants. He began working with his father, a member of the Brotherhood, during summer vacations. He belongs to Local 1098 and obtained his training at the Baton Rouge Vocational Technical School and through employment with Charles Carter Construction Co.

## ALABAMA

**RANDY CLARK ELLARD,** 21, obtained his training in the Birmingham Apprenticeship Training Program. He is presently employed by the Dixie Acoustical Contractors. He is a member of Local 1105, as is his father, G. B. Ellard and a brother, G. R. Ellard. He lives with his wife, JoAnn, in Birmingham.

## SOUTH DAKOTA

**DOUG FEUCHT,** 27, first became interested in the trade in 1972. He is a member of Local 783. Feucht obtained training from the South Dakota State University and works for Swift Brothers Construction Company in Sioux Falls, S.D. He is married to Connie and has one son Chad, age 3.

## IDAHO

**KEN FIREBAUGH** is a member of Local 1258, Pocatello, Ida. He became interested in the trade four years ago. Firebaugh obtained training from the Ken Beers Contractors, Idaho State University and Mitchell Construction Company. He is 23 years old, married. He and wife, Pam, live in Pocatello.

## ARIZONA

**FERRELL NICHOLSON,** 33, is married to Linda. They have two children, Gwen, 12, and Phillip, 9. Nicholson obtained his training at Maricopa Technical Community College and is presently employed with Tibshraeny Brothers Construction Co. in Mesa. He is a member of Local 1089.

## NEVADA

**GARY GEYER,** 25, is a member of Local 97. He obtained his training from the Carpenters JATC in Reno, Nevada. He first became interested in the trade in Carson City in 1971. Geyer is married to Kelly and has one child, Amber, 10 months old. He is now employed by Walker-Boudwin Construction Co.

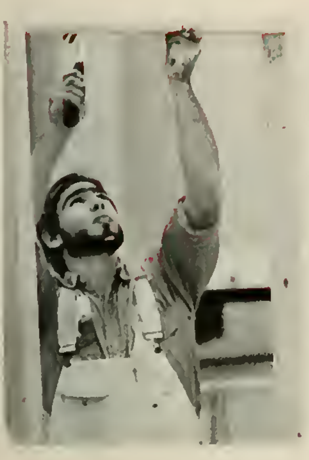
## ILLINOIS

**MICHAEL HELREGEL** of Local 44, Champaign and Urbana, Ill., is 22 and single. He first became interested in the trade at the age of 16, when he attended Buckly-Lodo high school. Helregel obtained his apprenticeship training through local schools and contractors.

## FLORIDA

**NICK HOLLOWAY,** first became interested in carpentry in 1971 when his brother was in the apprenticeship program in Hollywood, Fla. He is a member of Local 1947, as is his brother, Dan R. Holloway. Holloway is 28, divorced and has three children, Stacy 6, Gregory 3 and Stephanie 2.

# *Carpenter Contestants*



## ONTARIO

KLAUS ILLIAN, 20 and single, first became interested in the trade when he was offered a job with a local construction firm. Illian obtained his training from George Brown College and Internorth Construction. He is a member of Local 3233.

## OHIO

CHARLES IVAN, Jr., 26, and wife, Claudia, have one child, Sean, 2. He obtained his training from Local 171's JAC school and still maintains membership in this local. Ivan also has a father who belongs to the Brotherhood. He first became interested in the craft when he was in high school.

## ARKANSAS

DAVID KOMP, 24, is a member of Local 71, Fort Smith, Ark. His father, Lawrence, is also a member of the Brotherhood. He and wife Pamela, have one child, Christi, 15 months old. Komp obtained his training at the local apprenticeship school and through work with Cook Construction Company.

## MANITOBA

GUY LACASSE is a member of Local 343. He is 31 years of age and single. Lacasse first became interested in the trade in elementary school. He obtained his training through the local apprenticeship school and local contractors.

## IOWA

CHARLES LEONARD, 25, first became interested in the trade in 1971, when he was a draftsman for Allied Construction Services. He obtained his training at the Des Moines Steel Company and Allied Construction Services. Leonard is married to wife, Amy, and has two children, Lisa, 7, and Lori, 2. He is a member of Local 106.

## ALBERTA

ANTHONY LOVELL, 28, is married to wife, Virginia, they have two children. He is a member of Local 1325. Lovell joined the apprenticeship program in 1971 when he returned home from military service. He obtained training at the Northern Institute of Technology and Southern Institute of Technology.

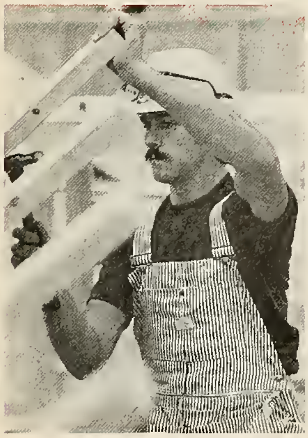
## INDIANA

GARY MACHOWIAK, 26, is a member of Local 413. He is married to Rosemary and has one daughter, Julie, 6. He first became interested in the trade when he discussed it with his father's friends and decided it offered him a good future. He obtained his training from the South Bend and Mishawaka. Area JATC.

## MASSACHUSETTS

ROLAND MERCIER, Jr., obtained his training from the Montachuset Trade School. He first became interested in the trade after grade school in Fitchburg. He is married to Anne and has one daughter, Deborah, 16 months old. Mercier is a member of Local 48 in Fitchburg.

# *Carpenter Contestants*

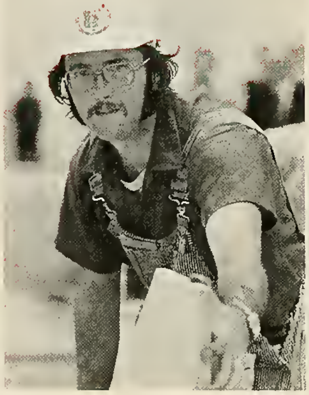


## MINNESOTA

DALE MICHALEK, 28, is a member of Local 1644. He obtained his training from the Minneapolis Vocational Technical School and AGC and Minneapolis Home Builders Association. He became interested in the trade while attending the University of Minnesota. He and his wife, Pamela, reside in Minneapolis.

## MONTANA

DENNIS MILLER, 26, is married to Patti, they have two children, Deona, 6, and Candice, 2. He first became interested in the trade in 1969, in Helena. Miller obtained his training through the local carpenters apprenticeship classes and on-the-job training. He is a member of Local 153.



## NEBRASKA

BOB MONEY, 25, first became interested in the trade while in high school. He obtained his training from the local union apprentice school. Money and wife, Loraine, have one child. He is a member of Local 1606.

## PENNSYLVANIA

CHARLES NICHOLS, Jr., 22, of Local 1010, Uniontown, Pa., is married to Donna and has two children, Tracie, 3, and Charles III, 2. He first became interested in the trade in high school. Nichols obtained his training from the Pittsburgh Apprentice Training School. His father also belongs to the Brotherhood.

## MARYLAND

GEORGE NOVAK, 32, is a member of Local 101. Carpentry was his hobby before it became a livelihood. He obtained his training from the University of Maryland and the local apprenticeship school. Novak is married to wife, Mary, and has two children.

## HAWAII

GEORGE OKADA, 30 and single, belongs to Local 745. He obtained his training in Hilo, Hawaii. Okada became interested in the trade in high school. His father was a carpenter, and he used to watch him work as a child. After being a draftsman for four years, he decided to become a carpenter.

## COLORADO

WILLIAM PALMER, 34, is a member of Local 244. He and wife, Audrey, have two children, Donovan, 7, and Dallas, 5. He entered the craft by working with his father, who is a home builder.

## WASHINGTON

THOMAS PETERSON, 27, obtained his training from the local vocational technical school and on the job. He became interested in the trade in high school. He and wife, Theresa, have three children. He is a member of Local 756, and he resides in Bellingham.

# *Carpenter Contestants*

## TEXAS

WILLIAM PITTMAN, 24, is a member of Local 213, Houston, Texas. He is married to wife, Charlotte, and has two children, Keisa, 8 months, and William (Scooter), 4 years old. He obtained his training from the apprenticeship school in Houston.

## NEW YORK

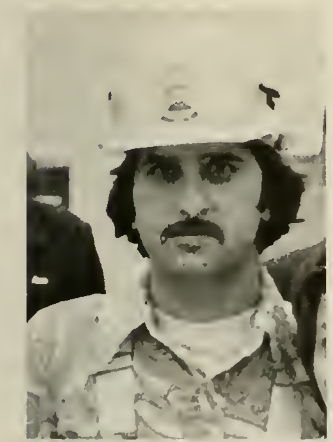
DAVID RANDEL, 28, is married to Catherine Anne, and they have three children, David, Jr., 5 years old; Edith, 3 years old; and Andrew, one. He is a member of Local 608. His brother-in-law, Jerry McMahon, is also a member of Local 608. Randel obtained his training from the New York District Council of Carpenters.

## WYOMING

JAMES SELLERS, 27, became interested in the trade while working as a laborer between high school and college. He is a member of Local 1564. He obtained his training from the Joint Apprenticeship and Training Committee. Sellers and his wife, Gloria live in Casper.

## UTAH

MIKE SLOAN, 27, and wife, Marcia, have three children, Michelle, 8; Mike "Todd" 5; and Klint, 3. He is a member of Local 184. He first joined the trade in Salt Lake City in 1971. Sloan obtained training from the Utah Technical School and Wadman Construction Company.



## MICHIGAN

ERNEST SZCZERBA, 26, is a member of Local 26. He and wife, Marie, live in Harper Woods, Mich. He obtained training from the Carpenters Apprenticeship Training School in Detroit and is presently employed by Wally Kosorski and Company. His brother, Edward; uncle, Richard and grandfather, Peter, all belong to the Brotherhood.

## RHODE ISLAND

DANIEL TANGUAY, 25, first became interested in the trade in 1966 when brother needed help replacing shingles on a roof. His brother Norman is also a member of the Brotherhood. He is a member of Local 94 and is presently employed by Hart Engineering Co., Inc., East Providence, R.I. Tanguay is married to Kathleen.

## WEST VIRGINIA

SAMUEL THOMPSON, 23, has been interested in carpentry as long as he can remember. He obtained training from the North Central District Council JATC. He is married to Brenda Jo. Thompson is a member of Local 428.

## MISSISSIPPI

TOMMY THRASH, 21, is a member of Local 1471, Jackson, Miss. His brother is also a member of the Brotherhood. He first became interested in the trade after high school. He obtained training in the local apprenticeship school. Thrash is married to wife, Judy, and they reside in Pelahatchie.

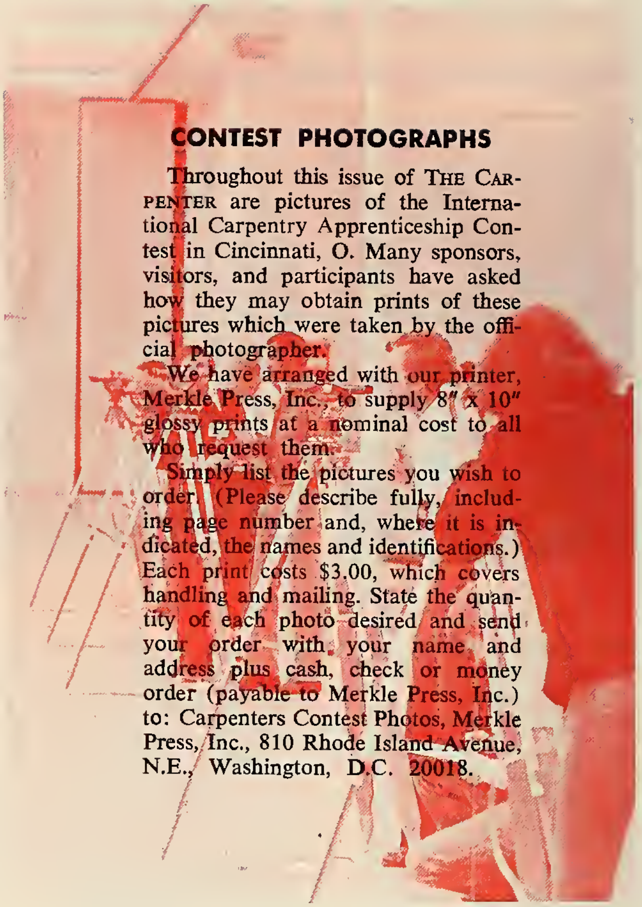
# *Carpenter Contestants*

## GEORGIA

BUDDY TIDWELL, 22, of Local 225, is married to Susan, was first directed to carpentry by his father, then by his school. He enjoys working and the money he makes at the trade. Tidwell obtained training from the Atlanta JATC and Georgia Technical School. His father, R. F. Tidwell, is also a Brotherhood member.

## OKLAHOMA

JIMMIE WESSON, 28, is a member of Local 943, Tulsa. He has always been interested in the trade. He obtained training from Carpenters Local 943, apprenticeship school. Wesson is married to wife, Lynda, and has two children.



### CONTEST PHOTOGRAPHS

Throughout this issue of THE CARPENTER are pictures of the International Carpentry Apprenticeship Contest in Cincinnati, O. Many sponsors, visitors, and participants have asked how they may obtain prints of these pictures which were taken by the official photographer.

We have arranged with our printer, Merkle Press, Inc., to supply 8" x 10" glossy prints at a nominal cost to all who request them.

Simply list the pictures you wish to order. (Please describe fully, including page number and, where it is indicated, the names and identifications.) Each print costs $3.00, which covers handling and mailing. State the quantity of each photo desired and send your order with your name and address plus cash, check or money order (payable to Merkle Press, Inc.) to: Carpenters Contest Photos, Merkle Press, Inc., 810 Rhode Island Avenue, N.E., Washington, D.C. 20018.

## *Memorable Milwaukee*

The wives of contestants and other ladies attending the International Contest at Milwaukee were welcomed at a hotel hospitality room with coffee, tea, pastries, and assistance (left). They enjoyed a special bus tour of the city (lower left) with lunch at a well-known restaurant. A luncheon, with entertainment, was held for them in the hotel's Empire Room. In between the many events, they could visit the contest site and watch the contestants at work.

**Wives of Milwaukee JATC leaders, Sue Brukbacher, Irene Simons, and Marguerite Jansen, sign up guests, offer sightseeing information and cookbooks.**

# *Millwright Winners*

### *First Place*

### MICHIGAN

BARRY KROGH, 30, a member of Local 1102, Detroit, carried on a tradition of contest winners for Millwrights in the Motor City. Trained in the comprehensive Detroit joint apprenticeship program, Krogh scored well with the judges and took top honors. He is married, and he and wife, Roseanne, live in Sterling Heights.

### *Second Place*

### PENNSYLVANIA

ROBERT BARCA, 25, of Pittsburgh, a member of Local 2235, brought international honors back to his home local. (Walter Mercer, Jr., of Local 2235 won second place in Cincinnati, last year.) Barca has a father, William Barca, and a brother, James in the craft. He and his wife, Sandra, have a 16-month-old son, Robert, Jr.

### *Third Place*

### FLORIDA

STEPHEN COTHRON, 24, of Dover, Fla., was the first international winner for the State of Florida. He and his brother, George, are both members of Local 1510, Tampa. Steve and his wife, Wanda, have a five-year-old son, Stephen, Jr.

# *Millwright Contestants*

**Contestants pick up their toolboxes, lined up in the aisles, as they begin the day's manipulative test.**

### WEST VIRGINIA

FREDERICK R. ABRAMS, 24, likes to work with machinery, and, on the advice of his father, Willard, a Brotherhood member, entered millwright training with Local 1755. He has worked for Randel Dixon, B & W Construction, Union Boiler, and Catalytic. He and wife, Riki, live in Akron, O., with two children.

### OREGON

RICHARD ALLEN, 26, is the son of a former officer of the Western Council of Lumber Production and Industrial Workers. He attended four community colleges—Mt. Hood, Lane, Linn-Benton, and Clatsop—before settling into apprenticeship training with Local 1857. He lives in Clatskanie with wife, Kathy.

# *Millwright Contestants*

### WASHINGTON

CURTIS BLAKESLEY, 24, of Spokane is the son of Brotherhood member Darrel Blakesley. He has attended Wieshorrs Welding School and Spokane and Columbia Basin Community Colleges. The Washington State champion is a member of Local 1862.

### OHIO

CHARLES W. BROWN, is the nephew of Alvin Bramblette of the Brotherhood. He is 23, married to Debra Ann, and lives in Minford, O. He is a member of Local 1519, Ironton, and attended Ashland Vocational School.

### MINNESOTA

LARRY CHRISTOPHERSON, 24, was working as a mail handler in 1970, when he decided to switch to millwright training. He attended St. Paul's Vocational Technical School, began working for Local AGC contractors, and joined Local 548. He has a father and a brother in the trade. He is married.

### ARIZONA

BERT COESTER, 28, the Arizona state champion, is a member of Local 1182, Tucson, as is his father, Kurt. He became interested in the trade in California in 1968 and now works for various Southwest contractors. He and his wife, Dianne, have a 16-month-old son, Bryan.

### CALIFORNIA

RAYMOND CORDEIRO is 25, single, and is a member of Local 102, Oakland. Three years ago, on his father's advice, he entered apprenticeship and began training at Hayward Adult Technical School, completing his fourth year in 1975.

### MARYLAND

BRUCE DARLING, 23, is the first member of his family to become a millwright, and he likes the trade. He is a member of Local 1548, Baltimore, and the father of a newborn baby boy. He and his wife, Eileen live in Reistertown, Md.

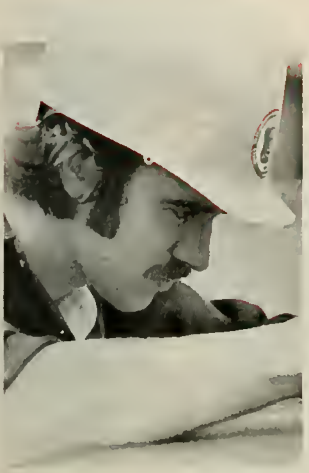
### ILLINOIS

HAROLD FRILING, JR. is 23, married, and entered training with the Peoria joint apprenticeship committee a little more than four years ago. He is a member of Local 183, and his father is a member of the Brotherhood as well.

### LOUISIANA

CHARLES HARRISON, JR., 22, of Local 720, Baton Rouge, switched from a hobby of working on automobiles to work as a millwright with machinery. His father, Charles, and a cousin, Gerald Stewart, are Brotherhood members. He and his wife, Joy, live in Zachary, La.

# *Millwright Contestants*



## ONTARIO

RAYMOND HARRISON, the only Canadian millwright competing, is 25, married to Christine, and is a member of Local 2309, Toronto. He has attended George Brown College and worked for contractors in the province.

## TEXAS

RANDALL FRANK HUEBNER, a member of Local 1266, Austin, is a young man with a lot of responsibilities. At age 25, he and wife, Patricia Ann, share the upbringing of four teenagers—Jody, 17; Sherrie, 16; Dana, 15; and Pam, 14.

## COLORADO

JAMES JOHNSON, 24, single, and a resident of Rock Springs, Wyo., carried the banner of Colorado to Milwaukee. He is a member of Local 2834, Denver.

## NORTH CAROLINA

GEORGE MARTIN, 28, went into apprenticeship training when he completed military service. He is a member of Local 654, Chattanooga, Tenn., but has worked, trained and resides in North Carolina. He and his wife, Billie, have two sons.

## INDIANA

EDWIN POWELL, 27, was another 1975 contestant who went to apprenticeship training after completing military service. He took his training in Lake County and is a member of Local 1043. He and wife, Linda, live in Schereville.

## NEBRASKA

STEPHEN SHARP, 24, is the son of Brotherhood member Roy B. Sharp. He is a member of Millwrights Local 1463, Omaha. Sharp attended Omaha Technical Community College. He is married to Debi and lives in Omaha.

## NEW JERSEY

WAYNE TUTZAUER, 26, of Local 455, Somerville, has tried his hands at carpentry, millwork, and millwright work. He settled on the millwright trade and entered Somerset County Vocational School. He lives in Bridgewater with wife, Judy.

## NEW YORK

WILLIAM WALCOTT, 24, is the son of Brotherhood member, Robert Walcott, and the brother of Brotherhood member, Daniel Walcott. He is a member of Local 740 and trained in the New York City Joint Apprenticeship Program. He and wife, Robin Ann, live in Babylon, N.Y.

# *The Awards Banquet*

**LEE RICE,** co-chairman of the National Joint Carpentry Apprenticeship and Training Committee, representing the Associated General Contractors of America, delivered the opening remarks.

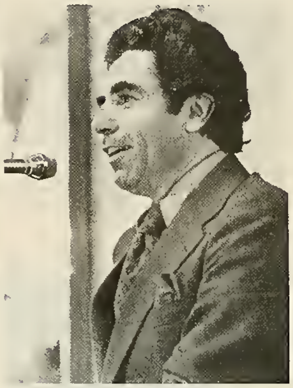
**MSGR. FRANCIS BERES** of St. John's Cathedral, Milwaukee, delivered the invocation at the awards banquet.

**WILLIAM KONYHA,** First General Vice Chairman of the United Brotherhood and co-chairman of the National Joint Carpentry Apprenticeship and Training Committee, served as master of ceremonies.

**MICHAEL BALEN,** business manager, Carpenters District Council of Milwaukee County and Vicinity and secretary of the Milwaukee Area Joint Apprenticeship and Training Committee, welcomed visitors and contestants.

**RUSSELL SIMONS,** chairman of the Milwaukee Area Joint Apprenticeship and Training Committee and President of Ted Simons and Sons, Inc., joined Balen in welcoming guests to Milwaukee.

**S. PETER VOLPE,** vice president of the Associated General Contractors of America, praised the spirit and enthusiasm of contestants. He described the AGC as "fully committed" to the joint apprenticeship program.



**RICHARD HARWOOD,** a member of the executive committee of the National Assn. of Home Builders, spoke of the pride which state and provincial champions showed in their work.

**WILLIAM SIDELL,** general president of the United Brotherhood, reminded the audience that a good apprenticeship program depends upon a good relationship between the union and management and upon a healthy industry.

The 1975 contestants stand to acknowledge applause at the awards banquet.

# *Mill-Cabinet Winners*

**A news cameraman from a Milwaukee television station focuses on work in progress at the contest site.**

### *First Place*

## PENNSYLVANIA

WILLIAM LEUPOLD, 22, is a member of Local 359. His father is also a member of the Brotherhood. He obtained his training with the Philadelphia JAC and Frankford Supply Co., Inc. Leupold and wife, Dorothy, have two children, Bill, 4, and Lisa, 3. He first became interested in the trade during high school.

### *Second Place*

## CALIFORNIA

DONALD WHITAKER, 26, and wife, Rosanne, live in Pacific Grove. He is a member of Local 1323. Both his father and father-in-law are members of the Brotherhood. Whitaker obtained his training from Monterey Peninsula College and Knapp and Mill & Cabinet Company. Whitaker first became interested in the trade in 1971 in Monterey.

### *Third Place*

## NEW YORK

MARK MAZER, 24, gravitated to the trade because it runs in his family. He is a member of Local 246. Also his uncle is a member of the Brotherhood. Mazer is married to wife, Nancy, and lives in Flushing. He obtained his training on the job and from the local training school.

# *Mill-Cabinet Contestants*

**The 1974 mill-cabinet winner, Chris Engle of California, left, below, studies the 1975 mill-cabinet project with Charles Fanning, coordinator of the New York City training program, and John Miles, coordinator of Atlanta, Ga.**

## WASHINGTON

DALE BEAM, 27, is a member of Local 338, which helped him to obtain his training. He first became interested in the trade while in high school and in the Navy. He and wife Margaret have two children Heather, 3, and Tyler, 6 months.

## ILLINOIS

TERRY CHENOWETH, 24, first became interested in the trade in his freshman year in high school in Hoopeston. Chenoweth learned most of his skills from his high school instructor, Dick Hobbs. He obtained his training at Hoopeston High and Elliott Lumber Company. He and wife, Kathy, have one daughter, Kimberly, 18 months.

# *Mill-Cabinet Contestants*

## MASSACHUSETTS

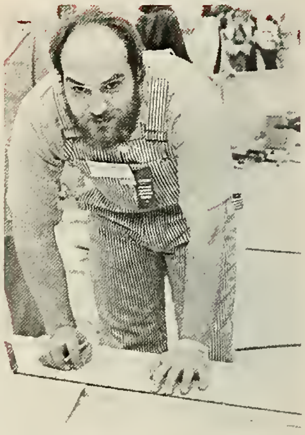
EDWARD FIELDS, 25, is engaged. He is a member of Local 218, Boston. He first became interested in the trade in 1966 when he entered the Everett Vocational High School. He is very pleased and more than satisfied with the cabinet-making trade.

## DISTRICT OF COLUMBIA

ALAN JONES, 28, first became interested in the trade after separation from the Navy. He became an apprentice with Local 1694. His father is also a member of the Brotherhood. Jones obtained training from the Washington Woodworking Company and from JCAC of Washington, D.C. and Vicinity. He and wife, Carolyn, have one son.

## BRITISH COLUMBIA

ANDY KROONTJE, 24, and wife, Elaine, live in Vancouver. He is a member of Local 1928. He first became interested in the trade while in high school in Ontario. Kroontje obtained training from the B.C. Apprenticeship School, R.C. Vocational School, Schoeller-Duncan Co., and Conestoga College in Kitchener, Ont.



## COLORADO

LEE LILLIBRIDGE, 26, is a member of Local 1583. He obtained his training from the Colorado Apprenticeship School. His grandfather got him interested in the trade. Lillibridge is married to Karla.

## NEW JERSEY

NORMAN PEDERSEN of Lake Hopatcong is 26 years of age and single. He is a member of Local 620. Pedersen's grandfather, father, and uncle are all members of the Brotherhood. He obtained his training from the Morris County Vocational School and the apprenticeship program of Local 620.

## OHIO

KEITH PHILLIPS, 26, a member of Local 3, first obtained his training on the job apprenticeship training program. He first became interested in the trade in high school. Phillips and wife, Susan Kay, live in Bellaire.

## MISSOURI

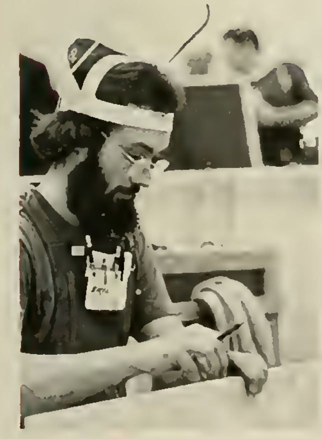
CHARLES REDENBAUGH, 23, and single. He is a member of Local 1635. His uncle, Bob Woodward, is also a member of the Brotherhood. He first became interested in the trade in junior and high schools. He obtained his training from the Apprenticeship Training Center in Kansas City and in junior and high school.

## MARYLAND

GARY SAGEDAL, 27, first became interested in the trade in 1966 while attending high school. He obtained his training from Knipp and Co., Inc. He is a member of Local 974. Sagedal and wife, Mary, have one daughter, Kary Ann, two months.

## OREGON

GREGORY TRULLINGER, 28, and wife, Nancy, have one child, Amy, 3. He obtained his training on the job through three years of an apprenticeship program at Portland Community College. Trullinger first became interested in the trade after being discharged from the Army in 1971. He is a member of Local 1120.



## NEW MEXICO

JOEL WHEELER III, 28, is a member of Local 1319. He obtained training from a supervisor in a mill. Bradbury & Stamm General Contractors. He has a degree in literature from the University of New Mexico. He and wife, Susan, have two children, Rachel, 5 and Caleb, 2.

## GEORGIA

TIMOTHY REED, 24, came to Milwaukee fully intending to compete, in spite of a broken arm, which was in a cast. However, the contest committee regretfully, would not permit him to enter the contest because of the potential hazards to himself.

He obtained his training from the JATC and a cabinet shop and is a highly-skilled young craftsman.

He and his wife, Kathleen, have one child, Jenni Ann, age 1.

## TODAY'S TYPICAL CONTESTANT

Mustaches and beards are definitely "in" for young apprentices of the Brotherhood. Among the contestants at the International Carpentry Apprenticeship Contest in Milwaukee, we counted 22 carpenters with mustaches and/or beards, 5 mill-cabinet men with the same, and 14 millwrights sporting brushes and bristles of various sorts.

It is interesting to note that the contestants in the 1975 competition were almost invariably married and fathers of children. The young and eligible bachelors were a minority of 13.

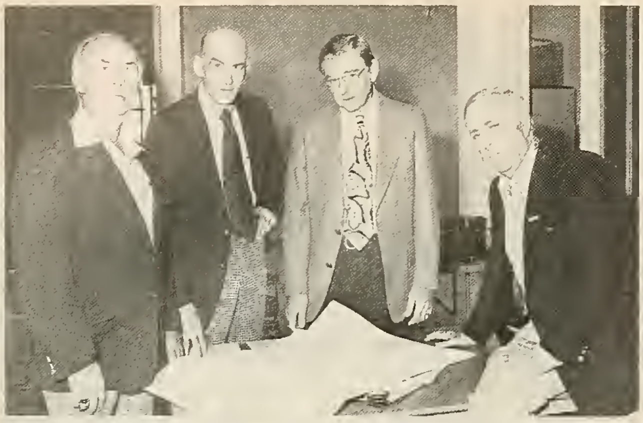
## Beginning of a Contest Day

**The streets of Milwaukee are deserted at 6:15 a.m., as the contestants leave the hotel for MECCA, the contest site.**

**A full and hearty breakfast at 6:30 in the Milwaukee exposition building adds fuel for the busy work day.**

**After breakfast, contestants on manipulative projects are assigned numbers and given plans and instructions.**

**A briefing by coordinating judges and explanation of rules precedes the actual start of work when a whistle blows at 8.**



**MILL-CABINET JUDGES**

From left: John Fister, Fister Construction Co.; Randy Vienot, Butler Fixtures Manufacturing Co.; Anthony Spilar, Brotherhood; and Joseph Pinto of the Brotherhood.

**MILLWRIGHT JUDGES**

Seated, from left: Mike Teague, Catalytic, Inc.; John Carlstedt, Taft Engineering; and Wayne Hamilton, Brotherhood. Standing, from left: Robert J. Rose, Brotherhood; A. J. Spaulding, Brotherhood; and Mike Trani, Westinghouse Electric Corp.

# *Contest Judges*

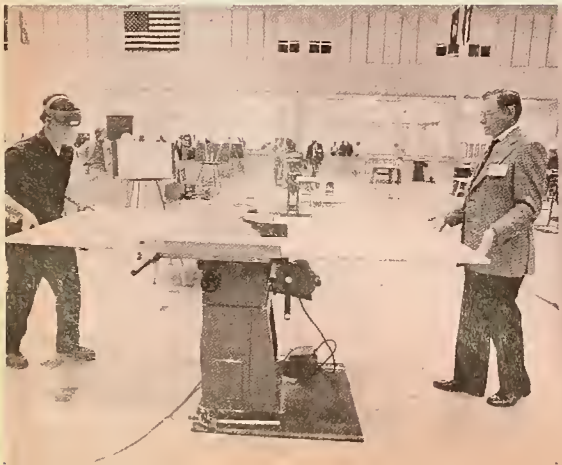
*the men with the clipboards, the charts,*
*and the point system who help*
*to decide the winners*

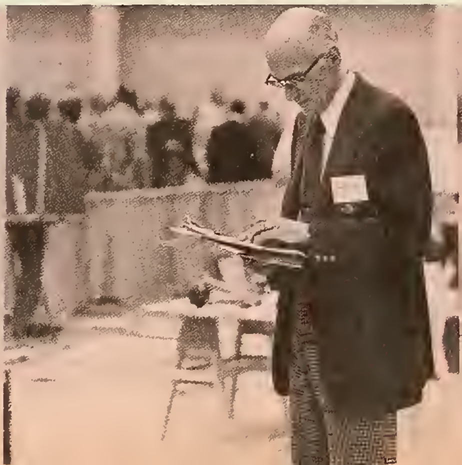
**CARPENTRY JUDGES**

From left: Richard D. Dittenber, Brotherhood; Donald Proudlove, Camosun College; Roger Guler, Brotherhood; R. H. Matson, Matson Construction Co.; and Edgar Vail, Brotherhood. Joseph Meier of Cana Construction Co., Ltd., shown right, checking the preliminary work of a contestant, was the sixth carpentry judge.

**COORDINATING JUDGES**

Ben Collins, General Representative of the Brotherhood, and Richard Hutchinson, apprenticeship coordinator for the Seattle, Wash., Chapter of the Associated General Contractors of America, Inc.





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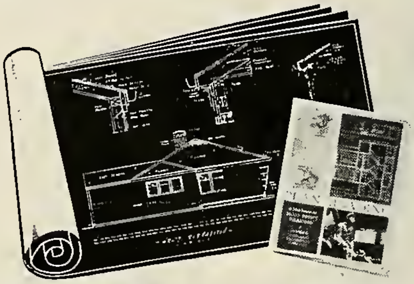

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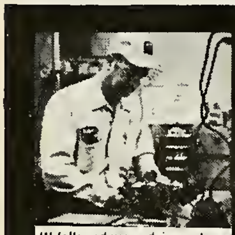

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# In Retrospect

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary and Editor*

## 75 YEARS AGO—JANUARY, 1901

### The Twentieth Century

On this month, 75 years ago, America's young labor movement was as excited about the beginning of a new century as was the rest of North America. A dinner was given on the last night of the old year at Arlington Hall in New York City under the auspices of "the working men of the city" and it was called "Labor Greets the Twentieth Century."

Members of the Brotherhood joined with other trade unionists in the commemoration. Labor organizations expressed a determination to rid America of the sweat shop system, tenement slums, and other burdens of the working population.

### Brotherhood Growth

The United Brotherhood, almost 20 years ago, had enjoyed tremendous growth at the close of the Nineteenth Century. In 1898 the Brotherhood had only 428 local unions throughout the country and 31,508 members in good standing. By January, 1901, there were 679 locals and the membership had more than doubled, with 68,463 members paying per capita tax to the General Office in Philadelphia.

"By a liberal policy we have brought back many ex-members to our ranks," Peter McGuire, *Carpenter* editor, reported. "We have gained the support and encouragement of many contractors and builders formerly hostile to us."

### The Ethnic Locals

In the early days of trade unionism, when there were many immigrants in the labor movement, the United Brotherhood had 52 local unions organized along ethnic lines. Many members at this time could not speak English well and preferred to be among their own ethnic craftsmen.

There were 40 locals working in the German language, six in French, two Bohemian, two Jewish, one Scandinavian, and one Latin- American.

The Brotherhood also had at this time nine local unions of millmen, six stair builder locals, one car builders (railroad and trolley cars), and one local of floor layers.

There were separate black and white locals in many of the Southern States, including sixteen locals of "colored" carpenters.

### Will of the Members

This was a time of decision in the organization, as various factions tried to change the structure and administration of the union. Although the International Convention, held in Scranton, Pa., in September, had voted to separate the office of Secretary Treasurer into two separate operations under two leaders, and had provided for salaries for the General President and General Treasurer, and increased per capita tax, and many other changes, a referendum of the membership following the convention did not sustain these convention actions. Forty-four proposed amendments to the Constitution were presented to the general membership for a vote, and the General Executive Board was in session from January 7 until January 25, 1901, supervising a recount of the general vote on resolutions and amendments.

Meanwhile, General Secretary Treasurer Peter McGuire maintained a primary roll in the organization, as its leaders adjusted to the new needs of the union. The general membership voted down a proposal to move the headquarters to Indianapolis and voted to keep it in Philadelphia.

## 50-YEARS AGO—JANUARY, 1926

### Magazine Press

The Brotherhood greeted the New Year, 1926, with new additions to its press facilities in Indianapolis. A three-story and basement, reinforced-concrete building was erected in the rear of the General Offices, especially to house a new press for the printing of the monthly journal *The Carpenter*. The Brotherhood's print shop had increased its work at a steady pace for the past ten years turning out more than 33 million copies of the magazine; 1,319,117 due books; 1,102,433 Constitutions; almost a million application blanks; and many other items of an official nature.

### Long Beach Home

Local 710, of Long Beach, Calif., which was chartered on January 12, 1901, marked its 25th year of service by moving into its own building. The Spanish style structure featured a wide front lawn, two meeting halls, a completely equipped kitchen, official offices, and "a women's parlor".

### Shreveport Birthday

Guest of honor at the 24th Anniversary birthday party of Local 764, Shreveport, La., was First General Vice President John Cosgrove. Other guests including the mayor, city commissioners, the president of a local bank, and two representatives of the Associated General Contractors. The mayor of Shreveport received much applause when he said: "When you see a man fighting organized labor he usually has an organization of his own. Doctors, lawyers, bankers and contractors have their own organizations, and if workers were not organized they would be the darndest set of fools on Earth.

# APPRENTICESHIP & TRAINING

## Many Attend Milwaukee Talks

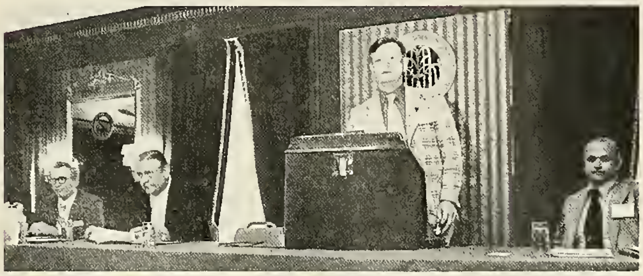
The biennial Carpentry Apprenticeship and Training Conference was held November 3 and 4, 1975, in Milwaukee, Wis., in conjunction with the 1975 International Carpentry Apprenticeship Contest. There were two general sessions and several mid-conference workshops. Here are candid views of some of the workshops in session.

**A panel of labor, management, and public leaders discuss the problems of manpower and occupational training. It includes, from left: Russell Simons, contractor and chairman of the Milwaukee Area JATC; Richard Kitzman of the Wisconsin State Department of Public Instruction; Harvey Bluschki, Apprentice Coordinator, Madison Area Technical School; Sam Munson, Wisconsin State Extension Coordinator; Bill Ludlow, Oklahoma City, Okla., coordinator; Lewis Pugh, secretary, Washington, D.C., District Council; Wilbur Hays, business representative of the Seattle, Wash., District Council; and Fred Westcott, Jackson, Miss., Coordinator.**

**William L. Pemberton, chairman, manpower and training committee, AGC, and vice president, J. S. Alberici Construction Co., St. Louis, Mo.**

**First General Vice President William Konyha, co-chairman of the National Joint Carpentry Apprenticeship and Training Committee.**

**James E. Tinkcom, technical director of the Brotherhood's Apprenticeship and Training Department and chairman of the Contest Committee.**



**Panelists, from left: B. R. Williams, San Diego, Calif., coordinator; Leroy Shosten, Minneapolis, Minn., coordinator; Wilbur Hays, business representative, Seattle, Wash., District Council; and Lewis Pugh, secretary of the Washington, D.C. District Council.**

**Panelists, from left: Jack Tarbutt, Local 18, Hamilton, Ont.; Adolph "Duffy" Dardar, Chicago DC coordinator; Fred Westcott, Jackson, Miss., coordinator; and Tom Yoczik, Local 210 JATC, Stamford, Conn.**

# World's Longest

Continued from page 12

The giant coaster is built completely from wood—550,000 board feet of it, enough to build approximately 27½ moderate-sized three-bedroom homes.

At peak of construction, general contractor Frontier Construction Corp., will employ about 80 men, 60 of them carpenters. Some 28 AFL-CIO construction craftsmen are already on the job: 18 carpenters, six laborers, one ironworker, two operating engineers and one electrician.

Why build it of wood?

"Nostalgia," says an enthused Tom Robertson, Six Flags director of maintenance and construction. "And it produces a smoother ride, gentler than the present Mine Ride, believe it or not."

And it's not just any wood, but the highest quality first grade wood that has been specially selected at the mills, a wood that received special treatment to protect it from weather, rot, insects and fire. The wood alone will cost an estimated $270,000.

On top of that, the project will consume an estimated 54 tons of nuts, bolts, washers; 5000 gallons of paint and 1400 yards of concrete going into 1329 support piers.

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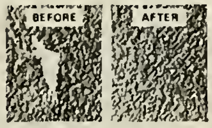

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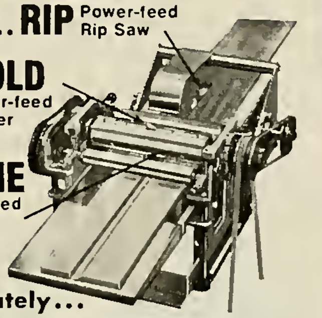

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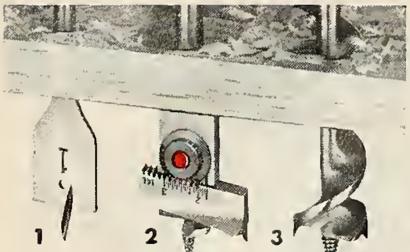

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**Kennedy came to the Lake County JAC via the Heber, Ariz., Job Corps.**

**Congratulating Kennedy are Harold G. Rueth, president of the Carpenters Apprenticeship Committee; Michigan City Mayor Randall Miller; and Training Director Stanley Zurek.**

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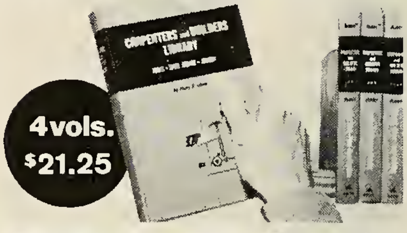

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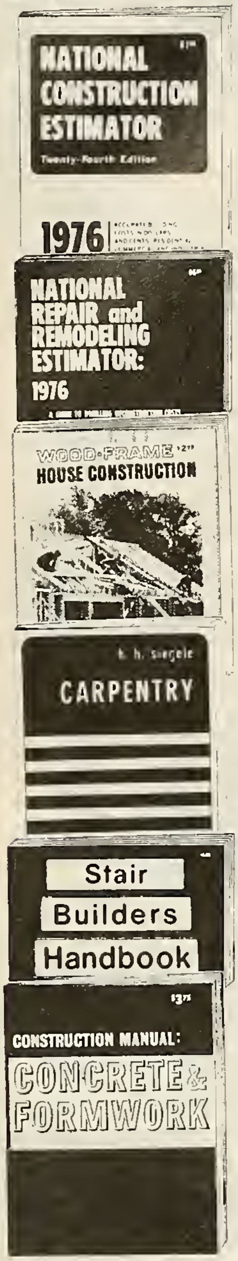

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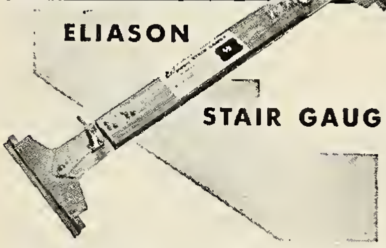

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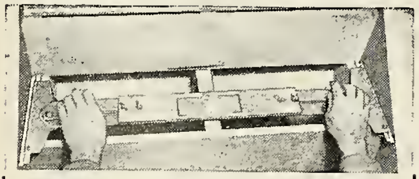

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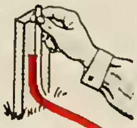

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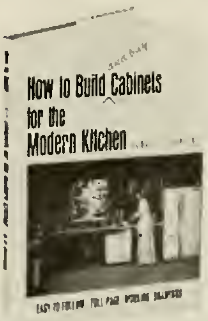

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## IN CONCLUSION

# United Brotherhood Joins Fight For Full Employment Goals

As Congress goes back into session, this month, following the holiday recess, we are hearing a lot about budget cuts, tax cuts, deficit spending, and the national debt.

And, hanging like a shadow over all of these discussions, is the spectre of unemployment. There are still about 7½ million Americans out of work, and, now that the holiday shopping season is over, there may soon be more jobless Americans standing in line for unemployment benefits.

If the data could be accurately obtained, we would find that an additional two or three million people are out of work because they've tried to find jobs, couldn't, and gave up . . . and thus are not counted; or else they are working in part-time jobs, because they cannot find full-time jobs.

It all adds up to an unhappy prospect for the United States, as we commemorate a bicentennial year. The Ford Administration has predicted a 7.9% unemployment rate for 1976 . . . down a bit from the 8.6% recorded last October . . . but completely unacceptable for a nation that judges itself to be the economic and industrial leader of the world.

**It is labor's contention that many of the economic problems of America would be solved if jobs could be found for the millions out of work. The fact is that only one percent of unemployment costs the federal government the equivalent of $14 billion in revenue.**

* * *

The AFL-CIO has just presented to the Congress and to the Ford Administration a policy statement entitled "Principles for Full Employment Legislation." AFL-CIO President George Meany indicated that the Federation will start immediately to implement these principles.

**Labor unions . . . and that includes the United Brotherhood . . . are coming to the conclusion that every able bodied American is entitled to a job . . . that the right to a job is the inalienable right of a citizen in a progressive democracy.**

The term "right to work" has been bandied about by employer organizations which are trying to destroy unions. When such organizations talk of a citizen's "right to work", they mean the "right to work" **without** union protections. This kind of "right to work" makes no sense. Any sane American would have no part of it.

We feel, as does the AFL-CIO in its policy statement, that "the full employment goal must be **good** jobs at **good** pay. And we know of few employers who are willing to give workers their full share of the fruits of their labor without struggle.

There must be more direct ways in which the federal government can reduce unemployment. For 30 years the nation has been guided in its efforts to obtain full employment by a legislative act passed during the Administration of Harry Truman—The Employment Act of 1946. It was a good act at the time, as it helped the nation to adjust to a post-war economy following World War II.

But now, three decades later, America's economic activities are far more complex than they were at that time. Multinational corporations have spread their tentacles around the globe. Cold wars and hot wars have arisen here and there. More and more Americans have moved into cities and created complex problems for city and state administrations.

It was because of these new and complex problems that the AFL-CIO convention, last October, called for new legislation to update the nation's needs. A convention resolution states:

"The Employment Act of 1946 contained more promise than action. We need legislation which provides that the President and Congress spell out specific programs to create jobs for every American willing to work. At long last we must recognize that in our modern society a worker is entitled to a job as a matter of right, and the total society, including government, must assume this responsibility and must guarantee its fulfillment."

The convention called upon its Economic Policy

Committee to study proposals pending in Congress and determine "those fundamentals that must be included in planning a Full Employment Act to make it more achievable and workable."

The Economic Policy Committee listed nine vital principles for full employment:

1. "Full employment must mean, in fact, job opportunities, at decent wages, for all those who are able to work and seek employment. This means that the unemployed, at any time, would be only persons who are temporarily jobless—such as entrants into the labor force, people moving from one job to another or from one part of the country to another, or people who are temporarily jobless as a result of seasonal fluctations in their specific industry.

2. "The Congress must declare, as we do, that the Administration forecasts of unemployment—7.9% in 1976, 7.2% in 1977, 6.5% in 1978, 5.8% in 1979 and 5.1% in 1980—are completely unacceptable. The Congress must undertake an immediate and sustained campaign to reduce unemployment to 3% of the civilian labor force and keep it from increasing, in the future, to more than 3%.

3. "The Congress must require the President annually to submit to it targets, policies and programs to achieve full employment and to meet national needs.

4. "The President must be required to propose specific federal tax expenditures, budget and monetary policies and programs to meet the targets he proposes for full employment, balanced economic growth and national needs.

5. "The Congress should establish a consultative body, composed of major groups in the economy, to review the President's goals and policies.

6. "The Congress should provide procedures for prompt Congressional review and action on the President's economic goals and policies.

7. "The Federal Reserve, as a key government agency in the economic area, should be required to justify to the President and the Congress the manner in which its policies concerning interest rates, the money supply and availability of credit will help meet the targets and objectives that are established.

8. "The full-employment goal must be good jobs at good pay. To the extent that the economy's regular channels of private and public employment fail to achieve that goal, the government must maintain a public employment program to provide additional jobs at prevailing rates of pay, but in no case less than the federal minimum wage. Such a program should be of sufficient size to keep unemployment below 3%.

9. "The Congress must establish full employment as the top-priority objective of national economic policy to maintain the strength of American society. The Congress must realize that an obsession with budget deficits ignores the benefits of a full employment economy—increased jobs and increased earnings, reduced unemployment benefits and welfare costs, increased sales for business, increased savings and investment, and increased tax receipts."

The way to cut the deficit quickly and substantially is to put America back to work. Balance family budgets and you eventually balance the federal budget.

The creation of jobs must be the top priority of this session of Congress. The passage of an Employment Act of 1976—free of crippling amendments—might serve as a blueprint for a strong economy for the remainder of this century.

Certainly this would be an achievement of which America could be proud in its Bicentennial year.

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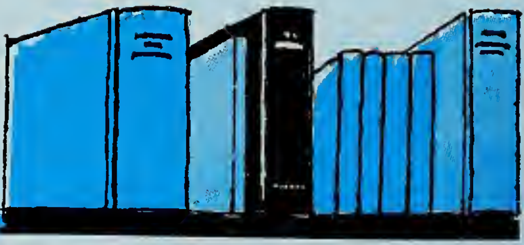

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VOLUME XCVI NO. 2 FEBRUARY, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

A statue of George Washington in full uniform, kneeling in prayer before a winter sunset, reminds us of the Bicentennial observance.

Washington was a tall man of noble bearing—"first in war, first in peace, and first in the hearts of his countrymen."—and he stood high in his church and in Freemasonry. Many statues are dedicated to his memory. This one, showing the reverent side of the great man, stands at Freedom Foundation, Valley Forge, Pa.

A prayer delivered by Washington following his inauguration as First President in New York City in 1789 demonstrates his spiritual thought:

"Almighty God, we make our earnest prayer that Thou will keep the United States in Thy holy protection; that Thou will incline the hearts of the citizens to cultivate a spirit of subordination and obedience to government; to entertain a brotherly affection and love for one another and for their fellow citizens of the United States at large." *The photograph is from H. Armstrong Roberts.*

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

The
CARPENTER

### Equal Treatment Denied

# White House Breaks Faith on Situs Picketing

For the first time in three decades, the Building and Construction Tradesmen of North America had hopes of obtaining equal treatment under the National Labor Relations Act, through the passage of a situs picketing bill.

Under new legislation, construction unionists would be able to make their boycotts effective by being allowed to shut down entire job sites, (as unions can in other industries), rather than one or two small, sub-contractor entrances at a construction job.

A comprehensive legislative bill was tied in with an overall collective bargaining proposal, and these twin measures offered promise of peace in 1976 for a disabled industry.

Hope for passage was primarily based upon President Gerald Ford's promise to sign the legislation, if certain amendments were made.

In the last days of the 1975 session of Congress those changes were made, and the bill went to the White House.

In an amazing about-face, the President vetoed the bill, with no promise of reconsideration.

President Ford caved in to right-wing political pressures and broke faith with labor and the American people, AFL-CIO President George Meany charged.

"We in the labor movement believe a man's word is his bond," Meany said. "Now the President has shown what his word is worth."

Ford has admitted that he promised to sign the legislation and that it met the conditions he had insisted on. But he said he "most reluctantly" decided to veto the bill because it had generated such "vigorous controversy."

To Meany and other trade union leaders, Ford's veto revealed the President as a political weakling whose word can no longer be trusted. It was this facet that made labor's expression of outrage so personalized, in contrast to even strong disagreements on the merits of other Presidential actions.

Robert A. Georgine, president of the AFL-CIO Building & Construction Trades Dept., expressed sadness and deep hurt, as well as indignation, that Ford had gone back on assurances given both "publicly and privately." He said that Ford "has lost the confidence of the working people of this country because he has knuckled under and broken his pledge."

In vetoing the bill, Georgine noted, Ford had chosen to disregard the advice of Sec. of Labor John T. Dunlop, "the one man in his Administration who knows the construction industry both academically and practically." The vetoed bill would have remedied a long standing inequity in labor law that every President since Harry Truman has agreed should be corrected, Georgine said.

Included in the measure vetoed by the President was the Construction Industry Collective Bargaining legislation shaped largely by Dunlop to the goal of achieving greater stability in labor-management relations.

DUNLOP

Some of the concessions the building trades made at White House insistence were "hard to swallow," Georgine said, but the unions accepted them "in good faith."

Dunlop, in a brief statement, said he knew the President had been under "substantial" pressures to veto the bill, adding:

"I am naturally disappointed, for I maintain my conviction that on its merits, the enactment of this legislation could have done much to stabilize the nation's construction industry."

Earlier, Dunlop had predicted "unmitigated hell" in construction industry labor-management relations if Ford vetoed the bill. Dunlop indicated after the veto that he would then be forced to make a decision on whether to remain in the Cabinet. One January 14, as **The Carpenter** was preparing to go to press, he made his decision to resign. In a brief public statement, he expressed regret that the legislation had not passed.

Meany said the vetoed bill would have furthered industrial peace and acted as a "stabilizing mechanism for collective bargaining." But Ford "proved himself too weak to stand up to right-wing political pressure," Meany charged. He couldn't recall any other president who "publicly promised to sign a bill and then ran out in the manner of Gerald Ford."

In addition to numerous private promises and public assurances given by authorized White House spokesmen, Ford on at least two documented occasions made a public commitment to approve the legislation in the form in which it eventually reached his desk.

In a televised Labor Day interview with reporters from three Milwaukee newspapers, Ford termed the legislative package "an acceptable solution to this long-standing conflict." And in a Sept. 12 question-and-answer session with participants in a St. Louis conference on economic affairs, Ford told an employer spokesman that he was aware of arguments against the site picketing bill. But nevertheless if the amendments he requested were approved—as they were—then "I will support it."

The battle over the legislation demonstrated the power that a coalition of anti-union employer groups and ideological rightists has within the Republican Party.

The pressure was first applied in Congress, where House Republicans voted

118-23 against a bill that supposedly had Administration support. And even among the more moderate Senate Republicans, the breakdown was 24-11 against the bill. Democrats supported passage by a 206-71 margin in the House and 41-19 in the Senate.

After a Senate filibuster was broken and it became evident that the legislation would reach the President, the right-wing pressure focused on the White House, adding to Ford's political jitters.

Ford's campaign manager, Howard Callaway, said in a Dec. 7 television interview that he had told Ford that "the best thing for him to do would be to veto that bill" if he wanted to get the Republican nomination. White House spokesmen said more than 625,000 communications had been received calling for Ford to veto the bill, although conceding that most of them were form letters and cards.

When Ford caved in, anti-union groups were quick to pat him on the back. He was praised by the U.S. Chamber of Commerce for having made "the best choice" and the open-shop Associated Builders & Contractors hailed the President for resisting "inordinate pressure from the building trades unions."

As Dunlop and others knowledgeable in construction industry labor-management relations sought to convey, the vetoed bill would not have set loose a wave of building trades pickets and to the contrary would have done much to lessen the number of strikes.

Under certain conditions, it would have allowed a union with a legitimate dispute with a subcontractor to picket the common construction site used by the contractor and his subcontractors. Under a controversial 1951 Supreme Court decision, such picketing had been prohibited as an illegal secondary boycott.

But the bill would have required 10 days notice and approval of the parent union before such picketing could take place, and most residential construction would be exempt. Furthermore, the building trades had agreed to additional voluntary actions to limit common site picketing.

The veto also killed the Dunlop-drafted Construction Industry Collective Bargaining bill that would have brought parent unions and national contractor associations into the bargaining picture to minimize work stoppages over contract terms. These provisions had "great merit," Ford said in his veto statement.

The legislation appears dead in this session of the Congress, but labor will come back, again and again, until equal treatment is attained.

LABOR NEWS
CONFERENCE

# Site Picketing Veto Tied To 1976 Campaign Tactics

President Ford's inability to withstand political pressure from right-wing conservative Republicans and keep his pledge to sign the situs picketing bill is sure to be a major issue in the 1976 elections, President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept. declared.

The "emotion and hysteria" that built up around the measure were largely the products of a vicious campaign waged by the National Right to Work Committee, the U.S. Chamber of Commerce and the business round table, and were not a valid expression of public sentiment, Georgine stressed. He said that nearly all of the anti-situs picketing mail that went to the White House was "created by the Right to Work Committee—mail-in postcards."

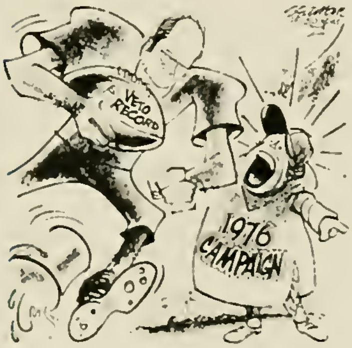
Appearing on the radio program, Labor News Conference, Georgine also cited a report that "contractors and businessmen pressing for a veto had used the tactic of sending to Ford headquarters unsigned checks for up to $1,000" along with promises to sign those checks if Ford would go back on his word to the labor movement and veto the measure.

"Now, if that isn't buying and paying for a veto, I don't know what is," Georgine declared. He added that the public at-large, not just union members, should understand, during the 1976 presidential campaign, "that there is a lack of trustworthiness in the current presidency."

Georgine pointed out that site picketing was only one feature of the bill, and that Ford's veto also killed a number of steps that would have brought a good measure of stability to collective bargaining in the construction industry. He said those collective bargaining provisions were what Labor Sec. John T. Dunlop had in mind when he said "there will be unmitigated hell" as thousands of construction industry contracts come up for renewal in 1976.

Georgine declined to speculate on what goals the construction unions will set for new contracts, but he said that the economy—inflation, recession—will be the major determining factor.

Georgine was questioned by Donald Barnes of Press Associates, Inc. and Tom Joyce of Newsweek magazine. The program is broadcast Tuesdays on Mutual radio.



# WASHINGTON ROUNDUP

**RECORD CASELOAD**—A record total of 44,923 cases was handled by the National Labor Relations Board during the fiscal year ended June 30, 1975. That number represented an increase of 2,550 over the total case intake of 42,373 during the previous year.

During the '74-'75 reporting period, types the NLRB closed 43,707 cases of all types—6% more than in the previous fiscal year. The total included 29,808 cases involving unfair labor practice charges and 13,899 concerning employee representation.

**NLRB SPEED EFFORT**—NLRB Chairman Betty Murphy wants to cut at least a month from the processing time for 1,000 of the unfair labor practices cases now before the Board. She has called upon the various offices of the Board to do what they can to carry out this intent.

**BLUE RIBBON TASK FORCE**—In a further effort to expedite NLRB decisions, a 26-member "blue ribbon" task force of labor law experts has been named to study general Board practices and make a report and recommendations.

**PENSION FUNDS TO HOUSING**—The AFL-CIO strongly believes that pension funds, which are actually the deferred wages of workers, "should be invested in more socially-useful objectives than is now the case." That was a recent statement of Lawrence Smedley, associate director of the AFL-CIO Department of Social Security. As pension programs are presently administered, workers have little say over how pension funds are invested. Smedley noted that more than half of the total pension funds in the nation are invested with the trust departments of large banks. He singled out housing as one of the areas of critical need for greater investment.

**MORE MILLIONAIRES**—If you have been curious about recent shifts in the nation's wealth, here's a fact of interest for you. The Internal Revenue Service has just reported that the United States now has 11,000 men millionaires . . . and 27,000 women millionaires!

**MORE PEOPLE, TOO**—As of January, 1976, there were 215,005,859 citizens of the United States, according to the Census Bureau. That's 1.8 million higher than the Bureau's estimate for a year earlier. Though this is a tremendous number of people, the growth rate in the U.S. is generally good. It was considerably lower in 1975 than in 1956, for example, when 3.1 million additional Americans were counted in that one year. The rate of increase is now at 0.8%. Between 1947 and 1961 it was 1.8%!

**SATURDAY MAIL**—President James H. Rademacher of the Letter Carriers has told Congressional leaders that the NALC will "battle to the bitter end" to preserve Saturday mail service.

The elimination of Saturday mail service was suggested by Postmaster General Benjamin Franklin Bailar before Congress recently.

Rademacher told members of Congress that he would vigorously oppose any reductions in mail service while mail users were now being charged a 30% increase in postal rates.

The union leader declared that his chief concern was that there would be no route adjustments and that letter carriers would be required to deliver six days' mail volume over a five-day period. "It would be like taking a 20% cut in pay," Rademacher declared.

# Floor Coverers Conference In St. Louis

The national emergence of floor covering as a major industry in the United States and the resulting problems faced by industry and floor covering unions was the subject of an intense, unique international conference held in St. Louis, Missouri, December 2 and 3.

The conference was sponsored by the United Brotherhood of Carpenters and Joiners of America and hosted by Carpet, Linoleum, Hardwood and Tile Layers Local 1310, an affiliate of the Carpenters' District Council of Greater St. Louis. Represented were more than 55 delegates from labor, manufacturers, dealers, major floor covering industry suppliers and floor covering professional organizations from throughout the United States and Canada.

The purpose of the conference was to focus attention of the various segments of the floor covering industry on their mutual problems and how those problems could be solved. The importance of this growing industry to the national economy was signified by the attendance of General President William Sidell, General Executive Board Member John Rogers and General Representative Leo Petri, who has been working with this industry. The UBC has the floor covering jurisdiction for the entire eastern half of the United States and Canada.

In opening the conference, Perry Joseph, business manager of Local 1310, noted that the thrust of the industry was changing from industrial to more heavily home-oriented installation work.

"We have to keep the consumer in mind in everything we do," Joseph stressed. "The best product means nothing if it's poorly installed. And every poor installation means someone else decides to go into the do-it-yourself business. Once we impress the consumer that we are giving them the very best for their money, our union installers and companies will be busy. It's to everyone's mutual benefit to update and upgrade our entire industry."

Ollie Langhorst, executive secretary-treasurer of the Carpenters' District Council, in his welcoming remarks also stressed the need for consumer concern on the part of organized labor. "The days of thundering through the forest with blinders on is long gone," Langhorst said. "Today, unions have to be aware of their responsibilities to their members and families, to their sister local unions and the general public. If

**Continued on page 33**

## *Retired 7th District Board Member Lyle Hiller*

## *Passes*

Lyle J. Hiller, who had served as a leader of the Brotherhood since the end of World War II and who retired in November, 1973, as General Executive Board Member from the Seventh District, passed away on January 5, 1976. Memorial services were held in Portland, Oreg., January 9, and burial was in his native Minnesota.

Brother Hiller spent part of his retirement with his wife in Arizona, following a retirement dinner in the Grand Ballroom in the Portland Hilton Hotel in January, 1974. The Hillers had a home on Whidbey Island in Puget Sound.

His union activity all started during World War II when Hiller left Minneapolis, Minn., and headed for Alaska, seeking work and fortune. He was "waylaid," he says, in Portland, Ore., and he stopped off there.

He joined Pile Drivers Local 2416, doing construction millwright work. (At that time the Pile Drivers local had jurisdiction over that aspect of construction.) He became recording secretary of the local, and in 1948 was prevailed upon to take the position then available as assistant business agent.

The following year, in 1949, Hiller was elected to the post of financial secretary-business agent. He served in that capacity continuously until 1954, when he was appointed by General President M. A. Hutcheson as a General Representative to assist the late General Representative B. W. Sleeman.

In 1958, at the Brotherhood General Convention in St. Louis, Mo., Brother Hiller was elected 7th District General Executive Board Member. The 1954 convention had instructed the General Executive Board to enlarge the Board from seven to ten members, and Hiller's election to the post was a follow-up of the formation of the three new districts being formed.

Board Member Hiller stated upon his retirement:

"For the last twenty-five years I have served the membership of our Brotherhood, which has been rewarding far beyond my expectations.

"For the last fifteen years I have been honored with the privilege of serving on our Brotherhood's General Executive Board. This has afforded me the opportunity of cultivating many friendships which I will forever cherish. All of these things will be very outstanding in my book of memoirs. The United Brotherhood of Carpenters will always be in my thoughts."

# GEORGE WASHINGTON HIRES A MASTER CARPENTER

The operation of a large Virginia estate, two centuries ago, required the skills of a master carpenter. So, in 1771, George Washington brought to Mount Vernon Benjamin Buckler of Fairfax County to serve as his resident craftsman-builder. Here is the one-year labor-management agreement signed by the two men—a Bicentennial reminder of what it was like to be a carpenter at the time of the American Revolution. **A copy of the document was supplied to us by the Bicentennial Observance Office of the US Department of Labor.**

AMERICAN REVOLUTION BICENTENNIAL
1776-1976

A CARPENTER.

ARTICLES of Agreement entered into this 25th day of February anno Domini One thousand Seven hundred and seventy one, between Benjamin Buckler (late of the Province of Maryland but now) of Fairfax County in Virginia Carpenter of the one part, and George Washington of the said County and Colony Gent$^n$ of the other part WITNESSETH that the said Benjamin Buckler for the Considerations hereinafter mentioned doth by these presents oblige himself to work true and faithfully at his trade as a Carpenter for the said George Washington from the date hereof until the 25th day of December next ensuing; that is to say, he shall be constant and diligent at his business from day break till dark; and if the weather is such that he cannot work out of Doors or is unfit for him to do so that he shall in these Cases keep himself closely employed in making of shoes for the said George Washington or at any other business he may be set about; and moreover is to Reap, or otherwise employ himself at harvest as the exigency of business may require. The said Benj$^a$ Buckler doth further agree not to absent himself from the service of the said George Washington without leave, and if it should so happen, that by sickness, or any other cause whatsoever he should lose any time the same shall be allowed for or made up at the years end. And whereas the said George Washington hath several Negro Carpenters which he proposes to put under the said Benjamin in order that they may work together and thereby be properly attended to the said Benjamin Buckler doth oblige himself to use his utmost endeavours to hurry and drive them on to the performance of so much work as they ought to render and for this purpose he the said Benjamin is hereby invested with sufficient power and authority which he is to make use of and to exercise with prudence and discretion. AND LASTLY, as the said Benj$^a$ Buckler is in a manner a stranger to the said Geo Washington and is received into his Service without a proper Recommendation, he the said Benj$^a$ doth hereby agree that it shall and may be lawful for the said George Washington if he should hear anything disadvantageous of his Character, or find him the said Benj$^a$ in any respect dishonest or unfaithful or if upon trial he should prove Idle, and Negligent, either in his own work or in his looking after those who may be put under his charge to turn him the said Benj$^a$ of[f] at any time between this and the said 25th of December next, upon paying him for the time he has worked in proportion to the number of days and season he has been in the said Washington's service. IN consideration of these things well and truely performed and done by the said Benj Buckler the said George Washington doth promise and engage on his part to let the said Benj$^a$ Buckler have a House for himself wife and children to stay in during the aforementioned term, that he will find the said Benjamin with Three hundred pounds of Porke and three Barrels of Corn and will moreover at the expiration of the above term fully compleated and ended according to the true intent and meaning hereof pay or cause to be paid unto the said Benj$^a$ Buckler the Sum of Twenty-five pounds curr.$^y$ For the true and faithful performance of all and singular these Articles the Parties each to the other do bind themselves in the full and just sum of Fifty pounds the day and year first written.

his
BENJ$^A$ × BUCKLER
mark
G$^O$ WASHINGTON

Signed & Sealed
in the presence of
LUND WASHINGTON

# Practical Union Experience Makes Today's Labor Leaders

*By Press Associates*

The average American trade union president came up through the union ranks, has been a union member for at least 25 years, was a wage-earner before he became a union official, has a high school education, and had a wage-earner father.

This is the profile of union executives that emerges from a study made by Associate Professor Martin M. Perline and Research Associate M. W. Mosier, both of the Department of Economics at Wichita State University, Wichita, Kansas.

The study concludes that "labor unions are reluctant to seek leaders outside the ranks of organized labor," and adds that "when viewed in respect to the occupational background and the level of schooling completed by union leaders, the hypothesis also might be advanced that the prerequisite for becoming a union leader is practical union experience rather than formal education."

Published in "Personnel Journal," the Perline-Mosier study found that 14% of the fathers of union presidents were professionals, 18% were self-employed, 4.6% were clerical workers, 7.7% were farmers, 41.6% were skilled wage earners, and 14% unskilled wage earners.

More than 71% of today's union presidents were wage earners before they became union officials; 55% were skilled workers while more than 16% were unskilled.

All in all, today's union presidents are fairly well-educated despite the fact that less than 20% are college graduates. Thirty percent completed four years of high school and another 30% had one to three years of college education behind them.

Nearly 83% of all union presidents worked their way up through the ranks of organized labor, having been first elected to local union office by their shopmates. The largest percentage of union presidents, 36%, got their first union position between the ages of 25 and 29, but more than 23% their initial union job came when they were 20 to 24.

The median age of union presidents is 50 and for half of their lives they have been union members.

Only 3% of the union presidents are under 39. Twelve percent are between 40-44; 18% between 45-49; 19% between 50-54; 15% between 55-59; 22% between 60-64; 6% between 65-69; and 4½% between 70-74.

The authors gave this as the reason for making the study:

"From an unpopular position in American society and an illegal judicial status, national and international labor unions have ascended to become a major decision-making unit in our economy. The power of this position is illustrated by the ability of these unions to curtail the production of such giants of American industry as General Motors and U.S. Steel, and by the significant impact on inflation which negotiated contracts can have. As union power has grown, the power of the men who make the decisions in these unions has also grown. It is no small position to be among the leaders of some 19,000,000 unionized Americans.

"Interestingly enough, however, relatively little is known about the backgrounds of labor union leaders."

*General President William Sidell fits the mold described in the accompanying survey. Born in Chicago in 1915, the son of Samuel Sidell, a union carpenter and cabinetmaker, he moved with his family to Los Angeles in 1920, where he entered the trade as an apprentice in the late 1930's, following high school graduation.*

*The union soon played a major role in his life. He moved up through the ranks of Local 721, serving as warden, organizer, assistant business representative, business manager, secretary, and president of the organization.*

*In 1957 he was elected to the office of secretary-treasurer of the Los Angeles County District Council of Carpenters, comprising a membership in excess of 55,000 and representing 33 local unions. It wasn't long until he began serving the international union, becoming president of the Brotherhood in 1972.*

# Spackling Compound, A Toxic Warning

Analysis of representative samples of spackling, patching and taping compounds supported by the National Institute of Environmental Health Sciences shows that some contain asbestos and other potentially harmful substances. Measurements suggest that home repair or construction work involving use of such materials may result in exposure to dust at concentrations sufficient to produce disease and in excess of current OSHA requirements.

Workers exposed to asbestos have been shown to face a greatly increased risk of developing lung, body cavity and stomach cancer and asbestosis (a scarring of the lungs). These effects generally do not show up until two or three—and sometimes even four—decades after the first exposure to asbestos.

As part of an NIEHS-sponsored program, Drs. A. N. Rohl, A. M. Langer, I. J. Selikoff and W. J. Nicholson at Mount Sinai School of Medicine analyzed 15 representatives samples of consumer spackling and patching compounds and 10 of industrial drywall taping compounds for asbestos mineral content. They purchased four of the spackling and patching compounds at hardware stores in the New York City area in 1972 or earlier, and the remainder in January 1974.

Spackling and drywall taping compounds consist of finely-grained white powder or premixed pastes. Although plaster of Paris is supposedly the major constituent, other light-colored materials including clays, micas, quartz, silica and talc particles—like those of asbestos—may never be removed. They can produce chronic lung diseases after repeated exposure over a long period of time.

Air samples obtained during the use of asbestos-containing spackle compounds were analyzed and showed concentrations frequently in excess of the OSHA standard for permissible asbestos exposure levels. Fiber counts measured during mixing, for example, were found to be 7 to 12 times greater than the current limit. Detectable fiber concentrations were found in adjacent rooms during mixing, and fibers were still suspended in the room air at least 15 minutes after mixing had ceased.

These findings suggest the possibility of significant asbestos exposure during home construction and repair. Additional work by the scientists suggest that members of the entire household or other occupants of a building may also inhale asbestos fibers. This could occur during mixing, sanding or cleaning up debris.

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*For the benefit of members covered by the National Carpenters Reciprocal Pension Agreement, we offer on the opposite page an up-to-date list of the pension funds participating in the Agreement, as of January 1, 1976.*

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These results are alarming when considered in relation to other evidence being accumulated by the Mount Sinai group that indicates that far less than the intense exposure of the work environment is capable of producing asbestos-related disease. X-ray examination of 210 family contacts who lived with the men who produced asbestos insulation at a Paterson, N.J., plant from 1941 to 1954 has shown that 40 percent have the kinds of abnormalities in their lungs common to asbestos workers. In some cases, the worker had been at the Paterson plant for only a few days.

Thus, it appears likely that the use of spackling, patching, and taping compounds containing appreciable levels of asbestos minerals in home repair work may expose the user and other members of the household to concentrations of asbestos that may lead to disease. (PAI)

VAUGHAN
VAUGHAN

you feel it!

The first time you pick up a Vaughan hammer you'll notice something different about it. Whether it's the balance, the way it swings, or the way it fits your hand—somehow it's right and you *feel* it. Now you see that it *looks* different, too. The bevel on the striking face is uniform all around; the head is nicely shaped, and polished with care. It's obvious to you that this is a well-made tool.

When you swing a hammer all day long, doesn't it make sense to own the best?

VAUGHAN & BUSHNELL MFG. CO.,
11414 Maple Ave., Hebron, Ill. 60634.

V&B VAUGHAN

# Reciprocal Agreements of Brotherhood Pension Plans

### ARIZONA

Arizona State Carpenters Pension
Trust Fund
3220 North Third Street
Phoenix, Arizona 85012

### ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

### CALIFORNIA

Carpenters Pension Trust Fund for
Northern California
995 Market Street
San Francisco, California 94103

Carpenters Pension Trust for
Southern California
520 South Virgil Avenue
Los Angeles, California 90020

Mill Cabinet Pension Fund for
Northern California
995 Market Street
San Francisco, California 94103

San Diego County Carpenters
Pension Fund
3659 India Street, Room 100
San Diego, Cafifornia 92103

### COLORADO

Centennial State Carpenters Pension
Trust Fund
333 Logan Street
Denver, Colorado 80203

### CONNECTICUT

Connecticut State Council of Carpenters
State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

### FLORIDA

Broward County Carpenters Pension
Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695
Miami (Kendall), Florida 33156

Local Union 1685 Pension Fund
P. O. Box 956
Melbourne, Florida 32901

Mid-Florida Carpenters Pension Fund
Florida Administrators, Inc.
3203 Lawton Road—P. O. Box 20173
Orlando, Florida 32814

Palm Beach County Carpenters District
Council Pension Fund
Florida Administrators, Inc.
931½ Belvedere Road
West Palm Beach, Florida 33405

South Florida Carpenters Pension
Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P. O. Box 695
Miami (Kendall), Florida 33156

Carpenters District Council of
Jacksonville and Vicinity Pension
Fund
c/o Florida Administrators, Inc.
P. O. Box 16845
1851 Executive Center Drive, Suite 111
Jacksonville, Florida 32216

### ILLINOIS

Carpenters Pension Fund of Illinois
P.O. Box 470
28 North First Street
Geneva, Illinois 60134

Chicago District Council of Carpenters
Pension Fund
12 East Erie Street
Chicago, Illinois 60611

### KANSAS

Kansas Construction Trades Open End
Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-Third Street
P. O. Box 5096
Topeka, Kansas 66605

### LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805

District Council of New Orleans and
Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119

Northeast Louisiana District Council of
Carpenters Pension Plan
c/o Southwest Administrators
P. O. Box 4617
Monroe, Louisiana 70805

### MARYLAND

Cumberland Maryland and Vicinity
Building and Construction Employees'
Trust Fund
125 South Liberty Street
Cumberland, Maryland 21502

### MASSACHUSETTS

Western Massachusetts Carpenters
Penion Fund
26 Willow Street, Room 24
Springfield, Massachusetts 01103

### MICHIGAN

Michigan Carpenters' Council
Pension Fund
241 East Saginaw Street
East Lansing, Michigan 48823

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3114 Paseo
Kansas City, Missouri 64109

### NEVADA

Carpenters Pension Trust Fund for
Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

### NEW HAMPSHIRE

Northern New England Carpenters
Pension Fund
472 Chestnut Street
Manchester, New Hampshire 03101

### NEW JERSEY

Carpenters & Millwrights Local No. 31
Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610

E. C. Carpenters' Funds
76 South Orange Avenue
South Orange, New Jersey 07079

### NEW MEXICO

New Mexico District Council of
Carpenters Pension Fund
Trust Fund Administrator of Compu-Sys. Inc.
P. O. Box 11104
Albuquerque, New Mexico 87112

### NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York 11590

New York City District Council of
Carpenters Pension Fund
204-8 East Twenty-Third Street
New York, New York 10010

Suffolk County Carpenters Pension Fund
Box "F"
Medford, New York 11763

Westchester County New York
Carpenters' Pension Fund
Box 5, North Station
White Plains, New York 10603

Carpenters Local Union 964
Pension Fund "B"
130 North Main Street
New City, New York 10956

### OHIO

Miami Valley Carpenters' District
Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419

Ohio Valley Carpenters District
Council Benefit Funds
c/o Pension and Group Consultants, Inc.
Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

### OREGON

Oregon-Washington Carpenters
Employers Trust Fund
321 S. W. Sixth Avenue
Portland, Oregon 97208

### PENNSYLVANIA

Carpenters' Pension Fund of
Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

### RHODE ISLAND

Rhode Island Carpenters Pension Fund
945 Eddy Street
Providence, Rhode Island 02905

### TENNESSEE

Tri State Carpenters and Joiner District
Council of Chattanooga, Tennessee
and Vicinity Pension Trust Fund
P. O. Box 6035
Chattanooga, Tennessee 37401

### UTAH

Utah Carpenters', Cement Masons' and
Laborers' Trust Funds
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Salt Lake City, Utah 84102

### WASHINGTON

Millmen's Retirement Trust of
Washington
c/o Local Union 338
2512 Second Avenue, Room 206
Seattle, Washington 98121

Washington-Idaho-Montana Carpenters-Employers Retirement Trust Fund
East 123 Indiana—P. O. Box 5434
Spokane, Washington 99205

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Huntington, West Virginia 25701

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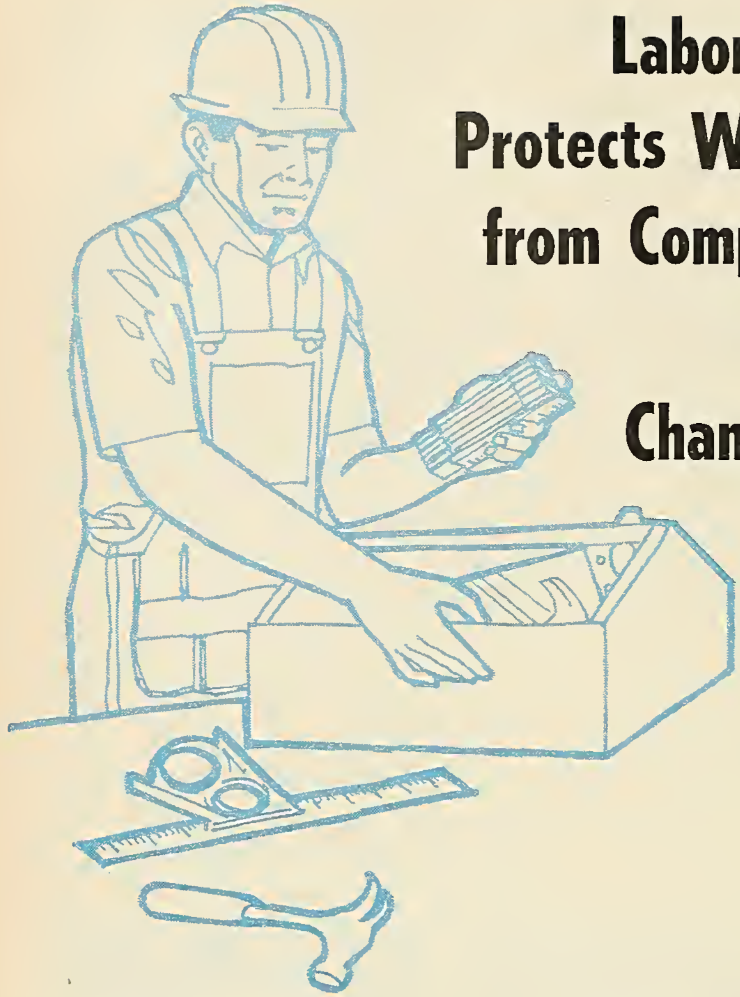
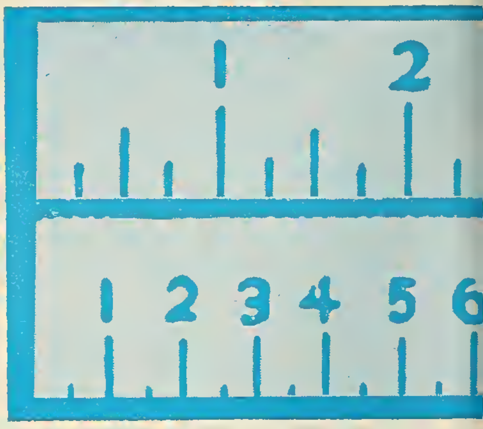
3906 Concord Pike, P. O. Box 7018
Wilmington, Delaware 19803

# Labor Team Protects Workers from Compulsory Metric Changeover

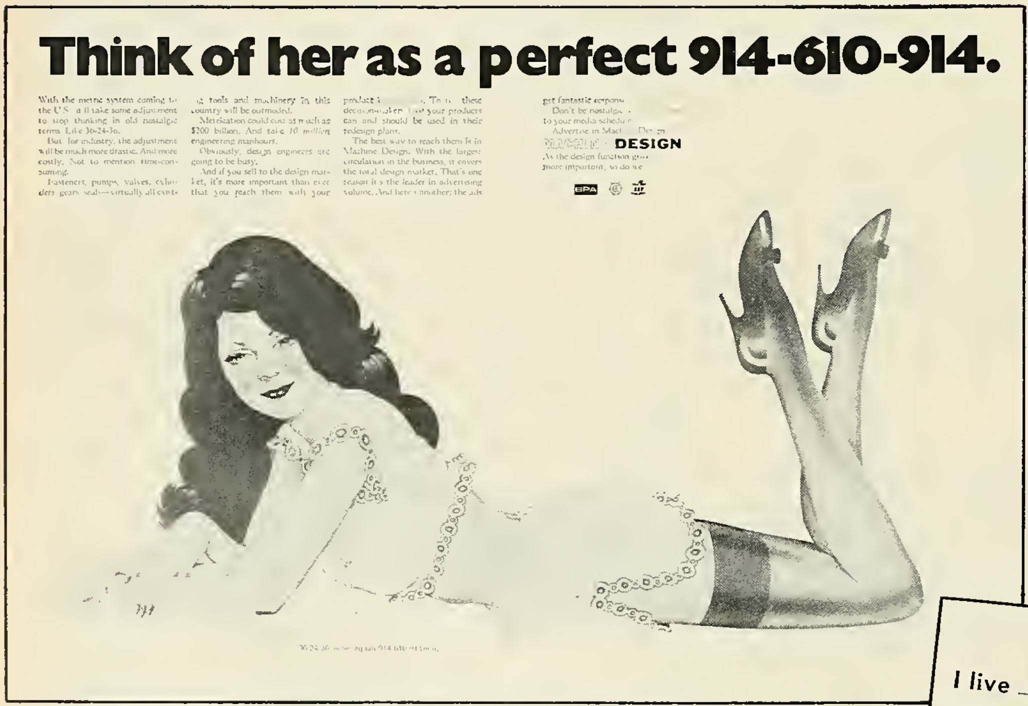




As President Gerald Ford was flying to Vail, Colorado, for a skiing holiday in December he signed a piece of legislation which went almost unnoticed in the press during the days that followed.

It was one of 22 Congressional bills signed during the flight, and it is now known as the Metric Conversion Act of 1975.

It is important to us and worth de-



## Think of her as a perfect 914-610-914.

With the metric system coming to the U.S. it'll take some adjustment to stop thinking in old nostalgic terms. Like 36-24-36.

But for industry, the adjustment will be much more drastic. And more costly. Not to mention time-consuming.

Fasteners, pumps, valves, cylinders, gears, seals—virtually all existing tools and machinery in this country will be outmoded.

Metrication could cost as much as $200 billion. And take 10 million engineering manhours.

Obviously, design engineers are going to be busy.

And if you sell to the design market, it's more important than ever that you reach them with your product [illegible]. To [illegible] these decision-makers [illegible] your products can and should be used in their redesign plans.

The best way to reach them is in Machine Design. With the largest circulation in the business, it covers the total design market. That's one reason it's the leader in advertising volume. And here's another: the ads get fantastic response.

Don't be nostalgic. [illegible] to your media schedule.

Advertise in Machine Design.

MACHINE DESIGN

As the design function grows more important, so do we.

**The trade publication, Machine Design, used the advertisement above to remind its readers and advertisers that the changeover to metric may cost the US and Canada as much as $200 billion and take 10 million engineering manhours. (And, oh, yes, a perfect 914-610-914 millimeters translates to 36" x 24" x 36".)**

**The Brotherhood's Apprenticeship and Training Department is now adding metrics to its instructional material for millwrights. To help staff employees learn basic metric measurements, the brief quiz below was circulated to each office. Try to fill in the blanks yourself.**

THINK METRICS!

I live ________ kilometers from work.

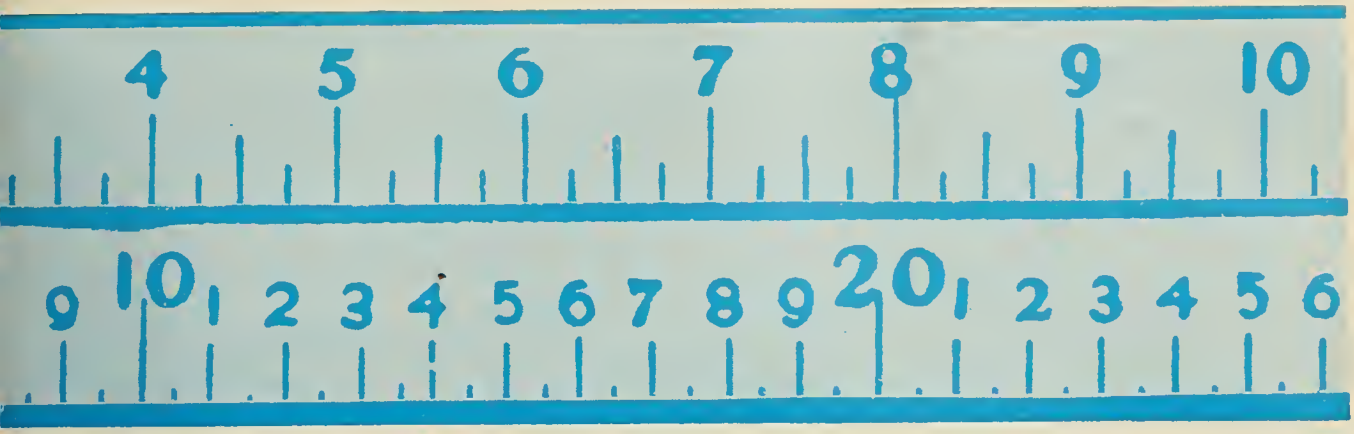
I weigh ________ kilograms.

My height is ________ decimeters.

I wish to own a ________ hectare farm.

My living room is ________ square meters.

The size of my car engine is ________ cubic centimeters.



scribing to you now, because, if it hadn't come out as it did, you might have to start buying metric-measured tools at your own expense, and you might suddenly find yourself boning up on meters, centimeters, and kilometers some day in 1976, even before you've mastered cubic yards.

The reason you're now protected against such a sudden changeover is that some of your Brotherhood representatives in Washington worked with Electricians, Machinists, and other labor people to fight against an Administration-backed **compulsory** metric conversion bill and achieved a **voluntary** metric conversion bill instead. An ad hoc group worked with the Brotherhood's legislative advocates and other labor spokesmen to convince the Congress that an evolutionary conversion plan is better than a compulsory, sudden switch to metrics.

There's nothing new about metrics in the United States. The metric system of weights and measures has been legal in the US since an Act of Congress in 1866.

**Centimeters and inches: The scales below indicate the difference. As the young lady at left demonstrates, a yardstick will become a metre stick (which is 3.37 inches longer). Below: Metric conversion tables are available in spiral binding and on disc calculator. Below left: a metric/English mitre square.**

But it has only been in recent years, because of the tremendous growth in the import-export trade, that industry has made significant changeovers to the metric system. Firms such as General Motors, Ford, Chrysler, International Harvester, Hughes Aircraft, Otis Elevator have announced plans to convert all of their industrial measurements to metrics.

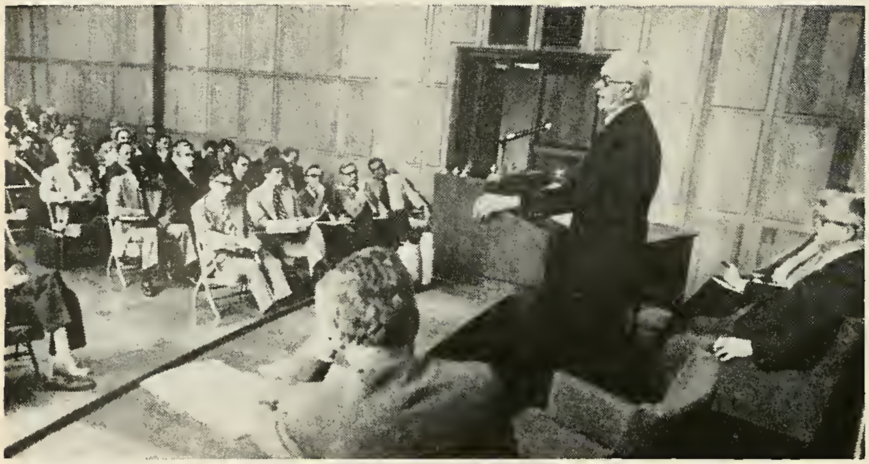
Knowledge of the system is particularly important to millwrights, who install European-manufactured turbines, conveyors, etc. Carpenters and mill-cabinetmen, however, should not have to convert to metrics for many years.

The Congressional bill which President Ford signed on his way to Vail fully complies with all aspects of a metrics resolution adopted by the AFL-CIO Convention of 1973. The new law states in part: "It is the policy of the United States to coordinate and plan for the increasing use of metrics and to establish a United States Metrics Board to establish **voluntary** application of the system." (This 17-member board will include two members recommended by labor.)

Some aspects of the Act which reflect labor's lobbying efforts are these; the Metrics Board is to "investigate such problems and issues as the impact on workers of the cost of tools, changes to different occupations," and increased costs for the consumer. The board is to consider the impact on America's international trade position, and it is to consult with labor and educational groups regarding appropriate apprenticeship training.

In summary, Labor can live with the Metrics Conversion Act of 1975, thanks to these protections and hard work by your representatives in Washington.

# Labor's Views on Federal Laws

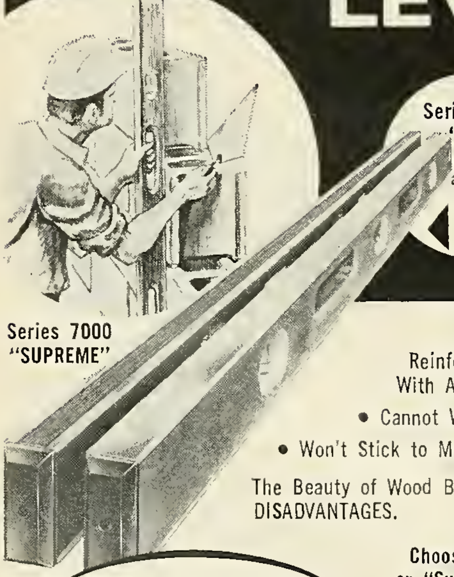


**Labor's views on the provisions and enforcement of the National Labor Relations Act are sought by Rep. Frank Thompson, Jr., of New Jersey, chairman of a House subcommittee that will hold oversight hearings. He has invited Maine pulpwood workers, represented by the United Brotherhood, to air their views at these hearings. Thompson discussed the full scope of his subcommittee's investigations with union representatives at AFL-CIO Headquarters in Washington, recently.**

# Ontario Safety Record Improves

Safety in the Ontario construction industry has improved in the last five years or so. In 1970 the number of hours lost for each million manhours worked was 66.2 This dropped to 57.4. In 1970, there were 30 fatalities for each 100,000 construction workers in the province. The latest figure is 20.

Benefits under the Ontario Workmen's Compensation Act have been increased. The cost to the Ontario Workmen's Compensation Board will go up in 1976.



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# Chris Lehmann of California Dies

General Representative C. T. "Chris" Lehmann, who retired in 1960 following long service to the Brotherhood, passed away on New Year's Day, 1976, of cancer.

**Lehmann**

Lehmann was president of the District Council of Los Angeles, Calif., for many years, a vice president of the California State Federation of Labor, and was an officer of the central labor union and the Building Trades Council. Lehmann began his union service as a member of Local 25, Los Angeles, and he became a general representative on December 1, 1947.

At a testimonial for Brother Lehmann in Los Angeles in 1960, General President William Sidell, who served with him on the district council, told his host of friends that Lehmann had established "an enviable record in the labor movement, and his efforts contributed greatly in obtaining many of the conditions that we enjoy today."

# Van Pittman Dies in Florida

Retired General Representative Van Pittman, who served the United Brotherhood in many capacities for more than three decades, died January 2 in his native state and was buried in Calahan, Florida north of Jacksonville.

**Pittman**

A member of Local 627 in Jacksonville, Pittman was appointed special representative by the late General President William L. Hutchison in 1941, being assigned initially to wartime construction work at Camp Blanding. In 1946 Pittman was Business Representative of the Jacksonville District Council and the following year he took over the duties of a joint representative for the Florida State Council.

During the years that Pittman was a joint representative he was also a legislative representative for the Florida State Council and served the American Federation of Labor and the Brotherhood as a legislative advocate.

In 1957 he was appointed General Representative of the Brotherhood and he served in this capacity until his retirement on December 31, 1974.

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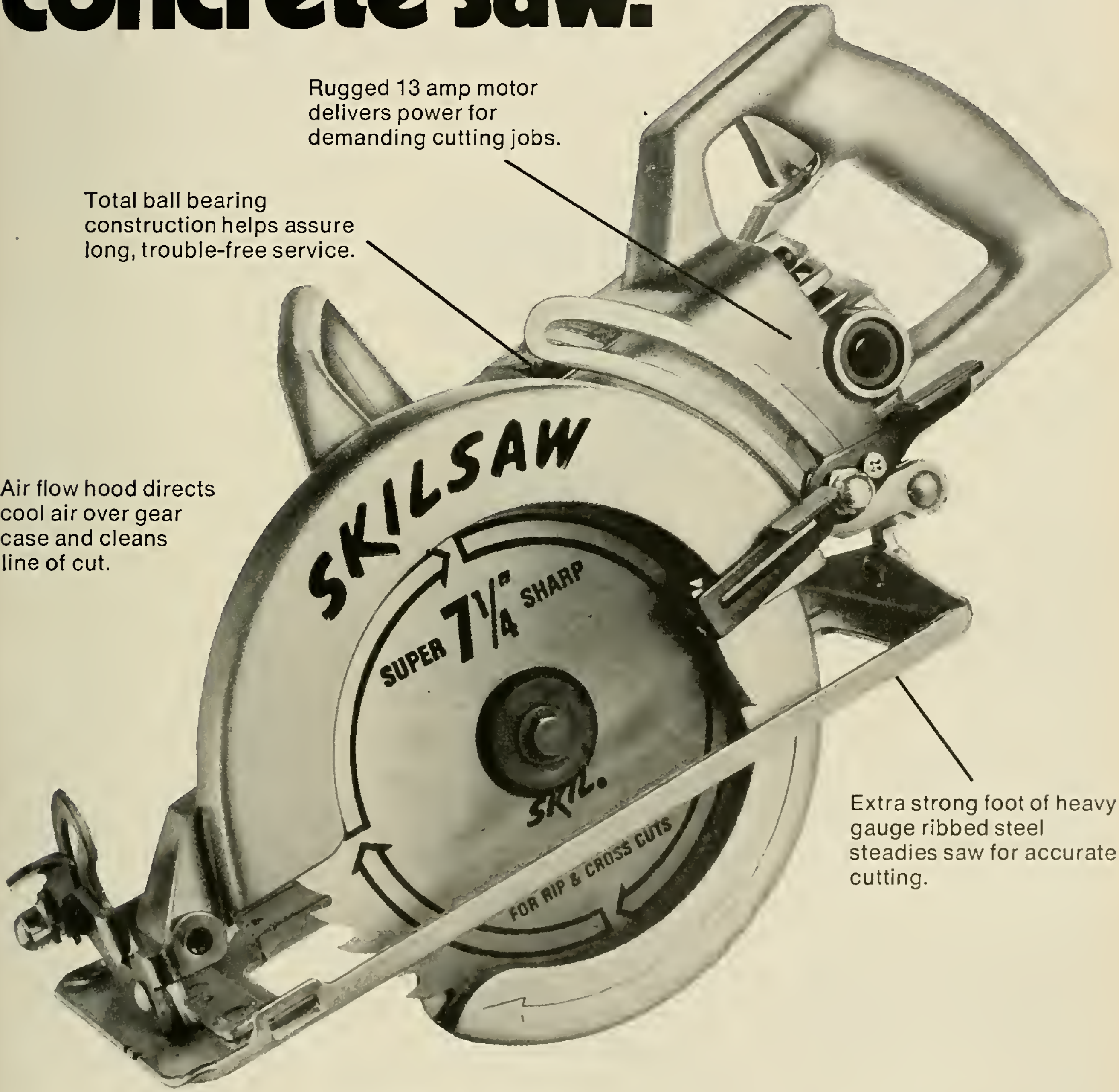

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# CANADIAN REPORT

## Spending Cuts By Trudeau Government May Bring More Unemployment in '76

The federal government is very determined to pursue its wage and price controls policy for at least three years, while the trade union movement is just as determined to change it or sink it.

The majority of the public, and this includes trade union members, favor a strong anti-inflation policy. They also have strong reservations about what the government, through its Anti-Inflation Board, has been doing.

Prime Minister Trudeau committed his government to cut federal spending by a billion and a half dollars in one year, but the cuts he announced met with nothing but ridicule from all sides.

The 10% surtax on incomes over $30,000 a year is a case in point. The purpose of the surtax was patently to offset the serious criticism that the wage and price controls would hit hardest at lower income groups. But Ed Broadbent, NDP leader in the House of Commons, pointed out that a married man with two children and an income of $35,000 would pay a surtax of only 35 cents.

The government also claimed that it would save $350 million by turning down a loan to the publicly-owned Canadian National Railways. CN management said that they never expected the loan but were going to borrow the money elsewhere.

The government is going to cut off $15 million from the shipbuilding subsidies, which will simply put men out of work and on to the unemployment insurance payroll.

It is also freezing family allowance payments by eliminating indexing to rising living costs, cutting off the Opportunities for Youth program and deferring a salary increase for members of parliament.

The first hits hardest at lower income families with children. The second will create more unemployment among young people, a large percentage of whom are already unemployed. The third is meaningless. MPs expense accounts were not cut while their generous pension plan has been increased again.

*Craft Therapy*

**Simple carpentry tasks are taught to disabled workers at a hospital and rehabilitation center maintained by the Ontario Workmen's Compensation Board on a 65-acre site in Downsview. The Ontario Board is recognized as a leader in the field of physical and occupational rehabilitation.**

## Wage and Price Controls: 3 Years?

Prime Minister Trudeau admitted that the controls program cannot be reconciled with the free enterprise system. It is bound to change the way in which the system operates.

He said that the present system has not been able to cure unemployment without causing inflation, so something had to be changed. By his way of thinking the controls program could last more than three years. It could become a permanent part of the system of government.

## Anti-Inflation Board Actions

Many of the decisions of the Anti-Inflation Board don't seem rational. After a two-month strike, the Treasury Board arm of the government settled with the Postal Workers' Union for a 38% increase over 30 months. The AIB has overruled the cabinet, which let the settlement stand. It couldn't do anything else without doublecrossing the office employees.

The AIB allowed a 17% increase at the Falconbridge Nickel mine in Ontario but rejected a 23.8% increase at the Irving Pulp and Paper plants in New Brunswick. N.B. is not only a high unemployment province but most of the pulp and paper industry in all of eastern Canada has been shut down for months by the unions seeking a settlement in line with high levels of company profits and living cost increases.

The Irving decision will affect over 25,000 union members as well as other unions which have contracts with the industry. Woods workers, however, are already getting over a dollar an hour more than the pulp and paper workers, so their position is more secure.

The size of increase which the companies would settle for was indicated by a 34% offer over *three* years proposed by the Ontario Paper Company in the Niagara Peninsula. This amount would likely be acceptable to the AIB, but it happens to be less than the unions were asking in a ONE-year contract.

## U.S. Revival Aids '76 Construction

Although the federal austerity drive may not seem like much as it was at first put forward, the construction industry is hoping that it won't affect their prospects for 1976. Barring setbacks due to government policies, they see an increase in construction spending to $31 billion, up from $28 billion in 1975. Allowing for inflation, this would mean that activity would not be worse than last year.

What optimism there is happens to be based on a revival of the U.S. economy. And more than most industries, the construction group generally favors the federal controls program.

## Housing Starts To Continue Up

Housing starts made a recovery toward the end of 1975, and the upward trend should continue through this year. Government programs of grants and loans have helped to move some over-stocks of housing, especially in Ontario, while the federal government is still prepared to subsidize interest rates for builders of rental housing.

But the selling price of dwellings continues upwards. British Columbia on the west coast is now the nation's most expensive housing market, with the average selling price of a house in Vancouver at the end of last year reaching $65,000. Ontario is next in line, but there are many more industrial areas in this province than in B.C.

If anyone wants to save on a home, Manitoba and Saskatchewan offer the best buys with average prices around $32,000. The B.C. average is about $50,000, Ontario $49,000, and Quebec and the Maritime provinces $34,000.

## Premier Barrett Moved Many Areas

Only two labor-backed provincial governments in Manitoba and Saskatchewan remained in power after Premier David Barrett's NDP government in British Columbia lost the election in December. Seldom has a provincial government lost with more regrets expressed by even Liberal and Conservative voters in other parts of Canada.

The simple fact is that the social democratic NDP got elected with about 40% of the votes in 1972, while three other parties split the rest of the votes. Big business in B.C. made sure this time that the anti-NDP vote was not split. Prominent B.C. Liberals and others moved into Social Credit ranks with bundles of big business money behind them and the other S.C. candidates.

Premier Barrett is a very ebulient campaigner, but his aggressive and progressive policies solidified the old NDP votes like labor without winning new voters. He introduced a public auto insurance plan which was hard hit by an office workers strike. He put into effect a Labor Code which was pronounced first class by many industrial relations experts, yet it was severely criticized by the B.C. Federation of Labor but not by a majority of its affiliates.

Barrett increased senior citizens' benefits to the highest in Canada and was making major strides in an effort to relieve the housing shortage. He introduced a rent control program which is now being copied by other provinces. Perhaps big-hearted Dave Barrett moved to far, too fast, as many pundits think. But it's better to move too fast than not to move at all.

●

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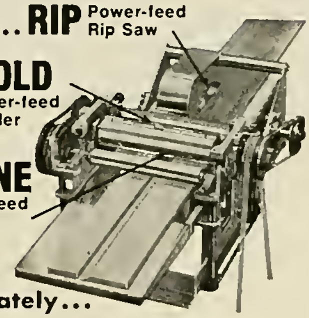

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R. S. Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W W Robinson – Flat Rock, Illinois

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**Jay Hedden, Editor**
**Workbench Magazine**

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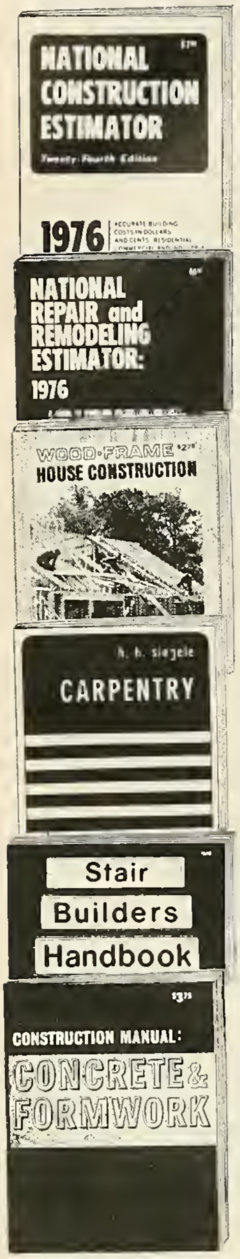

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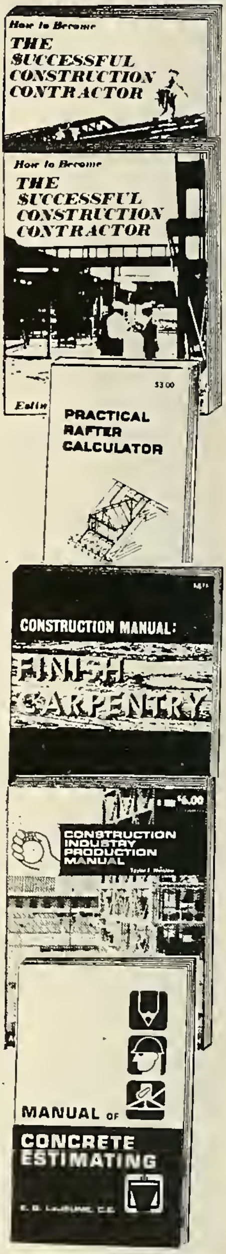
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# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Pomeroy, O.

**POMEROY, O.**

*Local 650 presented 20-year to 35-year pins to its senior members at a special called meeting in the Eagles Hall.*

*Shown in the picture are the honorees.*

*Front row: H. Gilkey, H. Dixon, H. Poff, C. Clark, C. Hoback, C. Sayre, H. Forrest, T. Bias, H. Baldwin and J. Henson.*

*Back row: J. Johnson, C. King, A. Casto, C. Neigler, K. Brooks, G. Vance, D. Boyd, L. Wright, C. Tate, D. Stanley, D. Moore, J. Saunders, K. Markins, W. K. Harris, and business representative H. Peery.*

**BOSTON, MASS.**

*Claude Tuffin, a member of Pile Drivers Local 56 for more than 50 years, retired in 1972 after passing his 70th birthday.*

*He is shown at a golden wedding anniversary party with, from left: Mrs. Evelyn Tuck of Newfoundland, sister-in-law; Mrs. Tuffin; and at far right, William Tuffin of Staten Island, N.Y.*

**LAREDO, TEX.**

*Several brothers of Local 1726 were awarded 25- and 30-year pins last year.*

*From left to right, seated, Andres Saldivar, trustee; Carlos Moreno; Reynaldo C. Paez, president; Antonio Cantie, conductor; and Rodolfo Soliz, all 25-years; Antonio D. Rodriquez, financial secretary, 30-years; and Celso Castillo, 25-years.*

**WICHITA FALLS, TEX.**

*A banquet and ball was held by Carpenters Local 977 on May 31 at the Notre Dame High School.*

*Receiving 25- and 50-year pins were the following members:*

*Front row, from left to right: J. C. Huff (25 yrs.); J. W. Jackson, business representative, (25 yrs.); E. A. Oglesby and Frank L. Smith (50 yrs. each); Claude C. Ritchie (53 yrs.); and G. A. (Pete) McNiel, General Representative, who presented the pins.*

*Back row, from left: M. D. Beam, Foye D. Duncan, Bobby R. Wallace, J. W. Butler, Kenneth D. Simmons, and Earl L. McCubbin (25-year honorees).*

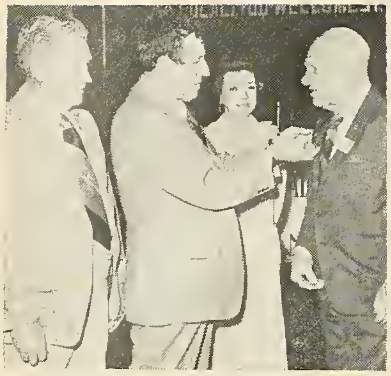
*Members who received 25-yr. pins but who are not shown in the picture were: Virgil Garrett, John M. Hervey, Lewis E. Johnson, A. E. Pace, Carl Schreiber, Charles I. Seely, Fred M. Swindell, W. Ray Toles.*

Wichita Falls, Tex.

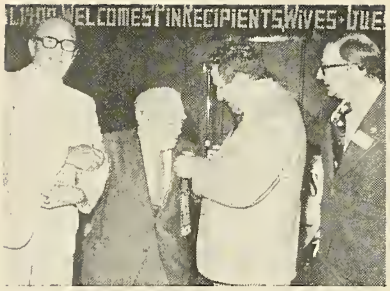
UNITED BROTHERHOOD
ARPENTERS AND
NERS

Boston, Mass.

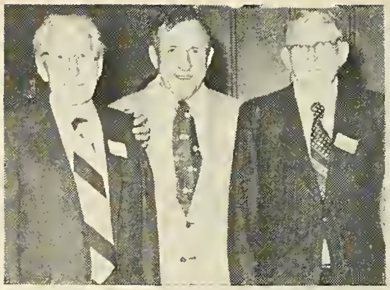
Laredo, Tex.



Santa Manica, Calif.—Picture No. 1


LOCAL 1400 WELCOMES PIN RECIPIENTS WIVES + GUE

Santa Manica, Calif.—Picture No. 2



Santa Manica, Calif.—Picture No. 3

Santa Manica, Calif.—Picture No. 4

Santa Manica, Calif.—Picture No. 5

Santa Manica, Calif.—Picture No. 6

**SANTA MONICA, CALIF.**

*Local 1400 held a service award ceremony, last March 15, honoring many of its senior members. Here are pictures of the oldtimers:*

*In Picture No. 1, 65-year pin members, left to right, Mel Henderson, president, Local 1400; Paul Miller, secretary-treasurer, district council; Ruth Barnhart, secretary; Elmer Dixon, 65-year pin recipient.*

*In Picture No. 2, 60-year pin members, left to right, Jack Harry financial secretary, Edward Langridge, receiving 60-year pin; Paul Miller, secretary-treasurer, district council; and George Reid, business representative.*

*In Picture No. 3, 50-year pin members: Simon Gunnerson, second from left, and Dennis Nine, fourth from left, shown with Paul Miller, secretary-treasurer, district council.*

*In Picture No. 4, 40-year pin members, left to right, seated, George Dobbins, Elmer Mahoney, Steven Balogh and Hyman Allenick.*

*In Picture No. 5, 35-year pin members, seated, left to right, Al Grundstrom, John Ege, Abel Bataillie, Everett Bixler, John K. Bodle, Shelby Darling. Back row, left to right, Paul A. Miller, District Council, George Reid, business representative, Local 1400, Herbert Jacobson, Ray Selly, George Stuart, Harry Wiseblood; Anthony Ramos, Calif. State Council; and Harry Dawson, district council president.*

*In Picture No. 6, 30-year pin members, front row, seated, left to right. Wm. F. Ervin, Harold Brown, Charles E. Booth, Robert Adams, D. A. Adams, Geo. Berglund, Paul M. Dornon. Standing, left to right, Harry Dawson, president, district council, William Goldy, Julius M. Jung, Gene Lauxman, George Moffat, A. B. Potter, Daniel Rodriguez, Clarence Schaaf, Floyd A. Thun.*

*In Picture No. 7, 25-year pin members, left to right, front row, George L. Reid, business representative, Local 1400; Jerome Plummer, Mahlon Rohrbach, Joseph Polivka, Forrest Quinn, Dale Rauhauser, Harold G. Rowe, Albert V. Swan, James Trankina, Florens Van de Braak, William Wright.*

Santa Manica, Calif.—Picture No. 7

LOCAL 1400-WELCOMES PIN RECIPIENTS WIVES + GUEST.

*Second row, left to right, William Schaffer, Donald Nosker, Louis Fowler, Joseph Eorio, Rexford E. Cowell, David Collins, Lester Burke, Dominic Ali, Rex Barton, Therman Byran, Ivan Cook, C. C. Cordone, LeRoy Jamison, Eugene M. Olmstead.*

*Third row, standing, left to right, Harry Dawson, president, district council, Fred R. Crooks, Merrill Daun, Al Davis, Fred Dellastritto, Dino DiPrimio, Robert L. Dockery, George Douglas, Livio Enrico, John R. Myers, John Fuentes, Tyrus R. Grimsley, Paul A. Miller, Roland Moyer, John E. Nelson, Wayne Parrish, Anthony Ramos, executive secretary, California State Council of Carpenters.*

*Fourth row, left to right, Harry Heckendorf, Emil Holguin, Merle D. Inskeep, Wm. H. Jacobs, Robert D. King, Colon Kornder, Leonard H. Larson, Eugene A. Kreps, Norman F. Larson, Al H. Levesque, Steve Lubianetsky, Peter Macari, Frank Matyas, Mart McEndree, Art Phillips.*

●

*Attend your local union meetings regularly. Be an active member.*

**CHICAGO, ILL.**

*As is the custom of Carpenters Local 181, it had a special called meeting last July 9 for the purpose of presenting 50-year membership pins to eligible members.*

*In 1975, 12 brothers received gold pins: Harold Carlson, Charles M. Christensen; Car Christensen; Lauritz Espeand; Andrew Holm; Christ Holt; Christ Jensen; Holger Johnson; Isaac Koltweit; Christian Larsen; Elias P. Pederson; and Gust Shoberg.*

*In addition to the officers of various local unions in the Chicago Area being present, the Chicago District Council of Carpenters was represented by George Vest, Jr., president; Wesley Isaacson, secretary-treasurer; Don Rowcliffe, administrator of the Wefare and Pension department; William Cook and Charles M. Christensen, business representative.*

*Shown in the picture, standing, left to right, Christ Jensen, Elias B. Pedersen, Charles M. Christensen (50-year member and president of Local 181) Carl Christensen, George Vest, Jr. (president of the Chicago District Council), Harold Farland, and Holger Johnson. Seated, left to right, Carl Haglund, Joseph Bara, Christ Holt, Wilhelm Johnson, Einar Winnerod, Arvid Moe and Joseph Kolar.*

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**ATLANTA, GA.**

*Local 225 Atlanta honored members with 25 and 50 years of service at a banquet early last year. Fifteen of the 45 honorees were presented at the banquet and received service awards from Local President Herbert M. Mabry and Fourth District Executive Board Member Harold E. Lewis.*

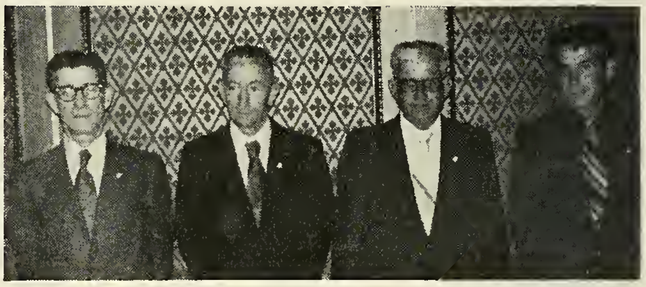
*In picture No. 1 are the following 25-year members, left to right, Harry L. Beck, Charles T. Blanford, James C. Cole, and Chester Cronkhite.*

*In picture No. 2, left to right, are 25-year members Eugene Payne, Joseph A. Parisi, Charles L. Williams, Virgil Williams, and Eugene C. Woods.*

*In picure No. 3, are four additional 25-year members, left to right, Walton W. Denning, Barry L. Hollis, W. E. Dunn, and W. L. Jones.*

*In picture No. 4, left to right, are Thurman Cash, 51-year member and assistant business agent for nine years, and J. F. Benton, 50-year member and trustee for 30 years, with Fourth District General Executive Board Member Harold Lewis.*

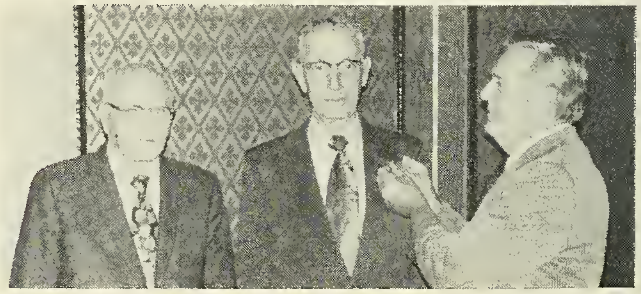
Atlanta—Picture No. 1



Atlanta—Picture No. 2

Atlanta—Picture No. 3

Atlanta—Picture No. 4



Mountain View—Pin Recipients

Mountain View—Ladies Auxiliary

Mountain View,
Guests and Officers

**MOUNTAIN VIEW, CALIF.**

*On April 26, 1975, Local 1280 held its Annual 25-Year Pin Presentation party at Carpenters Hall, Mountain View. Eleven members received 25-year pins. Approximately 400 members and guests attended the ceremonies. Al Figone, former executive secretary of the Bay Counties District Council of Carpenters, made the presentations.*

*PIN RECIPIENTS: Front row, Lloyd Foreman, Alfred Hogan, Gordon Patterson. Jesse Trotter and Ira Ota. Back row, Vern Ingram, Leigh Keeline, Henry Roberts, Robert Bridges, Charles Beasley. Not shown in picture: Tom Van Meter.*

*GUESTS AND OFFICERS of 1280, front row, left to right: Tom Crawford, trustee; Andrew Matties, trustee; Elmer Jackson, trustee; Robert Hopkins, conductor. Middle row, Tom Kimmel, vice president; Joe Kiefer, executive secretary North Coast Counties District Council; Leigh Keeline, secretary-treasurer; L. E. Bee, business representative. Back row, Lew Walker, president; Al Figone, executive secretary Bay Counties District Council, retired; John Rebeiro, executive secretary Santa Clara Valley District Council; Clarence Briggs, general representative, retired.*

*LADIES AUXILIARY 554, whose members assisted in the ceremonies. Front row, left to right: Norma Allen, warden; Leone Keeline, secretary; Vista Kimmel, treasurer; Allie Hopkins, conductor; Anna Van Straaten, chaplain. Back row, left to right: Christine Boyd, president; Hope Marquez, vice president; Marian Duran; Eileen Owens; Helen Scuito.*

**PITTSBURGH, PA.**

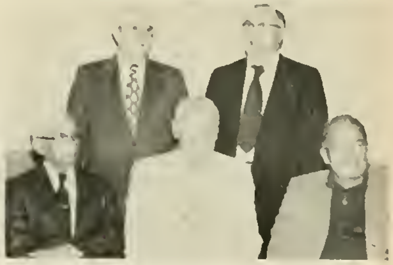
*On May 18, when Local 2274 celebrated its 36th anniversary, awards were made to those who were eligibe.*

*40 YEARS OF SERVICE—Business representative Herschel Marshall presented a pin to W. Clayton Shaw, honoring him for 40 years of service to the Brotherhood. Brother Shaw was manager of Local 2274 from 1945 to 1954.*

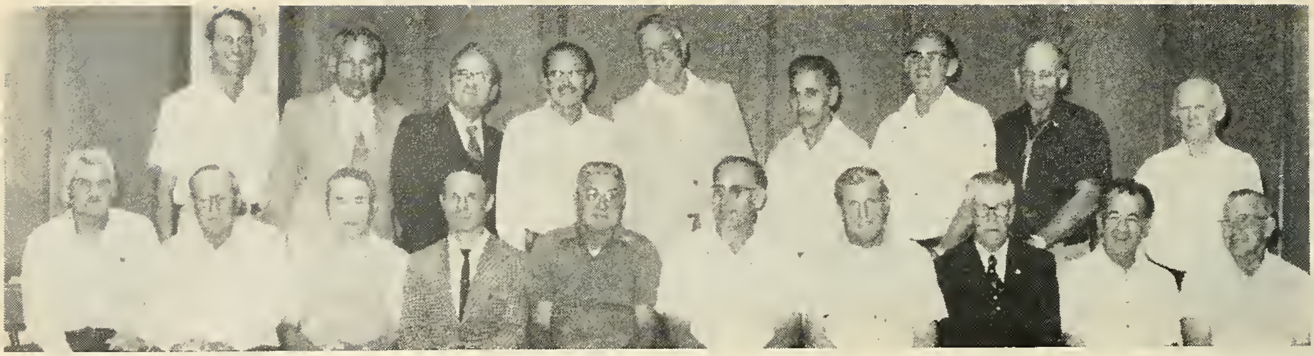
*35 YEARS OF SERVICE—Seated, left to right: George Butcher; W. Clayton Shaw; and Paul Piccus. Standing, left to right: Herschel Marshall; and Frank Miller. Not present: William Chidester; Arthur Darow; Achilles Sicker; and Warren Spencer.*

*25 YEARS OF SERVICE—Seated, left to right: Frank Ohler; Joseph Messino; W. C. Shaw; Tucker Young; and Emory Pletcher. Standing, left to right: Richard Moore; B. D. Shreckengost; Thomas Connolly; Charles Firestone; Stephen Kophazi; and Theodore Richards. Not present: Wayne Howard; Harry Jones; Dale Miller; Roy Pletcher; Charles Rose; and C. J. Seltenmeyer.*

Pittsburgh, Pa.—40 Years


Pittsburgh, Pa.—35 Years

Pittsburgh, Pa.,
25 Years



Phoenix, Ariz.

**PHOENIX, ARIZ.**

*Local 1089 recently honored a large group of veteran members with service pins.*

*Clarence Hassel received a 50-year pin.*

Hassel, 50 Years

*Shown in the picture, seated, from left to right: John D. Meyers; Howard Bunch, Miller Galwith, Carl W. Christensen, Peter Krawchuk; Gene McClellan, E. L. Morgan, Harold McCombs, Frank A. Reinprecht and Robert W. Smith.*

*Standing, left to right: Tom H. Muse, F. Lee Wilson, Richard L. Peak, Richard J. Weigle, John W. Halladay, Chares Silas, Louis W. Miller, Milton Tergerson, and Walter Branch.*

*Twenty-five-year members unable to attend included: Wesley Cady, Charles Caylor, Ray Chavez, Jess Franklin, Ray Garvin, Trilby Gillespie, James Gordon, Isidore Huber, Wallace Jones, James Meek, Nunzio Micucci, Ray Morris, Charles Pearce, Emil Pearson, Elias Quintana, George Steele, Odis Summers, Kurt Tadewald, Elmer Wahlers, Don E. Williams, and William Young.*

**VENTURA, CALIF.**

*A banquet honoring 50-and 25-year members of Local 2463 was held June 21. There were three gold and 68 silver pins presented by Anthony Ramos, executive secretary-treasurer of the Cafornia State Council with the assistance of Sam Heil, executive secretary of Ventura County District Council and Leroy Rusch, president of Local 2463.*

*In the small picture are 50-year members Ralph Taplett, E. S. Kelley, and Herman Treiberg.*

*The large picture shows, front row: Leroy Rusch, H. Treiberg, E. S. Kelley, Ralph Taplett, Sam Heil and Anthony Ramos, and, with them 25-year members, not in order: George I. Anderson, Ray E. Asbury, Anthony Aurella, Albert Batelaan, Maurice Boutiette, Marion Boyum, R. E. Bradford, Leroy Breault, Roy L. Burnum, J. O. Busby, Tommy Claunch, Oscar G. Coleman, James H. Corbett, Harry Dahlquist, Edgar Darling, Sherman Doud, Cecil Duty, Victor Epple, Lewis Gonzales, Edward Guziak, Earl Halderby, Arthur Hann, Wm. Harrison, Wilfred Hoholik, George Humberger, Clarence Isbell, Elmer A. Jensen, M. G. Johansson, Russell Kreig, Alvin Kosub, Carl W. Lanquist, Ike Leslie, Wilson Lindsey, Jerry Lucid, Sam Luizzi, Wm. MacIntyre, Melvin Matlock, Robert McCanless, Walter Morland, Clifford Olson, Henry Ordonez, Paul Ostberg, A. C. Owens, M. W. Patterson, I. B. Peterson, Joaquin Pillado, Hayward Rawlins, George Reynolds, B. C. Richards, George Sanderson, Oscar Schmeling, Jim F. Scotty, John A. Sevier, Brice Sewell, J. E. Seybold, Edmund Sieminski, J. W. Smotherman, Henry F. Splett, Haden Thompson, Harry Tindle, Earl Todd, Carl Voris, Roland Welty, Edson Wilkins, Joseph Williams, Neal Wilmot, Sheldon Wunder and Wert Yarbrough.*

Ventura, Calif.—50-Year Members

AND
JOINERS OF AMERIC
LOCAL No 246
VENTURA

Ventura, Calif.—25-Year Members

Napa, Calif.—25 Years

Napa, Calif.—30 Years

Napa, Calif.—35 Years

Silva, 40 Years

Napa, Calif.—50 Years

**NAPA, CALIF.**

*Carpenters Local 2114 honored its long-time members with pin awards at a dinner dance May 24. The awards were presented by General Representative Wayne Pierce.*

*25-YEAR MEMBERS: Front row, seated from left, Jess Gerlach, Russell Ford, Ray Camfield, Ray Anderson, Robert Anderson. Standing, from left: Shirley Wattenburger, Murle Mullins, Gilbert Pighini, Ken Holdsworth and F. G. Henderson.*

*Unable to attend were, Thomas Alley, Jacob Anderson, Tom Christensen, Melvin Einarsson, Charles Hatmaker, Edward Hartley, Charles Harrison, Harold Holmes, Amos Hooker, Guy Jacks, Eric Johnson, Harrison Murray, Roy Murray, Sverre Olsen, James R. Starkey, Harding Warren.*

*30-YEAR MEMBERS: Front row, seated from left: James Davis, Herman Long, David Sasenbery, K. R. Lewis, Dan Campbell, L. W. Anderson. Standing from left: Joseph C. Kiefer, Sherman V. Perry, and David Stone.*

*Unable to attend were: Charles Blackney, Amoss Essary, J. A. Ferguson, James Grey, Harry Heine, E. C. Julian, Elmer Julian, Claymon Kear, Leon La Barge, James P. Malone, C. F. Stark, R. C. Sullivan, and Joseph Ulrich.*

*35-YEAR MEMBERS: Front row, seated, left to right: Frank Mayers, Al Kristensen, William Jessiman, Orveen L. Carlson, Ted Jalo, and Hubert Brown. Standing: Wilbur Norton.*

*Unable to attend: Rudolph DeWitt, George Ford, Lon Jenkins, Irwin Krenke, Alden Luntey, John Molinari, Herbert Phelps, and Jess Trotter.*

*40-YEAR MEMBER: Joseph Silva.*

*50-YEAR MEMBERS: Seated, Robert Lehman. Standing, left to right: Edward B. Kuhn, business representative of Local 2114; Joseph C. Kiefer, executive secretary of the North Coast Counties District Council; Wayne Pierce, general representative; and Frank Morabito, president of the North Coast Counties District Council.*

*Unable to attend: August Cruenhagen.*

**LOCKPORT, ILL.**

*Carpenters Local 1753 honored their veteran members with an awards presentation dinner-dance program at the Knights of Columbus Hall on West Jefferson Street in Joilet, April 27. Pictured above are the three members—Joseph Botka, 25 year pin award; Lawrence Nordstrom, 50 years; Edwin Nelson, 50 years—who were honored, being congratulated by George A. Perinar (left), business representative for the Will County Carpenters District Council and Eugene Piunti, Sr. (right), president of Local 1753, who also served as master of ceremonies for the evening. Unable to be present for photo was Eddie Sandbloom, 50 year award.*

*After the dinner and presentations, to which wives and guests were invited, entertainment followed by dancing was enjoyed by all.*

Lockport, Illinois

Longview, Wash.—20 Years

Longview, Wash.—25 Years

**LONGVIEW, WASH.**

*Members of Plywood Workers Local 2498 were awarded service pins recently.*

*There were four members in attendance with 40-years' membership. They are, left to right, seated, Louis G. Chadderton, and Chester L. Harris. Standing are Vern O. Halverson and William A. Carlson.*

*One 30-year member: George M. Gadbaw, seated, received his pin from president Claude B. Huffman.*

*25-year members: L. to R. Seated, are, K. R. Mast, Grady H. Towry, Charles J. Erdman, and Glen W. Enyeart. Standing, L. to R. are, James P. Barnes, L. G. Idler, John A. Loucks and Ancel H. Armstrong.*

*20-year members, seated, L. to R., George M. Stewart, E. C. Morris, Norman E. Klett, and Ray S. Steinauer. Standing L. to R. are Nolan J. Lasseigne, Warren Cruser, Frank W. Williams, Noel H. Herring, Jerry L. Grewelle, Clarence F. Mogg, and Carson E. Chitwood.*

*Showing off the cake before cutting it are Claude B. Huffman, president, and Walter A. Porter, business representative.*

**HIGHWOOD, ILL.**

*Local 461 commemorated its 75th anniversary early last year at a dinner-dance. It marked the occasion with pin presentations. Honored and guests are shown in the picture:*

*Front row, seated, Vest; Father Donahue, chaplain, Chicago Building and Construction Trades Council; Walter Durbahn, 50-year pin recipient; Wesley Isaacson, sec. treas. Chicago District Council; and Louis Ugolini, bus. rep. Lake County Carpenters, 35-years.*

*Second row, Chris Jorgensen, pres. Local 461, 35 years; Jack Zeilenga, sec. treas., Ill. St. Council; Louis Haberkamp, 25 years; Harold Wamsley, 25 years; Donald Coleman, 25 years and Richard Kampert, 25 years.*

*Third row, Clarence Behnke, Frank Hadwell, 35 years; Donald Schwalback, 35 years; Marion Miller, 35 years; Irwin Molidor, 35 years; Ray Andersen, fin. sec., 35 years.*

*NOTE TO LOCAL SECRETARIES: When submitting pictures and names for "Service to the Brotherhood", please identify each member clearly, starting at the front row, left to right.*

Highwood, Ill.

Longview—40 Years

Longview—30 Years

Longview—Huffman, Porter

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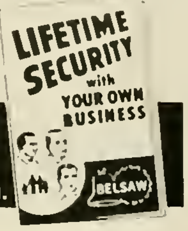

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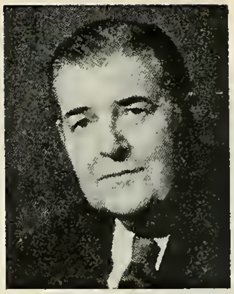
# *In Retrospect*

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary and Editor*



## 75-YEARS AGO—FEBRUARY, 1901

### Union Label Adopted

The 11th General Convention of the Brotherhood, held in Scranton, Pa., in 1900, adopted a resolution presented by the cabinetmakers of Local 309, New York City, proposing the adoption of a union label for use on products produced by members.

In January, 1901, the General Executive Board convened at Philadelphia and adopted a design for such a label.

General Secretary Frank Duffy was ordered to have the emblem registered at the United States Patent Office in Washington, D.C. The necessary papers, sketches and legal forms were drawn and sent to Washington. After more than a year of waiting, the application was refused because it was judged as not "to apply to an individual, a firm or corporation," as required in the Trade Mark Act.

It was soon learned that to make the label operative and of use, it would have to be registered in each state individually. Immediately application was made in 15 states and the District of Columbia, and, after a long delay, the United Brotherhood was notified that the label was registered in Pennsylvania, New Jersey, New York, Connecticut, Massachusetts, Missouri, Illinois, Colorado, California, Michigan, Georgia, and Texas.

(During the 12th General Convention, held at Atlanta, Ga., in September, 1902, delegates from New York City proposed that the New York Union Label take the place of the label designated by the General Executive Board. This label, with some changes, later became the official union label of the Brotherhood.)

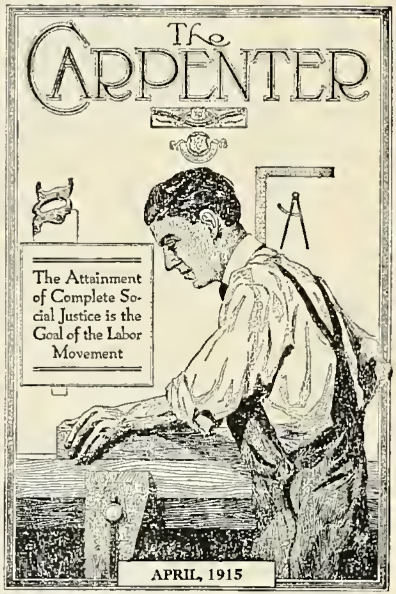
## 50-YEARS AGO—FEBRUARY, 1926

### Communist Threat

The Communist threat to the American labor movement was very real in the Mid-Twenties. The Brotherhood's General Executive Board, meeting in San Francisco, warned members "that there is a movement underway to disrupt our local unions through propaganda, deceitful, pernicious, and untruthful, by the Workers Party of America." The Board warned all members that they should not join any Communist or Communist-front organizations under penalty of forfeiture of membership in the Brotherhood.

### Membership Gains

It was reported to the Board that, as of November, 1925, there were 344,610 members in good standing, a gain of 21,208 over the previous year. More than 5,000 had joined the previous month, "a very good showing for the winter months."


The CARPENTER
The Attainment of Complete Social Justice is the Goal of the Labor Movement
APRIL, 1915

The cover of THE CARPENTER, official publication of the United Brotherhood of Carpenters and Joiners of America, as it appeared in 1915. It is reproduced from the monthly editorial feature, "In Retrospect", by General Secretary R. E. Livingston.

*Several readers have written us asking for reproductions of the 1915 Carpenter cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8½" x 11½" dimensions by sending 25¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

### Apprentice Work

Carpenter Editor Frank Duffy called upon building contractors to hire more apprentices for their construction projects. He refuted charges that unions are responsible for the low employment of apprentices, blaming the contractors for not hiring enough of those available.

Duffy reported that there are at least 500 apprentices out of work in New York City, and that, among 31,504 registered carpenters, there are only 1,460 apprentices. in spite of the fact that the Brotherhood was allowing one apprentice to two or more journeymen.

### Prospects for 1926

Herbert Hoover, who was then Secretary of Commerce under President Calvin Coolidge, outlined America's economic prospects for 1926. He stated: "All signs indicate that if America will temper its optimism with a sprinkling of caution, the country will continue the high level of prosperity in 1926.

"The United States has produced and consumed more goods in 1925 in proportion to its population than ever before in its history."

He told the nation that the construction industry had played a major role in the high business activity in the past three years and that the volume of construction has brought about great activity in the construction material industries. He predicted that housing would continue in high demand during 1926, as many Americans migrate to the suburbs, thanks to increased sales of automobiles.

Looking back on this period of prosperity just preceding the Great Depression, it is ironic to find Mr. Hoover warning the nation: "We need to be on our guard against reckless optimism. What we need is an even keel in our financial controls, and our growing national efficiency will continue us in increasing prosperity."

# Chevy gives you 3 ways to go 4-wheeling.

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CHEVY BLAZER

CHEVY SUBURBAN

There's a rough, tough Chevy 4-wheeler that's right to handle the people and gear you want to go with. Just look at this lineup.

**Chevy Pickup**
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**Chevy Blazer**
Blazer carries up to five with available seating, holds up to 44 cu. ft. of gear. For '76, Blazer delivers a tamer, more comfortable ride with no sacrifice in off-road capability. That's because Special Soft Ride suspension is now standard on all 4-wheel-drive Blazers. Blazer also has a new, permanent steel half top and a new removable rear top.

**Chevy Suburban**
Suburban seats three up front. An available folding second seat makes room for three more. With the available third seat, there's room for another three. Nine altogether! With only the front seat in position, Suburban has room for 144 cu. ft. of cargo.

**Two kinds of 4-wheel drive available**
Specify a Turbo Hydra-matic transmission and you get Chevy's full-time system. Or specify conventional 4-wheel drive with a manual gearbox. Either way, Chevy 4-wheelers are low and easy to get in and out of, yet offer almost 7 inches of ground clearance.

CHEVY TRUCKS

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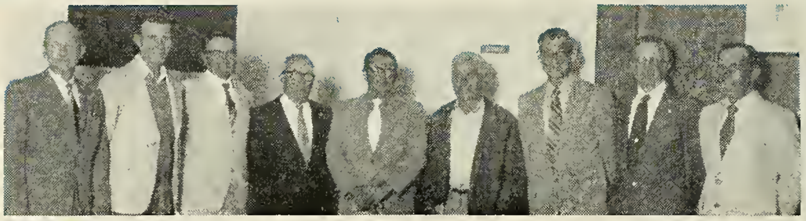
# Service to the Brotherhood

**WARWICK, R.I.**

*Sam Weiner, a member of Local 94, Providence, was honored at a recent meeting for his long and faithful service to the Brotherhood. The occasion was his 85th birthday. A member for 66 years, he has not missed a union meeting for the past 20 years.*



**MONTROSE, COLO.**

*At a dinner-dance held early last year at the Elks Lodge, Local 1156, Montrose, presented 20, 25, and 30-year pins to their eligible members. Presentation of the pins was made by Don Sare, president. Members receiving pins (pictured) were, left to right:*

*Russell Fender, 23 yrs.; Harold Bullard, 23 yrs.; Levine Morris, 21 yrs.; R. L. Wright, 21 yrs.; Pres. Don Sare; Leslie Paris, 27 yrs.; Lawrence Kruse, 25 yrs.; Clyde Free, 24 yrs.; J. B. Humphrey, 23 yrs.*

*Members eligible to receive pins but unable to attend were: Don Hall, 24 yrs.; Colby Wilson, 22 yrs.; Russell King, 20 yrs.; Glen Massey, 20 yrs.; Robert Scott, 29 yrs.; Tom Tobin, 29 yrs.; Constantino Chairez, 27 yrs.; Ira Williams, 33 yrs.; Ford Wilson, 33 yrs.; Edgar Rice, 32 yrs.; and Ernest Underwood, 32 yrs.*

**PATCHOGUE, N.Y.**

*Three veteran members of Local 1483, who were honored on their retirement, are shown receiving plaques from Joseph Tracz left, president, at a ceremony held at a recent meeting in Patchogue Elks Club. The retirees, and the years they were members of the local, are, left to right, Fred Schorsch, Yaphank, 25 years; Sal Arghiere, Patchogue, 28 years; and George Nelson, Yaphank, 28 years. The offices they held at retirement were: Schorsch, conductor, Arghiere, senior trustee, and Nelson, a past president, was treasurer.*

**JACKSON, TENN.**

*J. C. Harston, president of Local 259, congratulates L. J. Osborne, right, for being a member in good standing for 64 years. Osborne joined Local 259 in 1911 as an apprentice. He served as an officer for many years before he retired. He still attends meetings regularly.*

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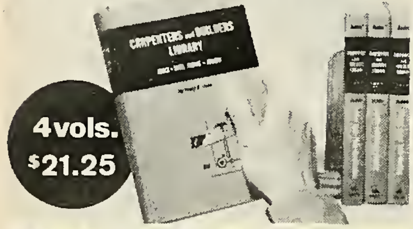

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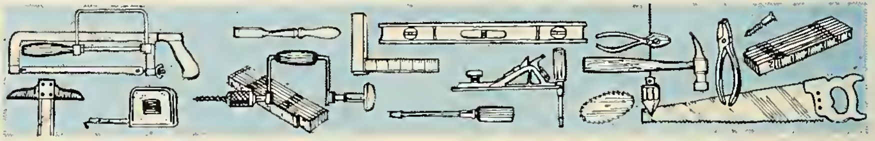
# Local Union NEWS



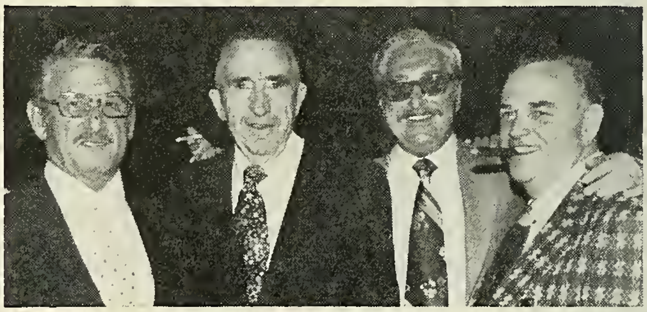
## Can Any Millwrights Top This?

**Eleven members of one family, all millwrights.**

Local 1146 of Green Bay, Wisconsin claims to have the largest family of millwrights in the United Brotherhood. James Moore, financial secretary of Local 1146, has sent to us the accompanying picture, showing the members of the Murphy family—father and sons—all of whom are union millwrights.

The Murphys, assembled in the picture are, left to right: Peter, Mark, Sr., (father of the group, who is no longer an active millwright because of a disability), William, Mark, Jr., Jerry, Vince, John, Patrick, Robert, Thomas, and Paul.

## O'Sullivan Honored at Testimonial



**General President Sidell, O'Sullivan, Board Member M. B. Bryant, and AGC Leader Hans Wachsmuth.**

Joseph O'Sullivan, who has served as a leader of the United Brotherhood and the San Francisco Bay Area labor movement for many years, was recently honored at a testimonial dinner in San Francisco.

The dinner was sponsored by his associates in the labor movement, employer associates, and the State of Israel Bond Organization.

General President William Sidell was guest speaker. Representing the government of Israel was Aryeh Plotkin.

Chairmen for the event were James Lee, president of the State Building and Construction Trades of California; Eighth District Board Member M. B. "Bud" Bryant; and Hans Wachsmuth, representing the employers of Northern California.

## New VOC Group

A new group of volunteer organizers has been formed on the West Coast. Local 3019 of Eureka, Calif., has named the following VOC committee: Clarence Cornwell, Manuel Silva, and Floyd Thompson.

## Oldest Member, 106

George "Cory" Moon is the oldest living member of Local 171, Youngstown, O., and he may be the oldest member of the Brotherhood, as well. A few weeks ago he celebrated his 106th birthday, and the occasion was marked by a presentation to him of a 75-year service pin. Ted Kramer, business representative of Local 171, left above, made the presentation.

Moon was 49 years old and a hardworking union carpenter for 18 years when World War I ended. He worked at the trade until he was 80 and then worked 12 additional years as a maintenance man at the local union hall. Moon was a business agent for a brief time in 1919. He is the son of a lumberman and contractor and was born in Mt. Jackson, Pa. in 1869.

## Longest 2 x 4

Members of Local 2581, Libby, Mont., recently helped their employer, the St. Regis Paper Company, to create the world's longest 2 x 4—a 400-foot strip of timber which was 32 feet longer than the world's tallest tree. You may have seen the television commercial which resulted. It demonstrated the strength of the company's special hot-glued finger joint. The finger jointer operation, the commercial points out, helps the employer get the most out of every tree processed in its mills.

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# Third '75 Leadership Seminar

The third in a series of training schools for new fulltime officers and business representatives of the United Brotherhood was held November 9-14 at the AFL-CIO Labor Studies Center in Silver Spring, Md. A total of 45 local and district council leaders participated.

Those who participated in this final seminar of 1975 included: George Albert, FS & B.R., L.U. 284, Queens Village, N.Y.; Edward Bebenroth, B.R., L.U. 182, Broadview Heights, Ohio; Robert Bucci, B.R., Westchester County D.C., Hawthorne, N.Y.; James Costello, Sec., Boston D.C., Boston Mass.; Santi Fiore, B.R., Westchester County D.C., Hawthorne, N.Y.; George Fox, B.R., L.U. 44, Champaign, Ill.; Joseph Gangi, B.R., L.U. 111, Lawrence, Mass.; Arthur Giangrande, Asst. B.R., L.U. 2305, Brooklyn, N.Y.; Richard H. Grady, FS & B.R., L.U. 1667, Biloxi, MS.; Albert Greene, B.R., L.U. 218, Allston, Mass.; H. R. Guillotte, FS & B.R., L.U. 569, Pascagoula, MS.; Joseph Harkin, B.R., L.U. 1456, N.Y., N.Y.; William Hatten, B.R., L.U. 661, Ottawa, Ill.; Rudolph Houdek, B.R., L.U. 468, Inwood, N.Y.; Lyle L. Kahrs, FS & B.R., L.U. 918, Manhattan, KN; Wayne Kommer, B.R., L.U. 1412, Metropolis, Ill.; Warren N. Lang, B.R., L.U. 1185, Chicago, Ill.; Walter Lee, B.R., L.U. 1456, N.Y., N.Y.; Tommy Loe, B.R., L.U. 1822, Fort Worth, TX; Clark McDonald, B.R., L.U. 1822, Fort Worth, TX; Joseph McGrogan, B.R., L.U. 180, Vallejo, Calif.; C. M. McMillan, B.R., L.U. 388, Richmond, VA; Henry Martinotti, F.S., L.U. 1185, Chicago, Ill.; Anthony Michael, B.R., L.U. 337, Warren, Mich.; R. Wayne Millner, F.S., L.U. 388, Richmond, VA; Michael Molinari, B.R., L.U. 51, Boston, Mass.; Tom Montgomery, B.R., L.U. 965, De Kalb, Ill.; Joseph Morawski, B.R., L.U. 24, Meriden, Conn.; Robert A. Newell, B.R., L.U. 1185, Chicago, Ill.; Carmen Oaks, B.R., L.U. 471, Safford, AZ; Donn R. Owens, FS & B.R., L.U. 1518, Gulfport, MS; Gordon E. Peake, F.S., L.U. 1386, Saint John, N.B., Can.; Lawrence Peterson, B.R., L.U. 624, Brockton, Mass.; William Pritchett, B.R., Carpenter D.C., Washington, D.C.; Jose J. Quesada, FS & B.R., L.U. 1423, Corpus Christi, TX; Dan P. Ray, F.S., L.U. 973, Texas City, TX; Leonard Riportella, F.S., L.U. 1226, Pasadena, TX; Jerold B. Sauter, B.R., L.U. 1226, Pasadena, TX; Donald Shea, B.R., L.U. 32, Springfield, Mass.; John T. Sheehy, B.R., L.U. 1182, Tucson, AZ; Paul Steffen, B.R., Ohio Valley D.C., Cincinnati, Ohio; Neil Sullivan, B.R., L.U. 2168, Reading, Mass.; William Vaughn, B.R., Fox River Valley D.C., Elgin, Ill.; Bernard Walsh, B.R., L.U. 67, Jamaica Plains, Mass.; Paul Wedding, B.R., Carpenters D.C., Washington, D.C.

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KEY PARTICIPANTS in the International Floor Covering Conference held in St. Louis were, from left: St. Louis Carpet, Linoleum, Hardwood & Tile Layers Local 1310 Business Manager Perry Joseph; National Association of Floor Covering Installers officers, Vice President Monroe Kronick, Treasurer John VanBelle and President Richard Burgmeier, Brotherhood General President William Sidell, UBC Executive Board Member John Rogers, and UBC General Representative Leo Petri.—Labor Tribune Photo

## FLOOR COVERERS

Continued from Page 5

we ignore any of them, we stand to lose."

In a hard-hitting presentation, Richard Burgmeier, president of the National Association of Floor Covering Installers (NAPCI — the industry organization of installation dealers) told the delegates that "We're here because we as an industry all have the same problem: we are losing business. As businesses, we are losing work, our employees are losing hours and thus wages.

"There is only one solution—to recognize that this problem is our collective problem and quit saying 'it's not my problem.' If we, the industry and the union approach problem solutions together, we can succeed."

General President William Sidell, in speaking to the delegates, stressed the need for expanding communication and cooperation between the United Brotherhood and its local unions throughout North America and Canada and the industry at all levels. He pledged the cooperation of the United Brotherhood of Carpenters with the floor covering industry to help it earn its rightful recognition as a major economic force in America.

"One of the real problems appears to be the need to build integrity into the industry," he said. "That will take everyone's effort." Sidell said it was up to the union and its representatives to help the industry help itself, including encouraging local manufacturers and distributors to join their national industry professional organizations. He noted that strong national organizations can help bring stability, conformity and standards to an industry that now has many "quick buck artists" who only leave a bad taste in people's mouth.

"Once the public becomes aware of a bad product or bad installation, it becomes a national problem. When that happens, we face the introduction of substitute materials and a willingness of more people to do it themselves. After all, if they pay to have a quality job and it's botched up, they may as well try it themselves and save the installation cost. What do they have to lose?" he said to stress his point. "That means a loss of work, for everyone."

Sidell also agreed that special agreements should be written to take into account the floor covering industry's special needs.

Executive Board Member John Rogers who had been coordinating the initial efforts by the union with the industry reiterated the UBC's position that "we are all striving for professionalism." He suggested the UBC might create a catalogue of training services and aids the various companies provide so they could be used by the unions in their local training programs. "But regardless of what we do, we won't accomplish a thing unless we have a positive approach to doing the job," Rogers stressed.

General President Sidell revealed too that as the union's first step towards expanding the cooperation, the UBC was creating a full-scale training manual for floor covering apprentices. They have brought into Washington some of the UBC's best experts who are now in the process of creating the training program.

Both pointed out that collective bargaining with the UBC could be a boon to the industry because it will standardize benefits and conditions, provide a skilled manpower pool, and would help eliminate the flood of fly-by-nighters that invade this industry to rob the public.

Major companies attending this conference included Armstrong Floors, GAF Corp., Kinkead Industries, W. W. Henry Co., Bigelow-Sanford Co., John Van Belle, Inc., Burgemeier Co. Industry association representatives included NAFCI, the Floor Covering Joint Conference Board, the Association of Interior Decor Specialists (the major industry umbrella group) and the Apprenticeship Committee of Washington, D. C.

Local unions were represented from St. Louis, Youngstown, Washington, Pittsburgh, Philadelphia, New York, Columbus, New Jersey, Minneapolis, St. Paul, Cleveland, Akron, Toronto, Vancouver and Victoria, Rochester, Detroit, Dearborn, Chicago, Boston and Cincinnati.

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Send check or money order for $11.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at $9.95 each, postpaid. Sell two for $11.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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SORRY, BUT NO PAYMENT MADE
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### Job Description

A young man about town approaching a cigar counter behind which stood a pretty young thing, said: "Do you keep stationery?"

Said the cute chick: "Yes, up to a certain point, then I go all to pieces."

ARE YOU STILL CLICING?

### Big City Life

A girl who grew up in a small town was allowed by her mother and father to have a job in New York and to have her own apartment in the city. The parents made one condition to this freedom. The condition was that she would not allow any men friends to visit her apartment, because this would cause her mother to worry.

One evening over the long distance phone, the daughter was describing a date she had had the previous evening. Her mother listened carefully to the daughter's report and she became more and more nervous.

"You didn't let him come up to your apartment, did you?" she asked.

"Certainly not," replied the daughter. "We went to his apartment. Let his mother worry!"

### Change of Life

The carpenter was complaining to his friend: "When I was first married, I was the happiest man in the world. When I came home at night my wife would fetch my slippers while my little dog would run around the room barking at me. And now, after five years of married life, everything has changed. These days the dog brings me my slippers and it's my wife who runs around the room barking at me!"

FLICK FOR CLIC IN '76

### Job Applicant

A shapely Hollywood starlet about to go for an interview with a producer was warned by her girl friend: "Listen, honey, I don't want to upset you, but this guy has a bad reputation with women. If he gets you alone in his office, he's liable to rip the dress right off your back!"

"Thanks for the warning," said the starlet. "I'll go change into an old one."

VOC—VOLUNTEER ORGANIZING

### Neighborliness

A husband came home with a bruised eye, a split lip and a fractured nose, suffered in a barroom brawl.

"Well," mocked his spouse, "I see you met the wench in the skintight, flesh-colored leotards next door!"

BEEN TO A UNION MEETING?

### Rest in Peace

At death, Joe Brown admonished his wife that should she ever trifle on him he would turn over in his grave. A few years later his wife was killed. Ascending to the Pearly Gates, she met St. Peter, who inquired whom she most desired to meet. "My husband, Joe Brown," was her reply.

"But," said St. Peter, "we have a great many Joe Browns. Can't you identify him in some way?"

"Yes," she said, "just before he died he told me he would turn over in his grave if I ever trifled."

"Sure," said St. Peter. "I know exactly whom you mean. You want to see Twirling Joe Brown."

### This Month's Limerick

A blinded carpenter named Lee
Said: It's perfectly plane to see
I can hammer and saw
Without blemish or flaw . . .
(At least it's not obvious to me!)

*—Jim Weber, Chevy Chase, Md.*

### Well Rehearsed

A jeweler's assistant was being married, and the ceremony had him somewhat addled. When it came time to present the bride with the ring, he hesitated. "With this ring," prompted the minister.

"With this ring," said the bridegroom, "we give a written guarantee, reminding the customer that the price will be refunded if it is not as represented."

*—Maurice Howes,*
*Summerfield, Fla.*

CHOP, CHOP, CHOP!

### Cough Medicine

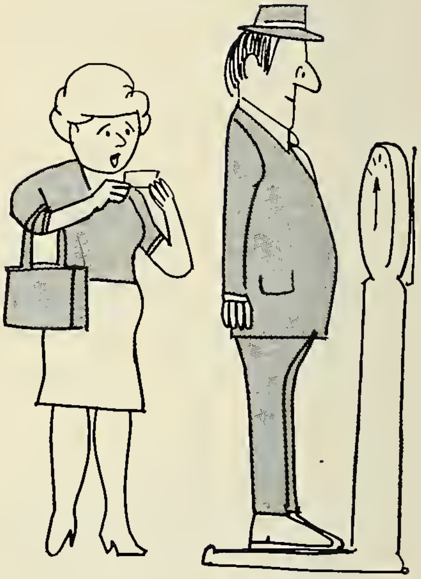
"How'd you get so beat-up and that black eye?"

"From a cough."

"Oh, go on, no cough could make you look like that."

"Yes, it could. I coughed in a closet".

UBC NEEDS YOU!



### You Lose a Few

Wife reading husband's weight-card: "You are a leader of men. You are brave, strong-willed and popular with the ladies. . . . It has your weight wrong, too!"

REGISTER AND VOTE IN '76

### Best Accommodations

The couple signed the hotel register and asked the clerk for the best accommodations. He recommended the bridal suite.

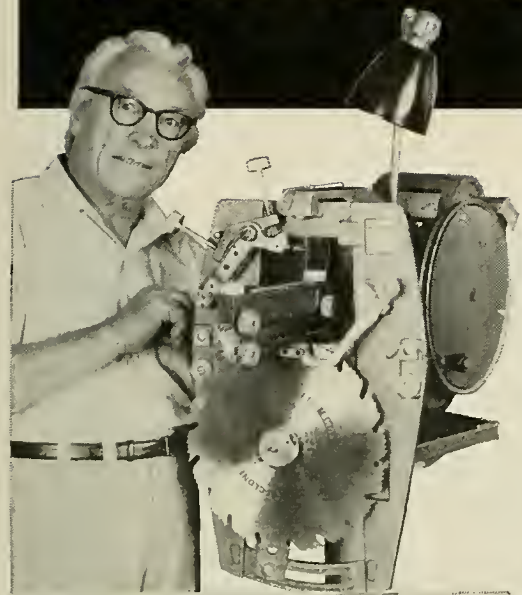
"Why the bridal suite?" said the young man. "My wife and I have been married for five years."

"Look," said the clerk, "if I let you have the main ballroom that doesn't mean you have to dance, does it?"

*Need More Money? Want to Be Your Own Boss?*

# START SAW SHARPENING BUSINESS

*Of Your Own – in Your Sparetime*



Turn your spare hours in the evening or weekends into extra dollars, this proven practical way—start your own money-making sharpening business—No selling or canvassing—No experience required. You can do it automatically with the Foley Saw Filer or Lawn Mower Sharpener.

## Beginners Earn $5 to $8 an Hour

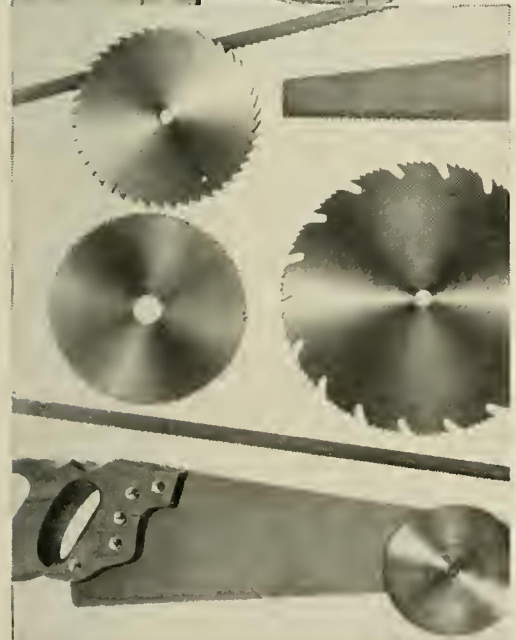
People, just like yourself, all over the United States are making extra cash—$50 to $90 a week—right now in their spare time. "My spare time saw filing business has made me $952 these first few months," says R. T. Chapman. Many start part-time, find it so profitable that they build year-around service business. You can, too, simply by following easy Foley plan.

## Town of 150 Supports Profitable Business

Here's the story from Dick and Jo Ann Koester after being in business less than a year. "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in farm area we use our truck to pick up saws in five nearby towns. With a family to support and plans for building to our house we had to pick up a business fast and already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

## CASH for Sharpening Mowers

Every neighbor with a lawn needs his lawn mower sharpened at least once a year. No experience is needed to start—anyone can operate and turn out professional jobs. All operations are handled quickly, easily and accurately.



**Sharpen These Professionally**
*with amazing*

## Foley Saw Filer

You can sharpen combination (rip and crosscut) circular saws, band saws, hand saws, crosscut circular saws—and do a perfect job every time without experience or special training. The precision Foley Filer does it for you automatically! A complete repair shop in one machine! Set up in basement or garage, work your own hours in your own way and earn big sparetime profits.

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A hip roof is 48'-9¼" wide. Pitch is 7½" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

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# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

**ST. LOUIS CONSTRUCTION MAN OF THE YEAR is St. Louis Carpenters' District Council's Ollie W. Langhorst, fourth from left, being presented his award, an aluminum construction beam mounted on a marble base, by St. Louis Construction News Publisher Tom Finan, second from left, and 1974's Man of the Year, Gabriel Alberici, president of Alberici Construction Co., fifth from left. Among those at the presentation were, from left, Home Builders Association Immediate Past President Paul Koch (Finan), Pipefitters Local 562 Business Manager Virgil Walsh, winner of a special award (Langhorst, Alberici), McCarthy Brothers Senior Vice President Tim McCarthy and 1975 special awards winner Richard Mantia, executive secretary-Treasurer of the St. Louis Building Trades Council, AFL-CIO.—Labor Tribune Photo**

## GEORGE MEANY AWARD

Clark Darrah, a member of Local 1780, Las Vegas, Nev., has been an active leader with the Boy Scouts of America for many years and became a scoutmaster in 1967. Last January, he was appointed an Explorer advisor. Darrah was recently presented the George Meany Award by the Boy Scouts of America in recognition of meritorious service to BSA.

Shown presenting the award to him, above, is Theodore Lawson, secretary treasurer of the Southern Nevada Central Labor Council, AFL-CIO.

## FLORIDA SCOUTER

Ira Alvin of Clearwater, Flórida, a retired millwright from Local 1102, Detroit, Mich., was also a recent recipient of the George Meany Award. Alvin has been active in scouting for 22 years as a leader of the Pinellas Area Council, serving in many posts throughout these two decades. He received the Meany Award at the council's recent Annual Recognition Banquet.

## BOY SCOUT ASSIST

The Boy Scouts of America are now distributing a 20-minute film strip for public showings which demonstrates how organized labor works with the Scouting movement throughout the country. The special documentary, entitled "Prescription Labor," was prepared with the help of Local 287, Harrisburg, Pa., and other unions. The film strip shows how a $1,000 donation by Harrisburg Carpenters to the Keystone area Council, BSA, for use in its camping program helped boys to enjoy the youth program.

# IN MEMORIAM

**L.U. NO. 1**
**CHICAGO, ILL.**

Christensen, Olaf N.
Danielson, Harold
Forst, Steve
Hagestedt, Henry
Haines, George M.
Livvix, Everett A.
Mueller, Henry J.
Petrone, John
Prang, Joe
Sakins, Henry
Skirrow, Fred W.

**L.U. NO. 4**
**DAVENPORT, IOWA**

Lohrman, Julius W.
Stuhr, Edward

**L.U. NO. 5**
**ST. LOUIS, MO.**

Chaloupecky, Edward H.
Davis, Benny W.
Hof, Harold C.
Hogan, Clarence E.
Jones, Wm., David
Konersmann, Frank H.
Kraus, Chas. G., Sr.
Roeder, Leonard, J.
Rolland, Raymond E.
Ruck, Conrad
Sanders, Gilbert E.
Scheman, Wm. J.
Schmaltz, Lawrence J.
Schulz, Louis P.
Stein, Donald E.
Suter, Melchoir M.
Warden, Jack D.
Wurtz, Chas.
Ziegler, Oswald V.

**L.U. NO. 7**
**MINNEAPOLIS, MINN.**

Aretz, A. A.
Athman, Alex
Beauman, Richard
Carlson, Ernest
Davis, Joseph G.
Falkenborg, Emil
Hagen, John
Hansen, Harold
Hawkinson, Earl O.
Hirth, Emil
Holmlund, Eric E.
Honza, Rodney
Hovde, Ardie
Johnson, Le Roy
Johnson, Robert D.
Kjeldahl, Ebert
Leaf, Stanley
Lindell, Robert
Mathison, Oscar
Miller, A. T.
Sanderson, Oscar
Sedesky, John
Shapiro, Ben
Streed, John N.
Wendland, Edwin
Wiehle, Richard E.
Wicklund, Alfred

**L.U. NO. 15**
**HACKENSACK, N.J.**

Agner, Joseph, Sr.
Cusato, Frank
Hall, Clayton B.
Suskie, John F.
Thiem, Paul
Wagner, Charles

**L.U. NO. 19**
**DETROIT, MICH.**

Bailey, W. C.
Graye, Henry
Johnson, Albert
Jump, Marion K.
Riley, Earl A.

**L.U. NO. 21**
**CHICAGO, ILL.**

Lebeau, Henri P.

**L.U. NO. 33**
**BOSTON, MASS.**

Catalucci, Frank
Cohen, Israel
Davidovitz, Harry
Groux, Ronald J.
Jackins, James W.
Johnston, Theodore
McDonough, Thomas
Philpott, James R.
Quirk, Walter
Shanahan, Thomas
Smith, Walter
Swerdlick, Hyman
Vlakancich, John H.
Wentzell, David J.

**L.U. NO. 36**
**OAKLAND, CALIF.**

Carson, Arthur, Sr.
Harbison, Harry
Larsen, Elmer G.
Monroe, Roy I.
Peacock, Clarence
Prince, Chester
Sortland, Peder
Wallin, Gaylord B.

**L.U. NO. 41**
**WOBURN, MASS.**

Sorli, Roy

**L.U. NO. 47**
**ST. LOUIS, MO.**

Smith, Robert E.
Wirt, Edward

**L.U. NO. 50**
**KNOXVILLE, TENN.**

Denton, John H.
Segroves, M. J.
Wade, John E., Sr.

**L.U. NO. 53**
**WHITE PLAINS, N.Y.**

Vaillancourt, David

**L.U. NO. 61**
**KANSAS CITY, MO.**

Shelton, Ernest R.
Vanatta, G. H.

**L.U. NO 64**
**LOUISVILLE, KY**

Albin, E. M.
Downs, T. O.
Edgin, James
Edwards, W. L.
Happel, A. M.
Hoffstetter, George
McLoney, J. R.
Nuneman, W. H.
Offutt, John
Pence, Wilbur
Roberts, Otis

**L.U. NO. 94**
**WARWICK, R. I.**

Simoneau, Antonio
Taber, Milton
Turcone, Michael

**L.U. NO. 95**
**DETROIT, MICH.**

Kaplan, Max
Klym, Anthony
Lipsitz, Myer
Racette, Lawrence
Tatmen, Lynn

**L.U. NO. 98**
**SPOKANE, WASH.**

Baker, J. Earl
Bartels, Leslie E.
Christian, Victor E.
Conover, Fred J.
Grundy, James J.
Henden, Holger J.
Newman, Frank M.
Peelgren William C.
Ricketts, Emory L.
Thorson, Ted H.
Seiler, James A.
Storms, Fred L.

**L.U. NO. 103**
**BIRMINGHAM, ALA.**

Howard, George D.
Troutt, Cordell H.
Moss, William C., Sr.

**L.U. NO. 104**
**DAYTON, OHIO**

Barnett, Nathan D.
Hansen, Fred A.
Marcum, Woodrow
Reeder, Harry D.

**L.U. NO. 115**
**BRIDGEPORT, CONN.**

Brander, John
DeForenzo, Arthur
Oleynik, Walter

**L.U. NO. 120**
**UTICA, N.Y.**

Cragnolin, Louis
Indermill, Walter H.
Jones, Robert G.
McCallister, William
Monopoli, Ignazio
Priore, Joseph
Pryborowski, William

**L.U. NO. 132**
**WASHINGTON, D.C.**

Burgdorf, Robert E.
Bussard, James L.
Coddington, Harold P.
Dietz, Vernon
Emerson, Hugh F.
Fyock, Charles E.
Haraway, John B.
Heflin, Grover S.
Johnson, Everett
Ketterman, Allen D.
Maham, Ed
Miller, Roy L.
Oden, Robert A.
Park, Edward W.
Peterson, Alphonse
Pfaender, Eldin C.
Pruitt, Raymond
Reese, John G.
Rigger, Clyde J.
Shorter, C. B.
Siemons, Thomas
Tonelli, Peter
White, John G.
Wolfe, Paul
Yingling, Frank C.

**L.U. NO. 133**
**TERRE HAUTE, IND.**

Abram, John N.
McClure, Charles
Waldbieser, Paul

**L.U. NO. 142**
**PITTSBURGH, PA.**

Burrows, John
Buyak, Edward
D'Allessandro, Samuel
DeRenzo, Nicholas
Erikson, E.
Gelpi, Bernard
Hiedish, Joseph
Loreti, Quinto
Malock, Anthony
Mazzei, John, Sr.
Neveraskas, John
Ott, Franklin
Piso, Peter
Slovick, John
Snyder, Albert
Solovay, Nicholas
Stein, Herman

**L.U. NO. 180**
**VALLEJO, CALIF.**

Sease, Albert L.

**L.U. NO. 181**
**CHICAGO, ILL.**

Block, Arthur, Sr.
Jensen, Niels E.
Teufel, John A.

**L.U. NO. 184**
**SALT LAKE CITY, UTAH**

Balls, Arden C.
Bergstrom, Evan A.
Blain, Robert L.
Dittman, Alfred
Farnsworth, James A.
Greaves, Harry G.
Hutchison, Leon
Jones, Norman
Longmore, Elmer
Pecorelli, Frank
Tripp, Perry
Rumsey, Ray
Uhlig, Otto

**L.U. NO. 201**
**WICHITA, KAN.**

Jones, B. O.

**L.U. NO. 213**
**HOUSTON, TEX.**

Baker, Robert B.
Bundrant, L. U.
Curtis, David T.
Knaper, J. N.
Landers, Olen L.
Liles, I. F.
Linbeck, A. F.
Martin, John A.
Purcell, Raymond J.
White, Jerry
Wizowaty, Eric
Woodburn, Sammie C.

**L.U. NO. 218**
**ALLSTON, MASS.**

Awalt, Edwin B.
Cook, Granville B.
Hines, George
Surette, John B.

**L.U. NO. 225**
**ATLANTA, GA.**

Boy, Herbert E.
Cox, Stanley Walton
DeVane, George T.
Fowler, W. B.
Jett, R. W.
Kincaid, J. W.

**L.U. NO. 226**
**PORTLAND, OREG.**

Dick, Henry, Jr.
Meeker, L. E.
Northway, Raymond J.
Welsch, Wm. P.

**L.U. NO. 255**
**BLOOMINGBURG, N. Y.**

Bowen, George
Caven, William
Hedges, Harry B.
Mascioli, Angelo

**L.U. NO. 281**
**JOHNSON CITY, N. Y.**

Paveley, Fred J.

**L.U. NO. 283**
**AUGUSTA, GA.**

Arnold, W. H.
Leverett, Lonnie L.

**L.U. NO. 287**
**HARRISBURG, PA.**

Dubbs, Millard L.

**L.U. NO. 335**
**GRAND RAPIDS, MICH.**

Rozema, John

**L.U. NO. 345**
**MEMPHIS, TENN.**

Leake, F. F., Sr.
Manley, D. C.
Munn, L. V.
Wofford, A. J.

**L.U. NO. 368**
**ALLENTOWN, PA.**

Fertich, Frank P.

**L.U. NO. 385**
**NEW YORK, N. Y.**

Cannavale, Alex
Cialetta, William
Di Paolo, Antonio
Greco, Domiano
Mercaldo, Peter
Panorese, Luigi
Sanfilippo, Vincent
Scarfone, Mario
Scopellito, Frank
Stone, Harry
Zullo, Attilio

**L.U. NO. 411**
**SAN ANGELO, TEX.**

Miller, Nate P.

**L.U. NO. 468**
**INWOOD, N. Y.**

Halouska, Frank J.

# IN MEMORIAM

Continued from page 37

**L.U. NO. 483**
**SAN FRANCISCO, CALIF.**
Britton, Marion
Boyer, Chester A.
Cannon, J. J.
Dragomir, Dincic
Gieseker, Walter B.
Hacklan, Jack A.
Husung, W. T.
Johnson, Axel J.
Johnson, Wm. O.
Marchioni, Mario
Salinas, Ramon B.
Tarkman, Elmer E.

**L.U. NO. 488**
**BRONX, N. Y.**
Bienstock, Nathan
Ferrara, Antonio
Goldstein, Jacob
Horowitz, Benjamin
Joffler, Harry
Marino, Louis
Rossie, Dominick
Timlin, Charles, Sr.

**L.U. NO. 535**
**NOWOOD, MASS.**
Mineau, Claire
Mucciarone, Alden

**L.U. NO. 626**
**NEW CASTLE, DELA.**
Adams, Paul W.
Faircloth, Charles

**L.U. NO. 642**
**RICHMOND, CALIF.**
Akers, Adrian
Betts, Louis F., Sr.
Brantley, Leslie
Braun, Arnold
Catlett, John J.
Darby, Hiram W.
Dew, Frank J.
Dillard, Lewis A.
Downing, Lyle
Enstad, Severin P.
Hall, Winston H.
Hill, B. J.
Hurley, John
Jackson, Columbus
Manuel, William B.
Miles, Lloyd C.
Nelson, Michael Wayne
Williams, J. E.
Wright, Charles E.

**L.U. NO. 674**
**MT. CLEMENS, MICH.**
Parrott, Ivan J.

**L.U. NO. 691**
**WILLIAMSPORT, PA.**
Lindauer, Fred T.

**L.U. NO. 698**
**COVINGTON, KY.**
Groeschen, Bernard
Langenbusher, William
Peel, Charles E.

**L.U. NO. 703**
**LOCKLAND, OHIO**
Bausch, R. B.
Combs, Elbert
Dahlman, William
Hager, Melvin
Jones, Alver P.
Popolin, George
Robinson, Harry L.
Brockman, Charles

**L.U. NO. 783**
**SIOUX FALLS, S. D.**
Schwagel, Joseph

**L.U. NO. 792**
**ROCKFORD, ILL.**
Anderson, Floyd
Boden, Iver
Brooks, Lloyd
Colby, Warren
Shea, Pierce

**L.U. NO. 819**
**W. PALM BEACH, FLA.**
Aufderheide, Harry
Braddock, Leroy S.
Dunnagan, Oliver
Markham, J. A.
Smith, Charles J., Jr.

**L.U. NO. 848**
**SAN BRUNO, CALIF.**
Owens, Anton

**L.U. NO. 865**
**BRUNSWICK, GA.**
Booth, W. S.
Crawford, L. T.
Knight, Earnest Abraham
McKenzie, Henry L.
Runnington, F. M.

**L.U. NO. 973**
**TEXAS CITY, TEX.**
Farley, Kay

**L.U. NO. 976**
**MARION, OHIO**
Adkins, S. E.
Wharton, Howard R.

**L.U. NO. 982**
**DETROIT, MICH.**
Fegan, Edward
Fowler, Frank
Olson, Ole
Shaw, William

**L.U. NO. 1089**
**PHOENIX, ARIZ.**
Johnson, Walter T.

**L.U. NO. 1098**
**BATON ROUGE, LA.**
Jeffreys, I. F.

**L.U. NO. 1138**
**TOLEDO, OHIO**
Carsten, Ervin
Carter, Joseph F., Sr.
Fraker, Robert
Hull, Charles
Kurek, Gus
Radbone, William
Roepke, John
Sienawski, Joseph
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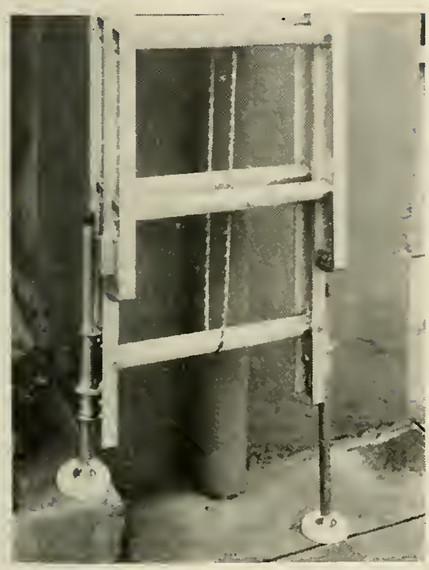

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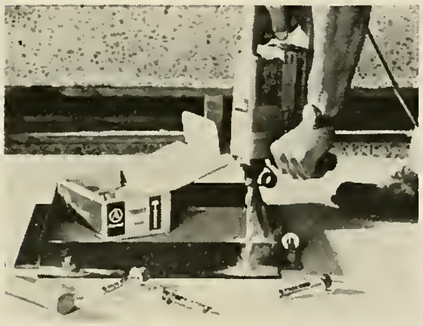

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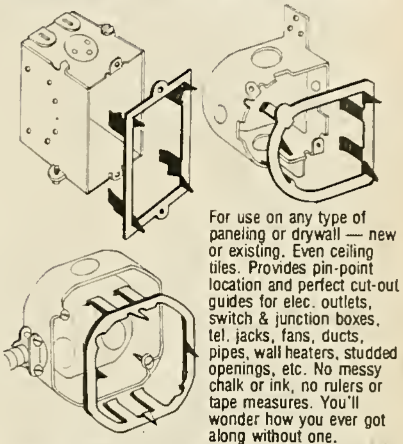

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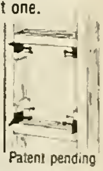

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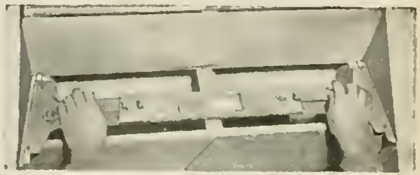

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**IN CONCLUSION**

# A Veto 'Bought and Paid For' And Its Consequences in 1976

As most members of the Brotherhood are now aware, President Gerald Ford, just before Christmas, presented the building and construction industry with one of his numerous legislative vetoes, perhaps the most unwise and ill-advised veto of his Presidency.

The repercussions of his action will be heard throughout this general election year, and, undoubtedly, will cost him organized labor's support in any future legislation before the Congress. I, for one, cannot see how any member of the United Brotherhood can support his election next November after this about-face.

The President had before him three Congressional bills to sign—the energy and tax bills and the common-site (situs) picketing bill. He had been advised by conservatives, by many of his White House staff, and by Governor Ronald Reagan to veto all three.

He put his signature to the first two and, with complete disregard for promised support, he vetoed the third.

As AFL-CIO President George Meany described it, the President "caved in to right-wing political pressures."

He broke faith with both the labor movement and the American people. He had repeatedly given his word—publicly and privately—that, if precise conditions were met, he would sign the situs picketing bill, but, with callus disregard for these promises, he sent the legislation back to the Hill.

George Meany called his action "a national tragedy".

Bob Georgine, president of the AFL-CIO Building and Construction Trades Department called it a "bought and paid for" attempt to please anti-union groups at the expense of the U.S. building tradesman.

Organized labor has sought situs picketing rights for more than 25 years, ever since they were denied in the Taft-Hartley Act of 1947. (Even the late Senator Robert Taft, who was an author of the Taft-Hartley Law, later admitted that he had made a mistake in writing situs picketing restrictions into his bill.)

The vetoed legislation aimed to do two things: It would have amended Taft-Hartley to permit a union to picket an entire job site which had a nonunion contractor or subcontractor. (Every President since Harry Truman had supported such legislation in the interest of more stable industrial relations.) The second part of the vetoed bill would have raised collective bargaining from an essentially local level to larger areas and even a national level in an effort to stabilize the construction industry.

Organized labor has sought equal treatment through situs picketing for a quarter of a century. And, as Secretary of Labor John Dunlop has pointed out, contractors have dreamed of larger area and nationwide bargaining for two decades.

These historic facts make the veto such a shock to those of us who worked so hard for passage of the legislation.

Before the President vetoed the bill, Dunlop indicated its timeliness. "The issue is," he said, "is anyone willing to seize the moment?"

Apparently the President was not.

His stated reasons for vetoing the bill are weak ones. He told the press that he had concluded that neither the building industry nor the nation can take the risk that the bill "will lead to loss of jobs and work hours for the construction trades, higher costs for the public and further slowdown in a basic industry."

The President and his advisors know, just as we do, that the slump in the construction industry has not been caused by labor boycotts or picketing. He certainly should realize that the loss of jobs and work hours in the construction industry are not due to labor-management unrest, but to the Nixon-Burns-Ford tight money policies which have kept interest rates high and sewed up public construction and public work funds.

Secretary of Labor Dunlop has 35 years of experience in working with construction labor, and, long before the Presidential veto, he denied that situs picketing would disrupt the industry.

He told reporters that "a single, consistent labor policy" on a jobsite enhances labor relations and benefits management, labor, and the public alike.

But, unfortunately, this is all water over the dam in this bleak month of February. The construction industry still suffers, and our high hopes for industrial peace in 1976 do not appear so good as they did just a few weeks ago.

The sad part of it all is that the veto, was, to all appearances, politically motivated, President Ford's campaign for election next November is in serious trouble, and he was told that he would lose more Republican votes if he gave labor "equal treatment."

When Bob Georgine says that the veto was "bought and paid for", he bases his statement on the fact that hundreds, perhaps thousands, of unsigned checks were sent to Ford's campaign headquarters in Washington just before the Situs Picketing Bill reached the White House. The persons who sent the checks—business executives and contractors—pledged to sign the checks only if the President vetoed the legislation.

If that's not political bribery, I don't know what it is.

We fought a good fight in the halls of Congress, and, in spite of the veto, we can say that we got closer to enactment of equal-treatment legislation than ever before. Mr. Ford and his White House advisors can be assured that we will be back later in another attempt to obtain situs picketing rights.

And those Members of Congress who voted against the legislation should know that their vote will be listed in the voting records of Congressmen and Senators which we distribute to Brotherhood members during this election year. When Samuel Gompers advised union members a half century ago to "elect your friends and defeat your enemies," he had such times as these in mind.

I urge every member of this Brotherhood to become politically active in 1976. Two years ago we helped to elect a heavily Democratic Congress committed to reforms. I am sorry to say that some of those elected have only given lip service to the reforms recommended to them by organized labor. Such legislators must be held accountable in the primaries this spring and summer and in the general election next November.

There should be no question about how we feel now about President Ford's labor policies. On January 8, after careful consideration of all aspects of the matter, the nine Building and Construction Trades leaders on the President's Collective Bargaining Committee on Construction resigned in a body. I was one of the nine, and I completely supported the walkout.

On January 14, as *The Carpenter* was going to press, Secretary of Labor Dunlop resigned from the President's cabinet, as a direct result of the veto. Secretary Dunlop was the one bridge remaining between the Ford Administration and organized labor, and this tie has been severed in the name of political expediency.

Bob Georgine summed it all up on the occasion of our resignation from the President's Collective Bargaining Committee:

"For nearly 10 years, through various committees, commission and boards involving the joint participation of management and labor, we in labor have steadfastly attempted to find the correct answers to problems plaguing the construction industry. . . The record is clear, for anyone who cares to investigate honestly, that the representatives of organized labor have carried far more than their fair share of the load in collective bargaining procedures. . .

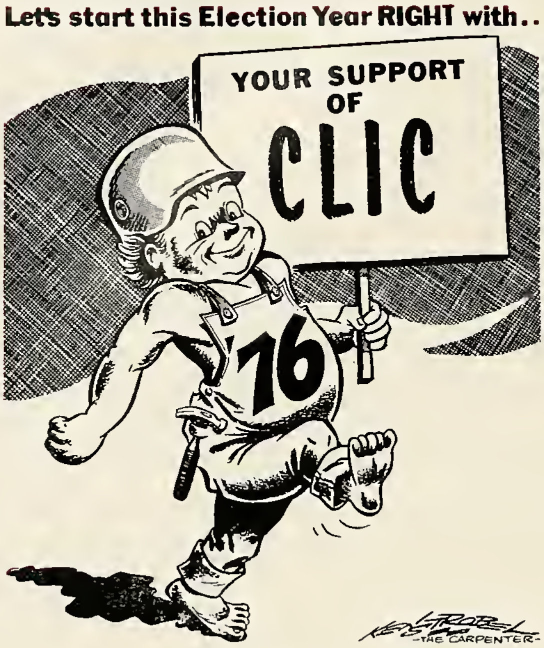
"After all these months and years of meetings —once a week or twice a month in recent times— it now is clear that the management side has been operating behind a facade. When the chips were down, when there finally came the long-sought opportunity to have an impact on negotiations, the contractors folded and fled."

Former Secretary Dunlop predicted more labor-management strife in 1976 because of the President's failure to sign the Situs Picketing—Industry Stabilization Bill. Contracts covering half a million construction workers are up for renewal this year. We hope the negotiations go smoothly.

Labor made a serious attempt to bring collective-bargaining stability in this period of economic uncertainty. Let's see who's willing to pick up the ball and run with it now.

William Sidell

GENERAL PRESIDENT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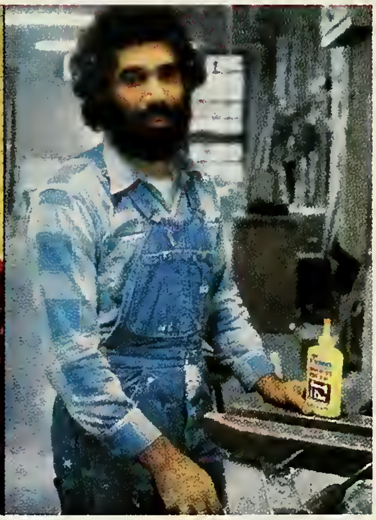

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# The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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VOLUME XCVI NO. 3 MARCH, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

Spring comes to many parts of North America this month. The Southern States have been enjoying green-up time for several weeks. As the Earth tips toward the spring equinox, the days grow longer, and soon all of North America will be enjoying sunshine and the bright days of the season.

The little boy and his puppy on our March cover look out eagerly at the small patch of greenery near a neighbor's barn. The youngster is Todd Dunn, the son of William Dunn, a member of Local 561, Pittsburg, Kansas, who is employed by the Jim Askins Construction Company and who is a freelance photographer in his spare time. The senior Dunn, incidentally, took the picture.

Spring is a great time for most youngsters, as they are released out-of-doors from the confinements of winter. It's a time for baseball, for fishing, and for looking for bugs under logs and insects in leaves and bushes.

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

# CHOP Takes on New Vigor In Spring, '76

**CHOP** (Coordinated Housing Organizing Program) is a program for every state and provincial council, every construction district council, and every construction local union in the Brotherhood! It is mandatory . . . a must . . . a duty . . . an obligation . . . a necessity for leadership in the home building industry. We cannot ignore the threat which non-union residential carpenters create for union carpenters by their possible invasion on commercial and industrial work in the future at lower standards, pay, and working conditions. Support CHOP all the way!

## GENERAL PRESIDENT CALLS FOR PROGRESS REPORTS

If the Brotherhood is to maintain its dominant role in construction generally, it must expand its organizing activities in the housing industry, General President William Sidell indicated in a letter sent January 23 to all construction locals, and district, state, and provincial councils.

The General President stated: "Our surveys have proven the dominance of the non-union element in housing and, unless checked, we can expect an expanding encroachment of non-union conditions in commercial and industrial construction."

He called upon all General Representatives to promote and support CHOP work in conjunction with their regular assignments.

"We intend to do everything possible to regain the work lost and preserve for our members the conditions we have painfully worked to establish in the construction industry over a period of years," he stated in a circular letter to all General Representatives.

Experience to date shows that CHOP has been most successful when it is administered on a statewide basis. Local CHOP leaders are advised to consider coordinating their work over a broad area to make it more effective in dealing with major housing projects.

Two separate reporting forms have been distributed to all local, district and state councils. One is a monthly progress report for CHOP organizers. The other is a quarterly progress report for CHOP sponsors.

"In the interest of self-preservation we must act now," Sidell stated. "We must accept the challenge. We must and we shall continue our CHOP organizing program. **Every construction council and local union is expected to participate in the CHOP program unless exempted on application to this office for justifiable reasons."**

To prepare for the 1976 organizing drive, General Executive Board Members and General Representatives held CHOP conferences in the districts. (The pictures on the opposite page show some of these gatherings.) The conferences featured demonstrations of organizing methods and showed some of the CHOP organizing materials available. The final sessions of the conferences were often open discussions of successes and failures in CHOP organizing, with participants offering tips on how to turn the failures into bargaining agreements.

The housing industry continues to be far below America's needs in 1976. Economists generally predicted a slight gain over housing starts in 1975, but none anticipated complete recovery.

The industry, meanwhile, continues to be notoriously non-union, and even unskilled and semi-skilled non-union workers are having a hard time. General President Sidell reminded CHOP organizers, last year, that anti-union housing contractors will find many job-hungry building tradesmen available, if and when they start new housing. He urged that local CHOP leaders move in and organize these workers wherever possible, in order to protect wages and working conditions.

The CHOP program is the first of its kind among Building Trades unions. Never before has any international union—confronted with a combination of challenges by anti-union forces, inflationary times, restrictive labor laws and other factors—embarked on so all-encompassing, so vital, so disciplined, so complicated a venture.

In spite of such factors, CHOP is absolutely necessary at this time. Organizing is the lifeblood of any labor organization. We must carry on the work.

The work of the CHOP organizer is not easy. He'll need the aid and support of every member of the Brotherhood. We urge you to continue this support during 1976.

# CHOP Conferences Set the Stage for 1976 Organizing Program

Participants in a CHOP Seminar held at Norwalk, Conn., last fall: Seated, left to right, William Bailie, Bridgeport DC; John Rutchick, New London; Fred Pare, Rhode Island; Ray DeRosa, Conn. state coordinator; Clarence Terpening, Hudson Valley; and William Michaloski, Local 1489, N.J. Standing, left to right, Gordon Lyons, Local 163; Sam Franchina, Finger Lakes DC; Don Rediker, Central Connecticut; Stephen Kardos, Albany-Schenectady DC; Abe Saul; William Hamilton, Local 964; Al Birker, Local 2250, N.J.; Leslie Finch, Local 1134, N.Y.; Stephen Flynn, Local 210, Western Conn.; Fred Nusbaum, N.J. state coordinator; Charles Knight, Local 1489, N.J.; and Andrew Allena, Local 455, N.J.

Right: Organizer Stanley Gligor discusses CHOP work with Coordinator Elmer Jacobs in Akron, O.

Left: Coordinator Elmer Jacobs in a breakfast meeting with Youngstown, O., CHOP organizers. From left: Bob Horodyski, Jacobs, Phil Monteneri, and Jack White.

Right: A joint meeting of Washington and Oregon CHOP organizers and coordinators in Centralia, Wash. From left: Emil Lippert, Local 1849; Roy Fithin, Local 470; Rocky Meyer, Local 1094; Bernard Merkel, Brotherhood rep.; Marvin Hall, Local 1120; Douglas Black, Local 562; August Miller, Local 1289; Bob Franklin, Local 1715; and Larry Nicolich, Local 1982.

Left: A CHOP luncheon session in Cleveland, O. Elmer Jacobs, Thomas Duffey, Vincent Lavelle, and Ray Lavery, with Brotherhood Representative Roy Parent.

# WASHINGTON ROUNDUP

**AFL-CIO CONFERENCE**—A national housing conference focusing on needs, federal housing and community development programs and the 1976 legislative outlook will be held by the AFL-CIO Dept. of Urban Affairs March 9-10 in New Orleans.

The conference is designed for national and international unions and state and local central bodies, said Henry B. Schecter, director of the Urban Affairs Dept. Registration information can be obtained from the department.

**FORD POINTS TO VETO**—President Ford is telling conservatives that his veto of the construction site picketing bill proves that he is not "selling out to George Meany."

Agriculture Sec. Earl Butz quoted Ford's reply to a delegation from the conservative Farm Bureau that complained of the Administration's grain policy adopted after labor protests of unrestricted sales to the Soviet Union.

He said Ford replied, "If you think it was selling out to George Meany, look at what I did on the common situs picketing bill. I'm certainly not his man."

**NLRB BUDGET SEEKS STAFFERS**—The National Labor Relations Board, under fire from organized labor over recent months because of its slow handling of cases, will get an additional 231 staff members under the 1977 federal budget request sent to Congress by President Ford.

An NLRB spokesman said the additional staffers are necessary "just to hold our own" with the Board's rising work load. While the new staff positions would not reduce the delay in processing cases, the spokesman said, at least the delay would not become even worse.

NLRB Chairman Betty Southard Murphy has formed a 27-member task force in an attempt to speed up the work of the Board. The task force is due to make its recommendations next year.

**HUD MOVES $3 BILLION**—The Dept. of Housing and Urban Development has agreed to earmark $3 billion of its $5 billion mortgage interest subsidy appropriation for new apartment projects.

Until now, only single-family homes and individually-owned condominiums had been eligible for the below-market 7.5% mortgage rates available through Ginnie Mae—the Government National Mortgage Association.

Without the subsidy, interest rates range from 9 percent for FHA-insured mortgages to nearly 10 percent on some conventional mortgages.

**LOW-INCOME INSULATION**—Senator Alan Cranston (D., Calif.) says he expects the Senate to pass a bill he has introduced to help low-income people insulate their homes.

His bill calls for a three-year program of federal grants to insulate up to 900,000 homes—housing an estimated 2,700,000 people—with special priority consideration for the elderly and the handicapped.

Cranston estimates his proposal could "help these people cut their annual fuel bills by 25 percent or more and save 38 million barrels of heating oil."

**FIRST CHILD-LABOR FINE**—Under a 1974 amendment to the Fair Labor Standards Act, the U.S. Department of Labor is authorized to assess violators of federal child-labor laws with civil money penalties and collect such fines directly. The Labor Department recently imposed its first fine under the new amendment—an $800 penalty against a Rhode Island Manufacturing Co., fined for employing eight youths under 18 in hazardous jobs. Other cases are now pending.

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# Service to the Brotherhood

**GULFPORT, MISS.**

*A presentation of 25-year membership pins was made at a meeting of Local 1518.*

*In the picture at left is Rudolph Wedgeworth; at right is Oley O. McKay; presenting pins to them is D. B. Ward, president of Local 1518.*

*Not present to receive pins were Johnny C. Hynum, George Lovitt, George J. Retting, Jr., and Thurman A. Smith.*

**BRADENTON, FLA.**

*On August 7, 1975, Local 2340 made the following membership presentation: First row, left to right, Herbert A. Satow, 25 yrs.; LeRoy Reamer, 35 yrs.; Roderick Williams, 35 yrs.; William W. Liedkie, 30 yrs.; Warner Liljekvist, 45 yrs.; Howard Short, 30 yrs.; William Flanagan, 25 yrs.; and Roderick Fass, business representative.*

*Second row, left to right, Paul A. Long, district council business representative; John Kneff, 25 yrs.; Alfred Bruderer, 25 yrs.; Henry Yochim, 25 yrs.; Lyle Willey, 25 yrs.; and Bartley DeGlopper 30 yrs.*

*Those not present the night of the presentation were Clarence Gebhardt, 30 yrs., and Lester Springer, 30 yrs.*

**KENOSHA, WIS.**

*Carpenters of 50 years service were congratulated recently by Local 161 Bus. Rep. Lew Blaney, left. The retired carpenters, all at one time officers in the local, are, from left, Herman Grotejahn, Ted Weston, Gilbert Fechner, Frank Marvin, Alex Victorson and Frank Becker. (Photo by Vaudreuil Pictures, Inc.)*

**EUGENE, ORE.**

*The men shown above were recently awarded 25-year pins by Local 1273. They include, left to right, front row: Glen Daniels, Mario Capaldo and Clarence Sandborn, and, back row: James Witt and Ola Cogburn. Also awarded a pin but not in the picture was William Wilcox.*

Howard K. Smith

# ABC Newsman on Labor's Restraint

On January 14, Howard K. Smith, ABC Network commentator, praised the responsibility of organized labor in these troubled times. Management and government should show the same degree of responsibility, he commented.

This is an excerpt from the broadcast:

Harry Reasoner: "In his comment tonight, Howard K. Smith discusses the resignation of John Dunlop and the responsible role of labor in troubled financial times. Howard?"

Howard K. Smith: "Harry, by every surface consideration, John Dunlop leaving the Administration should be a blow to hopes of economic recovery. Nearly five million workers are negotiating new contracts this year, twice as many as last year. For more than two years, wage rises have run seven percentage points below the cost of living rise, which means labor may be aggressive.

"Well, Dunlop is a friend of labor and was seen as a restraining force against demands getting out of hand and causing a worse inflation.

"But students of the labor movement think it won't be much of a blow. For one thing, Dunlop will probably have a good replacement, W. J. Usery, the official federal mediator, who has a reputation for fairness with labor.

"But the main factor is the character of U.S. organized labor itself. It hasn't been praised enough for the fact that while strikes and soaring demands have wracked all other industrial nations American labor has shown restraint, cooperation, and responsibility in our economic crisis. Only two-tenths of one percent of national working time was lost through strikes last year, a ridiculously small proportion. And in the last quarter of last year, labor increased its productivity a stunning 10%. That's the real answer to inflation.

"The observers I'm quoting believe that labor this year will demand catch-up increases, but will still shun exorbitant demands and strikes wherever possible, in the national interest.

"If the other elements of the economy —management, and government in particular— manifests the same high responsibility we can get out of the woods even without Professor Dunlop."

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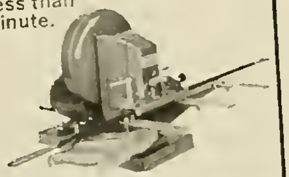

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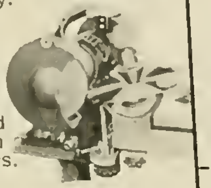

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# CANADIAN REPORT

## Trudeau Finds Himself in the Middle, As AIB is Third-Party Bargainer

Predictions are that Canada's economy will show a 4% growth rate in 1976. This is being mildly hailed as a recovery, since it would be an improvement over zero growth last year.

But along with this "recovery", inflation is expected to continue at about the 10% level and unemployment at 7% or more. There is nothing to cheer about in such prospects, especially since the federal government is concentrating its attack on inflation with little or no regard for the jobless.

Nothing since World War II has worried the nation as much as the federal anti-inflation policies. Originally the attacks against the Anti-Inflation Board (AIB), the main instrument of the government's wage and price controls policy, came from the trade union movement. But since Prime Minister Trudeau announced the policy October 14, he has made two more speeches which have antagonized the big business interests.

It's a very troubling situation, which can arouse the animosity of labor and business alike. But the two forces are raising their objections for very different reasons.

Joe Morris, president of the Canadian Labor Congress, is worried that the federal controls are undermining collective bargaining. The 12% ceiling on wage increases (which will be reduced in each of the next two years) makes a mockery of collective bargaining, especially for unions which are coming out of two and three-year contracts in which their increases were well below the inflation rate.

The CLC president is also concerned about the Prime Minister's pursuit of power at the center . . . in the federal domain. The federal AIB is the third party at every bargaining table.

Business interests are disenchanted with Trudeau because of his criticism of the free market system. They took this as an attack on the free enterprise system. Earle McLaughlin, president of the $20 billion Royal Bank, called for a new election to test public opinion on the issue. But the Prime Minister went on TV for the third time to explain that he wasn't trying to undermine the system but to save it. Therefore government intervention is necessary in present circumstances, because the free market system wasn't working, if it ever existed.

## Who's Responsible For Inflation?

His explanation didn't mollify either business or labor. Joe Morris countered that the Prime Minister played down one of the principal causes of domestic inflation: mismanagement by government of the economy. The anti-inflation program is essentially wage control legislation. Evidence of this is the AIB's rollback of half a dozen wage settlements with more to come, without a single rollback of prices.

Business also charged the Liberal government with mismanagement of the economy, but their main target is the 40% of the gross national product which governments are taking in taxes. They want huge cutbacks in government spending, regardless of the effect this might have on living standards and employment.

## Public to be Told: Labor Not Guilty

Trudeau has, in all his speeches, linked big business and big labor as culprits in the continuing inflation. Unfortunately, the public is in a mood to believe this, despite the fact that only the trade union movement has advanced positive alternatives to the government's controls program.

This program includes higher pensions for senior citizens, more housing for all low-income people, and a guaranteed income program to eliminate poverty. All these measures are aimed at a more equitable distribution of wealth, which the Trudeau policy neglects.

## '75 Housing Data Offers '76 Hope

The final figures on new housing starts in 1975 were much better than anticipated by mid-year. Due to government prodding, more money was injected into the housing market, and the industry went to work. About 230,000 new units were started, still 20,000 short of the minimum need, but the improved construction rate should continue well into 1976.

Much of the improvement occurred in the west where land costs have not yet gone sky high. But land in British Columbia's populated areas are about as high as in Metro Toronto. Here a serviced lot is selling for $27,000 to $35,000.

The commercial, industrial and institutional sectors in construction have been weakening.

## Olympic Speedups Creates Hazards

Workers are in danger of their lives on Olympic sites because of frantic productivity demands by contractors, according to the Quebec Federation of Labor. Construction work had fallen far behind schedule for the opening of the structures to be used in the 1976 Olympics in Montreal.

Two deaths have occurred in two years but accidents are frequent, and the speedup is beginning to take a heavier toll. Construction companies have been awarded substantial bonuses for high productivity—"productivity that kills," according to Fernand Daoust, general secretary of the Quebec Federation of Labor.

Daoust called on the Quebec government to give the unions the right in law to unlimited access to construction sites for safety reasons.

## Multinationals Escape Taxation

Revenue Canada, the federal tax collecting agency, has estimated that the machinations of the multinational corporations have cost the nation about $1.6 billion a year in lost revenue. The Director General of Audit for Revenue Canada, James Gourlay, put it this way:

"Canada is losing hundreds of millions of dollars a year to people and companies that avoid taxes, and a lot of it is being lost to multinational corporations using their international status to shuffle their profits out of the taxman's reach . . . (He estimated that) missing revenue from all sources—including multinationals—might be 10% of the total revenue".

Estimated revenue for the past fiscal year was $27.75 billion.

**HYDRO PLACE, the new head office building for Ontario Hydro at the Southwest corner of University and College Streets, Toronto. The 20-story building has a total floor area of 1.3 million square feet. The building has a total capacity of about 6,000 office workers.**

**Under a lease-purchase arrangement, Canada Crescent Corporation, the developers and builders, assumed all responsibilities of financing, design, construction and operation of the building for 30 years, at which time Hydro takes over ownership of the building for one dollar.**

# Hydro Place is Special Design

The new head office building of Ontario Hydro, one of the oldest and largest public power corporations in North America, is a striking exhibit in innovative design.

The huge curving glass structure on one of Toronto's most prominent corners is the product of new techniques in the use of materials and for conserving energy.

The designers estimate that total energy consumption will be less than 54,000 BTUs per square foot per year. The average well-designed building of similar size (1.3 million square feet) uses more than 120,000 BTUs. The savings in energy consumption are estimated at 20 million kilowatt-hours, enough to supply 2,500 average homes.

Hydro Place has no furnace or heating plant. Instead, lights, people and equipment are the sources of heat. The heart of the internal-source heat pump is the compressor in each of two centrifugal refrigeration machines. These contain a refrigerant gas which is alternatively vaporized through pumping to produce heat and liquefied to give it up. In short, the heat pump provides refrigeration at one end and useful heat at the other, working much like a household refrigerator.

Until recently, Ontario Hydro advertised heavily to encourage people to use electric heating. Now the emphasis is on conservation, and the company's new head office is one example of how heat can be conserved on a large scale.

# QFL Talks Trades Wage Guarantee

The Quebec Federation of Labor is aiming to negotiate a guaranteed annual income plan for construction workers. The QFL estimates that only about 25% of building trades workers are employed year round. The plan is to establish a special fund to which the province's 18,000 independent builders would contribute.

Benefits from the fund would supplement federal unemployment insurance payments which now have a maximum of $130 a week. The cost to builders could be around 10% of the annual wage bill of about one and a quarter billion dollars.

# Controls Needed On Bank Profits

Barney Danson, Minister of Urban Affairs, has often said that more money should be channeled into housing by financial institutions. Banks have been showing the highest profits of any group of corporations in the country. The recession hasn't stopped their profit-making.

Speaking in the House of Commons, David Orlikow, NDP member from Winnipeg North, asked if the government intended curbing bank profits and making them put more of their funds into residential mortgages. He didn't get a positive reply.

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# Local Union News

## Houston Local Beats High Rates

Carpenters Local 213, Houston, Tex., needed a new office building and meeting hall. It decided to build such facilities now, believing that interest rates would continue to decline.

To the surprise of members, when it was time to place the mortgage loan for commitment, the best rate available was 9½%. Already into the building plans, the local leadership was dismayed at this situation, having started a building, and needing to borrow approximately a million dollars. This meant that the interest rate for 20 years would be more than $1,300,000.

The building committee set out to find a better way to finance the building. In its search, it retained an actuary firm to find out whether it would be feasible to sell bonds to the members of Local 213 so that members would finance their own building.

The study showed this to be a most appropriate way to approach better interest rates. It showed that the interest would be no more than 6%; and the overall saving to the members and the local union, after all actuary studies, sales program, administrative costs, and interest and principal were paid, the union would enjoy a $680,000 saving and could pay off its mortgage in 13½ years instead of 20 years.

**Charles E. Nichols, General Treasurer, congratulated Local 213 member E. C. Gehrels, on being the oldest member to subscribe to a building bond. Gehrels is 84 years old.**

Carl Ince, president of Union Bond Building Corporation of Houston, who made the actuary study and is handling the sales and administration of the bonds through his firm, said the figures became more and more intriguing as the computer fed them out. Ince pointed out that the 7% interest paid to the member annually or compounded, if desired, was a factor easy to sell to the members. The local union was able to finance the purchase of the bonds through the banks for any member who desired for 10% down, paid out in 24 months at a 6% interest charge, while the bond was earning 7%, thereby more than offsetting the finance charge. Ince said that a $1,000 bond left for 20 years compounded would be worth $3,880 at maturity.

Bob J. Bryant, president of Texas Commerce Medical Bank, which is financing some of the bonds, said it was one of the most business-like moves made by a group of union officers he had witnessed. Bryant further pointed out that the bond issue was financially sound and prudent business or his bank could not be involved in the transactions.

The plan for the bonds is set up in a manner to guarantee the members of the mortgage payments, interest payments and bond maturity payoffs. All these payments are made through the administrator, who is bonded through Lloyds of London for one million dollars to guarantee the funds to Local 213.

## VOC Groups In Two States

Twenty-one volunteers have signed up for organizing work on behalf of the Brotherhood in New Mexico. They come from four local unions. Others are in South Carolina.

The new VOC committees are as follows:

**LOCAL 2150, SILVER CITY, NEW MEXICO;** Gina Vaughn.

**LOCAL 2204, LAS VEGAS, NEW MEXICO;** Manuel Garcia, Joe Herrera, Starky Montano, Macedon Montoya, Mary H. Ortiz, Estefanita Polaro, Cathy Romero, Ernesto Roybal, Esther Roybal.

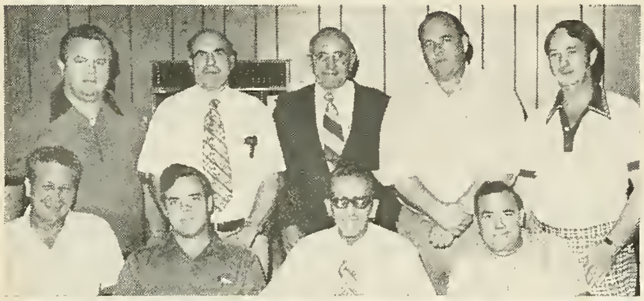
**LOCAL 2293, FORT STANTON, NEW MEXICO** Rudy Chavez, Sylvia Chavez, Tommy Nevarez.

**LOCAL 2370, ALBUQUERQUE, NEW MEXICO;** Don Bolton, Dimas J. Lovato, Irene A. Montoya.

**SPECIAL ORGANIZING GROUP;** Estella R. Cruz, Santa Fe, **NEW MEXICO;** Vita Jesse, Albuquerque, N.M.; Gilbert Moreno, Albuquerque, N. M.; Catalina M. Ortiz, Santa Fe., N. M.

**LOCAL 3130, HAMPTON, S.C.;** James Collins, Mack Jarrell, Sr., Adam Major, Bobby Orr, Joseph E. Smith, Gowin Tuten, Willard Wilson.

**LOCAL 3135, VARNVILLE, S.C.;** Roosevelt Crosson, Frankie Lee Jones.



**Local 213's Building-Bond Brigade—From left to right, seated, Buddy Greer, Joe Johnson, J. L. Greer, Paul Dobson, all business representatives of Local 213. Standing, Jack O. Fountain, executive secretary of Carpenters District Council of Houston and Vicinity; Charles Kunz, business representative of Local 213; Clifford LaPoint, financial secretary of Local 213; Johnnie Stewart, business representative of Local 213; Doyle Dillard, business representative of Local 213.**

**In the picture at upper right, are more participants in building bond discussions at a Houston gathering, from left to right, Tom Tillman, former treasurer of Local 213, Carl Ince, administrator of Local 213 Building Bond program; Jack Fountain, executive secretary, District Council; Charles E. Nichols, General Treasurer of the Brotherhood; Charles Kunz, business representative of Local 213.**

# Boston Dinner For Stevenson

On January 9, Business Representative Robert J. Stevenson of Carpenters Local 40, Boston, Mass., was the honoree at a testimonial dinner attended by more than 600 people. Many gifts were bestowed upon the honored guests, including a plaque for his contributions to apprenticeship training and a proclamation from Mayor Sullivan of the City of Cambridge.

General Executive Board Member John Rogers presented Stevenson with copies of his original application for membership in the Brotherhood and a 35-year membership pin.

The main address of the evening was given by Second General Vice President Patrick Campbell, who also presented Stevenson with a United States Flag that had flown over the Capitol Building in Washington. He read a letter from Senator Edward Kennedy of Massachusetts documenting the history of the flag.

●

*On America's industrialized farms, some 80 gallons of fuel are used to produce a single acre of corn, National Geographic says. But because of corn's high yield, it returns about four calories of food for each calorie of energy used to produce it.*

**Campbell and Stevenson.**

**Rogers and honoree.**

# Metric Deadline In Canada is 1978

The metric system is gradually being adapted to every sector of the Canadian economy. People are getting used to the idea that 20 degrees Celsius is a comfortable temperature in a house in these days of higher fuel costs, and −20 degrees Celsius is a frigid winter day.

The target date to implement the metric system in the construction industry is January 1, 1978. After that date, drawings, specifications, materials and components for new construction will be stated in metric terms.

Since construction is the largest industry in the country, this change will have great impact. Construction in 1975 was over $27 billion, or about 17% of the gross national product.

Actually the metric system is being gradually phased in, even in construction. The National Building Code will be converted by June of this year, according to the Cooperative Press.

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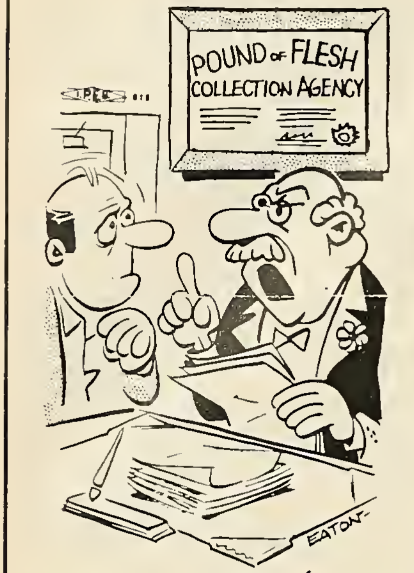

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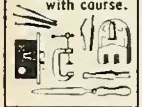

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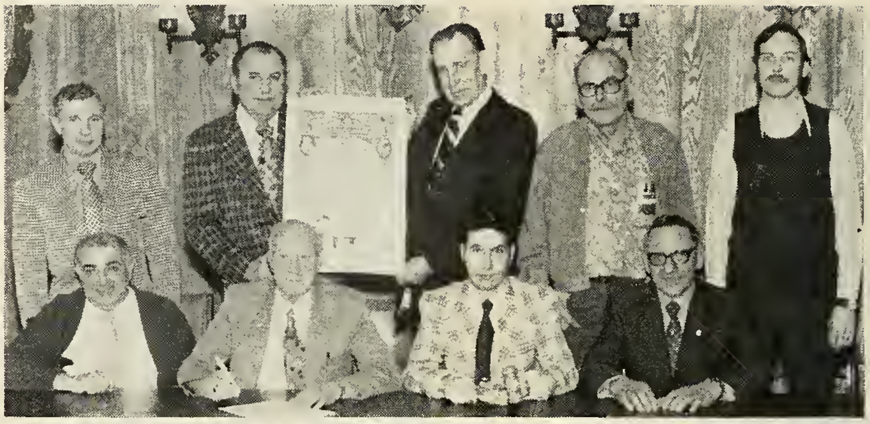
# Pacific NW Industrial Workers



**A charter was presented to the Pacific Northwest District Council of Industrial Workers on February 22, 1975, at Centralia, Wash. One year later, the council is growing steadily. Here are the charter officers with the Brotherhood leaders who installed them.**

**Seated, from left: John Mazza of Furniture Workers Local 3119, Tacoma, Wash., warden; Lawrence Elsos of Local 2651, Hoquiam, executive secretary; Robert Parsons, Local 338, Seattle, president; and Leo Hagerman, Local 1120, Portland, Ore., vice president and business representative.**

**Standing: John Carr, Millmen's Local 338, Seattle, trustee; Peter Hager, Brotherhood regional director; Hal Morton, 7th District Board Member; John Zettle, Furniture Workers Local 2019, Bend, Ore., trustee; and Charles Kalsen, Millmen's Local 1411, Salem, Ore.**

# Atlanta Trades Fight City Hall

The big and growing city of Atlanta, Ga., now has what local labor organizations call "The Little Davis-Bacon Act."

It's a city ordinance known as the Finley Ordinance, recently passed under the administration of Mayor Maynard Jackson, and it establishes wage rates on city jobs lower than prevailing Davis-Bacon rates. In addition, the ordinance gives advantages to contractors with many unskilled, non-union workers.

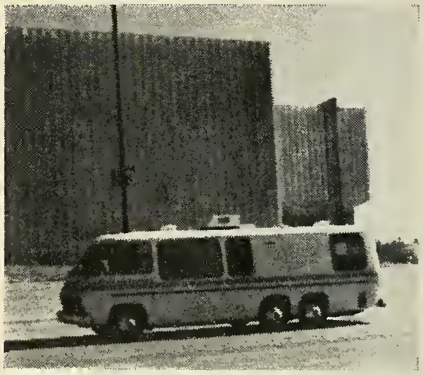
In protest against these non-union, low-wage inroads, the Building and Construction Trades of Atlanta planned and supervised a recent mass demonstration in which 10,000 union construction workers marched 2½ miles from the city stadium, up Peachtree Street to City Hall and around the MARTA (Metropolitan Atlanta Rapid Transit Authority) Building. It was the largest demonstration ever staged in Atlanta, we are told by the Atlanta District Council.

MARTA is attempting to build the city's rapid transit system under open shop, low wage conditions, in spite of the fact that organized labor gave strong support to the MARTA bond issue. Much of the construction work at City Hall is also non-union.

●

*Termites have been known to chew through lead shielding and as much as five inches of concrete to reach wood, the National Geographic Society says.*

# Organizing Bus



**Organizing teams in Ohio now carry their advance headquarters right to a job site, because of the mobile home shown above. The Ohio State Council purchased the organizing bus recently. It is shown parked outside a multi-purpose stadium in Cleveland, where an organizing program was under way.**

# To Housing Board

Two members of Local 1329, Independence, Mo., were recently appointed by Mayor Richard King of Independence to the housing rehabilitation board. This board will allocate more than $1,000,000 under the Community Development Act for the repair of homes of the elderly. Brotherhood members and other Building Tradesmen will be used in the work. The members appointed to serve are Kenneth Marshall, president and business agent, and Waldeman Kurock.

# *In Retrospect*

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary*
*and Editor*

## 75 YEARS AGO—MARCH, 1901

### Shorter Hours, More Pay

Brotherhood members were still leading the labor movement fight for an eight-hour day in 1901. *The Carpenter* magazine had reports of success in several cities. In Saginaw, Mich., demands for 30¢ an hour and an eight-hour day was scheduled to take effect in May. In New Orleans, La., 30¢ and eight-hours was almost a reality there. In Irvington, N.Y. "all the bosses have conceded the eight-hour work day."

In Savannah, Ga., however, employers had promised an eight-hour day, beginning January 1, 1901, but only the union contractors of the Builders' Exchange were complying. The city was reported to be "full of scabs" who were working ten hours at the old rates of pay.

Local 589, Chillicothe, O., had, so far, been able to obtain only 18¢ an hour, with members furnishing their own tools. Most of the carpenters at Chillicothe were employed by the B&O and S.W. Railway Companies.

### Showing the Card

The Building Trades Council of Atlanta, Ga., was determined to establish the card system among members there. All contractors were asked to employ none but union men and to ask each applicant for a job that he show his union card.

### Riding a Rail

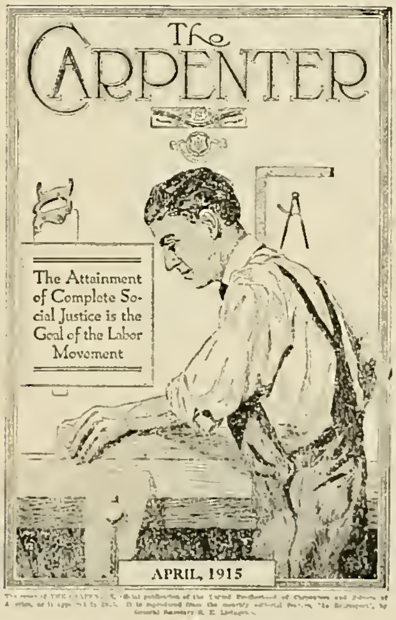
Tempers flared sometimes in the discussions about the eight-hour day. *The Carpenter* reported that William Beard of Globe, Ariz., a leading member of the Arizona state legislature was ridden out of town on a rail and told that his life would be forfeited if the returned. The men who escorted him to the edge of town were 100 members of the miners' union.

Mr. Beard's offense consisted of voting against a bill for an eight-hour day for miners when it came up in the legislature, the previous month.

## 50 YEARS AGO—MARCH, 1926

### Communist Threat

In the 1920's the Communist Party of America made a concerted effort to infiltrate the American labor movement. The Brotherhood's General Executive Board issued a special warning to the membership that the Workers Party of America, which was a communist front, had instructed its members to organize communist factions in each labor union, to launch floor fights against the officers of local unions and delegates to the conventions, to oppose the organization of labor banks and labor insurance companies, to try to amalgamate craft unions into industrial unions and to promote general discontent among the masses. Any members of the Brotherhood who supported or assisted any communist front organization faced explusion from the Brotherhood.



The CARPENTER

The Attainment of Complete Social Justice is the Goal of the Labor Movement

APRIL, 1915

*Several readers have written us asking for reproductions of the 1915 Carpenter cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8½" x 11½" dimensions by sending 25¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

### Terre Haute Turnabout

In 1925 the Chamber of Commerce in Terre Haute, Ind., declared that the city should push for open shop, non-union, employment. The editor of the local newspaper, who was called into a conference on the matter, warned that such a resolution would only bring disaster to the city.

He was right. Organized labor in Terre Haute united against the resolution, and the city's chamber of commerce soon took quick action to rescind its position.

### Forest Taxation

The Brotherhood's official magazine called public attention to the need for greater conservation of the nation's forests. It also called for federal assistance in this area.

The biggest drawback to reforestation at the time was the system of taxation, according to *The Carpenter*. "The growing of forests is a long-time investment with no current interest. There is no profit until the end of years, instead of months, as with a crop of corn, wheat or vegetables. Yet the taxes go on, discouraging the man who would put his cut-over acres back to work growing trees.

### St. Louis Quarters

The St. Louis, Mo., District Council of Carpenters moved into a new headquarters in January, 1926. The building was located on the corner of Grand and Cozens Avenues. It was a two-story building, and it cost $220,-000. Following a dedication ceremony there was a banquet at which District Council President William Davis presided.

# Double up, America.

When people carpool, companies benefit directly, because, obviously, fewer cars will make less demand on the parking spaces in the company lot. And some companies have attributed an increase in punctuality to the fact that more and more of their employees were carpooling.

Find out how you can help organize carpools. For your "Double up Kit," write to Double up, U.S. Department of Transportation, P.O. Box 1813, Washington, D.C. 20013.

**Two can ride cheaper than one.**

Ad Council

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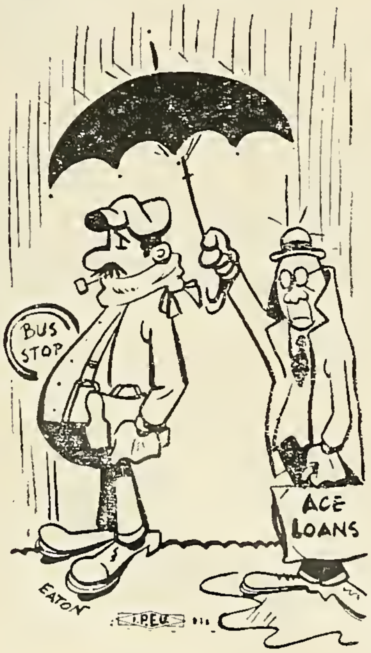


*. . . as a borrower and as a consumer.*

# Service to the Brotherhood

**EAST ST. LOUIS, ILL.**

*Carpenters Local 169, East St. Louis, Ill., recently honored Lee Sumner, Sr., past treasurer, who had been a member of the Brotherhood since 1912 and treasurer of the local since 1931.*

*Sumner is shown at center of the picture above with Harold Kuhn, new treasurer; Richard Meile, president; Jack Simpson, business representative and financial secretary; and Jerold Cline, assistant business representative and recording secretary.*

**SEATTLE, WASH.**

*Members of Local 131 with 40 years or more of service were honored at a banquet last September, held at the Wharf Restaurant in Seattle.*

*Seated, left to right, are: Perry Beckman, Harry L. Carr, Carl Johnson, Carl E. Lagerquist.*

*Standing, left to right, are: John Lundgren, Arthur Lewis, Mons Monson, Frans Nelson, J. M. Nickelson, Claud W. Reeves, Bent Stockland, C. J. Sylliaasen, Arthur A. Weston.*

*Harry L. Carr has had a very active career on the Seattle labor scene. He served as business representative to the Seattle District Council from 1940 to 1971, was president of the Washington State Building Trades Council for 10 years, served as president of the King County Labor Council for 20 years, and is past president of Local 131, having served terms from 1949 till 1971.*

*Frank Egger and Arthur Greenland are shown holding the cake which was decorated with the emblem and colors representing Carpenters Local 131, with date of charter shown, which was August 4, 1897. Arthur Greenland served as business representative to Local 131 from 1962 to 1967.*

**VOC** **(Volunteer Organizing Committees) is a program for every local union and council of the Brotherhood, too. It's purpose is to enlist every non-union industrial worker in our allied industries. VOC groups are now at work in almost every state and province, but much, much more must be done. If your local union has not established a Voluntary Organizing Committee, it should do so now. This is a permanent committee with much work to do. Give it all the support you can in the months ahead.**

# PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

### Construction Job

The theatrical agent, trying to sell a new strip act to a night club manager, was raving about the girl's unbelievable 72-26-40 figure.

"What kind of a dance does she do?" the manager asked, dully impressed by the description of the girl's dimensions.

"Well, she doesn't actually dance at all," the agent replied. "She just crawls out onto the stage and tries to stand up!"

BE IN GOOD STANDING

### Tax-Time Jitters

Politician: "Now, ladies and gentlemen, I just want to tax your memory."

"Good heavens!" murmured a man in the audience, "Has it come to that?"

ARE YOU READY TO VOTE?

### Nothing But The Truth

Mother: Jack, did you eat the cookies in the cookie jar?

Jack: I didn't touch one.

Mother: But there is only one left.

Jack: That's the one I didn't touch.

*—Diane Ng,*
*San Francisco, Calif.*

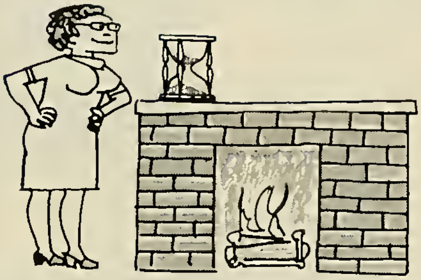
### One Horse to Show

Two elderly ladies checked into a sporty new hotel in Miami Beach. The first thing they noticed was a furtive little man circulating from guest to guest in the lobby, whispering and collecting money. They were told he was a bookie—a man who took bets on the horses.

In vacation abandon, they decided impulsively to risk two dollars themselves. They lost. That night one of the ladies tossed around in her bed and sighed so lugubriously that the other counseled here, "Becky, you shouldn't cry so over spilled milk. Stop worrying because you lost. It was only two dollars."

"It ain't losing I'm worrying about," Becky answered. "I was worrying about if we had won. What would we have done with the horse?"

BE AND ACTIVE MEMBER



### Time Will Tell

Mrs. Smith wasted little time on her man when he died and had him cremated. Immediately all the salesmen for gilded vases and enamel-encrusted boxes descended upon her.

"They're in very fine taste to hold the ashes," they said.

"It's no box he'll be in," she screamed at them. "I'm putting the ashes in an hourglass. All his life the man was a loafer, but now on the mantelpiece he'll be working all the time."

FLICK FOR CLIC IN '76

### Hot Cross Pun

As the baker said when he looked into the display window of his shop where loaves of bread were on view: "I kneaded that."

*—Earl Houghten,*
*Seattle, Wash.*

### This Month's Limerick

I wish that my room had a floor;
I don't care so much for a door;
But this crawling around
Without touching the ground
Is getting to be quite a bore.

### Keeping The Place Tidy

The young apprentice told the girl if she didn't marry him he'd get a rope and hang himself right in front of her home.

"Oh, please don't, Richard," she pleaded. "You know Father doesn't want you hanging around here."

UBC NEEDS YOU!

### Table Grace

The little girl of the house, because of some minor misdemeanor, was punished by having to eat her dinner alone at a little table in a corner of the dining room.

The rest of the family paid no attention to her presence until they heard her audibly praying over her food with the words: "I thank thee, Lord, for preparing a table before me in the presence of mine enemies."

*—Faye Musick,*
*Red Buffalo, Calif.*

CHOP, CHOP, CHOP!

### Biblical Quotation

"What was your Sunday school lesson about?" asked the mother as her small daughter returned from church.

"About a man named Solomon," the child answered.

"And what did you learn about Solomon?"

"The teacher said he had 300 wives and 700 cucumber vines."

ARE YOU STILL CLICING?

### Repeat Operation

Doctor: "Your wife can't have appendicitis. I took her appendix out years ago, and I haven't heard of anyone having a second one."

Caller: "Doctor, did you ever hear of a man having a second wife?"

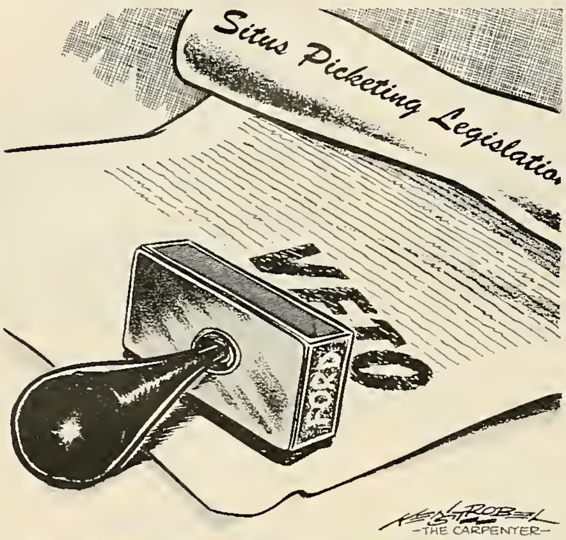
BEEN TO A UNION MEETING?

### Thinking Ahead

"My bridegroom didn't have his mind on the ceremony when we got married."

"He didn't?"

"No. His mind was already on the honeymoon!"



***Need a better reason for supporting* CLIC?**

*President Ford's veto of the Situs Picketing Bill denies Building Tradesmen the right to completely boycott a construction site where scab workers are employed. Make a membership contribution to the Carpenters Legislative Improvement Committee . . . and help to right this wrong!.*

# Alberta Council Meet

**Albert LaLonde, the Brotherhood's recently appointed Canadian director of organization, paid his first official visit to the 10th District, last fall, when he attended the Fourth Annual Convention of the Alberta Provincial Council, held in Medicine Hat.**

**He is shown here, at far left in the picture, with Albert Potter, council secretary; Alf Weisser, council president; Gene Mitchell, secretary of the Alberta Federation of Labor; and Frank Plato, president of host Local 1569.**

# Michigan Council Meet

**The Michigan Council of Industrial Workers held its first convention last September in Kalamazoo, Mich. The picture shows delegates registering.**

VAUGHAN
VAUGHAN

**you feel it!**

The first time you pick up a Vaughan hammer you'll notice something different about it. Whether it's the balance, the way it swings, or the way it fits your hand—somehow it's right and you *feel* it. Now you see that it *looks* different, too. The bevel on the striking face is uniform all around; the head is nicely shaped, and polished with care. It's obvious to you that this is a well-made tool.

When you swing a hammer all day long, doesn't it make sense to own the best? VAUGHAN & BUSHNELL MFG. CO., 11414 Maple Ave., Hebron, Ill. 60634.

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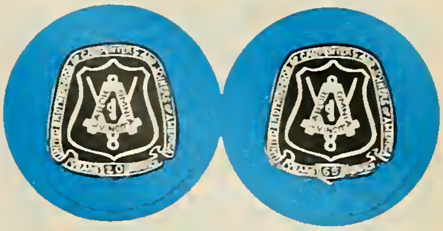
# Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Lethbridge, Alta.—Erich Look, Dogterm, Mattel, Robert Coyle

Thompson

Barby

Dudley

**LETHBRIDGE, ALTA.**

*Early last year, Local 846 had a party honoring older members. International Representative Pat Mattei made presentations to the following:*

*Arnold Dogterom, 45-year member; Andy Thompson, 35-year member; Clarence Barby, 35-year member; and Eugene Dudley, 25-year member.*

Sioux Falls, S.D.

**SIOUX FALLS, S.D.**

*The following members with 25 years or more of service were honored by Local 783, last year.*

*Seated: Ralph Gerry, Ray Prang, Andy Thu, Christ Wogstad, Don Parker, Ralph Hoffman and Oliver Thorson.*

*Standing: Max Alder, Henry Hallickson, L. J. Sorenson, Harlen Brandt, Marlin Hoffman, Bert Ekholm, Kermit Krueger, Charles Pollock, Ken Sutter, and Brotherhood Technical Director James Tinkcom, who was a guest.*

**LAKEWOOD, COLO.**

*A pin presentation dinner was held October 21 by Local 1396.*

*The following were presented 30 and 40-year pins: FRONT ROW: left to right, William A. Carroll, 40 yrs.; Fred A. Nichols, 30 yrs.; and Kenneth H. Anderson, 30 yrs. BACK ROW, left to right, Harry M. Wells, 30 yrs.; A. R. Jackson, 30 yrs.; and Arthur B. Childs, 30 yrs.*

*Eligible members unable to attend included: John A. Klamm, 40 yrs.; Charles M. Reid, 30 yrs.; and Kenneth Wagner, 30 yrs.*

*25-Year honorees included the following: FRONT ROW, left to right, Billie C. Mayo, Woody Emerson, Donald E. Schroeder, Donald I. Rice, Jack Hunt and Oscar Miller. MIDDLE ROW, left to right, Anton P. Zyla, Daniel Medina, Jr., Edward Lutz, Earl L. Althoff, W. Vincent Moses, and A. E. Garton. BACK ROW, left to right, Wilton P. Harr, Alfred Britt, Virgil A. Bird, Clarence Zancanella, Leonard Boom, Fred Darian, and George Westerhoff.*

Lakewood, Colo.—30, 40,-Years

Lakewood, Colo.—25-Years

East Detroit, Mich.—Picture No. 1

East Detroit, Mich.—Picture No. 2

**EAST DETROIT, MICH.**

*Local 25 honored its 25-year members last September. They are shown in the accompanying pictures.*

*Picture No. 1, left to right, first row, A. Amez, L. Apsey, A. Beaudette, A. Bennett, V. Borcham, C. Brogdon, H. Brown, J. Brown, S. Brown, G. Bruce. Second row, B. Buffa, G. Carlson, R. Collins, C. Combs, K. David, C. Demick, G. D'Haese, A. Dietrich, R. Doll, K. Domanski, N. Duda. Third row, J. Dugas, Z. Dzinbinski, R. Eison, L. Finger, C. Fradette, J. Fullerton, J. Galante, M. Garagiola, B. Gigliotte, C. Gnaster. Fourth row, W. Godlewski, J. Gorrie, W. Granzotto, R. Henk, G. Hennecks, O. Holbrook, R. Hutchison, C. Jock, F. Kahler. Fifth row, C. Karlowicz, R. Keeler, E. Kelly, M. Koenke, W. Koenke, G. Kolynuk, G. Krajniak, W. Langenbacher, E. Leroy, H. Leroy.*

*Picture No. 2, honorees include: J. Golembiewski, R. Leysen, R. Lollar, A. Malewicz, M. Malstrom, T. Martinello, P. Mathon, S. Meek, J. Megge, F. Meyka, J. Moore, J. Musser, E. Nemitz, S. Niedzwiecki, W. Nowicki, A. Peterson, E. Posner, G. Renshaw, J. Roosen, J. Roy, H. Russell, D. Sangret, F. Scheuerman, L. Schigoda. E. Seefried, E. Smolinski, M. Sochacki, H. Sorenson, H. Stocks, G. Szalkowski, J. Thomas, J. Thornbro, K. Trombley, R. Trombley, W. Turner, J. Vantongerloo, R. Van Vyve, M. Van Wambeke, J. Ventimiglia, W. Wagner, L. Willaert, W. Willaert, J. Wolf, C. Wood.*

*Also in picture No. 2—Local 26 officers and invited guests: Officers; R. Cooks, Pres.; S. Meek, Vice Pres.; B. Lapuszewski, R.S.; R. Skarupinski, F.S.; J. Felker, Treas.; J. Buday, Cond.; H. Felker, Warden; A. Kurmas, Trustee; F. Edwards, Trustee; R. Hyde, Trustee; C. G. Wood, B.A.; T. Norcutt, B.A.; H. Tacia, B.A. (Note: Vice-Pres. Sydney Meek and B.A. C. Glen Wood were 25 year honorees.)*

*Guests included: Len Zimmerman, Int'l Rep., State of Michigan; and Robert Lowes, secy.-treas., Detroit Carpenters District Council.*

*Twenty-five year honorees not pictured: C. Anderson, G. Barnes, S. Bazylar, L. Benson, J. Bieri, B. Boccalon, L. Bradford, P. Brenner, E. Brown, E. Brunelle, J. Capicchioni, C. Cavedoni, C. Dalessandro, J. D'Aoust, L. D'Aoust, W. Diehl, L. DiFranco, J. Dries, C. Dudzinski, E. Dysarz, J. Eppinga, G. Erhardt, Jr., G. Erhardt, Sr., M. Franz, D. Fresard, T. Fresard, P. Friesen, J. Fritsch, B. Gajewski, C. Goralewski, J. Hajdo, J. Halanski, K. Hoard, W. Houseworth, W. Howell, R. Hutchings, B. Kasprzak, M. Kawalski, R. Kincannon, R. Knight, R. Koepsell, C. Kubinski, R. Lipski, R. Mattock, R. Mikel, J. Miller, H. Modrzynski, E. Mundt, L. Oakwood, C. Olsen, G. Ost, R. Ouvry, J. Pantaleo, A. Pedde, A. Porter, H. Proffitt. C. Pugh, E. Rinaldi, A. Rivard, D. Robertson, B. Rust, A. Simmons, W. Skochelak, J. Spanka, S. Strauss, J. Taros, A. Taylor, L. Tonkin, P. Van Zaelen, C. Veen, C. Watson, R. Wychuse, R. Yancey, J. Zech, A. Zielke, F. Zlotek, D. Zmick.*

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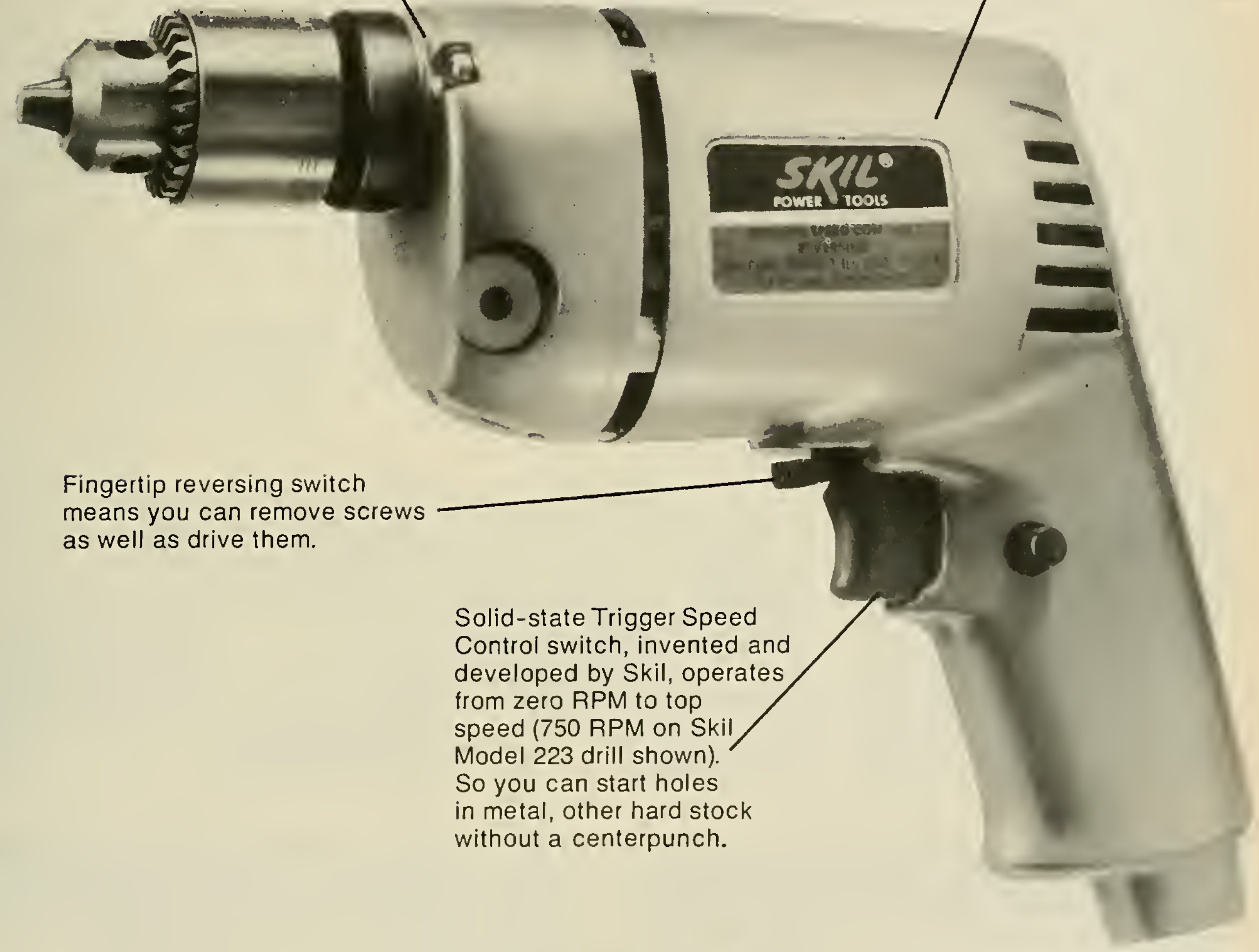


All ball and needle bearing construction for precision operation, long life.

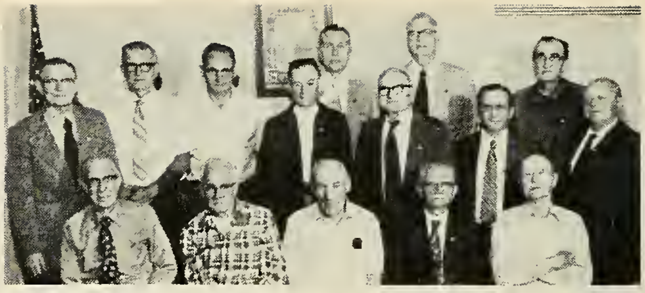
3 amp burnout-protected motor resists periodic overloads.

Fingertip reversing switch means you can remove screws as well as drive them.

Solid-state Trigger Speed Control switch, invented and developed by Skil, operates from zero RPM to top speed (750 RPM on Skil Model 223 drill shown). So you can start holes in metal, other hard stock without a centerpunch.

**SKIL®**

Cedar Rapids, Ia.—25-year members



Cedar Rapids, Ia.—30-year pins

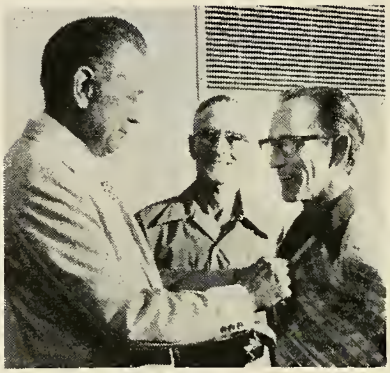
**CEDAR RAPIDS, IA.**

*Local 308 recently presented service pins to the following:*

*25-YEAR PINS—front row, left to right: Rueben Fencl, Ray Hamme, Richard O'Brien, Frank Szymanski, Al Kellenberger, Raymond Brown. Rear, left to right, Gene Shoehigh, Int'l Rep.; Harold Heath, Leonard Svestka, James Christensen, Joel Hazewinkel, Sam Bailey, Clifford Brown, Calvin Kennedy, president of Local 308.*

*30-YEAR PINS—front, left to right, Tom Jones, Karl Ham, Carl Metz, Rudolph Faltis, Adolph Nechville. Second row, Paul Anderson, Lumir Zobac, Bert Jackson, Lewis A. Klosterman, Richard Velky, William Vrzal, Adrian Hill; rear, left to right, Gene Shoehigh, Int'l Rep.; Calvin Kennedy, president of Local 308, William Toman.*

*In the small picture, Gene Shoehigh, Int'l Rep., presents 25-year pins to Clifford Brown, and Raymond Brown, father and son.*



Cedar Rapids—Browns

**SAN DIEGO, CALIF.**

*Local 1296 honored 25-year members with a dinner held at the Butcher Shop in Mission Valley. There were 24 members, along with their wives, present who had completed 25 years of continuous membership. Lawrence McDaniel, president of local 1296, was among those receiving pins.*

*The small picture shows kneeling: Earl Kramer, Charles Ballow, Alex Olvera, John Minteman, Larry McDaniel, Robert Hook, Herman Terhaar, M. C. Collins, Shelton Buchanan.*

*Middle row: A. M. Valenzuela, Daniel D'Ambrosia, Adolf Johnson, J. B. Gentry, S. Walkins, Gordon Hunn, Al Staley.*

*Last row: Albert Torres, Joseph Rabe, Ralph Lopez, Michael Addison, Charles D. Flynn, George Tooker, Francis Brown, Joe Smith.*

**PITTSBURG, KANSAS**

*Local 561 recently honored its 25-year and 30-year members. The honorees are shown in the photograph.*

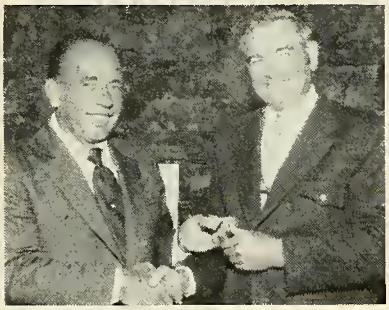
*Front row: Robert Murphy, president; Art Ellis; and Lloyd Powell.*

*Back row: William O'Connell, Frank Kosir, Ernest Garrison, and Basil Mercer.*

**BILOXI, MISS.**

*At a regular meeting of Local 1667, October 6, the members in the accompanying picture received 25-year pins. From left to right, seated, Franklin Fayard and Emile Tiblier, Sr.; standing, Cleveland Bennett, Curtis Tootle, Oscar Noble, Mack Hendrickson, and President Edward Geiser, Jr., who made the presentation. Missing from the picture but receiving a pin was Edwin Jacquet.*

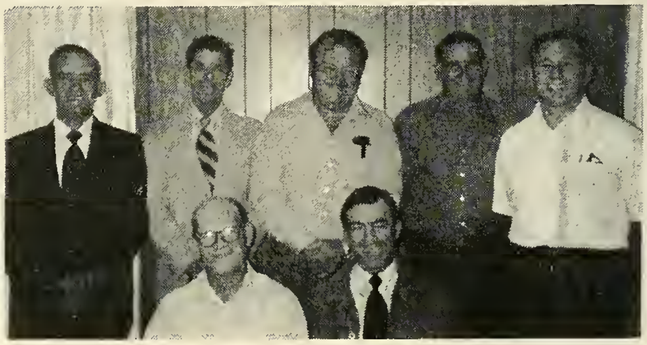
San Diego—McDaniel



San Diego

Pittsburg, Kans.

Biloxi, Miss.



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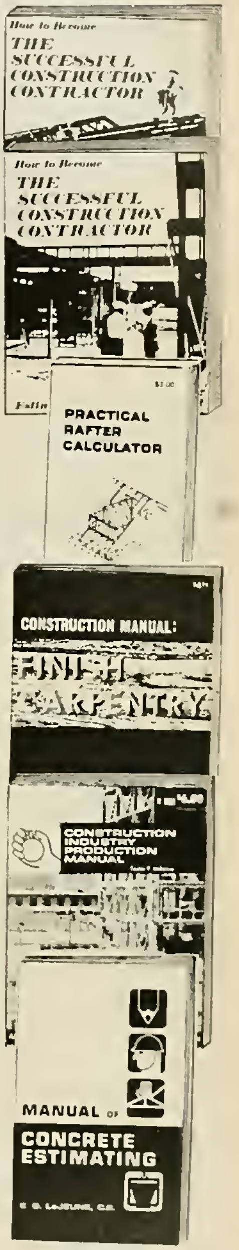
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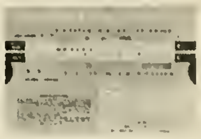

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# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

## Boy Scouts' George Meany Award Goes to Many Brotherhood Members

**As more and more George Meany Awards are presented across the United States, it becomes evident that many members of the United Brotherhood are active in the scouting movement. This month, reports from Nevada, Florida, and elsewhere show that local union leaders are also scout leaders.**

**In the picture above General President William Sidell, center, bestows a George Meany Award upon Charles Peabody of Local 836, Janesville, Wis. Peabody has served his local union as a warden and recording secretary. He has also been a scout leader in Milton, Wis., for 17 years. Also shown in the picture, from left, General Representative Ron Stadler; William Forrest, business manager of Local 836; and, at far right, Floyd Johnson, Local 836 business agent and president of the Wisconsin State Council.**

Gerry

Corbett

Ralph Gerry of Local 783, Sioux Falls, S.D., has served as a Boy Scout leader for more than 30 years, and, in recognition of his special service, he was recently presented the George Meany Scouting Award.

Honored at a recent banquet of the Annowon Council of the Boy Scouts of America was Earl Corbett of Local 94, Providence, R.I. He was presented a George Meany Award by Bob Hayes, financial secretary-treasurer of Local 94.

Cub Scout Rex Halbeisen, Pack 519, Golden, Colo. presents a Scout statuette of thanks to Steve Stucka, a member of Local 55, Denver, and institutional representative of Cub Pack and Troop #155, Denver Area Council, Boy Scouts of America. Stucka was also a recent recipient of the AFL-CIO George Meany Award for Scouting Service.

## BLOOD DRIVE PLAQUE

Rhode Island Carpenters were commended by the community blood bank of their state for their participation in the Second Annual Blood Drive. All members of the Rhode Island District Council contributed to the drive.

As shown in the picture, a plaque was presented to Robert Butti, Carpenters blood bank chairman, and Joseph D'Amico, president of the Rhode Island District Council, by Charles Fitzgerald, vice president of the blood bank.

## SCHOLARSHIPS

Local 1772, Hicksville, N.Y., presented two college scholarships in 1975. In the picture, Ernest Dunnekack, chairman of the scholarship fund, center, with the winners: Dorothy Buchholz of Islip and Karen Hartigan of Hicksville.

Officers of Carpenters Local 413 presented $500 scholarships to Miss Nancy Herbster and Thomas Rea. Making the awards are George Elrod, business representative, and James Sellers, right, chairman of the scholarship committee. Miss Herbster, a biology student at Bethel College in Mishawaka, is the daughter of Mr. and Mrs. Glenn Herbster, Lakeville. Rea, the son of Mr. and Mrs. William Rea, Granger, is studying biomedical engineering at Purdue.

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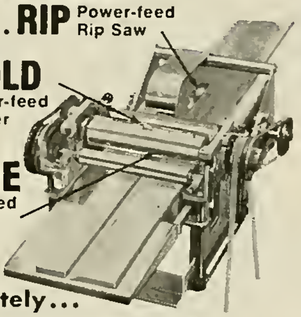

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# APPRENTICESHIP & TRAINING

**In the top picture, First General Vice President William Konyha addresses the opening session of the Mid-Year Conference. The lower pictures show two of the workshop sessions held during the two-day meeting.**

## Mid-Year Training Conference

The Mid-Year Training Conference for local and area leaders of the Brotherhood's international joint apprenticeship and training program was held January 28 and 29 at the Philadelphia Sheraton Hotel in Philadelphia, Pa.

The 1976 gathering placed much emphasis on *comprehensive* training programs for apprentices. First General Vice President William Konyba, in his opening remarks, called for a review by affiliate programs of their training processes to insure that apprentices were being offered comprehensive skill development. He urged that the training experience be reflective of current trade processes.

Topics for conference discussion were those of particular importance to graduates entering the job market—skills with new tools and materials, a broad training experience, optimum use of training facilities and supplies.

Technical Director James Tinkcom reported continued progress in developing training materials. Many such items were shown to conference participants.

The next training conference will be held August 16 and 17, 1976, in conjunction with the International Carpentry Apprenticeship Contest, August 18-20 in Philadelphia, Pa.

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## 1976 Contest Set For August 18-20

The 10th Annual International Carpentry Apprenticeship Contest is scheduled to be held in Philadelphia, Pa., August 18-20, First General Vice President William Konyha has announced.

The contest will be held in the Philadelphia Civic Center. The headquarters for the competition will be the Sheraton Hotel, 1725 Kennedy Blvd.

A two-day training conference will be held preceding the contest, as in the past.

## Kansas City First

**Miss Johnnie Irene Archer at 25 has become the first woman apprentice in Carpenters Local 61, Kansas City, Mo. Having no experience in carpentry but with ambition for a good-paying job, Ms. Archer was initiated last August and ceremoniously presented with a new pair of overalls which she is shown wearing, above.**—Kansas City Labor Beacon photo.

# New Mexico Navajo Trainees Graduate

A special carpentry training program for Navajo Indians of the Southwest was recently completed, and certificates were presented by Gen. Rep. Ben Collins, as shown in the accompanying pictures. The training program was operated by the AFL-CIO Human Resources Development Institute at Farmington, N.M., and Brotherhood members served as instructors. The picture above shows the new graduates. With Gen. Rep. Collins in the picture below are Mike Arnold of the AFL-CIO's HRDI, left, and Harold Green of the Building Trades, right.

# Recent Washington–Idaho Graduates

The joint apprenticeship training programs of Eastern Washington and Northern Idaho recently graduated 47 apprentices. Those present to receive their certificates are shown in the picture:

First row: Gary Evans, Local 1691; Steve Cox, Local 1691; Roger Sharer, Local 398; Carl Williams, Local 98; Duane Willis, (Piledriver), Ron Martimore, Local 98.

Second row: Terry Hamilton, Local 98; Dave Odom, Local 98; Esquiel Guerrero, Local 1849; General Representative H. H. Brown; Weldon Newbury, Spokane District Council; Gerald Roberts, Local 313; Robert Zundel, Local 98; Kelly Gangnath. (Standing) Theron Johnson (Piledriver), Howard Doran, Local 98 (Acoustical Specialist), Pat Finley, Local 98; Clarence Dunbar, Local 98; Jim Walton, Local 98; Tom Hinkle, Local 98; Richard Grant, Local 98; Harlan Sandifer, Local 1849; Doug Caruth, Local 1849; Duane Shepard, Local 1849.

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# Nilsen to BAT Post in Seattle

Vernon P. Nilsen, a 16-year career employee of the U.S. Department of Labor and a member of Carpenters Local 470, has been appointed director of the Regional Bureau of Apprenticeship and Training (BAT) for Region X, Seattle. The appointment was effective January 18.

Nilsen, who was formerly regional administrator for the Employment Standards Administration, in Seattle, succeeds Roscoe H. Burt, who retired after 27 years with BAT.

The 49-year-old official will be in charge of apprenticeship and training promotional programs among employers and trade and craft unions in Washington, Oregon, Idaho, and Alaska.

A journeyman carpenter, Nilsen was born in Tacoma, Wash., where he served as an apprentice, journeyman, foreman, and superintendent before leaving the trade in 1959 to join the Federal Government at a BAT field representative in Tacoma. He became successively a manpower specialist for BAT (1967 to 1968), Oregon state supervisor for BAT (1968 to 1972), and shifted to ESA as its first regional officer until his new appointment.

**Apprentices Grads and Guests at Sioux Falls included seated, left to right: John Neeman, Terry Bellonger, Instructor Ralph Gerry, Mark Sponheim, George Boone, and James Tinkcom. Standing, left to right, Darrel Hanson, John Schultze, Bob Erickson, Tom Von Eye, Al Reider, Doug Feucht, Jerry Haensel, Larry Aanenson, Jim Bauman and Kenneth (Bus) Sutter.**

# Grads Honored At Sioux Falls

Early last year, Local 783, Sioux Falls, S.D. held a recognition banquet for graduating carpenter apprentices and for members with 25 years or more of service.

James Tinkcom, Brotherhood International representative, was a guest. Kenneth "Bus" Sutter, Bureau of Apprenticeship and Training, served as a guest speaker and master of ceremonies.

Donald Stonefield, South Dakota Carpenter Training Director; Max Alder, business manager of Local 783; Ralph Gerry, apprentice carpenter instructor; and Tinkcom presented completion certificates to apprentices and 25-year pins to journeyman carpenters.

# Carmichael Award At Delta-Yosemite

At 1975 completion ceremonies of the Delta-Yosemite District Council of Carpenters in California, an annual award was instituted, honoring the late Floyd Carmichael.

Carmichael dedicated 35 years of his life to apprenticeship. It was felt fitting that a plaque, awarded for "outstanding scholastic achievement, on-the-job training and the ideals of apprenticeship," be awarded in his name.

The 1975 graduating apprentices were as follows: Local 266: Charles Boardman, Michael Durand, George Freeman, Richard Giannini, Scott Guthrie, Frank Matson, Don Matthews, Donald Miller, Max Perez, Clyde Pfeifle, Joseph Redding, Edwin Smith, James Wadlow, William West, Jr., Richard Zecher. Local 386: Michael Poepping. Local 1235: Tom Coker, Reuben Harding, Dick Ramsey, John Skaggs, Donald Virgo. Local 1418: Joe Andre, Keith Baumbach, John Draeger, Guy Kannenberg, Darrel Lawrence, Patrick McKinsey, Jim Nance, Michael Stotts, Royal Williams. Local 1869: Joseph Campbell, Gary Indermuehler, Jack Mulder, Morgan Pratt, Martin Stanley and Wayne Uecker.

**Presenting the Carmichael Award to the 1975 recipient, Charles Boardman of Local 266, are: Mrs. Floyd Carmichael, Floyd's widow, and to her left, Norvell McClellan, business representative.**

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# Lakeland Changes; 85 Still on Roll

The Lakeland Home Committee continues to carry out its instructions from the 1974 General Convention in Chicago and is gradually phasing out care and nursing operations at the Brotherhood's retirement home in Florida.

As of January 1, 1976, there were 40 members still living in the Home, and 45 had been transferred to nursing homes, according to the Home superintendent. This was a drop from 73 in the Home and 41 in outside nursing homes at the time of the General Convention. (The closing down of the nursing operation began a few months before the convention, upon instructions of the General Executive Board.)

The following changes occurred at the Home between August and December, 1975.

Andrew Johnson of Local 791, Brooklyn, N.Y., was moved to a nursing home September 12, 1975.

Ralph Garland Drum of Local 1590, Washington, D.C., died September 16, 1975. Burial was in Prince Georges County, Md.

Lucas W. Hofbauer of Local 242, Chicago, Ill., died October 5, 1975. Burial was in Evergreen Park, Ill.

Oscar Paulson of Local 58, Chicago, Ill., died October 16, 1975. Burial was in Chicago, Ill.

Frank A. Ruch of Local 1319, Albuquerque, N.M., died November 15, 1975. Burial was in Frankfort, Ind.

Bowdoin B. Smith of Local 1550, Braintree, Mass., was transferred to Grovemont Nursing Home, Winter Haven, Fla., on November 19, 1975.

Dave Yoder of Local 929, Los Angeles, Calif., died December 10, 1975. He was buried in the Home Cemetery.

William Schalow of Local 1665, Alexandria, Va., died December 11, 1975, in a nursing home. He was buried in the Home Cemetery.

Home Superintendent Joe Plymate retired last September, and Preston Laremore was named to succeed him.

# CLIC Reminder To Secretaries

The Carpenters Legislative Improvement Committee is now compiling it's complete 1975 fund-raising report. Any local CLIC committees which have not yet made a final tally of 1975 contributions and filed a report with the CLIC office in Washington, D.C. should do so immediately, according to Charles Nichols, CLIC director.

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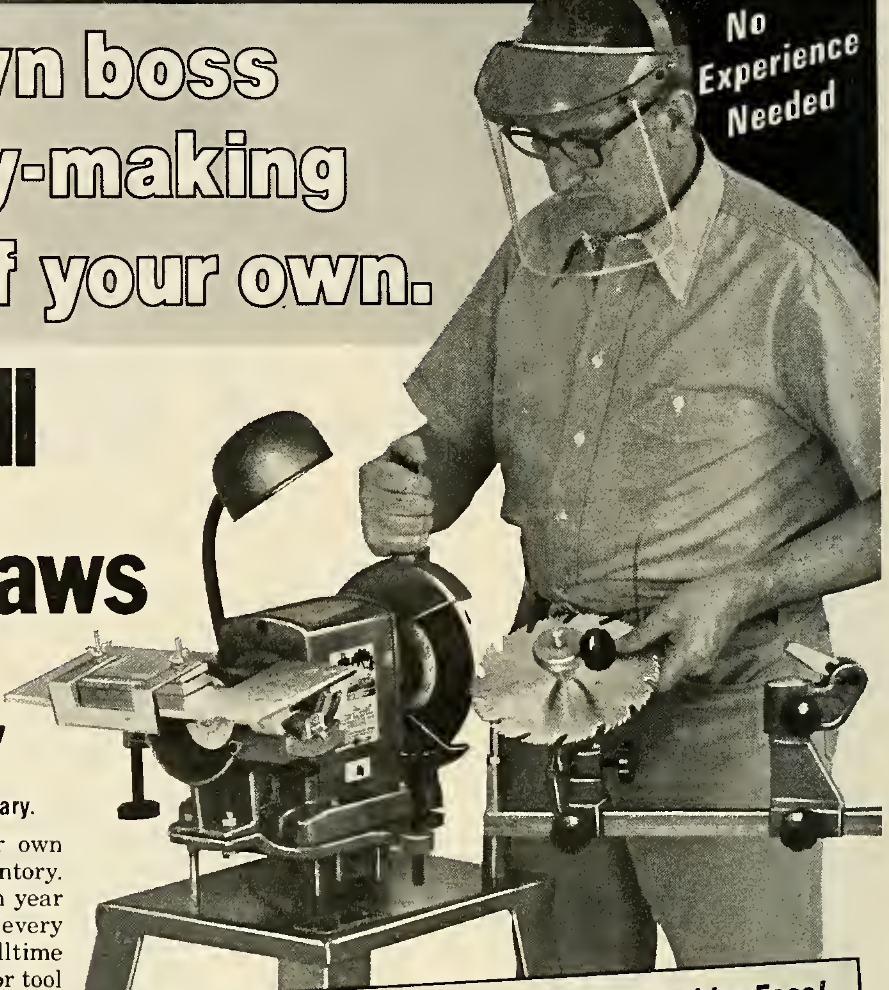

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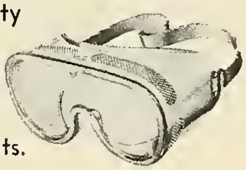

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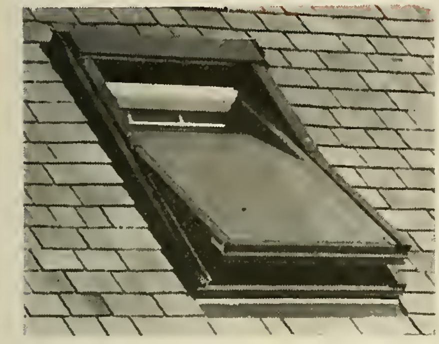

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Velux roof windows are sold worldwide. Sun screening, venetian blinds, and remote operation are optional features.

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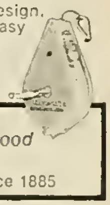

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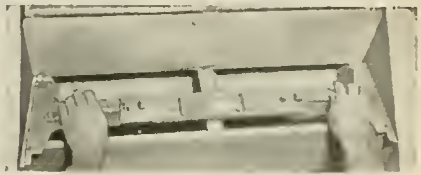

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## IN CONCLUSION

# Figuring the Percentages for Recovery And Full Employment in the Years Ahead

The Ford Administration has yet to write a proper prescription to cure the economic ills of the United States. It sits beside the sick bed and breathes reassuring words about recovery. It gets excited about slight percentage changes upwards in monthly unemployment figures, and it tells the Congress that its budget will curb inflation by restraining Federal spending, thereby placing more dollars in the pockets of the citizenry . . . but it fails to point out that it will also put hundreds of thousands of more Americans out of work.

Actually, the Ford Administration has done nothing so far which offers hope of full employment in this Bicentennial year of 1976.

We find people in high public posts and leading economists — who ought to know better — seemingly resigned to a dismal economic state of the union in 1976. We find politicians campaigning for election, offering good slogans and phrases, but few concrete suggestions for getting people back to work and money back into circulation.

I am encouraged, therefore, to find two Americans — well-known by organized labor — who have made specific recommendations regarding the economy, which deserve immediate attention by the Congress and the nation.

One of these is an economist in the AFL-CIO Department of Research, who zeroes in on the high interest rates brought on by Nixon-Ford policies and encouraged by Federal Reserve Board Chairman Arthur Burns. This economist states that the sharp rise in interest rates in 1973 and 1974 was a substantial factor in the general price inflation of those two years. She says that one of the discouraging aspects of the interest-rate situation is that the rates never really come down. Over the past quarter century, they have moved steadily upward.

She calls for a highly-critical look at the way in which the Federal Reserve Board has managed to keep interest rates high at the expense of the consumer, and she echoes the AFL-CIO call for a more effective monitoring of federal money and banking policies.

Those of our members who have heard me speak in convention or read my statements in *The Carpenter* know how much I am personally concerned with the high interest rates on mortgages which have brought the housing industry to its worst recession since the Thirties. I am still convinced that lower interest rates on borrowing and on time purchases offer a major key to long-range economic recovery and, thus, to full employment.

The other American who offers, this month, a glimmer of truth and light in the dark tunnel is a man who has had long experience in national economic matters, since the days of President Harry Truman, and before that—Leon Keyserling, former chairman of the Council of Economic Advisors. He is a man whose views on economic matters labor has learned to trust.

Last month, the Conference on Economic Progress, which has labor representation, published a 52-page pamphlet entitled, *Toward Full Employment Within Three Years.* It is written by Mr. Keyserling, and it offers some specific suggestions on how to bring unemployment down from 8.3% in December, 1975, to 3% in December, 1978. It tells ways in which inflation and consumer prices can be reduced from 9.1% during the same three years to 3%. It sets an attainable goal of $1,939 billion in total industrial production by the end of 1978 — almost 25% more than we had last year.

First of all, Keyserling makes it clear what full employment means: "As a practical matter, it does not mean zero unemployment, which has neither been sought nor obtained anywhere. It does mean that the Executive Branch and the Congress should dedicate themselves to the reduction of full-time unemployment as officially reported to 3% within three years, or by the end of 1978. It does mean that strenuous and sustained effort should be made to get unemployment still lower in later years."

Mr. Keyserling emphasizes that the federal government must use its available resources to "fill in the gaps" during high unemployment—priming the pump, so to speak. This, the Ford Administration, has only made meager efforts to do. The White House has been notable during 1975 for vetoing most legislation which would have offered federal funds to create jobs.

The noted economist warns that the Administration should abandon the idea that balancing the budget and cutting the deficit is more important than the well-being of the American people.

He states that "the policies of the Federal Reserve Board and System should be brought under a reasonable degree of supervision and direction by the President and the Congress." He emphasizes that the growth rate in the money supply should be kept adequate to support a full economy.

"The prevalent policies of the Federal Reserve Board from 1952 forward have helped to produce five economic stagnations and recessions, aggravated inflation, increased average interest rates on the total public and private debt by more than 155%, and regressively transferred more than 960 billion dollars from borrowers to lenders."

Mr. Keyserling also offers a new insight into the apparent conflict between economic growth and the environment. He suggests that **the environmental conditions under which we live are as important as the cleansing of our air and waters.** He writes:

"We surely need a healthier and more pleasant environment in which to live and work. But those who insist that we must restrain or even abandon economic growth in order to better our environment are faddists at best. They do not understand what the environment really embraces, and they misstate the methods for its improvement.

"Our environment includes whether we are employed or jobless; whether we dwell in decent homes or slums; whether we work in clean and safe factories or in filth and danger; whether we are poor or comfortable; whether we can afford to go to college or not; whether we receive modern medical care or die prematurely for lack of it; whether we can travel to broaden our vision, or remain tied to one spot. These aspects of our environment are at least as important as the condition of our air and waters. And our progress in these aspects is inseparably connected with our rate of economic progress.

"No growth or slow growth dooms us to frustration on all these fronts. What has cost us more during the past two decades, the condition of our air and waters, or the gigantic forfeitures in job opportunity and production in consequence of low economic growth? And how are we going to support the cleansing of our air and waters, how are we going to restructure factories and redesign automobiles—all of which we should do—except with the dividends of more jobs, investment, and output?

"It is obviously true that proper attention to the problems of pollution will require vast changes in the *composition* of jobs and output. . . . But even this is facilitated by overall economic growth, which in itself permits more attention to the pollution problem by removing the far greater troubles of today."

Mr. Keyserling also offers thoughtful comments on the problems of energy supply and economic growth:

"In the desire to say something 'new' even when it is wrong, a prolific band of 'experts' warns us that the energy supply and other national resources are dwindling at a pace which calls for low growth or 'no growth.' But these people misjudge the problem and apply the wrong remedy. Most of the shortages have not been unavoidable; they have been contrived by the 'scarcity school of economics' in its distorted battle against inflation. Further, expanding the existing sources of energy, and developing new ones, depend upon massive investment, public and private. This investment in part promotes overall economic growth, and in part stem from it.

"And finally in this connection, planned shifts in the compositiion of jobs and output—changes in the *direction* of growth — can both conserve energy and expand its availability."

The AFL-CIO has asked Congress to adopt a budget which will "put America back to work" instead of rubber-stamping the Ford Administration's recession-breeding spending ceilings. Mr. Keyserling's "three-year plan" for full employment offers a good blueprint upon which to build a recovery economy.

William Sidell

GENERAL PRESIDENT

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Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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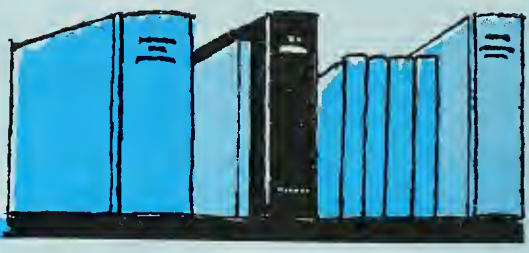

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
# CARPENTER

VOLUME XCVI NO. 4 APRIL, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

The oldest house on Nantucket Island, south of Cape Cod, stands on the edge of a small field atop Sunset Hill. You reach it by bearing left along West Chester Street to Sunset Hill Lane, following this narrow, shaded thoroughfare along a well-traveled path to the house.

The house was built in 1686 as a wedding gift for Jethro Coffin and Mary Gardner by their fathers. The lumber was sawed at the mill of Peter Coffin, the groom's father, and the structure features a sloping roof line to the north, tiny leaded glass windows and a big central chimney serving enormous fireplaces. Heavy ship's knees are used as angle braces in the framework.

The Nantucket Historical Assn. acquired the house in 1923 from Tristram Coffin of Poughkeepsie, N.Y., and, through the generosity of Winthrop Coffin of Boston, the historic old house was restored to its original condition. It is now furnished as it was when the newlyweds occupied it. *The photo is by Charlene Canape.*

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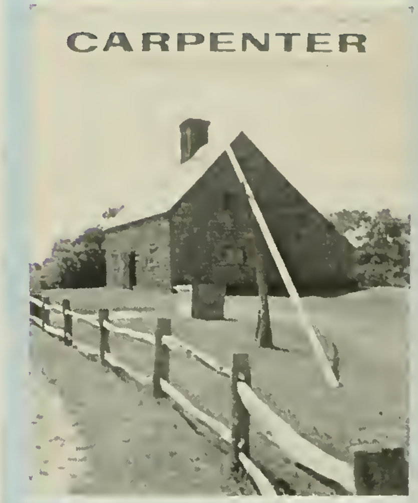
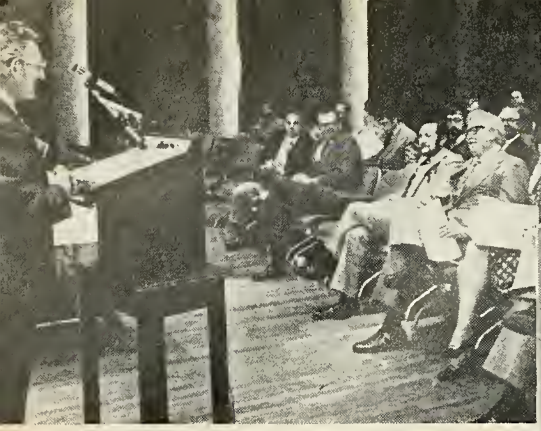




**General President Sidell welcomes signatory groups to the Brotherhood's General Office.**

**General President Sidell and NHRA President Dukess, seated left and right with Building Trades President Bob Georgine, were first to sign the document. Standing: behind them are Charles Muntain, Assistant for Labor Relations at HUD; HUD Secretary Hills and Labor Secretary Usery.**

# Brotherhood, Six Other Unions Sign Agreement for Housing Rehabilitation

Seven Building and Construction Trades unions and the National Housing Rehabilitation Association (which is made up of the bulk of the major builders and developers of rehabilitated housing in the United States) signed a national statement of principles February 5 at Brotherhood Headquarters in Washington, D.C., which is expected to give a boost to jobs and to housing in many of the nation's cities during 1976.

Representatives of the Plasterers, Bricklayers, Painters, Laborers, Electrical Workers, and Plumbers, joined with Brotherhood leaders in signing the pact with NHRA.

Immediately after the signing, committees from the NHRA and the signatory unions assembled in the Brotherhood board room to select areas of the nation where local agreements would be implemented on a pilot basis.

The representatives of labor and management issued what they called a National Labor Standards Statement of Principles and Objectives for Housing Rehabilitation. (See opposite page). The joint statement declared:

- the parties' recognition of the unique role performed by housing rehabilitation work in preserving the housing stock of the nation.
- the parties' intention to encourage on the local level, the negotiation of wage rates and conditions of employment which will recognize the economics of and differences between rehabilitation and new construction, and
- the commitment to encourage and initiate training programs to assist minority members or unskilled persons in entering the construction trades through this field.

The agreement was strongly supported by Carla Hills, Secretary of the Department of Housing and Urban Development, which funds several extensive rehabilitation programs. HUD, she said, had used its best efforts in serving as a catalyst to work out the pact.

Primary goals of the agreement will be: the providing of decent housing for all Americans at reasonable cost, the preserving and restoring of deteriorating housing, and the use and preservation of the nation's investment in streets, sewer systems, transportation systems, schools, and older housing.

Bob Georgine, president of the AFL-CIO Building and Construction Trades Department, who witnessed the signing, praised the role which organized labor will play in the rehabilitation work.

"The implementation of this agreement will assure that construction in this part of the industry is of high quality, that rehabilitation work is done properly, and that the consumer and the government both receive fair value," he said.

General President Sidell, who served as host for the signing ceremonies, told the assembly of labor and management representatives that "there is too much shabby housing in this country and too much unskilled labor trying to keep it together." He deplored the low quality of workmanship in much of current remodeling and rehabilitation work. He expressed the hope that labor and management, working together under this agreement, can produce housing "which is a credit to this great country."

HUD Secretary Hills pointed out that "in this era of very scarce resources it is important that we use all the housing stock we have." She expressed the hope that the plan worked out by NHRA and the seven unions will help to revitalize our decaying inner cities. She pointed out that much of the housing now covered by HUD rental subsidies will serve as a focal point for the rehabilitation work.

Mrs. Hills mentioned specifically the Administration's budget request to provide federal assistance for 125,000 new or substantially rehabilitated multi-family rental units in the fiscal year starting October 1. The agreement could lead to the creation of several hundred thousand jobs, including many for minorities.

The new Secretary of Labor, William Usery, in his first official function as a cabinet officer, witnessed the signing and expressed optimism about its prospects for putting people to work.

In addition to the statement of principles signed by labor and management, February 5, there was also prepared a prototype agreement for rehabilitation labor standards between local employers and local union organizations. (Called Exhibit A in the Statement of Principles) this prototype agreement offers guidelines which permit local unions to work harmoniously with the great number of developers and contractors in rehabilitation work. Signatory employers to such an agreement would recognize the signatory union and/or unions as sole and exclusive bargaining agents for all employees engaged in work covered by the terms of each agreement.

The agreement is designed to eliminate many rules, customs, and practices which have handicapped trade unionists seeking jobs in rehabilitation housing.

**Continued on page 12**

# National Labor Standards Statement of Principles and Objectives for Housing Rehabilitation

THIS AGREEMENT entered into this 5th day of February, 1976, between the United Brotherhood of Carpenters and Joiners of America, International Brotherhood of Electrical Workers, Laborers International Union of North America, United Association of Plumbers and Pipefitters, International Brotherhood of Painters and Allied Trades of the United States and Canada, International Union of Bricklayers and Allied Craftsmen, and Operative Plasterers' and Cement Masons' International Association of the United States and Canada (hereinafter referred to as Labor Organizations) and any additional labor organizations affiliated with the Building and Construction Trades Department, AFL-CIO, which wishes to become signatory hereto, and the National Housing Rehabilitation Association (hereinafter referred to as Association).

WITNESSETH THAT:

WHEREAS the parties to this Statement agree that the preservation and rehabilitation of residential housing represents a relatively new area of construction with few, if any, guidelines having been established with respect to labor and management practices in the field of residential housing rehabilitation; and

WHEREAS the parties hereto believe that rehabilitation of residential housing:
is necessary in order to assist in providing safe, sanitary and decent housing for all American families at reasonable cost;
is desirable to preserve and restore the existing inventory of sound housing to full usefulness;
will produce safe, sanitary and decent housing at lower cost and faster than any other method;
will utilize and preserve the present housing inventory and the national investment in amenities; such as streets, street and sewer systems, transportation systems, schools and public safety systems, existing municipal governmental systems; and
is in the best interests of the national economy; and

WHEREAS the parties are agreed that it is necessary and desirable that labor, management and government jointly arrive at some guidelines for the residential rehabilitation industry and the labor forces engaged therein;

Now, therefore, in consideration of the foregoing, the parties hereto agree that:

1. As national bodies, the parties will use their good offices for the purpose of achieving a standard for harmonious labor relations and peaceful resolution of grievances which may arise in performing housing preservation and rehabilitation.

2. The economics of residential rehabilitation require the efficient utilization of the skills and abilities of all the participating craftsmen and the elimination of jurisdictional rules and work practices which otherwise would be applicable to commercial construction. In return, every effort will be made by management toward the limitation of costs and, likewise, profits shall be kept at a reasonable level in consonance with the principles and objectives of this Agreement.

3. Attached hereto as Exhibit A is a suggested form agreement entitled "Prototype Agreement for Rehabilitation Standards Between Local Employers and Local Union Organizations" which is incorporated herein and intended to serve as a guideline and standard for employers and Labor Organizations at the local level in any specific city or area. It is recognized that the provisions of Exhibit A represent a departure from normal building construction work, work practices and conditions. The parties have stated these terms and conditions in order to provide a guide to employers and unions at the local level in arriving at provisions to insure the establishment of policies, principles and objectives necessary to provide adequate housing, community facilities and services by means of residential rehabilitation.

4. Exhibit A may, as the responsible parties deem, be modified, changed or revised as necessary to reflect local employment and work conditions.

5. It is contemplated that by applying the guidelines provided herein, there will be provided additional employment opportunities for the signatory Labor Organizations and an increasing number of employment opportunities for minorities.

6. It is recognized that the wage rates for laborers and mechanics engaged in rehabilitation construction activity are determined by the United States Department of Labor in accordance with the provisions of the Davis-Bacon Act, as amended, and by other existing prevailing wage requirements in many areas. There has been little, if any, effective differentiation between wage rates thus determined for new urban construction and wage rates determined for urban residential rehabilitation. Accordingly, the parties agree they will use their best efforts working with and through the Department of Housing and Urban Development, the Department of Labor and any applicable state and local governmental bodies to establish, by formula or schedule, a wage rate system which will reflect the inherent differences between new urban construction and the commercial wage rates typically paid for such construction and urban residential rehabilitation. The parties will, in this endeavor, seek to achieve rehabilitation wage rates which will recognize the economics of and the differences between urban residential rehabilitation and new urban construction, the necessity for creating more employment, and the assurance of a continuous supply of skilled craftsmen available to the rehabilitation industry.

7. The parties will propose and use their best efforts to initiate and establish training facilities and methods for the purpose of training minority members or unskilled persons to assume a skilled position in the labor market and will jointly attempt to obtain funding for such training purposes from all appropriate sources, governmental or nongovernmental.

8. The provisions of the attached Prototype Agreement (Exhibit A) which incorporate the provisions of this Statement of Principles and Objectives shall serve as a guide to the Labor Organizations and to such member firms and Chapters of the Association or others who shall affix their signatures hereto. In keeping with the spirit and intent of this standard, the parties pledge to use every reasonable method of persuasion with their respective members or affiliated groups to have such members or groups adopt and conform to the substantive provisions of the Exhibit A Prototype Agreement.

IN WITNESS WHEREOF the undersigned have signed this Statement on the day and year first shown above for the objects and purposes set forth herein.

### LABOR ORGANIZATIONS

**United Brotherhood of Carpenters and Joiners of America**

**United Association of Plumbers and Pipefitters**

**Laborers International Union of North America**

**International Brotherhood of Electrical Workers**

**International Brotherhood of Painters and Allied Trades of the United States and Canada**

**International Union of Bricklayers and Allied Craftsmen**

**Operative Plasterers' and Cement Masons' International Association of the United States and Canada**

### ASSOCIATION

**National Housing Rehabilitation Association**

# SPEED-UP EMERGENCY SAFETY STANDARDS FOR DIVERS, BROTHERHOOD URGES

Testifying at the OSHA hearings were the professional divers shown above. Seated from left are: Jones Alvenis, an injured diver; Paul Woodhall, president, Professional Divers Local 1012; and James Onyon, New Orleans diving consultant. Standing, Robert Ayers III, treasurer, Local 1012; Charles Rashley, injured diver; Ed Forsyth, Portland, Oregon; and Joseph Carroll, diving consultant from Texas.

George Fath, administrative law judge, center above, conducts the hearing with a panel of federal officials.

Divers on a salvage job in the Arctic Ocean, 40 miles West of Prudhoe Bay, Alaska. At left, a diver prepares for repair work on a waterway project in the Northwest.

The United Brotherhood, last month, urged a federal inter-governmental task force, which is developing safety and health standards to protect commercial divers against job-related hazards, to complete its work as quickly possible.

"With the fatality rate among divers many, many times worse than in coal mines or factories, fast action is an urgent necessity," said General President William Sidell.

The Brotherhood has within its work jurisdiction thousands of commercial divers employed in building dock and harbor facilities, clearing waterways, and working offshore oil drilling rigs.

It was the Carpenters, Sidell pointed out, who last August filed a petition demanding that the U.S. Department of Labor's Occupational Safety and Health Administration set emergency temporary health and safety standards for commercial diving.

As a result of the petition, public fact-finding hearings were held in November, at which the Brotherhood presented case histories and data substantiating its claim that commercial diving is one of the most hazardous occupations in America today. Testimony by a British medical expert and by governmental and commercial diving authorities supported this testimony.

The Occupational Safety and Health Administration announced in February that it now is working with an inter-governmental task force composed of representatives of OSHA, the National Institute for Occupational Safety and Health, and the United States Coast Guard.

Dr. Morton Corn, Assistant Secretary of Labor, who heads OSHA, estimates that the task force will complete its recommendations within two months.

"It is a step in the right direction that Dr. Corn has made arrangements with the Coast Guard so that when the rules are issued, they will be enforced in a rigorous and uniform manner," Sidell said.

"But it must be emphasized to the representatives of the federal agencies that time is critical and that they must act quickly to complete work on the federal guildelines. Men's lives are hanging in the balance."

Second General Vice President Patrick J. Campbell said that 24 deaths have been reported among divers working in offshore oil fields in the North Sea during the past four years—a fatality rate 50 times greater

Continued from page 29

# WASHINGTON ROUNDUP

**MORTGAGE INTEREST**—The Federal government reported early this year that interest rates on conventional home mortgages are at 9.01% Organized labor is seeking to get the rate reduced to 6%.

**VOTING RECORD**——Although the AFL-CIO has not taken a position on any of the Presidential candidates this year, it reports that Senator Henry Jackson of Washington has the best cumulative voting record in Congress, by labor's standards. During his 23 years in the Senate, Jackson has voted "right" 147 times and "wrong" only four times on the issues judged important by the AFL-CIO.

**KITCHENS FOR ELDERLY**—According to a recent study of the 1970 Census, almost 1.1 million elderly persons, or 3.8% of all elderly persons living in households, were without complete kitchen facilities. Elderly persons living alone have a greater chance of not having complete kitchen facilities than other elderly persons who are able to get some form of assistance from other members of the household. A complete kitchen facility is defined as one which is equipped with a sink with piped water, a range or cook stove, and a refrigerator.

**BOYCOTT OF CANDIES**—The Bakery and Confectionery Workers Internatioanl Union has initiated a national boycott against Russell Stover Candies. Among other things, the company is charged with refusing to obey a National Labor Relations Board order to pay a promised wage increase to workers at its Montrose, Colo., plant. The company is also accused of using labor spies "in unlawful surveillance of its workers."

**LIVING COSTS**—If you don't have the word by now, the cost of living in the United States went up 7% in 1975. The rate of inflation for the 12-month period was lower than in 1974, when the government's Consumer Price Index rose 12.2%. The price indices for the three major components of the CPI—food, services, and commodities other than food—went up less last year than in 1974.

**DEFERRED PAY HIKES**—Deferred wage increases averaging 5.4% was scheduled to take effect this year under national collective bargaining agreements covering 5.5 million private, non-farm workers, according to the Labor Department. This compares with a 5.1% average deferred increase last year.

**USE IT AGAIN, SAM**—Workers at the Environmental Protection Agency don't throw paper in the wastebasket any more.

Instead, used stationery, typing paper, and other high grade office paper goes into special containers at each employee's desk. It is then collected and shipped to the paper industry for recycling.

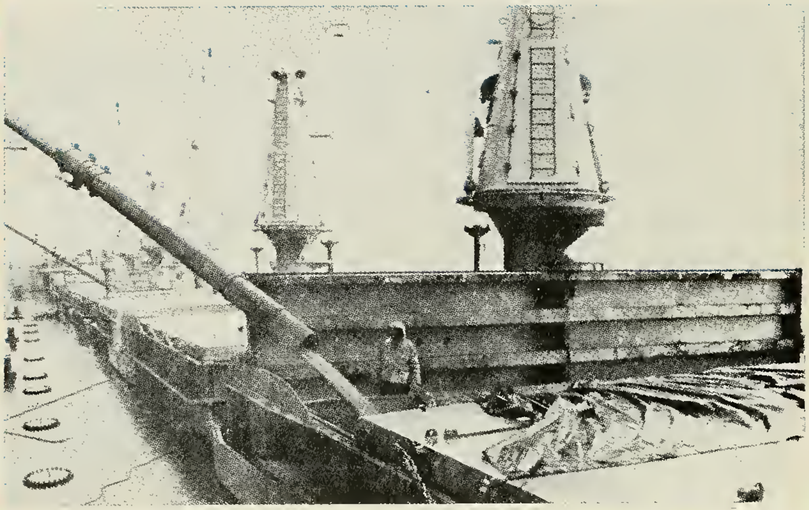
EPA Administrator Russell E. Train says his employees are setting aside up to a ton of high grade waste paper a day and getting about $50 a ton for it. The money goes back to the U.S. Treasury. Train said the market for high grade paper is strong.

**GUIDELINES ON DRUG ADS**—Consumers, who in the past may have paid more for a drug simply because of its brand name, will be protected against drug advertisers' "rip-offs" as the result of a Food and Drug Administration ruling.

From now on, pharmacists who post in their stores or otherwise advertise the prices of prescription drugs, must follow FDA's new requirements.

The new rules require that the following information be contained in the price list or advertisement: the drug's name, if any, and its generic (chemical) name; its strength and dosage, and the price charged for a specific quantity of a drug.

# CANADIAN REPORT



The hold of a cargo ship is filled at a Canadian port.

## Government Must Change Priorities From Anti-Inflation to More Jobs

At some point the Canadian government is going to have to turn its attention to making jobs instead of concentrating on reducing inflation. Inflation showed some signs of easing early this year to just below 10% on a yearly average. But unemployment of 7% was likely to go higher.

Statistics Canada introduced a new system of figuring the jobless rate which exposed some interesting data. In January's first jobless survey under the new system, the following figures on unemployment showed up: 13.4% for males age 15-24; 10.5% for females 15-24; 5.7% for females 25 and over, and only 3.9% for males 25 and over.

So unemployment is low among people over age 25, but very serious for younger people. For this group, unemployment was never below 12% through 1975.

Federal NDP Leader Ed Broadbent pointed out in the House of Commons that joblessness is costing the country five billion dollars a year in lost production. Industry is operating at only 82% of capacity.

The economic slowdown is causing problems at every level of government. The federal government is cutting back on spending, which includes grants to the provincial governments for such essentials as health services. The provinces which pay 50% of the costs of hospital care and medicare (the federal government pays the other 50%) are also under pressure to cut back spending.

Ontario provides one example of what's happening. It is faced with a deficit of two billion dollars on its budget of nine billion. Health service costs have been rising with population growth and inflation. The federal government's decree that it will increase its grants for health services by only 13% this year and less in coming years covers only the inflationary factor. All other cost increases have to be borne by the province.

So the province is closing down hospitals. It intends to remove 6,000 active treatment beds which it claims are surplus to needs. The result? The doctors, nurses and other personnel will also be surplus. The communities concerned, both urban and rural, are putting up a bitter fight against curtailment of the health services, but to little avail.

Canada has a good health services program, funded in part by the federal government and in part by the provinces who administer the program. It would be bitter medicine indeed to see these services restricted and trained people thrown out of work.

## CLC Objects To 12% Interest

One point the Canadian Labor Congress has emphasized is that interest rates must come down as a first step to recovery. This makes sense, and many economists agree. The AFL-CIO, for example, is objecting to interest rates of 9% for housing in the United States. In Canada, the CLC is objecting to interest rates on residential mortgages of 12%.

Interest rates are at extortionate levels and affect prices right through the economy. High interest rates add to costs and contribute to inflation. They've been high for almost two years, and we've had inflation and high unemployment for almost two years. This is more than a coincidence.

## Developer Says Land Profits High

Big profits by big landowners also contribute to inflation. Land is the big gouge in the cost of housing, according to William Teron, president of the federal Central Mortgage and Housing Corporation.

Bill Teron should know. Before taking this job, he was a big developer himself, the builder of the town of Kanata, outside Ottawa. He made himself a millionaire by the age of 30. Now he's speaking up against the land speculators. He knows what he's talking about.

## Vancouver Offers Land Hike Cases

A survey of land costs by the Housing and Urban Development Association of Canada showed that the price of a single family serviced building lot in Vancouver increased 545% between 1964 and 1974. The lot which could be bought for less than $4,000 in '64 sold for $22,000 in '74, or 44% of the cost of the house.

A similar lot in Toronto jumped in price to $23,000, but could still be bought for just $4230 in Saskatoon.

In Vancouver land prices increased 87% more than family income in 10 years; in Toronto the increase was 68%.

The HUDAC study said that land costs will not come down. Teron said that, if they don't, CMHC will go into the land market with the view to restraining land costs. The land market "may be a gravy train for a lot of guys but it could be a grave. There's got to be a rollback."

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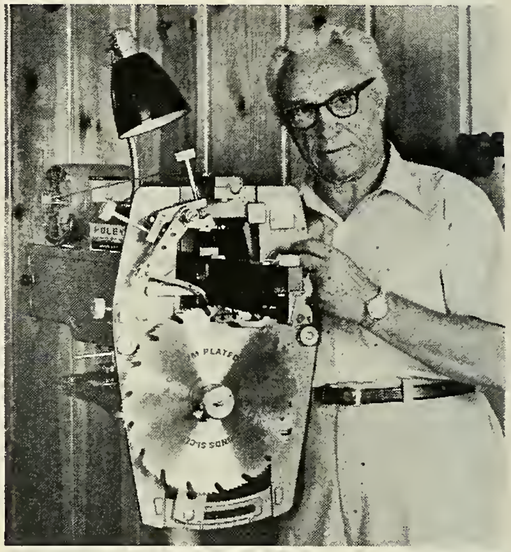

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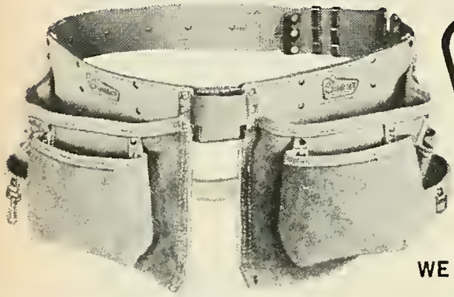

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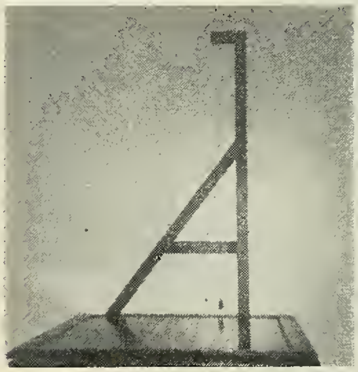


**Joseph W. Bordelon of Local 184, Salt Lake City, Utah, dug into history and came up with the specifications for a mason's level developed by the ancient Phoenicians in the City of Tyre approximately 4,000 years ago. Bordelon's model, shown above, is one cubit wide (a cubit is approximately 20 inches) and two cubits high, with a right angle at the base.**

*Attend your local union meetings regularly. Be an active member of the United Brotherhood.*

# Local Union News

## Rajoppi Honored

**General Executive Board Member Raleigh Rajoppi was guest of honor at several testimonial functions during 1975. He is shown in the picture above being congratulated by General President William Sidell at a gathering of Brotherhood members and leaders at Cherry Hill Hyatt House in New Jersey. GEB Member Rajoppi is a coin collector, and the General President was presenting an award of valuable coins assembled by the General Officers.**

**Rajoppi has been a General Executive Board Member from the Second District for 23 years and president of the New Jersey State Council for 36 years.**

## Lakeland Report

Eric Timber of Local 454, Philadelphia, Pa., died January 28, 1976, in a nursing home. Herbert Bates of Local 1590, Washington, D.C., died on January 29, 1976, in a nursing home. Both men were buried in the Home Cemetery.

As of January 31, there were 40 men in the Home, and 43 men in nursing homes, making a total of 813 men on the rolls.

## Double Honors

**His employer and his union teamed up recently to honor Steve P. Bojanski, a member of Local 253, Omaha, Neb. They said tribute to his 28 years with the local union and 20 years with the J. L. Brandei Co. In the picture, Local President Earl Stiner, Jr., presents a plaque from his fellow unionists to Bojanski and Mrs. Bojanski.**

## VOC Victory In Arkansas

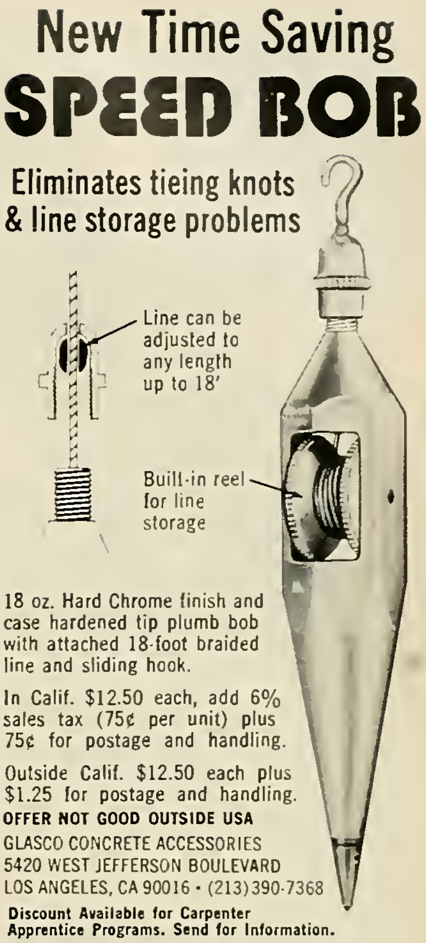
Continued success was achieved by the VOC members of Local 2697, Magnolia, Ark. in their November 19, 1975, victory at Peace Lumber Company, following their earlier win at Peace Flooring. Deserving credit is Willie Smith, chairman of the VOC group, with able assistance from committee member, Jerry Darrit. (Editor's note: VOC stands for Volunteer Organizing Committee. Every local union should have either a VOC or a CHOP—Carpenters Housing Organizing Program—committee, or both, on active duty.)

## McGrath Honored In Bay State

**From left to right are Retiree Robert McGrath, Mitchell Mroz, Sr., recording secretary of Local 402, Franklin Ellis, president of Local 402, Richard Griffen, Gen. Rep., and James Martin, acting business agent.**

Local 402, Northampton-Greenfield, Mass., recently held a testimonial banquet in honor of Business Agent Robert McGrath. More than a hundred friends and associates paid tribute to the local official.

McGrath had to give up his post for health reasons. He entered the Brotherhood April 20,1950, holding the post of business agent for the past 8½ years. He was elected as the first full-time business agent in the area, which was under the jurisdiction of Pioneer Valley District Council. As of September, 1974, the locals which made up the council merged into one local. Brother McGrath followed in the footsteps of his father, who was one of the charter members of defunct Local 351.



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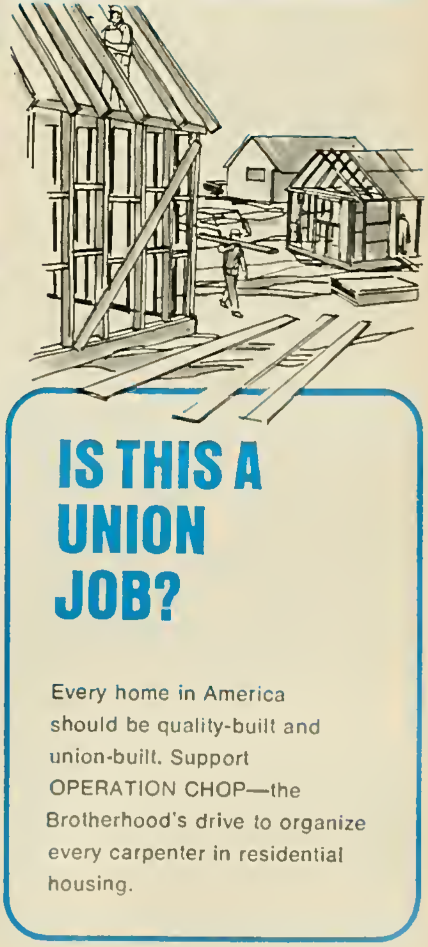

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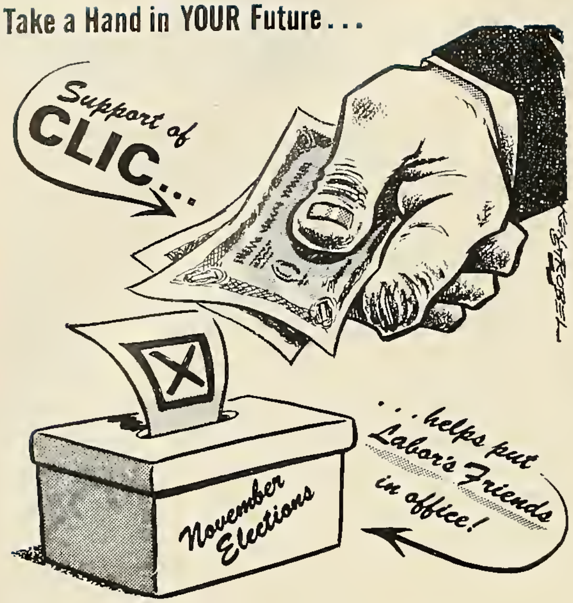
Support of CLIC...
. . . helps put Labor's Friends in office!
November Elections

*The Carpenters Legislative Improvement Committee is making a strong effort to reach every member of the Brotherhood, this year, to raise funds for political candidates who support CLIC's position on public issues. Make your membership contribution this month.*

# Illinois CHOP Gathering

**A meeting of Illinois organizers for CHOP (Coordinated Housing Organizing Program) was held in Countryside, Ill., last fall, to lay plans for a 1976 membership drive.**

**Shown in the picture, seated, left to right, Jack Zeilanga, executive secretary, Illinois State Council; Roger Guler, Central Illinois District Council organizer; Arthur Velaquez, Joint Representative. Standing, Henry Eversmann, state council organizer, D.R. Ladzinski, Fox Valley D.C. organizer; and Robert Bingaman, Fox Valley D.C. organizer.**

**The 1976 CHOP activity began recently with a series of meetings in various parts of the country. General President William Sidell has placed great emphasis on the CHOP drive, this year.**

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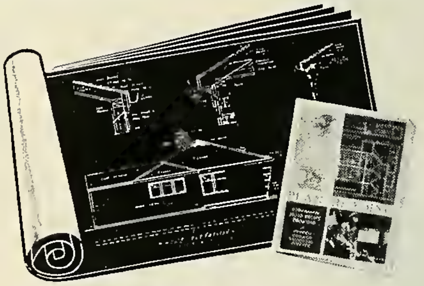

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# In Retrospect

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary*
*and Editor*

## 75 YEARS AGO—APRIL, 1901

### Price of a Smile

The "slave masters" who operated the shirt-waist factories of New Jersey in the early 1900's established a system of fines for their women employees who worked each day at the sewing machines. It cost a lady garment worker 51¢ each time she laughed at her job; 10¢ for each smile; 12¢ for talking; and 25¢ for taking a day off.

Finally the girls had too much. They went on strike.

### Child Labor Grows

The Illinois factory inspectors in their annual report for the year 1900 showed an annual increase in the number of children employed in the factories of the State and to subsequent crowding out of adult men and women. In Chicago alone almost 11,000 children were employed in the factories visited by the state inspectors.

### Revolution Remembered

In the early 1900's big industrial trusts were making millions of dollars without paying taxes. Commenting on this condition, *The Carpenter* said: "Please tell us the difference between King George putting the tax on tea of 6¢ a pound, which caused the American Revolution, and the oil, sugar, steel, and other trusts levying a tribute of 50 times as much? In either case, have the people a voice in the matter? Both are taxation without representation."

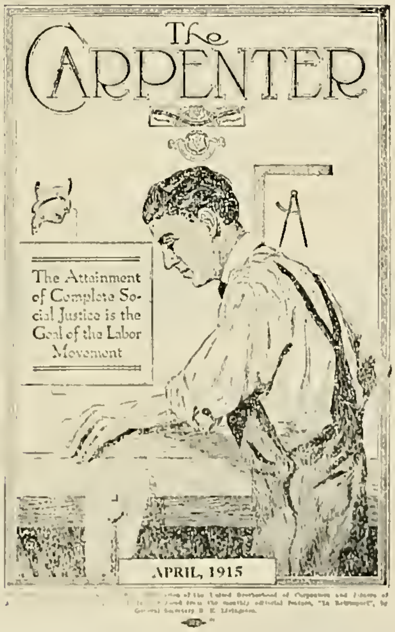
### Dues or Drinks

A woman of Allegheny, Pa., beat up her husband because he spent the money she had given him to pay for his union dues on drinks for himself and the boys. *The Carpenter* magazine commented: "Many women are better unionists, better citizens, than the brutes, called lords of creation, to whom they are tied, Would that there are more women with this much spirit."

## 50 YEARS AGO—APRIL, 1926

### Housing Credited

Housing was engaging the attention of Congress and the state legislatures in 1926, just as it is today. Bills were introduced into Congress to establish a National Home Loan System, composed of State Homes Loan Banks. New York Governor Al Smith, in his message to the state legislature, recommended that power be given to cities to extend cheap credit and the power of condemnation to limit dividend corporations to build blocks of homes.


The CARPENTER
The Attainment of Complete Social Justice is the Goal of the Labor Movement
APRIL, 1915

*Several readers have written us asking for reproductions of the 1915 Carpenter cover, like the one shown above and suitable for framing. Readers may obtain such reproductions at 8½" x 11½" dimensions by sending 25¢ in coin to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

The Congress was also asked to establish a commission to study home ownership in the United States.

### Florida Church Service

On January 10, 1926, the Methodist Church in Vero Beach, Fla., held a unique church service. The entire program was arranged and conducted by members of Local 1447.

The membership of the local union marched into the church to music played by the Carpenters' orchestra, which was composed entirely of members of the local union. The opening prayer was delivered by the president of the local union. A local architect and engineer delivered the sermon, in which he paid high tribute to carpenters and their craft. The service closed with a reading of a poem by E. T. Abbott, business agent of Local 1447.

### Housing in 1926

We talk today about the housing of 1976 and about the importance of the construction industry to the national economy. In 1926 Secretary of Labor James Davis called attention to the importance of the construction industry in the Mid-Twenties, only two years prior to the Great Depression:

"More than 11,000,000 of our people are dependent for their living upon the construction industry, and 22% of all skilled and unskilled labor in the country is engaged in the building branch alone. Some 250,000 freight cars were required to handle materials in one year and entailed the services of a large force of operators. Our building bill is $200 per year for every family in the United States, one of the recognized barometers of the country and an outstanding influence in our financial progress."

### Construction Wages

In the period after WWI wages for "building mechanics" increased 133% above the average wage in 1913. The wage increases are largely due to the great amount of building activity during the 1920's.

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# Building Trades Call Conference

Facing the grim reality that nearly three of every ten construction workers are unemployed or working recession-slashed hours, the nation's building trades unions have called a massive national conference to try and figure a way out of the nightmare.

The April 5 session, to be held in Washington, D.C., was announced by AFL-CIO Building and Construction Trades Department President Robert Georgine at the Department's meeting in Florida in mid-February.

Citing a 41-city job survey conducted by the Department, Georgine said unemployment among the crafts in some communities is running as high as 90 percent. and rates of 50, 65 and 75 percent are not unusual.

# Diver Standards

**Continued from page 4**

than in British factories and 10 times worse than in the coal mines.

Offshore oil exploration is now underway on the United States outer continental shelf under hazardous conditions similar to those in the North Sea, Campbell said. This new work, on the East and West Coasts, follows the recent federal leases issued to major oil corporations. Increasing rapidly, it is under way at depths two and three times greater than that experienced in the Gulf of Mexico and in far worse sea and weather conditions.

Brotherhood officials said that authorities now report that divers can and will work in depths greater than 1,000 feet and that no limit is foreseen until the 6,000-foot level.

# Rehabilitation Pact

**Continued from page 2**

It provides for orderly hiring procedures wages, hours ad working conditions, training union representation, benefit funds, and severability. The employer will agree "to require any subcontractors performing work under terms of this agreement to comply with its provisions and to become signatories hereto."

Full information of the agreement is being distributed to all local unions, district and state councils, by the General Office, this month.

With a primary purpose of putting people back to work, the guidelines seek to avoid restrictions on the use of machinery, materials, and construction techniques, as might be encountered in heavy commercial construction.

# APPRENTICESHIP & TRAINING

## New Journeymen At Red Bank

**At a regular meeting of Local 2250, Red Bank, N.J., the following members received their journeymen certificates for successfully completing four years of apprenticeship.**

**Pictured are, left to right, James A. Kirk, business representative; Joseph Altavilla, Roger Croliss, Harry Glover, Michael Kuyl, Dennis Larrison, Harold Lucassen, Sigurd Lucassen, General Representative and President.**

**Not present: Gregory Hanks, John McCurry, James Shultes, Karl Straubinger and Glenn Toner.**

## Milwaukee Carpenter Wins Scholarship

Chester Hansen, secretary of the Wisconsin State Council of Carpenters, has announced that Seaver Bigler, a former carpenter apprentice indentured to the Milwaukee Area Carpenters Joint Apprenticeship and Training Committee, has been chosen to receive a $1,700 scholarship to attend Stout State University in Menomnie, Wisconsin.

This scholarship is awarded annually by the Wisconsin State Council to the apprentice who has achieved the highest standards in his work, schooling, and union activities. All apprentices competing in the competition for the scholarship undergo testing, both written and oral, to determine the winner.

Seaver is a member of Local 1573, West Allis, Wis., and is presently working for Qualine Construction, Inc., the company with which he served his apprenticeship.

* * *

*About half the trees cut down throughout the world are burned as fuel, with much of the wood first converted into charcoal.*

* * *

*Life never is easy in Alaska's open country, but things are better than they used to be. Johnny Frank, 95, an Athapaskan Indian, remembers when supplies were so scarce he survived by shooting two dozen rabbits, using the same lead slug each time, National Geographic reports.*

## Iowa Grads

**Harold Heath, recording secretary, left, and International Rep. Gene Shochigh with three new apprentices of Local 308, Cedar Rapids, Ia. — Robert Burger, Tom Takes, and Tom Buchanan.**

## New Journeymen

**Two members of Local 1273, Eugene, Ore., received their journeymen certificates at a recent meeting. They are Mario Scalisi and Gary Lake, shown here receiving certificates from President Emsley Curtis.**

**Others receiving certificates, but not in the picture were Fred Broadfoot, Gary Higgins, John Homes, and Nicholas Klimenko.**

## Omaha Grads

**Three apprentices of Local 253, Omaha, Neb., were 1975 graduates and were honored at a recent awards banquet. They include, from left: Ronald Batterman, Donald Murphy, and Tony Manna.**

## Contest Reminder

The 10th Annual International Carpentry Apprenticeship Contest is scheduled to be held in Philadelphia, Pa., August 18-20. First General Vice President William Konyha has announced.

The contest will be held in the Philadelphia Civic Center. The headquarters for the competition will be the Sheraton Hotel, 1725 Kennedy Blvd.

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### Quick Refill

A man reads the newspaper and sees an ad where there's a certain doctor who charges $100 for the first visit, and $7 for every visit thereafter. So he gets an idea, walks into the doctor's office, and says: "Well, doctor, here I am, for the second time." And the doctor is smarter than he is, and says: "How do you feel?" "I don't know," the man says, "I still have the same pain." The doctor says: "Take the same medicine!"

UNION DUES BRING DIVIDENDS

### The French View

The mayor of a French city visited New York and was taken on a tour of the city. He went to the top of the Empire State Building to see the view, began to blow kisses ecstatically, and said, "Ah, it reminds me of a woman's curves."

"But why should it?" asked his puzzled host.

"M'sieur," explained the French mayor, "everything reminds me of a woman's curves."

### Work's Work

A carpenter entered the day room early one morning. Finding no one seated, he went into the office and inquired.

"Say, how come there's no one around?"

The business agent answered, "All the men were sent out already. You want to go to work?"

"Sure," came the answer. "By the way, it looks like things are picking up."

"You said it," answered the business agent, "they are building a new unemployment center downtown."

—*Louis Delin,*
*Bronx, N.Y.*

### Texas Topper

Two Texas farmers were always trying to outdo each other regarding crops. One morning the first farmer said to his boy: "Go over to Smith's and borrow his crosscut saw for me. Tell him I want to cut up a pumpkin."

On returning, the boy sad: "Mr. Smith said he can't let you have the saw until this afternoon. He's halfway through a potato."

ARE YOU STILL CLICING?

### Welfare State

One elderly woman to another: "It's easy enough for you to talk about a world tour; you're getting a nice pension. But I lied about my age so much when I was younger that I can't collect Social Security until I'm 90!"

### This Month's Limerick

There was a young queen named
Alice.
One day as she sat in the Palace,
There was a big shake.
It was an earthquake.
Now the Palace is sitting on Alice.

—*Susan Staruch,*
*Killingworth, Conn.*

### Good Old Days

Two oldtime journeymen, who had not seen each other since their poverty stricken childhood, met at a party. One of the men smugly began to remind the other about his humble origin.

"Remember when you only had one pair of shoes to your name, Harry?" he asked.

"I sure do," the second man replied slowly. "You asked me what they were used for."

—*Maurice Howes,*
*Summerfield, Fla.*

YOU ARE THE U IN UNION

### Spell 'Smell'

His teacher sent a note home with Johnny asking his mother to give him a bath. The next day Johnny brought an answer:

"Dear Miss Smith, When I send Johnny to school I send him to be learnt, and not to be smelt. He ain't no rose."

BEEN TO A UNION MEETING?

### Wrong Answer

The wife turned to her husband and said, "Will you still love me when I'm old and ugly?"

He answered, "Don't I?"

—*Maurice W. Howes,*
*Summerfield, Fla.*

BE IN GOOD STANDING

### Volume Is Up

Teacher: "You can't sleep in my class."

Pupil: "I could if you wouldn't talk so loud."

R U GOIN 2 D UNION MEETING?

### Special Ingredient

When a man is young, he thinks girls are made with sugar and spice and everything nice. When he gets older, he discovers that it only takes sugar.

# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

## HOUSING POST

Lew Blais, business agent for Local 792, Rockford, Ill., is currently serving a four-year term on the Illinois Housing Development Authority Board. He was appointed last year by Governor Daniel Walker. The seven-member board makes decisions on home construction and money to be spent by IHDA, which supervises housing bonds and lending of money to various institutions for mortgage purposes.

## TWO FOR COLLEGE

Carpenters Local 261, Scranton, Pa., recently presented its Fifth Annual Scholarship Awards—two four-year scholarships.

Each year, the son or daughter of a member of Local 261 is selected by a committee of representatives from four local colleges. The awards are jointly funded and administered by Local 261 and the Builders Exchange of the City of Scranton.

In the photo, from left to right, are the two recipients: David Wesko, son of Nick Wesko; Marjorie Madigan, daughter of Roland Madigan; Sister Coleman Nee, president of Marywood College; Louis Bonanni, Jr., executive director of the N.E. Pennsylvania Contractors Association; Charles Pumilia, business representative, Local 261, presenting the checks; and Joseph Bartell, retired business representative of Local 261 and co-founder of the fund (with Michael Cestone, Jr., who was absent when the photo was taken).

## LEGISLATOR HONORED

President Thomas E. Ryan of Local 13, Chicago, Ill., left, recently presented an award to State Representative Thomas J. Hanahan, a member of Local 13, for his leadership in securing enactment of labor and social legislation in the Illinois General Assembly. The presentation was made at the Annual Corned Beef and Cabbage Dinner sponsored by Local 13.

## HISTADRUT AWARD

Al Rodriguez, a Brotherhood representative in Santa Fe, N.M., was a recent recipient of a Histadrut Labor Award. (Histadrut is the labor movement of Israel) The Executive Board of the New Mexico State AFL-CIO unanimously voted to name Rodriguez as recipient of the award for 1975.

Continued on next page

Scholarships awarded in Scranton, Pa. (See story above)

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# We Congratulate

Continued from page 15

## JOHNSON AWARDS

At a luncheon held at the Gramercy Park Hotel in New York City, last year, Conrad Olsen, president of the New York City District Council of Carpenters, presented four-year scholarships in the amount of $10,000 to 15 winners of the Charles Johnson, Jr. Memorial Scholarships.

The winners, children of members of local unions affiliated with the New York City District Council of Carpenters, were selected for this award by the Educational Testing Service of Princeton, New Jersey, an independent and professional educational organization qualified to evaluate scholarship applicants. Scholarships were awarded on the basis of several factors including moral character, leadership qualities, seriousness of purpose, rank in high school class, SAT scores (Scholastic Aptitude Test) and the like.

Attending this luncheon were the scholarship winners, the parents of the winners and the representatives of the various local unions. Assisting Olsen in the presentation of the awards were officials of the District Council of Carpenters, William F. Mahoney, first vice president; Harold Boehm, second vice president; Jack Gellman, secretary-treasurer; and James Viggiano, executive assistant to the president; all union trustees. Jack Sussman and Theodore Knowles, employer trustees, represented management.

Mr. Olsen spoke to the winners and congratulated them on their achievements and pictures were taken of the trustees with the students, their parents and the business representatives.

The winners of the Second Annual Charles Johnson, Jr. Memorial Awards were as follows:

The scholarship winners and their father's local union were as follows: Mark A. Allstadt, Local 740; Shirley R. Douglas, Local 1888; Kevin J. Dowd, Local 284; Donna M. Evensen, Local 257; Kenneth Fladen, Local 257; Christine Gasparetti, Local 298; Charles S. Montross, Local 353; Rudolfo Morales, Local 257; Robert E. Numan, Local 488; Louis Romagnano, Local 366; Carmen Salvaterra, Local 298; Lorraine E. Samide, Local 2117; Anne M. Towey, Local 608; Anthony M. Vallone, Local 1536; and Kathleen B. Winter, Local 2287.

## CIVIC FESTIVAL

Carpenters Local 2121, El Paso, Tex., recently joined with other trade unions of the Southwest city to present a United Way-Labor Agency festival at the local civic center. A total of 34 United Way agencies worked with organized labor.

●

*The average adult has enough iron in his body to make a two-inch nail.*

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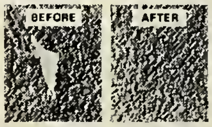

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# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Eau Claire, Wisc.

Pittsburgh, Pa.

**EAU CLAIRE, WISC.**

*On October 24, 1975, a banquet was held by Local 1074, at the Left Guard Restaurant, Eau Claire, honoring members with 25-years or more of service to the Brotherhood. There were 117 eligible members. Many of the retirees were not in attendance, having moved to warmer parts of the country.*

*Guest speaker was our Third District Board Member Pete Ochocki, who also distributed the pins. Two Bibles were awarded through drawings.*

*Front row, from left: Robert Hulback, business representative; Joseph Voves, Floyd Jensen, Norbert Hagmann, Phillip Ustianowski, Lyman Gullickson, Vern Skoug, John Warner, John Gerber, Harold Streveler, Henry Kaeding and John Hafele.*

*Second row; Clayton Wulff, Louis Rineck, Morris Oleson, Lawrence Haase, Edward Bromeisl, William Loew, Clark Hughes, Robert Schultz, Theodore Celske and Lawrence Marquardt.*

*Back row, Walter Barnett, International Representative, Walter Kunert, Frank Missfeldt, Larry Zirngible, Kenneth Carlson, Samuel Sula, Willard Johnson, Marvin Hagen, Harold Fetter, Ingvald Froystad, Joseph Krall, Otis Williams, Donald Cox, Fred Rineck, Michael Lawrence, William Bauer, Raymond Friederich, Martin Sundstrom, Vern Hunt, Anthony "Pete" Ochocki, Third District Board Member, and Marshall O'Mara.*

**PITTSBURGH, PA.**

*The 25-year members of Local 2235 were honored at a picnic last year. The honorees, shown in the accompanying picture, left to right, M. Schuster, B.A.; M. Banko, ex. director, Pennsylvania State Council of Carpenters; C. Weitershausen; D. McCarty; F. Needham; H. Christy; D. Longo; G. Jones; C. Bucklew; A. Balchus; M. Halvin; H. Householder; R. J. Mitchell, president; G. Hoffman; M. Opalko; A. Zovko, president, District Council of Western Pennsylvania; G. Cain; A. Cooper; L. Cilett.*

**TORONTO, ONT.**

*Local 3233, Richmond Hills, Ontario, at its 18th anniversary and long-term membership pin presentation, held last year, had the pleasure of entertaining General President William Sidell and Mrs. Sidell; First General Vice President William Knoyha; Second General Vice President Patrick Campbell; General Secretary R. E. Livingston; General Treasurer Charles E. Nichols and Mrs. Nichols; Ninth District Executive Board Member William Stefanovitch; W. (Hap) Hague, president of the Ontario Provincial Council of Carpenters; Robert Reid and Mrs. Reid (Brother Reis is secretary-treasurer of the Ontario Provincial Council of Carpenters); secretary-treasurer of the Carpenters District Council of Toronto and Vicinity Wm. N. Morris (now retired) and Mrs. Wm. Morris; Director of Labor Relations for the General Contractors' Section of the Toronto Construction Assoc., George Becignuel (now deceased) and Mrs. George Becignuel; apprenticeship counsellor for the Ministry of Colleges and Universities Mr. Robert Forbes and Mrs. Robert Forbes, members of Local 3233 and their wives.*

*Picture No. 1—seated, left to right, Mrs. George Becigneul, Mrs. Robert Reid, Mrs. William Morris and Mrs. Robert Forbes.*

*Standing, left to right, Mrs. George Becigneul, Labor Relations Director of the General Contractors' Section, Toronto Construction Association; Robert Reid, secretary-treasurer, Ontario Provincial Council of Carpenters; William Morris, secretary-treasurer of the Carpenters' District Council of Toronto and Vicinity (now retired). W. (Hap) Hague, president of the Ontario Provincial Council of Carpenters and Mrs. Robert Forbes, apprenticeship counsellor for the Ministry of Colleges and Universities.*

*Picture No. 2, seated, left to right: Maurice MacFarlane, vice president Local 3233; Gary Crawford, president; Victor Piirto, recording secretary; Fred J. Leach, financial secretary.*

*Picture No. 3, seated, left to right: William Dragan, 30-year pin; Thomas Allen, 35-year pin; Edward Brett, 35-year pin; and John Collin, 30-year pin.*

*Standing, left to right: Victor Piirto, 25-year pin; Arthur Amodeo, 25-year pin; Fred J. Leach, 25-year pin; Michael Martin, 25-year pin; Joseph Nolan, 25-year pin; Gage Currie, 25-year pin; Donald P. Stewart, 25-year pin. Absent were Hugo Peebles, 30-year pin; and Donald Rothman, 25-year pin.*

*Picture No. 4, Maurice MacFarlane, vice president; Mrs. MacFarlane, Gary Crawford, president; Mrs. Crawford, General President William Sidell and Mrs. Sidell.*

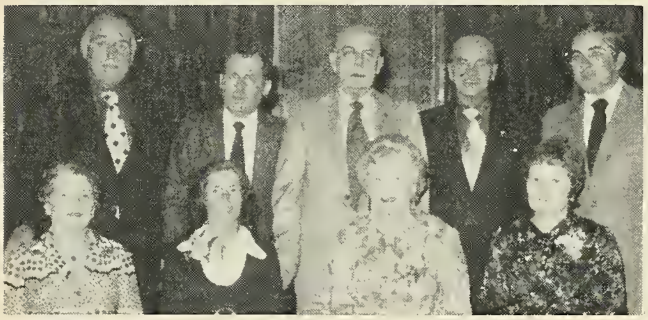
*Picture No. 5, seated, left to right: Mrs. Collin, Mrs. Stewart, Mrs. Martin, Mrs. Nolan, Brother Joseph Nolan, Mrs. Leach, Mrs. Allen, and Mrs. Dragon.*

*Standing, left to right: Vollin, Stewart, Martin, Piirto, Brett, Leach, Allen, and Dragon.*

*Picture No. 6, kneeling: Victor Piirto and his son, Gunnar Piirto, guest.*

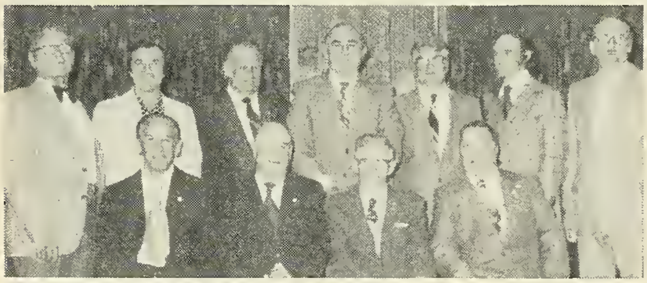
*Seated, left to right: Mrs. MacFarlane, Mrs. Collin, Mrs. Tennant, Mrs. Crawford, Mrs. Taylor and Mrs. Leach.*

*Standing, left to right: John Solomon, Mrs. Solomon, Brothers Maurice MacFarlane, John Collin, Lister Tennant, Gary Crawford and Eric Piirto; (guest) Lawrence Brandridge, Mr. and Mrs. James C. Taylor; Mr. and Mrs. Aram DeLaBarre and Fred J. Leach. This is of officers and wives of Local 3233. Ernest Hofmann was absent.*



Toronto, Ontario—Picture No. 1

Toronto, Ontario—Picture No. 2



Toronto, Ontario—Picture No. 3

Toronto, Ontario—Picture No. 4

Toronto, Ontario—Picture No. 5

Toronto, Ontario—Picture No. 6

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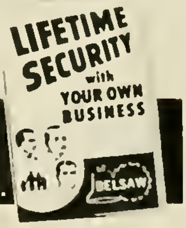

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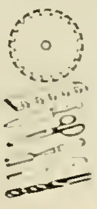

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**GLENDALE, ARIZ.**

*Local 906 held a dinner dance in 1975 and honored a large group of veteran members and their wives. The honorees are shown in the accompanying pictures and lists.*

Glendale, Arizona—20 Yrs.

Glendale, Arizona—25 Yrs. (Picture No. 1)

Glendale, Arizona—25 Yrs. (Picture No. 2)

Glendale, Arizona—30 Yrs.

*20-YEAR PINS, shown in the picture, first row, left to right: John Bauer, Jack Cline, Otis Forrester, Richard Hood, Claude H. Stevens, Loren L. Roberts, Jerald E. Friedman, and Don Couch.*

*Second row, left to right: A. L. Beaty, Lewis Moe, Robert Jolly, Raymond Fugate, Ralph Bolen, Chesley M. Jones, Thomas J. Huegel, Wilfred Hrenchir, and Paul Nunnelley.*

*Third row, left to right: Fred Jones, David L. Whitlock, Vincent Cardinal, Charles E. Helm, Marion Cauble, Frank J. Graham, Temple Robertson, Carl Buetzow, and W. D. Locklear.*

*Members receiving 20-year pins, but not present: James Abbott, J. B. Adkisson, Thomas Aiken, Carlos Alvaraz, Gloyd Ball, John Belz, James L. Benson, William Betzing, Joe Bollinger, W. D. Britton, Everett Calhoun, J. W. Calhoun, L. C. Carothers, Wade Clemson, Floyd R. Cole, Frank R. Cook, Hillery Creech, Glen Crowley, Rhynard Dallmann, Anthony D'Amico, Roger C. Davis, Arnold Decker, George Duff, William C. Duncan, George Etienne, George Fanning, Bernard Field, Bobby Fine, Richard Fowler, Wm. E. Gill, H. H. Gilmore, Eldon Harris, Floyd Hinston, C. Benjaim Jewell, Leo Jones, Paul Kalman, Russell Keltner, Leo Kozak, Richard Krause, Edward H. Kull, Joe W. Lane, Louis Lavigne, Tommy Lowery, Harold McClure, Ramond Mahnke, Jerrold Majors, Alexander Manka, Lloyd Miller, Charles Munsey, Lawrence W. Oliver, Kenneth Parsons, Edsel Pitman, Robert Platz, John Porvaznik, Chester Prall, Kenneth Provence, James A. Rae, Earl Ramsey, Leonard Redden, Melvin L. Redden, Arthur Rickert, Louis Rinard, John Ritchie, Michael Schleipfer, Ralph Seff, Howard Shoaf, Floyd Silvernale, James W. Skinner, Harold E. Smith, James L. Smith, Lester Stiverson, Emil Tribl, Virgil Trigg, Woodrow Walmer, Richard Waters, Harrison Woosley, Bill York, and Mearl Young.*

*25-YEAR PINS (Picture No. 1)—first row, left to right: Michael Capobianco, Clifford Barham, Carlyle A. Triick, Kenneth R. Baker, Adrian Craig, Grady Fine, James D. Harrell, and Pete Chenosky.*

*Second row, left to right: Myron Senko, Harry R. Witt, Harry W. Dickey, J. P. Morin, L. A. Nash, George Myers, and Ralph Neisner.*

*Third row, left to right: R. V. Reed, Lon Judy, R. Wally Broker, Robert A. Petersen, James Scoggins, and Roy L. Kurtz.*

*25-YEAR PINS (Picture No. 2)—first row, left to right: Don Stakemiller, R. R. Randolph, Jack K. Lilly, Howard E. Johnson, Elmer S. Brown, Bernard Crowley, Roy Richardson, Alfred J. Ramey, Luther Triick, and J. B. Newby.*

*Second row, left to right: Alfred E. Dewes, Lee W. Foster, Mel Slaysman, Carl Jones, Roy Clark, O. K. Henyan, Marion F. Carlin, Albert Hutira, and Bill Rubin.*

*Members receiving 25-year pins but not shown in the pictures: Glen Ackley, Lester Akker, O. J. Ash, John Blackmer, S. R. Bolen, C. E. Breeden, Charles Carrell, R. M. Cavaness, John O. Corella, Llyod Cranton, Roy B. Dille, Thomas L. Duncan, Rex Frankenfield, Edgar Graham, H. T. Grant, Harvey Harmon, Llyod Hawkins, Thomas Haydon, A. B. Hightower, Robert H. Hipps, John L. Hobbs, Everett Hollaman, Ray Hovan, William S. Hull, Walter Johan, Floyd Johnson, Raymond Johnson, John L. Kelly, Peter Kepers, Raymond King, Frank Kuiken, Chester Long, Earl Maurer, V. G. Morrow, Earl G. Nelson, George New, Robert Perez, Elmer Plantz, Glenn A. Plowman, Steve Rider, Gene Roberts,*

Red Bank, N.J.

New Castle, Dela.

*Malcolm Roberts, Thomas L. Robinson, Frank J. Rocco, Clark Rowland, Michael Sas, William A. Scott, Winfield Scott, Harvey L. Sharp, Jack Shlosar, Frank W. Smith, Paul G. Smith, Roy V. Smith, Ronald G. Spencer, R. D. Stallings, Owen Swinford, Wallace Thoreson, Lee Underwood, Leo Walter, Harrison Warfel, Milton Warner, Odd Wold, and E. R. York.*

*30-YEAR PINS—shown in the picture, 1st row, left to right: John A. Engnell, Bill Martinson, B. H. Myers, James R. Mussatto, W. W. Bonner, Ernest Colton.*

*Second row, left to right: Ross Hornsby, George A. Bartlett, Bob Cooley, Edward L. White.*

*Members receiving 30-Year pins but not shown in the picture include: Silas Abbott, Gust A. Anderson, Henry Bolen, C. L. Bradbury, Allen Brittell, H. F. Christopherson, William Curran, Walter O. Eggleston, Theodore Eide, Evan Farley, George Fielding, G. L. Foster, Joseph F. Hicks, Holger I. Lawson, R. E. McDowell, James W. Marler, William E. Miller, A. C. Motta, B. T. Pesnell, James T. Price, John I. Reynolds, Ramon L. Sanders, Sherman Smith, Lee Roy Thompson, B. F. Van Duzee, M. D. Wells, J. J. Wilkerson, Stanley C. Young, and Herbert ZumMallen.*

*35-YEAR PINS—In the picture, 1st row, left to right: Roy L. Stephenson, H. A. Bowlin, and Mel Slaysman.*

*Other members receiving 35-Year pins but not present for the picture included: B. L. Bass, Wyatt Bennett, Shirley Blankenbaker, Charles Byrd, John C. Dean, Ralph E. Gilman, Carl H. Johnson, Otto Lensch, Albert Nicolet, Frank Rebic, Julius Riedel, and Elmer Spielman.*

*45-Year Pin—Michael R. Smith.*

*50-Year Pin—Paul Tiburski.*

### RED BANK, N.J.

*At a Christmas meeting, December 8, members of Local 2250 received their 25-year service pins. Pictured are, left to right, James A. Kirk, business representative; Henry Day, Robert Greens, Raymond Krug, John McLaughlin, Harold Rutledge, Arthur Smith, Marcus VanShoick and Sigurd Lucassen, general representative and president.*

*Not present: James Chianese, Harry West, Jr., Raymond Conover, Frank Wilson, George Frattin, Bryant S. Mitchell, John Stanley and Joseph Tvaroha.*

### NEW CASTLE, DEL.

*The trustees of the Carpenters Local 626 Pension Fund recently made a special presentation to the 200th retiree of the local, George S. Cole.*

*From left to right: James McLaughlin, James Healy, Albert Burke, George Cole, Alfred Howard Jr., and Richard DiSabatino.*

Glendale, Arizona—35 Yrs.

Glendale, Arizona—50 Yrs.

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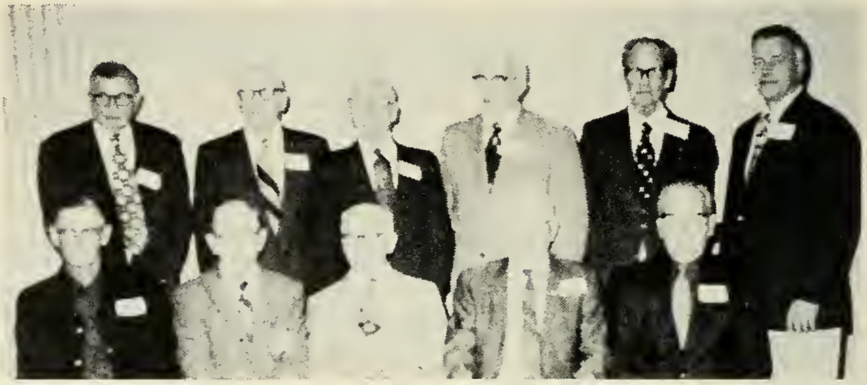
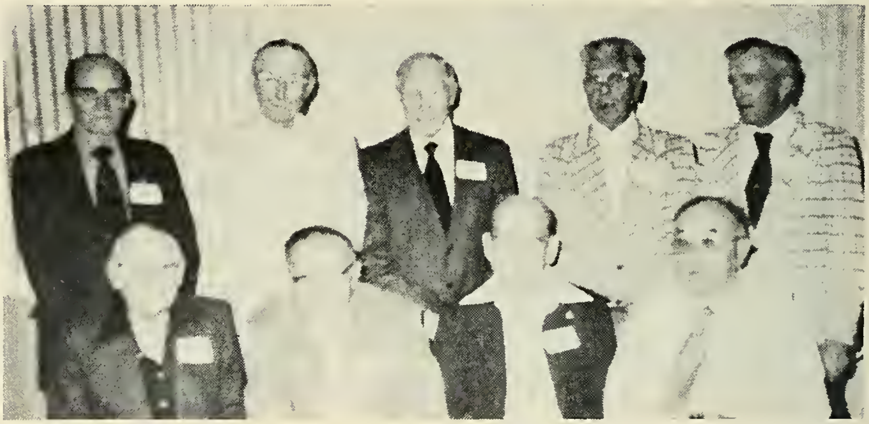


Local 241—Moline, Ill.



Local 166, Rock Island, Ill.

**HARRISBURG, PA.**

*At its regular meeting, December 22, Carpenters Local 287 held its annual recognition night. Michael Banko, Jr., executive director of the Pennsylvania State Council of Carpenters, presented service pins to the following members:*

*First Row, left to right, William W. Mann, Jr.; William M. Walker; Adolphus U. Walker, Jr.; Donald N. Austin; Richard E. Keller; Charles M. Reinoehl; Eugene Lindsey; Raymond F. Bear; Dana E. Reese.*

*Second Row, left to right, Ernest W. Walker; Charles Brechbiel; Daniel J. Blascovich; Reynolds Glunt; Marlin E. Hershey; Harry R. Baker; Frank E. Hocker; Raymond Horner; Harry Arnold; Edward G. Volkar; Ronald D. Beane; Diego J. Vales.*

*Third Row, left to right, Herley Q. Dorman; Floyd E. Plowman; Paul Lauver; Charles Cameron; William K. Shuker; Paul W. Kipp; David L. White; and David I. Sholly.*

*Not able to be present for the picture: Paul R. Lyter, Leo B. Ruddle; Franklin A. Shireman, John L. Hipps; Earl Brubaker; Fred I. Keefer, Jr.,; Sterling Lehigh; Robert W. Aumen, Jr.; Alfred C. Messman; Howard K. Trautman; Chester L. Dunleavy; Sherman L. Strawser; and Louvick A. Mobley.*

*William Marvin Longenberger was also unable to attend the meeting, but was later presented with a 60-year service pin.*

**DAVENPORT, IA.**

*On November 8, 1975, at the Clayton House in Davenport, Local 4 hosted a luncheon party for all retired members of the nine affiliated local unions of the Tri-City Carpenters District Council.*

*The honorees are shown in the the accompanying pictures.*

*Local 241—Front row: David Kelly, Harold Nelson, Don Galbraith, Gus Faust, Justus Springer. Back row: Raddy Orlich, Oscar Kyrk, Hugo Eliason, John Solie, Oscar Carlson, Roger Carlson, president of the local.*

*Local 166—Front row: Maurice Gabriel, Emil Plavak, Logan Lubke, Loren Pease. Back row: Phil Peterson, Ray Doeckel, Ralph Krabbenhoft, Maurice Tollanaer, Gwyn Hughes, business representative.*

*Local 1286—Clarence Tschilliard, Ed Puck and Dwight Simerman.*

*Local 1069—Front row: Walter Paul, Clinton Zaehringer, Roy Fry. Back row: Jerry Christinson, recording secretary, Clarence Higgerson.*

*Local 4—Front row: Wray Brown, Fred Schreck, Wm. Tank, Ray Rohwedder, Joe Fishlein, Rod Thompson. Back row: Karl Hartog, Wm. Blesse, Elmer Steffen, Jim Wren, Llyod Wasson, Otto Hess, James Copp, Jack Wells, president of the local.*

*Local 772—Clarence Stralow, Reuben Horialmen, Paul Haring, and Eugene Judge, business representative.*

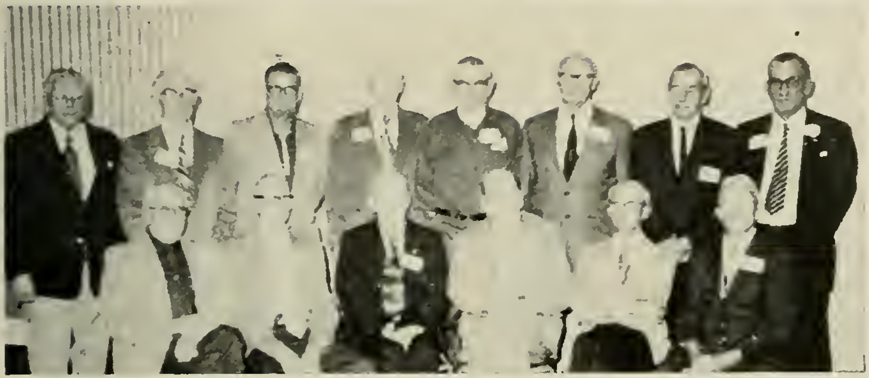
*Local 726—Front row: Herman Stechman, Archie Stanton, Roy Gager. Back row: Marie DePaepe, office secretary.*

*Local 154—Fred McCracken, Alfred Griert, and Peter VanVooren.*

Local 1286—Rock Island, Ill.

Local 1096, Muscatine, Ia.

Local 772, Clinton, Ia.


Local 4, Davenport, IA.

Local 726, Davenport, Ia.

Local 184, Kewannee, Ill.

**AMSTERDAM, N.Y.**

*At the annual Christmas party of Local 6, President Pasquale Zappone and Recording Secretary Carman Puglisi presented service pins to the following members:*

*Picture No. 1—25-year members, left to right, Leonard Kosinski, Nicholas Bottisti, Clarence Kosinski, Business Representative Henry Kartner, Ernest Rigatti, Walter Voss, Albert Manecio, Charles Sitar and James J. Gilligan.*

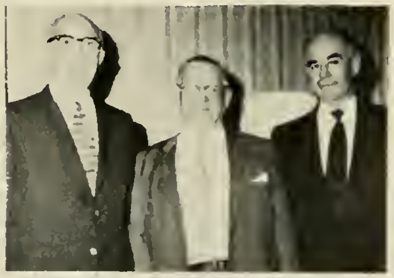
*Picture No. 2—30-year members, left to right, Alexander Rzasa and Ralph Cipullo.*

*Picture No. 3—35-year members, left to right, Francis Gilmaier, Joseph Ciskanow and Walter Leroy.*

*Picture No. 4—50-year members, left to right, Arthur Otto and Gilbert Otto, shown with their wives.*

*Pin presentations made to members in absentia were: 25 years—John Caneen, Elmer Gayder, Adrian Gilbert, Orville Herrey, Waldon Sargalis and Frank Ross; 30 years—Clarence Hausman, Nick Sofarelli; 50 years—Emil Yoos.*

Amsterdam, N.Y.—Picture No. 2


Amsterdam, N.Y.—Picture No. 3

Amsterdam, N.Y.—Picture No. 4

**CINCINNATI, O.**

*Albert Trippel completed 30 consecutive years as business representative of Local 873, November 19, and the local decided to honor him. He was presented a plaque and a watch from the members.*

*Pictured, left to right, John Schramm, president; Al Trippel, and Alfred Cloke, organizer, Ohio State Council of Carpenters, who presented the plaque and watch.*

Amsterdam, N.Y. Picture No. 1

Cincinnati, O.

Buffalo, N.Y., Picture No. 1—25-year Members

Buffalo, N.Y., Picture No. 2—25-Year Members

**BUFFALO, N.Y.**

*The members of Local 9 shown in the accompanying pictures were presented service pins during 1975.*

*25-YEAR PINS (Picture No. 1)—Seated, left to right: Galen Goughenour, Frank Campofelice, Victor Tozzi, Joseph Montesano, Warren Stone, John Giardina, Robert Minnick, and Anthony Scaccia.*

*Standing, left to right: Chris Minneci, Frank Stevenson, Charles Hietala, Edward Podneisinski, John Tooms, Harry Taylor, Edward Simmons, Robert Walker, Joseph Smith, Robert Schill, Clarence Piske, and James O'Niell.*

*25-YEAR PINS (Picture. No. 2)—Seated, left to right: Frank Procyshyn, Patrick Riscill, Chris Minneci, John Braem, Stanley Szymanski, Joseph Ciffa, William Belinson and William Bilger.*

Buffalo, N.Y.—50-Year Members

*Standing, left to right: Joseph Sullivan, Albert Acker, A. B. Jones, Wallace Dietz, Richard Banka, Robert Weesner, Harry Sullivan, Alex Valentine, Henry Weselak, Edward Miller, Conrad Walters, S. Nicewicz, and Thomas Truax.*

*35-YEAR PINS, seated, left to right: Stanley Rice, Richard Graesser, Anthony Poalini, Joseph Weiser, Ralph Holts and Ed Nowicki.*

*Standing, left to right: Stanley Trzepkowski, Raymond Doster, James O'Connor, John Braem, Albert Acker, and Joseph Stack.*

*50-YEAR PINS, William McCoy, President Herman "Buddy" Bodewes, Emmett Lynch and Augustan Tulley.*

**SAN LUIS OBISPO, CALIF.**

*At a special call meeting of Local 1632, July 1, Arthur Eisele, representative of the California State Council, presented 25-year service pins.*

*The men who received these pins are shown, left to right: Warren Driver, Eugene Piper, Gordon Ward, S. A. Ayers, Rep. Arthur Eisele, LeRoy Young, Raymond H. Lathrom, Raymond Pesenti and Loris Javine, Sr.*

*There were thirteen additional members eligible to receive the service pins who were unable to attend the meeting.*

Buffalo, N.Y.—35-Year Members

San Luis Obispo, Calif.

Anoka, Minn.

Independence, Mo.

Buffalo, N.Y.

**ANOKA, MINN.**

*Carpenters Local 851, held its third biennial pin party on April 4 to honor the members who have been members of the local for 25 continuous years.*

*Distinguished guests included General Office Representative Howard Christenson, who made individual presentations of the pins; Herbert Kortz, secretary of the Minnesota State Council; Larry Knutson, secretary of the Twin City Carpenters District Council, and David Gurrola, Business Representative of Twin City Carpenters District Council and president of Carpenters Local 87. Leon Greene, Executive Board Member, Fifth District, was invited but was in Washington and unable to attend.*

*Members who received 25-year lapel pins are pictured in the accompanying photograph. Members who have earned their pins but who were unable to attend included: Robert Adams, Henry Anderson; Romayne Anderson, Ruben Bergman, Thomas Cody, Barney Falls, Fred Fingerlin, Jay Hetrick, Darrel Keiser, Leland LaVoy, Leonard Linder, Ralph McHugh, Ted Norelius, Daniel Paulbick, C. E. Pink, Harold Rogers, Richard Siebert, John Stack, Oscar Swanson, and Alan Williams.*

*Shown in the picture: from left, first row: Howard Christenson, General Office Representative; John Russeff, Ken Butche, Fred Hauble; second row, Fred Rehbein, Lowell Gearhart, Russell Hald, Marvin Born, Russ Domino, business representative; third row, Wally Bauer, Merrill Putnam, Gerald Blanski, Dale Thomas.*

**INDEPENDENCE, MO.**

*Carpenters Local 1329 presented pins at its annual picnic, last year. Honorees included, left to right, 30-year pins—Arthur Leamon, Robert Cody, Frank Garton; 60-year member, Frank Noyant; 30-year members Carl Brown, Peter Schneller, and president of Local 1329, Kenneth Marshall.*

*Eligible for 30-year pins but not present, Woody Bradberry, Paul Harter, R. N. Henley, Raymond Hollenbeck, Gerald Hughes, Edgar Smith, Melvin Swain, and Porter Watkins.*

*Eligible for 25-year pins were the following, Elton Ahlberg, Charles E. Anderson, Stanley Batson, James S. Benefield, Albert Bonrosri, Jack W. Brackney, Arvid Critchfield, Roy A. Doubledee, George Dusslier, Henry Dusselier, William D. Fenwox, Alvin J. Fisher, Calvin Henson, Ed E. Hooper, Dan Kasmercheck, B. B. King, Edgar Lampher, Eugene Look, Roy McAllister, Lawrence McGaw, and George E. Munro, Alfred L. Neughauer, Gene Palmer, Lawrence Potts, Ora Reynolds, Charles Rice, Curtis Richardson, Wayne M. Sarver, Claude Tate, Virgil J. Tobaben, Lester Tomlinson, Harry Watkins, William K. White, Glen H. Williams, and John Worsham.*

**BUFFALO, N.Y.**

*Last year, Local 1377 presented pins to members pictured.*

*First row, left to right, Buddy Bodewes, president, Buffalo District Council, presenting pins to Ray Wilson, 40 yrs.; William Meehan, 50 yrs.; Walter Beam, 40 yrs.; and James Gordan, 25 yrs.*

*Back row, left to right, Alex Korsh, 40 yrs.; William Britt, 25 yrs.; William Ryan, 25 yrs.; Joseph Gelz, 25 yrs.; Camp Rhodes, 25 yrs.; and Paul Onan, 25 yrs.*

**EDWARDSVILLE, ILL.**

*These men are members of Local 378, Edwardsville, Ill. who recently received 50-year pins.*

*They are, from left to right: Virgil Mindrop, Earl Hanser, Norman Fields, Charles Snadjr, George Swab, George Ostendorf, and Leo Grable.*

**GALVESTON, TEX.**

*At a special called meeting, held last August, the following members of Local 526 were presented with service pins:*

*20-year pins—O. M. Adams, A. E. Baccinelli, Joe Compain, H. Hernandez, Carl T. Jensen, Jr., Frank Lyssy, T. A. Ochoa, D. D. Peterson, R. J. Rehm, Jr., David Scott, J. A. Unbehagen, Cecil O. Walker, Mickey Zamarano.*

*25-year pins (see picture)—reading, left to right, Joe Bert, Elton Vidrine, Ford Davis, Frank Gonzales, W. Farmer, Henry Miller, Clarence Hester, E. M. Oliver, James Rayner, and Wesley Brannon. Not present for the picture were Bill Dyda, Alvin Marks, Carlos Mendoza, Ray Powell and A. J. Rehm.*

*30-year pins—W. A. Bucher, B. V. Castillo, W. D. Chambers, James A. Evans, Jr., E. L. Bailey, Carl Benton, Raymond Gonzales, A. E. Harbich, Guillermo Hernandez, Gustavo Hernandez, B. R. Jones, Henry L. Kainer, John Molina, A. L. Otte, Jesse Perry, J. M. Risinger, A. H. Sayko, Clifton Skarke, Bruce Testa, Claude Vaughn, H. G. Warren.*

*35-year pins—Herman Tilitzki, P. L. Bundick, G. F. Dean, E. W. Dietze, M. S. Graham, Ernest Herzfeld, Carl T. Jensen, O. F. Peters, Bryant Holifield, Earl Ewing, Joe Gonzales, F. F. Goodson, Virgil Harryman, Rudy Hernandez, Harry Kirschner, C. R. Klaes, J. L. McElwain, J. W. Moody, Jr., L. L. Panatoni, Frank Reznieck, P. E. Simmons, E. J. Vasut, L. L. South, M. G. Tharp, R. J. Bahr, A. J. Barton.*

*40-year pins—R. A. Bahr, Tom Brown, Walter Franks, Tony Kettenberg, Ralph Wille, Bob Leimer, Nat Molina, R. J. Neuman, John Rexek, Gordon Sheperd.*

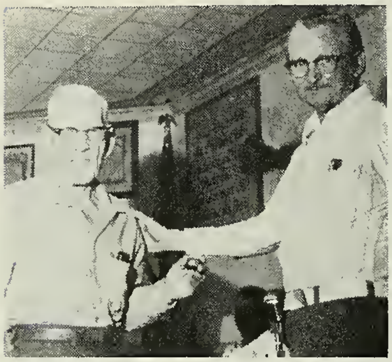
*45-year pins—Roy Jester and Charles Wilson.*

*55-year pins—Lytton Appenbrink, Joe East and Walter Gunn.*

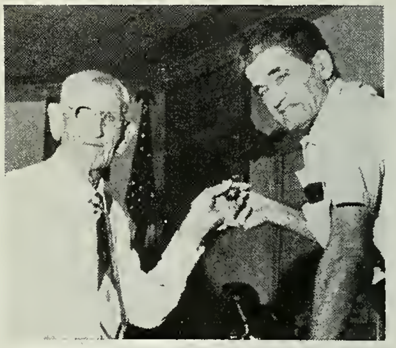
*60-year pins—Arthur A. Akerholms and Harry Kirchner.*

*70-year pins—Ernest T. Herman, Sr., shown with Local President Gordon Sheperd in the accompanying picture.*

Galveston, Tex.—25-year members



Galveston, Tex.—Lytton Appenbrink, BA F. F. Goodson



Galveston, Tex.—Ernest Herman, Sr. (70 years) and Pres. Gordon Sheperd

Galveston, Tex.—Roy Jester and Charles Wilson

**TACOMA, WASH.**

*Members of Local 470 held their fourth annual 35-year pin presentation and their eleventh annual 25-year pin presentation, honoring members with a smorgasbord and dance. H. H. Brown and Roy Parent, International Representatives, were present for the ceremonies.*

*25-YEAR MEMBERS, left to right, Row 1: Virgil Colgate, Don Peterson, Howard Quinn, Norman Nagel, Bernard Hulscher, Roy D. West, John Korsmo.*

*Row 2: Harry Jantz, Andrew Balstad, James Zeitelhack, Jack Hersee, Gus Johnson, Joe Dias, Edward Kjellesvik.*

*Row 3: Martin Korsmo, Morse Anderson, Victor Simmons, O. G. Mosley, Warren Sweaney, B. H. Pruitt, Robert White, Ingvar Drage.*

*35-YEAR MEMBERS, left to right, Row 1: Lloyd Martindale, Alf Moe, John Hoppe, R. A. Schneider.*

*Row 2: W. Austin, Walter Meyer, Russell Marty, Burgeon Mesler and Carl Petersen.*

Tacoma, Wash.—25-Year members

Tacoma, Wash.—35-Year members

TWUA IS HERE TO STAY

**Parading through the streets of Roanoke Rapids, N.C., in protest over the stalling tactics of J. P. Stevens are employees of Stevens' seven-plant complex in Roanoke Rapids. Joining the march were delegates from various TWUA locals and joint boards plus supporting contingents from the Amalgamated Clothing Workers, Communication Workers, Papermakers, Boilermakers, Steelworkers and International Ladies' Garment Workers. The contract would cover 3,500 Stevens employees.**

# Textile Workers Vs. J. P. Stevens

A tense, slow-moving drama of union-management negotiations, currently in its 20th month, is shaping up in Roanoke Rapids, N.C.

The protagonists in the drama are the Textile Workers Union of America and J. P. Stevens & Co., the nation's second largest textile manufacturer and perhaps the most infamous union-busting corporation in modern history.

Immediately at stake is a union contract for some 3,500 workers—a majority of whom chose TWUA as their bargaining agent in an August, 1974, National Labor Relations Board election—employed at Stevens' seven-plant complex in Roanoke Rapids.

Blocking any early agreement is the company's steadfast refusal, after 20-odd meetings, to grant any improvements in working conditions or even to agree to arbitration as a final step in the grievance procedure.

Such stalling by Stevens and the company's arrogant evasion of its employees' legal right to organize is nothing new to TWUA, which has been struggling continuously to help them exercise that right for more than 13 years.

"We will never give up this cause," vowed TWUA General President Sol Stetin at a union rally marking the first aniversary of the election victory. Absolutely no way."

"We are well aware that the masterminds of J. P. Stevens—and the high-priced lawyers it spends its money on—are convinced that if they hold out long enough the union will eventually dry up and blow away," Stetin declared, "but I'm here to remind these gentlemen we know the meaning of struggle."

The NLRB knows the truth of Stetin's words, and so do the federal courts. Based on charges filed by TWUA, the Labor Board has found Stevens guilty of unfair labor practices on 13 separate occasions since 1963. Eight of these guilty decisions have been upheld by U.S. Circuit Courts and the U.S. Supreme Court has upheld three. The company has twice been cited for contempt by U.S. Circuit Courts, forced to pay a total of $1.3 million in back pay to 289 workers illegally fired for union activities and been induced to pay TWUA $50,000 in an out-of-court settlement of a civil suit stemming from charges by the union and the AFL-CIO Industrial Union Department that their organizers' motel telephones were illegally tapped during a campaign at Stevens plants in Wallace, S.C.

TWUA currently has two new sets of charges against Stevens pending before the NLRB. One involves the company-engineered stalemate at Roanoke Rapids; the second accuses Stevens of closing its Statesboro, Ga., plant rather than bargain with the union there as it was ordered to do by both the NLRB and the courts.

Together with the AFL-CIO Industrial Union Department, TWUA is also spearheading a drive for Congressional amendments to the National Labor Relations Act which would make Stevens and other union-busting companies criminally, as well as civilly, punishable for future violations of the law.

One thing is certain, according to TWUA's Stetin, who is also a member of the AFL-CIO Executive Council. "Having at last won a major breakthrough involving over three thousand Stevens employees, the union is determined to stick to its guns—no matter what—until a solid, meaningful contract is signed at Roanoke Rapids."

"We not only promise a contract for these workers," Stetin declared. "But once we have assured decent wages, fringe benefits and working conditions for them, the road to union security should not be so rocky for their 43,000 fellow employees at 82 other J. P. Stevens plants or for the rest of approximately 700,000 unorganized textile workers throughout the South."

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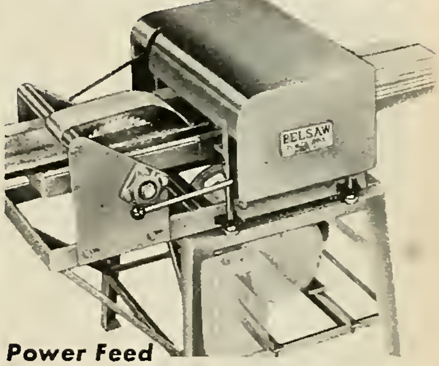

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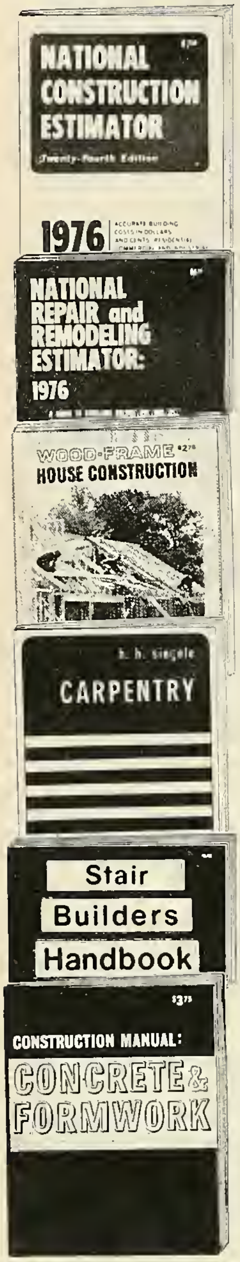
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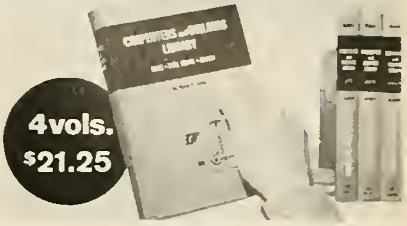

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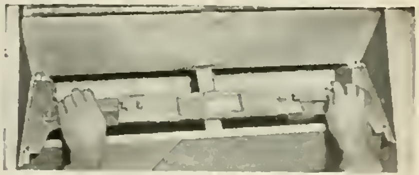

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**IN CONCLUSION**

# GOVERNMENT BY VETO:

# The Terrible Cost to Construction, The Need for Voter Action

Over the years all Americans have often witnessed the spectacle of our politicans speaking out of *both* sides of their mouths at the same time. Such political double-talk is as old as the Republic. However, rarely has the practice been more alive and kicking than that being exercised by the current occupant of the White House.

In order to salvage himself from the Reagan right-wing of the Republican party, who consider him a closet liberal, President Ford has been delivering of late a series of impassioned speeches extolling the virtues of the free enterprise system, unencumbered by the perversion of government stimulation. The best way to solve the problem of unemployment is to stimulate growth in private industry and business.

What is needed, in the President's own words, is, "to 'rev' up the mighty engines of the free American economic system, which has given this country the greatest prosperity and progress the world has ever known."

The President's prime enemy is the costly "make-work" type of Federal programs so popular with many Congressional Democrats. He says he prefers the creation of "real" jobs in the private sector.

Well, I for one find myself in total agreement with that argument. There may or may not be a time and a place for public-service type jobs, but the primary duty of government is to stimulate real jobs.

Once one acknowledges the validity of the President's case, one might assume his actions as President would back up those words. What we get instead is campaign rhetoric "double-talk" on the one hand and the reality of government by veto on the other hand.

The logical extension of the President's philosophy of government would be his veto of purely "make-work" legislation and his signature for legislation creating *genuine* jobs. However, here logic comes to an abrupt halt; President Ford just vetoes everything.

President Ford vetoed 17 separate bills in 1975. He has vetoed over 40 bills since becoming President. No president has vetoed as many bills in as short an incumbency as has Gerald Ford. He has made the veto an art form.

Let's look at some of the specifics. The three cornerstones of the Labor Recovery Program were: 1) the Emergency Jobs Bill; 2) the Emergency Housing Bill; 3) the Accelerated Public Works Bill. President Ford has now vetoed *all three* and gutted the whole program.

The Emergency Jobs Bill created 500,000 jobs. The Emergency Housing Bill, in addition to stimulating 400,000 housing jobs, broke the barrier of containing at least the principle of low-interest mortgages for Americans. In all, a minimum of 1½ million jobs were vetoed.

While the President balks at stimulating real jobs in our industry, his own Administration, like that of his predecessor, never hesitates to use government stimulation in a different form to help the huge multi-nationals roll up larger and larger profits. A case in point is the Russian grain deals, or more properly, "grain robberies," which benefited a few huge cartels, large farm corporations, and not one consumer. Many of these special deals and loans including foreign countries are at interest rates much lower than the American consumer can get to buy homes or other necessities of life. It certainly is amazing to compare this policy towards foreign nations with the Administration's constant support for high interest rates at home.

Another would be the Administration's so-called tax reform proposal and extension of last year. Working people received just the nub of the simple tax reduction extension and nothing more. The rest of the measure was so loaded down with Administration-supported breaks for big business that one member called it a "tax relax" bill instead of tax reform.

The list of Administration support for large private industry corporations is endless, including de-regulation of natural gas, oil depletion allowances, that little bit extra help from agencies in securing large foreign contracts. All of this represents the "proper" tilt of government power to aid huge corporations; working people just get vetoes.

Yet, every freshman economics major knows that we must have a revitalized construction-housing industry in order to ever see a full economic recovery. The most recently vetoed Public Works Bill would have pumped $6.1 billion into construction, creating half a million jobs. Most of the projects authorized would have commenced within 90 days of enactment. Remember, too, every 1% drop in unemployment nets $16 billion in taxes for the U.S. Treasury. Once again, we get real vetoes instead of real jobs.

The obvious answer is twofold and political. The current Administration must be replaced by one that abandons double-talk and vetoes for leadership and action. And that Administration must have a supportive U.S. Congress composed of friends of working Americans.

Every Brotherhood member is fortunate in that we have our own, direct vehicle for political action in the Carpenters Legislative Improvement Committee (CLIC). The 1976 Bicentennial CLIC Campaign is under way through your local union.

I am asking each Brotherhood member to join with me to make our 1976 fund drive the largest in CLIC's history. Contact your local union soon and translate our goals into contributions to CLIC in support of the Brotherhood's true friends in the Congress.

If your local union does not participate in CLIC, send your contributions by check *made payable to CLIC* directly to the General Office, 101 Constitution Ave., N.W., Washington, D.C. 20001.

Your future and the future of your family is at stake. We need your voluntary contributions in order to secure national leadership in the Congress responsive to our needs. A successful campaign will allow us to trade vetoes for jobs, and I will make that trade any day.

William Sidell

GENERAL PRESIDENT

## *Forward Step*

*Our strength as a union . . . and your strength as a union member seeking to better his own lot in life . . . depends upon organizing each non-union plant and each non-union construction job which threatens our membership and the fair employers for whom they work.*

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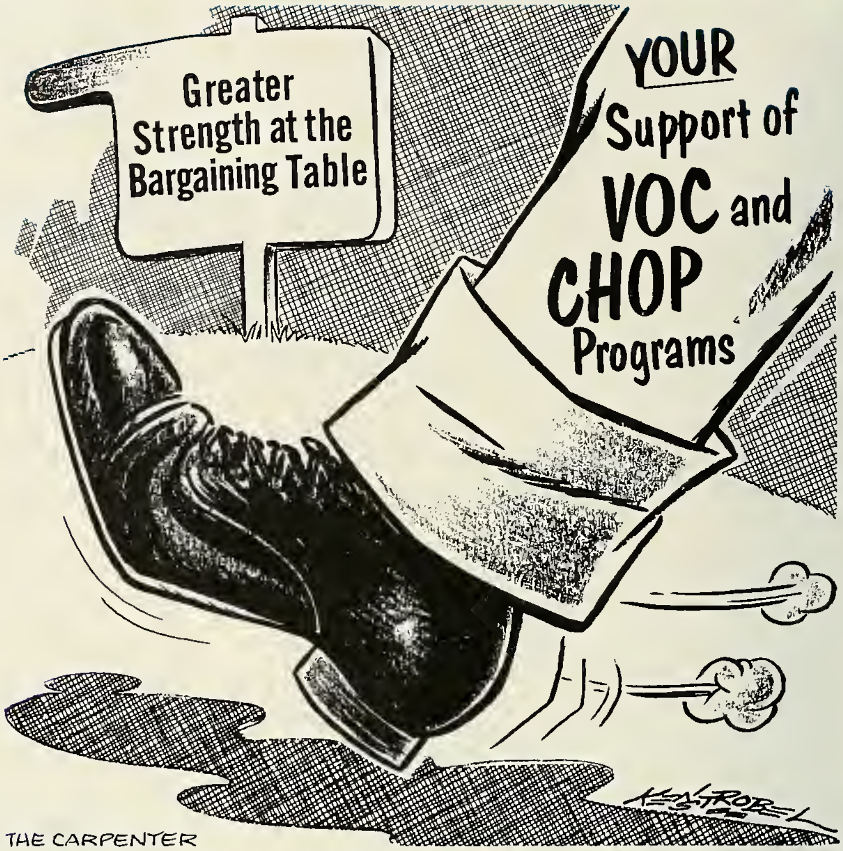
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MAY 1976

# The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
# CARPENTER

VOLUME XCV NO. 5 MAY, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

The "old swimming hole" takes many forms across North America each spring. The one on our May cover is in the Hugh Taylor Birch State Recreation Area, Fort Lauderdale, Florida.

Fort Lauderdale has been for many years a favorite assembly spot for college students during their annual spring migrations, and the Hugh Taylor Birch Park offers them, as well as youngsters of all ages, playgrounds, picnic areas, canoeing, and other forms of recreation in a vista of subtropical trees and shrubs.

The four boys on our cover, dropping feet first into the water on an early spring morning, are breaking a cardinal rule of swimming hole fun: diving from a railroad trestle. The tracks, in this case, are for a miniature train that takes visitors around the park, and it's so early in the morning that the Fort Lauderdale Choo-Choo hasn't begun to operate . . . So we'll let them off this time with a warning. In their grandfathers' day, you had to watch out for bulls and angry farmers, not miniature trains. *Photo by Mark Sheldon*

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

The
CARPENTER

***The housing need is there, the workmen are available, the material is available, but the Ford tight-money policy keeps us unemployed, Sidell tells 3,100 Building Tradesmen.***

***Four more years of Gerald Ford as President can only lead to four more years of disaster for America's hardhats, conference delegates are told.***

# BUILDING TRADESMEN MASS FOR JOBS

From union halls all over the United States — where Building Tradesmen sit idly by the hundreds of thousands—3,100 union leaders converged on Washington, D.C., last month, to buttonhole Congressmen and Senators and to demand that the White House do something about unemployment in the construction industry.

A three-day National Jobs Conference drew Carpenters, Painters, Bricklayers, Lathers, and every other craft to a mass rally at the Sheraton Park Hotel, as Building Tradesmen reminded the nation that unemployment in the construction industry is at 16%, almost twice as bad as in the overall economy. In some areas—New York, for example—joblessness in the building trades is as high as 60%!

Delegates to the conference used part of their brief stay in the nation's capital to lobby on Capitol Hill for legislation that would ease the unemployment crisis. They addressed issues of energy, pensions, safety, housing, and other matters, as well, presenting a full slate of legislative proposals.

The Brotherhood's General President William Sidell served as spokesmen on the crisis in the housing industry. (Excerpts from his remarks to the conference and to a Senate committee are contained in President Sidell's "In Conclusion," beginning on Page 32.)

Stung early this year by a Presidential veto of the Situs Picketing Bill, Building Trades leaders lashed out at President Ford's "wait and see" attitude about unemployment.

"America needs a President who is not fearful that too many jobs will cause inflation," AFL-CIO Building and Construction Trades President Robert Georgine told the delegates. "We need a President who will make as his first priority of business a national commitment to see that every able-bodied man and woman in this country who wants to work will have a job."

The Building Tradesmen seemed to agree that new leadership is needed in the White House.

Guest Speaker Sen. Hubert Humphrey told the conference that jobs will be created only when "these tired and timid souls (in the White House) get out of the way and let someone who knows how to do it do it."

Presidential Candidate Henry Jackson accused the Nixon-Ford Administrations of "seven years of gross economic mismanagement." Many delegates remembered a similar Building Trades conference in Washington, two years ago, when the then Cong. Gerald Ford brought the greetings and the promises of President Nixon to the platform and was booed by the assembly.

Delegates approved seven basic resolutions aimed at putting the construction industry back on its feet, and, on behalf of the nation's four million construction workers, presented these resolutions on the second day of the conference to their representatives on Capitol Hill.

With a crowd of Building Tradesmen in massed support, General President Sidell told the Senate Banking, Housing and Urban Affairs Committee that Congress and the White House must take immediate action to revive the housing industry. Seated with President Sidell were Legislative Director and General Treasurer Charles Nichols and Special Assistant Don Danielson. Senator William Proxmire, committee chairman, is at left foreground.

Framed by a military color guard, Building and Construction Trades President Bob Georgine opened the busy two-day conference.

Prior to appearing before the Senate committee, President Sidell reviewed the crisis in housing for delegates to the Building and Construction Trades Jobs Conference. The slump in residential construction represents personal tragedy to millions of Americans, Sidell told the conference.

Senator Hubert Humphrey led off a list of major speakers and Presidential aspirants who addressed the conference.

# WASHINGTON ROUNDUP

**FIRST DOMESTIC WORKER CASE**—The first suit by the U.S. Department of Labor on behalf of a domestic worker under the Fair Labor Standards Act has been filed in the U.S. District Court at Raleigh, N.C.

The complaint alleges the defendant, a resident of Raleigh, employed by Mrs. Jessie Mae Wooten from Aug. 20 through Sept. 13, 1974, as a domestic in her household. It further alleges that the defendant failed and refused to pay Mrs. Wooten the $1.90 an hour minimum wage applicable to domestic workers at that time and failed to keep the required records of wages, hours and other conditions of employment.

The defendant allegedly refused to pay the back wages after the Labor Department sought to obtain voluntary compliance with the law.

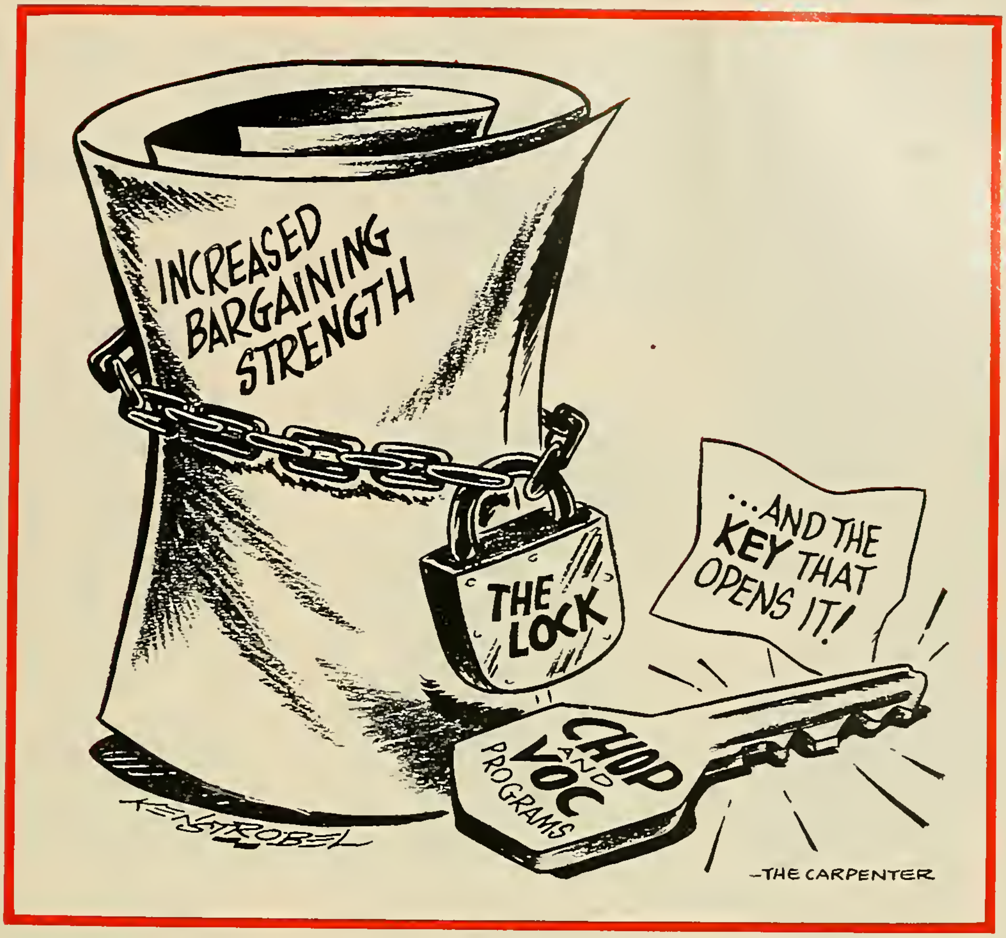
**TWO-DOLLAR BILLS BACK**—On April 13 the U.S. Treasury authorized banks to begin circulating the new two-dollar bills. The Treasury expects the two-dollar "greenbacks" to bring substantial savings for the nation's monetary system by reducing the amount of currency in circulation and expediting the time involved in making change. The one-dollar bill represents approximately 60% of the total number of currency notes produced annually, and the two-dollar bill will reduce the number of one dollar bills in circulation. Until all citizens become accustomed to the new notes, you are advised to count your change carefully.

**RAILROADS DRAINED**—Almost $3 billion in assets have been transferred from railroads to holding companies or conglomerates in recent years, according to the Interstate Commerce Commission. ICC chairman George Stafford told a Congressional Subcommittee: "It used to be that only 15-20% of the railroads are held by conglomerates, but now it's two-thirds or better. We are concerned about the draining of funds from the railroads to the holding companies."

**DEFERRED PAY HIKES**—Deferred wage increases averaging 5.4% are scheduled to take effect this year under major collective bargaining agreements covering 5.5 million private, nonfarm, workers, the Labor Dept. has reported. This compares with a 5.1% average deferred in 1975.

In addition, more than 4.6 million of the 5.9 million workers under major contracts with cost-of-living escalator clauses are scheduled to receive at least one COL review—and possibly pay raise—in 1976, the government noted.

**STORY'S END**—One of the oldest mysteries of the newspaper business, which has baffled union and daily press editors alike, is the origin of the "-30-" sign to mark the end of a reporter's copy. It's universally used, and there have been hundreds of different theories on how it got started. Now Frontpage, the publication of the New York Newspaper Guild, AFL-CIO, has come up with a new theory. It may have started, says Frontpage, with the Guild's campaign in the 1930s to raise reporters' pay to $30-a-week. Reporters began typing -30- at the bottom of every story to remind themselves, their co-workers and the publishers of the $30 goal. In reporting this story, the national Guild's paper, The Guild Reporter, pointed out that the Guild's current goal is $610-a-week . . . and appropriately concluded its story with "-610-".



—THE CARPENTER

# CHOP Brings Results in Washington State

## *Other Areas Show Membership Gains in 1975 Tally*

The Washington State Council of Carpenters, with a small team of organizers and the cooperation of its local unions and district councils, has begun to show significant results in its Coordinated Housing Organizing Program.

A preliminary report by Executive Secretary-Treasurer Guy Adams shows that approximately 25 new residential carpenters are being signed up each month under the state council's CHOP program, with an average of 10 contractors signing the Housing Agreement during each 30-day period.

To date, a total of 300 employers have signed the basic CHOP agreement, and the Brotherhood has gained more than 850 new members.

"We in the State of Washington have learned that residential organizing is difficult but worthwhile," Adams said. "We know that the CHOP program works."

Adams reported to the Brotherhood organizing department in the nation's capital: "We are experiencing increased support from our district councils, local unions, and our members. If this support and participation continues to grow, we will be successful in regaining control of our work and jurisdiction in the residential field."

Adams praised the work of General Representatives Bernhard Merkel and Roy Parent in assisting the statewide effort. He was optimistic of the CHOP program in Washington State despite the depressing housing industry.

CHOP programs have been going well in other parts of the country, despite the recession in housing. In Ohio 225 contractors have signed agreements, and there have been more than 700 applications for membership. In Oregon 178 contractors have reached agreement with 241 applications for membership. New Jersey, which has had some setbacks, has, nevertheless, signed up 69 contractors and enlisted 431 new members.

Quarterly reports from CHOP sponsors were slow in coming in, last month, according to the Department of Organization. Sponsors are reminded of their responsibilities in making prompt and periodic reports.

Above: Part of the show crowd in the Albert Thomas Hall. Below: President Sidell, APDA Director Irving Lieberman, and Union Label Trades President Keenan at the Parkinson's Disease Campaign portion of the Brotherhood exhibit.

MILLWRIGHT'S
HELP SIDELL

# Union Industries Show Is Houston Standout

## BROTHERHOOD EXHIBIT IS A HIT!

Enthusiastic crowds of Texans saw the 1976 edition of the annual AFL-CIO Union Industries Show in Houston, March 26-31.

Among the 400 exhibits they toured in big Albert Thomas Hall was one of the best displays ever presented by local unions and district councils of the Brotherhood.

Brotherhood members in the Houston area presented a spectacular array of exhibits of craft skills and union-made products. All local unions in the Houston District Council were represented. First General Vice President William Konyha, who directs promotion of the Brotherhood's union label, had high praise for the work of Texas members.

As the accompanying pictures show, millwrights, carpenters, cabinetmakers, and industrial members were all represented. In addition, there was an exhibit for the current fund-raising campaign of the American Parkinson's Disease Assn., for which General President Sidell is campaign chairman.

Many of the exhibits at the 1976 show were based on the Bicentennial theme, as Texans witnessed the positive results of 200 years of progress in labor-management relations in the United States.

AFL-CIO Sec.-Treas. Lane Kirkland set the theme at an opening day luncheon when he described the event as "the main public showpiece of the labor movement that reveals a side of labor-management relations "too seldom noted by the public or the press—trade unions and management working together constructively to promote their common interests."

"Sometimes we may not enjoy our relationship very much," Kirkland commented. "We are often in conflict on collective bargaining, economic, legislative, and political issues. But we surely know that organized labor cannot live without free employers and that free management cannot endure for long in a society where free trade unionism does not flourish."

Stressing that there are more

AFL-CIO Secretary-Treasurer Lane Kirkland drives a nail at the Brotherhood's "Skill Center," with President Sidell and Secretary Livingston offering support.

A brightly-dressed clown entertained show visitors at the Brotherhood's exhibit by blowing and tieing balloons of many colors into odd shapes and sizes.

areas of common ground between labor and management than are generally realized, Kirkland disclosed that since the collapse of the President's Labor-Management Advisory Committee with John Dunlop's resignation as Secretary of Labor—"forced by the duplicity of the Ford Administration" — both employer and union representatives on the committee have elected to continue their regular meetings on a private basis, with Dunlop as moderator.

"We have found a number of important issues," he said, "on which we are in fuller agreement with each other than we are with either the Administration or the Congress, such as housing and energy and even some aspects of tax policy."

The six-day run of the 1976 UI Show allowed almost a quarter million Texans to see the exhibits. Many of them went away with the $100,000 worth of prizes distributed at the admission-free show.

The multiplicity of construction crafts was represented at the show by working models of heavy equipment run by the Operating Engineers, a pint-size steel structure erected daily by the Iron Workers and apprenticeship skills demonstrated by the Brotherhood.

Throughout the exhibition, visitors could wander leisurely through the vast hall as union Musicians offered live entertainment, or pause to watch old movies at a theater run by the Theatrical Stage Employes, or stop to view the bag of tricks offered by a magician. For many, the show was magic in itself.

**PICTURES: 1. The ribbon cutting for the 1976 UI Show. Holding the ribbon while AFL-CIO Secretary-Treasurer Lane Kirkland cuts are Union Label Trades Secretary-Treasurer Earl McDavid and Department President Joseph Keenan. 2. GEB Member Frederick Bull, General Secretary William Livingston, General President William Sidell, and First General Vice President William Konyha beside the exhibit's big reproduction of the Brotherhood's union label. 3. Show visitors inspect part of the Millwrights' exhibit. 4. Brotherhood and Federation leaders in a section of the Millwrights' displays. 5. The Brotherhood's "Skill Center" where model homes were displayed and show visitors could try their skills with hammers and nails.**

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UNITED BROTHERHOOD SKILL CENTER
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# CANADIAN REPORT

**Canadian trade unionists march in force around in Parliament buildings in Ottawa, protesting the federal government's wage and price control program. It was the largest mass rally ever assembled in Canada.**

## 30 Thousand Trade Unionists Protest Wage and Price Controls

More than 30 thousand trade unionists marched on Parliament Hill March 22 demonstrating their complete rejection of the federal government's wage and price control program and showing their support for the position of the Canadian Labor Congress.

Workers from every province and union in the country marched, waved placards and banners, chanted, sang and made clear their attitude toward the government-imposed controls on annual wage increases.

Inside the Parliament Buildings, CLC President Joe Morris told Prime Minister Trudeau and his cabinet colleagues that the massive labor rally—the largest ever in Canada—would "finally lay to rest the false belief that the union leadership stands alone against wage controls."

The president of the 2-million-member Congress presented a brief to the cabinet which, he said in introducing it, "should remove any lingering doubts from the minds of those in high places that the labor movement will eventually 'come around' and support the controls program."

The 8,000-word document contained the harshest condemnation yet of the program, calling it "unparalleled in the history of Canada" for its "brutal treatment of all who must toil for a living."

The government places the blame for inflation on workers and controls their wages while doing nothing about unemployment, prices or profits, the CLC charged.

Its program "destroys the fundamental rights and freedoms of the vast majority of Canadian", including the right to free collective bargaining, and is "leading this country down the road to authoritarianism", the brief stated.

While CLC officials debated fine points of their presentation with cabinet ministers, each side drawing on its bank of statistical data, the demonstration outside grew in size as more workers arrived by planes, trains, buses and cars to join those already marching in the below-freezing temperature.

After an hour and fifteen minutes of "talking at one another", as Morris described it, the cabinet-CLC meeting ended with the Prime Minister expressing hope that labor would "keep the line of communication open", while reiterating that the government would not change its stand on the controls program. The labor leaders then left to address the huge gathering outside.

As for "keeping the line of communication open", the CLC's response to this suggestion came the following day after a meeting of its executive council. The Council unanimously decided to withdraw from the tripartite (government-labor-management) Canadian Labor Relations Council and the Economic Council of Canada. This effectively kills the usefulness of both bodies.

The only change in the government's posture as a result of the demonstration was a subtle shift in the official line. No longer are they claiming that rank-and-file unionists do not support the CLC position. The new line is that, although organized labor is united in its opposition, the "majority of Canadians" support the government.

## Economic Board Divides on Controls

The Economic Council of Canada is only an advisory body but it has been an influential one. It's annual report is widely read. After its latest report, federal Finance Minister Donald MacDonald claimed that the labor members of the Board as well as the Board itself supported restraints to control inflation.

Such support was quickly denied by the union members who countered that the trade unionists of Canada are united in opposing the Trudeau government's controls and strongly supported the CLC's nine-point anti-inflationary program.

They regretted that the finance minister chose to use the Economic Council as a political vehicle for an attack on labor. This conflict of views made it almost a foregone conclusion that the CLC would withdraw its representation from the Council.

## CLRC Loses Labor Support

As for the Canadian Labor Relations Council, this is a pet body of federal Labor Minister John Munro who has toured Canada coast to coast, presenting the CLRC as his prize creation. It would, among other things, encourage the merger of small unions into big unions and help to defuse the hostility and avert conflicts between the two adversaries, management and labor.

Munro is a lawyer by training who has been elected and re-elected in the working class riding of Hamilton East (which is held by the NDP provincially). One thing is certain about the labor minister. He is no friend of international unionism.

Undoubtedly Munro was deeply disappointed by the withdrawal of labor support for his prize baby. But the loss to the labor movement will be minimal.

## Quebec Supports Demonstration

It was not only that the Ottawa demonstration was supported by unions in all 10 provinces but the support from often balky Quebec unions was exceptionally good. The CLC-affiliated Quebec Federation of Labor was well represented, of course, but so were the affiliates of the independent Confederation of National Trade Unions.

A walkout of 120,000 workers in Quebec coincided with the CLC demonstration. The walkout was planned by a "united front" of unions which are backing the demands of hospital workers, teachers and other provincial employees. The unions were concerned that the Quebec government might impose wage controls and working conditions.

Many Quebec employees are among the lowest paid in Canada.

## QFL Presents Pact Demands

The building trades in Quebec operate under legislation different from that in any other province. The bargaining agent for construction workers is determined by a province-wide vote.

Last November the Quebec Federation of Labor, which represents the international unions, won 50.5% of the votes and was thereby authorized to bargain for all 150,000 construction workers. The two independent unions which claim some jurisdiction in the industry are excluded.

The QFL has presented its contract demands to the 14,000-member Association of Building Contractors of Quebec (ABCQ). The current province-wide contract expired April 30.

The QFL is determined that the ABCQ hire workers only through union-controlled hiring halls; that employers who hire workers outside the hiring halls should be fined; that union business agents should have the right to halt work on sites if a serious safety hazard is noted; that joint union-management committees should be set up to investigate work accidents; that the unions have the right to refuse to work with new materials or new procedures if necessary to protect safety on the job.

**YOU Can Earn Up To $8.00 An Hour In YOUR OWN**

**SPARE-TIME or FULLTIME**

**SHARPENING BUSINESS!**

*No Selling, No Inventory...Year Round Cash Profits and YOU Set The Hours!*

Yes, there's a lot of business waiting for the man who can sharpen saws, planer knives, jointer blades, wood chisels, scissors, axes and other garden, shop and home tools.

Belsaw SHARP-ALL does all these jobs quickly with precision and at a big profit for YOU. You can become Sharpening Headquarters for carpenters, builders, lumber yards, factories, home workshop hobbyists. And, you can start this Money-Making business for less than $50.

FREE BOOK tells how to start your own sparetime business while you are still working at your regular job. People bring in their work and pay Cash—over 90c of every dollar you take in is cash profit.

**Does The Belsaw Pay? YOU BET!**

**JOIN THESE SUCCESSFUL SHARP-ALL OPERATORS—**

***$4,000 a Year***

■ "Think the world of my SHARP-ALL. Am now grossing about $4,000 a year part time, and hope to expand shortly. Now doing work for the State of New York, Carrier Corp., and General Motors."

*Lawrence Stevenson*
*E. Syracuse, New York 13057*

***Wanted to Retire***

■ "I had dreamed of retiring for years, but was afraid to quit my salaried job. I had never used this type of equipment, but the SHARP-ALL was real easy to learn. I sharpened 30 blades my first week — without advertising at all. Now, for the first time in my life, I can say that I am content."

*Farris Cornelius*
*Wellington, Texas 79095*

***$5-$6 an hour***

■ "On Saturdays, my big day, I take in $45 to $55. Other days I average less, but I figure I make between $5 to $6 per hour . . . and sometimes more. I am presently enlarging my shop, and thank BELSAW and their fine equipment for making it possible.

*V. O. Miller*
*Hubert, North Carolina 28539*

***Had to Quit His Job***

■ "Bought my SHARP-ALL four years ago, and it has done everything (and more) than you said it would I never sharpened a saw in my life, but when I had to quit my regular job, I knew I had to have something to do. Now I have more work than I am able to do — I have as many as 100 saws ahead of me at a time."

*Frank Sortin*
*Grandview, Washington 98930*

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■ "I was disabled by an accident while employed as an iron worker. They declared me 100% disabled and said I'd never work again. I don't think I could work for anyone else but I started my sharpening business part-time and now it's turned into a full-time job with more work than I can do."

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**You risk nothing by accepting this offer to see how easily you can turn your spare time into Big CASH Profits with your own Complete Sharpening Shop. Send coupon or mail postcard for full details on our exclusive 30-Day Free Trial Offer!**

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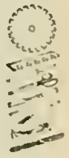

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## National Boycott Of Russell Stover

Trade unionists supporting organizing and bargaining efforts by employees of Russell Stover Candies have launched a nationwide boycott of the company.

The boycott was called by the workers' union—the Bakery and Confectionery Workers—and has been endorsed by the AFL-CIO.

Russell Stover Candies are sold in the company's own shops as well as in drug and department stores. All three types of outlets are targets of the boycott.

The union called the boycott after running into hard-line company opposition while negotiating a contract at the firm's Lincoln, Nebr., plant and in organizing efforts at another plant in Montrose, Colo.

The company, the union charges, has failed to engage in any meaningful bargaining for 600 employees represented by the union in Nebraska and committed unfair labor practices during efforts to organize 250 workers in Colorado.

The company has been found guilty by the National Labor Relations Board of committing unfair labor practices in the Colorado plant.

Union members and families, volunteers, retired Bakery and Confectionery Workers and, in some localities, consumer groups concerned with the company's working conditions and wage levels, are participating in boycott picketing activities.

## U.S., Canadian Interests Noted

Canadian incomes are generally lower than U.S. incomes, but interest rates and inflation in Canada are usually higher. Here are two news items for comparative purposes:

**Mortgage Interest Still High**—Washington (PAI)—The government reported that interest rates on home mortgages were 9.01% in January. This was for conventional mortgages for new homes. The AFL-CIO is seeking to get the rate down to 6%.

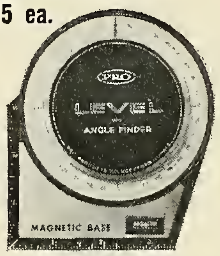
**More Companies Raise House Mortgage Rates**—Toronto Star, March 11—Several major mortgage lenders increased their prime residential loan rates to 12% yesterday from 11.75% and other lenders said more changes are imminent . . . further increases are possible soon.

SAVE TIME EVERYTIME YOU READ AN ANGLE

WITH INSTANT ANGLE FINDERS

Model 700-V, 4" dia. dial
Magnetic base, vial
High impact ABS plastic

$9.95 ea.



*HAND-SIZED FOR TIGHT PLACES . . . READS ANY ANGLE ACCURATELY TO ½°.*

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Magnetic base, vial
High impact ABS plastic

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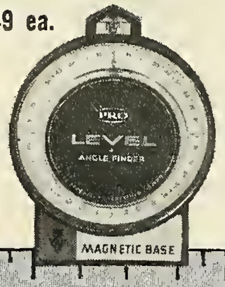

BUY DIRECT AND SAVE

1 to 6 units, retail less 10%
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13 to 24 units, retail less 20%
25 units or more, retail less 25%

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$2.50 each.

CUFF LINKS AND TIE TACK

Beautiful set with emblem. Excellent materials and workmanship.
$6.50 Set.

EMBLEM RING

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. Specify exact size or enclose strip of paper long enough to go around finger.

Sterling silver, $30.00 each.

The official emblem of the United Brotherhood of Carpenters and Joiners of America is displayed in full color on the jewelry shown here. Such bright and attractive articles are a good way for Dad to show membership in our Brotherhood. He'll wear them with pride on special occasions. . . . The materials used in the official jewelry and their workmanship are strictly first-class. There is a continuous demand for these items—especially as birthday gifts, as Christmas gifts.

Please print or type orders plainly. Be sure names and addresses are correct, and that your instructions are complete. Also, please indicate the local union number of the member for whom the gift is purchased.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary
United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N.W., Washington, D. C. 20001.

# Georgine to AGC: Take Second Look

The nation's building contractors ought to take a second look at who they consider their true friends and enemies, the head of the AFL-CIO Building and Construction Trades Department said recently.

Speaking to a meeting of the Associated General Contractors (AGC), building trades leader Robert Georgine said President Ford—whom the AGC had just presented with its "man of the year" award—"brought our industry to the brink of depression."

It is Ford, Georgine told the contractors association, who has pursued the recessionary policies which have directly contributed to the ills of the industry.

On the other hand, Georgine pointed out, it was organized labor that "fought the long hard battle for a public works program that would put contractors back into business . . . led the battle against the no-growth policy of so many communities in the country . . . lobbied Congress to bring down the interest rates."

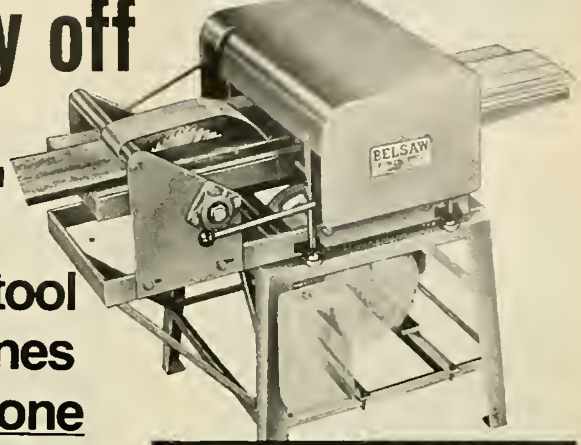
"It's the General Presidents and many members of the Building Trades Unions who have been fighting your battles," Georgine told the contractors, "—the same friends you have been baiting and ridiculing and charging with many things for which they are not accountable." (PAI)

# AFL-CIO Checks Nursing Homes

In a statement at its 1976 winter meeting, the AFL-CIO Executive Council called for a thorough inquiry into nursing homes, noting that "conditions in many of America's nursing homes are a scandal and a national disgrace. The AFL-CIO, among others, has long pressed for improving those conditions, (and now) demands action. The patients in nursing homes are our members, our parents, our friends, and our relatives. . . . The AFL-CIO will, therefore, mobilize a national effort to clean up this nation's nursing homes, (and make its) findings public, before the media and legislative committees, in order to achieve action by official investigatory bodies."

The interdepartmental effort is to be coordinated at the national level by the AFL-CIO Department of Community Services.

**NOW! Your home workshop can pay off BIG...**



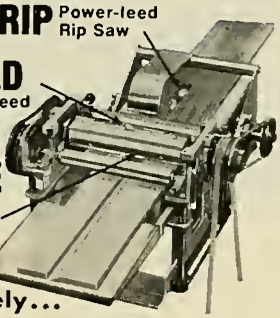
**This one power-fed tool saws, planes & molds in one fast operation.**

**Only complete workshop tool of its kind in the world turns rough lumber into finished stock.**

ONLY THE Belsaw WILL... **RIP** Power-feed Rip Saw

**MOLD** Power-feed Molder

**PLANE** Power-feed Planer



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or All in One Operation...
*– a real money-maker for you!*

**YOUR OWN BUSINESS** Part time or full time – right at home

Men and women everywhere are using this low-cost powerfeed machine to start and build their own new businesses...and YOU can do the same. Supply lumber yards, contractors and carpenters in your area with door and window trim ...base shoe...bed mold...cove and quarter round...ALL of their trim. You can sell picture frame to lumber yards, paint stores, department stores...and direct to users.

**Read what these Belsaw owners say!**

"I've been a planer man 44 years and now retired. The Belsaw has earned me $60,000 in eleven years with the only expense being $7.50. For the initial cost, it's the best investment I ever made."
Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz – Orangeville, Penna.

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R. S. Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W. W. Robinson – Flat Rock, Illinois

**...and from this well known authority –**
"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop ... couldn't get along without it."
**Jay Hedden, Editor**
**Workbench Magazine**

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The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

**No previous experience necessary**

Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

Let Belsaw prove *YOU* can do it, too!

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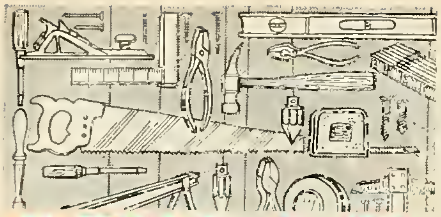
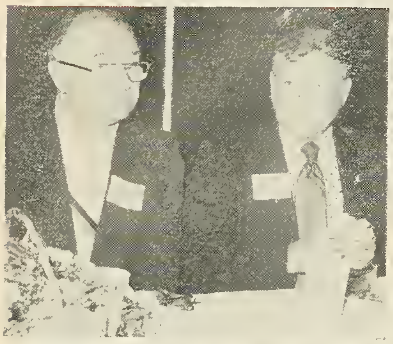


# LOCAL UNION NEWS

## Amarillo Local Commemorates Its 70th Birthday



**Local Union 665 of Amarillo, Texas, celebrated it's 70th anniversary in 1975, with 450 members and wives participating in the ceremonies. The dinner was attended by General Executive Board Member Frederick Bull, who brought the congratulations of General President William Sidell. Board Member Bull is shown, above, with Local 665's Bus. Rep. Bill Nielson.**

## Eighth Annual Trailer, Mobile-Home Conference Held in Tenth District

Industrial members from the 10th District. Western Canada, gathered in Vancouver, B.C., February 13, 14 to discuss their mutual problems and plan for the years ahead.

Forthcoming negotiations in the trailer and mobile home industry were discussed. Panelists discussed priorities in working toward a standard agreement for the entire district.

Delegates also took a serious look at their strike and defense funds, realizing that they may have to use them this year in their struggle for better agreements.

Canadian Director of Organization Albert Lalonde challenged the delegates to increase their organizing activities in 1976 and 1977. The Director of Research for Canada described current anti-inflation legislation. There was a keynote address by General Executive Board Member E. T. Staley. The district leader discussed current problems of inflation and unemployment in Canada and urged members to pay close attention to labor-management issues in 1976.

Retired General Executive Board Member George Bengough was a conference visitor.

A management representative, Wes Graydon of Neonex Shelter Systems, discussed the future of the industry and the ability of labor and management to work together.

The conference concluded with a banquet and dance hosted by Millmens' Local 1928 at which several 25-year pins were given to senior members.

## Training Course In Saskatchewan

The Saskatchewan Provincial Council of Carpenters held its first officers training course February 28-29 in Saskatchewan. Officers of local unions throughout the province traveled for miles in bad winter weather to attend the sessions.

General Executive Board Member E. T. Staley served as chairman of the sessions and briefed the local union officers on some of their duties as leaders. Staley also described some of the problems in conducting local union meetings under parlimentary procedures.

General Representative L. Fritz conducted special training sessions for business representatives, recording secretaries, conductors, and wardens. Considerable time was spent on the duties of financial secretaries, treasurers, and trustees, as well.

The course was well received, and participants urged that they be held at least every two years.

## Three Locals Merge In St. Louis Area

Three local unions affiliated of the Carpenters District Council of Greater St. Louis, Mo., have voted to merge into a single union, Council Executive Secretary-Treasurer Ollie Langhorst has announced.

Voting to merge were Flat River Local 2282, Farmington Local 1795, and Patosi Local 3244. The new local will be known as Carpenters Local 1795, and it will meet in Farmington, Mo., where there is presently a union hall. The new local will have approximately 236 members.

## Explosion, Fire in Local 2608 Plant

An early morning explosion and fire recently turned the Anderson, Calif., plant of the Novoply division of United States Plywood Corporation to twisted wreckage and ashes. Approximately 200 members of Local 2608 who produced particleboard at the plant have had temporary layoffs. One employee was listed as dead, and more than 20 were hospitalized with injuries.

The exact cause of the disaster was not immediately determined, according to *The Union Register,* a Western Council newspaper, but it was thought that airborne particles of wood dust had exploded, setting off the blaze.

SEE BACK COVER

# Advertisement Promoting Brotherhood Label Kicks Off 'Buy Union' Drive

A major campaign to encourage union members to buy union made goods and services was launched last month by the AFL-CIO Union Label and Service Trades Department and the International Labor Press Association.

Kicking off the drive is a magazine-size advertisement describing the Brotherhood's union label, its history, and listing products which bear the Brotherhood label. (A reproduction of this advertisement appears on the back of this issue of *The Carpenter.*)

The "Buy Union" project received an immediate endorsement from AFL-CIO President George Meany, who said: "Over the past several years the labor movement has proved the effectiveness of the boycott weapon to bring justice to workers. We have an equal obligation to positively promote those products and services produced under union conditions and union contracts. That is what this new campaign is all about—to encourage union members to 'buy union.'"

The promotional effort, one of the largest ever attempted by the labor movement, is also designed to inform union members about the unions in the AFL-CIO.

Each month the labor press will receive reproduction-quality display materials about a union, its members and the products they make or the services they provide. Approximately 550 labor papers with a combined circulation of 20 million will receive the materials.

In addition, special materials are being developed for the hundreds of local union newsletters and machine-duplicated publications.

Meany reviewed the plans and materials for the campaign at a meeting with Sec.-Treas. Earl McDavid of ULSTD and ILPA President Albert K. Herling.

"I am confident the labor press will make good use of the materials provided by the Union Label Dept. and the ILPA and that this project will achieve its goal," Meany said. "The beneficiaries will be the millions of union members who proudly attach their union label to the products they produce or who proudly display the union shop card where they work or wear a union button as they provide services essential to all of us."

Labor papers are being asked to donate space for the series. Community labor papers will supplement the national material by informing their readers where to buy union goods and services in their community. Local unions and Union Label councils will coordinate these materials with the community labor papers.

"Buying union-made, union-label products is the best investment a worker can make in a sound economy and full employment," McDavid said. "The union label, shop card or button means the workers who make that product or work in that establishment make a decent wage and work in decent working conditions.

"If we can marshal the buying power of union members across America in a positive manner, all workers will reap the economic benefits."

Herling, who is editor of *The Bakery & Confectionery Workers News,* noted that the labor press has always rallied to the support of boycotts. "We must now accentuate the positive. By making union members more aware of union-made goods and services, we will greatly enhance the effectiveness of boycotts when they are necessary."

# Lakeland Moves 5 to Nursing Homes

Harry E. McGinnis of Local 819, West Palm Beach, Fla., died February 2, 1976. Burial was in Waycross Cemetery, Waycross, Georgia.

H. Leroy Johnson of Local 101, Baltimore, Md., was moved to a nursing home February 13.

Herbert L. Nelson of Local 36, Oakland, Calif., was also moved to a nursing home February 13.

Wade B. Arrison of Local 993, Miami, Fla., was moved to a nursing home February 18.

John M. Lehner of Local 242, Chicago, Ill., was moved to a nursing home February 18.

Leslie D. Kellog of Local 1328, Deland, Fla., died February 23. Burial was in Rose Cemetery, Rose, New York.

Henry Haapala of Local 13, Chicago, Ill., was moved to a nursing home February 25.

As of February 29, 1976, there were 35 men in the Home and 46 men in nursing homes. This makes a total of 81 men on the Lakeland rolls.

# Right to Truth Action in Missouri

Members of Carpenters Local 61 and other local unions in Kansas City and other parts of Missouri are currently waging a "right to truth" campaign against proposed compulsory open shop "right to work" legislation. Local unions are also making sure that all members and their families are registered to vote and will turn out to support their friends in upcoming elections.

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**1. Irwin Speedbor® "88"** for all electric drills. Spade-type head, exclusive hollow ground point. Starts fast, cuts fast in any wood. 17 sizes, ¼" to 1½", and 4, 6 and 13 piece sets.

**2. Irwin No. 22 Micro-Dial®** expansive bit bores 35 standard holes, ⅞" to 3". Fits all hand braces. And you just dial the size you want. No. 21 bores 19 standard holes, ⅝" to 1¾".

**3. Irwin 62T Solid Center** hand brace type. Delivers clean, fast double-cutter boring action. Balanced cutting head. Medium fast screw pitch. Heat treated full length for long life. 18 sizes, ¼" to 1½", and sets.

**Every Irwin Wood Bit** precision-made of finest quality tool steel, heat tempered full length and machine-sharpened to bore fast, clean, accurate holes. Buy Irwin . . . buy the best

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**50 ft. & 100 ft. sizes**

**Popular Priced** Irwin self-chalking design. Precision-made of aluminum alloy. Easy action reel. Leak proof. Practically damage proof. Fits pocket or hand.

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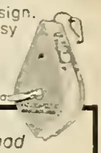

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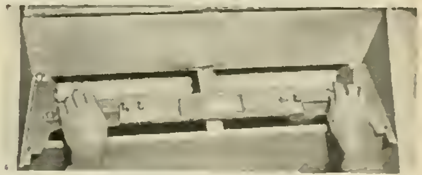
Saves its cost in ONE day—does a better job in half time. Each end of Eliason Stair Gauge slides, pivots and locks at exact length and angle for perfect fit on stair treads, risers, closet shelves, etc. Lasts a lifetime.

Postpaid if payment sent with order, or C.O.D. plus postage . . . . . . . . . Only $29.95



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# APPRENTICESHIP & TRAINING

## CETA Funds for Sub-Contracting

The United Brotherhood was recently granted a prime contract under the federal government's Comprehensive Employment Training Act (CETA), and First General Vice President William Konyha, in a general memorandum, has informed all local, district, state, and provincial bodies that funds are available for sub-contracting to affiliates under restricted conditions.

"Our funding level is not sufficient that we may be able to grant sub-contracts to all of the affiliate local unions and district councils that so request," Konyha said. "We will scutinize all requests and make an effort to determine the areas of greatest need so that we may make optimum utilization of the funds granted us."

Training is offered in pre-apprenticeship, apprenticeship entry, and journeyman training for specific skills or knowledge.

## 25-Years Service

**Dan Fixsen of San Diego, Calif., center, was recently presented a plaque honoring him for 25 years of dedicated service (1949-1974) as a labor representative on the Northern County Carpentry Joint Apprenticeship Committee. The presentation was made by John Elliott, left, chairman, and Leslie Parker, right, secretary, of the Metropolitan San Diego & Vicinity Carpentry Joint Apprenticeship Committee at a dinner meeting November 29.**

## Arkansas Local Honors Apprentices

**The apprenticeship class of Local 1836 and the Local J.A.T.C. Committee, were honored with a banquet on January 16, and were awarded gold hammers.**

**Pictured from left to right, front row, Gene Ragsdale, Johnny Schmoll, Randy Sorrells and Sammie Chansley, all graduates, and Richard Bradley, committee member. Second row, Bobby Keeling, committee member, Charles Smith, business representative, Local Union 1836 and Charles Emerson, president of J.A.T.C.**

## Red Cross Courses For Detroit JATC

Over 400 trainees now enrolled at the Detroit, Mich. Carpenters' Joint Apprenticeship Training School will be taking a revised American Red Cross first aid and personal safety course as part of their curriculum, according to Evelyn Thomas, AFL-CIO-CSA liaison representative to the Red Cross in Detroit.

The 18-hour course will be offered over a period of years, so that eventually all carpenters in the metropolitan area will have had the safety and first aid training. The program is the product of cooperation between AFL-CIO Community Services, the Detroit Carpenters District Council, the Michigan Carpenters Contractors Association, the Builders Association of Southeastern Michigan, and the Detroit chapter of the Associated General Contractors.

●

*Registered apprenticeship programs in the United States grew by better than two-thirds in the decade 1964-1974, the Labor Department reports. The rate of growth was more than double that for the entire labor force.*

## Alaskan Youths To Be Trained

Union members will prepare 50 minority and disadvantaged youths for apprenticeship in construction trades in Anchorage and Fairbanks, Alaska, under a $137,540 contract, the U.S. Department of Labor announced.

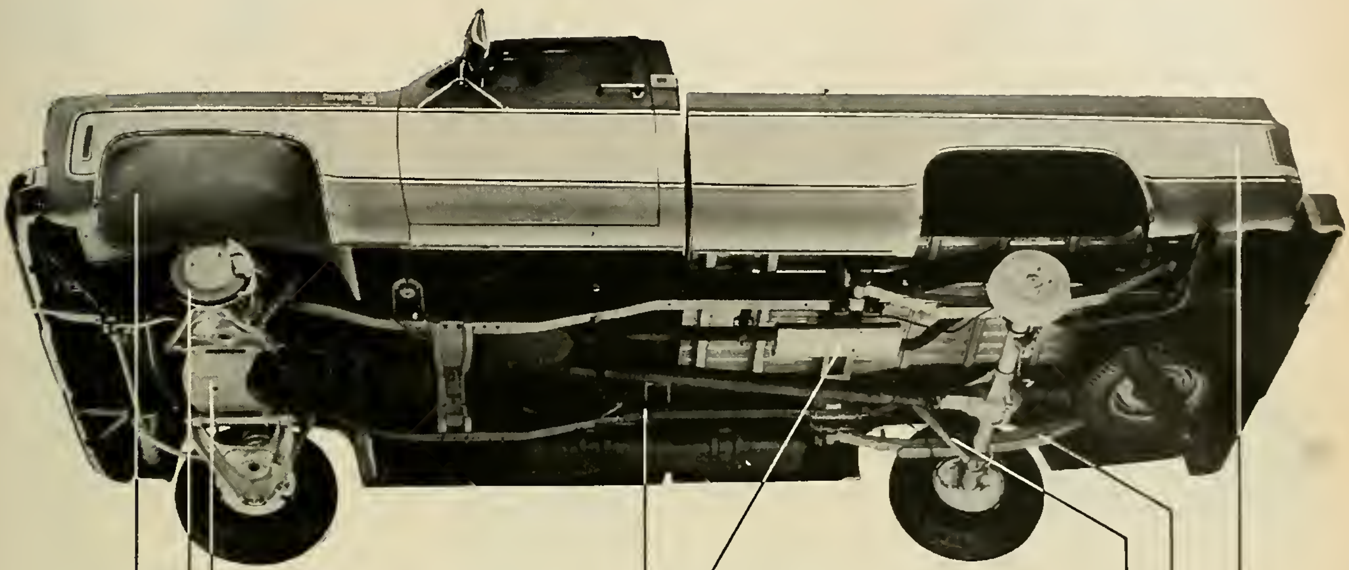
The Anchorage and Fairbanks Building and Construction Trades Councils, AFL-CIO, will prepare apprenticeship prospects through 4 to 10 weeks of intensive tutoring to pass examinations conducted for specific trades.

Under previous apprenticeship outreach programs, the councils have been able to qualify 283 youths for apprenticeship. Most chose to become carpenters, painters, operating engineers, and electricians. Master craftsmen will act as tutors.

The project expects to recruit and prepare about 500 persons to take the various apprenticeship examinations.

The contract is between the Labor Department and the Anchorage council, with Fairbanks serving as a satellite to the Anchorage apprenticeship program.

# A road's-eye view of Chevy truck toughness.



**Massive Girder Beam** independent front suspension uses steel control arms, friction-free coil springs. Wheels step over rough spots individually, helping smooth the ride.

**Computer-matched brake systems** have fade-resistant front disc brakes, fin-cooled rear drum brakes and power assist (most models) tailored to the truck's GVW rating.

**Full front wheelhousings** help protect fenders and engine compartment from road spray and rocks. All-steel, one-piece inner and outer fender panels form a double wall for structural rigidity.

**Ladder-type steel frame** uses deep-section channel side rails, riveted crossmembers for strength, rigidity and durability.

**Aluminized muffler** uses heavy-gauge metal for shell and baffles. Aluminum coating inside and out adds corrosion protection.

**Counter-angled rear shock absorbers** are slanted, one forward and one aft, to help keep rear wheels firmly in contact with the pavement during acceleration and deceleration with heavy loads.

**Multi-leaf rear springs** provide a good ride with light loads, progressively firmer support as cargo weight increases.

**Double-wall construction** adds strength and durability in many important areas. Fleetside body side panels, doors, upper cab panels, windshield pillars, roof, cowl and hood.

CHEVY TRUCKS

**YOUR MONEY'S WORTH.**
**MILE AFTER MILE AFTER MILE.**

# PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

### Heart's In Place

A little boy in kindergarten was asked to put his right hand on his heart, instead he put it behind him. The teacher asked him why he did that.

He responded: "Everytime Grandma comes to see me, she pats me on the back side and says, 'Bless your little heart.' "

*—Russell & Ethel Wallace,*
*Peoria, Ill.*

EVERY MEMBER GET A MEMBER

### Late Forecast

"You say your uncle knows the exact day and hour he will die?"

"Yes, the judge told him."

UNION DUES BRING DIVIDENDS

### History Lesson

The teacher asked the class discussing the North American Indians if anyone could tell what the leaders of the tribes were called.

"Chiefs," said a little girl.

"Correct," said the teacher. "And what were the women called?"

A sharp little lad answered promptly, "Mischiefs."

### Henhouse Hecklers

A poultry farmer was telling one of his neighbors, "George, I'll have to get more money for my poultry and eggs. My Plymouth Rock hens want more and better food, and they want a warmer hen house, or else they will stop laying eggs."

Replied the dairy farmer: "Al, I hope my Guernsey cows don't hear about that, or they'll be asking me for cooked sweetcorn on the cob and head lettuce for dessert. Don't you think this women's lib is beginning to go too far?"

*—Thomas J. Hunter*
*Lake Villa, Ill.*

ORGANIZE HOUSING

### Classified Ad

"Divorced businessman, a sharp dresser, excellent lover, exwife TOOK everything! Seeking divorcee or widow who GOT everything. Let's start over together."

BE A VOLUNTEER ORGANIZER

### Watching Daddy

Mama: That's a good boy, Junior. I'm glad to see you sitting so quietly while Daddy naps.

Junior: I'm just watching his cigarette burn down to his fingers.

R U GOIN 2 D UNION MEETING?

### Wide World of Sports

Customer: What's that fly doing in my soup?

Waiter: The backstroke, I think.

B SURE 2 VOTE!

### Diction-airy

Teacher: "Give me a sentence with the word 'eclipse' in it."

Glenn: "When my grandad sees a funny joke in the paper he eclipse it out."

Teacher: "Very good! Now give me a sentence using the word 'officiate'."

Same Glenn: "My grandad got sick from a fish he ate!"

YOU ARE THE U IN UNION

### Midnight Visitor

Wife: "Wake up John, I hear a mouse squeaking!"

John sleepily: "What do you want me to do? Oil it?"

### This Month's Limerick

A lady whose name was Louise
Declared she was bothered by fleas,
She used gasoline
And later was seen
Sailing over the hills and the trees.

### Quick Diagnosis

Teacher: "Jimmy, if your father earned $200 a week and gave your mother half, what would she have?"

Jimmy: "Heart failure."

BUY AT UNION RETAIL STORES

### Mixed Media

The critic asked the artist: "How do you get such distorted, way-out, shaky, modernistic, wild effects?"

The artist replied, "Easy, I use a model with hiccups."

R U REGISTERED 2 VOTE?

### How True!

"Parents spoil their kids these days. They buy them everything. I bought my kid a space suit, cost me $16. And you know something? He won't wear it!"

BE IN GOOD STANDING

### Waiter, Please

In a restaurant, boy asks girl, "Do you prefer red or white wine?"

She says, "It doesn't matter, I'm color blind."

1 4 ALL—ALL 4 1

### Pick A Card

I ate in a restaurant where the food was so bad that when the check came around I didn't know whether to use my credit card or my Blue Cross card.

UNION DUES—TOMORROW'S SECURITY

### Dinner Time

A young husband came home from work, and his wife said, "Honey, I'm afraid your dinner is a little burnt tonight."

He said, "Don't tell me they had a fire at McDonald's."

A UNION HOUSE—A GOOD HOUSE

### Instant Musician

A fellow is driving to the country, loses control of his car and crashes. Regaining consciousness, he finds himself lying on top of several phone wires. He says: "Thank goodness it's a harp."

# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

## CITIZEN OF THE DAY

William Molnar of Dana Point, Calif., business representative of Local 1648, was recently honored by *The Daily Sun-Post* of San Clemente, Calif., as "Citizen of the Day." The newspaper praised Molnar as "one of those people who can see they get paid for doing what they enjoy." Molnar had high praise for the work being done by members of his local union. He told the reporter, "We provide a service for both the carpenters and the employer. Not only does the working man know what he can expect from the boss, but the employer knows what he can expect for the wages he pays."

## CEILING JOB

Members of Carpenters Local 20, Staten Island, N.Y., recently donated their labor to install a new ceiling in the Jacques Marchais Center of Tibetan Art. Materials for the job were donated by the New York City Builders Association.

## CHICAGO AWARD

George Vest, Jr., president of the Chicago District Council, was recently presented a plaque of appreciation for his active participation in the work of the Chicago Construction Coordinating Committee, a group made up of labor, management, and government leaders. The presentation was made February 26 in the Federal Building in Chicago.

The plaque was presented by John Mumford, consultant to the US Secretary of Labor, who represented former Secretary John Dunlop at the time.

## MEANY AWARD

Harry Neumeier, a member of Local 71, Fort Smith, Ark., has been active in the Boy Scout movement for many years.

Neumeier

At the annual Boy Scouts of America Awards Banquet he received the George Meany Award for outstanding service to youth, and the Butterfield Trail Distinguished Service Award from Troop 6, St. Paul Methodist Church, where he is assistant scoutmaster of the troop.

## LEAFLET ACTION

John McDonald, legislative officer of Local 475, Ashland, Mass., recently designed and distributed a leaflet on the theme of "A better America through union participation." Taking the letters from the word "UNION," he prepared a stimulating circular which was widely discussed and reprinted.

**Front row: Vest and Mumford. Back row, from left: Ron van Helden, committee director; Alexander White, regional director, USDL; and Edward Hogan, assistant committee director.**

No RISK TRIAL

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Home and Shop Editor, Popular Science

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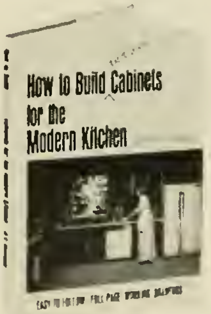

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# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Sudbury, Ont.

**SUDBURY, ONT.**

*Local 2486 recently presented 25-year pins and journeyman certificates. Those honored are shown in the picture with local union officers.*

*Front row, left to right, Paul Guertin, financial secretary; Nick Dembiski; Romeo Seguin; New Journeymen Kenneth Kaksonen, Robert Guertin, Robert Morrison; John Prevost; Edmond Begin; William Trottier, conductor.*

*Middle row, left to right, Martin Waine; Arvo Basto; George Kaksonen; Frank Reid; Jean Lafrance, trustee; Roger Charette, recording secretary; Augusto Abolins; Phillippe Leduc and Eino Anttila.*

*Back row, left to right, Mathew Karst; Allen Rinta, charter member; Gerard Goudreau; George Timberg; J. J. Dumontelle, president; August Skubic; Armas Hermanson; Taisto Lundgren and Francis Stopar.*

*Missing from the photograph are: Karl Beck, Ernest Guy, Fred Mattson and Walter Ronka.*

**ATLANTA, GA.**

*Local 225 recently honored members who have completed 25 or 50 years of membership in the union. Photographed at the banquet celebration are seated, left to right, J. P. Wilson, trustee; Robert G. Price, business representative; Thurmon Cash, 52-year member; Thomas A. Ware; Alan J. Campbell; C. A. Hunnicutt, 50-year member; William L. Worley, financial secretary; James T. Duke, vice president; Marvin M. Glover; T. H. Brumbelow; James C. Temples; and Harold E. Lewis, fourth district executive board member. Standing, left to right, L. J. Dennis, conductor; Carl F. Johnson Jr.; William M. Stockwell; John H. Bowden; John T. Cook; Cleveland B. Harper; Earlie L. Crane; Charles Dean; William B. Woodward; Herbert H. Mabry, president; Roy E. Poss; C. F. Strickland Jr.; John C. Hammond; James C. Eubanks; Wardell A. Reed; Harry J. Barnhardt; J. C. Crutchfield, treasurer; J. V. Edmonson, recording secretary; D. L. Busby; William T. Nipper, international representative; Aaron A. Callahan, business representative; James Bagwell; and James G. Brown, international representative.*

Atlanta, Ga.

**MIAMI, FLA.**

*Local 993 recently honored a large group of senior members, who are in the accompanying pictures.*

*Picture No. 1—Front Row—Frank Flori 25 years, Oscar M. Davis, 25 years, John DeBoe, 25 years, Andre J. Hebert 25 years, George H. Fischer, 25 years, John M. Kuchar, 33 years, Martin Kuck, 33 years, Raymond Miller, 28 years.*

*Back Row—Harry E. Cressy, 25 years, J. W. Herring, 28 years, Edw. S. Hubbard, 28 years, Fred W. Jones, 29 years, G. W. Longwell, 33 years, Charles F. Boggs 25 years, Woodrow Anderson 28 years, Elwood B. Huston 25 years, Harry V. Hurlock 25 years.*

*Picture No. 2—Front Row—Louis Arnoff 40 years, Edward Grace 39 years, Theodore Maurer 40 years, Charles R. Pollard 35 years, Stanley A. Strohl 35 years, P. C. Woodard 34 years, A. J. Willingham 39 years.*

*Back Row—Harry Aiduck 36 years, Tygve Anderson 44 years, C. E. Leist 36 years, Pedro Perrera 35 years, Glenn Enyart 36 years, Frank K. Ferguson 39 years, C. E. Landers 36 years, Edward Lagace 35 years.*

*Picture No. 3—Front Row—Marvin Tibbets 25 years, Lewis Weaver 25 years, Solomon Weinstock 25 years, Lloyd W. Williams 25 years, Lauri Suominen 30 years.*

*Back Row—Harold E. Reynolds 33 years, J. R. Railsback 33 years, B. O. Ouzts 33 years, J. M. Richardson 29 years, Joseph F. Stevens 28 years, B. T. Russell 29 years, Ralph E. Sampson 29 years, Harold Tompkins 25 years, Wm. A. Warrick 25 years.*

*Picture No. 4—Seated, James B. Smith, 70 years; William Kock, 70 years. Standing, Kenneth Pekel, financial secretary; Kenneth Berghuis, president; Wm. H. Brown, business agent.*

*Picture No. 5—Charles D. Webb, 50 years; R. K. Brannock, 50 years; W. W. Stanton, 52 years; Conrad Lund, 50 years; William H. Dodge, 58 years.*

**FITCHBURG, MASS.**

*A group of 25-year pins was presented to members of Local 48 recently by retired Business Agent Thomas Phalen, Business Agent Carl Johnson and Clyde Bernier, financial secretary, at an annual banquet.*

*From left to right, front row: Joseph Marini, Arthur Siren, John Sund, Francis Aker, Clyde Bernier, Carl Johnson, and Thomas Phalen.*

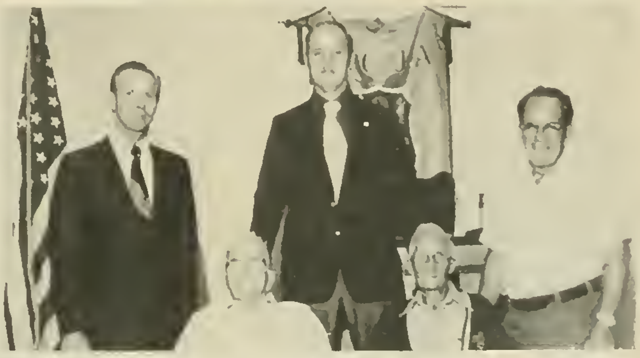
*Second row: Malcolm Austin, Merville Hebert, Roland Boudreau, Raymond Gionet, Peter Gianakis, Ellery Newhall and William Arsenault.*

Miami, Fla., No. 1

Miami, Fla., No. 2

Miami, Fla., No. 3

Miami, Fla
No. 4



Miami, Fla.
No. 5

Fitchburg, Mass.

**WATERLOO, IA.**

*On November 15, 1975, Local 1835 held an awards banquet at the Electric Park.*

*Picture No. 1 shows Hans Andersen being presented his 65-year pin at his residence by Business Rep. Fred M. Pedersen.*

*Picture No. 2 shows S. A. Dudley being presented his 60-year pin at his residence by Business Rep. Fred M. Pedersen. Brother Dudley was initiated September 27, 1912. Brother Dudley served as Waterloo's building commissioner for many years, and has been a member of the community development board of the city for several years.*

*Picture No. 3 shows John Joyce and Walter Meyerhoff being presented 55- and 45-year membership pins respectively. R. L. Brown, initiated September 19, 1919; Ed Heens, initiated July 5, 1929; and William Ziebell, initiated February 4, 1927, were unable to attend.*

*Picture No. 4 shows awards of 40-year membership pins to Fred M. Pedersen, Chester A. Schuler and Robert Leistkow. Paul Penne was unable to attend and receive his 40-year pin.*

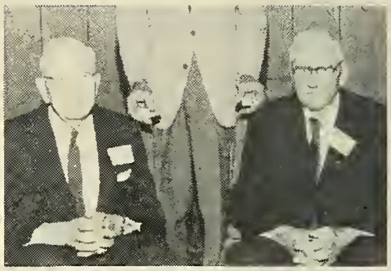
*Picture No. 5 shows the following being presented 35-year pins by President Dyer: Standing, President Dyer, (also 35-year member), Arthur Saltou, George Johnson, seated: Harold Lehman, Byron Kime, W. L. Christensen and Lester Larson. Others entitled but who did not attend were Carl Ahrenstedt, Michael Blitsch, James L. Brown, Ray Burk, Marshall Crosier, Luke Galvin, Benny Nielsen, Julian Oleson, Fred Prueter and H. C. Smith.*

*Picture No. 6 shows the following recipients of 30-year membership pins, standing, left to right: R. A. Petan, Robert Phelps, William Diercks, H. G. Hedden, Herbert Larson, Glen Niles and President Dyer (who presented the pins). Seated, left to right, Bennie Bjornson, Ludwig Stejskal, Wayne Slater, Howard Heiberger, Merlin Morgan, Harold Hinde, George Brown and Otto Schmadeke. Other 30-year members include Roy Braun, G. D. Chizek, Jess Emery, Jr., Lawrence Fosen, Amos Hagenson, Clarence Harmening, Marvin Himebaugh, Ted Johnson, Verne Lowe and Louis Westphal.*

*Picture No. 7 shows President Dyer with the following that received their 25-year pins: Standing, left to right, President Dyer, Wm. Ibach, Kenneth Ericson, Ceasar Schubich, Robert O. Miller. Seated, left to right: Gerald Connor, Ted Schuler, Wm. McGrew, Herbert Lehman, Burnett Waskow and Laverne Sass. Not attending, with 25-year membership were: Gust Andersen, Harold Baumbach, Joe Breitbach, Henry Buss, E. E. Davis, Eldon Hirsch, Ken Hoppe, Wm. Johnson, C. M. Jorgensen, George Nadler, Romain Neisen, Lawrence Sondag and Roy Wagner.*

Picture No. 1

Picture No. 2



Picture No. 3

Picture No. 4

Picture No. 6

Picture No. 5

Picture No. 7

**LAKE WORTH, FLA.**

*Local 1308 recently honored its members with gold and silver service awards: gold awards for 50 and 60 years membership and silver awards for 25 years membership.*

*In the picture, left to right, front row: Russell Peterson, Herschel Myers, 25 years; A. C. King, ex-financial secretary for 47 years; Bert Gilmore 50 years; Wm. McNeil, president of Local 1308; Kenneth H. Moye, business representative of Carpenters District Council; Back row, left to right: Herbert Schuette, Frank Shone, Frank Ritz, John Aho, all 25 years; John E. Sheppard, International Representative; Warren Witmer, 25 years; Wm. E. Allen, secretary-treasurer of Florida AFL-CIO; Victor Lear, Elwood "Franchy" Paquette, Wm. Savage and Fred Witte, all 25 years.*

*Not present at the dinner: Richard Mattson, Vaino Talas, 60 years; L. J. Redding, Johannes Salmi, 50 years; Frank Ball, Paul LaCourse, Vernon Lisle, Gus Saarinen, Ralph Carle, Steven Hubacek, Ernest Topping, Paul Wagner, Richard Watson, Urpo Kallio, and Leonard Lalonde, all 25 years.*

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Chicago, Ill., Local 1

**CHICAGO, ILL.**

*Local No. One held a special meeting, November 12, to honor members who completed 50 and 25 years of membership during the year 1975.*

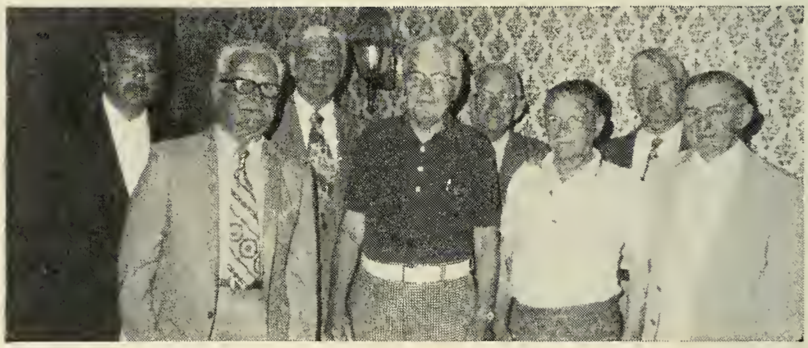
*Shown in the picture are: Front row, seated, Rudolph Arums, Albin Betker, Joseph Bombicino, William Collins, Edison Grimes, Marlow Hinz, Edwin A. Horn, Arthur E. Johnson, and Herbert W. Keuhne, all 25-year members.*

*Center row, seated, Norman Erickson, trustee; John Coughlin, conductor; Walter Bielak, warden; Casimir Vrasic, trustee; Wesley Isaacson, secretary-treasurer, Chicago District Council; George Vest, Jr., President Chicago District Council; Theodore Weichinger, 50-year member; August Vollmer, president, Local 1.*

*Top row, standing, Gerlad R. Wooley, Stanley Gruszesky, J. Robert Wilson, Roland Vinji, Alex Vasauskas, Robert Stibgen, Michael Stefan, Frank Quattrochi, Harry Odom, Theodore Mason, Joseph Mann, Ernest A. Larson, all 25-year members; John Mancini, vice president; Richard Garnett, secretary-treasurer; William Cook, vice president Chicago District Council; and Kenneth Kinney, recording secretary and business agent.*

*Members unable to attend: 50 years—Ludwig Fuchs, Adrian Gustafson, Frank Molub, Fred Jescheck, Jack B. Laursen, Adam Opperman, Fritz Sandquist, Axel Stromberg.*

*Other members unable to attend —25 years: Robert G. Butler, Peter Exergailis, Charles George, Bert Gross, Robert Guenther, George Hellickson, Chester Mild, Richard Jung, Raymond Koch, Peter Kosjer, Lester Lakin, Joseph Maher, Lonnie May, John McColl, M. Z. Miskovich, Frank D. Osman, Richard Oulund, Frank X. Ploetz, Peter Savas, August Schramel, Mike Smeraglia, R. L. Stephens.*



50-Year Members, Local 80

25-Year Members, Local 80

**CHICAGO, ILL.**

*Local 80 presented service pins, last year, at its annual awards presentation night.*

*50-YEAR MEMBERS are shown in one group picture, front row, Cvitka Cabo, George Gruickshank, Charles Cook, Peter LaBlanc. Second row: William Cook, vice president, Chicago District Council; Wesley Isaacson, financial secretary, Chicago District Council; Steve Steurer, Herman M. Koop.*

*25-YEAR MEMBERS, front row: Nels Ost, Ray Capoccia, Edward Grusecki, Paul H. Hostetler, Ernest DiSilvestro, Fred Koeppel, Richard Osterman. Second row: Stewart F. Robertson, business agent; Raymond H. Jensen, Harlan C. Schwartz, Arthur Carlson, Ernest A. Heide, Wayne Hautamaki, Victor Kalaina, Robert H. Larson, Financial Secretary; John F. Lynch, president; Third row: William Cook, vice president, Chicago District Council; Erling Flo, Emmett Phillips, Carl Gehlin, Clarence Urlaub, William Buhr, Carl Thomson, Philip Zobel, Wesley Isaacson, financial secretary, Chicago District Council; Sherman Dautel, business agent, Chicago District Council.*

EDITOR'S NOTE: Local secretaries or correspondents who send pin-presentation pictures in for publication are urged to list the names of all persons shown in the pictures from left to right, starting from the front row and continuing, row by row. Please indicate titles of officers and guests also. It is particularly important that you write or type all of this material legibly, so that names will not be misspelled.

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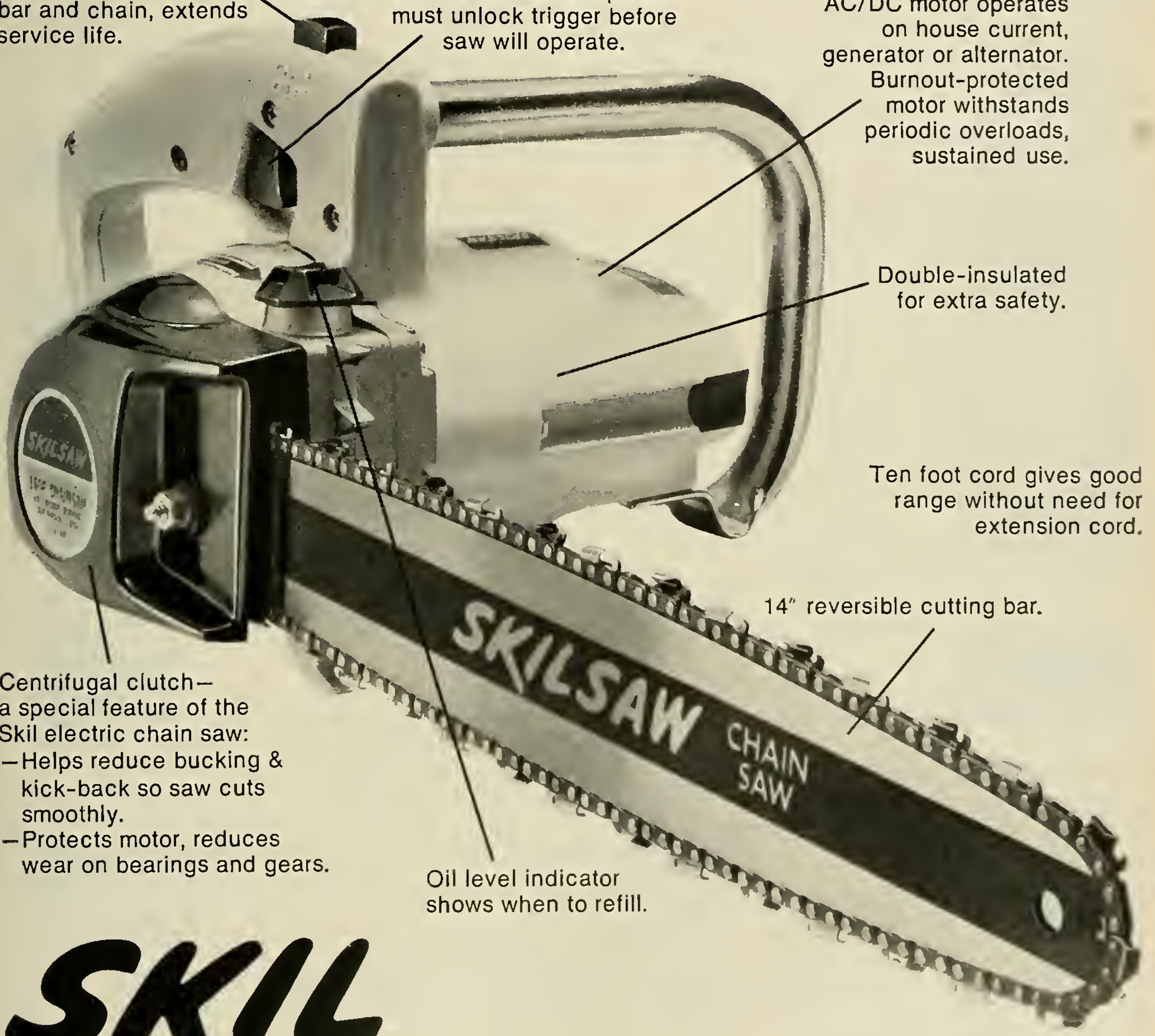

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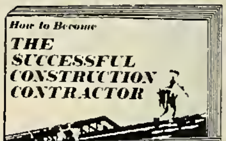

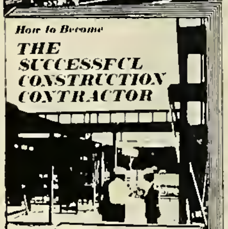

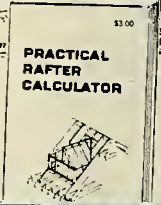

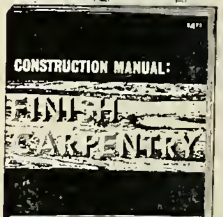

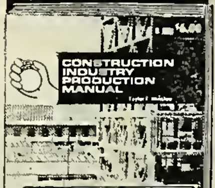

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# *In Retrospect*

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary and Editor*

## 75 YEARS AGO—MAY, 1901

### Indian Squaw Hunt

In 1901, *The Boston Herald* newspaper published an unfounded rumor that the Indian Bureau had agreed to provide a $10,000 dowry of 100 acres of land for each of 5,000 Indian girls available for matrimony. As a result of the story, the Bureau was flooded with proposals of marriage from hundreds of foreigners who happened to see the story. The newspaper was asked to print a retraction.

### San Francisco Troubles

Carpenters and cabinetmakers in San Francisco had just come out of a prolonged citywide strike in a crippled condition. The strike had originally been against planing mills but had spread to construction jobs throughout the area. Though the strike was won by the Brotherhood members, the mills were slow in taking back their striking employees. Large numbers of carpenters who had quit their jobs because they refused to handle unfair mill work, had been replaced by non-union men who refused to pay their assessments, so the city still had many unemployed members on the streets.

**Community service was a part of Brotherhood activity in 1920, as much as it is today. The picture above was taken shortly after World War I in the little town of Picher, Oklahoma, birthplace of General Treasurer Charles Nichols, as members of Local 1993 completed the construction in one day of a tabernacle for a local church group. A full turn-out of more than 50 carpenters built the wooden structure together in short order. The ladies and the little boy beside the stack of lumber at the center of the picture are part of the congregation. Local 1993 was chartered in Picher in March, 1918, and was disbanded in August, 1921.**

**Number 1993 has since been reissued to a local union in Crossville, Tennessee. Today Picher, Oklahoma has fewer people than are shown in the picture.**

### Watch Those Cigars

In 1901 the Cigar Makers International Union was a small but powerful organization. Samuel Gompers, the president of the AFL, had come out of this union and offered strong support in its boycotts of non-union cigar makers.

In New York City, 5,000 cigar makers were locked out for six months because they assisted 2,000 employees of one company who were on strike. The AFL and the Cigar Makers appealed to all branches of organized labor to smoke only cigars bearing the blue union label of the union and to refrain from purchasing the following brands: General Arthur, Cremo, Robert Burns, Tom Moore, George W. Childs, and Henry George.

## 50 YEARS AGO—MAY, 1926

### William Green on UBC

In 1926 the President of the American Federation of Labor was a former coal miner, William Green. Green had high respect for the United Brotherhood of Carpenters and Joiners of America and he showed it in a speech to the Woodworking Alumni Association of the Pratt Institute in New York City.

He told the institute graduates that the United Brotherhood of Carpenters is "a vast army of sterling, loyal, devoted trade unionists, unsurpassed in skill and unexcelled in workmanship."

He called attention to the Brotherhood's work on behalf of members' families and of its interest in social problems.

### The American Plan

Carpenters and other building tradesmen of the San Francisco Bay Area were faced with a long union-busting campaign in the 1920's. Called the American Plan, it was nothing more or less than what we call today the "right to work" drive of the anti-unionists.

Contractors who had formed an industrial association were wielding funds and legislative power to create open-shop conditions throughout the San Francisco area. Union carpenters refused to work on American Plan jobs alongside non-union workers. In protest against the American plan, many building tradesmen had gone on strike.

### The College Question

Frank Duffy, General Secretary of the Brotherhood and editor of *The Carpenter* in 1926, pointed out in an editorial a problem which still concerns parents and educators today.

Duffy told his readers, "too much stress is being given to the necessity of a college education. We agree that a college education is a good thing, but it is not a necessity to succeed in the world. . . . Statistics prove that 92% of all young men do not go to college, and only half of the remaining 8% graduate. Why not permit those boys who have an aptitude and inclination toward skilled workmanship, to spend a few hours a week, learning the rudiments of a trade, the care and uses of tools, and as much of the theoretical and practical side of the trade as possible?"

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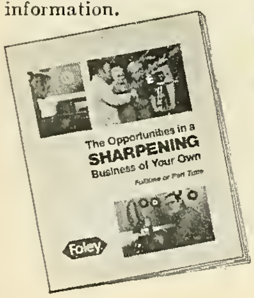

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## Ontario, Quebec Safety Compared

The accident record in the construction industry in Quebec is about the worst in Canada. Since 1970, 315 workers in Quebec died on construction work compared with 267 in Ontario.

Yet the number of manhours worked on construction in Ontario in the same period was 50% higher than in Quebec —303 million manhours to 200 million.

Ontario's relatively good record (if 45 deaths a year can be called 'good'—the average is 52 in Quebec) is due in part to a more aggressive accident prevention program.

In June of last year, the Quebec government moved to improve the situation by setting up the Quebec Construction Office in place of the former ineffective Construction Industry Commission. It's too early to know if the new Office will be better than the old Council.

The building trades unions in the province will have no confidence in any government pronouncements or actions until they can get facts and figures that the accident situation has really improved. So far facts and figures are hard to come by. One trade union official believes that death and accident figures released so far are at least 25% on the low side.

## Housing Warranty Up to Provinces

After encouraging signs that a Canadian national housing warranty plan was being prepared for enactment, the idea has been scrapped. It is now up to each province of Canada to enact its own warranty legislation.

Alberta adopted a warranty program in 1974, a voluntary plan managed by builders themselves. Ontario is preparing a plan which should be an improvement on Alberta's, as it will require compulsory membership by builders in the province. The builders will finance the plan, but the cost will be passed on to homebuyers.

The plan in both provinces includes a builder's warranty on new homes for one year and insurance against defects for another four years. The plan is so devised that good builders have a competitive advantage.

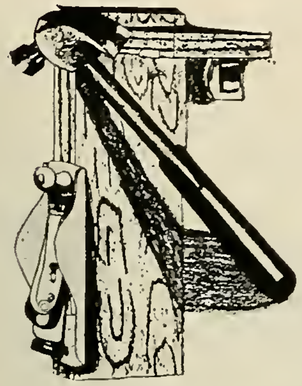
•

## VOC Addition

Local volunteer organizing committees are at work in many areas this spring. Here is an addition to one group:

**LOCAL UNION 176, NEWPORT, R.I.:** Joseph A. Rodericks. (Rodericks has been added to the local committee.

Art by Madelyn Willen,
Florissant, Mo.



# Service to the Brotherhood

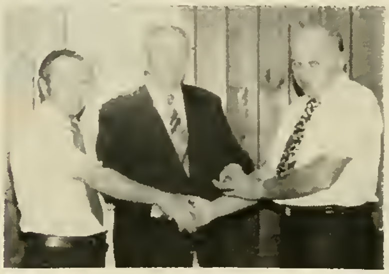
**LAKEHURST, N.J.**

*Local 2018 of Ocean County, N.J., presented 25 and 50-year members with pins at a regular meeting.*

*PICTURE NO. 1 shows Russell Voorhees receiving his 50-year pin and being congratulated by Pres. John Monica, left, and Bus. Rep. Frank Krajacick, right.*

*PICTURE NO. 2, receiving 25 year pins are: Front row, Ralph Clayton, Sr., Ralph Clayton, Jr., Nicholas Kira. Standing, Pres. John Monica, Edwin Yerkers. James McKee, John Marshall, Sr., Samuel Katz, and Frank Krajacick, business representative.*

*PICTURE NO. 3, left to right, standing, receiving 25-year pins are Raymond Camburn, Business Representative Frank Krajacick, Lester Kahn, Kenneth Sharkey, Harold Van Esselstine, Malcolm Fairfield, Herman Anderson, Charles Voorkers, Samuel Katz, Russell Voorker, 50-year pin, Calvin Brown, Thomas Richards, Donald Murray, James McKee, Harry Glazer, Michael J. Burns, Wm. Warehime, Chester Miller. Kneeling: John Wozar, Sigmund Shupak and George Adams.*



Picture No. 1

Picture No. 2

Picture No. 3

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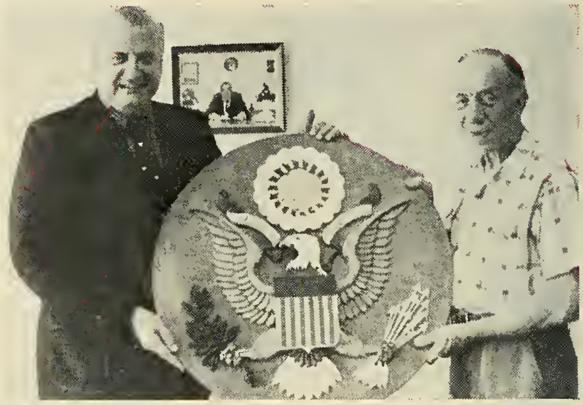
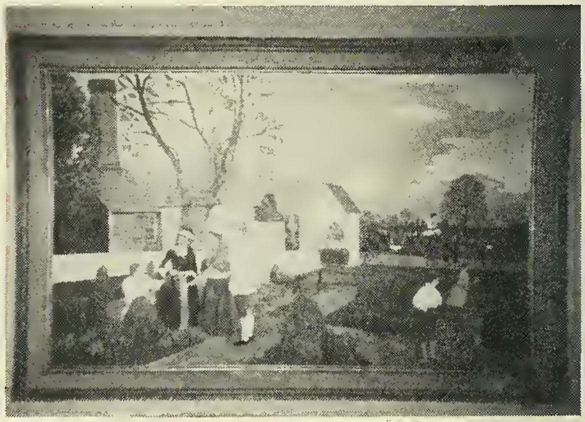
# *Two Members Note U.S. Bicentennial*

## BICENTENNIAL CARVING



Alfred Kiddie, 76, a member of Local 80, Chicago, turned his craft skill to the carving of a patriotic shield portraying the Seal of the United States. Kiddie, shown at right in the picture with Congressman Henry Hyde, took a month to complete the project and now has it on display in the window of the Congressman's office in Chicago. Kiddie is a 55-year member of the Brotherhood.



## BUSY PAINTER

When work is slow, Joseph Dunay of Fairmont, West Virginia, turns his attention to his oil paintings. To date he has painted more than 50 paintings and made the frames for most of them. He has produced a variety of subjects—still lifes, scenic views, and historic subjects. He is now producing canvases of Bicentennial subjects—pioneer families, cabin builders and early American farms. The accompanying painting shows a family in a garden at Colonial Williamsburg.

# IN MEMORIAM

**L.U. NO. 7**
**MINNEAPOLIS, MN.**

Anderson, Anthon E.
Anderson, Edwin E.
Bauer, Carl
Benadom, Arthur W.
DeBruyn, Dennis
Eckers, Ben
Englund, Oscar
Jary, Joseph S.
Johnson, Rasmus
Koorn, John
Knutsen, Andrew E.
Lawrence, Dahlgren
Lerbeck, Meyer
Marsh, Howard E.
Moe, Arthur B.
Norrell, Oscar
Oakvig, Gunnar
Ostmoe, Harold
Phelps, Frank R.
Sanderson, V. H.
Sollie, John
Sword, Algot

**L.U. NO. 8**
**PHILADELPHIA, PA.**

Beaty, Seymour
Buab, Charles
Coles, Oscar
Cwiklinski, Marion
Ferrer, Thomas
Gavin, Frederick
Gert, Ernest
Galvin, John B.
Jerden, Linnie
Kohles, Sr., Eugene
Mallet, Ralph
Pawlowski, John
Quaglia, Adam
Schneider, James L.
Vorhees, Charles, B.F.

**L.U. NO. 13**
**CHICAGO, ILL.**

Anderson, John R.
Cimino, Michael L.
Creincin, Jake
Cunningham, Martin
Dubinski, Eugene
Erickson, Walter C.
Flade, Edward J.
Graben, Edward
Hain, Max
Hinley, Henry
Hogue, Mike
Jenkins, A. T.
Kramer, Sverre
Manshreck, Chas. L.
McLane, Eugene F.
Meyne, George A.
Sojka, Edward J.
Travers, Chas. J.

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Anderson, Houston
Armstrong, Roy P.
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Coffee, Homer
Dean, Preston A.
Fulghum, O. R.
Fuhrmann, C. J.
Gill, Joseph L.
Gomez, Nicholas
Hofer, C. H.
Holder, A. A.
Kuhn, Elo
Shelby, R. C.
Sutherland, Walter
Tumlinson, C. A.
Tyler, Roy

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Kantelo, Victor
Salo, John
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Ferguson, B.
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Sullivan, James
Terry, Clifford
Warner, Paul
Winningstad, C.
Witmer, Ammon

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Canton, A. J.
Cochran, Henry
Forshee, O. K.
Gilbert, H. O.
Hilt, Bryl J.
Holly, Walter
Hoover, John M.
Joseph, Ernest
Juhl, A. C.
Lautehschlager, Roy
Lehmann, C. T.
Lewis, Joseph J.
Lindahl, Lars
McCune, G. W.
Marshall, E. R.
Menegus, Santo
Miller, Ronald L.
Muslin, Abraham
Nelson, Albert
Nelson, Glen A.
Obbema, B. G.
Olivier, H. J., Jr.
Orrick, Cecil C.
Petersen, H. A
Pluth, Frank
Quency, A. J.
Rhodes, Frank
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Wyss, Roy S.

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Hollis, W. C.
Patton, Toy W.
Radford, A. O.
Scott, Willie H.

**L.U. NO. 583**
**PORTLAND, ORE.**

Bjorklund, Harold
Saucerman, John A.

**L.U. NO. 606**
**VIRGINIA, MINN.**

Rova, Nestor W.

**L.U. NO. 633**
**GRANITE CITY, ILL.**

Wallace, Luther C., Sr.

**L.U. NO. 651**
**JACKSON, MICH.**

Harris, Carl
Wolff, Henry F.
Webster, Orian F.

**L.U. NO. 665**
**AMARILLO, TX.**

Baird, Walter
Cabe, Ralph W.
Degenhardt, Karl
Fenwick, Edwin L.
McCrary, C. F.
McDonald, O. P.
Newman, Jessie L.
Steele, James
Thomas, Harold
Uhrig, Wilmer Lee
Wasson, M. S.
White, Ollie

## In Memoriam, Continued

**L.U. NO. 727**
**HIALEAH, FLA.**
Dudley, Joseph
Wulf, Fred, Sr.

**L.U. NO. 781**
**PRINCETON, N.J.**
Brown, Clarence
Clarke, George
Dalton, Richard
Stout, Gilbert
Orloff, John

**L.U. NO. 836**
**JANESVILLE, WISC.**
Churchbill, Austin

**L.U. NO. 857**
**TUCSON, ARIZ.**
Lokai, Frank
McCormick, C. H.

**L.U. NO. 977**
**WICHITA FALLS, TX.**
Arnold, F. L.

**L.U. NO. 978**
**SPRINGFIELD, MO.**
Fagg, Ed S.

**L.U. NO. 982**
**DETROIT, MICH.**
Caudell, Edward
Dawson, Benjamin

**L.U. NO. 1052**
**LOS ANGELES, CALIF.**
Adams, John Francis
Allison, Arthur
Baker, Russell Brooks
Bobb, Ray E.
Christensen, Arthur
Dowdle, John E.
Drake, Louis
Haggstrom, Erik F.
Heise, Karl Wendell
Hoffman, William
Kann, Ernest
Keys, Maurice E.
Lavine, Michael Harry
Lindell, Adolph
Longsworth, Charles
McNurlin, Carl Chester
Moravnick, Max
Pugh, Rubin
Reynolds, John J.
Robinson, Thomas John
Schilling, Edward Carl
Schultz, Walter Albert
Slater, Abraham
Syrjanpaa, Earl J.

**L.U. NO. 1089**
**PHOENIX, ARIZ.**
Chavez, Joe O.
Collier, Fred A.
Grant, Koy F.
Graves, W. E.
Johnson, Walter
Nielsen, Svend T.
Pendergrass, C. F.
Petersen, Ole
Pitrat, J. E.
Schlotman, Oscar
Webb, George J.

**L.U. NO. 1093**
**GLEN COVE, N.Y.**
Brady, Kenneth P.

**L.U. NO. 1143**
**LA CROSSE, WISC.**
Espeneses, Olaf
Gabrielson, S. J.
Knutson, Ralph
Riel, Herman
Schindler, Lorin
Schmidt, Clarence
Tauscher, Fred

**L.U. NO. 1164**
**BROOKLYN, N.Y.**
Anderson, Thomas
Asam, Martin
DeGaetano, Vincent
Gangemi, John
Krueger, Max
Narcisco, Sal
Rubic, John
Schmid, Karl
Solski, Joseph
Stalzer, John
Stein, Aaron

**L.U. NO. 1246**
**MARINETTE, WISC.**
Carlson, Harry

**L.U. NO. 1323**
**MONTEREY, CALIF.**
Baker, George R.
Barker, Orvle O.
Marshall, Arthur
Sweat, Clyde C.

**L.U. NO. 1342**
**BLOOMFIELD, N.J.**
Goncalves, Joaquino
Hutchinson, James L.
Janson, Waldemar S.
Tetorka, Steve

**L.U. NO. 1394**
**FT. LAUDERDALE, FLA.**
Acker, Ronald
Cooper, Herbie
McNally, Paul
Rebner, Paul
Rogalla, Earnest
Smith, L. B.
Snead, Lloyd C.
Windham, Louis E.

**L.U. NO. 1397**
**ROSLYN, N.Y.**
Anderson, Edward

**L.U. NO. 1407**
**WILMINGTON, CALIF.**
Montrose, Donald A.

**L.U. NO. 1469**
**CHARLOTTE, N.C.**
Drum, Ivey B.

**L.U. NO. 1485**
**LAPORTE, IND.**
Olson, E. B.

**L.U. NO. 1518**
**GULFPORT, MISS.**
Smith, Daulin

**L.U. NO. 1535**
**HIGHLAND, ILL.**
Basler, Emil

**L.U. NO. 1583**
**ENGLEWOOD, COLO.**
Derbyshire, Fred A.

**L.U. NO. 1590**
**WASHINGTON, D.C.**
Dalrymple, Jack
Feit, Christain
Newton, Martin
Pruitt, Lloyd
Ricketts, Burton
Swavely, Samuel
Valo, Vaino
Werngren, Oscar

**L.U. NO. 1609**
**HIBBING, MN.**
Eck, Rodney
Larson, Garfield
Schwartz, Fred

**L.U. NO. 1741**
**MILWAUKEE, WISC.**
Bassel, William
Bobst, Joseph S.
Chelebana, Steve
Feiten, William
Gaertner, Henry
Hoeppner, Arthur
Karbowski, Alex
Link, Jacob H.
Masse, Arthur W.
Meyer, William S.
Moe, Clarence
Nuszbaum, Robert
Olson, Halfdan D.
Stanke, Anton
Van Wormer, Guy
Weber, John G.

**L.U. NO. 1755**
**PARKERSBURG, W. VA.**
Deem, Amos W.

**L.U. NO. 1780**
**LAS VEGAS, NEV.**
Mankins, J. H.
Roscoe, Pete J.
Zook, Erle T.

**L.U. NO. 1822**
**FORT WORTH, TX.**
Adams, R. E.
Arney, T. A.
Bogart, M. W.
Chamberlain, Floyd
Duncan, C. H.
Jones, Carlos H.
Sechler, L. V.
Treadway, D. A.

**L.U. NO. 1846**
**NEW ORLEANS, LA.**
Duplechin, Worthy J.
Falcon, Louis P.
LeBlanc, Louis E., Jr.
McDaniel, Lee A.
McRae, Virgil
Pritchett, Lyle
Smith, Thomas A.

**L.U. NO. 1889**
**WESTMONT, ILL.**
Moeller, Harry R.

**L.U. NO. 2073**
**MILWAUKEE, WISC.**
Hammernik, Charles
Witte, Louis

**L.U. NO. 2203**
**ANAHEIM, CALIF.**
Baca, Conrad
Baker, James
Barber, Albert
Chesmore, Willard
Collinsworth, Alfie
Fratto, Russel A.
Haas, Walter
Holguin, Robert E.
Maloney, James
Munsey, Ira
Novak, Patrick
Real, Gilbert J.
Wasson, Hugh

**L.U. NO. 2287**
**NEW YORK, N.Y.**
Rosen, Neil
Schlesinger, Walter
Stanisci, Jack
Zloch, Martin

**L.U. NO. 2315**
**JERSEY CITY, N.J.**
Sundin, Karl "Gus"

**L.U. NO. 2398**
**EL CAJON, CALIF.**
Rhodes, Edwin S.

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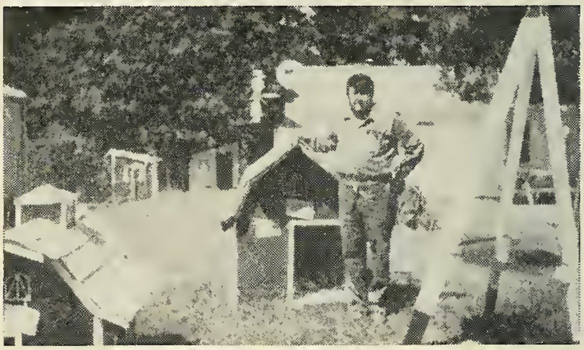
## Illinoians Honor Gorman

**General Representative Don Gorman was honored at a testimonial dinner in Peoria, Ill., recently. Local 183 sponsored the dinner in appreciation of Gorman's 23 years of service to the local, the state council, and the Brotherhood. General Executive Board Member Pete Ochocki led the well-wishers. In the picture, Peoria Mayor Richard Carver, second from left, congratulates the honoree. Also shown are Bill Cook, vice pres., Chicago District Council; Mrs. Gorman; and Gene Davis, president and business representative of Local 183.**

## Backyard Projects



**The urge to build things did not leave Henry Pieper when he retired in 1972 at the age of 68. A 30-year member of the Brotherhood on February 26, 1976, Pieper has built bird houses, dog houses, miniature barns, small windmills and many other things in his large backyard in Warrington, Mo. Pieper's wife, Minnie, is proud of her husband's backyard projects and has had some of them moved to the front yard to display them for the neighbors.**

## BICENTENNIAL TOOLS

Two manufacturers of union-made tools, familiar to readers of *The Carpenter*, are now offering to craftsmen and tool collectors special hammers and saws commemorating the Bicentennial.

Vaughan & Bushnell is producing a limited-edition hammer to commemorate the Bicentennial.

The Vaughan Model 1776 is a 16 oz. claw hammer with a top grade hickory handle. Head and handle grip are painted in Bicentennial red and blue.

For price and delivery information contact Vaughan & Bushnell Manufacturing Co., 11414 Maple Ave., Hebron, Ill. 60034.

Another tool manfacturer, Disston, Inc., has produced at its Danville, Va., plant 1,000 Bicentennial commemorative hand saws mounted on walnut board and imprinted and etched with information about the Bicentennial. Each saw has an ornate cherry-wood handle and is accompanied by appropriate parchment certificates. The initial hand saw was donated to a museum in Danville. The remaining 999 are being sold to the public for $25 donations to the Danville Bicentennial Commission. Saws may be purchased by writing the Commission, 635 Main St., Danville, Va. 24541.

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## DOOR SECURITY

With burglaries up 31%, homeowners, apartment dwellers and owners of small businesses now can obtain a free government guide which literally goes into the nuts and bolts of door security.

The illustrated folder, *Home Security Starts at Your Door*, is based on research by the Law Enforcement Standards Laboratory of the Commerce Department's National Bureau of Standards. Sponsor is the Justice Department's National Institute of Law Enforcement and Criminal Justice.

To keep your residence from being burglarized, says the free guide, your best tactic is to "have the right kind of doors, locks, frames and hinges." Almost all intruders will try doors before resorting to windows, the guide points out.

Under "General Door Construction Problems," the guide gives practical tips on such details as the length of screws in metal plate attachments; selection of break-in resistant glass or glass substitutes, or use of protective grillwork for glass in and around doors; placement of mail slots; security for jalousie and sliding patio doors; and recommended methods of attaching wooden door frames (jambs) to the wall.

In similar manner, various kinds of locks and hinges are discussed in the guide, with advice on how to obtain the best value for one's investment in break-in resistant equipment.

According to figures on the most recently available 5-year period, 1968 to 1973, burglaries were up 31% and 1973 residential losses totaled $543 million.

Single copies of *Home Security Starts at Your Door* may be obtained free from: Consumer Information Center, Pueblo, Colorado 81009.

Make up to $^\$12^{50}$ an hour

Start your own money making business!

Be Your Own Boss!

Hundreds of Belsaw trained men have succeeded in this fascinating and highly profitable field . . .

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Tells how you quickly train to be your own boss in a profitable Sparetime or Fulltime business of your own.

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A pocket size book with the ENTIRE length of Common-Hip-Valley and Jack rafters completely worked out for you. The flattest pitch is ½ inch rise to 12 inch run. Pitches increase ½ inch rise each time until the steep pitch of 24" rise to 12" run is reached.

There are 2400 widths of buildings for each pitch. The smallest width is ¼ inch and they increase ¼" each time until they cover a 50 foot building.

There are 2400 Commons and 2400 Hip, Valley & Jack lengths for each pitch. 230,400 rafter lengths for 48 pitches.

A hip roof is 48'-9¼" wide. Pitch is 7½" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

Getting the lengths of rafters by the span and the method of setting up the tables is fully protected by the 1917 & 1944 Copyrights

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## IN CONCLUSION

# *Why isn't something being done now to revive the homebuilding industry?*

The crisis in America's housing reflects itself in jobs. Unemployment in this country is the worst it has been since the depression of the 1930's.

Unemployment in the construction industry is still more than twice as bad as in the overall economy.

**Unemployment in residential construction is twice as bad as it is in the construction industry as a whole.**

Such construction unemployment by itself is bad enough. However, when we realize that for every unemployed residential construction worker there is at least 1 to 1½ unemployed workers in related home building supply industries, it makes such circumstances intolerable.

**The crisis in housing has resulted in many firms going out of business or working at drastically reduced capacity. Many have gone bankrupt, never to return to the industry.** The same holds true for owners of sawmills, lumber yards, manufacturers of plumbing and electrical fixtures, and owners of other types of firms who manufacture materials and supplies for the homebuilding industry. New housing generates new shopping centers, new schools, new churches, new roads, new furniture, new yard equipment, and much, much more.

* * *

With all of these thoughts before us, **why, then, isn't something being done to stimulate the homebuilding industry?**

**The housing need is there. The workmen are available. The material is available.**

The answer to the question is simple: The crisis in housing is the result of the tight money policy of the Ford Administration and Arthur Burns and his Federal Reserve Board. This is a tight-money policy which results in mortgage interest rates so high that **purchasing a new home is out of the reach of more than 70% of all Americans!**

The median sales price of a new home as of January, 1976, was $41,900. The individual who has the cash pays $41,900 for this new house. The individual who doesn't have the cash—and that's 99 plus percent of all Americans—must obtain a mortgage.

With a typical, current mortgage a home purchaser pays $113,421 for the same house. This means the home purchaser pays the bank or other lending institution $71,521 for his mortgage. The monthly principal and interest payments of such a home purchase amount to $303.42. In addition, the home purchaser must pay for taxes, insurance, utilities and maintenance, all of which add up to approximately $450.00 per month. Such monthly housing costs require an annual income of $21,500.

**The annual family income—including the income of both husband and wife—of over 70% of American families is less than $21,500. Therefore, less than 30% of all American families have adequate incomes to purchase such a new house.** Eighty-five per cent of the young families under 35 years old do not have such annual incomes, and even 66% of the families who are between 55 years old and retirement age who supposedly are at their peak earnings, do not have an annual income necessary to purchase such a house.

We say the home purchaser's payment of $71,521 of mortgage interest to the money lenders on its face is exorbitant. The money lender did not contribute one drop of sweat, one ounce of toil or even one red cent to the creation or the value of this house. Labor, who worked at the job site and actually created this house, was paid only $6,536. This makes it readily apparent that such a mortgage interest payment is not only exorbitant, it is without conscience, it is, in our opinion, just plain robbery.

Last year, we took our problem to Congress and we took our problem to the Ford Administration. We stated our case clearly and simply.

There were numerous bills in the legislative hopper, most of which did not get to the real problem. A few skirted around the edge of the problem, but didn't go to the heart of the problem. A few made good window dressing but would contribute little or nothing to the solution of the problem. We went over these various bills with them one by one. We pointed out their fallacies and the few good points that some of them had. What happened? Just a few highlights:

First, there was President Ford's bill to provide a tax rebate up to a maximum of $2,000 to the purchaser of a new house which was started before March 25, 1975. We told them this might provide a little incentive to assist in reducing the then present inventory of unsold homes, but it would not create jobs and would not reduce the interest rates or the monthly mortgage payments. What happened? According to the Federal Home Loan Bank Board, it stimulated the sale of only 35,000 units. Big deal! It made big press but missed the mark.

There were a number of bills and propositions which provided for reduced mortgage interest rates under various and sundry conditions. They were commonly called tandem financing plans. On the surface, these plans looked like they would get to the heart of the problem. We knew, however, that such legislation wouldn't really get the job done, because there was already mortgage money available under similar plans from previously passed legislation which had not yet been utilized. We felt, and we told them, that the expansion of an already ineffective program would contribute little towards a real solution to the problem unless substantially reduced interest rates were provided. Congress did pass some housing legislation which had a few features which would have been of some help. President Ford, however, vetoed their legislation.

Following the President's veto, the Congress and the President, using the financial gimmick of tandem financing plans made financing available for over 500,000 housing units. However, by the end of 1975 only about 200,000 units had been so financed. This was some help, but the fact that less than ½ of these overall funds have been utilized makes it evident that a reduced interest rate of 7½% is still too high for most Americans.

Last year, we requested the Ford Administration to lift the moratorium President Nixon, in 1973, placed on various Federally-assisted housing programs. In the years immediately preceding Nixon's moratorium, these Federal assisted programs accounted for over 400,000 units each year. Therefore, we knew that reviving these programs would create a substantial number of jobs. The Ford Administration chose instead to introduce its highly-touted Section 8 Program to replace Section 235 and Section 236 Programs, which had previously accounted for over 75% of these housing units. The Administration's Section 8 Program is embroiled in regulations, paper mountains, red tape and technicalities and has added next to nothing to our country's housing supply. As of January, 1976, 58,376 units have been approved; 2,277 units have been started and 279 units completed—all of this in the face of Ford Administration promises of 200,000 approvals in 1975 and starts of 55,000 units, and, worst of all, a mere drop in the bucket compared to the previous 400,000 units produced each year prior to the Nixon moratorium. What does their program amount to? Purely and simply, just another paper charade.

With a big press announcement endeavoring to show the Administration's concern for housing for the elderly and handicapped and to show that they were doing something to help the sick housing industry, HUD announced that it would accept fund reservation requests under their reactivated Section 202 Elderly Housing Program. As a result of the announcement, the Department received over 1,500 project applications, containing proposals for approximately 230,000 units. To fund them all, approximately $6 billion would be needed. Funds are currently available to finance only 12,000 to 15,000 units. The Administration, however, has **not** sought a supplemental appropriation for the program for this fiscal year, and in preparing its budget for next fiscal year, they have requested an appropriation of only $325 million, which is even substantially less than the money already authorized by Congress.

This is just a brief sketch as to what the Administration has done this past year to meet the housing crisis. **Instead of real progress we have received only rhetoric, financing gimmicks and paper charades.**

We must get across to the Administration and to Congress that we Building Tradesmen and all Americans can no longer tolerate the tight-money policy of President Ford and the Federal Reserve Board.

We must go to our government and make our wants known. We want them to get at the heart of the problem, not play games at the periphery.

We don't want legislation which caters to the top 10%, who live off the fat of the land or the freeloaders who wouldn't work if they had a job. We want jobs, we want to work and we'll pay our taxes. We'll make our contribution to the American way of life as we have always done in the past. America was not built by, nor does America's greatness stem from the top 10% who live off the fat of the land or the freeloaders who take but give nothing. **It is time that our government — the Executive Branch, the Legislative Branch, the Judicial Branch—all get their priorities realigned so that they represent all Americans, particularly the interest of those who contribute to the American way of life and not the parasites.**

The purpose and role of government is to do those things which its people or its institutions cannot or will not do themselves. Home ownership is part of the American dream, a decent home for every American is public policy, and the law of the land. If financial institutions of this country will not make mortgage financing available at interest rates Americans can afford, then the government has the right and the responsibility to pass legislation so that the government will make direct home mortgage loans to the American people at interest rates they can afford.

William Sidell

GENERAL PRESIDENT

# THE CARPENTERS' UNION LABEL SERVES A DIVERSIFIED INDUSTRY

UNION MADE * UNION SERVICE
UNION LABEL
SHOP CARD
STORE CARD
SERVICE BUTTON
AFL CIO
U.L.& S.T.D.

**Buy Union**

The United Brotherhood Of Carpenters and Joiners of America represent more than three-quarters of a million carpenters, cabinetmen, millwrights, and allied tradesmen in North America.

As one of the oldest of the Building Trades, the United Brotherhood learned early of the value of the union label as a consumer weapon. As far back as 1869 the Carpenter's Eight-Hour League of San Francisco issued a stamp to planing mills working an eight-hour day. This stamp helped to identify work from such mills against competing ten-hour day mills.

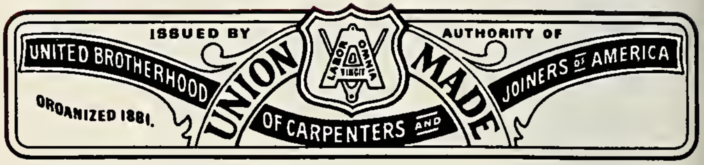
However, it was not until the turn of the Twentieth Century that the carpenters union officially adopted a stamp, emblem, or label which would be attached to products produced by its members. At the Carpenter's 11th General Convention, held in Scranton, Pa., in 1900, Cabinetmakers Local 309 of New York City presented a resolution, calling for the adoption of a standard union label for use throughout the Brotherhood. In the following year the union's General Executive Board adopted a design and directed the General Secretary to have it registered with the United States Patent Office in Washington. At that time, the Patent Office contended that the label could not be registered, and the Brotherhood then took action to have the label registered in each of the States and Provinces of North America. Today the label is officially recognized throughout the continent, and two years ago the Patent Office in Washington belatedly accepted the registration of the Brotherhood's label.

In early days of the labor movement, the carpenters were directed by the AFL to lead the fight for an eight-hour work day. Pursuing this goal, the carpenters would allow no shop or mill to use the label unless its work day was eight-hours or less and unless the mill met minimum standards of pay.

Today the Brotherhood issues periodically a small pocket size booklet, totaling approximately 132 pages, which is a "list of union shops and firms granted the use of the union label." This directory is updated each year.

The label can be found on furniture, in houses of worship, on desks, in the schools of America and the Halls of the Congress of the United States; even on the very rafters of the White House, as well as on all the manufactured items of the forest products industry.

Hardwood flooring produced by the E. L. Bruce Co. at its plant in Center, Texas, bears the Carpenters' label. In the picture, Brotherhood members pack parquet floor squares along the Bruce assembly line.



The union label of the United Brotherhood of Carpenters and Joiners of America is made available to manufacturers in four application forms. (1) a rubber stamp is used to place an impression of the label upon millwork and manufactured material, (2) a brass die is available for sinking an impression of the label in boxes, flooring, etc., (3) a transfer label is made up in colors, and is generally used for finished products such as fixtures and furniture, and also musical instruments, including pianos and other wood instruments, and (4) a special cellophane sticker label is made for metal trim, metal doors and sash.

The Carpenter's Label appears on the following products:

- ✓ Aluminum doors, sash and windows
- ✓ Awings and metal products
- ✓ Boxes
- ✓ Barber and beauty shop furniture, etc.
- ✓ Bowling alleys, pool tables, etc.
- ✓ Boats
- ✓ Cabinet Work and Cabinets
- ✓ Caskets
- ✓ Concrete forms
- ✓ Church furniture
- ✓ Cooling towers
- ✓ Doors, reg., fireproof, etc.
- ✓ Displays
- ✓ Furniture
- ✓ Hardwood floors and Hardwood
- ✓ Insulation
- ✓ Laboratory furniture and equipment
- ✓ Lumber
- ✓ Ladders and Scafolding
- ✓ Millwork
- ✓ Mobile homes
- ✓ Musical instruments
- ✓ Metal Trim, doors, partitions, etc.
- ✓ Overhead doors
- ✓ Office Furniture
- ✓ Prefabricated garages
- ✓ Prefabricated houses
- ✓ Prefabricated Houses/Modules-Tri-Trades
- ✓ Plastics
- ✓ Plywood and veneer
- ✓ Restaurant Furniture
- ✓ Refrigeration
- ✓ Specialty products
- ✓ Screens
- ✓ School furniture, etc.
- ✓ Shingles
- ✓ Stair builders products
- ✓ Trusses
- ✓ Venetian blinds

The firms listed as manufacturing general mill work are engaged in the manufacture of interior trim, exterior trim, sash, doors, etc., and some manufacture cabinet work. Most of all in this group will manufacture any wood products on order.

The firms listed as manufacturing cabinet work are engaged in the manufacture of bar, bank, store or office fixtures and furniture, etc.

The firms listed as manufacturing boxes are engaged in the manufacture of beer, packing or cigar boxes.

The firms listed as manufacturing special wood products are engaged in the manufacture of wood products not coming under any of the other groups.

Visitors to the 1963 AFL-CIO Union Industries Show in St. Louis, Mo., were given this miniature folding-cardboard house as a reminder that union Carpenters and Mill-Cabinetmen should be used in home construction.

# The CARPENTER

JUNE 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

And what is so rare as a day in June?
  Then, if ever, come perfect days;
Then Heaven tries the earth if it be in tune,
  And over it softly her warm ear lays:
Whether we look, or whether we listen,
We hear life murmur, or see it glisten;
Every clod feels a stir of might,
  An instinct within it that reaches and towers,
And, groping blindly above it for light,
  Climbs to a soul in grass and flowers;
The flush of life may well be seen
  Thrilling back over hills and valleys;
The cowslip startles in meadows green,
  The buttercup catches the sun in its chalice,
And there's never a leaf nor a blade too mean
  To be some happy creature's palace . . .

*from The Vision of Sir Launfal*
*by James Russell Lowell*

# OFFICIAL INFORMATION

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## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.
In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
# CARPENTER

VOLUME XCVI NO. 6 JUNE, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

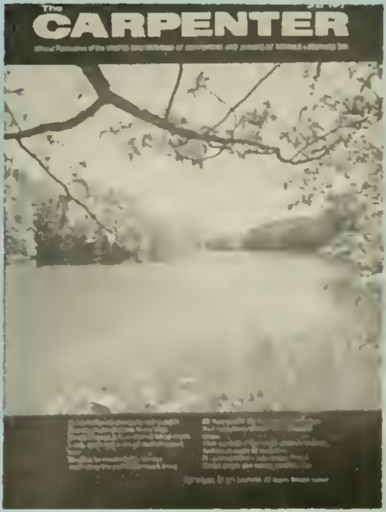
Bays Mountain Park is a 1,300 acre nature preserve owned and sponsored by the City of Kingsport, Tennessee. It is located on Bays Mountain, a 2,300-foot ridge about three miles southeast of the city. Within its confines there are 24 miles of trails, a 44-acre man-made lake, shown on our cover, and an "interpretive center" which has nature displays, a classroom, a library, and a planetarium.

Restored to its natural beauty by man, the Bays Mountain area is a center of outdoor activity each June as young people, released from school, enjoy the great outdoors.

The excerpt from the poem by James Russell Lowell below the picture, is from "The Vision of Sir Launfal," the same long poem from which we took another excerpt for our winter scene on the cover of the February, 1975 issue of *The Carpenter.*

*The photograph is courtesy of Perspective, publication of the Tennessee Valley Authority.*

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*



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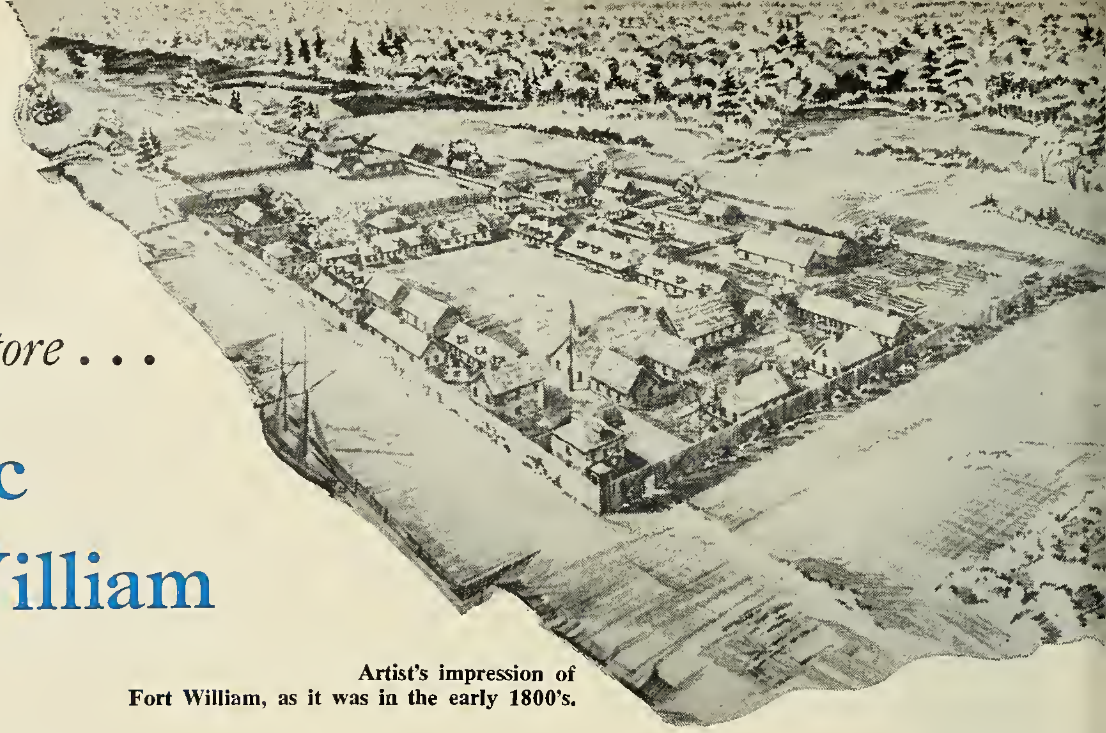
*Canadian members restore . . .*

# Historic Fort William



**Artist's impression of Fort William, as it was in the early 1800's.**

Members of Local 1669, Fort William, Ontario, have been at work for the past three years restoring Old Fort William at Thunder Bay. Built in 1803, the original fort was a fur trading depot that linked Eastern and Western Canada during much of the 19th Century.

Work on the old fort, which comprises 48 buildings and 125 acres of land, is being completed in 1976. As many as 180 carpenters have been employed in its restoration at one time, with an average carpenter work force of just over 100. As is seen in the accompanying photographs, the tools of 175 years ago were used to fasten the timber logs and cedar shakes. Tools that were unavailable locally or in antique shops were forged by hand at the fort's blacksmith shop. While the fort was being constructed, hundreds of school children were escorted around the site, watching the modern-day çarpenters at work.

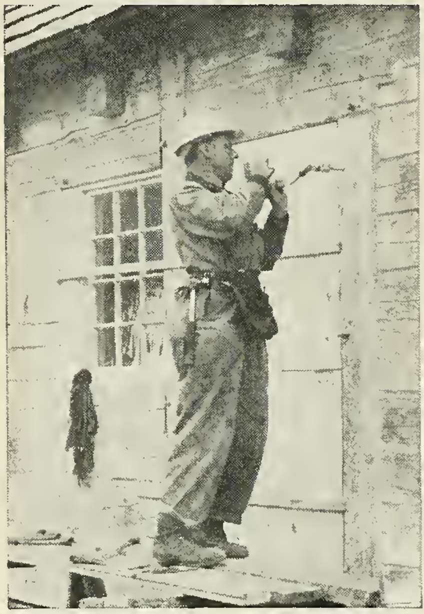
Windows and doors, including the hardware, were made by hand at the site. Some of the lumber used for construction was jack pine, which was cut locally by members of Local 1669. The timbers used for much of the construction were cut in the carpenters' own saw mill, with a special blade designed to simulate timber that had been hand cut in saw pits of 200 years ago.

While many of the timbers used for wall construction were joined together at the corners by a dove-tail type joint and some of the wall corners and roof construction were held together by large wooden dowels, some nails were used. These nails were the same style as those used in the original Fort. As these old nails were not available, they too were made in the Fort's blacksmith shop.

The timbers used in the construction were fashioned by adz and broad axe experts in the area. It is also significant to note that in some instances roofs were covered by birch-bark, which was cut and applied by members of Local 1669, Thunder Bay.

Fort William Historical Park embraces an area of 125 acres at historic Pointe de Meuron on the banks of the Kamin-

Continued on page 13



Henrick Ricnio of Local 1669 fitting doors to the blacksmith and tinsmith shops at Fort William.

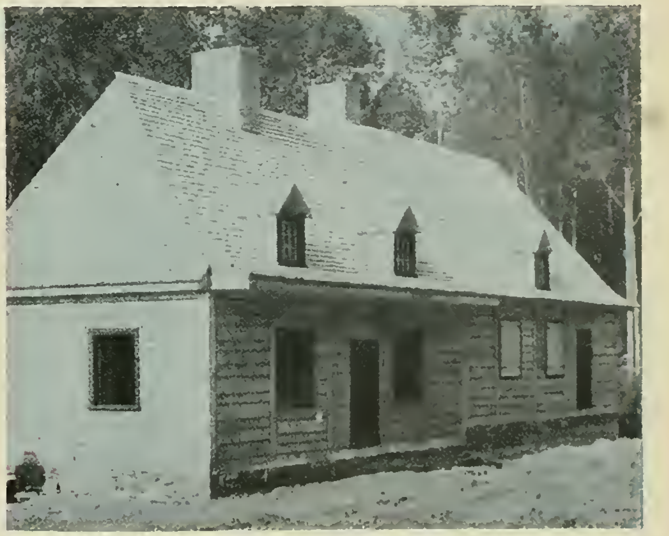
Mikko Haavisto adzing the floor in the Boucher House, home of an early Northwest Company trader.

Heinz Heinicke hand-making a window frame for one of the fort's buildings, as it was done in 1803.

Dormer window being installed in a general quarters building which contained 12 bedrooms and lodged the fort's clerical employees in the fort's early days.

Members of Local 1669 applying birchbark roofing to the fort's gum store which was used to store gum and resin used in the making of birchbark canoes.

Terko Muettinen, Local 1669, Thunder Bay, splitting local cedar shakes as they were made when the old fort was built. The shakes were used in the restoration work.


An almost completed farmer's cottage as viewed from the north side of the fort stockade. Field stones were used for the foundation.

Local 1669 members building the palisade around James Taitt's House. James Taitt was a carpenter and joiner by trade, until he became the fort's superintendent.

Members of Local 1669, applying cedar shakes to the roof of the restored barn, which has since been furnished and used for some of the staff employed at the fort.

# WASHINGTON ROUNDUP

**DEBT COLLECTION ABUSE**—Labor is giving strong support during this session of Congress to a consumer protection bill which will outlaw "shoddy" harassment tactics by debt collectors. The bill is sponsored by Congressman Frank Annunzio, Illinois Democrat, and six other members of the House Banking Committee. An AFL-CIO spokesman told a Congressional subcommittee that most people "want to pay their debts and, if given the opportunity, will do so," but when unexpected expenses hit a family, "it is virtually impossible to avoid debt and debt problems."

Under the Annunzio Bill, a debt collector would be prohibited from communicating with the alleged debtor or his/her spouse at his/her place of employment, would be prohibited from dunning the debtor more than twice any week, before 8:00 A.M. or after 10:00 P.M., or while the consumer is represented by a lawyer, unless the lawyer has failed to respond to a communication. A court order would be required to go beyond these limits.

**UPDATED POVERTY**—Poverty level guidelines used by government agencies to determine eligibility for various jobs and training programs have been raised to reflect higher living costs. The Labor Department has announced that the new income level below which an urban family of four is considered poor has been increased from $5,050 to $5,500. For a family of six, the poverty cut off is now $7,300. A single-person family would qualify if income is below $2,800 per year. All of these figures are higher in Hawaii and Alaska.

**EQUAL DATA FOR WOMEN**—The Citizens Advisory Council on the Status of Women has recommended to President Ford that employers be required to use a single actuarial table when negotiating pension benefits, merging mortality data on men and women into one unisexual tabulation. If this recommendation is adopted, it would resolve a current conflict between the Department of Labor and the Equal Employment Opportunity Commission.

**POSTAL SUBSIDY NEEDED**—The International Labor Press Association has urged the Senate Post Office and Civil Service Committee to approve S-2844, introduced by Senator Gayle McGee of Wyoming, which would refine organizational and financial matters of the U.S. Postal Service and the Postal Rate Commission and would create a Commission on Postal Services. ILPA has warned Congress that unless some form of postal subsidy is instituted, many union publications will not be able to survive.

**INTERNAL DISPUTES UMPIRE**—AFL-CIO President George Meany has appointed Alexander B. Porter, arbitrator and attorney with wide experiences in labor-management affairs, as an impartial umpire under the AFL-CIO Internal Disputes Plan. Porter, 49, has served as permanent arbitrator for several labor-management agreements in the primary metals industry. He also serves as chairman of the Foreign Service Grievance Board.

**CORPORATE PROFITS**—A Wall Street Journal survey of first-quarter corporate profits showed the largest year-to-year spurt in 17 years, an increase of 41 percent. Earnings of 569 major American firms totaled $11.9 billion during the first three months of 1976, compared with $8.5 billion in the same quarter a year earlier, the Journal said. Building materials profits went up 128%.

"Bolstering first-quarter earnings besides the general economic growth was increased worker productivity—up at an annual rate of 4.6% in the quarter," the Journal said.

Adequate supplies of lumber, as in the West Coast mill yard shown above or pretty scenery for those fortunate few who are able to see it? That is the question.

# Monongahela Has Become A Dirty Word Among Lumber And Sawmill Workers

In 1970, a US Senator said, "Shocking!" when viewing a clearcut mountainside in the area shown in the picture below. Only six years later, the same area, foreground, is a picture of scenic beauty. This is an example of how the forest renews itself under scientific management.

A group of editors and writers recently inspected the site in the Western mountains near Fort Bragg, Calif., shown below. A few years ago the opposite hill was completely cleared of timber. Today it is almost ready for a new harvest.

After sniping away at the forest products industry for decades, a group of environmentalists recently hit their mark when they achieved a favorable court decision preventing modern tree harvesting practices from continuing in a national forest of West Virginia.

The Monongahela Decision, as it is now known, threatens to produce economic chaos in the already-hard-pressed lumber industry and cause a layoff of hundreds of lumber and sawmill workers unnecessarily.

The court decision initially stymied tree harvesting on 600 acres of the Monongahela National Forest in West Virginia, but its effect has spread to Alaska and the Northwest and it imperils the lumber industry of the entire nation. While denying lumber producers the ability to clearcut large areas of timberland and to continue their restoration practices, the court decision adds even higher costs and shortages to this nation's limited lumber supply, affecting housing and all types of construction.

The court decision strictly interpreted a 1897 law, despite the fact that it is outmoded by later laws and more than three-quarters of a century of broader interpretation and technological advances in the industry.

The nation must now ask itself: which is more important? To relieve the housing shortage and curb the inflation which exists in the forest products industry, recognizing that tree harvesting must temporarily scar the scenery? Or restrict modern timber harvesting practices to the extent that the industry goes bankrupt?

Environmentalists—many who belong to such clubs as the Sierra Club, the Wilderness Society, and other lobbying organizations — have been extremely fearful that the nation is using up its natural resources faster than it can renew or conserve them. The forest products industry is prepared to show, however, that it's restoration practices have helped to maintain all of our national forests and actually improved on most of them.

To overcome the limitations imposed by the recent court interpretation of the 1897 Organic Law, Senator Hubert Humphrey introduced on March 5 a bill supported by the forest products industry and by the United Brotherhood of Carpenters and Joiners of America which

Continued on page 16

# CANADIAN REPORT

## Wages in Forestry, Construction Up

Average weekly earnings were $218.39 in February, up from $216.18 the previous month and $194.18 a year earlier, according to advance data recently released by Statistics Canada.

The largest month-to-month increase was in the construction industry. The average weekly wage for those who could get jobs in that high-unemployment industry went from $308.07 to $318.65 between January and February.

Forestry also made significant gains, going from $274.52 to $284.27 a week, reflecting the resumption of operations in the pulp and paper industry.

All industrial sectors shared in the month-to-month increase. Services, the lowest paid sector, also showed the lowest rate of increase, moving from $155.58 to $156.33 a week.

## BC Fed Studies Socreds Program

The British Columbia Federation of Labor vigorously attacked federal wage controls and the decision of the BC Socred government to opt into the program in its annual presentation to the provincial cabinet.

The April 7 brief also delivered a stern warning to the Socreds against eliminating progressive social legislation introduced under the former NDP government.

Highlights of the brief include:

- support for the continuation of rent controls, and the extension of bargaining rights to tenants;
- a call for developing secondary industry and a continuation of the NDP policy of maintaining jobs through public ownership;
- a demand for increased educational expenditure to reduce class sizes and eliminate financial barriers to post-secondary education, and harsh criticism of the Government's action in removing labor and community representatives from governing boards of colleges and universities;
- a call for expansion, rather than cutbacks, in health services;
- criticism of the increase in BC car insurance premiums, and a warning against the readmission of private companies into the auto insurance field, and
- criticism of cutbacks in funding for women's programs and the Government's regressive actions with respect to the status of women.

The brief also called for major amendments to the Labor Code and expressed total opposition to any legislation ending strikes or imposing compulsory arbitration.

## Canadians Feel Controls Unfair

A clear majority of Canadians think the federal anti-inflation program is unfair, and less than a third feel it will be successful, according to a Gallup Poll released April 17.

Sixty-seven per cent of the people responding to the poll felt the program is unfair in the way it affects prices, and 65% thought it was unfair in the way it controls wages.

Only 31% said they thought the program would be successful, 5% said it will be partially successful, while 50% thought it wouldn't be successful. The remaining 14% said they didn't know one way or the other.

Taken together with a much-touted earlier survey indicating that most people support the program, the recent survey suggests people have either changed their minds or support the program despite its unfairness.

## Cabinet Shuffle Possible Soon

Postmaster-General Bryce Mackasey was sworn in recently to an additional Cabinet post when Prime Minister Trudeau appointed him Minister of Consumer and Corporate Affairs, replacing recently-assigned André Ouellette. Mr. Trudeau said that there will be a full cabinet shuffle later, possibly this summer. At that time, Mr. Mackasey would retain the Consumer and Corporate Affairs portfolio, but will not retain the Postmaster-General position.

## Apprenticeship Time-Cut Opposed

The Alberta Federation of Labor is opposed to any reduction in the training period under the provincial apprenticeship program, Federation Executive Secretary Eugene Mitchell said recently.

Mitchell was reacting to reports out of the Legislature that the Alberta Apprenticeship Board is considering cutting classroom time for apprentices to overcome shortages of staff, money and space.

"Shortening the training time, for whatever reason, would have the effect of reducing the quality of workmanship performed by workers in the trades," Mitchell said.

"Up to now, the province has had one of the best apprenticeship programs in the country, but it appears this will not last," he said.

The apprenticeship program used to be under the Labor Department, and the Federation unsuccessfully made representations to the government that the transfer of responsibilities to the Education and Manpower Training Ministry not be made.

"The program is now in the hands of a bunch of academics who seem to have no understanding of how an apprenticeship program should work, or the requirements of certification in a trade which will ensure quality work being done," Mitchell added.

Budgetary considerations should not be responsible for the "watering down" of apprenticeship training, which will, in the long run, benefit no one, he said.

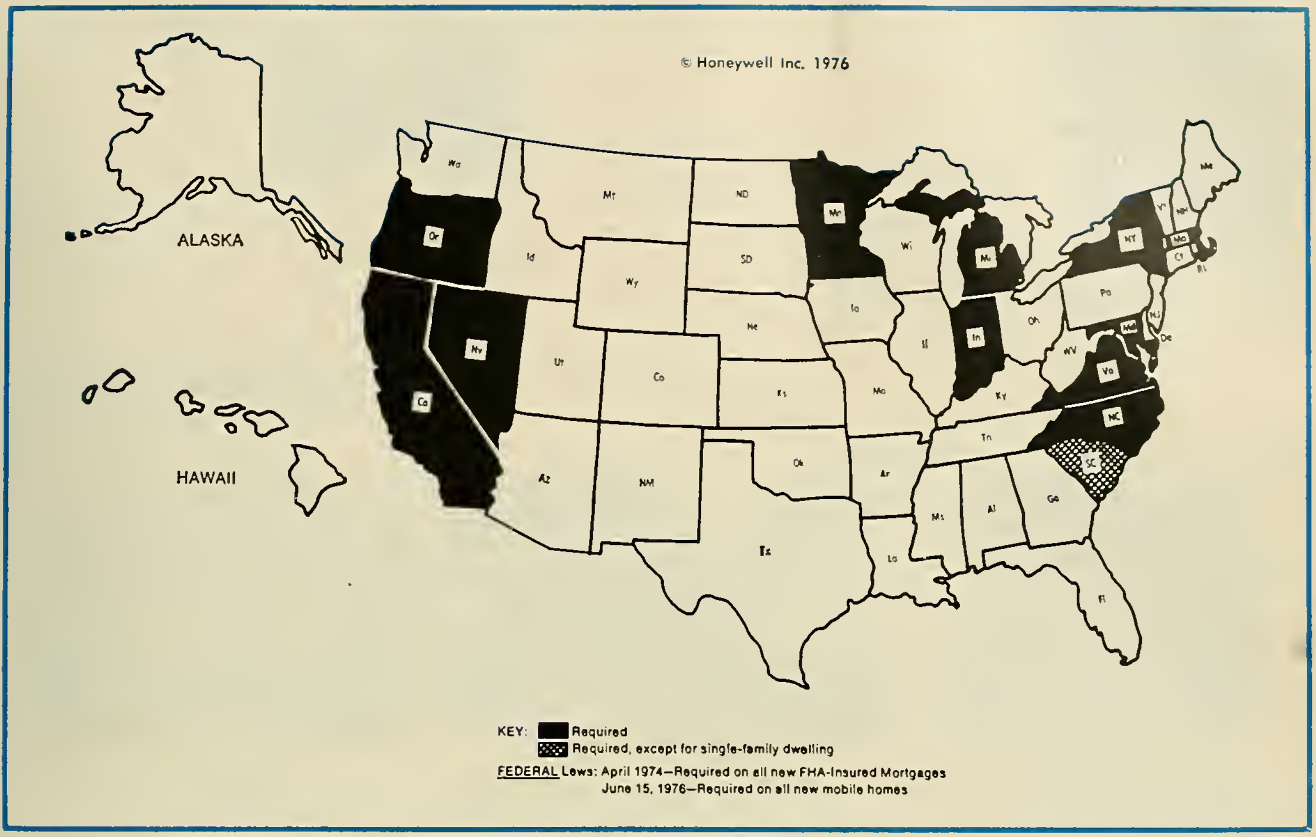
## Student Summer Job Market Fades

Many young people who depend on savings from summer jobs to finance their university or college education may join the ranks of the permanently unemployed next year, thanks to the federal government.

Despite the increased cost of attending school, and the high unemployment rate as summer approaches, the federal government has decided to massively reduce the number of summer jobs it will offer.

Last year, the federal government employed about 50,000 students at a total cost of $80 million. This year it will hire about 12,000 at a cost of $24 million.

The major decrease comes as a result of the complete cancellation of the Opportunities For Youth Program, a victim of the federal restraint campaign, which employed 30,000 students last summer, mostly in remote and rural areas where little alternate employment was available.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KEY: ■ Required
▨ Required, except for single-family dwelling
FEDERAL Laws: April 1974—Required on all new FHA-Insured Mortgages
June 15, 1976—Required on all new mobile homes

**State Codes require fire and smoke detectors in 11 states on all new housing, as shown on this map developed by Honeywell.**

# 11 States Now Require Fire-Smoke Detectors In New Homes

New York became on April 1 the eleventh state to adopt building codes calling for fire and smoke detectors on new housing. Numerous cities have also joined the fast-growing movement to require such protective devices.

A survey reveals California, Indiana, Maryland, Massachusetts, Michigan, Minnesota, Nevada, New York, North Carolina, Oregon and Virginia require them on all new housing, and South Carolina calls for them on all new multiple-family type dwellings.

Legislation is pending in most other states calling for similar protective devices in order to curb the death toll from building fires which now stands at 12,000 persons annually.

"Most of those persons die in house fires where they were not warned in time to escape," said James W. Zur, market manager for Honeywell's line of fire and smoke detectors. He said early warning devices give residents an alarm to allow time to escape.

"In some cases, Montgomery County, Maryland for one," Zur said, "local ordinances have been proposed calling for retrofitting all houses and apartments with smoke detectors."

Zur said action by more state legislatures soon will make fire and smoke detectors as common on the wall of new homes as a clock or door-chime box.

**Smoke detectors, such as this one installed by Honeywell in the ceiling of its research mobile home in Minneapolis, will be required by law outside bedrooms of mobile homes manufactured after June 15, 1976. In this simulated fire drill an 85-decibel alarm warning was given in seconds and escape was made through a rear exit. The detector sells for under $40, plus installation.**

"The United States has a higher per capita death rate than any other country in the world," Zur said. "The same technology that helps us explore space can be used to make our homes a safer place to live. Honeywell developed the first fire detection system in space for Skylab, and we know how to detect fires in the home as well," he said. "The job is to inform people of the danger and help them avoid it."

Zur said a new federal agency called the National Fire Prevention and Control Administration (NFPCA) has been established to coordinate efforts at reducing deaths through fire prevention and safety techniques.

He said the Federal Housing Administration has required fire and smoke detectors on all new-housing mortgages it has insured since early 1975. He said that every major mobile home manufacturer installs the devices on new mobile homes.

The fire and smoke detectors use either an ionization or photo-electric sensor system.

# Service to the Brotherhood

**DURANGO, COLO.**

*Carpenters' Local 2243 recently presented service pins to two members.*

*William A. Gray, left, with his wife, was presented with a 35-year pin, and John Ponikvar, on the right, with his wife, a 25-year pin.*

**SAULT STE. MARIE, MICH.**

*At a recent meeting of Carpenters Local 46, the oldest living member of the local, Robert Hyslop, was honored. Hyslop has been a member of Local 46 since 1926*

*The officers, shown standing, left to right: President—W. Lawrence Vice President—A. Pajula, Recording Secretary—J. Markstrom, Treasurer—R. LaLonde, Financial Secretary and Business representative J. Kwiatkowski, Trustee—R. Payment, Trustee E. Nayback, Trustee C. Campbell.*

*Retirees, seated, left to right, D. McLeod, 33 years; W. McIntosh, 35 years; and, W. Hyslop, 50 years.*

**SAN FRANCISCO, CALIF.**

*Millmen's Local 42 held a dinner-dance to honor ist 25-year members and their wives on November 1, 1975. Shown in the picture, left to right, front row: Val Giorgi, Herman Kundera, Fernando Sanchez,, Bernie Gershater, Albert Gonzales, and Theodore Maggi. Back Row: Robert Cox, Lawrence Grambow, Lars Hatyik, Jim Shoffa, Peter Malatesta and Harry Michelsen. Members unable to be present, but also awarded 25-year pins were: Hugo Arevalo, Larry Asevedo, Albert Cody, Ernest Everidge, Bernard Flanagan, Claude Glenn, Parasko Kalagiannis, Andrew Loscutoff, William Olson, Archille Pantleoni, Joseph Scorsonelli, Lambert Stoeckle, William Susoeff, Warren Thomas and Mario Yillalba.*

**LEWISTON, ID.**

*Carpenters Local 398 honored its longtime business agent and retired Lewiston-Clarkston Central Labor Council secretary Seth A. pace and Olaf Dalberg, a member now living at Sandpoint, Feb. 13, each for more than 40 years of membership in the union. Pace has chalked up 42 years, Dalberg, 41.*

*Those honored for 35 years of membership were Francis Howell, Victor Shaffer, Robert Heimgartner, Wilbur pearson and Vernon Snook..*

*The 30-year members .. honored were George Cox, Clyde Jones, Gordon Rice, Joseph Schmidt, Wilfred Troutman, Regis Ewing and C. C. O'Kelly.*

*Honored for 25 years were William Ricks, Thomas Steininger, Hubert, Tannahill, Edward Mohr, Patrick O'Kelley and James Riley.*

# *In Retrospect*

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary*
*and Editor*

## 75 YEARS AGO, JUNE, 1901

### Texas Oil Boom Begins

At the turn of the century, drillers struck oil near Beaumont, Texas, and the discovery of "The Great Lucas Geyser," south of the city, drew men from all sections of the nation in search of work. Local 392 of the Brotherhood reported from Beaumont that it was doing well, working a 9-hour day at the minimum wage of $2.75 an hour. The manpower supply was equal to demand at the time, but the local union expected to soon see a flood of unemployed carpenters.

### 46 Locals Chartered

The Brotherhood continued its organizing activities in the Spring of 1901, with 46 new local unions chartered during May. Most recently chartered was Local 843 at Jenkinstown, Pa.

### Funds in One Bank?

In early 1900 the Brotherhood conducted a referendum vote among the membership on the question: "Shall all the funds of the United Brotherhood of Carpenters and Joiners of America be deposited in one bank?" A majority of 12,369 votes said no, and the General Executive Board took action to carry out the will of this majority.

### Eight-Hour Cities

The Brotherhood continued to spearhead organized labor's drive for an 8-hour work day. The June, 1901, *Carpenter* reported that a total of 193 cities and towns were already "8-hour communities."

### Good Record: 6 to 214

Of 214 cities in which the United Brotherhood had strikes during the year 1900, it was defeated in only six of them. In 17 of these cities compromise was effected, leaving 191 cities in which the strikers won their point. The strike in 113 cities was to enforce the eight-hour system, in 85 to obtain a nine-hour day, and in 16 for the enforcement of general trade rules.

"And still there are men working at the carpenter's calling who don't think it necessary to join a trade union," the Carpenter magazine commented. "Such a record as this, if it could be brought home to the members of the craft outside of the unions, would, we believe, operate to bring every decent man who uses the plane and hammer to enroll himself at once under the banner of trade unionism . . . It may be a selfish suggestion, but we nonetheless freely advance it: We believe that each member of the trade union were to take upon himself the obligation to put a good union paper into the hands of every good man of his calling whom he knows to be outside of the ranks, the result soon would be that there would be no vast unorganized increment to disturb the movement for living wages."

## 50 YEARS AGO, JUNE, 1926

### San Francisco Case

More than 100 union carpenters paraded in front of a group of houses being constructed by non-union carpenters at 20th Avenue and Pacheco Street in San Francisco in April 1926, and squads of police were called to the site to quell "a disturbance." Three members of the Brotherhood were arrested and charged with assaulting a non-union man named Louis McDermott.

When the case came up in court the attorney for the Brotherhood drew from McDermott the fact that he was a former convict from an Eastern penitentiary and that he "came to San Francisco to break up a strike."

The judge told the court: "Strike breakers such as this man are thugs and ruffians. They should be tarred and feathered and driven out of town. The same treatment should be administered to the men who bring them to San Francisco."

McDermott was ordered into custody on a charge of battery and held under a $5,000 bond.

### Child Labor Laws

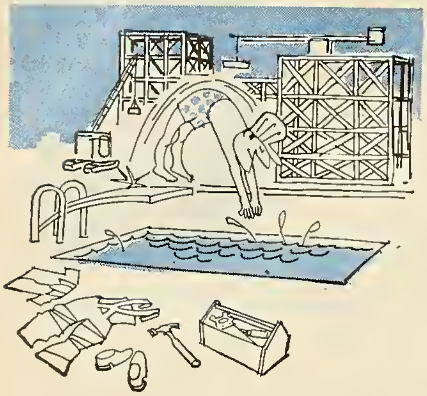
Even though the Supreme Court in 1922 had declared the Federal Child Labor Law unconstitutional, child labor in the factories, fields, and canneries was on the increase. In the coal mines of Pennsylvania many children of 13 and 14 years of ago were still employed as full-time wage earners. In the oyster and shrimp canneries of Louisiana children of 8 and 10 worked from early morning until late at night during the canning season. In textile mills in North Carolina many young people were employed 11 hours each day.

### Timber Shortage

Fifty years ago there were stories in the public press claiming that the country was using up timber four times as fast as it was growing it. The National Conference on the Utilization of Forest Products stated that there were approximately 469,500,000 acres of forest land left in the United States. This was at a time that the great forests of the Northwest were being developed.

### Real Unionism

*The Carpenter* magazine in a brief editorial told its readers that "real unionism is not an attempt to squander your employer's money as rapidly as possible, to see how little you can give him in exchange for pay, to take the money meekly and feel no further interest in whether it has brought him good or ill . . . it is, and should be, protection for the employers against crookedness and incapacity, and earnest desire to give a generous return for the wage earner alike, a sympathetic interest in employers' doings, and honest, earnest endeavor to do work cheerfully, promptly and well."



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### Mother Knows Best

Little girls can get pretty snobbish when they get a chance. One, whose father was recently elected mayor of his town, has been going around referring to herself as "Mayor White's daughter." The other day her mother heard her thus describing herself to the policeman on her street and decided it was time she did something about it. Calling the girl into the house she sat her down and had a little talk with her. She told her that in the future she was simply to tell people that she was Lucile White, not "the mayor's daughter." Not long afterward a substitute teacher in her room asked the girl if her father wasn't Mayor White. She answered, "I thought so, but Mother says not."

—*The Little Gazette*

FLICK FOR CLIC IN '76

### Next Witness

Woman Lawyer: "And your age is?"

Woman Witness: "About the same as yours."

—*The Bagpipe*

### Inflation Note

Every day for six months the businessman walked past the corner beggar and dropped 10 cents in the beggar's box. But being a charitable fellow, the businessman never took any shoelaces out of the box. One day when he had dropped his usual dime, the businessman felt the beggar's hand on his arm. He noticed the fellow was about to say something. "Yes," said the businessman without waiting for the question, "I suppose you're wondering why I never take shoelaces after I put my dime in the box."

"No" said the beggar, "I just wanted to telll you that the price of shoelaces is going up to 15 cents next week."

### Artist's Rendition

A father asked his 6-year-old son what he was drawing. "I'm drawing a picture of God."

The father said, "But nobody knows what God looks like."

"Now they will."

VOC—VOLUNTEER ORGANIZING

### Signals Crossed

Weeping tears of outrage, the lady driver insisted she had given a turn signal before her car was struck by the man's.

"Look, lady," said the man, his patience ebbing. "I saw your arm go up, then down, then straight out, then into circles. Are you telling me that's a signal?"

"For heaven's sake," she replied. "The first three signals were wrong—didn't you see me erase them?"

### This Month's Limerick

One day I missed school, so to speak,
I went fishing nearby in the creek.
Then my mother came by,
a mad look in her eye,
Now I haven't sat for a week.

—*A Carpenter's Wife*
*Morrisonville, Ill.*

### Here's To Hearing

My grandpa has trouble with his hearing. The doctor told him it's from drinking, and he had better give it up. But, as grandpa says, "I like what I drink better than what I hear."

BEEN TO A UNION MEETING?

### Medical Advice

Shapely Showgirl: "I want you to vaccinate me where it won't show."

Doctor: "Okay my fee is ten dollars in advance."

Showgirl: "Why in advance?"

Doctor: "Because often I weaken in such cases and don't charge anything."

REGISTER AND VOTE IN '76

### Moonlighting

On being told by the judge that it would take at least two days to obtain a license to be married, the young couple looked completely dejected until the bride sang out, "Can't you say a few words to tide us over the week-end?"

BE AN ACTIVE MEMBER

### Return of Jaws

"See that big fellow over there?" said a man to his friends at the bar. "He was a famous shark fisherman. His specialty was sticking his right hand into the shark's mouth to remove the hook. The old-timers used to call him 'Fearless,'"

"Used to? What do they call him now?"

"Lefty."

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### More Than Can Chew

Mrs. Baxter was jubilant. "I've finally cured my husband of biting his nails" she declared.

"Land sakes," said her neighbor. "How?"

"I hide his teeth."

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## Sidell to Chair AFL-CIO Panel

AFL-CIO President George Meany announced the appointment of two new chairmen of Federation standing committees on housing and safety and occupational health.

AFL-CIO Vice President William Sidell, General President of the Brotherhood, is the new chairman of the Housing Committee, succeeding Joseph D. Keenan of the Electrical Workers.

Vice President A. F. Grospiron, president of the Oil, Chemical & Atomic Workers, is the new chairman of the Safety & Occupational Health Committee, succeeding Richard F. Walsh.

Keenan and Walsh resigned from the AFL-CIO Executive Council in previous months and have retired from active leadership of their unions.

The chairman of other standing committees are:

Civil Rights—Vice President Frederick O'Neal, Actors & Artistes.

Community Service—Vice President Peter Bommarito, Rubber Workers.

Economic Policy—Vice President I. W. Abel, Steelworkers.

Social Security—Vice President Floyd E. Smith, Machinists.

Education—Vice President Hunter P. Wharton, Operating Engineers.

International Affairs—Vice President Martin J. Ward, Plumbers & Pipe Fitters.

Organization — Vice President Paul Hall, Seafarers.

Meany is chairman of the Legislative and Political Education Committees. AFL-CIO Research Director Nat Goldfinger is chairman of the Research Committee.

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**Rubber Workers President Peter Bommarito, right, and URW Education Director Robert Strauber hold up the message of the consumer boycott launched May 8: "Don't Buy Firestone." Picketing of Firestone outlets and retail stores selling Firestone products got under way in eight major cities.**

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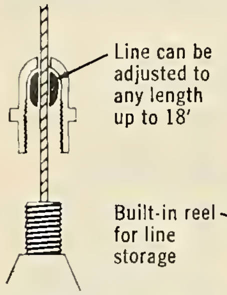
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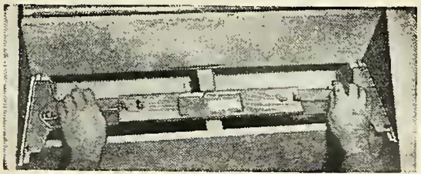

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# Special Notice To Members

**United Brotherhood of Carpenters and Joiners of America**

- **Pension**
- **Funeral Donation**
- **Disability Donation**

*Notice Required by Employee Retirement Income Security Act*

The following information is provided to all members concerning the United Brotherhood's pension, funeral donation and disability donation benefits, as required by the Employee Retirement Income Security Act of 1974 (commonly known as ERISA). ERISA contains a number of requirements with respect to information that is to be provided to participants, reports that are to be filed with government agencies and standards that Plan Administrators have to follow.

The United Brotherhood's pension, funeral donation and disability donation benefits are administered through the General Executive Board in accordance with Sections 48 to 54 of the Constitution. ERISA requires the Board to act prudently and solely in the interest of participants and beneficiaries. The day-to-day administration of the plans is handled by the Controller's Department at the General Office Headquarters, 101 Constitution Avenue, N.W., Washington, D.C. 20001. (202-546-6206). As always, you should feel free to write the General Secretary's Office if you have any questions concerning the program.

The details of the benefits are set forth in the Constitution and will be made available as well in summary form, to all members. Members also will receive annual summaries of the financial operation of the plans.

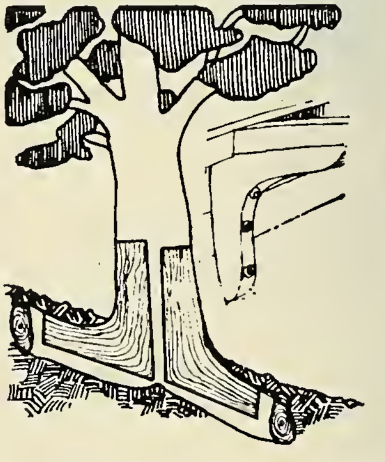
The United Brotherhood will be filing a brief description of the Plan's provisions with the U.S. Department of Labor by May 30, 1976 and an annual report containing detailed information about the plan will be filed by October 15, 1976. A summary of that financial report will be made available.

Certain changes, generally of a technical nature, may be made in the administration of the program to meet the requirements of ERISA. We will, of course, be letting you know about the changes. The United Brotherhood's Employer Identification number is 350723065.

## SHIP'S KNEES

In our description of the oldest house on Nantucket Island, south of Cape Cod, which appeared on our April cover, we described how "heavy ship's knees were used as angle braces in the framework," with only a vague idea of what "ship's knees" actually are.

A member of the Brotherhood, Anthony Saraceno of Gardena, Calif., has enlightened us. He asked several fellow members of Local 1478, Redondo Beach, and one of them, Albert Boudreau, took it upon himself to find out. He went to the local library and brought back the illustration which we reproduce at right, and which is reprinted from a reference book on boat-building woods. Ship's knees, it seems, come from the portion of a tree where the trunk meets the root system and where the strength of the wood fibers are increased because of their growth structure. The illustration shows portions of the tree where knees are cut and an insert showing how a finished knee is used as an angle brace.



# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

## SCOUTING AWARD

Ray Hermansen, assistant to the president of the New York City District Council of Carpenters, was recipient of the Boy Scouts' George Meany Award.

*Hermansen*

Ray is a Dockbuilder member of Local 1456. He has been associated with scouting for 15 years, starting as a cubmaster and moving upward to district commissioner.

Because of his many activities, Ray has received additional awards from the Boy Scouts of America.

Most recently, he headed the Beaver Committee, a group of trade unionists who built major construction projects at Pouch Scout Camp on Staten Island. With the cooperation of contractors in the New York City area, who supplied equipment and material, Hermansen's Beaver Group built bridges, lean-tos, and waterfront facilities.

## MAN OF THE YEAR

Samuel Heil, executive secretary of the Ventura County, Calif., District Council of Carpenters, was honored recently as Ventura's Man of the Year by the Local Junior Chamber of Commerce. The honor was bestowed at the Greater Ventura Chamber of Commerce Inaugural Ball and Trade Club Party.

Heil was city councilman from 1969 to 1973 and also served on the city's redevelopment agency. He was for seven years a member of the board of the Avenue School District, serving as its president. Last January, Governor Edmund Brown, Jr., appointed him to the State Apprentice Council of Carpenters.

## BENEFITS POST

William G. Oliver of Miami, Fla., has been elected 1976 secretary-treasurer of the International Foundation of Employee Benfit Plans, largest educational organization in the employee benefits field.

OLIVER

A Brotherhood member for 18 years, Oliver is vice president of the Florida Building and Construction Trades Council. He holds a degree in labor and manpower studies from Florida International University and serves on the school's Labor Advisory Committee. He also is a member of the Manpower Area Planning Council of Miami.

## Fort William

Continued from page 3

istikwia River in the City of Thunder Bay. When completed the project will be the largest historical restoration of its type in North America.

The original Fort William was built by the North West Company between 1800 and 1805. It was the Company's inland headquarters; the vital link between East and West.

Each summer up to 3000 employees, men of many nations, rushed there from Montreal and from the Company's numerous trading posts scattered throughout the West and Northwest. This was the Annual Rendezvous. Trade goods from the East were exchanged for precious furs from the interior while the agents from Montreal met with their partners who had wintered in the wilderness to split the profits and decide Company strategy and policy.

These men were engaged in the fur trade and the struggle to open up new and virgin sources of fur against stiff competition from the Hudson's Bay Company on the northern flank and John Jacob Astor's American Fur Company to the south. As a commercial enterprise the Nor'Westers success was phenomenal but short lived. However, time has enabled us to recognize their true legacy. This was nothing less than to secure the West and Northwest for Canada.

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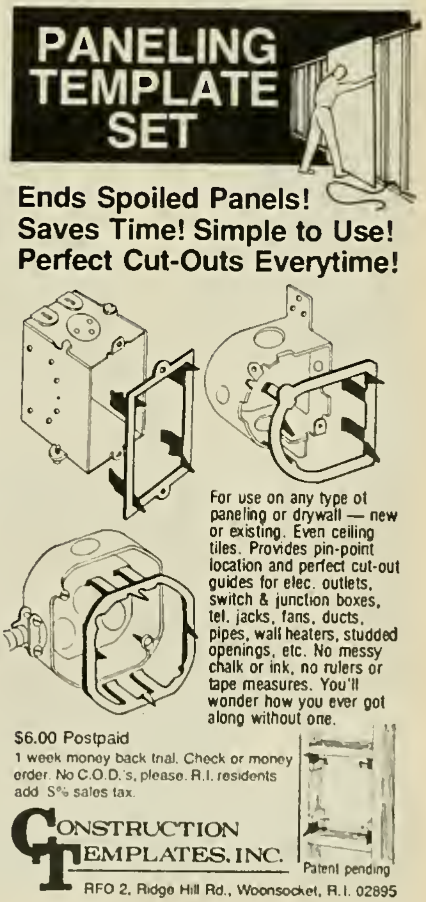

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# APPRENTICESHIP & TRAINING

## Bay Area Contest

**Judges Roger Brownell, former international apprenticeship champion, and contractor judge Alan Hargey, observe the lay-out procedures of Don Bilodeau, Local 102, who took second place in the millwright competition at the 1976 San Francisco Bay Area competition.**

## South Florida's Top Apprentice

Recently the South Florida Carpenters' Joint Apprenticeship Program held its annual contest to select the "Apprentice of the Year." There were eight apprentices competing.

The apprentices were competing for the Arthur E. Stewart Memorial Trophy, which was initiated by the Miami Carpenters District Council in memory of the late business representative.

The contest was won by Ron C. Arietta, second place Charles T. Conner, and third place Anthony M. DeNito.

**Left to right: Anthony M. DeNito, third place; Mario Alleva, business representative for the Miami District Council; Ronald C. Arietta, first place; and Charles T. Conner, second place.**

---

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VAUGHAN

# OSHA Proposes New Guidelines On Construction Safety Responsibility

Policy guidelines regarding employer responsibility for safety and health conditions on multi-employer construction sites have been proposed by the Occupational Safety and Health Administration (OSHA).

"OSHA has reviewed its policy of issuing citations only to employers who expose their employees to hazards, regardless of causation or overall responsibility," said Dr. Morton Corn, assistant secretary of labor for OSHA. "Several recent court decisions have precipitated a review of our 'exposure equals responsibility' theory, leading to our new proposed policy."

The new policy guideline would call for citations to be issued either to the employer who creates or causes hazardous conditions to which the employee of any other contractor or subcontractor are exposed; or to the employer who has the ability to abate hazardous conditions, regardless of whether that employer created the hazard in the first place.

The proposed guideline describes three situations which could occur on multi-employer construction work sites:

- Citations of an employer directly responsible for creating or causing hazardous conditions to which his or other employees are exposed.

For example, subcontractor who has immediate responsibility for erection of guardrails could be cited for failure to erect perimeter guarding, regardless of whether his employees are actually or potentially exposed to the hazardous working condition, as long as any employees of another employer engaged in worksite activity are exposed.

- OSHA may also cite an employer who has the ability to abate a hazardous condition regardless of whether he created the hazard in the first place. In determining ability to effect abatement, OSHA will consider whether the employer has control over the workers, materials and equipment necessary to abate the hazard, or whether the employer has the authority to order the abatement of a hazard created by another employer.

For example, a general contractor with over-all safety responsibility, including the authority to order and require abatement, could be cited if he fails to correct a perimeter guarding violation, even if his own employees are not exposed to the hazard.

- In cases where violations are readily apparent, OSHA may cite not only the employer who controls or is responsible for the condition, but also an employer who permits his employees to be exposed. Responsibility based on exposure would be limited to violations which are readily apparent, rather than esoteric or hidden.

For example, an electrical subcontractor permitting his employees, who were not provided with asfety belts or lifelines, to be exposed to an open-sided seventh floor without any guardrail protection could be cited. The employer who had the responsibility for erecting and/or maintaining the guardrails could also be cited.

Persons wishing to comment on the proposed policy guideline should submit written data, views and arguments, in quadruplicate, to Barry White, Associate Assistant Secretary for Regional Programs, Room N-3603, 3rd and Constitution, N.W., Washington, D.C. 20210, no later than May 27, 1976.

# Court Bars Peek At Signed Cards

Most information gathered by the National Labor Relations Board while invstigating an unfair labor charge is not disclosable under the Freedom of Information Act, the U.S. District Court for the Southern District of New York ruled.

Specifically protected by the act's personal privacy exemption are authorization cards signed by workers in selecting a union, District Court Judge Robert A. Ward ruled.

"The interest in confidentiality which attaches to a union authorization card approaches that which surrounds the secret ballot in an election," the court held.

The court followed the reasoning of an earlier April decision by the U.S. Court of Appeals for the Second Circuit which established the principle that the Freedom of Information Act may not be used as a back-door means of securing broad disclosure rights in NLRB proceedings.

In the district court case, Biophysics Systems, Inc., had sought affidavits, signed statements and copies of all authorization cards signed by its employes in choosing a union. Disclosure of the cards, Ward held, "could reveal something of the Board's case prematurely, and it would definitely tend to 'chill' employes in the exercise of their protected rights to seek a representation election and later to press unfair labor charges related to that election.

"As observed by the Second Circuit, there exists a 'delicate relationship between employer and employe.' The NLRB's recognition of this explains its reluctance to release information which might tend to strain that relationship and unduly hamper the board's efforts to enforce federal labor legislation.

"Obviously the cooperation of employes involved in this unfair labor practice proceeding might well diminish if they learned the NLRB had turned over their authorization cards."

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# Arkansas Locals Push Petitions

Petitions are being circulated, this month, among local unions of the Brotherhood in Arkansas and other labor organizations of the state in an effort to repeal the state's right-to-work law.

Following a meeting with state AFL-CIO leaders in Little Rock, earlier this year, State Council Secretary P. A. Brewer began distributing petition sheets to all Brotherhood locals with the request that the necessary signatures be obtained as soon as possible and forwarded to the state AFL-CIO through central bodies in four designated districts. A total of 55,000 signatures is needed by July 2 to put the constitutional proposal to repeal the law on the ballot. The state AFL-CIO is actually hoping to obtain 106,000 signatures—which would be 1,000 more than the total vote cast for the so-called "right to work" amendment in 1944.

Labor's petition drive to put the issue before the voters in November is being backed by prominent religious, farm, black, business and academic figures through a new organization called Arkansas for Progress.

The acting chairman of Arkansas for Progress is Floyd Sexton, President of the Arkansas Council of Churches. Other charter members include the president of the Arkansas Farmers Union, Bill McCarty, and Jack McCoy, president of the state Junior Chamber of Commerce. Other prominent charter members include Robert Lefler, former dean of the University of Arkansas Law School and chairman of the state's last constitutional convention.

In one of the first programs sponsored by the group, Rep. Andrew Young (D-Ga.) urged a gathering of black ministers to support the campaign for a "rights of labor amendment" to the state constitution.

Young, also a minister and a civil rights leader from a state that also has a compulsory open shop, told the gathering that the only reason for so-called "right-to-work" laws is "to keep wages low and keep people poor."

Becker told a State COPE convention that the National Right to Work Committee will be pouring in money to try to defeat the attempt to change the constitution. "Already the opposition has hired the largest advertising agency in the states," he said.

The proposed "rights of labor amendment" would make union security a subject for bargaining if a majority of workers in the bargaining unit voted to authorize it.

Becker said about 100 employers in the state, including several major firms, have contract clauses agreeing to a union shop if it were to become legal. In such cases, he said, the approval of the workers affected in an election conducted by the State Dept. of Labor would be required to put a union shop into effect.

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**MONONGAHELA**

**Continued from page 5**

would provide the flexibility needed to put the industry back on its feet. On May 4, the Senate Agricultural and Interior Committee completed the "mark-up" of the bill and ordered reported a joint committee bill intended to resolve the Monongahela issue.

Legislative Director Charles Nichols and his staff assisted in the joint labor-industry presentation of crucial amendments to this bill. Unfortunately, as we go to press, the bill as reported contains several severe problem areas that must be corrected. It is hoped that the Congress will act favorably this month, on a bill which will overcome the bad affects of the Monongahela Decision.

# Older People More Likely To Vote

America's older citizens appear to take their right to vote more seriously than any other age group, according to the U.S. Census Bureau's latest report on the 1974 congressional elections.

Although there were more young people eligible to vote in 1974 than at any other time in the nation's history, people 55 to 64 were more than twice as likely to have voted as those 18-24, the Bureau reported.

The report, based on a nationwide survey taken after the November 1974 elections, shows that among age groups the lowest registration and voter turnout was among young people—especially those 18-20 years old.

Only 21% of those 18-20 reported that they voted. Of the total electorate, persons 18 to 20 made up 12% of nonvoters and 4% of voters.

On the other hand, the Bureau reported, voter registration and turnout was highest in the 55 to 64 year age group, 58% of whom went to the polls in 1974.

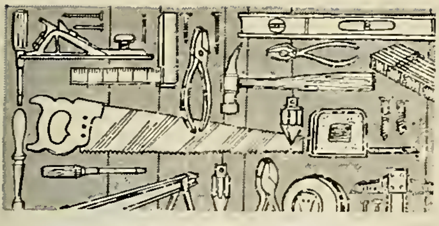
# Westinghouse, GE Talks Underway

The United Brotherhood is one of 13 unions coordinating contract talks with General Electric and Westinghouse Corps. this year.

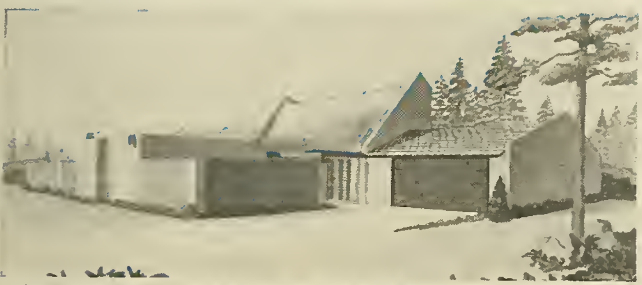
A total of 150,000 union members are involved in GE bargaining and 50,000 in talks with Westinghouse.

Talks with GE were opened April 20, and contracts with both companies run out this summer.

A series of grassroots meetings among rank-and-file members in January suggested that bargainers will be seeking substantial pay raises, improved cost-of-living protection, stronger pension protection, creation of a Supplemental Unemployment Benefit plan, improved health care, better vacation and holiday benefits, and the union shop.



# LOCAL UNION NEWS



The solar house erected in New Mexico by members of the Brotherhood and other Building Tradesmen, as conceived in an architect's drawing.

Luther Sizemore, executive secretary of the New Mexico District Council of Carpenters, shown at the microphone, participated in the official ground breaking of the project.

## NM Solar House For Scholarship

The New Mexico Carpenters' Apprenticeship and Journeymen Training Fund has embarked on a project which is receiving wide interest.

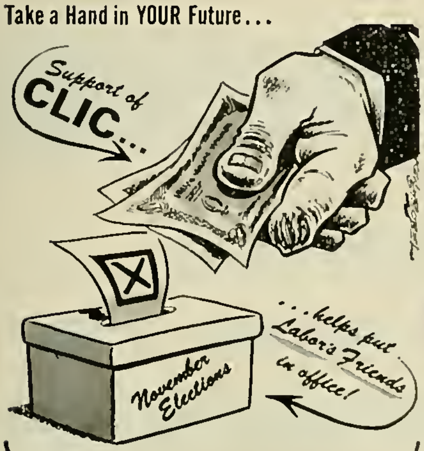
This organization with the assistance of the New Mexico Building Branch of the Associated General Contractors, and the New Mexico District Council of Carpenters, is building a solar energy house with an all-weather wood foundation.

Tickets will be made available to the public for inspection of the home for a donation of $2.00 each. The home will be given to a lucky winner November 24, 1976.

The entire proceeds of the ticket donations are to be placed in a medical scholarship fund, for union members or their sons or daughters who live in New Mexico.

After the recipient of the scholarship has become a doctor, he or she would agree to practice in New Mexico.

Take a Hand in YOUR Future...


Support of CLIC...
...helps put Labor's Friends in office!
November Elections

## NJ Auxiliary Is Chartered

Officers of Local 2018, Ocean County, N.J., recently presented a charter to Ladies Auxiliary 877 at Lakehurst, N.J., and on March 9 the auxiliary's first officers were installed.

Sigurd Lucassen, president of the New Jersey State Council, conducted the installation ceremonies. The charter was presented by Frank Krajacich, business representative of Local 2018, and John Monica, local president.

Soon after it was organized, the auxiliary initiated a drive among the membership to assist the Central Jersey Blood Bank. As a result of its work, Local 2018 members and their families are assured of blood bank coverage for a year.

The officers of Ladies Auxiliary 877 with the installing officers of Local 2018. Front row, from left: Breen-Rae Reinig, conductor; Gloria Johnson, vice president; Ehti Tupper, president; Susan Connor, secretary; Lucinda Johnson, warden; and John Monica, president of Local 2018. Back row, from left: Frank Krajacich, business representative for Local 2018; Bonnie Jezik, Ann Amatulli, Joanne Uberti, trustees; and Chris Nowitzke, treasurer.

Sigurd Lucassen, president of the New Jersey State Council, left, and Local 2018 President Monica present the 877 charter to President Ehti Tupper.

Members of Local 2018 gave good support to Auxiliary 877's blood bank drive. Some are shown with the attending nurse in the Carpenters Building at Lakehurst.

## Pompano Beach Dedicates Offices

Local 3206, Pompano Beach, Fla., recently dedicated its new union hall. Shown at the ribbon-cutting are:

Front row, left to right: Warren Conary, retired officer; Father Joseph LeDuke; Harold Lewis, district 4 board member.

Second row, Donald Day, trustee; Raymond M. Mason, financial secretary-treasurer; Benjamin Strattan, president, Local 3206.

Third row, Joseph Castiglione, business agent; Henry Knispel, warden; Leslie Harrington, health & welfare agent and trustee; Jack Partrige, business agent; and Norman R. Richardson, sick committee.

## *Members With Projects*

### *Wood Carver*

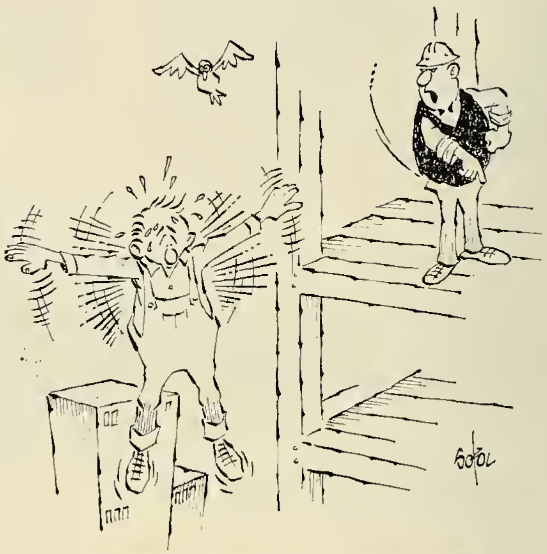
Andy Thompson, a member of Local 846, Lethbridge, Alberta, since 1940, is an expert wood carver.

He is shown here with three of his prize-winning creations: a 9-foot chain, a Wells Fargo stage coach, and a royal carriage. The carriage took approximately 1,000 hours to build.

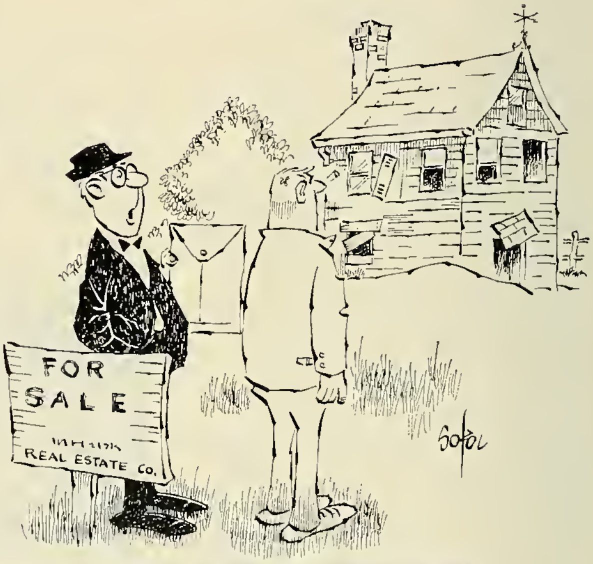
### *Pipe Collector*

George Powell has a growing collection of pipes and cigarette holders of many shapes and sizes. An employee in the Maintenance and Construction Department at Hughes Helicopter, Culver City, Calif., and a member of Local 1553, Powell has even turned some models of Hughes aircraft into unique smoking pipes. In the picture he puffs away through a tube connected to a model Flying Boat. The cigarette extends from the nose of the miniature airplane.

## *All in a Day's Work . . .*



"Dammit, Corby, I warned you about horseplay. Now get back here!"



"To a carpenter it would have the challenge of Mt. Everest."

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Help CLIC Turn the Trick

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Support Carpenters Legislative Improvement Committee

## Kidney Ailments Under Medicare

The kidney disease provision of the 1972 social security amendments extends Medicare eligibility to most of the nation's population suffering from kidney failure.

According to social security experts at the Department of Health, Education and Welfare (HEW), Medicare is available to those under age 65 who meet the following requirements:

(1) Anyone who has permanent kidney failure which requires maintenance dialysis or a kidney transplant and (2) has worked long enough to earn sufficient work credits under the social security or railroad retirement system or (3) is currently receiving monthly social security benefits or (4) is the spouse or dependent child of a worker who has earned enough social security or railroad retirement work credits.

Almost everyone 65 or older is eligible for Medicare under the original provisions of the Medicare law, according to John Colao of HEW's Bureau of Health Insurance.

Additional information on Medicare coverage of kidney ailments is available by ordering the following publications: "Medicare for people under 65 with permanent kidney failure" (DHEW 76-10038) and "Medicare coverage of kidney dialysis and kidney transplant and services" (DHEW 76-10128). Both may be obtained by writing HEW, Social Security Administration, Washington, D.C.

## Lakeland Roll Drops by 3 Men

In the two-month period between March 1 and May 1, the total enrollment of members at the Brotherhood's retirement home in Lakeland, Fla., dropped by 3.

John Lehner of Local 242, Chicago, Ill., died March 4 in a nursing home. He was buried in Chicago, Ill.

Henry Haapala of Local 13, Chicago, Ill., was transferred from Grovemont Nursing Home back to the Carpenters Home on March 15.

Adolph L. Peschke of Local 47, St. Louis, Mo., died March 20, in a nursing home. He was buried in St. Louis, Mo.

Jacob Kaplan of Local 65, Perth Amboy, N.J., was moved to a nursing home April 8. Frank K. Ingham of Local 200, Columbus, Ohio and Frank Wareham of Local 1424, Julian, Calif., were moved to nursing homes April 9. Charles Owensby of Local 993, Miami, Fla., was moved to a nursing home April 14.

Frank J. Fuller of Local 1913, Van Nuys, Calif., died April 23. He was buried in the Home Cemetery.

As of April 30, 1976, there were 32 men in the Home, and 46 men in nursing homes, making a total of 78 men on roll. This was three less than the total of 81 reported on February 29.

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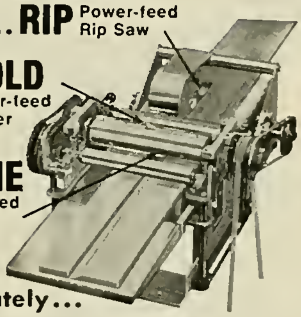

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Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz – Orangeville, Penna.

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R. S Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W W Robinson – Flat Rock, Illinois

**...and from this well known authority –**
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**Jay Hedden, Editor**
**Workbench Magazine**

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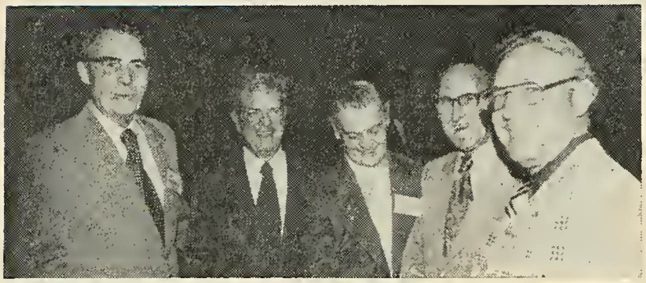
# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.


Libertyville, No. 2

Libertyville, No. 3

**LIBERTYVILLE, ILL.**

*More than 600 members and guests of Local 1996 attended an annual dinner-dance on October 25, 1975, held at the Holiday Inn, Mundelein, Ill.*

*The pictures of pin recipients are as follows:*

*Photo No. 1—Robert Gastfield, left, retiring trustee receives past officers pin and congratulations from Pres. Wm. Kruckenberg. Retired president Cornelius Bennes also received a past-president pin.*

*Photo No. 2—Paul Goodman and Robert Robertson received a 35-year pin. Pictured receiving their awards left to right are vice-president Lars Steffenburg, Paul Goodman, financial secretary Clarence Knigge, Robert Robertson and Pres. William Kruckenberg.*

*Photo No. 3—Vice President Lars Steffenburg, far left, and President William Kruckenberg, far right, congratulate 25-year pin recipients: Virgil Ralston, Edward Grant, Donald Oman, Roy Sundell, Westley Willard and William New. Also receiving 25-year pins but not pictured—Marvin Heath, Howard Kildahl and Kenneth Roewert.*

Rochester, N.Y., No. 1

**ROCHESTER, N.Y.**

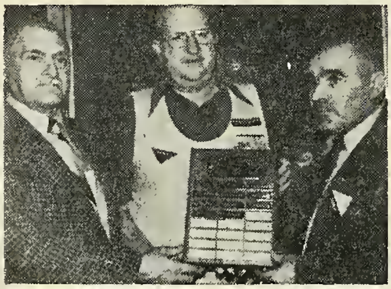
*In 1975, Local 1163 held its Annual Awards Banquet at Logans Party House. At this time, Local 1163 awarded 10-year rings, 20 and 25-year pins, and a 40-year pin and plaque to Leslie Warren, who has given 40 years of service.*

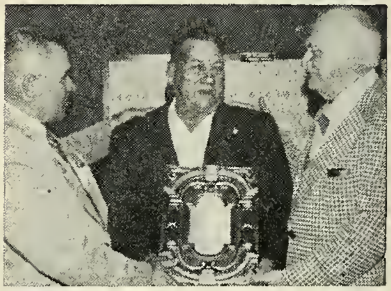
*In the group picture, left to right, seated, Frank Freeman, Joseph Chojancki, business representative Leslie Warren, Bernard Bazinet, business representative emeritus, William Flood, Alvin Steves. Standing, Thomas Phillips, Charles Cole, Henry Clemens, Gerald Julius, Gregg Phillips, Abe DeNeef, Myron VanOrman, Norm Germain, Raymond Lane, banquet chairman.*

*Picture No. 2, left to right, Bernard Bazinet, business representative emeritus, Roy Osborn, president, and Joseph Chojnacki, business representative, with memorial plaque to deceased members of the local.*

*Pitcure No. 3, left to right, Joseph Chojnacki, business representative, Leslie Warren, recipient of 40-year pin and plaque, and Bernard Bazinet, business representative emeritus.*

Libertyville, No. 1


Rochester, No. 2


Rochester, No. 3

Boston, Mass.—25 Years Through 50 Years.

**BOSTON, MASS.**

*Local 56 held its annual breakfast for members, last winter honoring 112 members with 25 or more years of service. Some of those honored are shown in the accompanying pictures.*

*45 Years through 50 Years-First row, left to right: Bernard Powers, Urban Malone, Harry Butt, John Howell, Edward Arsenault. Second row, left to right. Jerome (Red) MacDonald, financial secretary and business representative; James Costello, secretary treasurer, general agent, Boston C.D.C.; Claude Tuffin, Preston McDougall, Thomas Harrington, president, Charles Broussard, Louis P. Moore, business representative.*

*25 Years through 50 Years-First row, left to right: Charles Broussard, Preston McDougall, Claude Tuffin, Anonie Biancucci, Bernard Powers, Harry Butt, John Howell, Edward Arsenault, Urban Malone, George Butt, Phleman Moore, Allan Moore, Second row, left to right. James Ryan, Frank Ash, Hempy Madore, Wallace Richardson, Raymond Watkins, James McCormick, Jr., James Costello, general treasurer, general agent, Boston C.D.C., Thomas Harrington, president, Michael Harrington, Louis R. Moore, business representative, Paul R. Howard, Frank MacDougall, Chester Manuel.*

*Third row, left to right. Jerome (Red) MacDonald, F. S., Bus. Rep., John Vendetti, Robert Riley, Lawrence Riley, Henry Corbelle, Rocco Scorzello, Robert Massucco, George Greene, Stewart Watkins, Manuel Fernandes, William Blackmore, Gerald Buckler, Anthony Riccio, Charles Milliard, Leonard Arsenault, Michael Ryan.*

*100 years of service from one family, 3 generation, left to right. James Costello, secretary treasurer, general agent, Boston, C.D.C. Thomas Harrington, president. Phleman Moore (53 years of service) Louis P. Moore (35 years of service), Louis R. Moore (12 years of service.)*

Boston, Mass.—45 Years and More

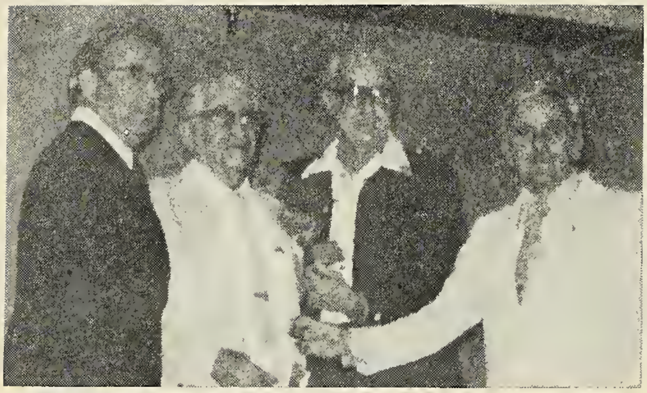
Boston, 100 years, One Family

---

**ROCKFORD, ILL.**

*Members of Carpenters Local 792 were presented 25-year membership pins at a recent meeting of the local union. The pins were presented by International Representative Rudolph Peresich.*

*Front row, left to right—Melvin Calvert, Gene Martin, Wilbur Hoffman, Henry Sireci, William Canterbury, and Lavrene Welter. Back row, Rudolph Peresich, International Representative; Lewis Blais, business representative; Cletus Brandt, president; Gaylord Baxter, James Leven, Elmer Nimtz, Warren Bowling, David Bruno, treasurer; Cloyd Bennett, business representative; and Leroy Anderson, financial secretary.*



Huntington Beach, Calif., Phata No. 1

Huntington Beach, Calif., Photo No. 2

**HUNTINGTON BEACH, CALIF.**

*Pin-presentation ceremonies were held on January 16 by Local 1453 for 49 members who had completed their 25-years during 1975 and one brother that had completed 50 years during 1975.*

*In Photo No. 1, left to right: Anthony Ramos, secretary of California State Council of Carpenters; William (Penchansky) Penn, our 50-year-pin recipient; Cyril Fritz, financial secretary-treasurer of Local 1453; Charles Trenta, Secretary, Orange County District Council.*

*In Photo No. 2 are officials and business representatives of Local 1453, back row: Walter (Slim) Watts, business representative; George Lorenze, trustee; Don Rutherford, conductor; George King, trustee; and Elmer Bowen, trustee; John Dellea, warden.*

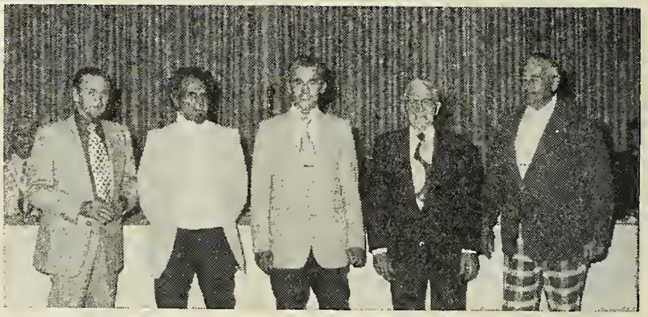
*Second row—Robert Whyte, recording secretary, and Franklin Hall, vice president.*

*Front row, left to right, Cyril Fritz, financial sercretary-treasurer; William Terpening, president; William (Penchansky) Penn, 50-year recipient; and Linus De Cant, business representative.*

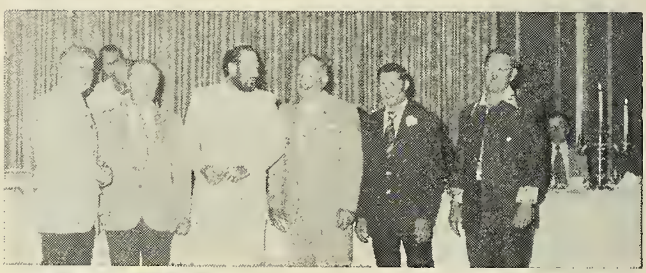
Norwood, Mass.

**NORWOOD, MASS.**

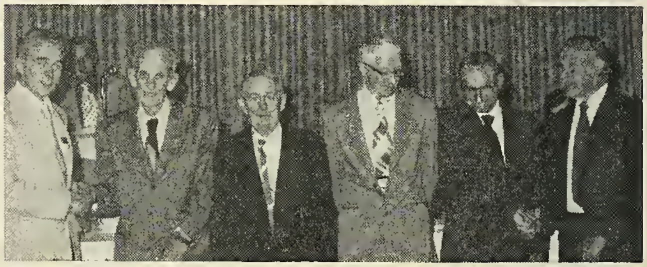
*Members of Local 535 were recently awarded service pins. From left to right are 25-year members, Albert Jette, Louis Pisano, Angelo Simeoni, Joseph Woodward, Eine Nixon, George Lussier, and Stanley Spent. Not present when picture was taken, was Thor Berglund, who received a 50-year pin.*



Lockland, O., Photo No. 1



Lockland, O., Photo No. 2



Lockland, O., Photo No. 3

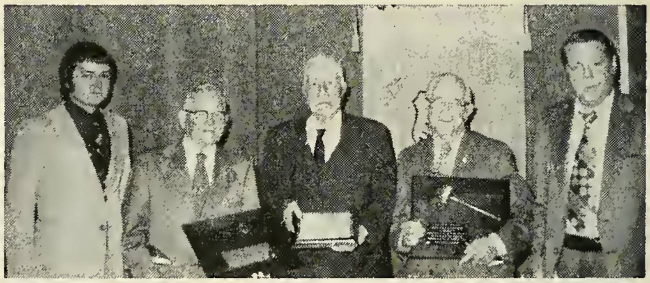
**LOCKLAND, OHIO**

*Local 703 recently made pin presentations, as follows:*

*Photo No. 1, left to right, Past President Pin Awards Joe Rayburn, Sam Steel, Jack Johns, Bernard Overberg, Joseph Biehle.*

*Photo No. 2, Local 703 Pres. Jack Johns, 25-year pin awards, Ken Huber, Ollie Howard, John Faeth, Jim Brandenburg, Leo Terhar.*

*Photo No. 3, Pres. Jack Johns, 50-year pin awards, George Distler, Carl Fischer, David Lloyd, Ear Gigous, Al Renner.*



Phila., Pa.

**PHILADELPHIA, PA.**

*Local 8 recently held a retirement party for its president, treasurer, and conductor emeritus. These gentlemen have a total of 158 years of service in the Brotherhood. They are shown in the picture with President Edward Coryell and Business Representative Edward T. Kane.*

*Left to right in the picture are: Coryell; Treasurer Emeritus, John Kane, 40 years of service; Conductor Emeritus Ralph Khun, 63 years of service; President Emeritus Joseph Gressang, 55 years of service; and Business Representative Kane.*

25-Year and 55-Year Members

**SPRINGFIELD, ILL.**

*On October 25, 1975 Carpenter's Local 16 held its Fourth Annual Recognition Banquet.*

*The small photos show two of the older members who were unable to attend the banquet: Albert Thomas, a member of the Brotherhood for 70-years, and Edward Perkins, a member of the Brotherhood for 50-years. These two brothers were presented their service pins and ribbons by a specially-appointed committee.*

*In the large picture, above, left to right, is Harold Briscoe, Banquet Committee, Willard Reside, Banquet Committee, 25-year members William McCandless, Lloyd Patterson, Warren Gray, Steve Vicari, James Follis, Albert Bedolli, George Dunn, Pete Langford, Warren Hopwood, Robert Skaggs, Richard Bailie, 55-years, John Pruitt, president, Carl Wagahoft, 55-years, and Bill Langford, Banquet Committee.*

THOMAS

PERKINS

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**TULSA, OKLA.**

*Carpenters Local 943 held a pin-presentation ceremony in 1975. The members shown in the accompanying pictures were honored.*

*20-YEARS—Front row, left to right, Leonard Gates, Marlin White, Marlin Berry, L. W. Christie, Ben Peters, W. E. Campbell, William Corser, Paul Bales. Back row, left to right, Leroy McDaniel, Lester Massey, Hulon Edwards, Raymond Swetland, William Hann and John Lind.*

*25-YEARS—Front row, left to right, Thomas Warnock, John Kayser, Ray Cox, Charles Newby, Charles White, Alfred Soerries, George Long, Willis Potter, Frank Crouch, Ralph Fryer, David Douglas, Cloyce Gilmer, Earnest Buttery and Clifford Parker. Back row, left to right, John Janzen, Millard Hicks, John Amos, John Hayslip, George Wofford, Charles Bernett, Bob Fair, Oliver Hawley, Leonard Roach, Homer Waltrip, Rowland Miller and Raymond Ball.*

*30-YEARS—Front row, left to right, Guy Croffut, Sam Stewart, Ira Briggs, Joe D. Mouton, Norbert Soerries, Ira Powell, Charles E. Thomas, Joe Cook, T. R. Pennington, Charles Yoho and Ott Carpenter. Back row, left to right, Ralph Hancock, Bob Mills, Orville Cavins, Hershel Williams, H. C. Hopkins and Trabon Loper.*

*35-YEARS—Front row, left to right, Eldon Woodfin, Sr., Robert Inglett, J. W. Benton, Eldon Pennington, John Hubbard, Earl McNeill, H. H. Wells, Walter Willard. Back row, left to right, Charles Tarr, A. L. Pennington, Ralph Conrad, Charles Schulze, Verl Sharon and Harry Pease.*

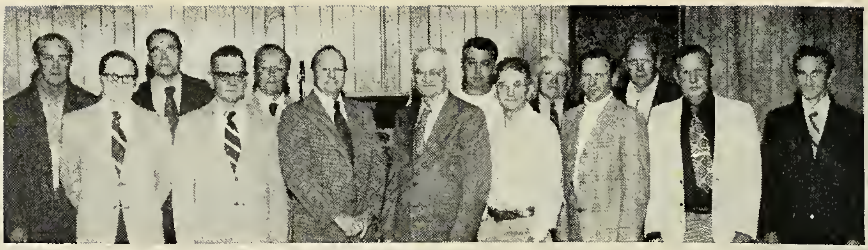
*40-YEARS, left to right, L. A. Schneider, W. W. Camp, and Lyle Gwin.*

*50-YEARS, W. D. Chastain and J. A. Borne.*

*55-YEARS, J. W. Benton and Oscar Loflin.*

*60-YEARS, Mr. and Mrs. G. R. Rice.*

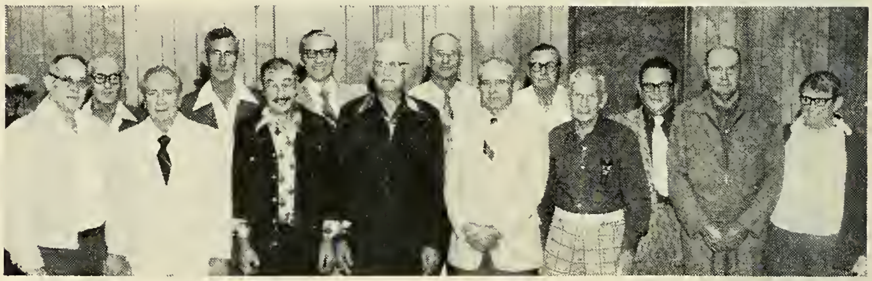
*65-YEARS, Mr. and Mrs. R. A. Powless.*



Tulsa, Okla., 20-Year Members

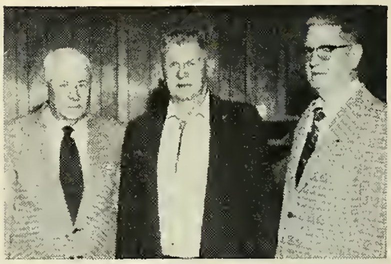
Tulsa, Okla., 25-Year Members

Tulsa, Okla., 35-Year Members



Tulsa, Okla., 30-Year Members

Tulsa, Okla., 40-Year Members



Tulsa, Okla., 55-Year Members

Mr. and Mrs.. G. R. Rice

Mr. and Mrs. R. A Powless

50-Year, Chastain and Barne

Minneapolis, Minn., Photo No. 1

Minneapolis, Minn., Photo No. 2

Minneapolis, Minn., Photo No. 3

Minneapolis, Minn., Photo No. 4

**MINNEAPOLIS, MINN.**

*Carpenters Local 7 held its 80th Anniversary Dinner-Dance, February 22nd, and honored members who have been with the local for many years.*

*In Photo No. 1 are Reeve Webster, left, financial secretary of the local; Local 7 President Kenneth M. Carlson, background; and Larry Knutson, right, secretary-treasurer of the Carpenters District Council; with four members who were present to receive their 60-year pins; Richard Otte, Walfrid Engdahl, Peter Kloet, and Albert Thoreson.*

*In Photo No. 2 at upper left, 50-year members included William E. Nordstrom, Henry Hanson, Paul Skruppy, Carl A. Nelson, Joseph Larson, O. H. Bergren, Oscar Ramberg, Einar Habberstad, Lenus Falk, J. A. Franzin, J. D. Firehammer and Oscar Leines.*

*In Photo No. 3, 40-year members included Albin Elmquist, Paul Winje, Wallace Morin and Elmer K. Larson.*

*Photo No. 4, at lower right are pictured those 30-year members present, including: Bjarne Anderson, Robert B. Anderson, John B. Brostrom, Eugene Carlson, Howard Carlson, Kenneth Carlson, Nels H. Carlson, Reuben Christnagel, Lawrence Edstrom, Royce Gunderson, Leonard Erickson, Frances E. Hanson, Ralph E. High, John Holm, Al Jarvi, Benhart Johnson.*

*Hugo R. Johnson, Kenneth Johnson, Willard E. Johnson, Woodrow Johnson, Frederick Krueger, Edward Kunz, Enoch J. Larson, Clyde Leyden, Clarence Lindstrom, Lawrence Knutson, Leonard Maki, Edgar Metcalfe, Gordon Michaeletz.*

*Vernon Morris, Leslie Mortenson, B. Nelson, Carl M. Nelson, Stanley Nelson, Vernon Norgren, Archie Pagenkopf, Earl Palm, Archie Perry, Reynold Peterson, De Loss Robbs, Walter Rothe, Roland Ryden, Albin Rye.*

*S. M. Schreifels, Walter H. Schroeder, Arvid Shjefte, Wayne Stein, Milton Swanson, Otto Teigen, A. F. Trantham, Arthur Von Busch, Arthur Wahlberg, Joseph Weaver, Harold Wessman, Raymond Witmier, Morris A. Severson.*

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Vancouver, Wash.

**VANCOUVER, WASH.**

*An awards dinner was held recently by Local 1715 at the Inn at the Quay, Vancouver, Washington.*

*The small picture shows, left to right, Business Manager Arthur Darling with honored guests and recently retired office secretary Fern Johnson. Mrs. Johnson was the office secretary for Local 1715 for more than 25 years. She helped with the presentation of the awards. Mrs. Johnson is giving a name badge to Raleigh Timmerman, retired member who is one of the last expert shingle and split applicators from the Vancouver area. Standing next to Brother Timmerman is retired financial secretary-treasurer and business representative Jerry Olin.*

*The large picture shows the honorees with local officers.*

*Front row, left to right; Jerry Olin, retired financial secretary, business rep.; Charles Vernon, W. B. Senger, Duane Hellweg, Arthur J. Darling, financial secretary-treasurer, business manager.*

*Second row, Willard Strong, Ron "Shorty" Fournier, Frank Carlson, George Schomer, William Steuer, Ervin Burt.*

Mrs. Johnson, Timmerman

*Third row, Silas Barnes, Verne Nelson, Walter Harding, Ted Angelo, Steward Gilgore, recording secretary, Anthony Bequette, William Marical, Ken Salvey, local president.*

*Back row, Don Nelson, Relph Hancock, Ernest Guy, Earl Haines, Henry Holterman, Hal Morton, Int'l Rep., Raleigh Timmerman, Guy Adams, (Ex. Sec. Washington State Council of Carpenters), Don Staudenmeir (Ex. Sec-Treas. Portland Oregon District Council of Carpenters), Wray Dusenberry.*

*Unable to attend: Ernest Bearup, Harold Brown, Walter Hylen, Donald Jole, Clarence Jones, Merle Nicholas, Vern Schaumberg, Henry Simmons and Harold Zaske.*

**LOS ANGELES, CALIF.**

*Local 2435 recently presented service pins to its eligible members.*

*Members receiving 25-year pins include, front row, left to right, Frank Hageman, Reyes Candaleria, Frank Festerer and Howard Sappington. Second row, Manuel Trujillo, Caesar Williams, Irving Hutchins, Vincent Davis and Donald Harris. Back row, William Herich, Willie Webb, Troy Hensley, Victor Larey, Kenneth Hampton and Ed Vogh.*

*Members receiving 30-year pins, front row, left to right, Leonard Bergerson, past president; Tom Kilian, Bert Barr, Hubert Hansen, 35-year pin; Michael Edwards, Robert Finley, and Lawrence Tolin. Back row, William Madison, George Finseth, Albert Martin, Glen Sparks, Chester Weiche and John Wineinger.*

Los Angeles, Calif., 25-Year Members

Los Angeles, Calif., 30-Year Members

**PHILADELPHIA, PA.**

*Local 1050 honored some of its senior members and leaders at its 65th Banquet, last year. More than 700 persons paid tribute to the old timers.*

*In picture No. 1, are: Sam Turco, 52-year member, and Second District Board Member Raleigh Rajoppi, who made the presentation.*

*Picture No. 2, Second General Vice President Patrick J. Campbell, making a presentation to General Representative Raymond Ginnetti, 39-year member.*

*Picture No. 3, President Carmen Didonato looks on as Peter Londra, 52-year member receives a plaque from Peter Terzick, retired General Treasurer.*

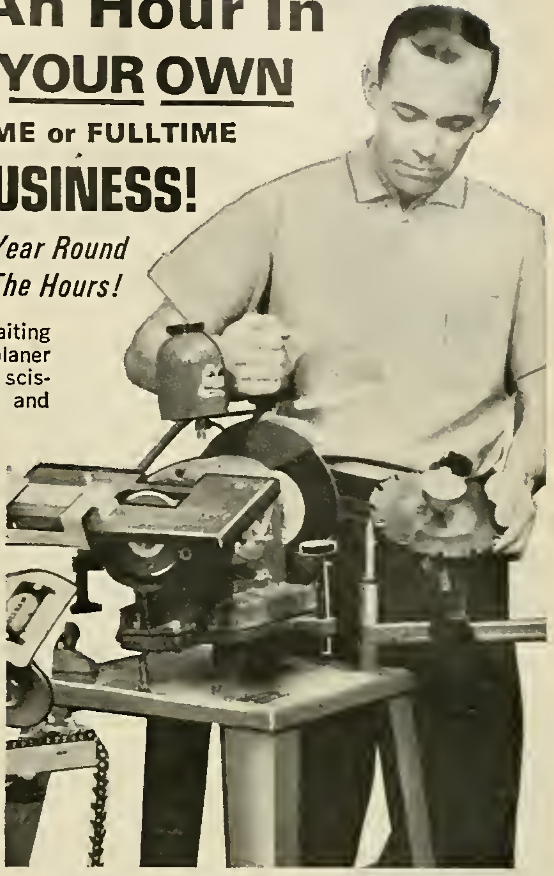
*Picture No. 4, Peter Digiuseppe, 60-year member, oldest member of Local 1050 with Business Agent John Anello, a 30-year member.*

Picture No. 1

Picture No. 2

Picture No. 3

Picture No. 4



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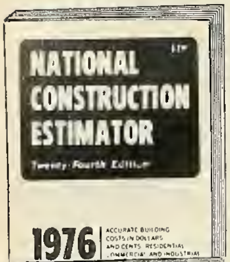

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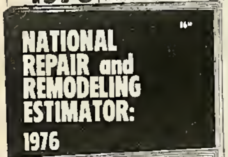

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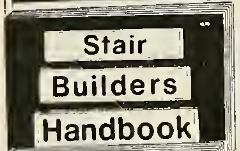

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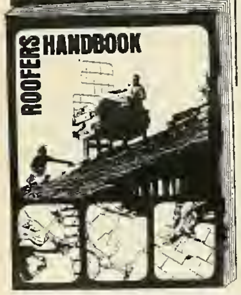

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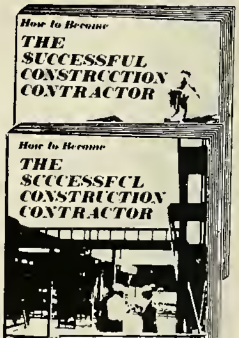
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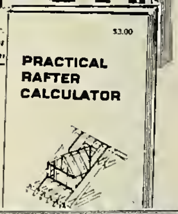

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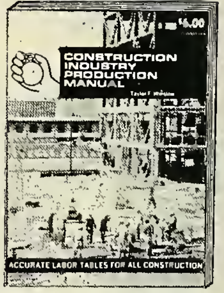
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A book recently published shows improved application methods for wood, asphalt, and fiberglass shingles on both new and reroofing jobs. More than 250 illustrations and hundreds of trade tips are contained in the book. Among the subjects covered are valley and ridge covering, flashing, shingle tie-ins, handling leaks and making spot repairs.

The book was written by a member of the Brotherhood, William E. Johnson, who is now working out of Local 2007, Orange, Tex., at a DuPont plant under construction by Blount Bros. Johnson stresses the importance of quality workmanship throughout his book. The book is 192 pages long and sells for $7.25.

For further information write Craftsman Book Company, 542 Stevens Avenue, Solana Beach, Calif. 92075.

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## PLYWOOD GUIDE

"Plywood Commercial/Industrial Construction Guide," a 56-page booklet from the American Plywood Association, has been updated to include the latest information on the use of plywood in the design and construction of commercial and industrial buildings.

Illustrated systems range from on-site construction to shop-fabricated components in which plywood's economy, diaphragm strength, fire safety, and appearance play important roles.

In a special section on roof systems, the brochure presents span tables, photographs and detailed information on conventional plywood roof deck applications as well as special systems and materials such as preframed panels, open web joists, box beams, roof diaphragms and long span, curved panel and folded plate roofs.

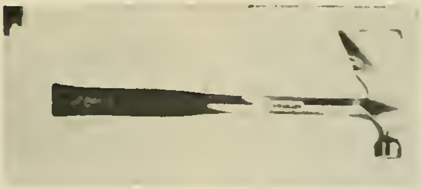
Sidings, sheathing, shear walls and the APA Single Wall System are covered in the wall construction section.

Basic information on subflooring, underlayment, the APA Glued Floor System and a number of heavy duty and special floor systems are offered in the brochure's coverage of plywood floor construction.

Building requirements; plywood's use in metal buildings; plywood as paneling, backing and lining; treated plywood; and construction for sound control are among the numerous special topics discussed in this comprehensive publication.

For a free single copy of the "Plywood Commercial/Industrial Construction Guide," write to the American Plywood Association, 1119 "A" Street, Tacoma, Washington, 98401. Ask for Form Y300.

## RIGGER'S AXE



Estwing has introduced a new E3-R Rigger's Axe, designed for framing and form work. Its features include one-piece solid steel construction, fully polished head and handle neck, a molded-on, nylon-vinyl grip, and a milled head for added safety. Length 17½"-Weight 28 oz. Suggested list price: $13.80. For more information: The Estwing Mfg. Co., 2647 Eighth St., Rockford, Ill. 61101.

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## IN CONCLUSION

# Seeking Jobs for Unemployed Workers Is Not 'Election-Year Boondoggling'

For months, even years, we have been talking and writing about the absolute necessity of putting America's unemployed workers back to work. **Full employment should be a basic goal in a democracy. What is trade unionism all about, if not to achieve this simple purpose?**

And yet, the number of unemployed workers has grown larger and larger during 1973, 1974, and 1975 . . . and now, midway through 1976, it stands statistically at 7.5%. (Actually, the percentage is much higher than that.)

So . . . big deal! . . . say thousands among us who have jobs . . . say many who walk the Halls of Congress lobbying for big business . . . say staff advisers in the White House . . .

President Gerald Ford, who sounds more and more like his Republican counterpart on the eve of the Great Depression of the Thirties, say about the same. He suggests that if we'll just wait patiently, he and Arthur Burns of the Federal Reserve Board and Willian Simon of the Treasury will work it out . . . but first they have to cut back on Federal spending and trim the Federal budget. Meanwhile, all of you millions of people out of work may continue to apply for unemployment compensation . . . if there's any left for you in your state . . . and you can continue to apply for relief, if you're below the poverty level. The Ford Administration has not been able to deny you food stamps, yet, but it's trying.

**The sad truth of the matter is that the Ford Administration has turned a sincere effort by organized labor to achieve higher employment through Federal legislation into a charge of "election-year boondoggling."**

Nothing could be further from the truth. We would be happy to see Federal action now to achieve full employment by Republicans and Democrats alike. This is not a time for partisan politics, when millions of Americans are out of work.

In spite of the optimism about the economy which has been expressed by the White House, there are many indicators that the economy is still in critical straits. A year ago, when the US Labor Department surveyed 150 major labor areas regarding unemployment, it found 127 of these areas with unemployment at 6% or more. When a similar survey was taken a month ago, 130 of these areas were still experiencing 6% and more joblessness.

Commenting on this situation, AFL-CIO President George Meany said, "There is no solid foundation for President Ford's election year optimism about the American economy."

There is still double-digit unemployment in the construction industry and many other industries.

Meany asked, "How can the President pretend in his political speeches that he has solved America's economic problems?"

I am sure that organized labor would be delighted if the Ford Administration would present its own affirmative program for full employment, so that the legislators on Capitol Hill could come to terms with the many problems inherent in such legislation. Fortunately or unfortunately, two Democrats—Sen. Hubert Humphrey of Minnesota and Cong. Augustus F. Hawkins of California—have produced the legislation needed, and organized labor, seeing the merits of the Humphrey-Hawkins Full Employment Bill, has thrown its full support behind the legislation.

The Humphrey-Hawkins Full Employment Bill is the most important piece of legislation facing the current session of Congress . . . **And it has nothing to do with political partisanship . . . It has to do with jobs.**

The Full Employment Bill contains much of the philosophy and much of the practical approach to employment which was spelled out by Leon Keyserling, former chairman of the Council of Economic Advisors, in his booklet, "Toward Full Employment within Three Years." (I discussed Mr. Keyserling's report in my March, 1976, message to, you.)

Some of the highlights of the Full Employment Bill are these:

- It would establish a national goal of reducing joblessness to three percent or less within four years and work to keep it there.
- It directs the President's Council of Economic Advisors to shape long-term and short-term plans for a full-jobs economy.
- It provides an advisory group for the CEA drawn from major groups in the economy.
- It requires the Federal Reserve Board to report on its plans to further the full-employment goal through its handling of the money supply and interest rates.
- It directs the President to provide a fall-back "countercyclical" program at times when government fiscal policies are insufficient to maintain a full-employment level and the private sector falters.
- It directs the President to consider, when shaping legislative proposals, such ingredients are public service jobs, accelerated public works.

- It requires that the President submit a grant program to help stabilize state and local budgets in periods of need.
- It requires the development of programs to utilize the nation's economic and human resources in chronically-depressed areas and calls for the establishment of a comprehensive youth jobs program.
- To hold down federal costs in non-priority areas, it provides an annual review of 20% of the government's continuing programs to determine if they still serve a need.
- It directs CEA to keep an early-warning watch for inflationary signs and proposes actions to maintain price stability.

President Ford has opposed and vetoed virtually every effort by Congress to provide jobs for the unemployed. His contention is that the best way to break the recession is to give tax incentives to business and to let the competition of the marketplace bring prices down and jobs back. It's the same old "trickle down" theory which conservatives and reactionaries have preached for years . . . and, over the long haul, maybe years or decades, this approach to a free economy sometimes works. But while Rome burns and the President fiddles, there should be some bucket brigades putting the fires out and some pump priming to achieve results now.

The Humphrey-Hawkins Bill passed its first test a few weeks ago when a House subcommittee voted by 10-3 its endorsement of the legislation. Subcommittee approval paved the way for quick action by the parent Labor Committee and most likely a House floor vote soon.

The House Manpower Subcommittee made only minor changes in the bill. It retains the national goal of bringing the adult unemployment rate down to 3% or less within four years, and keeping it there. And it sets up procedures for the President, the Federal Reserve Board and the Congress to move in the same direction—toward full employment, production, and purchasing power.

While the bill has had some bipartisan support, some of the voting has been along party lines. It would be most unfortunate if this vital legislation cannot pass the political test of an election year.

The bill, as amended, calls for about $50 million in "start up" funds to be implemented right away, if the bill can become law during the fiscal year starting next October.

The period of unemployment for the average jobless worker today is approximately 16 weeks . . . four months . . . Continued delays in producing full employment legislation this summer is like telling the worker in the unemployment line to wait till next year.

It has been said that high unemployment affects the way a society perceives itself. The longer people are unemployed, the easier it is for the well-off and the comfortable to ignore other people's problems. Approximately ten million people are now growing desperate. They do not want to be pawns in a political chess game.

**I urge you to write . . . telephone . . . or send a Mailgram . . . to your Congressman and Senator in Washington and urge him or her to support Humphrey-Hawkins Full Employment legislation.**

There are those who will argue that it would be best to wait until 1977 to push for such comprehensive legislation, hoping that we will have a more responsive Congress, which can override a Presidential veto. They also say it will take time to implement a full employment program and spell it out in proper legislation.

We cannot wait longer in this matter. We have had no employment legislation of this type since 1946, and the Employment Act of 1946, drawn up in the post-war years following World War II, does not deal with many of the problems which we have today.

Full employment is the only answer to this nation's economic problems. Jobs are the solution to poverty. Purchasing power in the working population is what makes the gears of industry turn. The working people of this nation must be able to purchase what they produce. Working Americans are self-supporting Americans. Even the Ford Administration should understand that!

William Sidell

GENERAL PRESIDENT

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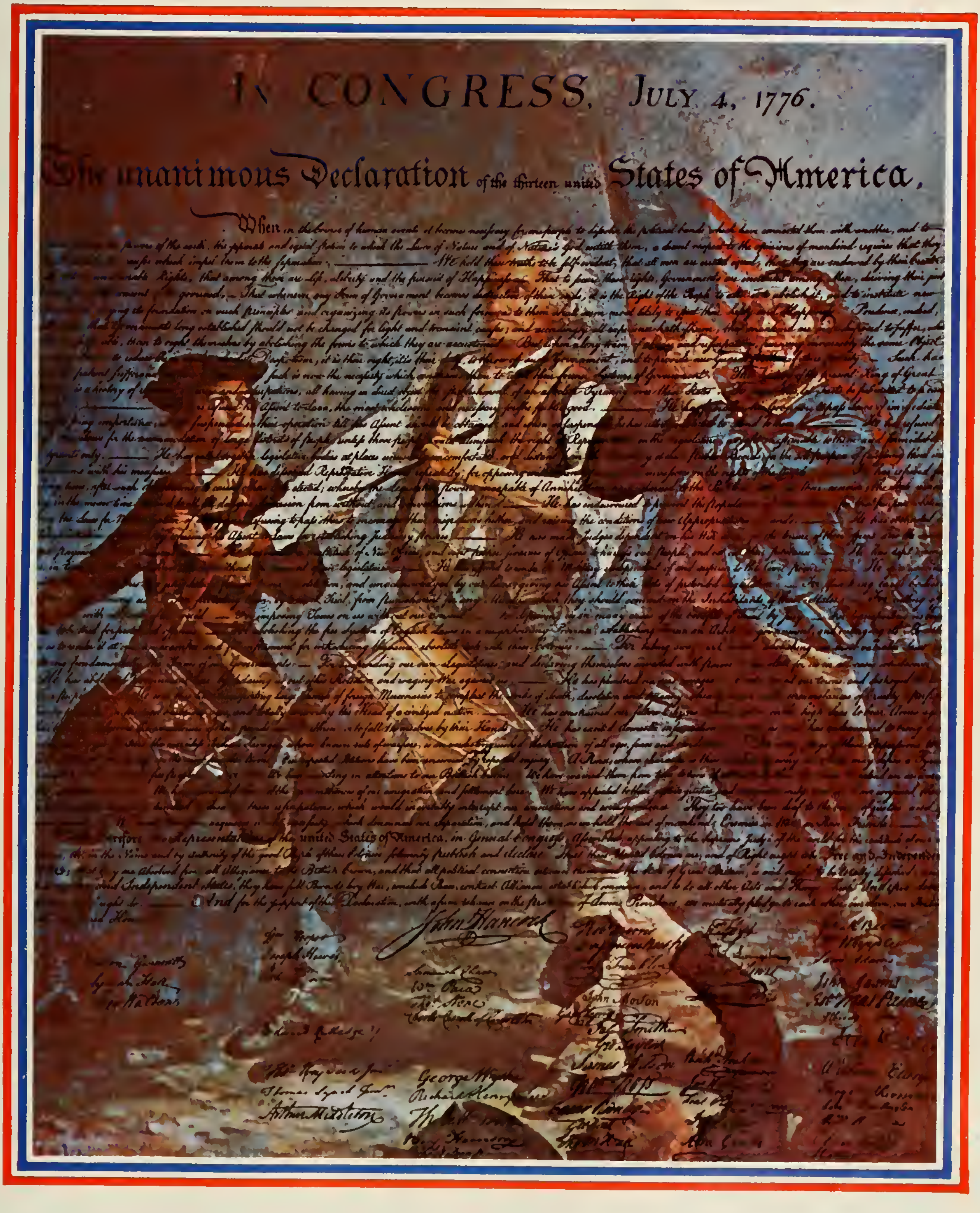
JULY 1976

# The CARPENTER

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881


IN CONGRESS, JULY 4, 1776.
The unanimous Declaration of the thirteen united States of America,
John Hancock

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William Sidell, *Chairman*
R. E. Livingston, *Secretary*

Correspondence for the General Executive Board should be sent to the General Secretary.

## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
# CARPENTER

VOLUME XCVI NO. 7 JULY, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

One hundred years ago, in 1876, on the 100th birthday of the Declaration of Independence, an American artist named Archibald M. Willard painted a picture of two drummers and a fifer leading the way for a parade of soldiers and a flag. His "Spirit of '76" became so popular that he painted several large oil versions of his masterpiece—each of a different size or containing slight differences in detail.

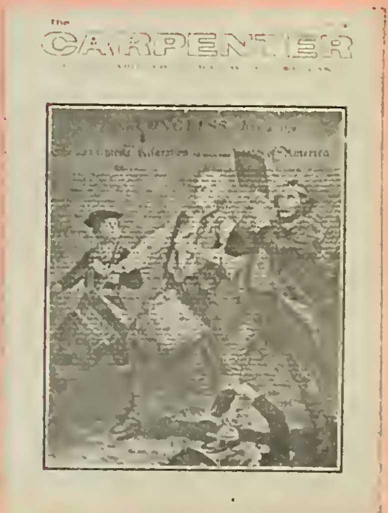
In those days—1876 to 1912—full-color reproduction of paintings by mechanical methods was almost impossible.

One hangs in Abbot Hall, Marblehead, Mass. Others are located in Cleveland and Wellington, O. One, owned by Metromedia, Inc., hangs on loan in the White House.

One also appears on our July cover, along with a background of text from the Declaration of Independence. It serves to introduce our brief but special tribute to the US Bicentennial.—*Photo Armstrong Roberts.*

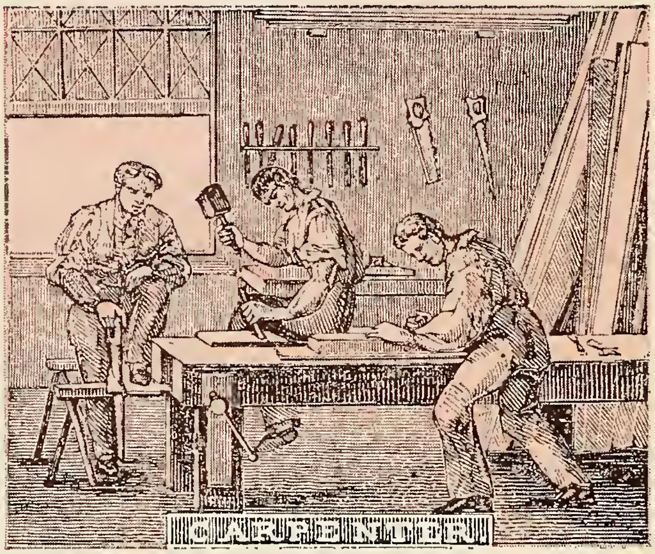
*See Page 11 for explanation of Back Cover illustrations of tools.*

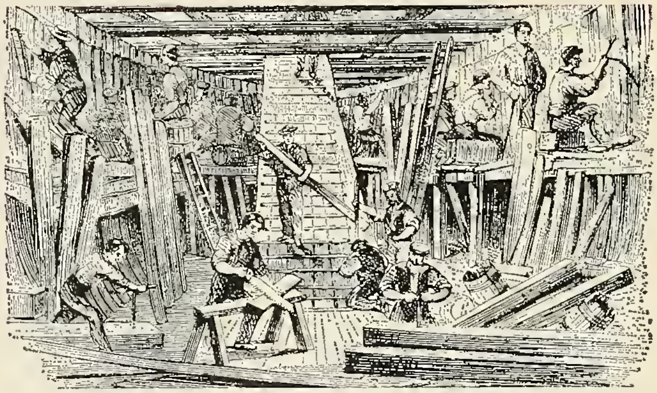
*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

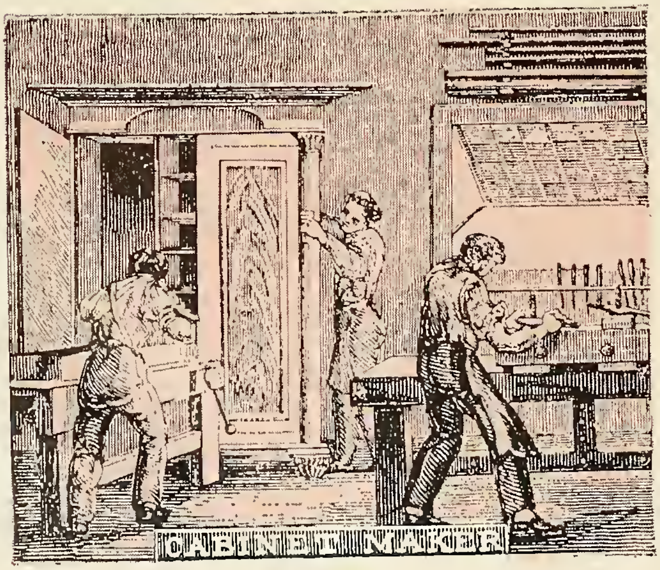


## America's Carpenters can well be proud of...

# The First 200 Years







**The Bicentennial? What does it mean to our three-quarters of a milion members in the United States?**

**After the fireworks and the parades of the Fourth of July are past, what's left?**

**We, the editorial staff of The Carpenter, asked ourselves such questions as we began planning this July '76 edition.**

**To find answers we dug back into the history of the craft in North America . . . to the carpenters who came over on The Mayflower, to the craftsmen who helped to build the colony at Jamestown. We'd like to share some of this heritage with you in this issue:**

■ The foundations for our great international union were laid in a small union hall in Chicago some 95 years ago on August 12, 1881.

The first meeting didn't get much attention in the scattered newspapers of the day. The *Chicago Tribune* noted in a brief story that "the Knights of the Bench and Sawbuck" were meeting at No. 192 Washington Street.

There were 36 delegates from 14 local unions in 11 cities. They represented 2,042 carpenters—a far cry from the more than three-quarters of a million in the union's ranks today, but an impressive start for a union which was to play so great a role in a growing America.

Carpentry is one of the oldest crafts of man, and it is proper that this great craft should have figured so prominently in the development of the structure that was to emerge, in time, as the trade union movement which we know today.

Guilds of carpenters were among the first to be formed back in the Middle Ages. Here in America, in colonial days, unionism had its roots in such groups of workers as the "Ship Carpenters and Caulkers Club" of Boston, which came into existence around the end of the 17th century, and the "Carpenters Company of Philadelphia," organized in 1724.

In 1791, Philadelphia again became the place where labor history was made, and it was the carpenters who again led the way—in the first successful strike for shorter hours.

At that time, Philadelphia carpenters were working from sunrise to sunset for 5 shillings a day in summer; in the winter they were put on piece work. The union's demand: A uniform work day from 6 a.m. to 6 p.m. the year through, and one hour for lunch.

When employers refused to meet with the carpenters, the union developed the following strategy, as reported in a Philadelphia newspaper of the period: "The journeymen house carpenters desire to announce that . . . they propose to work for the public direct for 25 percent below the rates formerly charged."

The employers finally yielded.

Generally speaking, the next 90 years were a treadmill for labor. Although local unions came into existance all over the United States and Canada as industry expanded, few of them had strength or permanence.

For the carpenter, they were years of significant change. At the beginning of the 19th century he had been, for the most part, a wanderer, moving from place to place in search of work. Carrying his skills and his bag of tools, he was his own salesman, architect and journeyman.

In those days a carpenter worked for some $2 a day; the average work day was 10 hours; the average work week was six days. Small wonder, then, that carpenters thought of these as discouraging times.

It was against this backdrop that the Carpenters union came into being—promoted by a man named Peter J. McGuire, the man who founded Labor Day, to pay tribute to the nation's workers.

McGuire had been born in a tenement in New York's lower East Side. He had known the misery of poverty. He had had his initiation into labor organization—and into management's violent resistance to such organization—in New York and New England; had been a traveling advocate of unionism; had moved to St. Louis in 1878.

Through McGuire's leadership, wages and working conditions for carpenters in St. Louis had become the nation's best. His accomplishments began attracting wide attention, and members of his craft in other cities began urging him to initiate a national union.

While they were working tirelessly to build their own union, the Carpenters' leaders were also giving attention for the need of *all* crafts to combine their strength. Five years after they organized their own union, the Carpenters became one of the prime architects in creation of the American Federation of Labor—out of which has grown the nearly 15-million-member AFL-CIO which we know today.

That same year, the Carpenters began the long struggle for the eight-hour day. The union scored some minor successes—in some 12 cities with a membership of 2,750 carpenters. These early victories brought stiffening of employer resistance across the country—a situation made worse by the fact that the nation suddenly encountered an economic downturn.

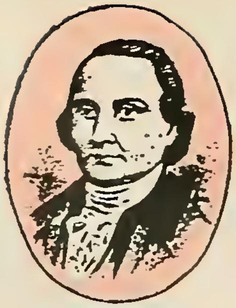
The press was almost universally hostile. So, to a large extent, was the public. But the principle of the eight-hour day emerged as a rallying point for all of labor.

In 1889, the AFL called for a new effort to achieve this goal, and singled out the Carpenters as the best prepared trade to spearhead the move. The conflict was a rough one, and employers fought back stubbornly, but that year more than 23,000 carpenters in 36 cities gained the eight-hour day, and some 32,000 more in 234 cities gained a nine-hour day.

Much of the impetus went out of the drive shortly thereafter—in the Panic of 1893, when businesses failed right and left and unemployment came with cruel suddenness all over the land. It was to be 17 years before the eight-hour day was to become something resembling a reality across America—but when it came, it was the result of the efforts expended by the Carpenters.

In fact, this can be said about many of the other landmarks along the route of trade union growth in America—that they are there because of the determination of the Carpenters. For it was the Brotherhood which helped set up the National War Labor Board for mediation and arbitration of labor disputes during World War I; it was the Brotherhood which was in the forefront of the fight against the so-called "American Plan" to break unions in the 20's; it was the Brotherhood which helped bring about the Wagner Act, labor's "Magna Carta," in the 30's.

The Carpenters union stands today in a position of strength that has taken 95 years to attain. It has been a long journey, but because of it, the carpenter of today is an honored craftsman.



## *The 56th Signer of the Declaration of Independence started out to be a Carpenter*

Among all the delegates to the Continental Congress assembled in Philadelphia from the southern colonies, George Walton of Georgia was the only one who came from humble beginnings.

He was born in Prince Edward County, Virginia, in 1741 and was left an orphan at an early age.

An uncle adopted him at an early age and, when he was old enough, apprenticed him to a Virginia carpenter to learn a trade. Young Walton was a good worker with the tools of the craft, but work was slow in rural Virginia in those early days, and the young apprentice spent much of his time trying to learn to read and write.

His uncle saw his inclination and arranged with the master carpenter to release his adopted son from apprenticeship so he could attend school.

Walton was largely self-taught. He was eager for an education and read widely. When he was about 28 years of age he moved to Savannah, Ga., studied law, and was admitted to the bar five years later.

Almost at once he gained a reputation as a fiery patriot. He drew up resolutions for colonial groups condemning the British, helped organize colonial manpower, was chosen secretary for a provincial congress convened in 1775, and later was elected president of the Georgia Committee of Safety.

He married the daughter of a British Loyalist, Dorothy Camber, in 1775, but his wife was as strong a supporter of the Revolutionary cause as he.

When the British attacked Georgia in 1778, the former carpenter apprentice served as a colonel in the militia during the seige of Savannah.

After the Revolutionary War, Walton served his state as judge, chief justice, and governor. A county in his chosen state now bears his name.

Paducah, Kentucky, editor praises 'maturity' of labor-management relations in local construction industry

# EMPLOYERS SPEAK UP FOR CRAFT UNIONS

It is a rare occasion when an employer in the construction industry speaks out publicly in high praise of the craft union members who work on his projects.

A whole group of them did this recently in Western Kentucky . . . and their comments bear repeating.

Billy Harper, as president of the Associated General Contractors of Western Kentucky, stated in detail at a recent press conference that he and his associates felt that the craft unions of their area had "a bad labor image" which should be corrected. He read to reporters a long statement (reproduced at right) which reviewed the history of labor-management relations and the growth of industry in Western Kentucky, and he summarized the statement by saying, "The people we employ are some of the best craftsmen in the country . . ."

Harper and the Western Kentucky AGC blamed "the bad labor image" on the great number of craft workers which the unions were "literally forced to take into their membership" in the 1950's—"hundreds of unqualified people, many of them transients."

"Soon these people far outnumbered our local craftsmen," Harper said. "When this happened, our local labor leaders lost control of the union, and the outside radicals took over."

He told the press that such people had "gradually phased out" over the past two decades and good craftsmen had regained control.

The AGC employers in Western Kentucky particularly cited the "good faith" negotiations of Carpenters, Laborers, and Teamsters participating in a statewide Heavy Highway Agreement.

A Paducah, Ky., newspaper editor found the contractors' statement timely and thought-provoking. He told his readers:

"Most of our older residents who were living in this part of the state at the time of the construction of the Paducah atomic energy plant, in 1951-54, will remember that it was the near-anarchy in the relations between the construction unions and the various contractors then active here which, for the first time, gave Paducah a recognizably bad labor image."

The Paducah *Sun-Democrat,* in a lead editorial, commented that "what Mr. Harper said at his news conference certainly needed saying." It told its readers that "the record of this area's construction craftsmen in more recent times is one of contracts respected, disputes settled amicably and friction kept to a minimum. Considering the chaotic state of the construction industry here a generation ago, this is all the more notable an achievement."

The newspaper estimated that there are about five times as many industrial workers in the area as there are building tradesmen.

It stated that the local AGC Chapter had been in existence for 23 years.

In summary, the newspaper said: "Over the years, the employers in the local construction industry have gained maturity and become more responsible, just as have the leaders and rank-and-file of the craft unions. Together they provide an excellent example for both the managers and the employees of this area's non-construction industries."

## An AGC Leader Looks at the Record

# 'The people we employ are some of the best craftsmen in the country'

Since the formation of the Western Kentucky Chapter of the Associated General Contractors of America in 1953, the Associated General Contractors have entered into collective bargaining agreements with most of the Building Trades in the Paducah area. During this 23-year period, we have observed a gradual change that has now generated into what we are prepared to call a new era in labor-management relations in the construction industry.

We do not think the membership of the Building Trades Unions deserve the criticism that is being leveled at organized labor in Western Kentucky. If any group of people have ever really worked to improve a deplorable situation, these people have. We have a new generation of craftsmen in the Building Trades Unions, and it is grossly unfair to lump them in with the people who caused our problems in the 1950's.

Many people have forgotten what actually caused our so-called bad labor image. To be more accurate, it was not a bad labor image at all. It was very bad labor-management relations.

In the 1940's, prior to the building of the atomic energy plant, the Building Trades Unions were small, and the membership was made up of good, solid citizens who were excellent craftsmen. When the construction industry hit its peak in the early 1950's, there were over 20,000 people employed. When the local Building Trades Unions could not furnish the quantity of craftsmen to do this tremendous project, they were literally forced to take into their membership, hundreds of unqualified people, many of them transients. Soon these people far outnumbered our local craftsmen. When this happened, our local labor leaders lost control of the union, and the outside radicals took over.

After the boom was over, many of these people stayed in Western Kentucky and continued to look to the unions for work. The union could not expel these people saying that they were unqualified, as they had been working at the trade for several years.

Over the past 23 years, these people have gradually phased out of the local unions. Through our various apprenticeship programs, which are jointly administered by the A.G.C. and the various Building Trades Unions, we have been able to recruit and train bright, young men who are making excellent craftsmen. This young generation, combined with the good craftsmen who were the nucleus of the union before the boom have, in our opinion, brought stability to the construction industry in this area.

While we could give you many examples of this, we will only point out a few. In the past 10 years, we have had no major strikes by the Building Trades Unions against any firms who are members of the A.G.C., except when a contract has expired and no agreement could be reached by the time of the termination of the old agreement. People who are knowledgeable in labor-management relations should not be justified for stating that this area is a bad area in which to work. In other words, the public should expect occasional strikes, and that is all that we have had in the construction industry. To our knowledge, there has been very little, if any, violence in the construction industry and we don't expect any. Most of the strikes were not against local contractors. This should indicate that this could have been provoked by management.

I would like to point out a further example of the new era that we see. At the present time, the statewide Heavy Highway Agreement with the Teamsters, Carpenters and Laborers expired on April 30. Members of these unions have continued to work in our area since April 30, without a contract. The contract with the Bricklayers Union expired on April 30, and members of that union continued to work. If you will forgive me for giving a personal example, the Building Trades Unions agreed to work the Townlift Project, under construction by Harper and Arterburn, changing their regular starting time from 8:00 in the morning to 6:00 in the afternoon and working until 2:30 in the morning, without premium pay. I think most of you will agree that this is a concession which not only shows the good faith of the Building Trades Unions, but saved the Paducah Power System and the City of Paducah some money.

While we haven't arrived in Utopia, we feel very strongly that the people we employ are some of the best craftsmen in the country. We will continue to have honest differences of opinion, which may result in strikes. We believe the construction industry is very alive and growing in Western Kentucky, so please give the members of the Building Trades Unions some credit for making a good effort to clean up their house. We firmly believe if there is continued labor unrest in the Paducah area, it won't come from, or be caused by, the members of the Building Trades Council.

BILLY HARPER,
*President,*
*Associated General Contractors*
*of Western Kentucky, Inc.*

# WASHINGTON ROUNDUP

**SENIOR CITIZEN HOUSING**—The National Council of Senior Citizens may soon become the nation's largest developer of housing for the elderly. The Department of Housing and Urban Development (HUD) has approved five Council applications totaling $16.5 million under the Housing Act of 1959. Authorizations have been given to applications filed by NCSC and co-sponsoring groups in Miami Beach and North Dade County, Florida; Chicago, Ill.; Brooklyn, N.Y.; and Claremont, New Hampshire. NCSC also has six additional applications under consideration. The federal loans, 100% of each project cost, will be for 40 years each.

**CORPORATE PROFITS UP**—The United States Department of Commerce has confirmed the fact that corporate profits during the first quarter of 1976 were up 41% over the same period last year. That was the biggest annual jump in 17 years.

**NO RIGHT-TO-WORK PRESIDENT**—Reed Larson, head of the union-busting National Right-To-Work Committee has formally announced that he is withdrawing his candidacy for the presidency of the United States. A poll among members of Congress resulting in a 100% response of "Who He?" . . . according to columnist Les Finnegan.

**CORPORATE DISCLOSURE**—The business firms of America are going to have to disclose much more about their financial operations in the years ahead, according to a top official of the Securities and Exchange Commission. The SEC's chief accountant told a group of accounting executives and educators recently that it was time for corporate financial reporting to "move in the direction of the world as it exists." He urged development of current rather than historic cost accounting approaches to financial reporting.

**FULL EMPLOYMENT**—The AFL-CIO's major concern is still pushing for passage of a Full Employment Bill this year. The Federation's executive council has called upon the House and Senate to bring the Humphrey-Hawkins Bill to the floor as soon as possible for full public debate and vote. The House's Labor Committee has endorsed the bill, and such legislation has become a primary issue in the 1976 political campaign.

**NO UNION BUG**—The People's Bicentennial Commission offered bounties totaling $25,000 to secretaries who will squeal on their bosses when they detect unethical practices. But while the Commission can find $25,000 to encourage ratting, it can't find the money to have their propaganda printed in a union shop. It's all published by a scab outfit outside of Washington.

**$3 WAGE FLOOR PUSHED**—The federal minimum wage should be raised "promptly" to $3 an hour, and future adjustments should be made automatically through a variation of the standard escalator clause, the AFL-CIO stated recently.

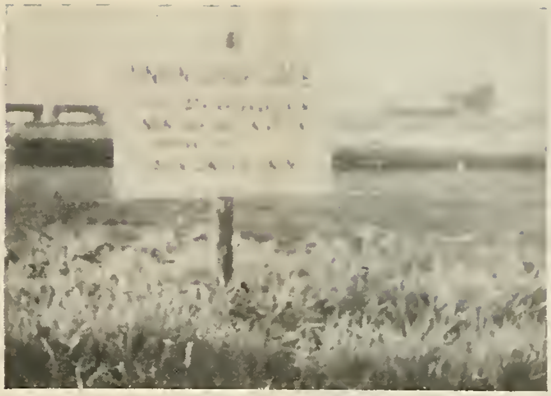
Under the plan endorsed by the AFL-CIO Executive Council, the minimum wage would be permanently pegged at 60 percent of the average hourly pay in non-farm, non-supervisory jobs.

When average wages rise, the federal wage floor would move up also to maintain the 60 percent ratio.

The Council statement stressed the inadequacy of the present $2.30 an hour minimum, which some workers still have not reached because their jobs were just brought under the wage-hour law in recent years.

MERIT SHOP GATE
GATE RESERVED FOR

Open-shop workers entered the Grandview construction site through the gate beside the sign shown above.



The gate near this sign—at the same site—was "reserved for union shop subcontractors and suppliers."

### *Mid-west ABC Employer Charged with Wage-Hour Violations*

# Working under ABC's 'merit shop' means going in another gate

ABC, as most veteran Building Tradesmen know, is a growing organization of contractors advocating the compulsory open shop.

To the average ABC contractor, the union shop is bad news.

To fight union organization and representation among Carpenters and other craft trades, ABC pushes what it calls the "merit shop," which in plain and simple terms is the "open shop". Though it says it is "not anti-union," ABC gets results by "advocating legality and morality and by working to guarantee the contractor the right to manage his own business." It claims membership among general contractors, subcontractors, suppliers and associates and "encourages ethical practices among contractors, architects and owners."

What about the rights of employees? Most ABC contractors support "right to work" laws for such people—state laws which actually deny full union representation to workers in a bargaining unit!

*The Kansas City Labor Beacon*, in a recent lead article, says: "Despite its advocacy of 'ethical practices', apparently ABC's only requirement for membership is payment of dues. And, with the strong support of right-wing oriented banks, insurance companies, and real estate developers, ABC succeeds in producing conflict and confusion wherever it lights, at the expense of union craftsmen."

It cites a wage-hour case in the Federal District Court in Kansas City to prove its point:

In May the U.S. Department of Labor filed complaints in U.S. District Court against a construction firm and a painting contracting business, both operated by a Kansas City man.

Jacor Construction, Inc., 12416 Grandview Rd., Grandview, Mo., and Albert F. Cornell, its majority stockholder, are named in one suit; Albert F. Cornell, Inc., Cornell individually and his wife, Mary Lynne Cornell, are charged in the other.

The Labor Department alleges that Jacor has violated the minimum wage provisions of the Fair Labor Standards Act and that both firms have violated its overtime provisions. The Act requires employers to pay the minimum wage (now $2.30 per hour for most workers), and at least time and a half for overtime hours.

Records show that Jacor was first listed as an ABC member in July, 1974, shortly before the company undertook construction of an ice skating rink in Grandview.

Construction union business representatives quickly spotted the non-union project and investigated. They recall that questions about wages and benefits being paid were referred to the ABC chapter office.

Despite picketing at various times by Ironworkers, Laborers and Plumbers, the work continued non-union under the loopholes built into the Taft-Hartley Act. A "merit shop" gate was conveniently set up for non-union workers, and a separate "union shop gate" to be used by union shop subcontractors and suppliers.

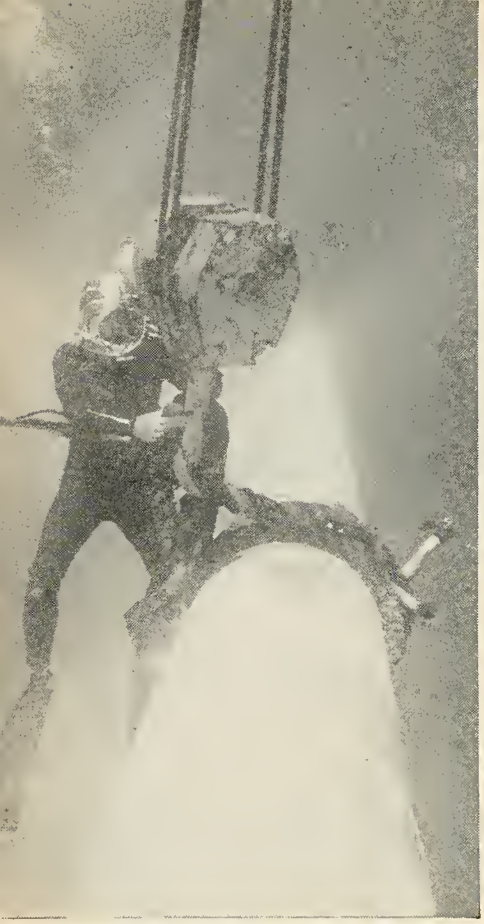
"Despite the high cost, we kept up the picketing throughout the job," a business agent recalled. "We were trying to defend the wages and working conditions we had established. We told everyone who would look at the picket signs that Jacor was undercutting standard industry pay schedules."

Allegations of the USDL's complaint against Jacor and Cornell would seem to indicate that union leaders knew, two years ago, the truth about the firm's operation. So today they are nodding in agreement, but are not smiling because ABC continues its strong effort in the Kansas City area, and will go on trying to break unions and erode wages and working conditions.

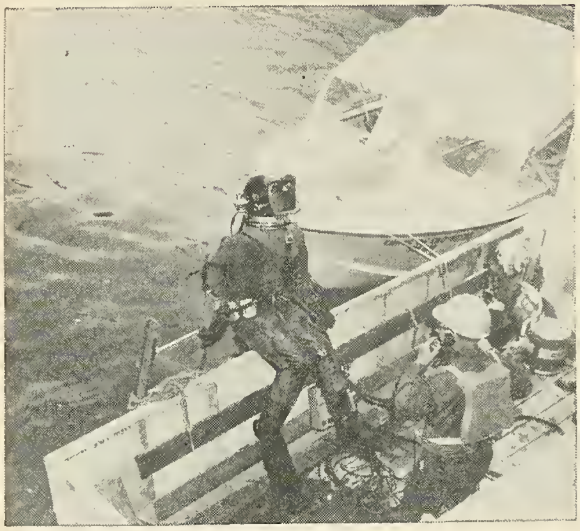
In the suit, the USDL is seeking an injunction barring the Cornell firms from future violations of the Act and requiring back pay with interest for any employees illegally underpaid.

# Emergency Safety and Health Standards for Divers Issued by OSHA

## *Professional Divers Elated by Success of Brotherhood's 10-Month Petition Effort*

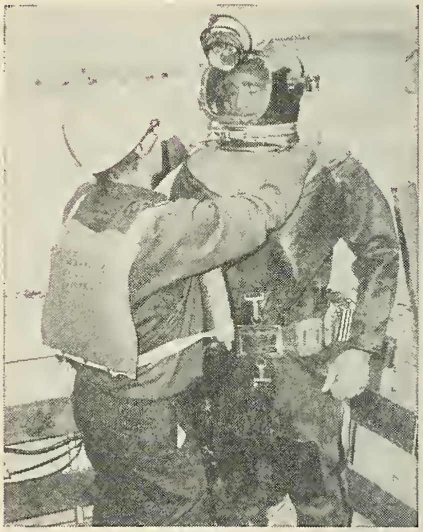


**Buddy Ayers of Luling, La., an officer of Professional Drivers Local 1012, hooks up a sling on a section of pipeline in the Gulf of Mexico.**



**Left: Ed Forsyth of Local 2416, Portland, Ore., prepares to go over the side to remove a channel obstruction in the Columbia River. His tender checks communications.**

**Right: A West Coast diver, a member of the Brotherhood, is "suited up" for an underwater salvage job.**



After more than 10 months of persistent work through petition, hearings, and appeals for quick action, the Brotherhood was elated June 15 by the issuance of federal emergency, temporary health and safety standards to protect underwater divers against the grave dangers they face on the job.

There are currently more than 1500 professional, fulltime, underwater divers in the United States and approximately 775 part-time divers. These numbers are expected to increase dramatically, as America gears up its search for domestic oil and expands its underwater research efforts.

Most of the current divers are members of the United Brotherhood of Carpenters and Joiners of America, under a jurisdictional decree issued by the American Federation of Labor more than 40 years ago, when divers first began working with dock builders in underwater construction.

Alarmed by the rising number of fatalities among their commercial diving members, the Carpenters filed a petition last August with the Occupational Safety and Health Administration, asking OSHA to issue emergency temporary standards.

The petition cited as the cause new and grave dangers faced by divers in exceptionally deep operations required by offshore oil exploration, bringing new hazards to an industry already faced with many dangers.

In the Gulf of Mexico the diver fatality rate has been 10 times greater than the next highest of all occupational rates. Nearly as grim is the diver fatality rate in the North Sea off Great Britain, where many US diving contractors are engaged in offshore operations employing US divers.

The emergency standards, announced on June 14, by Dr. Morton Corn, head of OSHA, become effective next month. They cover personnel requirements and restrictions for various operations, proper diving equipment and systems, recordkeeping requirements, and operational procedures. They were drawn up by a federal agency task force which included representatives from OSHA, the National Institute for Occupational Safety and Health, the US Coast Guard, the US Navy, and the National Oceanic and Atmospheric Administration. Brotherhood divers supplied support data to the task force which was not given full consideration in the emergency standards. They will be seeking the incorporation of this material into the final standards.

The emergency standards contain "only the most basic and minimum requirements necessary for assurance of safe and healthful working conditions," Dr. Corn said. Final standards are now being developed and are required by law to be ready within six months.

Enforcement procedures call for joint inspection by OSHA and the Coast Guard of affected facilities, with priority given to accident investigation and responding to employee complaints. Citations for alleged violations of the emergency standard will be issued by OSHA, and proceedings on the citations will be under OSHA legislation and rules.

Dr. Corn has announced that he has entered into a memorandum of understanding with the Commandant of the US Coast Guard which outlines responsibilities of each agency both during the enforcement phase of the emergency standard and in the development of the final permanent standards for diving operations.

The memorandum states mutually agreed upon implementing procedures, contains procedures for policy development including establishment of a policy coordination committee with three representatives from each agency, and specifies a procedure for joint conduct of rulemaking procedures. It also requires that each agency designate a senior official to carry out the provisions of the memo and to resolve any disputes concerning enforcement actions that cannot be resolved at lower levels in each agency organization.

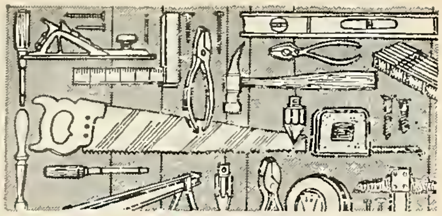
General President William Sidell expressed gratitude to the federal task force for its emergency efforts and to members of the Brotherhood staff and the professional advisors for their assistance.

"As soon as word about the emergency standards reached our marine locals, we received calls from divers and contractors alike, asking for the full text of the standards as published in *The Federal Register* (Volume 41, No. 116, June 15, 1976). We feel that our efforts on behalf of our diver members are truly lifesaving efforts. We will do all we can to make sure that the hazardous operations undertaken by these daring workers are in full compliance with the new federal regulations.

"The authorities who carry out the inspection procedures and the regulations embodied in these new standards must not forget that they are not only concerned with accidents such as occur when air hoses are cut, tenders are unavailable and there is sudden decompression, but they must also remember the long-range health hazards which bring on osteonecrosis, decompression sickness, and even mental retardation.

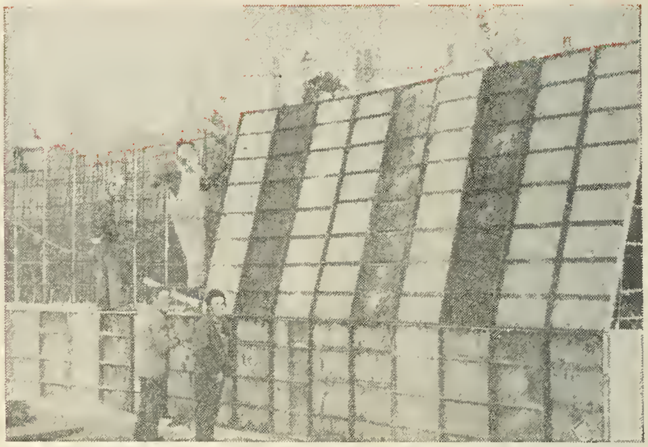
"Our union is determined that research work continue in all phases of underwater diving. The United States applied all of its know-how into getting men safely into space and back. We must now apply as much effort into making underwater exploration and work safe and secure."

**Right: Second Gen. VP Pat Campbell, left, who directed the petition effort, and Asst. Gen. Counsel Bob Pleasure, second from left, discuss their work with Paul Woodhall, president of Local 1012, and Kurt Kristensen, Pile Drivers Local 2520, Anchorage, Alaska. Below: A spectator's view of one of the OSHA hearings on the Brotherhood petition.**



# LOCAL UNION NEWS

Reviewing the plans for the monument, from left, are: Joe Manley and Bob Farkas, both business representatives of the Lake County District Council; Bob Black, Local 599; Sam Loicano, Local 1005; and John Markowicz, Local 599.



Completing the form work on the monument are, among others, E. McIlroy and John Bauer of Local 599, Ray McCracken of Local 1005, and Business Representative Bob Farkas. Many members worked on the project.

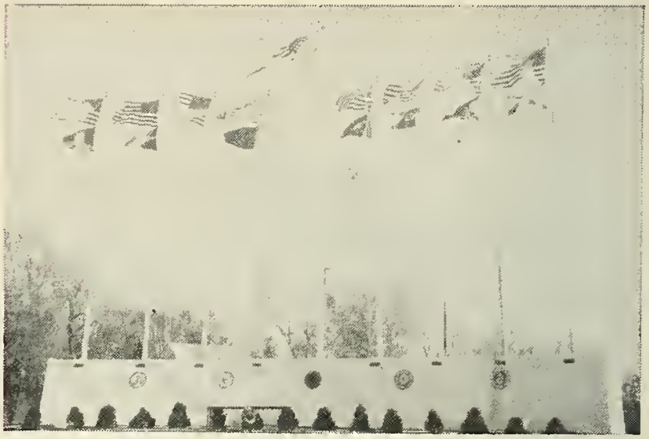
## Highway of Flags Monument Pays Tribute to Servicemen

A new and imposing monument now stands at the intersection of Highway Routes 6 and 41, near Highland, Ind. Nine American flags and eight state banners—representing the eight states served by US Highway 41—flutter from the poles atop its 80-foot concrete base.

The center pole rises 45 feet, and it is flanked by eight 35-foot standards.

Called the Highway of Flags Servicemen's Monument, the memorial was built as a voluntary community project by the Building Tradesmen of the area, including many members of local unions in the Lake County District Council of Carpenters.

A total of 180 cubic yards of concrete went into construction of the monument. The base is 12 feet high, five feet wide at the base and battered to 2½ feet at the top.



The completed monument, with the national and state flags flying, is a stirring memorial to the area's servicemen.

## Colorado Auxiliary Marks 50

Auxiliary No. 156 to Local 55, Denver, Colo., reached a memorable milestone, May 5, 1976, when it celebrated its fiftieth anniversary with a dinner party for members, husbands and guests.

Current officers, left to right, in the picture, are: Maria Garrison, conductress, Olga Kowalski, trustee; Elizabeth Miller, vice president; Lucille Davis, trustee; Frances Bedner, president; Louise Arnell, chaplain; Ann Hill, warden; Ruby Roberts, trustee; Iva Andrews, secretary; Hazel Smith, treasurer.

## New Officers at Glens Falls

The newly-elected officers of Local 229 of Glens Falls, N.Y., recently assembled for their first official photograph. Seated left to right, William Duell, vice president; Ray Allen, president; A. D. Guerrie, financial secretary; Bob DeMarsh, recording secretary; Henry Ladd, business agent. Standing, left to right, Harold Flynn, trustee; Bob Combs, warden; Jim VanScoy, trustee, Armand Scarletta, delegate to district council; Steve Pinchook, treasurer. Not shown: Fred Carey, trustee; Allen Flewelling, delegate; and president, district council.

## THE BACK COVER

An array of early hand tools from the collection of Paul McAlister of Illinois is shown on our back cover, this month. This colorful display of antique tools was first reproduced on the *front* cover of the April, 1964, issue of *The Carpenter*, and it drew so many requests for copies, that we have decided to run it again . . . along with our Bicentennial features.

For proper identification, compare the coding below with the schematic diagram at the bottom of the column.

A. Spirit Level, Painted Iron and brass, c. 1880

B. 1—Carpenter's Mallet, Oak, American, 19th Century
   2—Carpenter's Slick, marked H. D. Morris, Baldwin
   3—Master Builder's Iron Compass, French, 16th Century

C. 1—Plumb Bob and Reel, American, Fruitwood
   2—Hand-forged Claw Hammer, late 18th to early 19th Century
   3—Hand-wrought Iron Compass, 18th Century

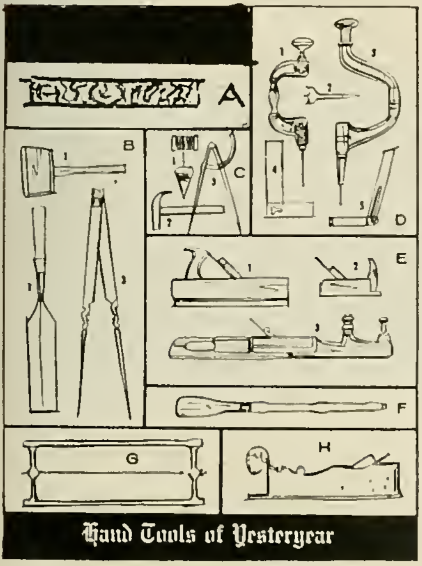
D. 1—Brass-plated English Brace and Bit, mfg. under "Her Majesty's Letters Patent"
   2—Hand-forged Center Bit
   3—Wooden Bit Stock with Iron Supports, American, 18th Century
   4—Carpenter's Square with brass insets
   5—Carpenter's Bevel with brass fittings

E. 1—Crown Moulding Plane, early 19th Century
   2—European Horn Smoothing Plane, 18th Century
   3—Hand-made Rabbet Plane, European, Decorated with carpenter's punch on top and sides, date and owner's initials are included. When required, a rope to be pulled by the carpenter's apprentice could be attached to the front handle.

F. Handsomely forged Screw Driver, c. 1850

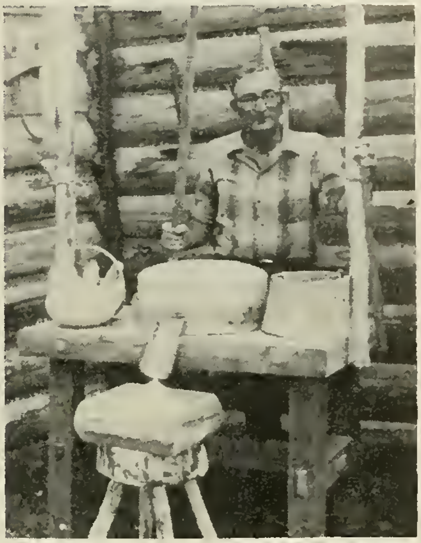
G. Frame of Veneer Saw, American, late 18th to early 19th Century

H. Bench or Joiners Plane, fully Iron Plated, Italian, 19th Century



Hand Tools of Yesteryear

# Gristmill Like His Forefathers'



**Halcomb demonstrates use of his hand-operated gristmill. His right hand is on the lever which turns the millstone. Corn is dropped into a hole at the center, or eye, of the round stone, and cornmeal moves from beneath the stone to the edges, where it flows to a chute.**

Clarence Halcomb of Local 637, Hamilton, O., is intrigued by the pioneer skills of early Americans. He recently decided to produce a hand-operated gristmill . . . the hard way.

Such hand mills—also called household querns—were used in many early American homes to convert dried corn into cornmeal. They were forerunners of the big gristmills built along streams, which used millraces and waterwheels for power.

Halcomb tried to build his hand mill as much like the pioneers built them as possible. He hewed the framework out of wood with a double-bit ax and a draw knife. He sawed the timber with a crosscut saw and hewed the table with an adz. He used a froe and mallet to complete his work.

The millstones came from the mountains of Kentucky, quarried by Halcomb himself. He couldn't find a blacksmith to make the chisels and points for quarrying the stone, so he took a course in blacksmithing and tool tempering. The top stone in the completed unit weighs 110 pounds.

Halcomb estimates that it took him 100 hours of hard work to put his project together and get it working.

# Antique Tools

Many members of the United Brotherhood collect antique tools of the trade. If you are such a collector and are interested in more features on this subject, please write to us: Editor, The Carpenter, 101 Constitution Ave. N.W., Washington, D.C. 20001.

IS THIS A UNION JOB?

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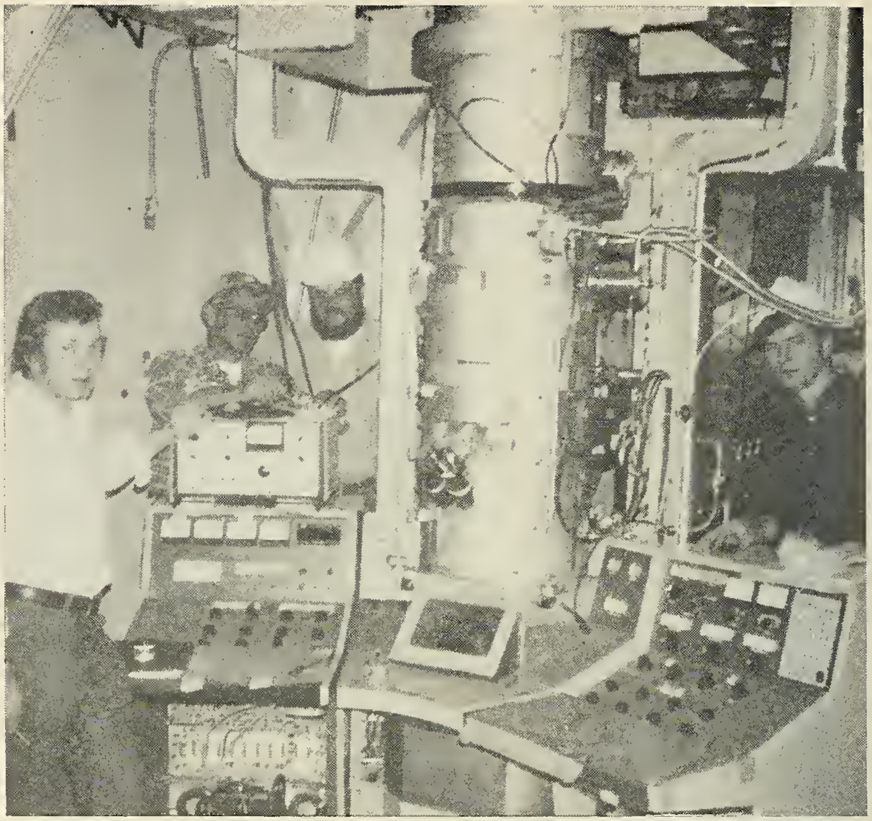
# 22-Ton Microscope Is Local 117 Job

The world's largest microscope—a 22-ton, $1 million array of lenses, dials and circuits — has been assembled, aligned, and adjusted by union millwrights in a building at the new Empire State Plaza in Albany, N.Y. Put together for the New York State Department of Health's cancer research program, the big, 1.25-million-magnification scope required six months of skilled work by members of Millwrights Local 117 of Albany.

A team of engineers and instrument makers from a British factory, which created the big unit, supervised the installation. Two similar scopes are planned for the United States—one to be installed at the University of Wisconsin and the other in the Chicago area for metallurgy study.

The big unit in Albany is occupying one of the newest, largest and most up-to-date scientific laboratory buildings in New York State.

There were more than 200 crates of materials shipped in for the installation. The Type AEI-EM7 Electron Microscope, as the unit is called, can take an acceleration of up to 1.2 million volts. It contains six electro-magnetic, fully-automated and lead-lined lenses weighing 1000 pounds each. These items have to be disassembled with a special fork lift. The scope has been valued at a million dollars.



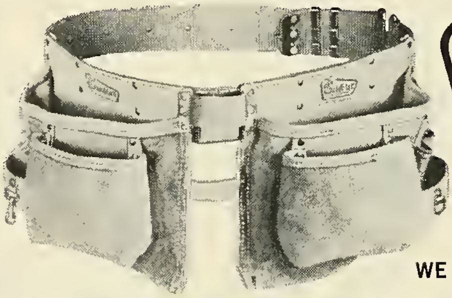
**David Banks, a manufacturers representative, left, works with Millwrights George Heilmann, Brian Bouck, and Richard Goyer on the installation of the big microscope. Heilmann was foreman on the job.**

# Spiral Staircase Is Member's Project

**Ralph Montgomery, a member of Carpenters Local 1884, Lubbock, Tex., recently rounded off the work on his A-frame cabin by shaping and installing on the site the spiral staircase shown above.**

**Editor's Note: The Carpenter magazine has received scores of pictures of scale models of spiral staircases and pictures of actual installations since it published articles on the subject in the mid-1950s.**

"TOUGH" TOOL BAGS



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# Union-Made Rock Trains Climbers

The Rock at the University of Washington in Seattle is unique. There is no other rock-climbing structure like it in the world. A prefabricated concrete array, it is designed to familiarize the serious rock climber with conditions found in the field.

The Rock consists of eight tilt-up panels of different sizes and shapes, ranging in height from 18 to 30 feet, and a base length of 65 feet. With different degrees of "tilt", varied rock climbing problems are designed into the angle of the panels. Work on the project required exacting placement of jam cracks and fingertip boulders.

It was through the persistance of Lou Anderson, architect and mountaineer, that the project was achieved. It took Anderson seven years to sell the idea—the coming and going of many committees and a referendum vote, with university students agreeing to fund the facility through student fees.

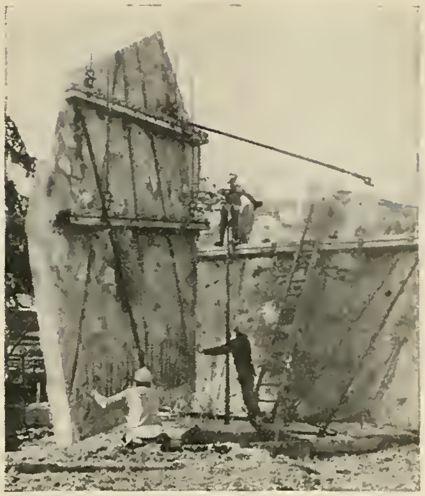
The project cost $48,000, not much more than the cost of a community tennis court, and there are no maintenance costs.

ResCom Corporation was the prime contractor. Steve Wilson, president, is a member of Local 131. Bill Robnett supervised the form work. He is also a member of Local 131.

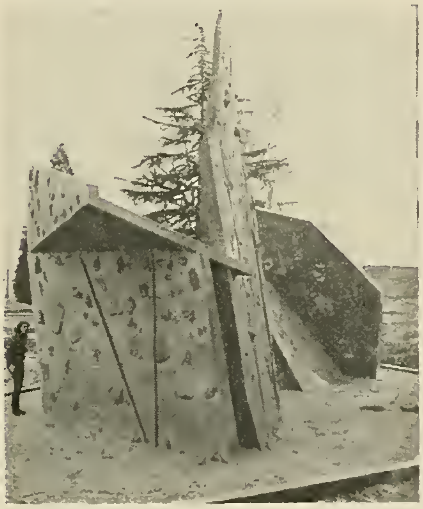
"We did the form work, but Lou placed each of those 'climbing' rocks by hand. Seating each on in the sand mould, visualizing the tilt of the panel, the exposure of the boulder, the effect; the boulder level for finger-tip grip. This sort of thing you cannot detail in a blue print," explained Robnett.

"Styrofoam was used to make 'jam cracks'. All were placed precisely as designed, with finess and dispatch. Designer, contractor, supervisor and the carpenters on the job—we were a good team."

**Prime movers of "The Rock", from left: Rusty Rardin, business representative, Seattle District Council; Bill Robnett, superintendent and member of Local 131; and Steve Wilson, owner, ResCom Construction.**



**Two views of "The Rock"—tying it all together, above, and the completed project, below.**

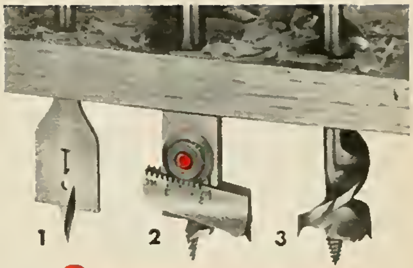


# Brotherhood's Label Directory

We published on the back cover of the May **Carpenter** general information on the history of the Brotherhood's union label and listed the types of products produced by our members which bear this label. We also described the 132-page directory issued by the General Office which lists the employers with whom local unions have union label agreements and the products which bear the label.

Since the publication of this information, many members have written to us for copies of the Union Label Directory . . . which the Brotherhood is unable to supply to individual members because of costs.

The directories are distributed annually to recording secretaries and business agents of every local union in the United States and Canada, and we suggest that members check with their local secretaries or business agents, if they would like to study a copy.



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**2. Irwin No. 22 Micro-Dial®** expansive bit bores 35 standard holes, ⅞" to 3". Fits all hand braces. And you just dial the size you want. No. 21 bores 19 standard holes, ⅝" to 1¾".

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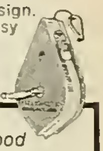
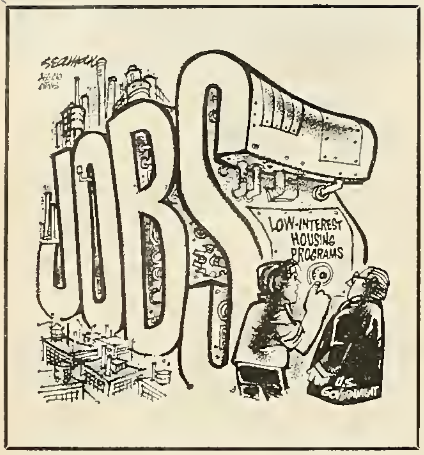


All we can tell you is that men who don't smoke live about 6 years longer than men who do smoke.*

If you want someone to help you stop smoking cigarettes, contact your American Cancer Society.

AMERICAN CANCER SOCIETY

*This fact taken from a research study is based on the smoker who at age 25 smokes about a pack and a half of cigarettes a day.



# Nationwide Drive for Signatures Urging Full Employment Law Now

Thousands of members of the United Brotherhood of Carpenters and Joiners of America are out of work, this month, because of the recession in construction and the slow-moving economy. More than 25 million Americans will have been unemployed at some time during the 12 months prior to Election Day in November. The best way to remove this continuing problem is by Congressional passage of the Full Employment Act of 1976, commonly called the Humphrey-Hawkins Bill.

You can help to achieve passage of this vital legislation by circulating the petition below among your fellow members, your neighbors, and members of your family. Tear out or clip out this page and begin getting signatures today. Then mail it in as soon as possible to the address shown at the bottom of the petition. **We'll get your petition to the key Congressmen on Capitol Hill!**

# A Petition

## to the Congress and the President of the United States of America

**We, the undersigned, respectfully ask your support in securing enactment of the Humphrey-Hawkins Full Employment and Balanced Growth Bill (S. 50 and H.R. 50) to provide for a national policy of full employment, an anti-inflation program and specific projects to create jobs for all who want to work.**

| Name | Address | City | State | Zip |
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**Circulator:** ______________________, **UBC Local** __________

**Address:** ______________________, **City** __________ **State** ______ **Zip** ____

**Return signed petition to Carpenters Legislative Improvement Committee, 101 Constitution Ave., N.W., Washington, D.C. 20001. It is suggested local unions duplicate this petition to give it wider circulation.**

# CANADIAN REPORT

## Canadian Building Trades Discuss Establishment of Canadian Council

The dispute between the AFL-CIO Building Trades Department and its Canadian affiliates over establishment of a Canadian Council came one step closer to resolution as a result of a meeting held in Quebec City, Quebec, May 14-15.

Last fall, the Building Trades Department approved a constitutional change empowering the executive council to charter a Canadian Building Trades Council, but a rift between the Department and its Canadian members developed over how to carry out this decision.

The provincial building trades councils met in Winnipeg in January to draft a constitution for the proposed council, but international union representatives boycotted the meeting, which took place without the authorization of the Building Trades Department.

A delegation from the 17-member Canadian Advisory Board (CAB) composed of the senior Canadian vice-presidents told the Winnipeg conference they were boycotting because they felt the Building Trades Department should lay down guidelines prior to any constitutional meetings of the Canadian members.

In February the Department received an application to charter the Canadian Council from the steering committee set up at the Winnipeg meeting, and appointed a committee of five international presidents to look into the situation.

But now, as a result of the May 14-15 meeting, it looks as though the Department and its Canadian members are once again getting back together. This meeting, which preceded the biennial convention of the Canadian Labor Congress, was attended by international union representatives, including the members of the CAB, as well as Canadian representatives.

The conference agreed to set up a committee to study and make recommendations to another conference to be held in the fall, at which time it is expected the Canadian Council will be founded. It consists of the members of the CAB and of the Steering Committee, as well as James McCambly, executive-secretary of the Building Trades Department in Canada.

Henry Kobryn, secretary-treasurer of the Ontario Building Trades Council and one of the prime movers behind the Canadian Council, said in an interview that the May meeting "shows we are no longer a divided house." The international unions and their Canadian members "both agree that we want a Canadian Council" and have now agreed on how to proceed.

Building Trades Department representative James McCambly agrees, saying the only difference between them was one of "approach." The Advisory Board felt that the way to set up the Council was to go to the Building Trades Department first, he said.

"We are now proceeding in a co-operative way and have no difference of opinion over the way to approach and proceed on this very serious move," he said.

McCambly said the chairmen of the CAB and of the Steering Committee have already met with the committee of five international presidents, and more meetings are expected prior to the fall conference which will establish the Canadian Council.

## CLC Sends Wishes To Carpenter Scribe

Morden Lazarus of Toronto, who for many years has prepared this monthly "Canadian Report" for *The Carpenter*, suffered a heart attack in early April.

He is now recovering at home after spending several weeks in the hospital.

Lazarus is also founder and managing editor of Cooperative Press Associates, a syndicated labor news service, and author of a history of Canadian labor.

At its recent convention in Quebec City, the Canadian Labor Congress extended best wishes for a speedy recovery to the veteran journalist. The 1976 CLC gathering was the first in 20 years that Lazarus had not attended.

## CLC Considers Work Stoppages

Organized work stoppage to defeat the Federal Wage Controls Programs, step-up political action aimed at gaining influence and power equal to that of business and government, and an increased effort to elect National Democratic Party governments were the main concerns of the recent Biennial Convention of the Canadian Labour Congress.

More than 2,400 union delegates, representing 2.3 million workers, assembled in Quebec City for the Eleventh Parliament of Labor. Delegates expressed complete rejection of the Federal Program, and then gave the incumbent leadership an almost unanimous show of support by reelecting every officer of the Congress.

Members of local unions of the Brotherhood attended the CLC convention as official delegates. Many served in various committee posts.

## Report Claims That Productivity In Canada Is Twice That of US

Canadian government and business propagandists have, by constant reiteration, convinced the public that wage gains by Canadian workers have been excessive. As evidence, they have used U. S. data to show that U. S. labor productivity has exceeded this country's by a considerable margin. Their viewpoint has been picked up by all but the labor media.

Now this argument has proved erroneous. The independent C. D. Howe Research Institute of Montreal has discovered that U. S. data for comparing U. S. and Canadian levels of productivity has been completely out of line.

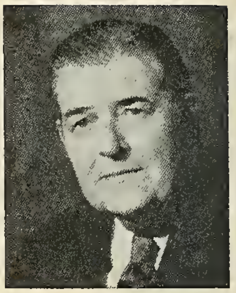
As NDP leader Ed Broadbent reported to the House of Commons recently, "instead of Canadian productivity being half that of U. S. productivity for the period 1969-74, Canadian productivity was twice as great as American productivity."

Since the false information was one big reason for the government's introduction of the anti-inflation controls program which put a ceiling on wage increases, the corrected information is further evidence that labor's objections to the program are justified.

# In Retrospect

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary*
*and Editor*



## 75 YEARS AGO, JULY, 1901

### Japanese Surprise

Members of the Brotherhood were constructing buildings on the exposition grounds at Buffalo, N.Y., in early 1901. A few minutes after the noon bell rang a group of brawny American, Scotch, and Irish carpenters gathered near the Japanese pavilion for lunch. One of the Japanese carpenters working on the Japanese pavilion was so busily engaged in finishing up a job that he paid no attention to the bell and continued to saw a heavy beam. The group at lunch watched him with interest and suddenly began to laugh as it heard the unmistakable screech of steel on steel, indicating that the little man's saw had run against a spike.

The Japanese worker paid no attention to the laughter and no attention to the spike. He kept on sawing, and a few minutes later the end of the big beam fell to the ground. The men at lunch rushed to the spot to examine the cut and found that the spike had been cut through as cleanly as with a coal chisel.

They examined the foreigner's saw and found that not a tooth was broken nor a bit of edge dull. They then took off their hats and gave three rousing cheers for the nation that could bring forth a sheet of metal like that saw and for the man with the skill to use it.

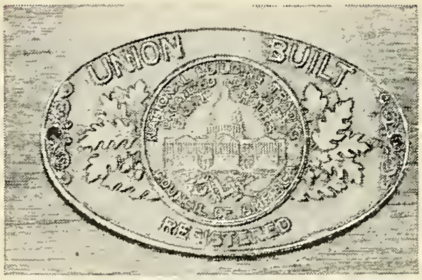
### Builders' Union Label

After several years of discussion, the Building Trades decided in 1901 to produce a union label which could be applied to all structures built by members affiliated with the National Building Trades Council. The general features of the label were agreed upon at the annual convention of the council in Cincinnati, Ohio. It was to be made of bronze and was about a foot in width and seven or eight inches high. It was to be placed in conspicuous spots on buildings constructed by union labor.

### Kindling Workers

Before the age of extensive natural gas and central heating, Americans relied heavily on wood-burning stoves and wood kindling was a major source of energy.

In Austin, Pa., a group of adult kindling workers who had formed a union, issued a circular calling attention to the fact that their union had been on strike for 18 months and that their employer, the Standard Wood Company, was using children in its factories to prepare kindling wood. Trade unionists were asked to abstain from buying kindling from this anti-union employer.



**An early union label of the Building Trades was the bronze tag, shown above, which bore the inscription: "Union built . . . registered . . . National Building Trades Council of America . . . organized December 20, 1897 . . . eight hours." Oak leaves, acorns, the US Capitol, and construction tools completed the design.**

**In the picture below, Pat Weaver of Local 1351, Leadville, Colo., shows such a tag to General President Emeritus M. A. Hutcheson. It was recovered from a building being demolished in Colorado, several years ago.**

## 50 YEARS AGO, JULY, 1926

### Secretary's Jubilee

General Secretary Frank Duffy marked a quarter century of service to the Brotherhood on July 24, 1926. The New York District Council invited the General Secretary and a large segment of the membership to a reception in his honor on July 28.

General Secretary Duffy was proud of the fact that during his administration the General Offices had grown from a few rooms in the Lippincott Building in Philadelphia to a large office building in Indianapolis, Ind. The Brotherhood had also installed its own printing plant and had established a home for its aged members during his tenure.

### Government Spending

Early in June, 1906, Treasury Secretary Andrew Mellon announced that the federal government would spend $19,000,000 in the coming year on federal construction projects in 57 cities.

This expenditure was the first installment under the $165,000,000 public building law recently enacted.

To show you how costs for major buildings ran in 1926, here are some of the planned expenditures for building in the nation's capital: $10,000,000 for a new Department of Commerce building; $6,900,000 for an Archives building; $7,950,000 for an Internal Revenue Bureau building. These buildings are still standing in Washington and are among the most impressive structures in the Federal Triangle there.

# APPRENTICESHIP & TRAINING

## 1976 Training Conference and Contest Set for Philadelphia

The 1976 Carpentry Training Conference is scheduled to be held Monday and Tuesday, August 16 and 17, 1976, at the Philadelphia Sheraton in Philadelphia, Pa.

A primary activity of this conference will be the sharing of instructional material prepared by affiliated programs, according to First General Vice President William Konyha and Lee M. Rice, Jr., of the Associated General Contractors, co-chairmen of the National Joint Carpentry Apprenticeship and Training Committee. Groups wishing to present film strips, slide presentations, and other instructional material have been advised to inform the Brotherhood Training Office in Washington of their plans.

Because of difficulties encountered in transportation during the 1975 contest at Milwaukee, the National Contest Committee has advised contestants in the 1976 competition that they must be in Philadelphia no later than 4:00 p.m., Monday, August 15. The contest itself will be held in the Philadelphia Civic Center on August 18 and 19. The awards banquet is scheduled for Friday night, August 20.

## California Bid

**Cabinet maker apprentice Michael Bufford of Local 42, San Francisco, Calif., finishes work on a tool box he designed and built to become first place winner at the recent Northern California Carpenters Apprenticeship Contest.**

## North Florida Graduates Class of '76

**The North Florida Carpenters Joint Aprenticeship and Training Committee Trust Fund held its annual contest and completion ceremonies and two millwright apprentices received journeymen certificates.**

**Those in attendance are shown above.**

**FRONT ROW, left to right, Earl Huff, business representative, Local 627; Donald Hand, committeeman; Mitchell Williams, Daniel Parker, Richard Grooms, Joseph Edelson, James Oliver, Ralph Eskelson, Isaac Jolley, David Griswold, Donald Hetz.**

**SECOND ROW, John Sea, business representative, Carpenters District Council; Jimmy Underwood, instructor; Billie D. Beaver, contest winner; Miles W. Wilson, William Tyner, Allen McGhee, Richard Woodley, Robert Barnes, Richard Webb, Lawrence Forbes, Robert Simons, Glenn Chandler, Andrew Dann, secretary-treasurer, Fla. State Council.**

**THIRD ROW, George Geiger, assistant business representative, Carpenters Local 627; John Blount, committeeman; Willard Masters, business representative, Carpenters Local 1200; Billie Bushman, Gregory Jones, Jimmie Underwood, Clarence Williams, Lewis Malone, Patrick Corbitt, C. W. Campbell, Ray Lannom, Ferris Antone, Brian Kellogg, Avery Rowell, Clay Mort, chairman, North Florida Carpenters JACTF; and, Louis E. Toth, apprenticeship director.**

**FOURTH ROW, Kenneth Salce, instructor; John Surprenant, Ralph L. Watson, Robert R. Collins, Gary Markwich, Charles Young, William Webber, Joseph Todd, Jr., David R. Johnson, William Harless, James Starling and Andrew Fazzari.**

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1ST and Finest Solid Steel Hammers

- One-Piece Solid Steel. Strongest Construction Known.
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## Precision Instrument Grads

Certificates of Achievement were recently awarded to 18 members of Local 2250, Red Bank, N.J., following completion of 60 hours instruction in the use of precision instruments. Graduates of the special course included: Front row, left to right, George Ostrowski, Matthew Brick, Frank Dancey, Instructor Samuel Bennett, Kenneth Mount and William Briden. Second row, James Pezzella, Russell Hamlin, Otto Strauss, Martin Kammann, Henry Blome, Loren Quick, Henry Blyskal, and Samuel Baldanza. Not present, Malcolm Peseuz, Arthur McCarthy, Paul Shaughnessy, Richard Megill and Paul Hunt.

## New Jersey Graduates

At a regular meeting of Local 399 of Phillipsburg, N.J., the six members received journeymen certificates for successfully completing four years of apprenticeship. Shown in the picture are, left to right, Earle Jones, president; Kenneth Kries, Larry Adams, Raymond Reese, Barry Kasza. Not present: Larry Gibson, Randy Groff.

## New Journeymen, Local 176

Eight apprentices of Local 176, Newport, R.I., have joined the ranks of journeymen. They are: Seated, left to right, Michael Behan, Henry Petcavage, Gregorio Nocon, and David Gleason. Standing, left to right: George Stike, James Antone, John Miranda, and Eric Johnsen.

•

*Attend your local union meetings regularly. Be an active member of the Brotherhood.*

# Last year 8,000 women died of a cancer that can be cured.

Cancer is not fair. It can strike anyone. However, the cancer that can only strike women, cervical cancer, is one of the most curable cancers of all. If it's detected early and treated promptly.

There is a simple test that can determine if you have cervical cancer in its earliest stages, when it is most curable.

It's called the Pap test. The Pap test is quick, easy, painless and can help save your life. Call your doctor and make an appointment now.

Last year 8,000 women died of one of the most curable cancers of all. And they died needlessly. Because if every woman had a Pap test just once a year, cervical cancer would no longer be a major threat to women.

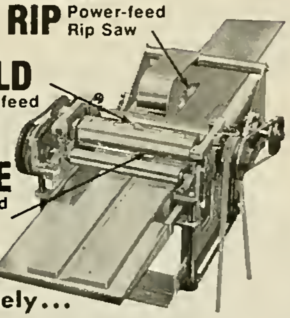
**American Cancer Society**

THIS SPACE CONTRIBUTED BY THE PUBLISHER

# NOW! Your home workshop can pay off BIG...

## This one power-fed tool saws, planes & molds in one fast operation.

ONLY THE Belsaw WILL... **RIP** Power-feed Rip Saw



**MOLD** Power-feed Molder

**PLANE** Power-feed Planer

separately...

or All in One Operation...

*– a real money-maker for you!*

## YOUR OWN BUSINESS

**Part time or full time – right at home**

Men and women everywhere are using this low-cost powerfeed machine to start and build their own new businesses...and YOU can do the same. Supply lumber yards, contractors and carpenters in your area with door and window trim ...base shoe...bed mold...cove and quarter round...ALL of their trim. You can sell picture frame to lumber yards, paint stores, department stores...and direct to users.

**Read what these Belsaw owners say!**

"I've been a planer man 44 years and now retired The Belsaw has earned me $60,000 in eleven years with the only expense being $7.50. For the initial cost, it's the best investment I ever made"

Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."

Stephen Schultz – Orangeville, Penna

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two thirds the cost of the Planer. It really does a good job."

R S Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things My Belsaw does nice work and I couldn't do my job without it I really like it"

W W Robinson – Flat Rock, Illinois

**...and from this well known authority –**

"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop...couldn't get along without it."

**Jay Hedden, Editor**
**Workbench Magazine**

**Only complete workshop tool of its kind in the world turns rough lumber into finished stock.**

The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

**No previous experience necessary**

Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

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### Wonder-Working Power

A story was told of a nun who ran out of gas and walked to a filling station. The owner gave her enough gas to get her car started in the only container he had available, a beer bottle. She returned to the car and was pouring the contents of the beer bottle into the tank when a Protestant evangelist drove by. He watched in amazement and then exclaimed: "We may have our differences, sister, but I've got to admire your faith."

*—Jerry Jasa*
*Cedar Rapids, Iowa*

FLICK FOR CLIC IN '76

### Bone Study

The body of almost every organization has four kinds of bones:

The WISHBONES who spend all their time wishing someone else would do the work.

The JAWBONES who do all the talking but little else.

The KNUCKLEBONES who knock everything that anybody else tries to do.

The BACKBONES who get under the load and do the work.

### Taking A Short Cut

"I have discontinued giving long talks on account of my throat," announced the business agent at the union meeting. "Several members have threatened to cut it."

ARE YOU READY TO VOTE

### Obscenity Clause

A housewife admits that she often feels repelled by certain four-letter words . . . such as, wash, cook, iron, dust, work.

BE IN GOOD STANDING

### Doctor-Nurse Jokes

Doctor: How's the man who swallowed the spoon?
Nurse: He can hardly stir.

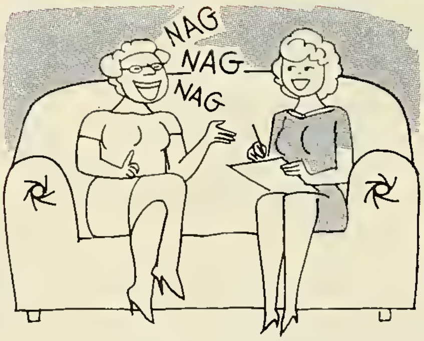
Doctor: How's the woman with whiplash?
Nurse: She'll snap out of it.

Doctor: How's the man who was injured in a revolving door?
Nurse: He doesn't know whether he's coming or going.

Doctor: How's the patient with the broken knees?
Nurse: He doesn't have a leg to stand on.

*—Colleen Blanchard*
*Athens, N.Y.*

ARE YOU STILL CLICING?



### Post Graduates

Jack: Why do you object to your wife visiting her mother?
John: Well, those visits usually end up as refresher courses in nagging.

### This Month's Limerick(s)

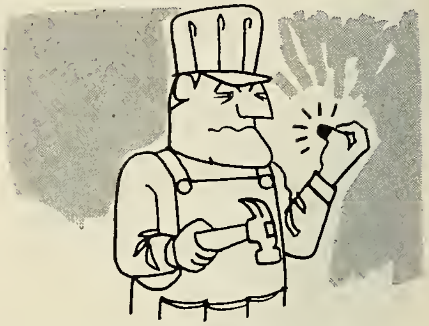
There once was a man from Nantucket
Who kept all his cash in a bucket;
But his daughter named Nan
Ran away with a man,
And as for the bucket, Nantucket.

●

But he followed the pair to Pawtucket,
The man and the girl with the bucket;
And he said to the man
He was welcome to Nan,
But as for the bucket, Pawtucket.

### Sage Comment

A good way to get your name in **The Carpenter** magazine is to walk across the street reading one.



A man with a green thumb is a good gardener, but a man with a purple thumb is a near-sighted carpenter.

*—Ephrain & Evelyn Noll*
*Chicago, Ill.*

YOU ARE THE U IN UNION

### All In Knowing How

Seems there were three college boys. The brightest went to Harvard; the next to Princeton; and the third—somewhat slower-thinking—wound up in a mechanical engineering course at MIT. When they graduated they went to Paris for a spree. While there they got into real trouble and a cop was killed. They were all sentenced to death.

When the fatal day came, the executioner led out the Harvard man. The executioner asked, "Blindfold?" "No." "Facing the ground or face up?" "Face up." So they strapped him in position and the executioner pressed the button. Nothing happened—the blade stayed right where it was. "Miraculous," said the executioner, "You have been spared. When the guillotine fails to work you go free."

They then brought up the man from Princeton. The same thing happened and he was also freed.

Then they brought up the chap from the engineering college. And the executioner asked, "Blindfold?" "No." "Facing the ground or face up?" "Face up, please." And, as he was being strapped in, he looked up and said, "You know, I think I see what's wrong."

ARE YOU READY TO VOTE?

### Financial Fact

It's called "cold cash" when you can't hold onto it long enough to get it warm.

You asked for a "quick-charge" 3/8" Cordless Drill and Screwdriver... Skil delivers in one hour. Only $49.95

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Combination of 300 RPM; high torque and forward/reverse feature make this cordless drill an excellent screwdriver.

**LIGHTWEIGHT**
Cordless unit weighs only 2.6 lbs. to reduce operator fatigue. Recharges to capacity in only 1 hour.

**DEPENDABLE**
Ball thrust bearing construction for precision operation, long life.

**FLEXIBLE**
Fingertip reversing switch permits you to remove screws, as well as drive them.

**FAIL SAFE**
Ready-light indicates when tool is fully charged. Thermostat prevents batteries from overheating and becoming damaged.

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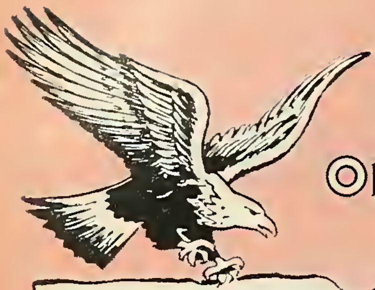


# George Meany on the Bicentennial

AMERICAN WORKERS see the Bicentennial as more than the biggest and best birthday party yet. We see it as a challenge—a challenge to make the next 200 years of government of, by and for the people even better than the first 200.

America is a representative democracy. For any democracy to survive and flourish, it must attain the highest possible citizen participation.

In the 1974 election, less than 40 percent of this country's eligible voters cast ballots. Whatever the reason—Watergate, the economy, disenchantment, archaic voting laws—that is a deplorable record. And one of the goals of the Bicentennial year must be to improve that record.

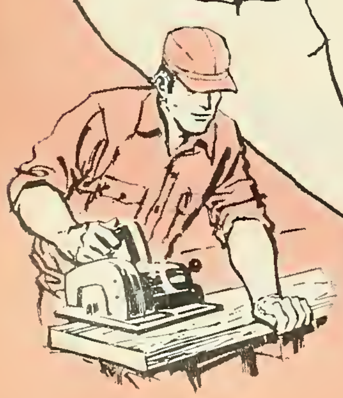
Government must have the faith and confidence of the people.

After all, government acts in the name of the people. So, it must act with fairness and compassion toward all the people.

Obviously if the citizens are to respect their government, government must first respect the citizens. That means respect for their wants, needs and aspirations, as well as their individual liberties. And it means telling the people the truth.

If we restore honesty to government—honesty in personal behavior but honesty too in keeping the people informed about the grave problems of the day—then the people will trust their government; participate in elections; and we'll be once again the nation that was founded 200 years ago.

*George Meany*



Editor's Note: AFL-CIO President George Meany provided this Bicentennial message especially for the labor press.

# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

San Jose, Calif.—25-Year Pins

**SAN JOSE, CALIF.**

*Carpenters Local 316 recently held its annual 25-year-pin awards banquet at the Mediterranean Room of the Hyatt House Hotel in San Jose.*

*Of the 76 members eligible to receive the award, 53 were in attendance with their wives.*

*General Representative Wayne Pierc presented the 25-year pin, assisted by Harvey H. Landry, Sr., president of the local. Retired General Representative Clarence Briggs presented the honored members with a Carpenters 316 tie clasp that had been specially designed for the occasion.*

*John Rebeiro, secretary of the Santa Clara Valley District spoke briefly. Those in the banquet picture, shown here, are:*

*FIRST ROW: William Fletscher, Robert Holman, Don Ellis, Joseph Moreci, Nick Orlando, L. L. Donoho, Harry Riccobono, Gus Wolf, Oskar Saadus, James Rupe, F. O. Stanley, and Clarence Mathison.*

*SECOND ROW: Alfonso Cortez, H. L. Cagle, Cecil Schaefer, Sam A. Gliozzo, Bea Overstreet Clarence Briggs, International Representative, Wayne Pierce, International Representative, John Rebeiro, secretary, Santa Clara Valley District Council, Jesse Sparks, Raymond Yost, Oscar Harper, John R. Putnam, Clarence Caudle, and Frank Porter*

*THIRD ROW: Desi Moreno, Pete Canton, Viggo Kongshoy, Bill Parrot, Wm. McNamara, Amador Valencia, Moses Pimentel Rogelio Martinez, Raul Castillo, A. G. Haldeman, Wm. C. McKinley, Neal Selfridge, J. B. Evans, Charles Henion, and Harry E. Johnson.*

*FOURTH ROW: Guido Tomasso, Victor Lazar, John Summers, John Mendoza, Wm. L. McKinney, Ken Stuefloten, Ken Hankes, Eddie Surian, George Balcom, Richard Sizemore, Ken Chapman, Johnnie Mattos, Richard Roeseler, and Louis Pirnik.*

*Those eligible for 25-year pins and unable to attend: W. L. Brown, R. Willie Hall, W. R. Patterson, M. Jack Serna, Anthony Adamo, Henry Barkuloo, Fred Benseler, Harry H. Bergen, A. H. Carpenter, Willie N. Cash, Lewis Elam, Stanley Esquivel Frank E. Farfan, Jr., Henry Funk, John T. Grissom, Joe H. Hammons, Olen G. Hudson, Victor L. Jansen Robert R. Johns Wm. L. Kifer, Louis E. Tamone, John L. Tompkins, Alisso Trinei, and Henry Valenti.*

**DAYTON, OHIO**

*Ray Evans, financial secretary of Local 104, has announced that Local 104's plaque for the year 1974, awarded to the oldest active member, would be presented to the family of the late Barney Kriegel, age 86.*

*Kriegel was initiated in 1917. He was a faithful union member for 57 years. He passed away last February 4.*

Kansas City, Mo.—50-years or more

Kansas City, Mo.—August Fischer speaks

**KANSAS CITY, MO.**

*A 70-year member of the Brotherhood, August Fischer, 96, was an enthusiastic guest of honor at a recent dinner sponsored by Local 61 and Auxiliary 122. More than 150 guests applauded as Fischer sang two Valentine's Day theme songs in appreciation of his wife, Emma, whom he married in 1913. He is shown in the accompanying picture at the speakers' table. To his rear is Ivan Hebeler, Local 61 president, and seated at his far left is Mrs. Emma Reynolds, 90, of Auxiliary 122, who was also honored.*

*Fischer began working as a union carpenter in 1906 at 15¢ an hour and $2 a week, when he joined Local 1596 in St. Louis, Mo.*

*"We had to pay our lunch and street car fare out of that $2," Fischer said.*

*Members of 50 years or more attending the August Fischer Day Dinner, February 14, included, front row, left to right, C. L. Stiles, Howard DeMoss, Les Ramsey, Fredolf Anderson, E. O. Benson, W. D. Roland, and J. O. Mack; back row, Paul Braune, Roy McCullough, V. H. Waters, Elmer Anderson, George Shirmer, and C. C. Kimbrell. Not shown, but present at the dinner was Felix Christianson, a 56-year member. (Beacon photos)*

**PHILLIPSBURG, N.J.**

*Jay Duckworth, left, was presented with a gold watch by President Earle Jones of Local 399, for 26 years of service to the local union as its recording secretary.*

Duckworth, Jones

**CHICAGO, ILL.**

*Frank Hoim is 83 years old. He has served the Brotherhood for 66 years. Local 341 recently presented him with a service pin in recognition of this achievement. The pin was presented, as shown in the picture, by Henry Strong, financial secretary of the local union.*

Hoim, Strong

JOIN THESE SHARP-ALL MONEYMAKERS

"Think the world of my Sharp-All. Am grossing $4,000 a year on a part-time basis."
*Lawrence Stevenson*
*E. Syracuse, New York*

"There's excellent profit in sharpening . . . we now do about $600.00 a month."
*Ed Kisler, Jr.*
*Sarasota, Florida*

"I average $5.00 an hour part time and business gets better all the time."
*Roy Jennings*
*Sandwich, Illinois*

**Makes Over $60 EXTRA a Week In Own Sharpening Shop!**
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David Swanson — Utica, Michigan

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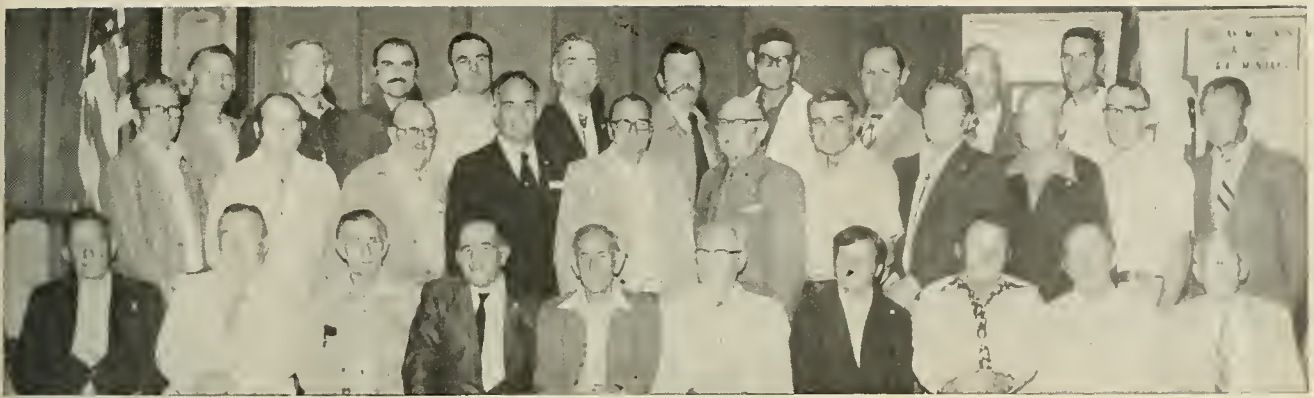

Phoenix, Ariz.

**PHOENIX, ARIZ.**

*Local 1089 recently honored two 50-year members and a large group of 25-year members. They are shown in the accompanying picture.*

*Seated, left to right, Harl F. Heydenreich, Arthur C. Johnson, Walter J. Williams, Nick L. Gallegos, Paul Deboer, (50-years), J. O. Cavin, (50-years), Paul L. Baker, William A. Archer, L. R. Goodwin, R. C. Rainey.*

*Second row, standing, left to right, Francis Jackson, Joe McCullough, Anderson Curry, John Childers, Lloyd Glad, Archie Steele, Carwin "Buck" Rogers, Thomas E. Heard, Chris St. Clair, Thomas Kiefer, Jack L. Mitchell.*

*Third row, standing, left to right, Charles Hladik, Alex Bechtel, James Karch, Loyd White, Jack Nelson, Chris Ullmeyer, Rex Newell, Joseph Kezele, Donald True, Dorald Shepard.*

*All are 25-year members, except the two noted.*

New City, N.Y.

**NEW CITY, N.Y.**

*Members of Local 964 recently commemorated 25 years of membership in the United Brotherhood. Seated, left to right, Verdin Phillips, Joseph Petrosky, Dominick Cucchiara, Adrian Reinders, Martin Paulitska and Edward Sepinski. Standing, left to right, Alf Haglund, Jr., Carl Meyers, General Agent William A. Sopko, Richard Sepinski, Stanley Jones, Kenneth Beyer, and Robert DuBois.*

*Not present were Gus Gizas, Leon Krumenaker, Seymour Lubin, Patrick Michella, James Mulhall, Leo Hidzgordki, John Sheridan, Walter Roth, and Hager Royce, recently deceased.*

●

*Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America.*

**ANCHORAGE, ALASKA**

*At a recent meeting of the Carpenters Local 1281 pins were presented to long-time members.*

*From left to right in the photo: President Waldrop; E. W. Ables, Charles Handy, James Carter, Kaare Birkeland, Grady Ward, Eric Harding, John Thomas, Willard Brotherston, Sam Trujillo and Dean Corder. The other three men are not identified.*

*In the other photo, President Waldrop presented a 35-year pin to Bertil Brandstrom.*

**BUZZARDS BAY, MASS.**

*At a meeting of Carpenters Local 1331, held on April 7, 17 members were given their pins for longevity. A party was held after the meeting for the membership. Those honored included:*

*First row, seated, from left, Reginald Iring, Ira Comeau, James Gloris, Frederick Paquette, and Henry Faria, Sr. Second row, George Geoffrain, Frank Teixeira, William Blackney, Roy Frenchy, Alexander Bruce, and Mathias Pulawski. Third row, Harry Salo, Joseph Teixeira, Leo Holt, Harry Drake, James Bradley, and Thomas E. Milne.*

Buzzards Bay, Mass.

**BELLEVILLE, ILL.**

*Carpenters Local 433 recently presented 25- and 50-year pins to the following members.*

*First row, left to right: Richard Wagner, Elmer Becker, Donald Daenzer, Robert Heckenberger, Harvey Ohlendorf, Paul Klingler, Luke Neudecker, John Rickert, Francis Schuette all received 25-year pins, except Ohlendorf, who was awarded a 50-year pin.*

*Back row, left to right: Lester Appel, president; Richard Meile, secretary, Tri-Counties. District Council; Alfred Kraft, business representative and recording secretary; Harold Rickert, assistant business representative and financial secretary of the local union.*

Belleville, Ill.

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Name__________ Age_____
Address__________
City______ State_____ Zip_____
Occupation__________

**CHICAGO, ILL.**

*Local 242 honored its senior members a few months ago. Here are pictures of the honorees.*

*Picture No. 1—Edward Sienko, president and business representative, with Alfred Lorenz, 65-year pin, and Wesley Isaacson, secretary-treasurer, Chicago District Council.*

*Picture No. 2—President Sienko with Joseph Lakinger, 50-year pin, and Wesley Isaacson.*

*Picture No. 3—Service pins were also presented by Isaacson to the following: left to right, seated, Al Lorenz, 65 years; Joe Lakinger, 50 years; James Bor, 40 years; Al Ledin, 40 years; Lawrence Young, 35 years; Al Martynowicz, 35 years; Ralph Prokaski, 35 years. Standing, Howard Zutowt, recording secretary; Herbert Talsma, 30 years; George Kish, 30 years, John Kadas, 30 years; Isaacson; Edward Sienko, president and business representative; Rudolph Jablonsky, 30 years; Leroy Foyut, 30 years; and Robert Wehrwein, 35 years.*

*Picture No. 4—25 years, seated, L. R. Ferdinano Celig, Gilbert Fritz, Herbert Heinzl, Joe Czajkowski, Jr., Clifford Haerr, Raymond Konrath. Standing, Howard Zutowt, recording secretary, Isaacson, Melvin Skaley, President Sienko, Anthony Piecuch, Phil Moser, and Ted Mach.*

Chicago, Ill.—Picture No. 1

Chicago, Ill.—Picture No. 2

**SIOUX CITY, IA.**

*Gust Lyren of Local 948 was to have received his 70-year pin in the local union's recent awards banquet. He passed away on April 8 just prior to the ceremonies.*

Chicago, Ill.—Picture No. 3

Chicago, Ill.—Picture No. 4

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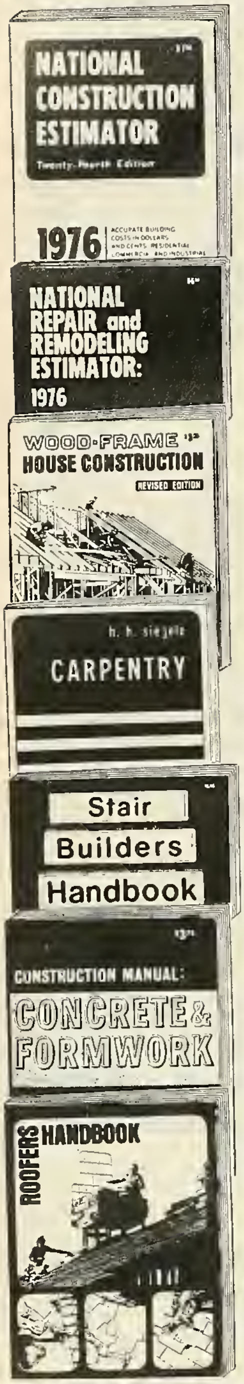
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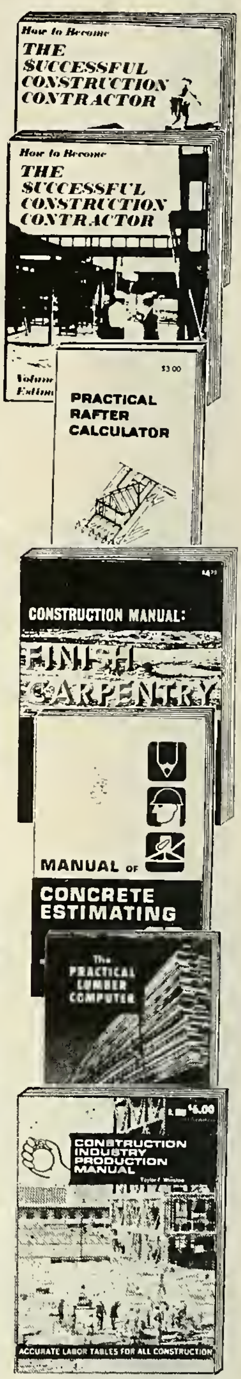
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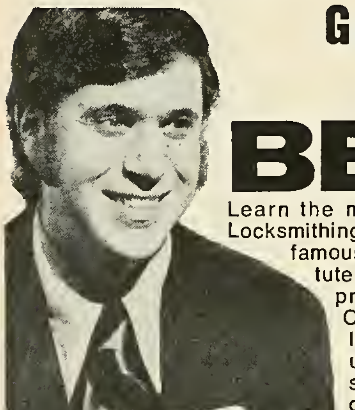

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Medium density fiberboard, marketed industrially by Masonite as MD/44, is used as a replacement for lumber. It is designed for furniture, kitchen cabinet, fixture and millwork applications that require strength, machineability, printable and paintable surfaces, and intricate machined parts. Industrial users apply laminates to the board, including wood veneers, vinyls and high and low-pressure plastics.

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For additional information about Craftwood, contact the Masonite Corporation, Box 369, Spring Hope, North Carolina 27882.

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# Coffin Corner

In April *The Carpenter* published on its front cover a picture of the oldest house on Nantucket Island, off the coast of Massachusetts. The house was originally built in 1686 as a wedding gift for Jethro Coffin and his bride.

We are told by Harrison D. Seeley, president of Local 264 and head of the District Council in Milwaukee, Wis., that his mother Caroline Lucy Coffin traces her family back to the original Coffins of Nantucket Island, who settled there under a grant from the English king. So it can be said that the Coffins have been builders for at least three decades.

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**IN CONCLUSION**

# A Platform for the Third Century

## The Political Parties Seek 'the Consent of the Governed'

*"The American people have traditionally had confidence in the moral rightness of their system of government. They were certain it would conform, in Webster's terms, to the right ideals or principles of human conduct. Events of the four years since the major political parties last wrote their platforms have severely shaken that confidence, leading many Americans to question the direction their nation is taking . . .*

*"As both parties seek the consent of the governed in this election, their platform proposals on economic, foreign and domestic policy must answer this question: 'Which way, America?'*

*"The AFL-CIO believes there is only one way—the way that puts people first, that rejects arbitrary and artificial limits on what a government can and must do to help is citizens, that places the freedom of people above the politics of government."*

*—The AFL-CIO Platform Proposals, 1976*

During the fast-paced political primaries of the past spring there were many attempts to tie candidates for public office with issues of the day:

Where do you stand, Mr. Carter, on public housing? How do you feel, Governor Reagan, about busing? Do you support full employment legislation, Mr. President? What would you tell the American public, Congressman Udall, about our nation's foreign policy?

In most cases, the candidates responded with general statements which didn't offend too many voters and, perhaps, picked up many more. They walked verbal tightropes between prepared policy statements, worked out with campaign managers, public relations advisors, and speech writers, and statements which could be made to the particular groups of voters before them. With experience, they learned that their projected personalities and their displays of integrity and conviction counted much in the "beauty contests" of the primaries.

Now, in July and August, the days of reckoning on issues are before the convention finalists. If they want the support of their party, they must stand on their party platform.

(The only exception to this rule, in the nation's 200 years, as I can recall, was when Teddy Roosevelt pulled away from the Republican Party, back in the early 1900's, and formed the "Bull Moose Party" because he couldn't accept the conservative stands taken by William Howard Taft and his supporters.)

The political parties began hammering out their platforms early, this time. The Democrats were taking public testimony in May, and the Republicans are now preparing for their presentation, next month, at Kansas City. The time is at hand for platform committees to try men's souls.

The American people want and need responsible people in public office and the best way to judge the fitness of candidates for these offices is to study carefully what they have publicly stated on major issues of the day. And then you must remember the old axiom that "actions speak louder than words." You must study their actions, too: If the candidate has already served in public office, you can check his voting record. If she or he has served the public in non-elective office—as Cabinet members, agency heads, etc.—you can study the decisions taken and the results of their administration. If they are labor leaders, find out whether or not they truly represented their members in dealing with management. If they were country preachers, find out what they preached.

The primaries might have been "beauty contests," but the general elections in November are for keeps—two years for some and four to six years for others. It's time for important decisions, as the United States starts its third century.

I highly recommend that every member of this Brotherhood give thoughtful consideration to the political stance of organized labor, this year.

To me, it hardly seems necessary to make such a suggestion. I, personally, would certainly not expect an organization of business leaders, investors, dentists, or doctors to advise me on how to vote on issues and candidates of major concern to the rank-and-file, working population. This is not because I do not respect the special needs of doctors, businessmen, etc. It is simply that the labor movement is the only organization which truly measures the needs of the working men and women of this country and applies these measures to legislation and to public officials.

Labor has, of course, made some mistakes. There are unfortunately, a few examples in the Congress and in the state legislatures right now. But its batting average on candidates and issues over the past years has been outstanding.

If you were to go back through the old issues of the Carpenter magazine since it was founded almost a century ago, you would see the record of labor's political and social achievements—legally-secure collective bargaining, social security measures, public education, unemployment compensation, workmen's compensation, Medicare, and much, much more.

Labor has, through the years, fought for tax reform, and it will continue to do so, until our tax system takes the heavy burden off the wage earners and spreads it among the excessively rich.

Labor has fought for decades to prevent the "rip offs" which plague the consumer, supporting truth-in-packaging, truth-in-lending, and truth-in-advertising-and-merchandising, and other measures.

It has led the fight to bring security to senior citizens, and it fights hard, this year, to make life better for our elders—pushing for investigations of nursing homes, seeking improvements in social security, trying to alleviate housing problems of senior citizens.

When it endorses candidates and supports legislation, it does so because these candidates and these candidates and these legislative proposals support such stands.

In its presentation to both political parties, the AFL-CIO said this:

"The major problems confronting America are national in scope and can be resolved only by national solutions, national leadership and national commitment."

"No problem is too tough or too sensitive for the people of this nation to solve if its dimensions are squarely laid out to them.

"That is what both parties must do in their platforms: Present both the issues and the proposed solutions squarely; restore public confidence by honestly and factually presenting the party's proposals for the next four years; bind standard bearers and legislative leaders to keeping the party's word as put forth in the platform; end the duplicity that undermines public confidence in the candor, honesty and effectiveness of government.

"Nothing else would be worthy of the spirit and true meaning of the Declaration of Independence. Nothing less will be acceptable to the American people."

Space does not permit me to review for you all of the platform proposals which the Federation made to the Democrats and Republicans. Many of them, I feel sure, you already know. Suffice it to say that they concern you and your family, how you live, and what your future will be.

Proposals were also made to the two party platform committees by the Building and Construction Trades Department of the AFL-CIO. These proposals call for full employment, more federal action on housing, a realistic program for the production of energy, and statements on transportation, environment, pension protections, labor standards, and equal treatment for craft and industrial workers. (As you will remember, the latter concerns on-site picketing privileges for Building Trades unions. Such legislation passed Congress last year, only to be vetoed by President Ford in a tragic about-face.)

B & CTD President Bob Georgine told the committees: "They are not proposals to make labor strong to the detriment of others . . . Our proposals for the platforms would make people and their welfare the primary focus of government policy."

A recent survey showed that the average union member gets 16% more wages and benefits than the non-union worker, That's because the union is sitting down to the bargaining table, day after day, year after year, to make things better for you and your fellow members.

And you should make no mistake about it: When labor sits down to the table to present its platform proposals to the political parties, it is bargaining for you there, too. It is saying to the political leaders, labor has voting strength and labor wants this . . . the carpenter out in the Middle West needs this . . . a millwright on the West Coast is looking for work . . . a lumber worker in the Northwest has exhausted his unemployment compensation . . .

Labor is not bargaining for higher interest rates for money lenders or giveaways to the Russian bloc nations, for example. Other groups are trying to do that.

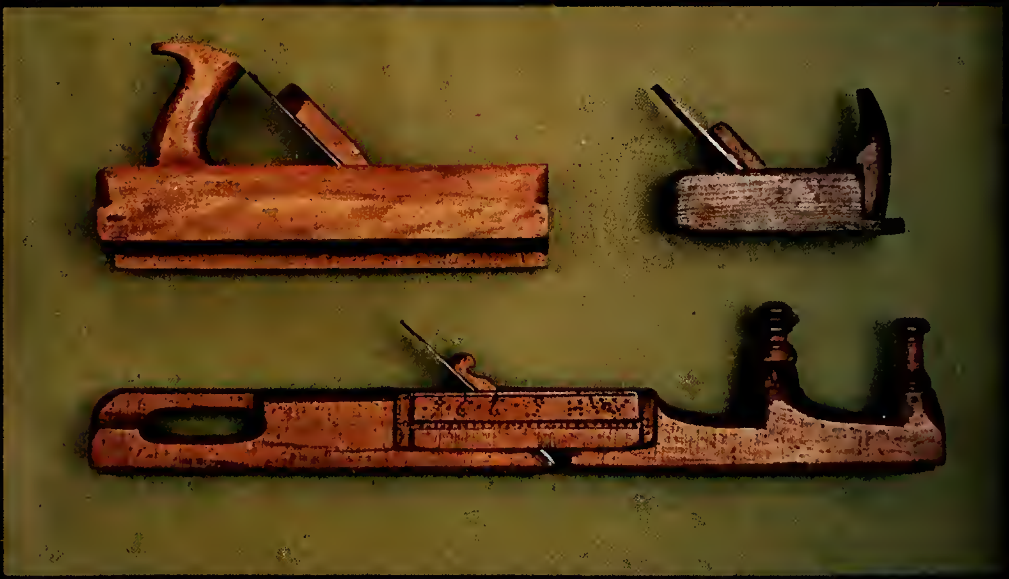
That is why labor must stand united, once all the facts are in. And that is why you must seriously study and support the candidates and issues which labor recommends to you in the coming months.

Only in this way can we be assured that the government which takes office next January will truly "derive its just powers from the consent of the governed."

William Sidell

GENERAL PRESIDENT

Each is given a bag of tools,
A shapeless mass and a book of rules;
And each must make, ere life is flown,
A stumblingblock or a steppingstone.
—R. L. Sharpe



# Hand Tools of Yesteryear

The
# CARPENTER

AUGUST 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1[illegible]

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R. E. Livingston, *Secretary*

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## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
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VOLUME XCVI NO. 8 AUGUST, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

The good old days of "picnics and hayrides and mid-winter sleigh rides" are inspiration for our August cover. Our flight back to yesteryear takes us on a short buggy ride to the open country . . . to a green field, a quiet stream, picnic baskets, and a checkered cloth spread in the shade.

John Kenneth Galbraith tells us in his book, *The Affluent Society*, that such idylls of the past are no more: "The family which takes its mauve and cerise, air-conditioned, power-steered, and power-braked automobile out for a tour passes through cities that are badly paved, made hideous by litter, blighted buildings, billboards, and posts for wires that should long since have been put underground.

. . . They picnic on exquisitely packaged food from a portable icebox by a polluted stream and go on to spend the night at a park which is a menace to public health and morals. . . . Just before dozing off on an air mattress, beneath a nylon tent, amid the stench of decaying refuse, they may reflect vaguely on the curious unevenness of their blessings. Is this, indeed, American genius?"—*Photo from Armstrong Roberts*

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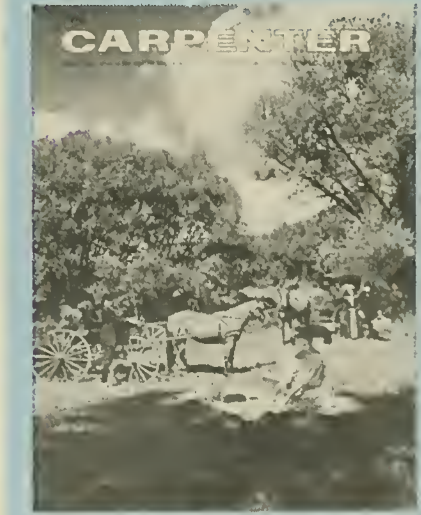
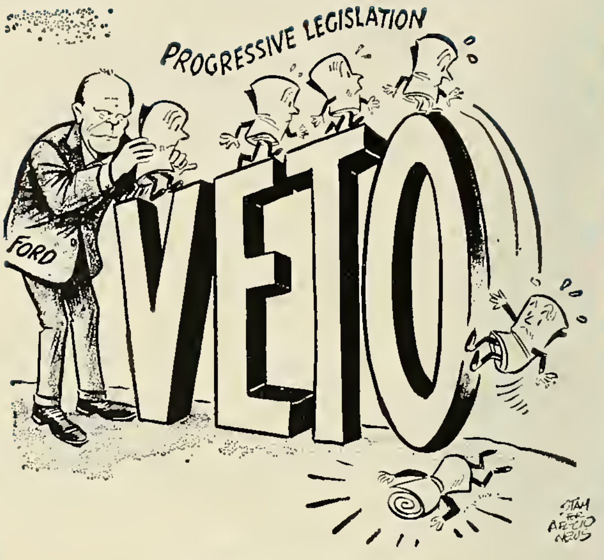


# 52nd Veto Holds Up Public Works Projects

## *Job Action Continues to Be Major Political Issue before Congress*



**"Okay, you're next."**

Perhaps by the time you read this, Congress will have voted to override President Ford's most recent veto. We hope so . . . and thousands of unemployed construction workers across the country feel likewise.

But, as this issue of *The Carpenter* goes to press, in late July, the outlook for such Congressional action is uncertain.

Time and again, Congressional bills to stimulate employment have gone to the White House . . . and. time and again, they have been vetoed.

The latest bill was overturned early last month. It was a $3.95 billion measure designed to provide federal funds for public buildings, sewage systems, waste water treatment projects, and anti-recession aid to states and cities. The bill's backers estimated that 325,000 new jobs would be created, plus more as the economic stimulus took hold. President Ford claimed that only 160,000 jobs would come out of the legislation, with an inflationary effect.

A key Republican, Senate Whip Robert Griffin of Michigan, indicated before the bill went to the White House that he would support it. (Griffin led a successful effort last February when the Senate upheld Ford's veto of an earlier and larger public works bill.)

The Senate and House went back into session on July 19, following the July 4 holiday, and, at that time, prospects appeared favorable for an override even though a larger public works bill, vetoed in February, failed to override by only three votes. Hopefully, Congress will act favorably this second time around.

Organized labor reacted angrily to that 52nd veto, last month.

AFL-CIO President George Meany called the President's thumbs-down action "no surprise."

"It is one more item in President Ford's unbroken record of hostility toward the unemployed and indifference to the needs of the states and cities and their citizens."

Meany called on all members of the House and Senate to override the veto, stressing that "America's unemployed must be put back to work."

President Robert Georgine of the AFL-CIO Building and Construction Trades Dept. accused the President of "playing politics with jobs which so many need so badly."

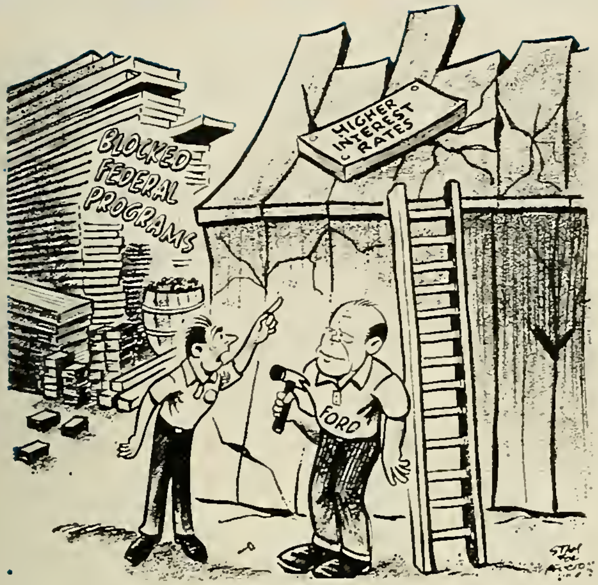
"While Administration spokesmen point to a claimed 'recovery'," Georgine said, "the construction industry continues to reel from double-digit unemployment." Georgine noted that in June construction unemployment "jumped from 14.1% to a staggering 17% with more than 750,000 skilled workers jobless.

Georgine recalled a recent survey by his department which showed that the mayors of 75 cities in 35 states had $2.5 billion worth of "ready-to-go" projects that lack only financing.

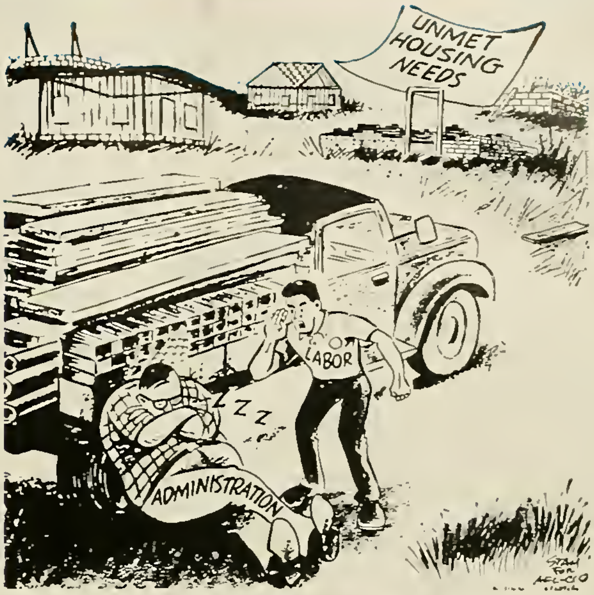
The AFL-CIO Building Trades Department, with thousands of workers jobless or on short workweeks, asked mayors of major cities: "What is the dollar price tag on projects in your city that are ready to go but lack financing?"

The results were dramatic. Mayors of such cities as Chicago, Los Angeles, Oakland, and Denver presented long lists of undertakings which were not "make-work" projects but vitally needed facilities.

It was for such works projects as these that the House voted favorably 328 to 83 and the Senate voted 70 in favor to 25 against. It takes two thirds of those present in Congress and voting to override a veto, and organized labor hopes that such action is taken before an August recess.



"Wake up! There's work to be done."



"That's no way to build anything."

# Brotherhood Calls for Further Allocation Of Funds for Undersea Biomedical Research

Three top officers of the United Brotherhood have spoken out in recent weeks on health and safety problems related to underwater divers.

In a strongly-worded letter to the editor of *Engineering News-Record*, General President William Sidell took exception to an editorial in the industry publication which contained "inaccurate statements concerning the basis for the issuance by the Occupational Safety and Health Administration of an Emergency Temporary Standard for Commercial Divers in American waters."

"We were dismayed by your limited appreciation of the grave hazards to which divers have been and are exposed, resulting not only in death, but in incapacitating injury at a rate far exceeding any other occupational group," the General President wrote.

### Data Questioned

Sidell cited data given in testimony by Brotherhood divers at recent OSHA hearings which showed a far more serious mortality and injury rate for underwater divers than was indicated in the *Engineering News-Record* editorial.

The Brotherhood has insisted that voluntary standards and procedures outlined by the Association of Diving Contractors in their *Manual of Safe Practices* are not sufficient to protect the lives of underwater workers.

"The standard issued (by OSHA) as an emergency is no more onerous than the ADC manual," Sidell commented. "Indeed, it is based substantially on the manual. Demanding compliance with such minimal safety practices in the face of the admitted grave hazard is surely no more than the law requires. And an argument that compliance will involve great cost is clearly an admission that the ADC's *Manual of Safe Practices* has been ignored by the industry."

### Campbell Action

On July 7, Second General Vice President Patrick J. Campbell, who has been heading up the Brotherhood's work on the divers' standards, sent a letter to Dr. John Finklea, director of the National Institute for Occupational Safety and Health, reminding him that NIOSH has only allocated $176,000 of the $500,000 provided per year to the agency by the Environmental Protection Agency for continued work on diving problems.

Campbell pointed out that, to date, only the first two items identified by the NIOSH Diving Task Force—a National Plan and Medical and Operating Standards—have received any funding.

"The much needed biochemical research identified by the task force has not yet begun," Campbell stated.

He called attention to a proposed amendment to the Outer Continental Shelf Act, now before Congress, which would provide for studies of underwater techniques and equipment suitable for protection of human safety.

As a Brotherhood spokesman, Campbell said, "We believe it is urgent that the research arm of OSHA utilize its resources to assist the standards development process in accordance with legislative intent."

The third General Officer to speak out was General Secretary R. E. Livingston, who told delegates to a conference of British trade unionists in Scarborough, England, May 31:

"We are often opposed by employers who are more concerned about productivity than safety. For example, the giant multinational oil companies have proved how little regard they have for safety in their offshore drilling activities . . .

### 'Most Hazardous'

"The terrible truth is that divers are ten times more likely to be killed than coal miners, the next most hazardous occupation.

"Despite the overwhelming need for adequate safety standards, giant multinational corporations have used 'divide and conquer' tactics to keep the majority of commercial divers unorganized and to block our legal and legislative efforts for better safety standards and improved enforcement."

# WASHINGTON ROUNDUP

**BUYING POWER DOWN**—The unprecedented combination of inflation and the worst unemployment in 30 years has resulted in reducing the buying power of American workers below what it was in 1965, according to an article in the June issue of the American Federationist.

**FIRST LADY JOINS UNION**—There may be another union card in the First Family despite President Ford's distinct lack of enthusiasm for the idea. First Lady Betty Ford already has a card in the American Federation of Television and Radio Artists, AFL-CIO, as a result of appearing on a national TV network program. Now it looks as though she's bidding for a card in the American Guild of Variety Artists, AFL-CIO. Visiting her hometown of Grand Rapids, Betty Ford spent more than an hour singing with the piano player at the Back Room Saloon in the Pantlind Hotel.

**TWO-DOLLAR BILLS FLOP**—Secretary of the Treasury William Simon, who is anti-union, anti-liberal and against job-creating legislation, has spent millions of dollars promoting his pet project, the new $2 bill. But the bill is proving an ignominious flop, union members at the Government Printing Office have learned. They agree with President O. L. Musgrave of the National Bank of Marion, Ill., who says: "Mr. Simon has laid a golden egg on this one." All around the country, merchants have been returning the two-buck bills, saying they don't want to have anything to do with them.

**HIGH COURT LASSOES R-T-W**—The location of a worker's job and not the location of the company office determines whether the worker is covered by a union security agreement, the Supreme Court of the United States has ruled.

The case involved the Mobile Oil Corp. and the Oil, Chemical and Atomic Workers. The union has an agency shop agreement with Mobil that requires unlicensed seamen on the company's eight tankers to join the union or pay a fee comparable to union dues. But the company asked a federal court to nullify the provision as a violation of the Texas "right-to-work" law that prohibits such agreements.

Most of the seamen ship out of Beaumont, Tex. But most of their working time is at sea or in other ports. Justice Thurgood Marshall, writing for the 7-2 majority of the court, agreed with the union that the jobsite governs the applicability of such state laws. That was also the view of the National Labor Relations Board.

**DEBS CITIZENSHIP**—The Senate voted unanimously for a labor-urged bill to restore posthumously the citizen rights of Eugene V. Debs, the former railroad union leader who was five times the presidential candidate of the Socialist Party.

Debs lost his citizenship rights when he was jailed for his active opposition to World War I. His sentence was commuted in 1921, and his home in Terre Haute, Ind., is now a national historical landmark.

The AFL-CIO convention last year urged restoration of citizenship rights as a tribute to the memory of Debs. The Senate-passed resolution, sponsored by Sen. Birch Bayh (D-Ind.) now goes to the House.

**NLRB OFFICE IN OAKLAND**—The Labor Relations Board and its General Counsel announced recently that NLRB's biggest and busiest regional office, San Francisco, will be divided into two regions to improve case-processing service to the public. The new regional office will be established in Oakland. It will handle cases east of San Francisco Bay and central California and northern Nevada.

The San Francisco office will retain jurisdiction over cases west and north of the Bay and in northern California and Hawaii.

Designated Region 32 in NLRB's national network of Regional Offices, the Oakland office is expected to begin functioning this fall, following appointment of a regional director, selection of staff, and leasing of facilities.

# Jimmy Carter Endorsed by General Executive Board

*Sidell calls attention to candidate's 'aggressive thinking' in respect to the construction industry.*

**Assembled in Senate Majority Leader Mike Mansfield's office on Capitol Hill to meet their candidate were, from left: Organizing Director Jim Parker, Board Members John Rogers and Wm. Stefanovitch, First Gen. Vice President Wm. Konyha, Board Member Hal Morton, Second Gen. Vice President Patrick Campbell, Board Member Harold Lewis, Governor Carter, Board Members M. B. Bryant and Eldon Staley, General President Sidell, Board Member Leon Greene, General Treasurer Charles Nichols, Atlanta District Council President Herb Mabry, and Board Member Fred Bull.**

The General Executive Board of the United Brotherhood has endorsed the presidential nomination and election of Jimmy Carter. The action was announced June 28—two weeks before the Democratic National Convention — by General President William Sidell.

The Brotherhood leaders were the first of the Building Trades to endorse the former Georgia governor.

Thirteen of the fifteen members of the Board, the policy-setting body of the 850,000-member International Union, met with Carter in Washington, then unanimously took action. (Canadian Members, in this instance, did not vote.)

"We were tremendously impressed by his basic ideology as far as the working people of this nation are concerned," Sidell said.

"He understands the need for jobs, if the economy is to be bolstered. He appreciates the need for housing if the economy is to be revived and millions of citizens enabled to live decently.

"We particularly liked his aggressive thinking in respect to the construction industry because we know full well, as Gov. Carter seems to understand, that this is the industry which almost invariably has led the United States out of recessions."

Sidell said that he and the General Executive Board "really liked Gov. Carter's positions regarding what is needed to revive and sustain the economy."

Politically-conservative Carpenters only infrequently have endorsed a candidate for president of the United States. The only instance in recent years was when President Emeritus M. A. Hutcheson personally endorsed Lyndon Johnson in his campaign against Sen. Barry Goldwater in 1964.

"We wanted to go on record right now, because we are convinced that measures must be taken to produce more employment, to revive the economy and to move forward on housing and other construction, both as an urgent social and also as an economic consideration.

"Governor Carter apparently comprehends the situation better than anyone else likely to be nominated for president of the United States by either the Republican or Democratic Parties," Sidell asserted.

"We therefore concluded that the Carpenters should do all that we can to see that Gov. Carter is nominated and then elected."

## *Georgian Praises Carter's Record*

Herb Mabry, president of the Brotherhood's Atlanta and Vicinity District Council and head of the Georgia State AFL-CIO, has praised Jimmy Carter's labor record and labeled as unfair the attempts to brand him as anti-labor.

Mabry, in a letter to Charlie Harris, president of the Florida State AFL-CIO, said that his position does not permit him to endorse a candidate; nevertheless, he wanted to point out as a matter of information that Carter "accomplished many outstanding things for organized labor."

Among those cited by Mabry were Governor Carter's support for and signing of legislation eliminating the waiting week for unemployment benefits, creation of the Workmen's Compensation Advisory Committee comprised of labor and management representatives, appointment of Dan Knowles of the International Brotherhood of Electrical Workers in Atlanta to the Workmen's Compensation Board, and his support in getting Mabry elected as a delegate to the 1972 Democratic National Convention and subsequent election to the Democratic National Committee.

Festival visitors enjoy demonstrations of craft skills, musical performances, and much more of the American heritage at the Festival of American Folklife, June 16 through September 6 on the National Mall in Washington, D.C.

The Brotherhood emblem on the sign at left identifies the Carpenters' demonstration tent at the festival.

# 'Workers Who Build' featured a

Libby Howard, one of the District of Columbia apprentices, demonstrates use of the transit and level for festival visitors.

George Saunders, an instructor at the DC training school, shows spectators the technique of sharpening a hand saw.

Workers Who Build—the men and women who create America's structures and shelters—were featured at the 10th annual Festival of American Folklife in Washington, D.C., this summer.

Eight members of the United Brotherhood and scores of trade unionists from other Building Trades demonstrated their skills for Washington's Bicentennial visitors.

The Brotherhood's representatives worked for ten days, July 1-11, beneath a broad yellow tent on the National Mall, on a 50-acre tract between the Lincoln Memorial and the Washington Monument, as thousands of bystanders watched and asked questions. The journeymen and apprentices demonstrated the installation of drywall on metal studs and the erection of a suspended acoustical ceiling. They sharpened saws and performed the functions of a mill workshop. District of Columbia apprentices demonstrated the use of the transit and level.

The demonstrators were equipped with a table saw, a radial arm saw, a joiner, a router, a sabre saw, transit and level, plus lumber, metal studs, etc., and they had a busy time of it.

It was the Brotherhood's fourth year of participation in the annual

Two members of the demonstration crew align a metal stud before applying drywall, as visitors watch the work.

Participants from more than 24 foreign countries join Americans of like origin to demonstrate various folk dances.

Acoustical units are installed in a suspended ceiling set up in the circus-style tent by Brotherhood members.

# 76 Festival of American Folklife

festival, which is presented jointly by the Smithsonian Institution and the National Park Service.

The Festival will continue through September 6, presenting a different "theme cluster" of workers every two weeks. Each cluster of tents and exhibits will present skill demonstrations, narrative workshops, and musical presentations.

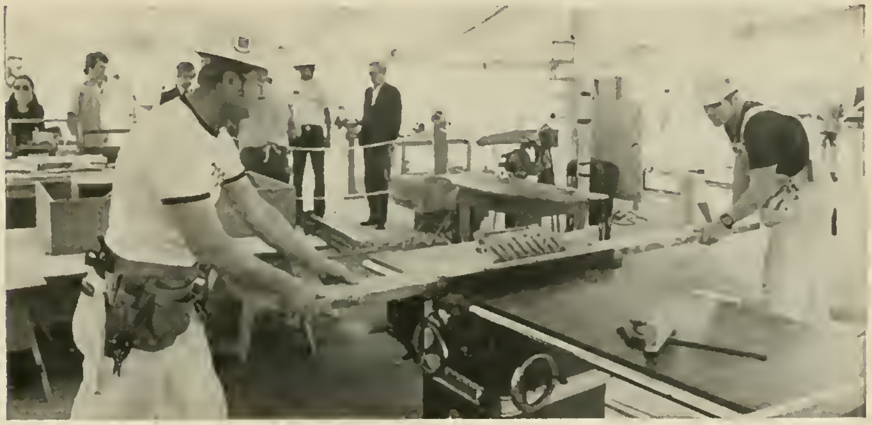
Altogether, this Bicentennial summer, 55 unions—the largest number ever—will take part in the festival. In 1971, the first year of union participation, only five unions took part.

This year is the biggest and best show ever, and it's all free. Several million visitors are expected to see the festival this year. There were recordbreaking crowds on the Fourth of July weekend.

In addition to the demonstrations by union workers, visitors see a total of 5,000 performers, including participants from 33 foreign nations, 116 native American tribal groups, 20,000 children from 32 schools and various Scout groups, camps, recreation centers, and clubs.

James Morris, director of the Smithsonian Institution's Division of Performing Arts, which produces the festival, believes it will be the largest cultural event of its kind ever staged.

John Casinghino of the Brotherhood's Apprenticeship and Training Department, right, and festival visitors watch Tony Anastasi of the District of Columbia JATC, as he creates a wooden plaque from a small section of hardwood. Most of the work was done with a sabre saw, a sander, and a router.



Joe Bartholemy, journeyman, and Allen Woodfield, apprentice, operate a table saw in the middle of the "Working Americans" tent. The demonstration tent was also supplied with a radial arm saw, a joiner, and an adequate supply of lumber. Jim Lucas, another DC instructor, assisted the other participants.

## Secretary of Labor Meets with Officers and Board Members

**US Secretary of Labor William J. Usery, Jr., accompanied by two members of his staff, paid a courtesy visit to the General Office in June. The Cabinet executive met with the General Officers and was introduced to the members of the General Executive Board, who were meeting in the headquarters board room.**

**In the gathering, from left, were: District Board Members Frederick N. Bull, Leon W. Greene, M. B. Bryant, and Raleigh Rajoppi; General Treasurer Charles E. Nichols; District Board Member Eldon T. Staley; First General Vice President William Konyha; District Board Member John Rogers; Secretary Usery; General President William Sidell; Second General Vice President Patrick J. Campbell; General Secretary R. E. Livingston; Special Assistant to Secretary Usery, John Mumford; Executive Assistant to the Secretary James Hogue; and District Board Member William Stefanovitch.**

# Public Confidence in Business Executives Drops, Says Poll

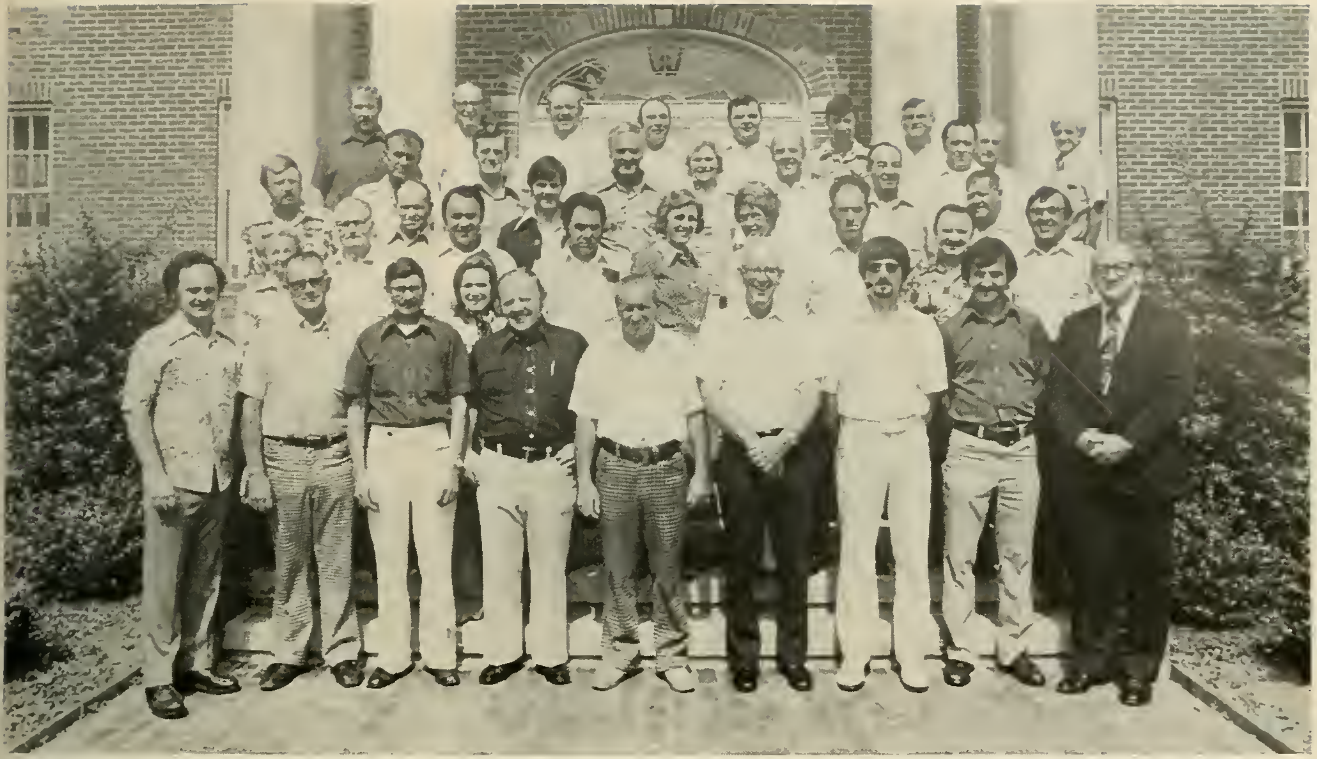
A recent Harris Poll shows that public confidence in the executives running major companies has declined from 55% 10 years ago to 16% today. It is true that the distrust of government is marked as the distrust of business. But one important reason for distrust of government is plainly the popular impression that government has been corrupted by business.

Thus it was often advanced as an explanation of Watergate that the Nixon White House was largely staffed not by men from the political world but by men from the business world . . .

At least the political process has its ways of taking care of malpractice in government. . . . The political process reads out of the political community people who blantantly violate the rules of the game. But how does the business community react to the squalid record of business malpractice—the bribes and payoffs and kickbacks, the tax dodges and insiders' deals, the illegal political contributions, the shoddy products, the systematic destruction of the environment? How do business leaders feel about their Callaways? Where was their moral outrage when the McCloy Report said that the Gulf Oil Corporation's political activities were "shot through with illegality?"

. . . Where does the National Association of Manufacturers stand on these specific scandals? The Business Round Table? The Conference Board? The United States Chamber of Commerce? Where, in heaven's name, is the Committee for Economic Development? If any of these bodies have condemned by name firms and people engaged in business malpractice, they must have done it in the dead of night. Instead, our business leaders give us pontifical talk about the sanctity of private enterprise. . . .

*—Arthur Schlesinger Jr. in Wall Street Journal*



**Members of the first 1976 training class and some of their wives and instructors assembled at the entrance to the Labor Studies Center in Silver Spring, Md.**

# '76 Training Seminars Begin at Labor Studies Center

The first in a series of six 1976 training schools for new fulltime officers and business representatives of the United Brotherhood was held June 27 through July 2 at the AFL-CIO Labor Studies Center in Silver Spring, Md. Thirty-three local and district council leaders participated.

Participants in this first seminar received instruction in the law of labor-management relations in the construction industry, a review of the Davis-Bacon Law and its implications, training in leadership skills, and a review of collective bargaining developments.

Additional seminars for other new Brotherhood leaders have been scheduled for July 11-16, August 22-27, October 10-16, November 7-13, and November 14-20.

**These are the full-time officers and business representatives who participated in the first 1976 training seminar:**

- Barile, Joseph G., BR, Local 30, New London, Connecticut
- Bournonville, Scott B., FS, Local 642, El Sobrante, California
- Brandt, Leonard A., BR, Local 7, Minneapolis, Minnesota
- Callahan, Aaron A., BR, Local 225, Atlanta, Georgia
- Campbell, Theodore G., BR, Local 1798, Greenville, South Carolina
- Cole, Walter, BR, Toronto District Council, Toronto, Ontario Canada
- Foster, Unman J., BR, Local 95, Detroit, Michigan
- Fouché, Roy, BR, Local 1622, Hayward, California
- George, Buster R., FS & BR, Local 1104, Tyler, Texas
- Gowan, Harry P., Local 1003, Indianapolis, Indiana
- Ingebretson, Harlan, Asst. BR, Local 1102, Warren, Michigan
- Jackson, Charles R., Local 998, Berkley, Michigan
- Johnson, James M., FS & BR, Local 763, Enid, Oklahoma
- Judge, Eugene J., FS & BR, Local 772, Clinton, Iowa
- Lawson, Edwin E., BR, Local 2077, Columbus, Ohio
- Long, Delbert L., BR, Local 1849, Pasco, Washington
- McGuffee, Edward L., BR, Local 1964, Vicksburg, Mississippi
- Martin, Arnold E., BR, Local 889, Hopkins, Minnesota
- Marvin, Robert L., BR, Central Illinois District Council, Peoria, Illinois
- Moody, Lewis R., BR, Omaha District Council, Omaha, Nebraska
- Moran, Ted, BR, Toronto District Council, Toronto, Ontario, Canada
- Neumann, G. W., BR, Local 334, Saginaw, Michigan
- Oliveira, Walter, BR, Local 2679, Toronto, Ontario, Canada
- Olson, Elmer C., BR, Local 957, Stillwater, Minnesota
- Prior, Richard, BR, Local 87, St. Paul, Minnesota
- Ray, Darrell E., BR, Local 1644, Minneapolis, Minnesota
- Runyan, Keith R., FS & BR, Local 1391, Englewood, Colorado
- Snyder, Clarence, BR, Local 660, Springfield, Ohio
- Sowers, Larry C., Asst. BR, Local 200, Columbus, Ohio
- Stiner, Earl Jr., BR, Omaha District Council, Omaha, Nebraska
- Valente, Rudy C., Sr., BR, Local 316, San Jose, California
- Weaver, Robert L., FS & BR, Local 1961, Roseburg, Oregon
- Wells, Henry G., BR, Local 1876, Salisbury, Maryland

**First District Board Member John Rogers, who coordinates much of the work of the seminars, is at the rostrum in this view of a seminar session held at the General Office Auditorium. It is during this day-long gathering that General Officers have an opportunity to speak to the new local and district council leaders.**

**General Secretary R. E. Livingston, at center, above, with leaders of the Union of Construction Allied Trades and Technicians in London. George Smith, general secretary of the British union, is third from right in the back row. Assistant General Secretary Les Wood, who was a fraternal delegate to the Brotherhood's 1974 General Convention in Chicago, is at extreme right.**

# General Secretary Extends Bicentennial Salute to Our British Counterparts

On the eve of America's 200th birthday, the Brotherhood's General Secretary R. E. Livingston journeyed to Scarborough, England, to extend fraternal greetings to members of the Union of Construction Allied Trades and Technicians.

The British trade unionists—counterparts to our own building trades—assembled May 31 for their Third National Biennial Delegate Conference and acted at that time, upon several major issues affecting their industry and nation.

Secretary Livingston, who described himself as "a transplanted Scotsman" proud to wear the red and green of his family tartan, told the delegates, "In my own young country we're making rather a fuss about our bicentennial this year.

"To a visitor like myself, your regarding our revolution as a regrettable but minor incident in your long history adds a bit of badly needed historical perspective."

Noting that British and American paths have "diverged from time to time," the General Secretary commented that "we certainly share the same goals . . . though we have taken different routes to achieve those goals."

"When we come to examine the fundamental difference between the British and American labor movements, I think we can all agree that it began on the day that the British Labor Party was organized," Livingston told the conference. "That's when you decided to seek direct political power and put your own program into effect.

"American labor, on the other hand, has avoided such a commitment and has preferred to maintain a certain freedom of action by avoiding partisan politics and supporting those who favor labor's limited goals of the moment.

"What approach is better, I don't know. I suspect that both represented the most effective response to conditions as they actually were in our respective countries. Both approaches have advantages and disadvantages.

"You, for example, with a majority in the House of Commons, are able to make fundamental changes in your society. But with such political power, you can find it difficult to reconcile the interests of your members with the interests of the whole nation for which you have become responsible.

"We are free to concentrate on the interests of our members but have little power to make fundamental changes. And, with a hostile administration in power, we can't do much to obtain sensible governmental action to meet the economic crisis we are faced with right now.

"These are questions to which there are not likely to be any final answers, either in your country or in mine," he concluded. "It is comforting to think that we have a common tradition of political and economic freedom which will give us the opportunity to search for better answers in the future."

The General Secretary reviewed some of the problems facing building tradesmen on this side of the Atlantic Ocean.

"One practice that plagues building tradesmen on both sides of the Atlantic is what you call 'the lump' and we call 'piecework' . . . No matter what you call it, its purpose is to crowd out union craftsmen and union contractors."

Livingston described American labor's attempts to obtain situs picketing rights, its struggle with double-breasted contractors and with environmental issues. He detailed many of the problems brought on by high unemployment and the confusing state regulations regarding unemployment compensation.

He told the delegates, that, because of the high cost of living and inflation, it has been costlier for the Brotherhood to conduct its day-to-day business, and "it has been difficult, and sometimes impossible, for wages to keep up with prices."

He pointed out that the Brotherhood is continuing to streamline its organization "to keep up with the times."

He noted that the last General Convention of the Brotherhood, two years ago, had made changes in the Constitution and Laws "which we hope will enable us to function more efficiently under modern conditions."

"In 1981 our organization will celebrate its 100th birthday," he added, "and we want to be ready to begin our second century with a bang."

Livingston stated that he was impressed by the degree of unified action the British building crafts have achieved, and he noted that there is far too much jurisdictional competition among American craft unions, "although we are beginning to work more closely . . . on industry problems."

The General Secretary was warmly received by the conference. At the conclusion of the meeting, he was taken on a brief tour of the country.

# In Retrospect

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary*
*and Editor*

## 75 YEARS AGO, AUGUST, 1901

### Only Union Shoes

The Chicago Federation of Labor was planning a big Labor Day parade for September, 1901, and it sent word to all labor unions in the Chicago area that every member of a trade union taking part in the Labor Day Parade must wear boots or shoes bearing the label of the Boot and Shoe Workers International Union. Sophia Becker of the union was appointed chairman of a committee authorized to examine the footwear of all marchers to make sure there were no violations of the order. Anyone in the parade wearing a non-union shoe would be ordered out of the line of march, and his or her name would be posted on a blackboard "purchased for the purpose."

### Boy Beats Trust

Peter Cook, age 17, sued the American Tobacco Company in 1901 to recover the amount of 83¢, and he obtained a judgment for the full amount. Young Cook said he needed the money; it represented wages earned for rolling 2,000 cigarettes, and he felt a principle was involved.

Peter Cook lived in Danville, Va., and he went to work there for the tobacco company, which had assets totaling $100 million. He worked for three days. The first day he rolled 500 cigarettes, and he was convinced that he would earn his $2 a week in wages. He had rolled 2,000 cigarettes and was proud of his record. It was, therefore, a surprise to him when the foreman told him that his services were no longer needed, because he was "incompetent." He asked for the money due him, and the foreman told him that under the rules of the company learners would not receive any compensation after they were discharged within a fortnight after entering the company's employment.

Young Cook threatened to sue, and the foreman laughed at him. But when his case was heard in court there was no defense against it, and the court decreed that he was entitled to his 83¢.

The company was shocked by the decision and asked for a new trial, which was granted. In the second hearing the verdict was the same. As a result, the American Tobacco Company paid not only the 83¢ but all of the court costs, which amounted to several weeks of wages for learners.

### Change of Leaders

The August, 1901, issue of *The Carpenter* advised the membership in a special memorandum from General President William Huber that "members of local union's having business with the General Office should send all communications to Brother Frank Duffy, who has been temporarily appointed General Secretary-Treasurer. Money orders, checks and express orders should be made payable to him and addressed to Box 884, Philadelphia, Pa."

This was the latest development in a factional conflict which was present in the Brotherhood as an aftermath of the General Convention held in Pennsylvania the previous year.

The convention had voted to separate the office of secretary-treasurer into two separate offices, and this action was now being consummated.

### Delinquencies Noted

The August, 1901, *Carpenter* published two long lists of delinquencies for local union offices to consider. One list was of the local unions which had not reported their newly-elected officers. The second was a list of local unions whose financial secretaries had not sent in monthly reports as required by the International Constitution. Secretaries delinquent under this second category are to be fined $2 for their negligencies. The International Union was struggling to bring its records up to date.

## 50 YEARS AGO, AUGUST, 1926

### Better Wood Usage

The National Committee on Wood Utilization held a meeting in Washington in 1926 to explore ways of getting fuller usage of wood and lumber products. Secretary of Commerce Herbert Hoover was committee chairman.

The conference proposed that the wood products industry promote the increased use of short lengths, odd widths and odd lengths of lumber, including end-matched material. It also called for a campaign to achieve better seasoning and piling of lumber.

The director of the committee, Axel Oxholm, said that there was a very large and avoidable waste from the time the lumber leaves the sawmill until it is put to final use.

### Bar's Attitude

The American Bar Assn. held its 49th annual meeting in Denver, Colo., in 1926, and it showed a tendency to change its attitude towards organized labor.

One of its committes stated that "the great conflicts in industry are not so much over the details of hours, wages, or working conditions as they are over control of the industry, involving such issues as the closed shop or recognition of the union."

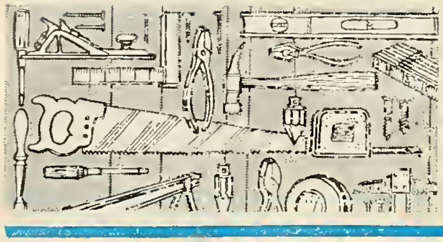
The ABA also concluded that "a relationship between unions and employers' associations based upon contracts voluntarily made is in the public interest." It urged "encouragement to the making and enforcement of such contracts."

This was a liberal swing for the ABA, calling for free collective bargaining, as opposed to the coercions of an industrial court.

### American Plan

The Industrial Association of San Francisco, Calif., an anti-labor group controlling much of the construction

**Continued on page 18**



# LOCAL UNION NEWS

## Member Power: Nuclear Power

Boston Edison Company of Boston, Mass., recently proposed an addition to its nuclear power plant, Pilgrim I, in Plymouth, Mass.

One of the many stumbling blocks in securing a permit for this construction was the attitude of the people of Plymouth to have another plant, Pilgrim II, built beside Pilgrim I.

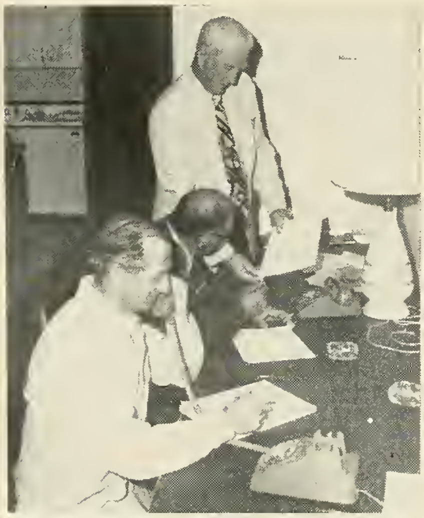
It was decided to put the question to a referendum vote in the town election to satisfy the dissenters of the town, as well as the members of the Massachusetts Wildlife Federation.

The Carpenters of Local 624, working in conjunction with other members of the Brockton Building Trades Council, realized the immense impact this construction project would have on the entire area and organized a group of volunteers to get out the vote in favor of it.

Initially, this Carpenter group telephoned people of the town who were not registered to vote, urging them to register, even taking some to the town office to register.

The day of the election the Local 624 volunteers were not only telephoning, but were carrying placards and handing out leaflets at the polls, and supplying transportation to any one needing it.

The final vote was 4288 for the plant and 1195 against—a decisive victory.



**Telephone canvassers of Local 624, left to right: Alan Wilbur, Joseph Joubert, and Lawrence W. Peterson.**

## 'All Craftsmen on This Job Are Union'

AFL-CIO
WORKING TO BUILD A BETTER COMMUNITY
BUY UNION BUILD UNION
BUILDING AND CONSTRUCTION TRADES COUNCIL WASHINGTON, D.C. AND VICINITY

**Signs to promote a greater awareness among union members and the public of the role union craftsmen play in community development are the focus of a joint effort by the AFL-CIO Building and Construction Trades Department and the Union Label & Service Trades Department. Displaying a sample sign are from left BCTD President Robert A. Georgine, ULSTD Sec.-Treas. Earl D. McDavid, and Joseph F. Curtice, business representative of the Washington, D.C. Building and Construction Trades Council.**

## Donation Made For Teton Victims

Many union families in Idaho were hard hit when the Teton Dam burst, early this year, flooding a large section of the state and leaving many people homeless. Among those stranded by the flood were members of the Brotherhood.

A relief fund for the victims of the disaster was quickly established by the AFL-CIO, which was administered by the Idaho State Federation.

The Brotherhood was among several unions which contributed to the relief fund, adding $2,000 to the total, following consideration by the General Executive Board.

## Lakeland Home Down to 76 in '76

Albert G. Buerkin, of Local No. 599, Hammond, Ind. died May 12 at the Brotherhood's retirement home in Lakeland, Fla. Burial was in Quincy, Ill.

John B. Lindstrom of Local No. 58, Chicago, Ill. was moved to a nursing home May 26.

Julius Noll of Local No. 231, Rochester, N.Y., was moved to a nursing home May 28.

As of May 31, 1976, there were 30 men in the Home, and 46 men in nursing homes, making a total of 76 men on roll. This was a drop of nine members since January 1.

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P. O. Box 405, Palo Alto, Calif. 94302

# Bob Laing Dies In Michigan

General Representative Bob Laing, a millwright out of Local 1102, Detroit, Mich., died last month in his home city. He would have been 65 next October.

LAING

Laing was well known in the Brotherhood for his work with millwright locals and for his active participation in the International training program for millwrights. He served on the staff at the annual apprenticeship contests.

Laing was initiated into the Brotherhood in September, 1941, and he became a general representative in October, 1955, assigned by President Emeritus M. A. Hutcheson.

# Use of Minors Draws Two Fines

In separate actions in Washington, D.C., two employers have been assessed the maximum civil money penalty of $1,000 for illegally employing underage youths in jobs declared hazardous by the Secretary of Labor.

In each instance, a minor was killed while performing dangerous work in violation of child labor provisions of the Fair Labor Standards Act. The act prohibits employment of anyone under 18 years of age in hazardous nonagricultural occupations.

*In Usery v. Clyde Culver, Speedway Erection Service Co., Inc.*, a 17-year-old youth fell to his death while performing roofing work, in violation of the Labor Department's Hazardous Occupation Order No. 16.

Culver's firm, which does metal building construction in San Antonio, Tex., was assessed the money penalty by Administrative Law Judge William B. Devaney.

*Usery v. Brushy Mining Co.* involved a 17-year-old youth killed on the job when he fell beneath the wheels of a moving coal freight car. Coal mining occupations are prohibited under Hazardous Occupation Order No. 3.

Brushy Mining, located in Pikesville, Ky., was assessed a $1,000 penalty by Administrative Law Judge Milton Kramer.

In the first 10 months of fiscal 1976, the Employment Standards Administration's Wage and Hour Division found 15,454 minors employed in violation of the child labor provisions, with 1,931 of that total working in hazardous jobs.

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# CANADIAN REPORT

## Anti-Wage Board Called Abusive

The Saskatchewan Federation of Labor has accused the Federal Anti-Wage Board of abusing its powers by using its position to try and blackmail unions into accepting wage roll-backs.

"The Board is acting illegally and arbitrarily," the SFL said. "They are using their power to punish unions that step out of line, and they are attempting, by threat and innuendo, to get unions to quietly accept roll-backs."

"Take the Westank case as an example: The Union, USWA Local 4728, was finally forced to strike because of lack of action from the A.I.B., and within hours the Board had ordered a roll-back of their agreement. The roll-back was punitive and unjustified, and clearly only aimed at teaching the union a lesson for daring to demand their rights."

"Now we have a situation where the A.I.B. staff have tried to re-negotiate an already agreed-upon contract, by not so subtle threats. A staff member of the Retail, Wholesale and Department Store Union was telephoned by a Board staffer who tried to negotiate an 'acceptable' roll-back under the implied threat that if the union didn't 'accept' the suggestion, the roll-back would be larger. The Board was not appointed to re-negotiate agreements with the unions. They are acting completely outside of their jurisdiction. Clearly their decisions are based on political, not economic, considerations. There is no other way to explain the random and illogical decisions the Board has been issuing."

"The A.I.B. have been given dictatorial powers, and like any dictator, they are abusing those powers. The situation in Canada is rapidly moving from unacceptable to completely intolerable."

## Recovery Hopes Seem Short-Lived

While the federal government pins its hopes on economic recovery in Canada on general improvement in the economies of the industrialized nations, there are signs that the current international economic upturn may be short-lived.

According to a study by the Paris-based International Chamber of Commerce released here, "All in all, it appears that the situation in all countries, except the United States, remains precarious."

The report said the low level of resource utilization during the recent recession means the current upturn will not result in greatly increased investment or many new jobs.

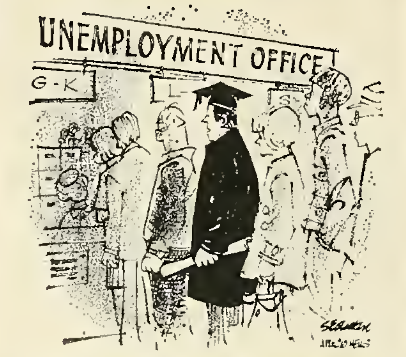
It also finds that inventory build-up in the first quarter of this year exceeded normal levels during cyclical upswings, suggesting the current recovery might be "short-lived."

## '76 Wage Hikes Slightly Higher

Collectively bargained settlements in the first quarter of 1976 show a slightly higher rate of wage increase than those of the fourth quarter of 1975, according to a report issued by **Labour Canada.**

The 116 settlements during the first quarter produced average annual increases in base rates of 14.4% in compound terms, compared to 14.3% in the fourth quarter of 1975.

The settlement figures are those reached prior to any review and subsequent roll-back by the AIB.



"Dad, what are you doing in this line?"

## British Columbia Gets Ombudsman

Long-promised legislation to establish an ombudsman as a "public watch-dog" in B.C. has been introduced by Attorney General Garde Gardom.

The ombudsman, who will be paid $52,000 a year, is to be appointed by a special committee of the legislature for a six-year term.

The ombudsman will have wide powers to investigate complaints about actions of government departments, agencies, Crown Corporations or any company which is controlled by the government.

## Housing Prices Up 11.6% in Year

Prices are increasing faster than the inflation allowance provided under the federal anti-inflation guidelines, according to the Consumer Price Index figures for May released last month by Statistics Canada.

While wage settlements under the guidelines are allowed a maximum 8% to cover inflation, the latest figures show that the actual rate of inflation for the 12 months prior to May was 8.9%.

During this period, the following component index increases were recorded: transportation, 12.1%; housing, 11.6%; health and personal care, 9.0%; tobacco and alcohol, 7.7%; food, 6.2%; recreation, education and reading, 6.0%; and clothing, 5.9%.

One suggested reason for the high cost of housing is the fact that many large corporate developers have assembled massive tracts of land around many major cities and are able to dominate the supply of suburban house lots.

# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

---

## SENIOR CLASS GIFT

**In keeping with the Bicentennial spirit, Erik Sund of Local 203, Poughkeepsie, N.Y., hand carved a wooden eagle for the Class of 1976 at Arlington High School as a class gift.**

**In the picture, Sund, left, makes the presentation to Miss Coleen Elkmore, class president, and Donald J. Nelson, school principal.**

## UNICO AWARD

**John Anello, business agent of Local 1050, Philadelphia, Pa., was honored recently for his work on behalf of handicapped children during the past 25 years. State and local officials joined with Second General Vice President Patrick Campbell and other Brotherhood leaders in paying tribute to Brother Anello's service with UNICO, the organization for handicapped and retarded children.**

## SCOUTING AWARD

Harvey J. Lister, Furniture Workers' Local 3119, Tacoma, Wash., was presented the George Meany Award on March 18. The award is given in recognition of union members who perform outstanding service to youths as Volunteer Scout leaders.

**LISTER**

The presentation was made by John Mazza, Business Representative of Local 3119, who cited Mr. Lister for 20 years of volunteer leadership.

## LENGEL HONORED

In 1962 Art Lengel of Old Saybrook, Conn., was employed by the New England Chapter of the Architectural Woodwork Institute to establish and operate a joint wood promotion program with the United Brotherhood of Carpenters and Joiners of America.

During the past 15 years, Lengel has probably been responsible for converting more architects to wood design than any other person or organization in New England. Recently, he persuaded the State of New Hampshire to reinstall wood windows in all state office buildings in Concord, including the state capitol.

Because of these and other achievements, Lengel was honored recently by the 22nd Northeastern Loggers Congress, meeting at Glens Falls, N.Y. He was presented a special award for "Outstanding Service in Wood Promotion."

Lengel was invited to attend the 1976 convention of the Rhode Island State Council of Carpenters, and he addressed the delegates on behalf of the Alliance for Wood Program.

The wood-promotion leader is a founder and leader of the New England Building Code Assn., which promotes the adoption of uniform building and fire codes in the Northeast.

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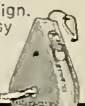

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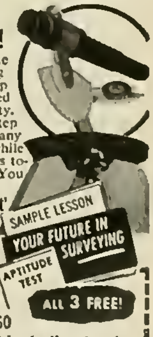

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### One Easy Lesson

A farmer wanted to get a power saw after he heard his neighbor talk about his. When he had saved enough money, he bought one.

The dealer said, "I guarantee that this power saw will cut at least 120 trees in 24 hours."

The farmer rushed home with it and immediately started to cut down trees, but when night came he had only felled **two** trees with his newly-bought power saw. This made him mad enough to rush back to the dealer from whom he bought the saw and complain to the dealer.

After a brief discussion, the dealer looked at his customer a moment, pulled the cord on the power saw and started its motor. This startled the farmer so much that he jumped back and said, "What's that noise?"

—*George Gromow*
*Thunder Bay, Ont., Can.,*

BEEN TO A UNION MEETING?

### That Figgers

The hardhearted superintendent called in his most faithful journeyman and told him: "Smith, I notice you've been overworked lately. Keep it up."

STRIKE A LICK—GIVE TO CLIC

### In Simple Terms

The concerned father consulted his doctor friend. He said. "We took our son to a psychologist who says our son has 'improper motivation and hostile environment, coupled with genetic placidity.' What does he mean?"

The friend cleared the mystery up: "He means your son's a bum."

REGISTER AND VOTE IN '76

### Second Generation

Teacher in a note to Mother: Johnny seems to spend too much time thinking about girls.

Mother's reply: If you find a cure, let me know. I'm having the same trouble with his father.

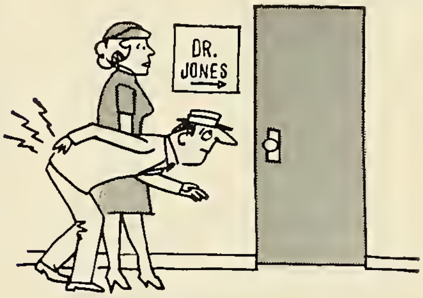
BE AN ACTIVE MEMBER

### Card Sharks

The four men were inveterate poker players. They had just begun the game one night when one of them toppled over and died.

One player silently intoned a prayer. Another player screamed hysterically, "What'll we do?"

The third player was calm. "Take out the deuces and treys," he said.



### Early Diagnosis

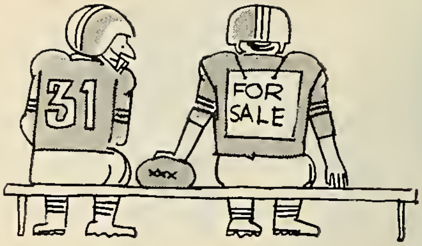
The middle-aged man was shuffling along bent over at the waist. As his wife helped him into the doctor's waiting room, a woman in the office viewed the scene in sympathy.

"Arthritis with complications?" she asked the wife, who shook her head. "Do-it-yourself," she explained, "with concrete blocks."

—*Jerry Jasa*
*Cedar Rapids, Iowa*

### This Month's Limerick

An efficient young fellow named Dave
Said, "Think of the time that I save
By avoiding vacations
And neighbor relations,
And reading a book while I shave."



### What's Yer Hurry?

The pro football player complained to his coach, "I know you don't care much for the way I play, but I don't think you should make me sit there on the bench during every game with that 'For Sale' sign hanging on my back."

—*Sunshine Magazine*

UBC NEEDS YOU!

### All Broken Up

Mandy: "Dad are you good at remembering faces?"

Dad: 'Why, yes, son."

Mandy: "That's good. I just broke your shaving mirror."

—*Amada Leon*
*Hileah, Fla.*

CHOP, CHOP, CHOP!

### Sales Resistance

The minister told his wife he had just given a sermon instructing the rich to aid the poor.

"And," asked his wife, "did you convince them?"

I was half successful," the minister said. "I convinced the poor."

UNION DUES BRING DIVIDENDS

### No Idle Chatter

"I was so cold last night I couldn't sleep."

"Did your teeth chatter?"

"I don't know. We don't sleep together."

UNION DUES BRING DIVIDENDS

### Keeping Up With Jones

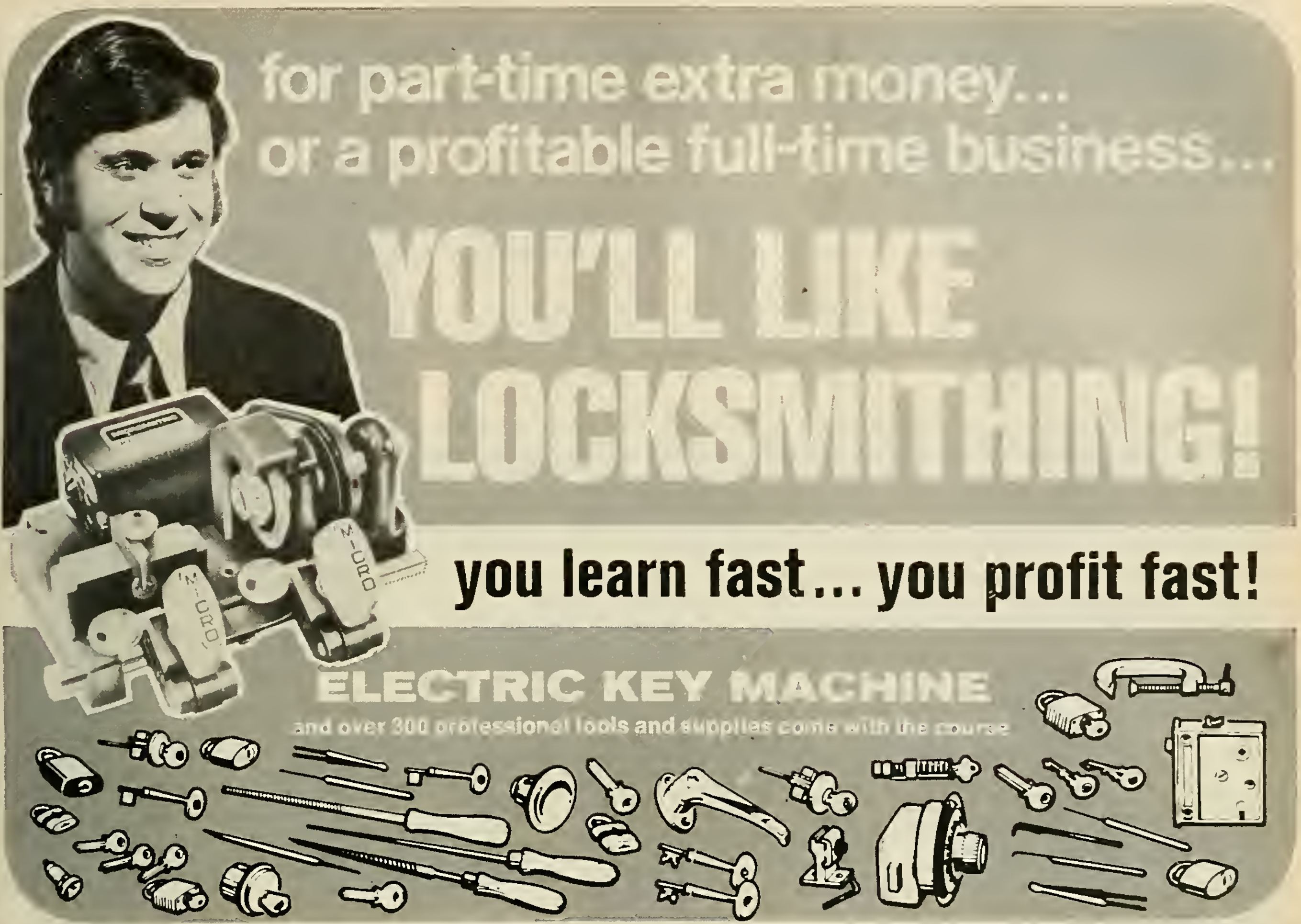
The carpenter asked his wife why they never seemed to have any money around . . . he kept bringing home paychecks???

"It's the neighbors, dear," she said. "They're always doing something we can't afford."

ARE YOU STILL CLICING?

### Pun My Word!

"I think I can explain why my husband feels down in the mouth," said a housewife thoughtfully. "I forgot to take the feathers off the duck we had for dinner."



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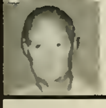

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E. E. Neel, Houston, Tex.

"Wish I'd taken the Locksmithing course much sooner. Earned $380 while training! Instructor was very helpful and prompt."
John F. Lewis, Chicago, Ill.

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Gerald Sosontovich, Pte. Claire, Que.

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Donald J. Brooks, El Monte, Calif.

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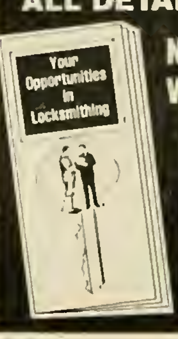

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# 'A Nation of Laws' Some of 'em Funny

We talk a lot about being "a nation of laws," but some of the laws found on the books of states, counties and municipalities are a bit much. The following selections are from a book by Richard Hyman called *The Trenton Pickle Ordinance and Other Bonehead Legislation:*

- It is Texas law that when two trains meet at a railroad crossing, each shall come to a full stop, and neither shall proceed *until the other has gone*—A neat trick.
- Barbers in Waterloo, Neb., are forbidden by law to eat onions between 7:00 a.m. and 7:00 p.m.
- A Boston statute forbids a person to take a bath unless he has a written prescription from a medical doctor.
- Colorado Statutes Annotated, Section 150, Chapter 78: "No maternity hospital shall receive a child without its mother except in cases of emergency."
- A Belvedere, Cal., ordinance reads: "No dog shall be in a public place without its master on a leash."
- A Trenton, N.J., ordinance states that it is unlawful to throw any tainted pickles in the streets.
- In Upper St. Clair, Pa., anyone who snores on picket duty is not considered to be picketing peacefully.
- In Danville, Pa., all fire hydrants must be checked one hour before all fires.

## *IN RETROSPECT*

**Continued from page 11**

work in Central California, had been waging war on the building trades for months, under its so-called "American Plan" which was an early version of the open-shop.

Scores of building contractors of the Bay Area soon had their fill of the American Plan, which clamped a tight lid on building materials, and these contractors appealed to the Bay Counties District Council of Carpenters for help in throwing off the yoke of the Industrial Association.

The Bay Counties District Council, in an effort to fight the Industrial Association, decided to go into the building supplies business itself. It reported to *The Carpenter* that it "hoped very soon to be in a position to supply building material of all kinds to union contractors, the same as they are now doing in Alameda County."

●

> *Train up a boy according to the way for him; even when he grows old he will not turn aside from it.*
>
> —*Proverbs 22:6*

## IS THIS A UNION JOB?

Every home in America should be quality-built and union-built. Support OPERATION CHOP—the Brotherhood's drive to organize every carpenter in residential housing.

**This year ignorance could kill you.**

Ignorance about colon or rectum cancer. Because there's an exam called a procto which can detect these cancers early, while they're most curable. If you're over 40, make sure your doctor gives you a procto as part of your health checkup.

**AMERICAN CANCER SOCIETY**

THIS SPACE CONTRIBUTED BY THE PUBLISHER

# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Cleveland, O.—Picture No. 2

**CLEVELAND, O.**

*Carpenters Local 1108 held a party honoring 110 of its members for service of 25 to 55-years.*

*Local 1108 President and Business Representative Harry C. Schwarzer commended these members for their loyal service to the Brotherhood.*

*Picture No. 1—*

*Seated, left to right, Fred Scholl and Paul Fournier, 40 years; Alex Haggblom and Bernard Schulz, 35 years.*

*Standing, Leonard Muttick, Einar Enroth, Louis Emrich and Tom Botosan, 30 years.*

*Picture No. 2—*

*Seated, left to right, August Frominer, Fay Young, Charles Naegle, Peter Fischer, Cyril Pletcher, Andrew Kovach, Jack Keller, 25 years.*

*Second row: John Galik, Grover Shellko, Roy Lehecka, Arthur Siwecki, Jacob Vilsmeier, Frederick Dieball, Harry Carson, 25 years.*

*Third row: Louis Gallik, Robert Zudell, Walter Watson, Melvin Brown, Joseph Marlette, Arthur Beckwith, Peter Dolcini, William Weisbarth, Carl Mackey, Thomas Washburn, 25 years.*

*Fourth row: Robert Hedebrand, Vladionir Korim, Anthony Ausetts, Theodore Couture, James Le Hoty, Joseph Scolaro, James Dodd, 25 years.*

*Other members honored but not present for the pictures: 55-year Members T. B. Christenson and Alex Toom; 50-year Member, William Loehr. 40-year Members Michael Halagan, George Lippert, Chris C. Miller, Charles Pekarek, Louis Schmidt, Jesse Smith, Carl B. Uhinck. 35-year Members, Walton Jamison, Virl Kizzire, Albert Kolanz, Eugene Laiho, Gladwyn Lewis, Joseph Molnar, Lowell Ness, Henry Rechner, Enoch Sandvick, Maurice Ward. 30-year Members, Frank Bartos, Roy Eberly, Alex Domonkos, Louis Forsthoffer, Merle Hartsock, Feodore Inkila, John Isenberg, Joseph Kammerer, John Kish, John Kloos, William Lear, Joseph Lunder, Nelson Pepke, George Watt. 25-year Members, Theodore Boryk, William Burke, William Burkett, Robert Capka, Lawrence Carpenter, Harry Christensen, Martin Churney, Joseph Dufala, William Elderson, Curtis Hill, Nelson Hlucky, Lawrence Houser, Michael Josefov Robert Juergens, Stanley Kiezek, Colman Koglman, Richard Kruzer, Michael Kuruc, Victor Mach, Robert Mason, Bartlett Miles, Harvey Patek, John Pavlik, Steven Philip, James Pojefko, Joseph Poniatowski, Charles Poschke, Terrance Reid, Donald Scott, Leonard Scullin, George Simunovic, Elmer Smith, George Sullivan, George Suran, Del Toman, Earl Trsek.*

Cleveland, O.
Picture
No. 1

**LONGVIEW, WASH.**

*A total of 33 members of Plywood Workers Local 2498 were recently eligible for service pins. Some of them are shown in the accompanying pictures:*

*Picture No. 1, 25-year members left to right, Leo Netter, Mary Boyd, John Vossen, Raino Kaunisto and Orville Noblin.*

*Picture No. 2, 30-year members, left to right, Don Karney, and George Cope received pins from President Claude B. Huffman.*

*Picture No. 3, on the left is Rec. Sec. Clarence L. Hedglin, with 25-year member, John P. Gearhart*

*Picture No. 4, left to right, are 35-year members, Everette Powell and Marvin P. Hickman.*

*Picture No. 5, President Claude B. Huffman, left, with 40-year member, George A. Yule.*

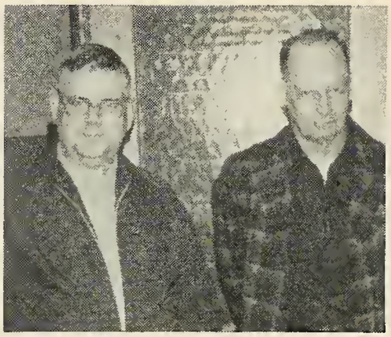
*Other members eligible for membership award pins, but not present were, Jesse C. Wood, 30-year member; Walter J. Ball, Waunita Dryer, Beatrice M. Hoy, Herbert Kuplis, Robert L Saunders, Arline G. Wyscaver, Virginia Dumas, Esther Johnson, John Lauzis, Robert E. Nyvall, John Skuja, Lewis Barker, Clara McFadden, Paul Ositis, Ed Sunquist Vurnin B. Davis, Chester V. Korman and Melvin Palmer, all 25-year members.*

*J. C. Greenwood and Vester Burleson were 20-year members.*

*Business Representative Walter A. Porter was unable to attend, having entered the hospital that same morning for surgery. Porter had previously narrated a tape, however, which was played as a part of the program, for those assembled. In his narrative, Brother Porter recounted personal aspects of each of the longtime members, citing their jobs, interests, and the retirement activities of those now reired. The tape was enjoyed by all present.*

*This coffee and cake get-together was held on Sunday, March 14, 1976. Members spouses were also invited to attend.*

Longview, Wash. Picture No. 1



Longview, Picture No. 2

Longview, Picture No. 3

Longview, Picture No. 4

Longview, Picture No. 5

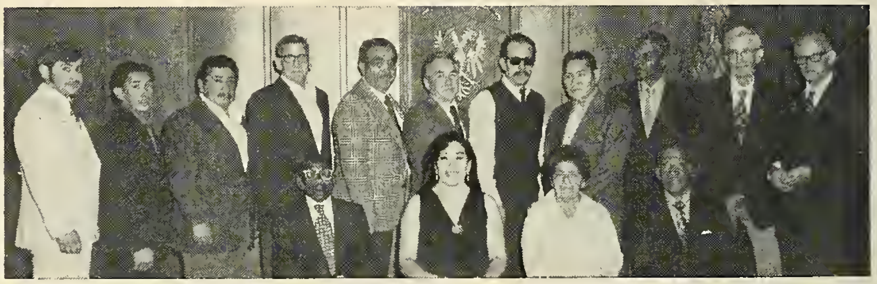
**MAYWOOD, CALIF.**

*Local 3161 presented 25-year membership pins at its Annual Steward's Dinner, a few months ago. Those honored included the following:*

*Front row, left to right: Robert Jetter, Elisa Maldonado, Ricarda Granilla, and Robert Lamont.*

*Back row: Noe Hernandez, president; Raymond Garcia, Gilbert Moya, Mike Tuccori, Felix Garcia, Charles Williams, Ruben Chacon, Rudolph Rangel, Gerald Whiteside, Frank MacDonald, and John Isaack.*

*Other members who received pins but who are not shown in the picture: Kenneth Burdick, John Wm. David, Harold Hamilton, Joseph Lasko, James McClendon, Leonardo Moreno, Richard Quintana, John Riesgo, Eddie Williams.*



Maywood, Calif.

**BURLINGTON, N.J.**

*William Anderson, a retired carpenter, was awarded his 60-year service pin at a meeting of Carpenters Local 1489, Burlington, N.J. Shown in the picture from left are David Hedlund, B.A., William Anderson, and James Hutchison, Local 1489 President.*

Burlington, N. J.

**ASHLAND, KY.**

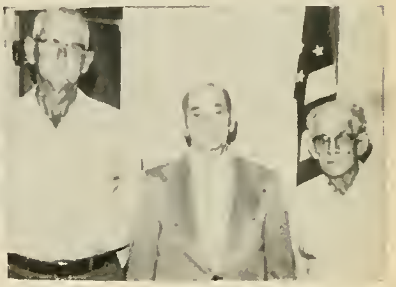
Ashland, Ky.

*Local 472 honored its members with service pins for 25 years or more of service to the Brotherhood. Shown in the picture are: First row, left to right, Raymond Kurtz, 55 years; Wilbur I. Brewer, 40 years; C. E. Mahan, 40 years; Shurman Allen, 40 years; and Henry Starr, 35 years. Second row, left to right, Walter C. Marcum, 35 years; Earl Sexton, 30 years; George E. Roe, 30 years; Sewal H. Rawland, 30 years; Charles E. Fouts, 30 years; John E. Burns, 30 years; Thomas J. Rice 30 years. Third row, left to right, Millard McGuire, 30 years; Victor H. McGuire, 30 years; Claude M. Wright, 25 years; Lannie Skaggs, 25 years; George E. Johnson, 25 years; Charles Moore, 25 years; Joseph McCalvin, 25 years; Owen M. Miller, 25 years. Fourth row, left to right, Strather Kazee, 25 years; E. A. Caudill, 25 years; Edward J. Rice, 25 years; Bocle Praten, 25 years; Charles D. Hurn, 25 years; Robert R. Slone, 25 years; Charles E. Pruitt, 25 years. Fifth row, left to right, Carl Brader, 25 years; Thomas P. Rice, 25 years; Alger Holbrook, 25 years; H. O. Leadingham, 25 years; Verner Conley, 25 years; Norman Hackworth, 25 years; James H. Darby, 25 years; Dewey E. Brown, Jr., 25 years; Harry H. Hillman, 25 years. Standing, David L. Blackburn, 25 years.*

*Members not present to accept pins, M. Calvin Payne and Earl Bussy, both 60 years, and Fredrick Kurtz and Labe Sexton, both 55 year recipients.*

**NATCHEZ, MISS.**

*Service pins were awarded to members of Local 1994, Natchez, Miss., for 35 years of continuous service to the Brotherhood. From left are: James I. Graves, L. W. Foster, and A. D. Stanley. Also awarded but unable to attend were Sam P. Gore, G. L. Humphrey, and O. C. Raley.*



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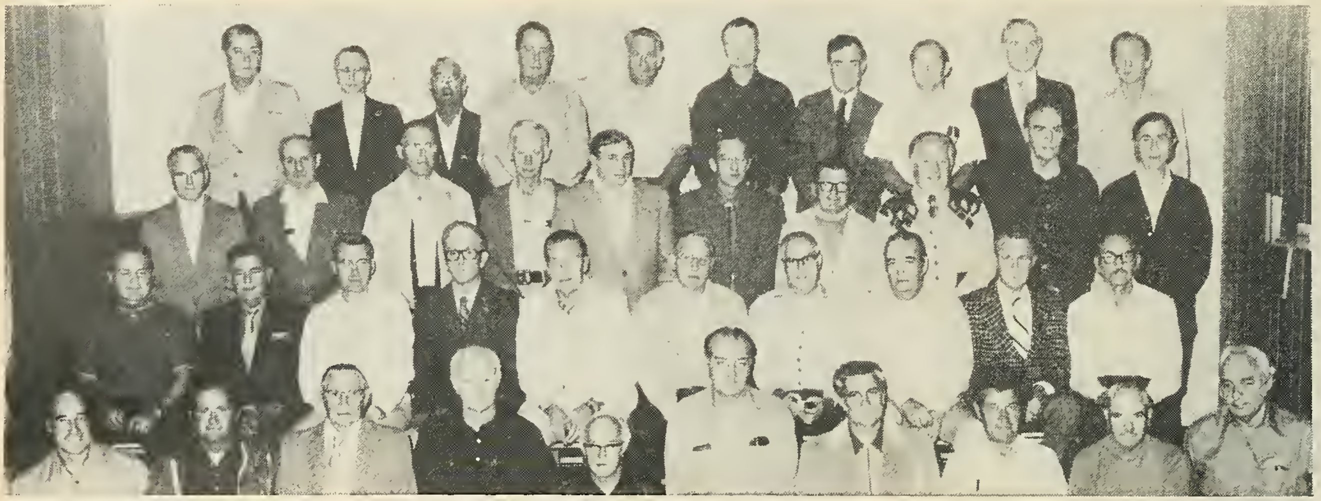


Des Plaines, Ill.—25 Years Service

Des Plaines, Ill.—30 Years Service

Des Plaines, Ill.—35 Years Service

## DES PLAINES, ILL.

*Local 839 has awarded service pins to a large group of its senior members. They are identified in the accompanying pictures.*

*25-YEARS OF SERVICE—First row, left to right, Peter Vetrano, Richard Springston, Walter Turner, Delbert Quirin, Richard Kummerow, Ken Bollan, William LaSeur, Stan Rigenstrup, Jim Rice, Julius Schwarz.*

*Second row, left to right, Ed Jaacks, William Uhler, Walter Jessen, Jr., Charles Otis, Harry Frey, David Parker, Phil Rominski, Thomas Campbell, Carl Conley, Arnold Lanegraff.*

*Third row, left to right, Bill Ribbon, Paul Bloether, Al Saaris, Florian Cerny, Casimer, Robak, John Cormier, Leo Firszt, Emil DeCauwer, Clarence Scott, Roger Larsen.*

*Fourth row, left to right, John Daniels, Albert Jacobsen William Wydra, Bob Herzog, Art Casier, Tom Birong, Len Dreiling, Robert Rosendahl, David Luft, Bob Kaiser.*

*30-YEARS OF SERVICE—First row, left to right, Anton Hribar, George Michalski, Edward Haerle, Sherman Dautel, Joe Micketts, Bert Olund, Kenneth Cook, Ed Kaiser.*

*Second row, Wes Isaacson, secretary-treasurer, Chicago District Council; and William Cook, executive vice president, Chicago District Council.*

*35-YEARS OF SERVICE—First row, left to right, Dick Niemeyer, Al Juhnke, Sr., Mel Mensching, Robert Winkelman, Herb Moeller, Ray Welter, Frank Guttler.*

*Second row, Richard Day, business representative, Local 839; Ralph Norman, business representative, Local 1196; Sherman Dautel, president Local 839; Wes Isaacson, secretary-treasurer, Chicago District Council; William Cook, executive vice president Chicago District Council.*

*40-YEARS OF SERVICE—Ben Hochleutner.*

*50-YEARS OF SERVICE—John Haase, Irv Mueller, Martin Anderson, Ed LaVigne, Charles Kane.*

*Second row, William Cook and Wes Isaacson.*

Des Plaines, Ill.
40 and 50 Years Service

## KINGSTON, ONT.

*Local 249 held a dinner-dance recently at the Austrian International Hall in Kingston, celebrating 75 years of organization. A total of 62 service pins were presented to senior members.*

*On the left in the picture is Angus Froates, business agent of Local 249. In the middle is Jack Doyle, receiving a 55-year pin from International Representative Thomas Harkness.*

Kingston, Ont.

El Dorado, Ark.—Picture No. 1

El Dorado, Ark.—Picture No. 2

El Dorado, Ark. Picture No. 4

El Dodaro, Ark.—Picture No. 3

El Dorado, Ark. Picture No. 5

**EL DORADO, ARK.**

*Local 1683 held a Service Pin Awards Dinner on March 5, 1976, to honor members with 25 to 35 years of service.*

*Picture No. 1—Charter members, left to right, Ben Murphy, 40 years; Loy Swilley, 40 years; and Fred Bull, General Executive Board Member. Unable to attend was Walter G. Whatley, 40 years.*

*Picture No. 2—35-year members, left to right, J. S. Bates, J. K. Bass, and P. A. Brewer.*

*Picture No. 3—30-year members, left to right, front row, E. H. Cottrell, 30 yrs.; Proctor Hux, 30 yrs.; Doyle Strickland, 33 yrs.; F. D. Shockley, 30 yrs.; and Grady Blann, 31 yrs. Back row, John O. Jones, 34 yrs.; Floyd Moore, 33 yrs.; R. C.Turner, 30 yrs.; Randolph Arnold, 30 yrs.; and, Orvil Christie, 33 yrs. Members not present were Homer Fuller, George Hux, J. H. Lowery, B. B. McAvoy, Homer Petty, M. E. Roark, J. L. Sims, J. T. Stough, W. R. Thompson, C. L. Williams, G. D. Wilcher, H. D. Buchanan and R. B. Grantham.*

*Picture No. 4—25-year members, left to right, Joe Fincher, 25 yrs.; J. E. Dettenheim, 25 yrs.; and L. G. Daniels, 26 yrs. Members unable to attend were Archie Berryhill, H. K. Davis, I. C. Johnson, John Maher, Jake Merritt, R. L. McAllister, Chester McKinnon, C. R. Owens, M. E. Stewart and Fred Owens.*

*Picture No. 5—20-year members, left to right, Gerald Risinger, 23 yrs.; E. R. Ramsey, 23 yrs.; Jack Craig, 24 yrs.; L. L. Holmes, 20 yrs.; Johnie Lees, 24 yrs.; George Mellinger, 24 yrs.; Eulan Dumas, 23 yrs.; M. L. Smith, 24 yrs.; and J. H. Perdue, 21 yrs.*

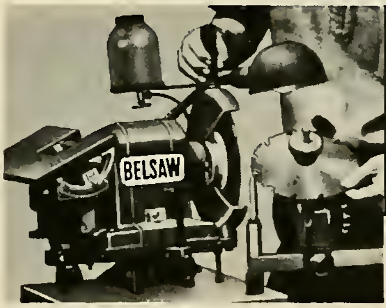
*Unable to attend: Willis Bradley, R. D. Loe, Edwin Sellers, Jr., Brantley Sinclair, Brady Thomason, J. C. Bailey, N. S. Childers, and Cecil Clawson.*

**BLOOMSBURG, PA.**

BLOOMSBURG, PA.

*Members of Local 263, Bloomsburg, Pa., who received service pins are shown, left to right, in the accompanying picture:*

*Joseph Wydra, 38 yrs.; Lewis Miller, 25 yrs.; Brother Earl Furman, Area #3 business representative; Robert Jones, president, Local 263; Russell Hummel, 35 yrs.; Edward Long, 43 yrs.; and John Seely, 25 yrs. Unable to attend was Clarence Volkman, 25 yrs.*



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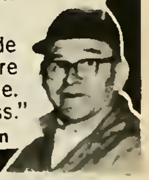

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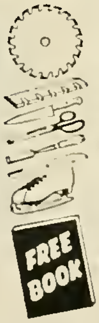

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St. Paul, Minn.

**ST. PAUL, MINN.**

*Carpenters Local 87, St. Paul, Minn., held its annual open meeting May 5 at Johnson High School to honor members with 25 years of continuous service. Shown in the picture are:*

*Front row, left to right, seated, Clayton R. Grimes, business representative; Leon Green, 5th District Board Member; Larry Knutson, secretary-treasurer of the Twin City District Council, and speaker; and Richard W. Prior, business representative, Local 87.*

*Second row, left to right, Cyril Povlitzke, Joseph Ogg, William Satack, Paul Baranko, Theodore J. Osowski, Jr., Anton Kramer and Humphrey Bondeson.*

*Third row, left to right, Hugh Welp, Albert Waldbillig, Anthony Lesnar, Raymond Kraska, George Thury, Percy Davis, Lester R. Smith, and Thomas W. Poeschl.*

*Fourth row, left to right, Raymond H. Peterson, S. John Larson, Fritz Buchholz, Mike Kropelnicki, Robert Newstrom, Donald Hunecke, Gerald M. Ooyman, Francis DeRung, Jerome L. Bearth and Ralph Newton.*

*Also eligible for pins but not present were: Arthur Almstead, Gerald Arendt, Richard Bauer, Charles Bednar, Janis Bergs, Larry Boylton, Robert Bruski, Lester Dahl, Robert Forliti, Frank Ferretti, Carl Gustafson, Ingwald Haroldson, Emil Hovgaard, Robert Johnsen, Harvey Jenderny, Charles A. Johnson, Ted Korsvold, Earl Lowell, Ray Mandel, John Marsolek, Milford Nordby, George Olesen, Ervin Ottosen, Robert Pastorius, August Peterson, Nicholas Polischuk, Roy H. Portz, Walter Paschke, John Rickey, Alfred Rutks, Norris Thorstad, Marvin Thurmes, George Wilson, Levern Yuhouse, Floyd Ziesmer.*

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### OSHKOSH, WISC.

*Local 252 held a Recognition Banquet several months ago at which it presented service pins to many members and paid special recognition to long-serving officers.*

*Plaques were presented to 71-year member Otto Oehmann, for 33 years of service as an officer of the local union, and to Ben Zuehlke, 60-year member.*

*A moment of silence was offered in tribute to deceased members—Howard Barton, 25-years membership; John Nielsen, 40 years; and Gil Stroede, 29 years.*

*Unable to attend were Robert Janke, a 52-year member, and Emil Jorgeson, a 55-year member.*

*Other honored members and the years of their service included: A. A. Anderson, 50 years; Paul Anderson, 33 years; Lyle Andraschko, 29 years; LeRoy Andresen, 29 years; Charles Andrasko, 28 years; Albert Bartels, 38 years; Lawrence Bartenstein, 38 years; John Bednarek, 30 years; Frank Binder, 38 years; Robert Binder, 35 years; Gust Booras, 25 years; John Breaker, 29 years; Harry Brehmer, 35 years; William Brink, 41 years; Emil Brooks, 30 years; Quentin Clark, 25 years; Bill Daniels, 29 years; Harold Decker, 29 years; Forest Derickson, 27 years; Francis Elsinger, 27 years; Harvey Engel, 29 years William Fleck, 29 years; Ray Fuller, 38 years; Fred Heffner, 28 years; Carl Helwig, 34 years; George Hoiseth, 31 years; Coleman Hoppe, 39 years; Roy Johnson, 39 years; Jesse Johnston, 28 years; Ernest Juergensen, 25 years; James Jungwirth, 26 years; Joe Jungwirth, 38 years; Richard Kempinger, 38 years; Anton Kersch, 29 years; Emil Langlitz, 29 years; Julius Lau, 38 years; Vern Leach, 36 years; Lawrence Lewellyn, 36 years; Wallace Lewis, 36 years; Allen Luce, 25 years; Harvey Luebke, 55 years; Herbert Lundgren, 29 years; Albert MacAdams, 28 years; John Matsche, 38 years; William Mauritz, 38 years; Gerald Meidl, 32 years; Martin Mellum, 31 years; Grover Mulberry, 29 years; Wayne Neuman, 39 years; Eldon Norton, 25 years; Emil Ohm, 38 years; Cliff Paulick, 28 years; Leverette Pierce, 25 years; Lawrence Piller, 29 years; Melvin Pope, 29 years; Richard Puhl, 26 years; Don Radig, 28 years; Harold Radig, 36 years; Milt Radig, 49 years; Norm Radig, 29 years; Orville Radig, 29 years; William Radig, 39 years; Joe Ratchman, 32 years; Frank Retzack, 38 years; Ray Rewalt, 30 years; Francis Roch, 27 years; Frank Roch, 27 years; Jerry Roch, 27 years; Frank Salzer, 38 years; George Schatz, 38 years; Paul Schanie, 38 years; Joe Schoenberger, 38 years; William Schoenberger, 38 years; Harry Schroeder, 38 years; Louis Seibold, 30 years; Frank Selenka, 38 years; Bill Suess, 39 years; Alex Tesch, 38 years; Robert Troiber, 26 years; William Vogt, 32 years; Elmer Wokosin, 29 years; Ernest Woldt, 38 years; and Ernest Zimdars, 34 years.*

Oshkosh, Wis.

### SCOTTSBLUFF, NEB.

*Local 2141 had a party recently to honor its senior members. The members in the picture, seated, left to right, Stewart McMillen, former treasurer of the local, 37 years; Conrad Schuldies, warden, 35 years; standing, left to right: Charly Shotwell, former business rep., and charter member, 37 years; and Bill Donovan, 37 years.*

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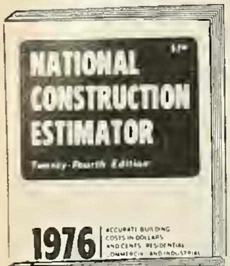

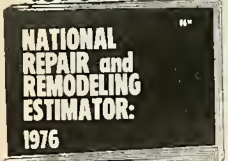

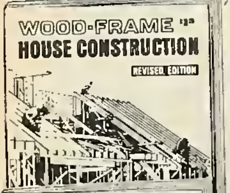

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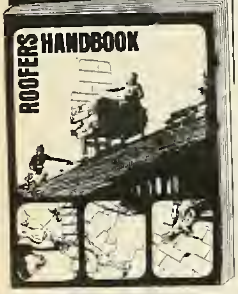

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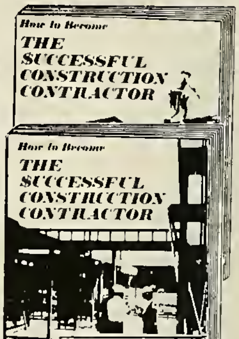
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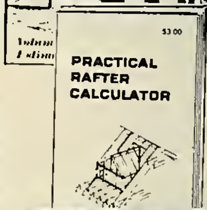

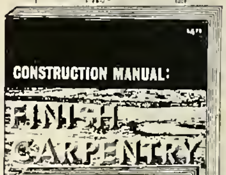

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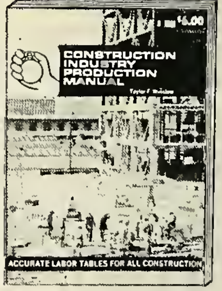
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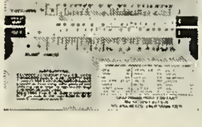

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# APPRENTICESHIP & TRAINING

## Michigan State Picks Winners

The Michigan Carpenters' Joint Apprenticeship Committee held its Eleventh Annual Apprenticeship Contest in Grand Rapids, May 26-27. Twelve carpenter contestants and five millwright contestants participated. An awards banquet was held on May 27 at the Holiday Inn North, where each apprentice received a certificate of participation, a trophy, and an ashtray with a small ceramic carpenter or millwright figure.

**CARPENTRY WINNERS — left to right, Steven Thorpe, Local 988, Royal Oak, third place winner; John Resae, Local 19, Detroit, first place winner; David Krenn, Local 335, Grand Rapids, second place winner.**

**MILLWRIGHT WINNERS—left to right, Richard McKendry, second place winner; Daniel Caruso, first place winner, and Michael Sielaff, third place winner—all millwright members of Local 1102, Detroit.**

**Participants in the 1976 Michigan Contest included, seated, left to right, Earl D. Meyer, secretary, Michigan Carpentry Apprenticeship Contest Committee, secretary-treasurer, Michigan State Council; Raymond Cooks, chief coordinating judge, coordinator, Detroit Carpentry Joint Apprenticeship Committee; Daniel Wheaton, coordinating judge, Jenkins Construction Company, Flint; Lee Knitter, coordinating judge, instructor-coordinator, Southwestern Michigan Carpenters Joint Apprenticeship and Training Committee; Earl Schmude, carpenter field judge, Bus. Rep. Local 651, Jackson; Raymond Gordon, carpenter field judge, Wold, Bowers, DeShane & Covert Architects, Inc., Grand Rapids; John Paas, carpenter field judge, Owen-Ames-Kimball Company, Grand Rapids; Abe Jabury, millwright field judge, vice president, M.A.G., Mechanical Handling Equipment Construction Co., Inc., Grand Rapids; John Pedone, millwright field judge, superintendent, Power Systems, Gary, Ind.; Henry Hanelt, millwright field judge, Engineer, Rapistan, Grand Rapids; Ralph Caruso, coordinating judge, coordinator, millwright's Local 1102, Joint Apprenticeship Committee.**

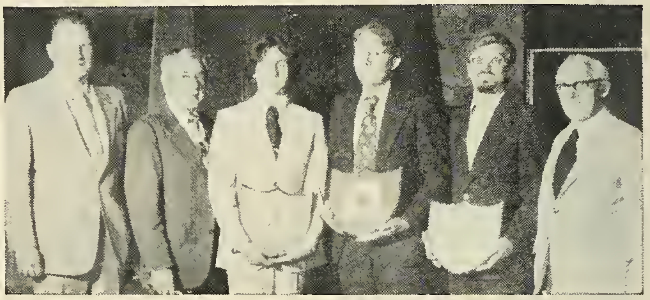
**Standing, left to right, David Bussear, carpenter, Local 1654, Midland; Douglas Schinke, carpenter, Local 998, Royal Oak; Alan Hibberson, carpenter, Local 1161, Saginaw; Ronald Marolla, carpenter, Local 982, Detroit; John Resac, carpenter, Local 19, Detroit, first place winner; Randolph Fink, carpenter, Local 512, Ann Arbor; David Goldtrap, carpenter, Local 898, St. Joseph & Benton Harbor; David Soper, carpenter, Local 1461, Traverse City; David Mugford, carpenter, Local 1449, Lansing; Steven Thorpe, carpenter, Local 998, Royal Oak, third place winner; David Krenn, carpenter, Local 335, Grand Rapids, second place winner; Richard Samples, carpenter, Local 19, Detroit; Thomas Lindhout, millwright, Local 2252, Grand Rapids; Daniel Caruso, millwright, Local 1102, Detroit, first place winner; Jay Ferguson, millwright, Local 2252, Grand Rapids; Michael Sielaff, millwright, Local 1102, Detroit, third place winner; Richard McKendry, millwright, Local 1102, Detroit, Second place winner.**

---

*The 1976 Carpentry Training Conference will be held Monday and Tuesday, August 16 and 17, 1976, at the Philadelphia Sheraton in Philadelphia, Pa. The International Carpentry Apprenticeship Contest will be held in the Philadelphia Civic Center on August 18 and 19, 1976. The awards banquet is scheduled for Friday night, August 20.*

**The New Jersey Carpenters Apprenticeship Training and Educational Fund held its eighth annual apprenticeship contest on May 21 and 22 at the County College of Morris in Randolph Township, N.J. Twenty-two apprentices participated. At far left in the picture above is Joseph J. D'Aries, director of the N.J. fund. At far right, James Hanson, staff member of the fund.**

# New Jersey State Contest



**New Jersey Contest participants included, left to right, Sigurd Lucassen, president of the N.J. State Council of Carpenters; Joseph J. D'Aries, director of the N.J. Carpenters Apprentice Training and Educational Fund: Bruce Collins, first place winner in carpentry; Richard Kaminski, first place winner among millwrights; Thomas J. Loizeauz, first place winner in mill-cabinet; and, Raleigh Rajoppi, Executive Board Member, Second District of the United Brotherhood.**

# California Apprentice Winners Seek International Laurels

Northern California apprentices captured three of four top awards in the California State Apprenticeship and Training Contest held in Los Angeles in June.

First place apprentice carpenter was James Bresnahan of Capitola; top apprentice cabinetmaker was Stan Maida of San Jose; state champion millwright apprentice was Pietsa Hirvonen of Santa Rosa; and the top drywall apprentice was Wallace Stafford of La Puente.

The winners were the best of some 200 apprentices who originally participated in 17 local and area contests leading to the state finals, which featured 23 contestants from 46 Northern California counties, 11 Southern California counties and San Diego county.

High scores in both written and manipulative tests were required of the winners. All but the drywall contestant, Stafford, will go to the International Carpentry Apprenticeship Contest in Philadelphia in August. Stafford will go to Las Vegas in July for the International contest in his trade.

**California's first place winners were awarded Gold Hammer plaques in addition to cash prizes. Presenting the awards were Paul Miller, left, secretary of the Los Angeles District Council, and Hans Wachsmuth, chairman, Carpenters 46 Northern California Counties Joint Apprenticeship Training Committee, right. Winners were, left to right, Wallace Stafford Jr., drywall; Stanley Maida, millcabinet; James Bresnahan, carpentry, and Pietsa Hirvonen, millwright.**

●

# Two Local Champs

**Local 32 of Springfield, Mass., held its annual apprenticeship banquet recently, honoring not only its 1976 grads and top apprentices, but its two previous state contestants. Shown here are, left to right, Gen. Rep. Richard Griffin; Peter DalZovo, the local's 1974 state contestant; Gary Rugani, the 1975 contestant; and Frederick Giguere, the local apprentice coordinator.**

# Local 1755 Grads

Millwrights Local 1755, Parkersburg, West Va., and the Parkersburg-Marietta Contractors Assn. recently honored Paul Beardsley, John Detlor, Jr., and Samuel Umensetter upon their graduation from apprenticeship. Journeyman's certificates were presented to the three young men by Representative Mike Beckus, and completion certificates were presented by Benjamin Skeen of the US Labor Department.

# IN MEMORIAM

**L.U. NO. 1**
**CHICAGO, ILL.**
Berg, Carl E.
Boettcher, Willy
Cable, Paul E.
Dee, Frank F.
Dinger, Karl
Haglund, George
Hogenhuis, Cornelius
Johnson, Hugo
Macchitelli, James
May, Lonnie
Niesen, Louis F.
Opperman, Adam
Schramko, Joseph
Studebaker, Suter, S.
Vinje, Peder A.

**L.U. NO. 5**
**ST. LOUIS, MO.**
Schierhoff, John H.

**L.U. NO. 7**
**MINNEAPOLIS, MN.**
Butler, Laurence J.
Cederstrand, N. Erick
Eastling, Archie
Forner, John
Frederickson, J.
Kohnen, John
Kreminski, Joe
Larson, Gustave E.
Lundberg, Harold S.
Reinke, George H.
Tornes, S. K.
Wilson, Floyd E.

**L.U. NO. 36**
**OAKLAND, CALIF.**
Pieper, Theo. H.

**L.U. NO. 37**
**SHAMOKIN, PA.**
Singley, Jess

**L.U. NO. 40**
**BOSTON, MASS.**
Cyr, Ariste
Gustavsen, Karl
Jurasek, John
Payson, Howard L.

**L.U. NO. 41**
**WOBURN, MASS.**
Eckberg, Martin
Oxford, Arthur J.
Rowe, Howard C.

**L.U. NO. 50**
**KNOXVILLE, TENN.**
Bradley, Bill B.
Clinton, Charles R.
Gary, Yancey B.
Matthews, S. R.
Scott, Mitchell

**L.U. NO. 51**
**BOSTON, MASS.**
Jensen, Henry

**L.U. NO. 53**
**WHITE PLAINS, N.Y.**
Dyer, Marcellu
Sibelius, Walter

**L.U. NO. 61**
**KANSAS CITY, MO.**
Bieri, Frank F.

**L.U. NO. 66**
**OLEAN, N.Y.**
Perkins, Henry
Vanstrom, Albert

**L.U. NO. 67**
**JAMAICA PLAIN, MASS.**
Bush, William R.
Ernst, Roger J.
Heckman, George
Nazzaro, Carmine A.
Stenson, Edward
Woodfine, William

**L.U. NO. 94**
**WARWICK, R.I.**
Fontaine, Aime S.
Johnson, Hugo

**L.U. NO. 115**
**BRIDGEPORT, CONN.**
Danko, Geo.
Owens, Albert
Schsader, Henry
Vassok, Frank

**L.U. NO. 131**
**SEATTLE, WASH.**
Weston, Arthur A.

**L.U. NO. 132**
**WASHINGTON, D.C.**
Golihew, Basil
Herndon, William A.
Jones, G. L.
Turner, Floyd A.

**L.U. NO. 135**
**FARMINGDALE, N.Y.**
Barrow, Gerald
Boris, Michael
Bradland, Sevrin
Brown, Harold S.
Dagostino, Joseph
Deberardinis, Rudolph
Escalero, Camilo
Etkin, Max
Gozitsky, Aron
Grossman, Nathan
Katz, George
Knutson, Lloyd
Kopmar, Sam
Landau, Abraham
Liebman, Samuel
Marino, Salvatore
Michliewitz, Morris
Nelson, Abraham
Omansky, Morris
Pascoe, Joslyn
Papper, Benny
Pashkowsky, Harry
Rigley, George
Sabit, Charles
Stenger, Jacob
Wasserman, Joseph
Wolk, Nathan

**L.U. NO. 141**
**EVERGREEN PARK, ILL.**
Bartholomans, Wayne
Bergman, John L.
Davis, Carey H.
Patterson, George D.
Voss, John

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**TARRYTOWN, N.Y.**
Doyle, James A.

DuVernay, Joseph
Fiala, John
Friedank, Henry
Gilbert, Bernard
Lotz, Robert
Marks, Kenneth
Martinello, Joseph
McMann, William
Ryder, Kenneth
Stromberg, Hjalmer
Wager, Byron
Vincent, Thomas

**L.U. NO. 169**
**E. ST. LOUIS, ILL.**
Clarkson, Robert
Hampston, Robert
Harris, George
Hurst, D.
Kuhn, H. Sr.
Kuketz, Tony
Reed, Louis
Schmitt, Ray
Sumner, Lee Sr.
Sweet, George Sr.
Vandergriff, G. D.

**L.U. NO. 176**
**NEWPORT, R.I.**
Perry, Joseph

**L.U. NO. 180**
**VALLEJO, CALIF.**
Widmer, Wesley J.

**L.U. NO. 188**
**YONKERS, N.Y.**
Basil, James

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**WICHITA, KN.**
Carter, Frank
Willson, Walter S.

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**LAFAYETTE, IND.**
Conrad, Leroy
Cooprider, L. J.
Lenon, Arthur
Little, Charles R.
Memmer, Harold F., Jr.
Wigent, Robert

**L.U. NO. 218**
**ALLSTON, MASS.**
Poussard, Normand N.
Skane, Herbert J.

**L.U. NO. 225**
**ATLANTA, GA.**
Casey, C. F.
Romine, Charles P.
Strange, Robert L.
Wildman, Ernest
Wilson, Luther L.

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**PITTSBURGH, PA.**
Lipski, Gerald H.
Mulholland, James M.
Rutter, Clayton W.

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**BLOOMINGBURG, N.Y.**
Crosby, Samuel

**L.U. NO. 335**
**GRAND RAPIDS, MICH.**
Jackson, Thomas R.

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**WARREN, MICH.**
Malott, Harry
Rudoni, James

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Czaja, Joseph A.
Dresser, John S.

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**PHILADELPHIA, PA.**
Keppard, Walt M.
McKyton, James

**L.U. NO. 362**
**PUEBLO, COLO.**
McCaffrey, J. C. "Neil"

**L.U. NO. 363**
**ELGIN, ILL.**
Frank, Henry Jr.
Schorsch, William
Smith, David
Wienholtz, Harold

**L.U. NO. 368**
**ALLENTOWN, PA.**
Roberts, John B.

**L.U. NO. 372**
**LIMA, OHIO**
Brunson, Donald M.

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**COLUMBUS, OHIO**
Covin, C. E.
Murphy, E. F. "Bill"

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**GLOUCESTER, N.J.**
Applegate, Roy
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Beamer, Russell F.
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Berglaser, Paul
Bauman, Joseph P.
Campbell, John
Carlson, Amendus
Czyzewicz, Philip
Egbert, Oscar
Fursi, Thomas
Garton, Wm. A.
Hills, Enoch
Jackson, Paul J.
Mack, Edward
McKee, Harry
Pearson, Edward
Perisa, Guy
Pinto, Walter
Plummer, Morton
Regensburg, Albert
Ridgley, Arthur
Savidge, Charles
Staller, Lance
Stinsman, George
Warsle, John

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Ellis, John O.

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Merola, Guisippe

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**PASSAIC, N.J.**
DeRuiter, Fred
Feinberg, Joseph

Hazekamp, Fred
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Heggison, Bob
Isruan, Charles
Hannenberg, Andrew
Padlovsky, Bernie
Rheinberg, Thore
Rothe, Kurt
Windish, William

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**WINDSOR, ONT., CAN.**
Gasparet, Joseph

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Jones, Lloyd T.
Lans, Alvan
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Nice, Oscar
Singer, Leroy
Shaver, C. W.

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Collum, Max
Maynard, George
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Sansone, Augustine

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Shaw, James I.
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Farkas, Frank Jr.
Johansen, Eilif
Magnuson, Roy

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Bowden, F. O.

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Stillians, William
Wilson, John C.

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**BELLINGHAM, WASH.**
Heuer, Calvin

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Dhaemers, Alphonse
Elofson, Frank

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Keith, Frederick L.

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Zahoryin, Joseph

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Olson, Henry

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Majors, Eobert Elmo
Marchand, B. L.
Thornton, F. E.
Tullier, Paul

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Hall, Lawrence

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Samora, Jose E.
Trujillo, Joe R.

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Smith, Michael
Vozary, John

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Day, J. H.
Franklin, John W.
Franklin, R. B.

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McCallister, R. E.
Umber, Edward

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Cocks, Jacob

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Robinson, C. R.

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Evans, Lexie

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Duprat, Emerick
Fuller, Edward
McDonald, Francis

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Hamilton, Larrison W.

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**EL MONTE, CALIF.**
Brown, Benjamin B.
Cheever, James
Farnsworth, Frank
Formaneck, Ervin
Jackson, Wm.
Kendrick, Harry
Leach, John

Moscrip, E. R.
Sanchez, Raymond
Sorne, Evald

**L.U. NO. 1518**
**GULFPORT, MISS.**
Graham, J. W.
Lott, D. A.

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**WHEATON, ILL.**
Rice, George P.

**L.U. NO. 1648**
**DANA POINT, CALIF.**
Christensen, Norman

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**COLUMBUS, GA.**
Alverson, B. D.
Bonner, Benjamin F.

**L.U. NO. 1772**
**HICKSVILLE, L.I., N.Y.**
Auer, Wm.
Baier, F.
Corey, P.
McCrodden, G.
Martineaud, L.
Michaelis, H.
Zorn, G.

**L.U. NO. 1784**
**CHICAGO, ILL.**
Kisser, Walter
Lee, Ben J.
Lepold, Michael
Marchut, John S.
Molnar, Steve

**L.U. NO. 1846**
**NEW ORLEANS, LA.**
Gravois, Charles, III
Nickolaus, Fred
Rosemann, Christian, Sr.

**L.U. NO. 1857**
**PORTLAND, ORE.**
Archerd, Harvey
Chmelik, Clyde
Long, Alfred

**L.U. NO. 1861**
**MILPITAS, CALIF.**
Williamson, Charles C.

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**CLIFTON, N.J.**
Zonotti, John

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**ORANGE, TX.**
Guillot, Wilson
Huckaby, Geo.

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**ANAHEIM, CALIF.**
Anderson, G. E.
Anderson, Joseph
Hutain, Charles
Spencer, Alex

**L.U. NO. 2274**
**PITTSBURGH, PA.**
Giordano, Michael
Shaw, Clayton

**L.U. NO. 2398**
**EL CAJON, CALIF.**
Raper, J. W.

**L.U. NO. 2436**
**NEW ORLEANS, LA.**
Degenhardt, Dewitt
Niette, Luther W.
Powell, Harold W.
Schouest, Lennie J.
Smith, Rodney J.
Thomas, Isaac D.
Wortmann, Darrell

**L.U. NO. 2565**
**SAN FRANCISCO, CALIF.**
McIntosh, Melvin
White, Wm. W.

**L.U. NO. 2590**
**KANE, PA.**
Rook, Harry

**L.U. NO. 2667**
**BELLINGHAM, WASH.**
Totten, Clyde A.

**L.U. NO. 3127**
**NEW YORK, N.Y.**
Chamberlain, Albert P.
Harris, Carral

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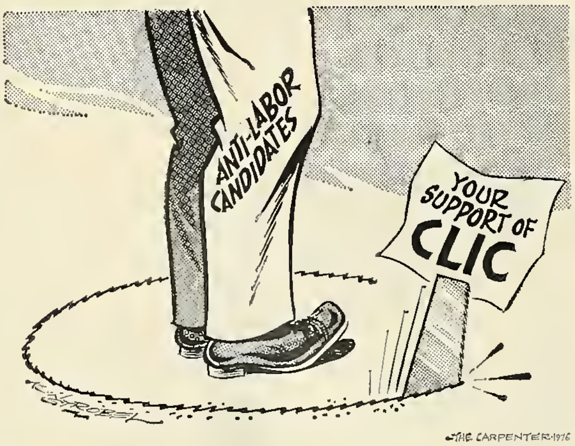
## *Drop'em to the Basement!*

**We'll not be able to defeat labor's enemies at the polls in November, unless we all work together through CLIC—the Carpenters Legislative Improvement Committee. Make your membership contribution to CLIC this month.**



## More Data About Ships Knees

Since we published the picture of the oldest house on Nantucket Island on the cover of our April issue, we have learned more about "ships knees" than we ever expected to know. The old house at Nantucket used ships knees as angle braces in the framework.

Our readers have informed us about the parts of the tree where knees are produced. Now, Dave Harned, a member of Local 2375, Wilmington, Calif., tells us that all wooden-hull ships built on the West Coast, such as lumber schooners, tugs, and ferries, use tree knees hued with adz and slick from Douglas Fir or similar woods "with ultimate average of tensil strength and proportion of friction to pressure with fibers all parallel to motion."

## NEW TRANSIT/LEVEL

A new electronic transit/level that makes it possible for one man to take grade readings has been introduced by Omega Instrument Corporation of Manchester, N.H. A pulsing beam of light is projected from the transit/level to an electronic grade indicator which is held at the point being measured.

Omega's transit/level system is not a laser, and costs considerably less, though it functions with equal accuracy and is faster and easier to operate. The unit projects safe, low energy pulses of white light. Omega's system avoids breaking up work crews to shoot grades. It can save 60% of the man-hours required by traditional methods.

The Omega system has a transit/level with a light projector directly above it. The projector's pulsing beam of light gives precisely the same reading as the telescope. The light allows the operator to shoot grade in an area 60-feet wide at 400-feet. Once set up, the Omega transit/level is left unattended with all readings being taken at the level rod. There, grade readings are taken on an electronic grade indicator. When moved up or down on the rod, the indicator senses the beam of light and flashes to tell whether the reading is above, below, or on grade.

Omega produces two models of grade indicators. One is a rod-mounted unit. The other is a light-weight, hand-held unit that can easily be slung on the users belt between readings.

Additional product data and dealer information can be obtained from Kenneth Wood, Omega Instrument Corporation, P.O. Box 779, Manchester, New Hampshire 03105, telephone (603) 668-1900.

## TRIM-WORK BOOK

A New York publisher has just released a book titled *Exterior and Interior Trim* which should be of value to cabinetmakers and finish carpenters.

The book presents complete and detailed techniques in 22 specialized areas of exterior and interior finishing. It gives all the information needed to perform any homebuilding or maintenance tasks except major structural work in these areas in a clear, step-by-step fashion.

The section on roofing materials explains sheathing, decking, underlayment, flashing and fasteners. Information on shingles includes laying of both asphalt and wood shingles. The sections on cornices describe construction of open, closed, and snub cornices.

Details are provided on fitting flush doors and swinging doors, or installing door frames, doorstops, sliding doors, and folding doors. There is guidance on installing window frames and trim, insulating or weatherstripping windows, and various methods for applying different types of siding.

The book's coverage of cutting and applying wallboard includes information on concealing joints and applying predecorated vinyl-covered panels, as well as paneling with plywood, solid wood, and hardwood. Methods for installing acoustical tile and suspended ceilings are thoroughly explained.

Complete instructions are included for installing moldings, strip floors or wood block flooring, plus information on building closets or cabinets, constructing doors and drawers, and installing prefabricated cabinets or plastic-laminated countertops, and for building stairs or positioning them in a wellhole.

There is information on joints and hardware for doors and cabinets, including the installation of locks. Four tables of metric-English conversion factors and a listing of architectural symbols as they appear in building plans round out the book's coverage.

To obtain the book ($7.95), check your local book dealer or order from: Van Nostrand Reinhold, 450 West 33rd Street, New York, N.Y. 10001.

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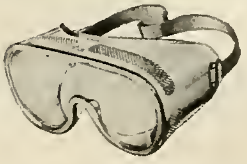

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**IN CONCLUSION**

# We Endorse the Candidate Who, We Believe, Will Revitalize America

All the shouting and parading of the Democratic National Convention in New York City is now over, and former Governor Jimmy Carter of Georgia is now the man at the top of the Democratic ticket.

The Republican Convention is about to begin in Kansas City, and soon the GOP, too, will have its slate.

Even before these two major events, the members of the Brotherhood's General Executive Board came out unanimously (June 28) with a public endorsement of Mr. Carter for the Presidency (with the exception of the Canadian members, who did not vote).

It was an unusual step for the leaders of our International Union, and we tell you about it in brief on Page 5 of this issue of *The Carpenter.*

There are many good reasons for our endorsement, but before I list them, I'd like to refer back to a statement of our General Executive Board in 1972, when the Brotherhood endorsed no one at all, maintaining its usual policy.

At that time, the Board said this:

"Since its founding in 1881, the paramount political concern of the United Brotherhood of Carpenters and Joiners of America, AFL-CIO, has been that the government of the United States be composed of administrators and legislators anxious and able to provide a better life for all the citizens of the nation—a life of security and dignity, with continually better education, better housing, better health care, better working conditions, better opportunities, better wages for better performance.

"The active political participation of the United Brotherhood has been directed to the achievement of these specific goals through the election of individuals who are dedicated to a particular philosophy or objective, not because they are identified with a particular political party.

"In presidential election years, it has been the practice of the General Executive Board, almost without variance, to refrain from recommending to the membership the election of either major party candidate for the presidency of the United States. Instead, the Board has urged that the more than 800,000 men and women in the United Brotherhood determine for themselves which candidates for all public office meet our criteria for the achievement of a more noble existence."

These statements by the Board still hold true.

We have not by our action of June 28 allied ourselves completely with any political party . . . for the Brotherhood has many friends "on both sides of the aisle" in Congress, and we have had both Republican and Democratic friends in the White House in years past.

We have not disregarded the prospects of change in the leadership of the Republican Party.

Nor have we disregarded the traditional policies of the United Brotherhood of Carpenters and Joiners of America. Through our history, these policies have been subject to change. Some of our oldtimers may even remember that one of the general presidents of the Brotherhood—William Hutcheson—was given serious consideration by the Republicans in 1944 as a candidate for the Vice Presidency. And in 1964, General President M. A. Hutcheson personally endorsed the Johnson-Humphrey ticket for the top offices of the nation.

Eight years ago, organized labor awaited the cue of the late President Johnson in Vice President Humphrey's fight against Richard Nixon. And though labor jumped into the fray only in the final weeks, it almost won the White House for the man from Minnesota, despite a landslide electoral victory for Mr. Nixon.

Unfortunately, four years ago, the Building Trades and the working population generally were not happy with the Democratic slate . . . and certainly not with Mr. Nixon, a man who once crossed a Brotherhood picketline in California and whose record as far as labor was concerned was strictly anti-union.

At last, in this crucial Bicentennial year of 1976, we feel there is a candidate who, as we said four years ago, is an administrator "able to provide a better life for all citizens of the nation."

We have sifted through the public utterances of Mr. Carter, and we have talked to him personally. We feel that, with the great majority of the voters of the United States behind him, Mr. Carter can revitalize this country in the crucial four years before us.

**Where does Mr. Carter stand on tax reform?**

Jimmy Carter calls the present tax system "a disgrace to the human race," and "filled with secret loopholes." He pledges to work on comprehensive reform.

**What does Mr. Carter say about jobs and unemployment?**

Carter has pledged himself to putting the millions of unemployed Americans back to work through his endorsement of the Humphrey-Hawkins Bill.

"One of our government's foremost commitments must be a job for every American who wants to work," he says.

**Where does the Democratic candidate stand on Section 14(b) of the Taft-Hartley Law and on Situs Picketing?**

Carter has said that he would have signed the situs picketing legislation which President Ford vetoed last winter. As far as 14(b) and "right-to-work" laws are concerned, Carter says this:

"I told the labor representatives from Georgia that any time the repeal of the right-to-work law could be passed by the legislature, then I would sign it. That has always been my position since 1970. I would do the same as President."

**Does Mr. Carter recognize the rights of collective bargaining? the right to strike?**

As reported in "Carter, the Citizens Guide to the 1976 Presidential Candidates," published by Capitol Hill News Service here in Washington, the candidate "upholds the right of all employees, public and private, to bargain collectively and to strike, 'except in the case of public safety employees.' "

**What does he say about health care?**

Carter has proposed a national health insurance program for all Americans that would combine universal coverage and improved services with built-in cost controls to harness soaring medical bills in the United States. Calling for consolidation of today's "fragmented" federal health programs with "overlapping jurisdictions." Carter points out that his program would be substantially funded out of savings achieved by consolidation and new incentives to efficiency.

**Where does Carter stand on job safety?**

Up to 100,000 working people die each year due to occupational illnesses and accidents. "This terrible toll cannot be tolerated," he has commented. "The safety and protection of the American worker must be guaranteed."

* * *

There was a time when we did not know where Mr. Carter stood on the major issues of the day. That time is now past.

The platform he has built, we trust, are more than campaign promises.

Certainly, the political positions taken by President Ford, Governor Reagan, Governor Connelley, and other GOP leaders do not, generally, show an understanding of the needs of the working population.

This time, we feel we can make a public choice . . . and it comes up Carter.

William Sidell

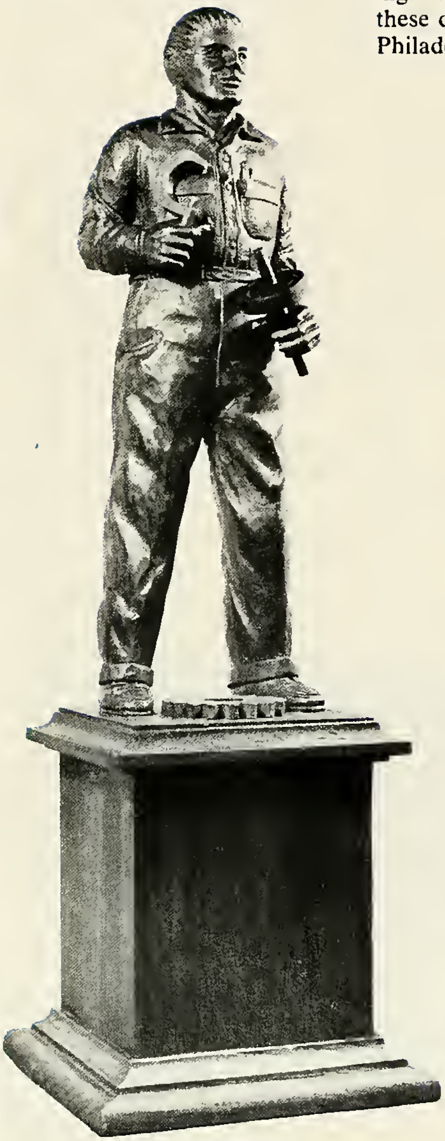
GENERAL PRESIDENT

# WHO WILL WIN THESE TROPHIES?

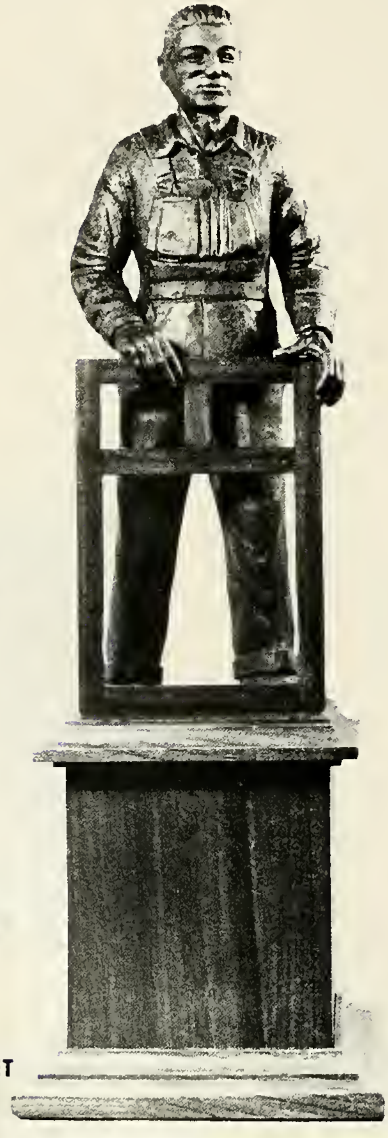
The International Carpentry Apprenticeship Contest in Philadelphia, Pennsylvania, August 18 and 19 will provide the answers.

Champions from 41 states and 5 provinces will be vying for these beautiful trophies in the three categories—carpentry, millwright, and mill-cabinet.

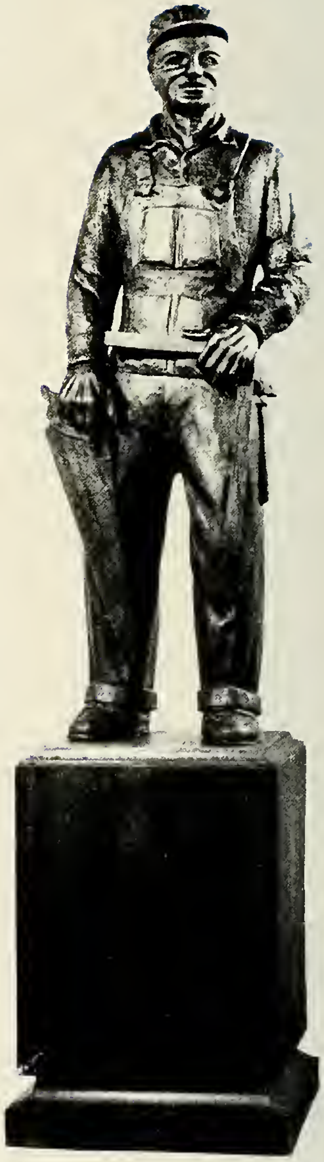
Here's a chance to see craftsmanship in the making. If you're in or around Philadelphia during these days in August, visit the contest. The location: Philadelphia Civic Center.



MILLWRIGHT



MILL-CABINET



CARPENTER

The
# CARPENTER
SEPTEMBER 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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THE
# CARPENTER

VOLUME XCVI NO. 9 SEPTEMBER, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

The Viking space probes are much in the news this month because of the scientific exploration of Mars by ingenious American space vehicles.

The Viking Spacecraft which launched the first of these probes takes off from the Kennedy Space Center in Florida on our September cover.

It was hoped by space scientists that a Viking Lander would be placed on the surface of Mars by July 4, 1976, as a spectacular event for the Bicenennial. Finding a landing site caused a delay until later in July. In August, a second vehicle was scheduled to land on the surface of the big planet.

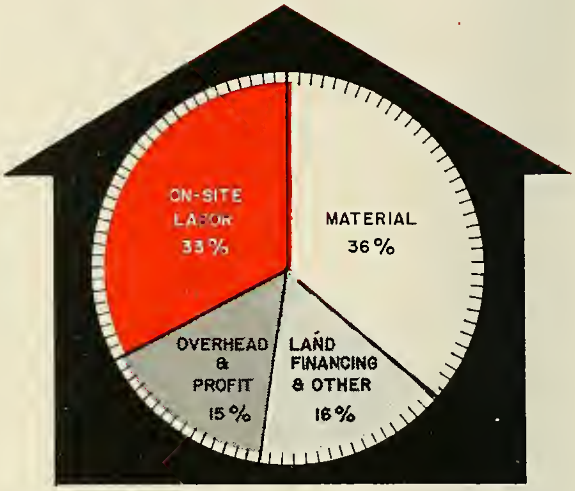
Members of the Brotherhood have been involved in the space program since it began almost two decades ago, participating in the construction of the Florida Space Center and in the construction of satellite tracking stations and many other facilities throughout the world. *Photo courtesy of Honeywell Corp. which manufactures computers aboard the space craft.*

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

# On-Site Labor Is Declining Perce

***Latest figures from government and industry sources bear out Brotherhood statements that construction wages are not inflationary.***

**Changes in housing costs, exclusive of mortgage interest costs, 1949-1976**

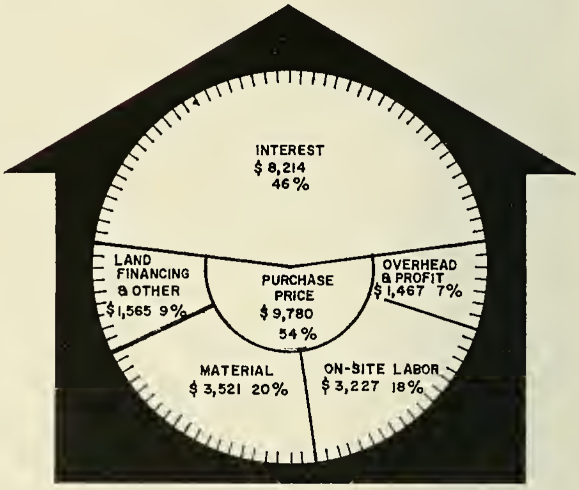


**1949**

**Average House: $9,780**

**When mortgage interest rates are excluded, on-site labor costs declined**

**Changes in component costs, including mortgage interest costs, of new single-family house, 1949-1976**



**1949**

**Component costs of the average new single-family house, including 30-year mortgage payments at then current interest rate (5%) with 10% down payment.**

**(Total Costs—$17,994)**

**When mortgage interest costs are included, labor costs declined from**

While labor costs go down, the overall cost of housing continues up.

In 1949, the cost of a typical house in the United States was $9,780.

By 1969, the median price of a new house had risen to $20,534.

Last year, the cost of the same house had skyrocketed to $43,700.

That, Mr. Mortgage Lender, is inflation!

While the cost of an average house had more than quadrupled since the end of World War II, on-site labor costs have been cut in half. The cost to the builders of all construction labor at the job site in 1949 amounted to approximately one-third of the selling price of the house (33%). By 1969, the on-site labor costs had dropped to 18%. By last year, the on-site labor cost had dropped 2% more to 16%.

Materials, meanwhile, had been fairly stable in costs over the same quarter century. In 1949, the home builder spent 36% of the selling price of the house for materials. Twenty years later, 38% of the selling price of the house went into building materials. In 1975, materials cost 33%.

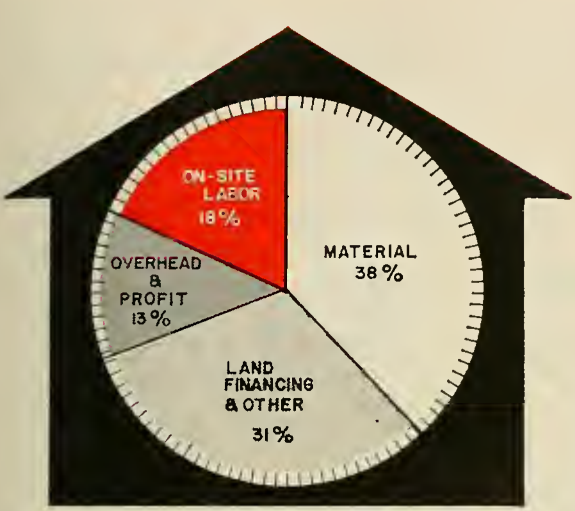
Where, you may ask, does inflation come in?

It comes in, as the Brotherhood has said all along, in the cost of financing a new home—land, financing, and closing costs raised the cost of the average home from 16% in 1949, to 31% in 1969, and to 39% in 1975.

The figures which we are quoting and which we show in the accompanying charts, come from data supplied to the Brotherhood's Research Department in Washington by the United States Department of Commerce and the National Association of Home Builders. All of the figures shown in the charts are based upon 30-year mortgages at current interest rates, with 10% down payments.

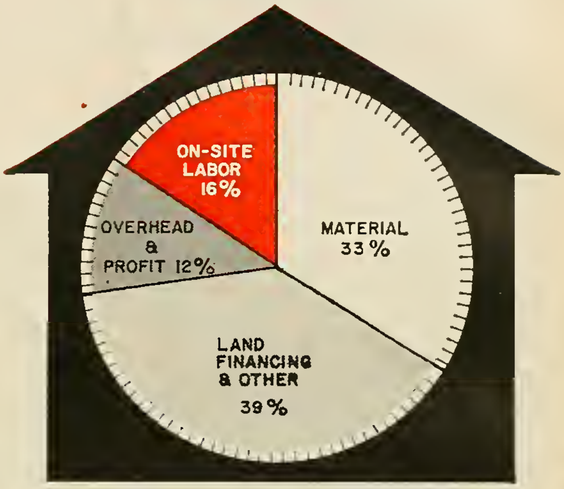
The significant part of all this is that the total cost of the 1949 house, over a 30-year mortgage period, counting interest and everything, did not quite double the asking price. However, 20 years later, in 1969, the total cost of the aver-

# ge of Overall Housing Costs



**1969**

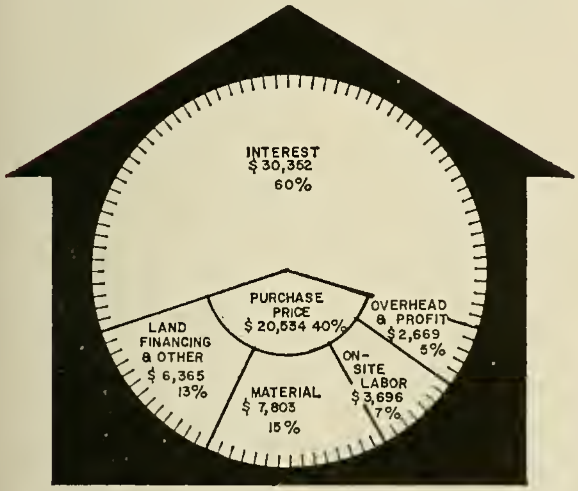
**Average House: $20,534**



**1976**

**Average House: $43,700**

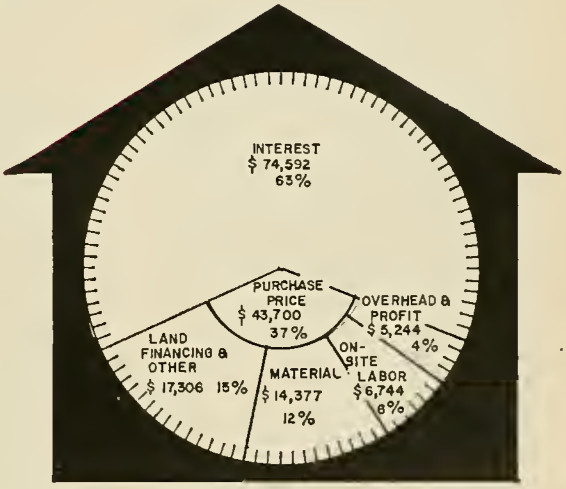
**of the cost of a new single-family house in 1949 to only 16% in 1976.**



**1969**

Component costs of the average new single-family house, including 30-year mortgage payments at then current interest rate (8%) with 10% down payment.

(Total Costs—$50,886)



**1976**

Component costs of the average new single-family house, including 30-year mortgage payments at then current interest rate (9%) with 10% down payment.

(Total Costs—$118,292)

**total cost of a new single-family house in 1949 to only 6% in 1976.**

SOURCES: Department of Commerce, National Association of Home Builders

age house with a 30-year mortgage, was 250% more than the asking price. And by 1976, this year, the total money spent on the average American house, adding the outrageous interest and land cost, is almost triple the asking price. If you buy a $43,700 home today on a 30-year mortgage, you wind up paying approximately $118,292 . . . and who can find a home for $43,700? Until these mortgage interest rates go down, or until the federal government steps in to reduce interest rates, the average American will never be able to get out of debt where housing is concerned.

Our organization is leading the fight to reduce mortgage interest rates and cost of land. We are working with the AFL-CIO to change the Federal Reserve System's hard-money policies. These government and industry statistics explain why.

*$3.95 billion available*

# Public Works Funds Will Go To Areas With Greatest Joblessness In Nation

When the U.S. Treasury starts distributing the $3.95 billion in public works funds Congress has ordered to fight unemployment, it will be a rare town that doesn't get at least a piece of the action.

That's really both good news and bad news: good news because an estimated 325,000 jobs will be created or saved across the country, but bad news because if a town's getting some of the money it's only because it has the misfortune of having a big unemployment problem.

The nearly $4 billion hasn't yet been appropriated by the House of Representatives, but action is expected shortly.

The money, including the $2 billion designated for public works construction projects, will be distributed based on the severity of unemployment in state and local government areas.

Seventy percent of the $2 billion will go to state and local governments with unemployment rates higher than the national level, with the remaining 30% to go to state and local governments with unemployment rates below the national level, but above the basic requirement of 6.5%.

In no case will any state get less than .5% of the available funds, and no one state can get more than 12.5%.

With a national jobless rate of 7.5% reported for June, the majority of the nation's major labor centers will be eligible for funds. According to the Labor Department 109 major labor markets—cities such as Philadelphia or "statistical" cities such as Youngstown-Warren, Ohio—had jobless rates of at least 6.5% in June.

Several hundred smaller labor markets also suffer jobless rates of at least 6.5%, according to the Labor Department, and they, too, will be eligible to share in the $2 billion.

Congress' intent was to put people to work as soon as possible. In keeping with this goal, it directed that the funds go only to projects on which on-site labor could begin within 90 days of project approval.

All workers hired for construction jobs funded by the act, incidentally, must be paid the prevailing wage for work in similar construction in their area under the terms of the Davis-Bacon Act.

Many states and local governments will also be sharing in the bill's $1.25 billion worth of "countercyclical" aid. This is aid designed to help the governments retain essential services, such as police protection and garbage collection, threatened by recession-caused lowered tax revenues.

The Public Works bill authorizes the Treasury to make grants for five calendar quarters retroactive to July 1. In each quarter the Treasury will distribute $125 million plus $62.5 million for each .5% by which the national unemployment rate for the quarter ending three months earlier exceeded 6%.

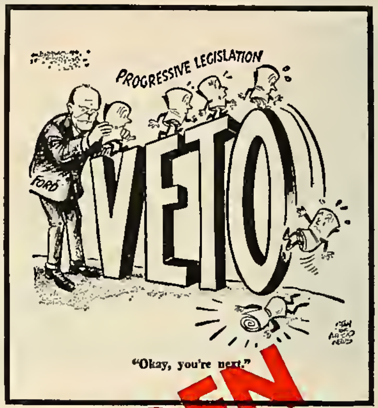
One-third of the funds will go to state governments and the remaining two-thirds to local governments.

The governments will be eligible for the funds if their own average unemployment rates for the quarter ending three months earlier were at least 4.5%, and if their rates during

**Continued on page 30**

## 52nd Veto Holds Up Public Works Projects

*Job Action Continues to Be Major Political Issue before Congress*



"Okay, you're next."

OVER-RIDDEN

Perhaps by the time you read this, Congress will have voted to override President Ford's most recent veto. We hope so . . . and thousands of unemployed construction workers across the country feel likewise.

But, as this issue of *The Carpenter* goes to press, in late July, the outlook for such Congressional action is uncertain.

Time and again, Congressional bills to stimulate employment have gone to the White House . . . and, time and again, they have been vetoed.

The latest bill was overturned early last month. It was a $3.95 billion measure designed to provide federal funds for public buildings, sewage systems, waste water treatment projects, and anti-recession aid to states and cities. The bill's backers estimated that 325,000 new jobs would be created, plus more as the ecooomic stimulus took hold. President Ford claimed that only 160,000 jobs would come out of the legislation, with an inflationary effect.

A key Republican, Senate Whip Robert Griffin of Michigan, indicated before the bill went to the White House that he would support it. Ford's veto of an earlier and larger public works bill.)

The Senate and House went back into session on July 19, following the July 4 holiday, and, at that time, prospects appeared favorable for an override even though a larger public works bill, vetoed in February, failed to override by only three votes. Hopefully, Congress will act favorably this second time around.

Organized labor reacted angrily to that 52nd veto, last month.

AFL-CIO President George Meany called the President's thumbs-down action "no surprise."

"It is one more item in President Ford's unbroken record of hostility toward the unemployed and indifference to the needs of the states and cities and their citizens."

Meany called on all members of the House and Senate to override the veto, stressing that "America's unemployed must be put back to work."

President Robert Georgine of the AFL-CIO Building and Construction Trades Dept. accused the President of "playing politics with jobs which so many need so badly." gine said, "the construction industry continues to reel from double-digit unemployment." Georgine noted that in June construction unemployment "jumped from 14.1% to a staggering 17% with more than 750,000 skilled workers jobless.

Georgine recalled a recent survey by his department which showed that the mayors of 75 cities in 35 states had $2.5 billion worth of "ready-to-go" projects that lack only financing.

The AFL-CIO Building Trades Department, with thousands of workers jobless or on short workweeks, asked mayors of major cities: "What is the dollar price tag on projects in your city that are ready to go but lack financing?"

The results were dramatic. Mayors of such cities as Chicago, Los Angeles, Oakland, and Denver presented long lists of undertakings which were not "make-work" projects but vitally needed facilities.

It was for such works projects as these that the House voted favorably 328 to 83 and the Senate voted 70 in favor to 25 against. It takes two thirds of those present in Congress and voting to override a veto, and·

**Last month we reported that President Ford had executed his 52nd Veto on the Public Works Bill of 1976. We are happy to report that Congress was able to override this veto in August and the public works program described in the accompanying article will now go into effect.**

# WASHINGTON ROUNDUP

**CARTER CLOUT**—Democratic Presidential Nominee Jimmy Carter is beginning to make his positions clear on Capitol Hill. He recently called House Speaker Carl Albert to urge him to get Congress moving on labor-supported legislation which would simplify voter registration by mail. The Speaker immediately talked with Congressman Ray Madden, chairman of the Rules Committee, where the bill had been resting since January, and Congressman Madden agreed to move the bill up for House action. No trouble is expected for the legislation in the Senate, which passed a similar bill in the last session of Congress.

**CONSTRUCTION CONTRACTS UP**—The value of construction contracts awarded in the first half of 1976 totaled $51 billion, 10% higher than in the first half of 1975, according to the F. W. Dodge Division of McGraw-Hill Information Systems Company. Dodge reported "a record rush" of electrical power projects and announced that residential building contracts awarded in June totaled $4.17 billion, 34% above a year earlier. However, non-residential building dropped 35% from a year ago.

**SLIGHT OVERSIGHT**—The Associated General Contractors say that if Congress approves a measure prohibiting U.S. firms from joining the Arab boycott against firms doing business with Israel, it would have dire results.

The AGC claims that it would cost U.S. firms $2 billion and 800,000 jobs over the next five years. What the AGC did not mention was that the 800,000 jobs would not be U.S. jobs but overseas jobs.

**RIDE SHARING**—Under the new Federal-Aid Highway Act, employers and others who sponsor commuter ride-sharing programs can apply for highway funds to finance up to 90% of the cost of acquiring auto vans.

The law now covers van pools as well as car pools. It extends the federal aid program indefinitely and increases the amount of money available for aid to state and local ride-sharing programs.

**PROFESSIONALS UNIONIZE**—Professional employees are turning to unions at a faster pace than the workforce as a whole, according to a new study by the Conference Board, a business-oriented research organization.

Its study found that about 40% of all salaried professionals below the managerial level are represented by unions or by professional organizations that have evolved into collective bargaining agents.

"In recent years, professionals in education, government, service and non-profit organizations have joined entertainers, broadcasters and journalists in reaching for the union label," the Conference Board reported.

It cited as one factor the increased number of professionals "who are working for an institution rather than self-employed."

**RECESSION'S VICTIMS**—Blue-collar workers in cyclically sensitive industries have borne the brunt of the nation's sixth post-World War II recession, repeating the experience of previous downturns, an Administration review of employment and unemployment in 1975 discloses.

The blue-collar workforce fell by 2.3 million jobs between the first quarter of 1974 and the second quarter of 1975 in contrast to a generally stable pattern for white-collar employment during the same period, the report observed.

Within the blue-collar group, crafts workers were not as severely affected as less-skilled workers in general, the study found.

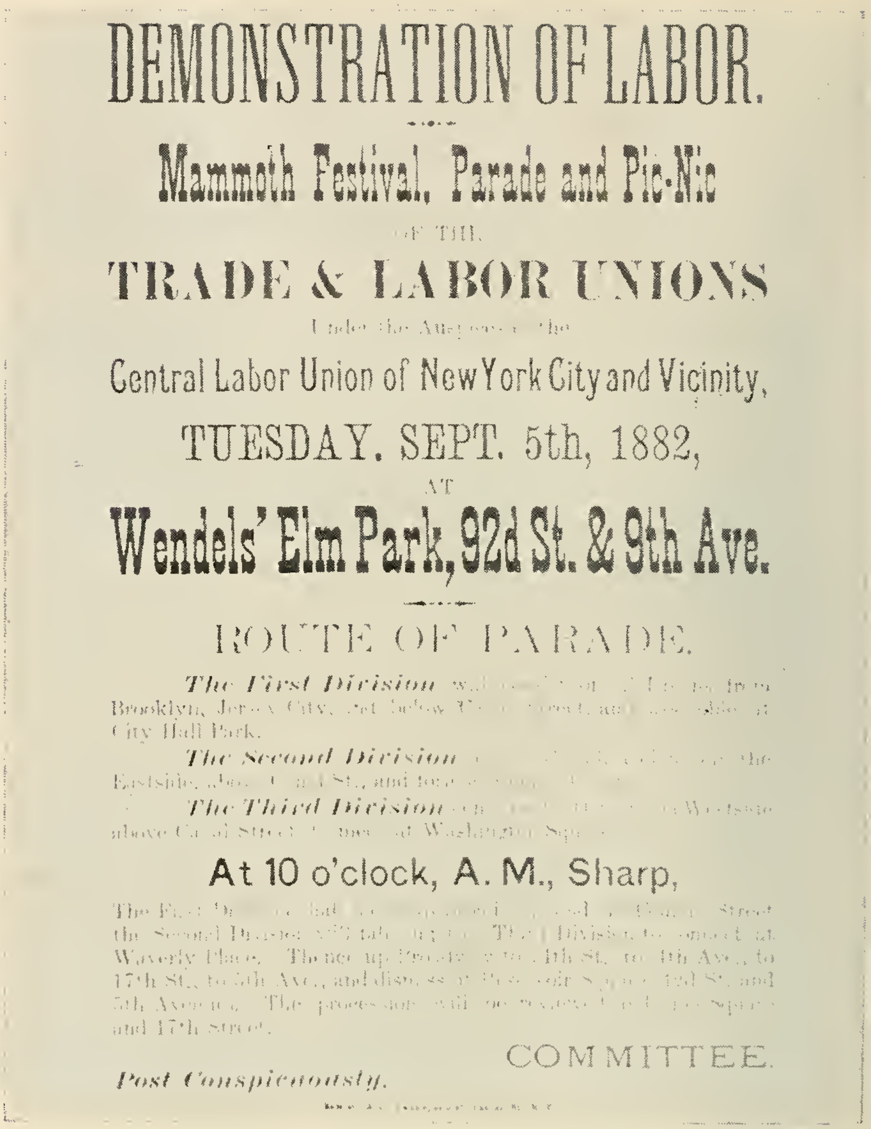
**LAWS AND MEN**—The debate on whether Congress should permit the televising of its sessions neared a decision. One conservative Republican, after casting his vote against TV, turned to a colleague and remarked, "Two things you should never see made are sausages and laws."

# EARLY LABOR POSTERS

Posters have always played an important role in organized labor's attempts to gain a larger share of the good life for America's working population.

The two shown at right, supplied by Press Associates, Inc., are reminders that labor has rallied its forces in the past and will continue to do so in the future. Through parades, demonstrations, and political action, trade unions will present national and international issues to the American public.

**The poster at right was spread throughout the City of New York to inform the populace of the first major Labor Day parade on Tuesday, September 5, 1882, a year after the founding of the Brotherhood.**



DEMONSTRATION OF LABOR.

Mammoth Festival, Parade and Pic-Nic

OF THE

TRADE & LABOR UNIONS

Under the Auspices of the

Central Labor Union of New York City and Vicinity,

TUESDAY, SEPT. 5th, 1882,

AT

Wendels' Elm Park, 92d St. & 9th Ave.

ROUTE OF PARADE.

*The First Division* [illegible] Brooklyn, [illegible] City Hall Park.

*The Second Division* [illegible]

*The Third Division* [illegible] Washington Square.

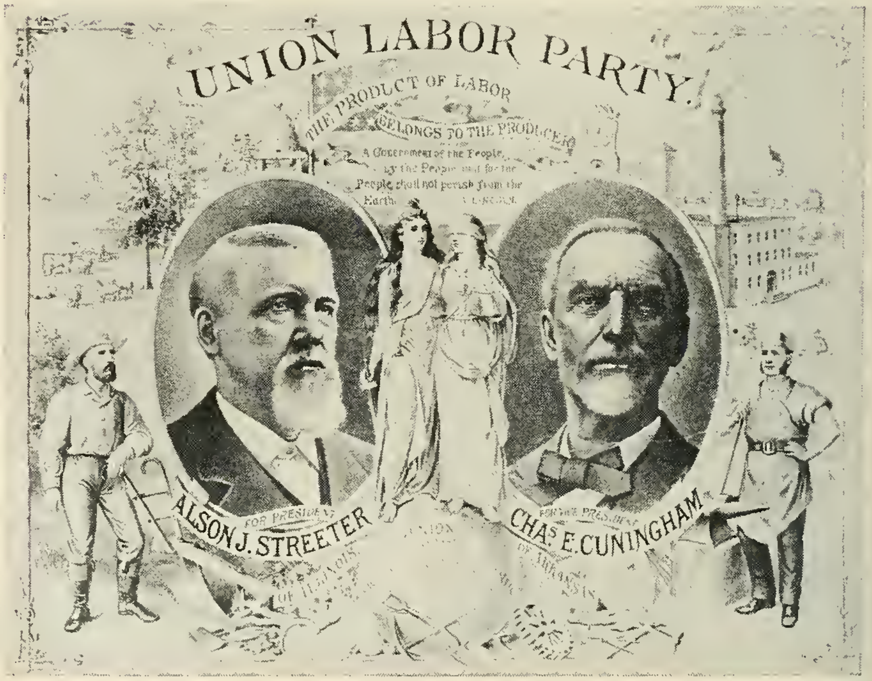
At 10 o'clock, A. M., Sharp,

[illegible]

COMMITTEE.

*Post Conspicuously.*

**Early in the 19th Century workers and farmers were active in politics at the local level. In 1881 the short-lived Union Labor Party was organized. In 1887 labor tickets were on the ballots in at least 59 localities. This is a poster of the Union Labor Party from the campaign of 1886.**


UNION LABOR PARTY.
THE PRODUCT OF LABOR BELONGS TO THE PRODUCER.
A Government of the People, by the People and for the People shall not perish from the Earth.
FOR PRESIDENT
ALSON J. STREETER
OF ILLINOIS
FOR VICE PRESIDENT
CHAS. E. CUNINGHAM
OF ARKANSAS

*Plan expected to generate hundreds of jobs*

# First Major Housing Rehabilitation Agreement Reached in Philadelphia

The first local agreement in the nation between Building Trades unions and contractors to rehabilitate residence housing in urban areas has been reached in Philadelphia.

Secretary-Treasurer Robert H. Gray of the Metropolitan District Council in Philadelphia recently reported details of the agreement to General President William Sidell, who had been initial signatory to the national rehabilitation agreement in Washington, early this year.

The U.S. Department of Housing and Urban Development, which supports the agreement, said it will soon ask for bids from local contractors on the first group of homes now owned by the department in the Philadelphia area. Officials said 480 residence units are included in the first group of homes to be rehabilitated, out of a total of about 1,500 which will be eligible for sale eventually.

Under the program approved last February by HUD and seven building trades unions, homes will be sold to private contractors, rehabilitated by members of AFL-CIO building trades craft unions, and sold to prospective homeowners at "moderate" prices.

The agreement, approved by HUD Secretary Carla A. Hills, could provide housing for many families. Also, it will mean more jobs for skilled tradesmen and minority group apprentices in 1976 and 1977, HUD said.

President Robert A. Georgine of the AFL-CIO Building and Construction Trades Department said he hopes for similar agreements in other areas. Cities need more housing and workers need jobs, Georgine said.

Seven craft unions joined the preliminary agreement and others are expected to participate. The seven are the Carpenters, Electrical Workers, Plumbers, Laborers, Bricklayers, Painters, Plasterers and Cement Masons. Other Philadelphia unions participating include the Lathers, Roofers, Floor Coverers and Drywall Hangers.

Under the agreement, which brings organized labor into a largely nonunion field, all rehabilitation work would be done in accordance with terms arrived at by local collective bargaining. Philadelphia building trades unions and the National Housing Rehabilitation Association agreed on a model contract which sets up standards and guidelines for unions and employers in negotiating local pacts.

After homes—mainly in the Mount Airy and Germantown areas of Philadelphia—are restored to liveable condition, they will be sold to home buyers at what HUD calls "moderate" cost.

Henry Fornara, building trades official, said the agreement should generate "hundreds of jobs." If contractors start work on 480 homes at once, "that's almost 1,000 carpentry jobs alone," Fornara said. He predicted that work on the houses will start this month.

Building tradesmen are pleased with the agreement "because we believe it's an investment in the city." Philadelphia, he said, is "going to grow and we want to be a part of that growth."

Michael Wallace, deputy to Mayor Rizzo, said the program "definitely will benefit the city."

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# *The Essence of Democracy Is People*

*By GEORGE MEANY, President, AFL-CIO*

Labor Day, 1976, marks the traditional beginning of America's quadrennial exercise in democracy—the campaign to elect a President.

Many Americans will be concerned only with the campaign trappings, but we in the labor movement will be involved in its very substance.

Our job is to make certain that every union member and every voting age member of every union members' family is registered to vote. Then we must get them the facts on the issues and the records of the candidates. Finally, we must do our level best to get them to the polls on Election Day.

The essence of democracy is that people count more than money. And the trade union movement is people; people who are registered; people who vote. In 1976, it is the people who will make the difference between defeat and victory.

**Lithographic print portraying AFL-CIO President George Meany is pulled from a stone at the Graphic Arts Union's exhibit at the Working Americans areas of the 1976 Festival of American Folklife in Washington. Stone lithography was an early stage in the development of the modern lithographic printing process and is still used for fine, limited edition prints. Looking on with Meany is President Kenneth J. Brown of the GAIU, one of 55 unions participating in the festival.**

**CLIC Director Charles Nichols displays some of the signed petitions received at his office in Washington.**

## *Full-Employment Petitions*

The Carpenters Legislative Improvement Committee received scores of petitions like the one below, signed by members of the Brotherhood following publication of a similar petition form in the July issue of The *Carpenter*. The petitions, which call upon Congress to enact full-employment legislation, have been turned over to the appropriate House and Senate committees to show the Brotherhood's strong support of the legislation. More signed petitions are needed. We urge every local union to circulate the petition below and send it filled with signatures, to CLIC at the Brotherhood's headquarters in Washington, D.C.

# A Petition

## to the Congress and the President of the United States of America

**We, the undersigned, respectfully ask your support in securing enactment of the Humphrey-Hawkins Full Employment and Balanced Growth Bill (S. 50 and H.R. 50) to provide for a national policy of full employment, an anti-inflation program and specific projects to create jobs for all who want to work.**

| Name | Address | City | State | Zip |
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**Circulator:** ______________________, **UBC Local** __________

**Address:** ______________________, **City** __________ **State** ______ **Zip** ____

**Return signed petition to Carpenters Legislative Improvement Committee, 101 Constitution Ave., N.W., Washington, D.C. 20001. It is suggested local unions duplicate this petition to give it wider circulation.**

**Participants in the second 1976 training class assembled at the entrance to the Labor Studies Center with some of their instructors. Shown at the right end of the first row are Robert Pleasure, the Brotherhood's assistant general counsel, and First District Board Member John Rogers, both of whom served as discussion leaders. At the right end of the back row is Fred K. Hoehler, Jr., executive director of the Center.**

# Second '76 Training Seminar At Labor Studies Center

The second in a series of six 1976 training schools for new fulltime officers and business representatives of the Brotherhood was held July 11-16 at the AFL-CIO Labor Studies Center (now to be known as the George Meany Center for Labor Studies) in Silver Spring, Md. A total of 22 Brotherhood officers took part. Here are the names, titles, and local unions and district councils of those who participated:

- Richard Atkinson, BR, Tri-City District Council, Rock Island, Illinois
- Eddie Baydoun, BR, Local 1102, Warren, Michigan
- Michael Betley, Jr., BR, Local 1548, Baltimore, Maryland
- Byron Black, BR, Local 2222, Goderich, Ontario, Canada
- Terrence Bodewes, BR, Buffalo District Council, New York, New York
- Eugene Bongiorni, Jr., BR, Local 201, Wichita, Kansas
- Jerry D. Brookman, FS & BR, Local 999, Mt. Vernon, Illinois
- C. E. Bryant, Asst. BR, Middle Tennessee District Council, Nashville, Tennessee
- David Chadwell, BR, Omaha District Council, Omaha, Nebraska
- Paul DiCesare, BR, Local 188, Yonkers, New York
- Dean C. Dickson, Asst. BR, Local 1849, Pasco, Washington
- Vernon K. Falkman, Asst. BR, Local 836, Janesville, Wisconsin
- Richard L. Green, BR, Local 1507, El Monte, California
- Dan Hockensmith, FS & Asst. BR, Local 64, Louisville, Kentucky
- Lorraine Kaufhold, FS & Asst. BR, Local 433, Belleville, Illinois
- Gerald Larsen, FS-Treas., Local 58, Chicago, Illinois
- William P. Lukawski, Jr., BR, Local 1644, Minneapolis, Minnesota
- Earl Oliver, BR, Local 1693, Calumet City, Illinois
- Wandell I. Phelps, BR, Local 64, Louisville, Kentucky
- Elmer D. Phillips, BR, Local 316, San Jose, California
- Richard Rivara, BR, Local 195, Peru, Illinois
- Ronald Sparks, BR, Local 1241, Columbus, Ohio
- James Stark, Jr., FS & BR, Local 100, Muskegon, Michigan

Additional seminars are scheduled for August 22-27, October 10-16, November 7-13, and November 14-20.

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# Full Employment Demands Effort by Both Employed and Unemployed

*By LANE KIRKLAND*
*Secretary-Treasurer, AFL-CIO*

As this nation celebrates Labor Day, 1976, some 10 million workers are unemployed. To them and their families, the editorial about the glory of work and the importance to society of those who work will be hollow, indeed.

To most of those fortunate enough to work, Labor Day will be a holiday. To the unemployed, it will be like every other day—filled with the idleness, the waste, the bitterness that comes with Administration policies that perpetuate unemployment.

So, on this Labor Day, it is vital that we who have jobs renew our commitment to those for whom work is still an unfulfilled need. That means an all-out effort by every union member in support of full employment, the only economic policy worthy of a great and free nation like the United States of America.

# In Retrospect

*Vignettes from the pages of The Carpenter of 75 years ago and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary and Editor*

## SEPTEMBER, 1901, 75 YEARS AGO

### World's Fair Work Delayed

Carpenters, both union and non-union, were flocking to St. Louis, Mo., under the impression that work was starting on buildings for a World's Fair. The local union in St. Louis urged Brotherhood members to stay away until the spring of 1902, since the site of the Fair had not even been settled. Choice of the site was still in the courts.

St. Louis was one of more than 80 cities around the country where work was "dull." *The Carpenter* magazine published a long list of "stay away notices."

### Petit Crimes

When a carpenter loses his tools, he is in bad shape until they are replaced. The September, 1901, *Carpenter* reported that L. B. Rogers of Pittsburgh, Pa., had been working beside a fellow member named J. W. H. Miller, and, after the day's work was done, he discovered that Miller had disappeared with all of his tools, leaving an empty box behind. Miller was last heard of in Cumberland, Md., but he was believed to be in New York.

According to *The Carpenter,* Rogers had a "most unsavory record," having done time for grand and petit larceny and also was committed to the state penitentiary at Richmond, Va., for manslaughter, where he was pardoned, only to serve a term in Sing Sing for grand larceny.

Such crimes are not all on the labor side, however. It was reported from Toledo, Ohio, that one John Northroup, a contractor, had three operations under way with union carpenters, and Northroup skipped town owing his men from one to three weeks pay on all three projects.

### State Conventions

At this time, all of the affairs of the United Brotherhood were acted upon at annual General Conventions. At the 11th Annual Convention of the Brotherhood, held in Scranton, Pa., the previous September, the Committee on Constitution presented a plan for the formation of state and sectional conventions and asked that the plan be incorporated into the Constitution.

The proposal met with little favor among the delegates to the Scranton convention, but the committee report was adopted, and it was also ordered that the report be printed in *The Carpenter* magazine.

The committee, under the chairmanship of Frank Duffy of New York, urged the membership to consider the proposition and recommended amendments to it for consideration by the next General Convention.

**FRANK DUFFY, General Secretary of the Brotherhood for more than a quarter of a century, as he looked in 1901. Duffy succeeded Peter McGuire to the secretaryship at the turn of the century, following a General Convention in Scranton, Pa.**

### Preaching Labor

The labor council of Montreal, Quebec, voted down a proposition that the city's clergymen be asked to preach a labor sermon once a month. The arguments against the proposition was that the preachers would hurt the cause of labor because of the lack of knowledge on the subject.

## SEPTEMBER, 1926, 50 YEARS AGO

### Price Fixing

A grand jury of San Francisco was presented evidence in 1926 by the local building trades council which showed that three management groups had entered into an illegal conspiracy in the restraint of trade.

Tom Doyle, acting secretary of the council, presented affidavits showing that the Builders Exchange, the Industrial Association, and the Building Material Dealers Association were denying contractors who employed union men the right to obtain building materials. Various contractors swore that when they sought to purchase building materials they were told, "We have nothing against you, but the general contractor on your job is employing union men, and the only way we can get to him is to withhold building materials from the subcontractors."

The conspiracy had reached such crisis proportions in the city that Mayor Rolph decided that it was "time for a show down." He called a "council of war" with representatives of the public boards and the management groups in order to settle the differences.

### No Mixes in Los Angeles

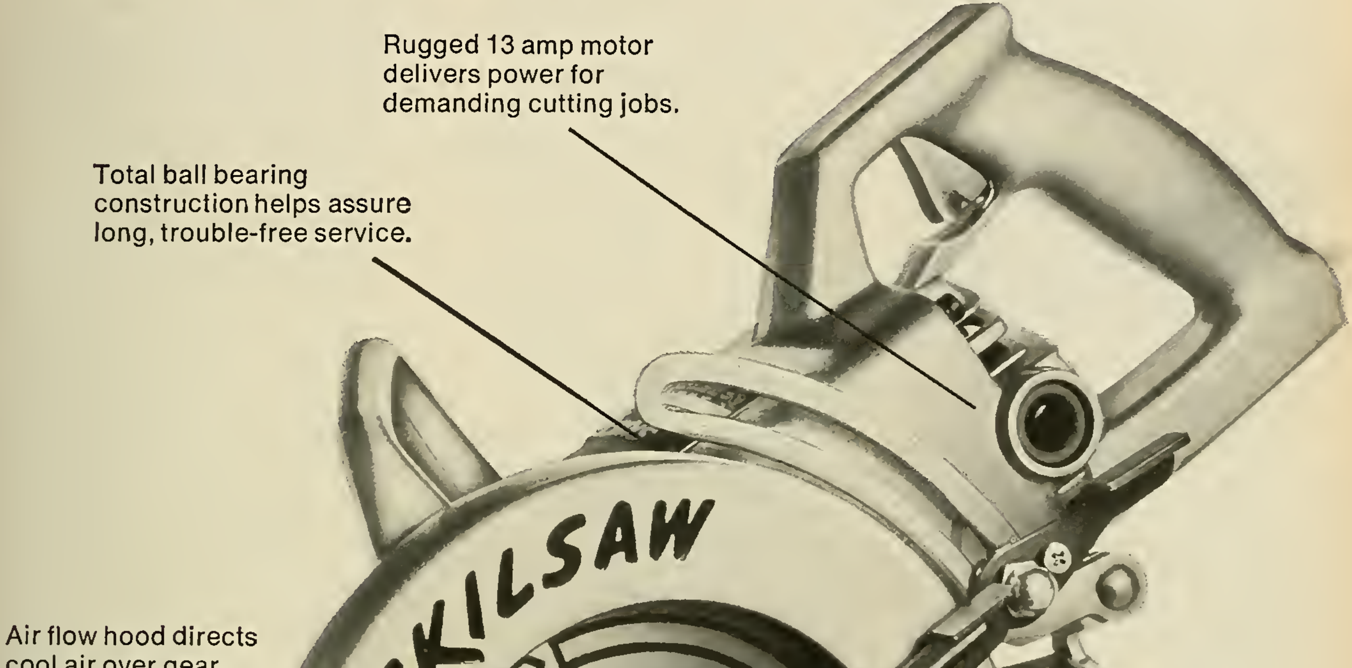
Mixed crews of union and non-union carpenters disappeared altogether in the City of Angels in 1926, according to local unions there. It was reported that the union shop had been established not only in the City of Los Angeles but throughout Los Angeles County.

### Duffy Anniversary

Brotherhood Secretary Frank Duffy, who had succeeded Peter McGuire as Secretary-Treasurer in 1901, was being honored on his 25th Anniversary in his native New York State as well as

**Continued on page 31**

# Worm-drive 77 Skilsaw®: The lumber, metal, concrete saw.



Rugged 13 amp motor delivers power for demanding cutting jobs.

Total ball bearing construction helps assure long, trouble-free service.

Air flow hood directs cool air over gear case and cleans line of cut.

Extra strong foot of heavy gauge ribbed steel steadies saw for accurate cutting.

High-torque, worm-drive gears produce fast cutting action in lumber, metal, stone, tough compositions.

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# CANADIAN REPORT

## Indians, Labor Fight Logging

The native people of Northwestern Ontario are still fighting to prevent the Ontario government and Reed Paper from starting a massive logging operation in their area. But now they have the support of organized labor.

The Ontario Federation of Labor has come out strongly in support of the Indians of the Treaty 9 area. In a letter to Premier William Davis, OFL President David Archer says he is "shocked and appalled" to learn of "what appears to be a gross encroachment on the land and rights of the native people."

And the Canadian Paperworkers Union, on strike against Reed's affiliate, Dryden Paper, says it opposes any extension of cutting rights for Reed. "Crown lands are the property of the people and policies currently pursued by Reed Paper, in our view, do not entitle them to use our forests," a telegram to Davis from the CPU says.

The proposed agreement will be made without consultation with the native people in the area, who live from hunting, fishing and trapping. There are 30 native communities in the Treaty 9 land, which was given the Indians by the federal government in 1905.

"The OFL fully acknowledges and respects the rights of the Cree and Ojibway peoples to their hunting, fishing and trapping rights in Treaty 9 land granted to them in 1905," Archer's letter states. "Given the seriousness of this treaty, we find it incredible that the government could be planning a major forestry development without consultation with the native people."

The OFL says it supports Treaty 9 requests for a public hearing into the proposed project.

Reed wants to log a 16,000 square mile area for a giant pulp and paper operation. Native people say the project will turn the area, which contains Ontario's last stand of black spruce, into a massive swamp where reforestation would be impossible.

The government has said that no agreement has been signed with Reed, pending the results of a feasibility study. The government said public participation would be allowed after a preliminary agreement was signed.

## Summer-Job Plan 'Dismal Failure'

The federal government's efforts at finding jobs for students in the summer of 1976 has been a dismal failure, and the government is trying to hide the facts of this failure, according to NDP MP John Rodriquez.

In a letter to Manpower and Immigration Minister Robert Andras, Rodriquez said that a June report on the operation of Canada Manpower Centers across the country shows 76,490 summer job placements so far this summer, an increase of 3,394 over last year.

But this increase, Rodriquez said, falls far short of compensating for the 29,000 jobs which were lost when the government decided to cancel this year's Opportunities for Youth program.

Rodriquez also stated in the letter he was concerned about how difficult it is trying to get information from Andras' department about just how bad the situation really is.

Statistics Canada this year ended the supplementary student employment survey it had undertaken in the past five years, and Andras' department refused to pick up the cost for another survey.

The NDP member from Nickel Belt said he found it odd the government would cancel the only survey which measures student summer unemployment at the same time it cut back in summer job creation programs and decided to rely more heavily on the ability of the private sector to absorb students looking for work.

## Male, Female Income Gap Grows

The income gap between men and women increased between 1970 and 1974, according to a recent report from Revenue Canada.

The report is based on data obtained from tax returns in 1974, and shows that men earned an average $11,736, while women averaged only $6,734. Compared to 1970 data, the average income for men has gone up by 69 per cent, while the average income of women has increased by only 62 per cent.

***Labor Day Message***

## *Trade Unionists Made Scapegoats*

*By Joe Morris*
*President*
*Canadian Labor Congress*

Labor Day is traditionally a day of celebration on which workers across the country reflect on the fruits of their labors and on their accomplishments over the past year.

However, Labor Day, 1976, has a particular significance for working Canadians, particularly for those who are members of the trade union movement. The past 12 months have seen Canadian labor subjected to the largest politically inspired attack in its history.

Since last Thanksgiving Day, Canadian working people have been made the scapegoats for the country's economic problems and have been singled out to carry the burden of defeating inflation. Almost 10 months' experience with the Anti-Inflation Board have clearly demonstrated the truth of the statements made by the Canadian Labor Congress since the Prime Minister first announced his anti-inflation program last Oct. 13. There is no question that the Anti-Inflation Act had as its real intent controlling wages while the rest of the economy was permitted to roll on unchecked.

The negotiated collective agreements of about 2,000,000 workers have gone before the AIB and about one-half of them — the wages of roughly 1,000,000 Canadians — have been rolled back by a board more interested in mathematical gymnastics than in justice.

At the same time, the board was forced to admit it could not police price controls and as a result new regulations were drafted that are supposed to control profits. The original profit control rules were scrapped because the AIB wanted to avoid a revolt in the business community. It is significant that no such compassion was shown for the working people of Canada.

Recently the government has been gloating about a slowdown in the rate of inflation. Such gloating is totally unjustified; this seeming abatement of inflation can be attributed almost exclusively to a slowing in food price increases.

There is every reason to believe that the food price performance is a strictly temporary phenomenon. As we learn about droughts in various regions of the world and unusually heavy rains in others, it is easy to see that food production will likely decline this year. With the resulting shortages, it is logical to assume that food prices will again escalate and trigger another round of inflation.

It should also be pointed out that what seems to have been a recent moderating trend in the inflation rate, caused chiefly by the food price performance, came in areas of the economy which are not controlled. Indeed, if one looks at the June Consumer Price Index, it will be seen that if food is removed from the total index, consumer price increases actually increased slightly over the rates experienced before the controls program.

Until very recently, labor has been the only organized group in society that has recognized the anti-inflation program for the monster that it is and for the injustice it has foisted upon all residents of Canada. In the face of unrelenting adversity, the Canadian labor movement, rather than collapsing before the government as many had hoped, has been forged into a strongly united economic and political force that constitutes the workers' one strong defense against arbitrary government.

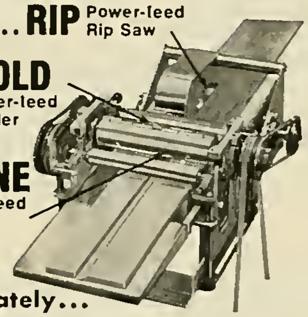
The adoption of Labor's Manifesto for Canada at the Quebec Convention of the Canadian Labor Congress set the course for an even more powerful Congress in the future.

The Manifesto is a demand for an equal voice for labor in the affairs of the nation. The Manifesto states that the price of labor's co-operation in solving inflation and unemployment is an equal share in the decision-making powers over all forms of income including investments, prices and profits and not just wages and salaries.

At our convention in Quebec City, the delegates also gave nearly unanimous support to a plan of action to oppose wage controls which includes the possibility of a national general strike. We do not treat this matter lightly; we are determined to get rid of wage controls.

The defeat of the wage control program is not important just because of the inequity and injustice of the program. We also must demonstrate to the federal government that we will not put up with wage controls or any other economic policy which does not take adequate account of labor's interests.

As we pause to reflect on the contributions of working men and women on this Labor Day, we must look to the future. We must realize that we are confronted by a continuation of the hardest struggle ever fought by the labor movement in Canada. We must fight to maintain the unity we have achieved in the past year. We must strive for a Canada that will provide justice and equity for all its citizens and that will treat working people with the dignity they deserve.



NOW! Your home workshop can pay off BIG...

This one power-fed tool saws, planes & molds in one fast operation.

ONLY THE Belsaw WILL... RIP Power-feed Rip Saw

MOLD Power-feed Molder

PLANE Power-feed Planer

separately... or All in One Operation... – a real money-maker for you!

Only complete workshop tool of its kind in the world turns rough lumber into finished stock.

The BELSAW Planer/Molder/Saw is a versatile piece of machinery. It turns out profitable precision molding, trim, flooring, furniture...in all popular patterns. Rips, planes, molds separately...or all at once. Used by individual home craftsman, cabinet and picture framing shops, lumber yards, contractors and carpenters.

No previous experience necessary

Never before has there been a three-way, heavy-duty woodworker that does so many jobs for so little cost. Saws to width, planes to desired thickness, and molds to any choice of patterns. Cuts any molding pattern you desire. Provides trouble-free performance. And is so simple to operate even beginners can use it!

YOUR OWN BUSINESS Part time or full time – right at home

Men and women everywhere are using this low-cost powerfeed machine to start and build their own new businesses...and YOU can do the same. Supply lumber yards, contractors and carpenters in your area with door and window trim ...base shoe...bed mold...cove and quarter round...ALL of their trim. You can sell picture frame to lumber yards, paint stores, department stores...and direct to users.

Read what these Belsaw owners say!

"I've been a planer man 44 years and now retired. The Belsaw has earned me $60,000 in eleven years with the only expense being $7.50. For the initial cost, it's the best investment I ever made."
Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz – Orangeville, Penna.

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R S Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W W Robinson – Flat Rock, Illinois

...and from this well known authority –
"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop . . couldn't get along without it."
Jay Hedden, Editor
Workbench Magazine

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Let Belsaw prove YOU can do it, too!

Try it in YOUR Shop...on our 30-DAY FREE TRIAL

No Obligation and No Salesman Will Call.

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BELSAW POWER TOOLS
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Please send me complete facts about PLANER – MOLDER – SAW and details about 30-day trial offer

I understand there is no obligation and that no salesman will call.

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Address ____
City ____
State ____ Zip ____

# Union Label Week Observance Asked By First Gen. Vice President Konyha

The week of September 6-12 has been officially designated as Union Label Week by the AFL-CIO and by its Union Label and Service Trades Department.

First General Vice President William Konyha, who directs union label promotion for the Brotherhood, has called upon all local unions, district and provincial councils to call attention to the importance of union labels, shop cards, store cards and service buttons in promoting the employment of out-of-work union members. Vice President Konyha urged local officers to incorporate union label information in union meetings every month, and particularly during September, when Union Label Week is observed annually.

"The Brotherhood's own union label appears on many products," Vice President Konyha pointed out. "We should see to it that more and more of our labor-management contracts contain provisions which insure that labels appear on all the products which our members produce."

Konyha pointed out that unemployment in the United States still stands near the 8% mark, and that this condition would alleviate to some extent by mass support of union products and services.

The International Labor Press Association recently circulated a full-page advertisement about the Brotherhood label to all of its member newspapers and magazines. The ad was the first in a series prepared by the AFL-CIO Union Label and Service Trades Department.

Konyha said that the Brotherhood's participation in the AFL-CIO's annual Union Industries Show has been a successful program, but he reminded that union label promotion must be a year-round activity and called upon all members to "buy union."

# Bailey Retires

**Jim Bailey, a legislative advocate of the Brotherhood for the past 17 years, retired July 15 from active service. A special farewell reception for Bailey was held in the Rayburn Building on Capitol Hill in Washington, D.C., where House Speaker Carl Albert and other legislators paid tribute to the retiree's efforts on behalf of organized labor.**

**Shown in the photograph above, from left, are General Treasurer Charles Nichols, who also serves as legislative director; Speaker Albert; Bailey; and Mrs. Bailey.**

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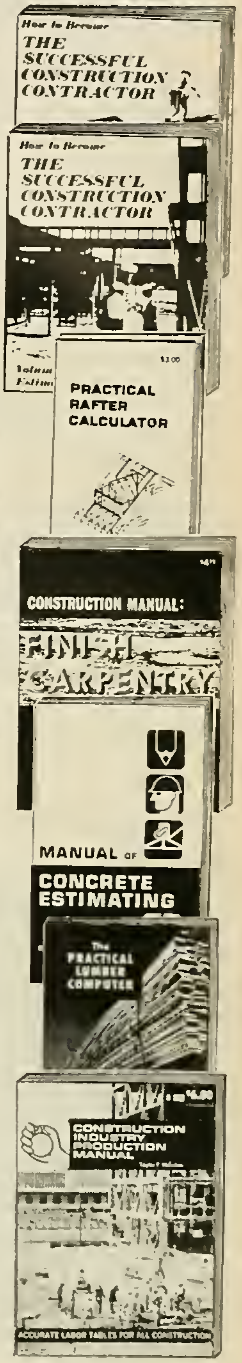

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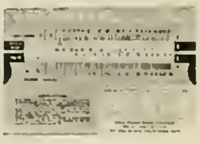
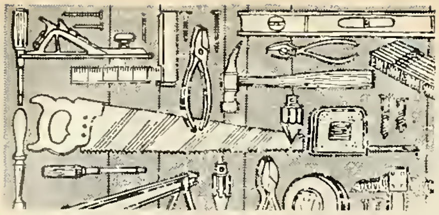


Make error-free volume calculations for concrete and excavation, calculate the board footage per piece for all common lumber, figure the coverage for common types of paint. Pocket size: 6" x 4". Sent to you free of charge when you order anything on this page.



# LOCAL UNION NEWS

## Missouri Local Enters New Home

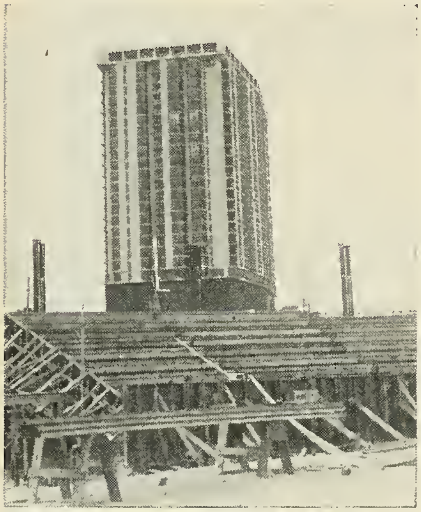
Local 1329, Independence, Mo., moved into a new home last month at 215½ North Main Street in Independence.

The building was recently altered and renovated. The entire interior of the hall was removed and new petitions installed. The new meet hall will accommodate 150 members, compared to the 60 member capacity of the old hall.

## Twin Cities Shops Display 596 Cards

An estimated 100 carpet and linoleum workrooms and shops in the Twin Cities area (Minneapolis, Minn.) are displaying placards informing the public that Carpet and Linoleum Layers Local 596, St. Paul, represents their craftsmen.

## Two Jobs in a Row



**Members of Local 531, St. Petersburg, Fla., are putting the union stamp on many construction projects in their city. Here are two in a row: the remodeling of Al Lang Stadium, where big league baseball teams hold spring training, and the new Bayfront Towers, tallest building in St. Petersburg. Another project nearby, but not shown, is the 20-story Hilton Hotel.**

**Union Label Week**
**★ Sept. 6-12 ★**

## St. Paul Local Fields Ball Team

**Carpenters Local 87, St. Paul, Minn., organized a new baseball team last spring. Approximately half of the team was made up of apprentices, and the other half were journeymen. Dick Prior, business representative, age 46, played first base. He is shown at right in the first row.**

## Carpenter Brings Jobs to Somerset

For much of his adult life Red Brant of Somerset County, Pa., was a journeyman carpenter and an active member of his union.

About 14 years ago he began to see the economic decline of his home area, and he decided to do something about it. He became executive vice president of the non-profit Somerset County Development Council and set about bringing industry and jobs to Somerset.

In the ensuing years he has been instrumental in bringing in industry payrolls valued at $16.5 million and 3,600 jobs . . . to a county with a 78,000 population.

And the construction jobs involved have been union jobs!

Ten years ago, one out of every three high school graduates left Somerset County's beautiful mountains and rolling farmlands to look for jobs in the big cities, Brant says. Now the outmigration is just a trickle, and many new families are following industry into the county.

**Red Brant plots a drainage slope for a new shell building in Somerset Industrial Park with contractor Bob Gamble.**

Brant admits to being a factor in the change, but many say he is the reason, because of the $16.5 million in payrolls he has brought to Somerset.

# President Signs Housing Bill

President Ford has signed a labor-supported housing bill providing more funds for federally-supported housing programs. Indications were that he will also sign a companion bill appropriating the money needed to carry out the programs.

AFL-CIO Housing Aide Henry Schechter saw the signing of the housing-aid bill as "good, if we get a new Administration" to carry out its provisions. These include more funds for senior housing, financing new housing, extending the life of the home ownership housing program, a reduced interest rate on housing for the elderly, and other benefits.

Congress and the Department of Housing and Urban Development had been unable to agree for months on how to spend federal housing-aid funds. Some Senate Democrats wanted to help the construction industry by mandating a fixed amount of money for traditional housing units, while HUD favored the use of existing housing for low-income families receiving federal rent subsidies.

The argument ended in a compromise. Senate sponsors of the housing bill won a provision earmarking $100 million in federal money for new construction, or major rehabilitation of traditional housing units.

*The Wall Street Journal* reported: "A separate bill actually appropriating housing-aid money hasn't quite reached final enactment. A deal has been worked out to insert a last-minute appropriation of around $75 million for public housing, instead of $100 million." Because of that agreement, the bill was cleared for signing, the paper said. (PAI)

# Situs Not Dead, Georgine States

"Situs picketing is not dead," AFL-CIO Building and Construction Trades Department President Robert A. Georgine told a union convention in Kansas City, Mo., recently.

Speaking to the 23rd convention of Elevator Constructors, Georgine said his department is prepared to lead "a major legislative effort" to secure passage of the legislation, which was vetoed late last year by President Ford despite his earlier commitment to sign it.

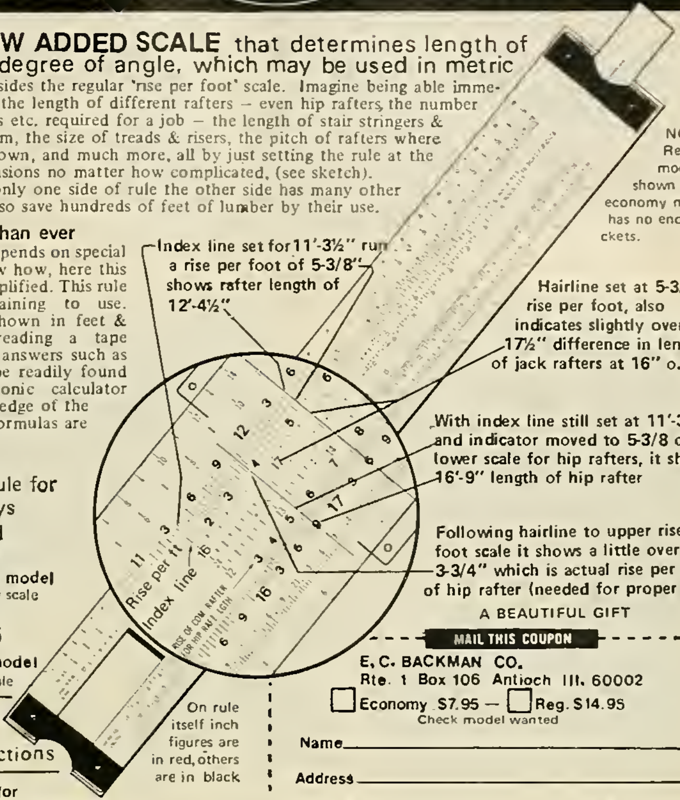
The legislation, developed in large part by then-Secretary of Labor John Dunlop, would have permitted situs picketing and provided for bargaining reforms in the construction industry. Dunlop resigned soon after the Ford veto.

"We must remember that we haven't lost any rights we previously had," Georgine said. "We must remember that this was only one battle, not the war." (PAI)

NEW Cárpo-Slyde RULE
A carpenter's slide rule TM

WITH NEW ADDED SCALE that determines length of rafter by degree of angle, which may be used in metric system, this besides the regular 'rise per foot' scale. Imagine being able immediately to find the length of different rafters – even hip rafters, the number of joists, rafters etc. required for a job – the length of stair stringers & how to cut them, the size of treads & risers, the pitch of rafters where pitch is not known, and much more, all by just setting the rule at the different dimensions no matter how complicated, (see sketch). Sketch shows only one side of rule the other side has many other features that also save hundreds of feet of lumber by their use.

NOW more than ever a steady job depends on special skills and know how, here this problem is simplified. This rule needs no training to use. Answers are shown in feet & inches like reading a tape measure. Also answers such as these cannot be readily found on an electronic calculator without knowledge of the formulas, no formulas are needed here.



Index line set for 11'-3½" run a rise per foot of 5-3/8" shows rafter length of 12'-4½"

NOTE: Regular model is shown here, economy model has no end brackets.

Hairline set at 5-3/8" rise per foot, also indicates slightly over 17½" difference in length of jack rafters at 16" o.c.

With index line still set at 11'-3½" and indicator moved to 5-3/8 on lower scale for hip rafters, it shows 16'-9" length of hip rafter

Following hairline to upper rise per foot scale it shows a little over 3-3/4" which is actual rise per foot of hip rafter (needed for proper cut)

On rule itself inch figures are in red, others are in black

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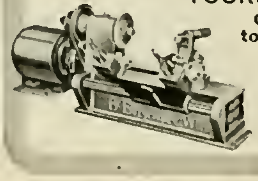

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# Service To The Brotherhood

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
YEARS 20 SERVICE
YEARS 65 SERVICE

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Canton, O.

**CANTON, O.**

*Carpenters Local 69 recently held its Fifth Annual Dinner Dance honoring its 25-year members. Shown in the picture are:*

*First row, Pete Trbovich, Harold Westhafer, Hugh Jim Jordan, Victor Schoeppner, Max Moore, Sr., James Smith, L. J. Blocher, and Elmer Nau.*

*Second row, Congressman Ralph Regula, State Representative Irene Smart, Dean McLean, Calvin Perdew, Richard Snyder, Robert Anstadt, Clyde Walters, Third District Board Member Anthony Pete Ochocki, Milan Marsh, Secretary, Ohio State Council; Donald W. Smith, Executive Business Agent, Local 69. Third row, Billy Hoffman, Stanley Sams, Joe Shaw, Al Cecconi, Richard Schmaltz, Charles Gaspers, Gerald Hackett.*

**HICKSVILLE, N.Y.**

*In the accompanying picture are the business representatives and president of Local 1772 with members who served for 25 years.*

*Front row, left to right: Felix Richards, Walter Pawliw, Joseph Lasorsa, Edward Enders, Joseph Bordanaro, Walter Hartigan and David Palmer. Back row, left to right: B. Rep. Glenn Kerbs, Erick Kump, Paul Mathis, George Nicholson, Peter Valerius, Jonnie Angrum, Henry Miller, Thomas Smith, Herbert Granberg, and President Walter Gebhart.*

Hicksville, N.Y.

*Also honored, but not present were the following: Lawrence Alloco, William Bermingham, Frank Colandrillo, Arron Czuchman, Michael DeMichele, William Fleishman, Fred Halsworth, Jack Italiano, Albin Johnson, Henry Keeler, Peter Maleski, Jacole Olsen, John Overgaard, Egan Overson, Sven Salberg, Louise Schuler, Wallace Seaman, and Clyde Suddarth.*

**TACOMA, WASH.**

*Millmen and Cabinet Makers Local 1689, Tacoma, Wash., held a special pin presentation on April 27, 1976. In the picture, Ronald E. Aasen, financial secretary and business representative of the local, presented Clyde Merry with a 45-year pin on his 90th birthday.*

Tacoma, Wash.

*Brother Merry has served the union as a charter member, president, warden, conductor, and as a delegate to many different labor councils.*

Woburn, Moss—Picture No. 1

Woburn, Moss.—Picture No. 2

Woburn, Moss.—Picture No. 3

Woburn, Moss.—Picture No. 4

## WOBURN, MASS.

*A special meeting of Local 41 was called several months ago to honor senior members. It was the first pin presentation among these members since the merger of the Middlesex District Council and four local union—Nos. 862, 831, 760, and 885—in 1971.*

*Those honored are shown in the accompanying pictures, as follows:*

*Picture No. 1—seated, left to right, Pres. Stanley Flight, Bus. Rep. Charles Lavacchia, Vice Pres. William Butts. Standing left to right, Rec. Sec. Thomas Joyce, Warden John Tilley, Trustee Vincent Gorey, Trustee Gordon Franson, Chairman of Trustees Ray Buckless, Conductor Paul Carpenter, Fin. Sec. Roy Fowlie.*

*Picture No. 2—Past officers of the various Locals, seated, left to right, Past Pres. William Belbin, Past Rec. Sec. Harold Williams, Past Pres. Middlesex District Council Albert Klingler, also Past Pres. Middlesex District Council William Mills. Standing, Past Treas. Tom Joyce, Past Pres. Albert Whynot, Past Trustee Robert Batchelder, center standing, Roger Mills Past Pres., Past Trustee Ray Buckless, Past Fin. Sec. George Leblanc, Past Trustee Ben Coates.*

*Picture No. 3—Pres. Stanley Flight Gen. Office Rep. Carl Soderquist, Albert Whynot, and Bus. Rep. Charles Lavacchia, 25 year member. Brother Whynot is being presented a 50-year pin.*

*Picture No .4—Gen. Office Rep. Carl Soderquist, far right, presents 40-year pins to Charles Schreiber, Willis Chipman, Joe Di Orio, and Albert Klingler.*

*Picture No. 5, standing, left to right, members with 30-year pins, William Belbin, Alex Goldsworthy, Jenaro Luongo, William Butts, Philip George, Charlie Mathews, Harold Williams, George Legge.*

*Picture No. 6—first row, left to right, William Mills, Domenic Martino, Anthony Capello, John Weed, Joe Iossue, Camille Labbe, Paul McDonald. Second row, standing, Conrad Herman, Ray Buckless, Lester Thompson, Milton Holt, Ben Coates, Kenneth Erlandson, John Ryan, Gen. Rep. Carl Soderquist and Charles Lavacchia bus. rep., join the group.*

*Lester Dickey was entitled to a 50-year pin, but he was unable to attend.*

*Forty-year pins were also presented to: Milton Foote, Eliseo Balboni, Emil Bergstrom, Andrew Glover, Aaron Tilley, Roy Webster, Howard C. Rowe, and Frank Sanpieri.*

*Members receiving 35-year pins included: Harold Finethy, Gordon Franson, Spark Le Drew, Charles Nicholson, Cosmo Percucco, William Richards, Kenneth Strong, John Webber, and Fred Eckberg.*

*Thirty-year pins went to: Timothy Doucet, George Crispo, Russell Croket, Thomas R. Davis, Melvin Finethy, John Franklin, Michael Goni, Edmund Krazinski, Everett McLeod, B. Magnuson, Joseph Marquis, Victor Melanson, Thomas Moore, Bernard Muise, Gunerius Nelson, Arthur J. Oxford, Martin Potter, F. Nowell, Domenic Martino.*

*Members receiving 25-year pins were: Charles C. Lavacchia, Clifton La Porte, David Martino, John Mosack, Clayton Tulk, Maurise Ackerman, Harry Anderson, Warren Finney, Donald Harrington, George La Blanc, Bruno Lother, George Maloney, Anthony Masi, Sam Navarro, Domenic Nutile, John Petroski, Lester Skelton, Joseph Dumont, A. J. Balestrieri, Warren Bolivar, Thomas Boyle, George D. Burnham, George Cain, Daniel Concessi, Carl Finley, Warren Finney, Ed. T. Francis, James Gracie, Francis Granfield, John Howell, Anthony Siano, Thomas Boyle and Roger Dumont.*

●

*Attend you local union meetings regularly. Be an active member of the Brotherhood.*

Woburn, Moss.—Picture No. 5

Woburn, Moss.—Picture No. 6

**NEWPORT, R.I.**

*Local 176 celebrated its 90th anniversary on April 17 at a banquet at the Sheraton Islander, Goat Island.*

*As part of the celebration, the local presented service pins to it's senior members.*

*70-years service: General Executive Board Member, First District, John Rogers presented William H. Foster, age 90, with a 70-year service pin.*

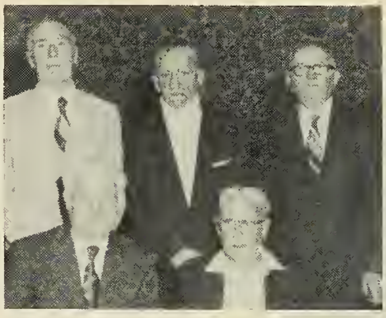
*40-years service: Seated, left to right, John C. Booth, William Richardson. Standing, Manuel Corey, Albert Fournier, Carl Lindh.*

*35-years service: Seated, left to right, Daniel Cinnotti, Joseph Morriss, Manuel Amaral, Frank Marshall. Standing, left to right: Joseph Venancio, James Barter, Richard Curran, Roland Manchester, Robert Peckham, Joseph Bernard, Manuel White.*

*30-years service: Seated, Roland Monast, Ozario Basile, John Braga, Joseph Hargrove, Anthony Perry. Standing, Albert Greer, Paul Schulz, Joseph Donovan, Robert Smith, Stuart McLiesh, Frederick Jenny, Daniel Dwyer, Eno Genga, Walter Pike, Faye Foss, Joseph Silvia, Charles Higgins.*

*25-years service: Seated, left to right: H. Daniel Finegan, John G. Edwards, Edgar Arnold, Domenick Biello. Standing, left to right: Bart Noonan, Raymond Chase, Albert Lozito, Harold Prelingeiro, Joseph Silvia.*

Newport, R.I.—70-Year Member



Newport, R.I.—40-Year Members

Newport, R.I.—35-Year Members

Newport, R.I.—30-Year Members

Newport, R.I.—25-Year Members

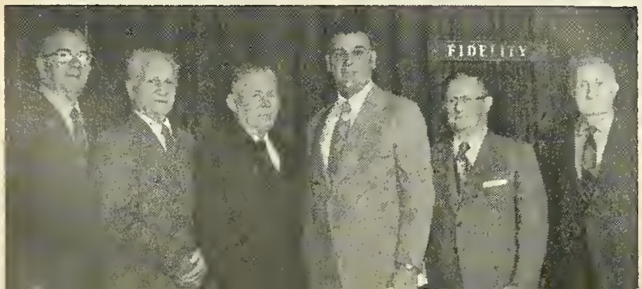
**MADISON, N.J.**

*At the annual Christmas party of Carpenters Local 620 of Madison, N.J., members were presented with their 50-year and 25-year service pins.*

*Picture No. 1—50-year members, left to right, Emanuel Otto, Carl Broholm, Frank Gunnander; Business Representative George Laufenberg; 50-year members Louis Ramsey and Carl Jacobsson. Not present to receive their pins were Ewald Johnson, Robert MacMillan and Oscar Tonnesen.*

*Picture No. 2—25-year members, left to right, John Zabelski, Theodore Dostal, Paul Glanville, Jr., Business Representative George Laufenberg; 25-year members, Frank Bufo, Reinhold Hassler, and Julius Kiss. Not present to receive their pins were Stephen Lamontagne, Louis Raio and Thomas Stasicky.*

Madison, N.J.—50-Year Members



Madison, N.J.—25-Year Members

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# May Be Wrong about Work Required for Disability Checks

Some people who become disabled don't apply for social security disability payments because they think they haven't worked long enough, but they may be wrong, according to Social Security officials.

"They may be young people who've worked only a few years," a spokesman said. "They may think that a disabled worker needs 5 years or more of work covered by social security to be eligible for payments—so they don't apply.

"But under the law, workers disabled before age 31 may need less than 5 years of covered work, in some cases as little as 1½ years," he said. "They should get in touch with a social security office without delay to get information about applying for disability benefits."

Workers disabled at 31 or over generally do need at least 5 years of covered work in the 10 years before they became disabled to be eligible for social security benefits, the spokesman noted.

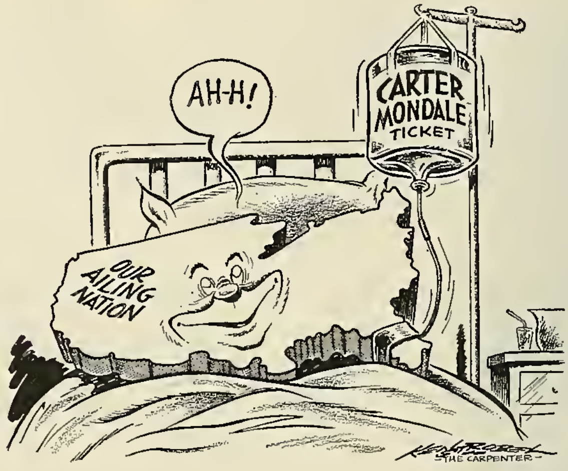
Social security pays monthly benefits to eligible workers under 65 and their families if the worker is severely disabled and not expected to be able to do any work for a year or more. Payments generally start with the 6th full month of disability.

Disabled people who haven't worked long or recently enough to get social security disability benefits may be eligible for supplemental security income (SSI) payments. The SSI program, administered by social security, makes monthly payments to people with little or no income and limited resources who are disabled or blind or 65 or over.

"People can get more information about the social security disability program and the SSI program by calling or writing any social security office," the spokesman said.

The Social Security Administration is an agency of the U.S. Department of Health, Education, and Welfare.

## *Prescription For November*



*The Brotherhood and the AFL-CIO have both endorsed the Carter-Mondale ticket for the Presidency and Vice Presidency. The Democratic slate is now receiving organized labor's strongest support in years. We urge every member to register as a voter in 1976 and to urge every eligible member of his family to do likewise.*

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# Labor Ranks High: 4th In Influence

Organized labor, in the view of 1,400 "key" Americans surveyed by a national news magazine, is a more influential institution than the House of Representatives, the Senate or either major political party.

Only the White House, the Supreme Court and television ranked higher in influence, according to a survey conducted by *US News & World Report* magazine.

AFL-CIO President George Meany ranked fourth in a list of the nation's 30 most influential individuals. President Ford, Secretary of State Henry Kissinger and Federal Reserve Board Chairman Arthur Burns were considered the top three most influential Americans.

In the field of labor, specifically, Meany was listed as the single most influential individual. United Auto Workers President Leonard Woodcock was second; AFL-CIO Secretary-Treasurer Lane Kirkland was third; Steelworkers President I. W. Abel was fourth, and AFL-CIO Building and Construction Trades Department President Robert Georgine was fifth.

A similar survey conducted last year by the magazine showed the U.S. Senate as the fourth most influential institution, followed by labor. This time around labor moved up one notch, trading places with the Senate.

# Seniors Endorse Funeral Study

A proposed crackdown on deceptive practices of funeral directors was strongly endorsed by the National Council of Senior Citizens.

William R. Hutton, the council's executive director, said elderly persons living on modest incomes have too often been pressured into contracting for unneeded and unwanted services "when in a state of grief."

Hutton testified at Federal Trade Commission hearings in support of a code of practices developed after a two-year FTC investigation into the funeral industry.

The proposed code would nullify restrictions on price advertising by the funeral industry and would require establishments to provide an itemized price list for all services, instead of merely quoting a comprehensive price for a funeral "package".

It would prohibit funeral establishments from falsely claiming that embalming is always required or that a casket is required for cremation. In most states, this is not the case. Also barred would be such sales tactics as disparaging a cheaper casket in order to sell a more expensive model.

# Louisiana Enacts 'Right-to-Work'

Louisiana workers and employers were deprived of the right to negotiate union-shop agreements when Gov. Edwin Edwards signed a so-called right-to-work law hours after the passage by a 24-to-14 vote of the state senate.

The senate also approved and sent to the House a proposed amendment to the Louisiana Constitution that contains provisions identical to those of the statutory measure. If approved by the House, the amendment would go before the voters in November.

In adopting the bill by an unexpectedly lopsided vote, the Senate overrode an unfavorable recommendation of its Labor and Industrial Relations Committee. Louisiana thus became the 20th state to negate collective bargaining agreements that require employes to become members of the union that represents them in negotiations with their employers.

The bill's passage came after an intensive 10-month radio, television and newspaper campaign lavishly financed by the Louisiana State Chamber of Commerce, the Louisiana Manufacturing Association, a group calling itself the Louisiana Political Education Council and the Louisiana Right-to-Work Committee.

State AFL-CIO President Victor Bussie, pledging that the Louisiana labor movement will work vigorously to repeal the law, said that the effects of the law won't be fully known until it has been in force for at least a year. But he warned that conditions for Louisiana workers will worsen while the law remains on the books and "perhaps become as bad as conditions in other states which have 'right-to-work' laws" passed under section 14(b) of the Taft Hartley Act. Earnings of workers in all but one of these states fall significantly below the national average.

# 'Bad Weather' Pay In West Germany

Building tradesmen in West Germany have access to a form of job insurance which they call "bad weather money"—public assistance funds which can replace as much as 68% of net earnings lost due to bad-weather slowdowns or layoffs between November 1 and March 31. Construction workers in West Germany who are employed during the harsh winter months are paid "DM 2 an hour" on top of their normal wages, which in some cases amounts to double time.

We have this on the good authority of a West Germany publication called *Sozial Report.*

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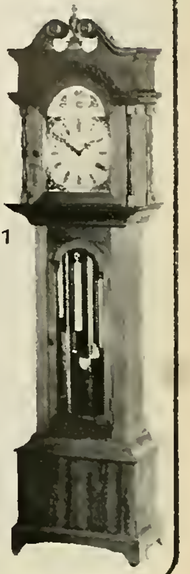

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### The Magic Three

One day a man ended up at the gates of Heaven, and St. Peter said to him, "Before I can let you in, I have to know how you died."

The man answered, "I was coming home from work, and I heard someone in the apartment with my wife. I busted down the door and rushed to the window and saw him in his convertible. So I picked up the refrigerator and threw it out the window and had a heart attack."

St. Peter said, "Go on in."

Later, another man came up to the gates. St. Peter said, "Before I let you in, I must know how you died."

The second man answered, "Well, I just bought this new car and I pulled over to light my cigarette and this refrigerator fell on me."

St. Peter said, "Go in, brother."

After that, a third man approached the Pearly Gates. He was asked the same thing, and he answered, "Well, I was in a refrigerator . . ."

*—Steve Stapleton*
*Clinton, Md.*

### Up to The Average

The traveler hadn't "been around" much and, when the porter put him in a cab, he asked: "What's the average tip?"

"A dollar, sir," replied the porter. "That seems a bit high," said the novice traveler as he handed it over.

"As a matter of fact," replied the porter, "you're the first who's come up to the average!"

VOC—VOLUNTEER ORGANIZING

### Switching Channels

Teacher: Evelyn, "Where is the English Channel?"

Evelyn: 'I don't know, our TV set only gets American channels."

*—Amoda Leon*
*Hileah, Fla.*

CHOP, CHOP, CHOP!

### Map Pointer

A Texan was attending a masquerade ball and was dancing with a girl wearing the map of Texas for a costume. Suddenly she slapped him.

"What happened?" ask a friend.

"I don't know," he replied. "When she asked me where I was from, I put my finger on Amarillo, and she let me have it."

*—Jerry Jasa*
*Cedar Rapids, Iowa*

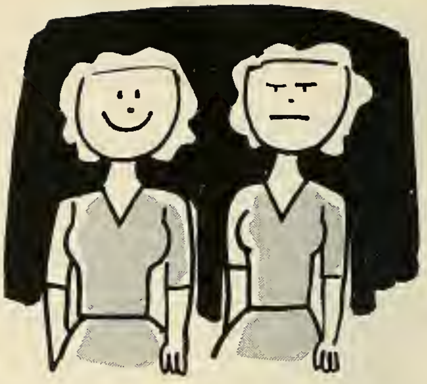
YOU ARE THE U IN UNION

### On Second Thought

"Did you really call this man an old fool" the shop steward asked one of two men who were quarreling at work.

The worker tried hard to collect his thoughts.

"Well," he said finally, "the more I look at him, the more likely it seems that I did."



### Generation Gap

Sam: "Did you see how pleased Mrs. Jones was when I told her she looked as young as her daughter?"

Chester: "No. I was too busy watching the expression on her daughter's face!"

BE IN GOOD STANDING

### Pipeline Report

Sign in an Anchorage, Alaska, restaurant: "Texas-size steak, $4; Large steak, $6."

### This Month's Limerick

A member who read the limerick of the month in the July issue of *The Carpenter* was inspired to carry the matter of the bucket from Nantucket a few stanzas further. Here are his additional verses, along with the original limerick:

There once was a man from Nantucket
Who kept all his cash in a bucket;
But his daughter named Nan
Ran away with a man,
And as for the bucket, Nantucket

But Pa followed the couple to Pawtucket
The man and the girl with the bucket;
And he said to the man
He was welcome to Nan,
But as for the bucket, Pawtucket

When the couple followed Pa to Manhasset
Where he still held the cash as an asset;
But Nan and the man
Stole the money and ran
And as for the bucket, Manhasset.

With steadily increasing satisfaction
Uncle Sam viewed each transaction
And levied a large sum
On each separate income
And put the whole crew out of action.

*—James Macdonald*
*Dayton, Ohio*

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# Warnings of Gimmicks In Mortgage Rate Bills

America's middle-income families need homes they can afford, not mortgage gimmicks that will saddle them with huge future debts.

That was the thrust of a statement by AFL-CIO Legislative Director Andrew J. Biemiller to a Senate subcommittee that is studying some very gimmicky approaches to mortgage financing.

Biemiller was sharply critical of a bill proposed by Sen. Bill Brock (R-Tenn.) that would combine a variable interest rate with a deferred payment plan that would result in a big new mortgage debt when the original mortgage is paid off.

The variable interest plan has been opposed in the past by the AFL-CIO as something that feeds inflation more than it protects against it. It requires continuous adjustment of interest rates so that a homebuyer will pay whatever the current market level may be over the life of the mortgage—whether it is higher or lower than when he signed up to buy the house.

On top of that, Biemiller noted, the Brock bill has a misleading "subsidy" provision that makes it appear that the homebuyer is paying 2 percent less than the current market rate, with the government picking up the difference.

Thus, if the current mortgage rate is 9 percent the government would pay the lending institution 2 percent on mortgages up to $35,000 and the homebuyer would pay only a 7 percent rate.

The catch is that the 2 percent government "subsidy" must eventually be repaid by the homebuyer—with accumulated interest. If he sells his home, it must be paid out of the proceeds of the sale. If he doesn't, it becomes due when the original mortgage is paid off, under repayment terms to be set by the government.

In a typical case cited in the AFL-CIO testimony, a person who bought a home for $35,000 at age 30 and paid off the full mortgage in 30 years would find himself at age 60 with a new debt to the government of an estimated $61,000, including accumulated interest. Thus he would have a big, new mortgage to pay off at a time when he otherwise would have owned the house clear of debt.

Biemiller also took issue with another variety of gimmick, in a bill proposed by Sen. Edward W. Brooke (R-Mass.).

This bill would set up a complex formula designed to hold mortgage payments artificially low in the early years so as to make it easier for young families to acquire homes.

But the amount of underpayment would be added to the mortgage so that payments would rise sharply after the first few years and the original debt would have grown as well.

In an example given in the AFL-CIO testimony, the outstanding mortgage balance would be greater after 10 years than at the start of the mortgage, while monthly payments would have risen substantially and would head even more sharply higher.

*EDITOR'S NOTE: For more on the housing situation, see the lead article beginning on Page 2 of this issue, the article on housing rehabilitation on Page 7, the brief article on page 17, and the General President's "In Conclusion."*

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# Corporate Profits Continue Rise

Early reports on corporate profits for the April-June quarter of 1976 show the nation's major corporations reaped after-tax gains averaging up to 33 percent above year-earlier levels—this on top of the highest first-quarter earnings surge in 17 years.

A *Wall Street Journal* survey of 541 corporations indicates that the 33 percent year-to-year climb in second-quarter profits was broadly based among industry groups. Distillers, rubber companies, and banks were the only industries posting declines.

An even wider survey by *U.S. News & World Report* came up with similar findings. On the basis of earnings of 1,424 companies, the magazine found second-quarter profits averaging nearly 31 percent higher than the same period in 1975.

Economists at the First National City Bank of New York, analyzing the returns of 1,424 companies, also put the second-quarter profits rise at 31 percent. For the first half of the year, they estimated earnings were up 35 percent.

The automobile and airlines industries led the *Wall Street Journal* survey. General Motors, the world's largest corporation, reported record earnings of $909 million during the second quarter. Ford Motor Co. earned $442 million over the same period while Chrysler netted $155 million.

The airline industry also fared well. Its second-quarter profits were up 322 percent from a year ago.

Among nine rubber companies reporting on earnings in the April-June period, the *Journal* survey showed total profits down by seven-tenths of 1 percent. The industry's lower second-quarter earnings were attributed to the Rubber Workers' strike against the Big Four tire producers which began on April 21.

Steady, rising profits among the nation's big oil companies also were noted by the *Journal*. Of 17 petroleum products firms surveyed, earnings in the second quarter of this year totaled $2.2 billion, a 15 percent increase over the year-earlier level.

The *U.S. News & World Report* survey showed total after-tax earnings in the April-June quarter running at an annual rate of $80 billion, or an increase of 28 percent over last year's level of $65.3 billion.

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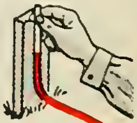

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Hapstack, John

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Sack, Harry
Sadur, Sam

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Lockett, Jeffrey D.

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Frigault, Norman
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Satkevicius, Antanas

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Greenhagen, William
Haumschild, George
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Johnson, Carl L.
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Ross, Keith B.
Rue, Thomas O.
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Shoop, Virgil
Syvertsen, S. M.
Wilkie, Archie

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Thomas, Fred
Wolf, Rudolph

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Mauldin, Cornelius L.
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Wade, Harold B.

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**BAKERSFIELD, CALIF.**
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Starbuck, Charles

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Cia, Harold
Dodge, David
Lawrence, Wm. C.
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Niemi, Oscar
Saffel, Harry

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Hagerman, James A.
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**BILLINGS, MONT.**
Paul, Leo

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**MARSHFIELD, WISC.**
Seymour, Henry L.

**L.U. NO. 1846**
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Bourgeois, Simpson
Rousset, Paul
Schexnailder, Edwin
Wheelden, Carl A.

**L.U. NO. 1849**
**PASCO, WASH.**
Tompkins, Elmer

**L.U. NO. 1855**
**BRYAN, TEX.**
Crutchfield, W. E.
Lewis, Earl E.

**L.U. NO. 1861**
**MILPITAS, CALIF.**
Hopkins, Dewey

**L.U. NO. 1884**
**LUBBOCK, TEX.**
Milam, Roy L.

**L.U. NO. 1993**
**CROSSVILLE, TENN.**
Eaton, Billy B.

**L.U. NO. 2250**
**RED BANK, N.J.**
Carr, Chester
Cattelona, Nickolas
Frattin, George
Tocco, Santo

**L.U. NO. 2380**
**FULLERTON, CALIF.**
Anderson, Max

**L.U. NO. 2375**
**WILMINGTON, CALIF.**
Bergman, Henry
Callaway, W. J.
Elliott, Robert
Froede, Alfred
Hales, E. E.
Romero, Robert
Rucker, Dee M.
Walker, Harley
Williamson, Hubert
Woodward, John

**L.U. NO. 2461**
**CLEVELAND, TENN.**
Geren, Ramsey B.

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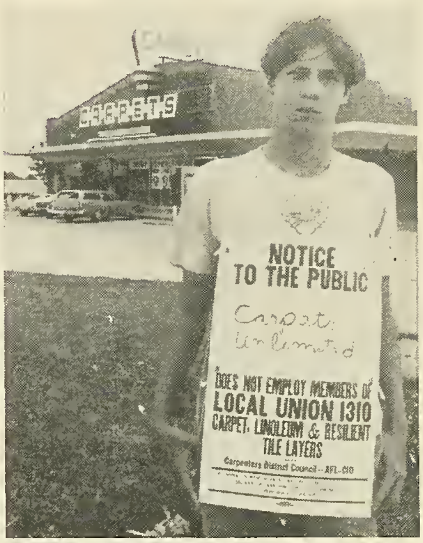
## St. Louis Drive


NOTICE TO THE PUBLIC
Carpet Unlimited
DOES NOT EMPLOY MEMBERS OF LOCAL UNION 1310
CARPET, LINOLEUM & RESILIENT TILE LAYERS
Carpenters District Council—AFL-CIO

**Carpets Unlimited is only one of several target firms in the St. Louis, Mo., area which are feeling the brunt of an informational picketing campaign now being conducted by Carpet Layers Local 1310.**—Photo courtesy St. Louis Labor Tribune

## Lakeland Roll At 74 Mark

Fred M. Krepelka of Local No. 51, Boston, Mass., died June 20, 1976. Brother Krepelka resided in St. Patricks Manor, a nursing home at Framingham Centre, Mass.

Martin Aronson of Local No. 58, Chicago, Ill., died June 22, 1976. He was buried in the Home Cemetery.

Wm. George Stader of Local No. 1138, Toledo, Ohio, was transferred to Grovemont Nursing Home, Winter Haven, Fla., on June 23, 1976.

As of June 30, 1976, 29 men were in the Home and 45 men in nursing homes, making a total of 74 men on roll.

## Public Works Funds

**Continued from page 4**

the last month of that quarter exceeded 4.5%.

The Public Works bill's remaining $700,000 will go toward the construction of publicly-owned sewage treatment plants. These funds will be distributed to states that had received inadequate allotments under an old funding formula used to distribute water pollution control funds released last year. (PAI)

**Full Length Roof Framer**

A pocket size book with the ENTIRE length of Common-Hip-Valley and Jack rafters completely worked out for you. The flattest pitch is ½ inch rise to 12 inch run. Pitches increase ½ inch rise each time until the steep pitch of 24″ rise to 12″ run is reached.

There are 2400 widths of buildings for each pitch. The smallest width is ¼ inch and they increase ¼″ each time until they cover a 50 foot building.

There are 2400 Commons and 2400 Hip, Valley & Jack lengths for each pitch. 230,400 rafter lengths for 48 pitches.

A hip roof is 48′-9¼″ wide. Pitch is 7½″ rise to 12″ run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

Getting the lengths of rafters by the span and the method of setting up the tables is fully protected by the 1917 & 1944 Copyrights.

**In the U.S.A. send $4.00. We pay the postage. California residents add 24¢ tax. C.O.D. orders O.K. See your Post Office for a Money Order.**

**We also have a very fine Stair book 9″ x 12″. It sells for $2.50. We pay the Postage. California residents add 15¢ tax.**

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## BETTER-ROOF BOOK

How to build a better roof—a plywood roof—in commercial and industrial construction is detailed in a new American Plywood Association publication.

This 24-page booklet is full of facts on plywood roof decks: they cut construction costs and work with almost any support system. Plywood can go on panel by panel—or in pre-framed sections. And, it can serve as a structural diaphragm to help a building withstand high winds or earthquakes.

The booklet also provides photographs and comments on a variety of structures using the plywood roof decks. Another well-illustrated section explains plywood roof grades and identification indexes . . . and then there are more explanations and charts on maximum allowable loads and spans.

How to modify a roof deck design so that the building will resist high winds and seismic loading and how to insulate a plywood roof deck are also discussed. Fire and wind ratings and a comparison of insurance premium rates are other inclusions.

There are also tips on estimating construction costs.

For a free copy of the publication. "Build A Better Roof," write the APA at 1119 A Street, Tacoma, Washington 98401 and ask for publication A310.

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## FIRE-FACTS BOOKLET

"What About Fire?", a 12-page design reference on the fire performance of heavy timber construction, has been issued by the American Institute of Timber Construction.

After establishing that there is no such thing as a fireproof building, the AITC brochure outlines the importance of judging how well a structure performs in protecting life and property in a fire, rather than the structural materials used.

A technical analysis of heavy timber's fire resistance performance in comparison to other materials in relationship to their individual strength versus temperature characteristics follows.

Rating bureaus and rates, as they relate to insurance for heavy timber construction, are also discussed.

Copies of "What About Fire?" are available from the American Institute of Timber Construction, 333 West Hampden Avenue, Englewood, Colo. 80110 or by calling toll free 800 525-1625.

# IN RETROSPECT

**Continued from page 10**

in the international headquarters city of Indianapolis, Ind.

Duffy had been a business agent in the Bronx, New York, 30 years before. He told a gathering of his home local, Number 488, New York City, that when he became a General Officer in 1901, the Brotherhood membership was 87,000. By 1926 it had reached 405,000. Duffy congratulated the New York District Council for establishing a $12-a-day wage rate. He expressed the belief that the Brotherhood's next movement would be for the five-day work week.

## Cornerstone in D.C.

On September 11, 1926, Local 132 of Washington, D.C., scheduled a cornerstone laying for its new building, which was believed to be the largest building by a local union in the United States.

The building, which was to be eight stories high and 50 x 100 feet in base dimensions, was to be erected on a site which cost $65,000. The completed building when furnished was expected to cost an additional $150,000.

The structure, located at the intersection of 11th and K St., N.W., in the District of Columbia is still the headquarters for the Washington District Council and other local unions of the area.

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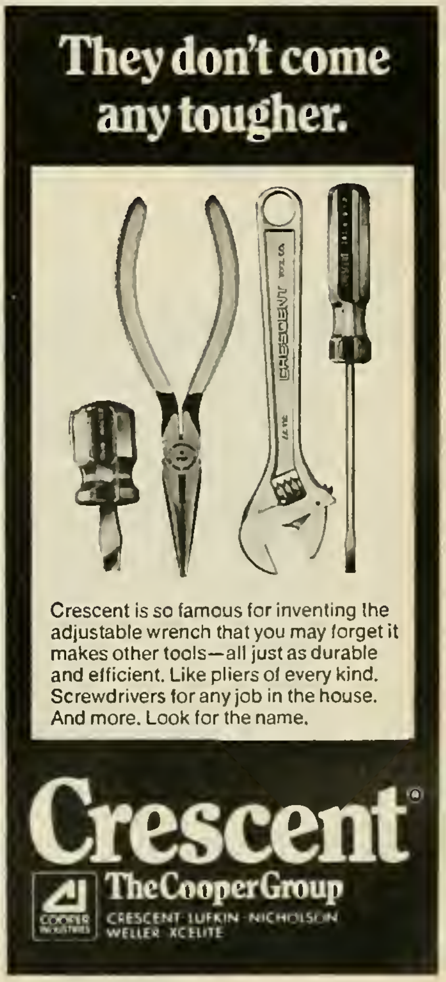

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**IN CONCLUSION**

# The Class Of 1980 Returns To School; Will There Be Jobs For Its Graduates?

## AMERICA'S ECONOMY STILL NEEDS LONG-RANGE STABILIZATION

This month, all over North America, young people are going back to school—to high schools, to vocational schools, and to colleges.

And, unless the older generation takes action soon, these young people will go almost immediately after graduation—two, three, or four years hence—into unemployment benefit lines . . . if there are funds left by 1980 for unemployment benefits. (Some areas have already exhausted state funds and are borrowing from the federal government.)

The days are long gone when our young people can pick and choose careers and be assured that jobs will be waiting for them when their training is completed.

The time is past when young people who want to become carpenters, cabinetmakers, millwrights, piledrivers, or other types of workers in our industry can be certain that work will always be available for them.

Today, as the economy now stands, a graduating apprentice, can only hope that he'll find work in his hometown. It is particularly discouraging to me to see highly-skilled journeymen idle when there are inner cities to be rebuilt and homes needed all over North America.

America has grown too big in its first 200 years to go along, year after year, operating under outmoded economic theories of supply and demand in an uncontrolled market place. Somehow we must bring order to our economic mess, at the same time we are maintaining our traditional and God-given system of free enterprise.

It is ridiculous and tragic to see big corporations reaping profits of 33% at the expense of America's taxpaying millions. It is inhumane to see working people tying themselves to home mortgages for most of their adult lives, so that mortgage lenders can continue to pay high dividends to their stockholders.

We have reached the point in our growing society when we must balance our natural resources against our human needs, when we must adjust our buying habits and our import and export practices to the economic needs of our own citizens, over and above the needs of the so-called underdeveloped nations who work against us at every turn.

It is about time that the United States and Canada walk tall in international affairs and in their domestic economies.

Take a look at our present economic situation in the United States, and tell me that we do not need more realistic economic planning:

- Today there are almost one million fewer jobs in construction and one and a half million fewer jobs in manufacturing than there were three years ago.
- According to the Federal Reserve, America is using less than 80% of its plant and machinery capacity in 1976, far below the 92.3% level in the third quarter of 1973.
- Business investment in plant and equipment is, consequently, still below the real investment made in 1973 and 1974.
- Housing starts—at a 1.4 million-unit rate—are still way below the pre-recession high and far below the rate needed to overcome the nation's housing deficit.
- Retail sales are still down, raising questions about consumers' current buying power and expectations about the future.
- State and city governments are cutting budgets, payrolls, and services. Citizens all over America have made it clear that they are not ready to vote for bond issues, new taxes, and other measures needed to bolster government financing at the state and local level. (If the federal government had to depend upon the fiscal sources available to state and local governments, it would never make it.)

There are many additional factors which cause our current economic situation. It would take pages of this magazine to list them all. Suffice it to say that economics as a science is far more complex today than it was when our forefathers set the pattern for us 200 years ago. You get a dozen economists together to figure out a problem, and you get a dozen answers.

Labor unions and their leaders are certain of one thing: The economic strategies of the Nixon-Ford Administrations are not working.

A few weeks ago, I joined other members of the AFL-CIO Executive Council at its regular July meeting in Washington, D.C., where we heard reports on the national economy.

It was the conclusion of the Council that: "The seven-year economic mess created by the Nixon-Ford Administration must be ended. America's unemployed men and women must be put back to work. America's hard-pressed cities and states must get help.

"The Ford Administration—with its vetoes and hostility to the needs of working people and the unemployed and their families and to the needs of the cities and the states—masquerades as 'inflation fighters' while actually contributing to inflation."

It was significant that the platform proposals presented to the recent GOP convention by the White House were unimaginative.

It was also significant that the Democratic Convention accepted practically all of organized labor's platform proposals, and the Democratic candidates for President and Vice President give strong indication of their support of our position on full employment, tax justice, more comprehensive health programs, and much more.

As you undoubtedly know by now, the Brotherhood and the AFL-CIO have endorsed the Carter ticket for election in November. We did not reach this decision lightly. It came only after months of consideration and after talks with many primary candidates and their staffs.

Basically, we have endorsed the Carter-Mondale ticket because we look forward to economic reform in 1977. The Building Trades must have jobs to survive as a workforce of skilled crafts. They want equal rights at job sites for picketing and negotiation with management. They want purchasing power to curb inflation, buy housing, and put money into savings for the uncertainties of the future. They want assurance that their children and their children's children will find jobs when they get out of school.

The Class of '76 is already struggling to find its niche. What about the Classes of '77, '78, '79, and '80?

It is my firm conviction that we can achieve economic stability in this country without losing our basic and personal rights. We can still keep our freedom of job choice, even though the jobs may not be there when we want them. Heaven help us, if the day ever comes when the state tells us what job we'll take.

I state these convictions, because some of the conservative and reactionary elements in North America would have the voters believe that every economic move made by the governments of North America are steps toward socialism.

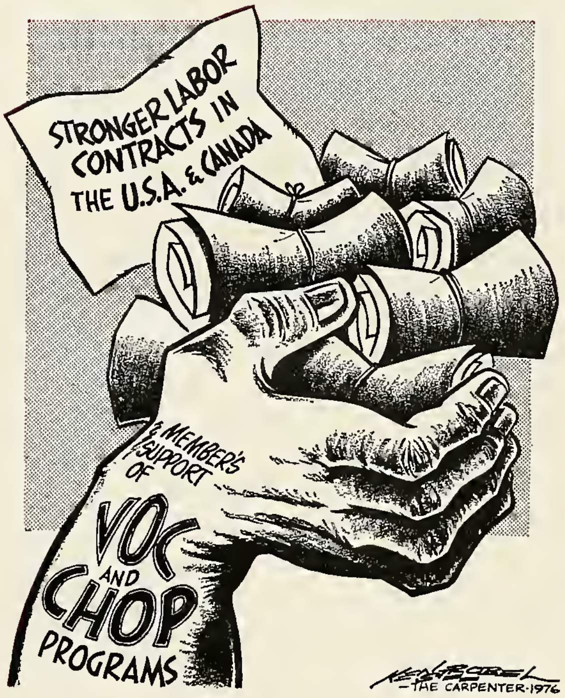
These are the same people who once called social security benefits socialistic . . . the same people who didn't see any need for insuring the funds of small depositors in our national banks . . . the same people who echoed the words of one of our early trust barons: "The public be damned."

AFL-CIO leaders said in a recent joint statement: "American workers and their families have lost ground in their struggle for a better life, progress toward the goal of equal rights and equal opportunity for all Americans has been halted, and the gap between the haves and the have-nots has been widened."

The United States—and, to a large extent, Canada also—has made basic economic measures the victims of political expediency. Full-employment legislation and tax reform, for example, have been kicked around like political footballs for years. It is time that these measures, and others which have passed the test of democratic analysis, be enacted as the law of the land.

William Sidell

GENERAL PRESIDENT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OCTOBER 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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THE
# CARPENTER

VOLUME XCVI NO. 10 OCTOBER, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

Some 13,000 years ago, at the close of the last ice age, the massive glaciers which covered much of North America began retreating northward, leaving behind the Great Lakes of inland America and thousands of lesser lakes which now contribute to the water resources of the Canadian-US Heartland.

Among these lesser lakes is Burnsfield Lake in Northern Ontario's Obatanga Provincial Park, shown in the colorful glory of an October morning on our cover. Situated between the towns of Wawa and White River, the park is skirted by Highway 17, the northern segment of the popular Circle Route around Lake Superior. Obatanga Park is only one of several provincial parks strung like green jewels along the north shore of Lake Superior between Sault Ste. Marie and Thunder Bay. It spreads across 23,250 acres of woodland and offers campsites and picnic grounds for the growing number of tourists and sportsmen who visit the provinces of Canada each year.

*Photograph by Richard Zigler of Plymouth, Mich.*

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SHOREHAM AMERICANA

**Jimmy Carter, the Democratic presidential nominee, greets the AFL-CIO General Board after it spelled out labor's program to elect him Nov. 2. With Carter are AFL-CIO President George Meany and Sec.-Treas. Lane Kirkland, Georgia AFL-CIO President Herbert H. Mabry.**

# Labor Launches All-Out Drive To Elect Carter-Mondale

The labor movement lined up its national political machinery behind Democratic nominees Jimmy Carter and Walter F. Mondale as the AFL-CIO General Board adopted a six-point program "to make the nation the winner on Nov. 2."

To Carter's opponent, President Gerald R. Ford, Federation President George Meany put the message simply: "We've had enough."

And to Carter and his vice presidential running mate Mondale, the board pledged "our united, tireless efforts" in a race predicted to be tough and tight.

In response, Carter told the group of about 450 that the fact the race will be close made labor's support even more vital and more appreciated. And he reiterated his pledge to make full employment "the first undertaking of the Carter-Mondale Administration."

The board meeting in Washington on Aug. 31 was called by the AFL-CIO Executive Council action resolution endorsing the Carter-Mondale ticket on July 19. The General Board had last met on Jan. 23, 1973, in an emergency session which adopted "an action program to put America Back to Work."

The Ford Administration's spurning of that call and the Republican Party's adoption of a platform that Meany said "only a William McKinley could love" prompted the August board statement.

The General Board, made up of representatives of 109 affiliated unions and seven departments and joined by presidents of the 50 state labor federations for the Washington meeting, adopted unanimously a program calling for:

- A massive voter registration drive among union members and their families with the target of 100 percent registration.
- Full support for four groups that work on voter registration among blacks, seniors, latinos and youth — the A. Philip Randolph Institute, Concerned Seniors for Better Government, the Labour Council for Latin American Advancement and Frontlash.
- A full-scale voter education effort to get out information on the isssues and the candidates' records, including full coverage of the campaign in the labor press and tailoring by individual unions to fit their members' particular concerns and by local units to give "full details about registration hours, location, deadlines and requirements" for voting.
- Intensified efforts "to elect a liberal, progressive House and Senate that will give Gov. Carter the support he will need as President to get America back to work."
- The "strongest, most effective get-out-the-vote campaign ever conducted by the labor movement," including the phone banks, car pools, babysitting and other mechanisms labor traditionally utilizes.
- Coordination of the efforts of all unions through the federation's Committee on Political Education, including a call for "every union to meet and surpass its financial commitment to COPE so that our efforts will not fall short because of a lack of funds."

The board said that millions of phone calls, mailings, volunteer hours and "the personal commitment trade unionists bring to politics" will be required to bring victory to labor-endorsed candidates in November.

And while the outline was of actions labor historically takes in election activities, it was noted that such work would have increased importance in 1976, the first election under the new federal law that replaces all private contributions to presidential campaigns with a federal subsidy and limits the contribution to $5,000 from any group in elections for other federal offices.

Meany announced that he had written to every state federation officer "urging them to form united labor committees on the state level, composed of the AFL-CIO, the Auto Workers and other unaffiliated unions with which the state federations can cooperate. I have discussed this program with UAW President Leonard Woodcock, and it has his full support."

Similarly, Meany appointed a special steering committee of AFL-CIO vice presidents whose unions have headquarters in Washington. He said the committee would meet every second Tuesday through the election and invited "the presidents of every affiliated union to attend these sessions and to cooperate in this effort." . . .

"While Governor Carter was out winning delegates," Meany said, "COPE was out working on voter registration and getting its machinery ready for the big push.

"Well, the big push is here. COPE has never been in better shape going into an election."

In documenting labor's case against the economic policies of Presidents Nixon and Ford, Meany said he watched the long parade of speakers at the Republican convention and the thought kept occurring, "Who represents the American people? Who represents the poor? Who represents the unemployed? Who represents the elderly and the sick?

A comparison of the platforms of the two parties, Meany said, "shows that in the proposals made by the AFL-CIO—in jobs, the economy, social programs, foreign policy, civil rights and education, in nearly every area—the platform Jimmy Carter is running on coincides with our views.

"Then look at the Republican platform and you find complete and total opposition on nearly every issue," Meany told the board.

The tone of the GOP platform is "condescending and paternalistic" toward workers, minorities, the elderly and the poor, Meany charged.

"For the elderly, there are kind words. For the poor, charity from private institutions. For workers, more so-called 'right-to-work' laws and the continued discrimination against situs picketing . . . . That platform is a cold, heartless document conceived in inequity and hailed by Gerald Ford so Ronald Reagon wouldn't beat him for the nomination.

"If I remember correctly," Meany said, "the only place they agree with us is on ERA, and that was a victory for Betty—not Jerry—Ford."

Meany declared that the GOP program is nothing but a continuation of the Ford Administration policies of which labor has had enough—"enough of government policies that increase unemployment, feed inflation, cause recessions and create misery and hardship."

"We've had enough of government by veto, by stalemate, by inaction, by deceit and by pardon—a government that just drifts along with no leadership, no firm policy, foreign or domestic," Meany said.

> **"He has made jobs his Number One Issue, and he has addressed himself to the major concern of working Americans—fear of losing their job. Rather than appealing to extremes in society, Governor Carter has attempted to bring people together in a campaign based on unity, rather than division."**
>
> **—AFL-CIO General Board**

He predicted a change on Jan. 20, 1977, Jimmy Carter's inauguration day, "won't be a minute too soon" for the nation torn by nearly eight years of Nixon-Ford rule that "has left this country divided and weakened."

**Presidential candidate Jimmy Carter greets General President William Sidell at the recent General Board meeting in Washington, D.C.**

*Game plan upset:*

# Ford's Top Economic Adviser Retreats on Jobs Prediction

While stopping short of declaring that the Administration's economic game plan is inoperative, President Ford's top economic adviser has backed down from earlier predictions that joblessness would fall below 7% by year's end.

Alan Greenspan, head of the President's Council of Economic Advisers, is now saying he is "reasonably sure" unemployment will drop below the 7% mark by "the early months of 1977."

Greenspan's less optimistic view of the employment outlook followed a Bureau of Labor Statistics report that joblessness had gone up again in August for the third straight month. The rate was 7.9%, the highest of the year.

At the beginning of the year, the President's Economic Report had forecast overall jobless rates of 7.7% for 1976, 6.9% for 1977, 6.4% for 1978 and 5.8% for 1979. After the rate fell to 7.3% last May Greenspan predicted the rate would drop below 7% by the end of the year, but then the rate started back up again.

A 7.9% jobless rate, according to the government, means that 7.5 million Americans are out of work. The AFL-CIO says there really are more than 10 million jobless Americans—10.5% of the workforce.

Greenspan's acknowledgement that things weren't going as well as the Ford Administration had planned came during a 45-minute press briefing following the release of the August jobless figures.

A reporter asked Greenspan if the BLS report of higher unemployment would lead him to revise his earlier estimates that joblessness would fall to or below 7% by the end of the year.

Greenspan answered: "I would say that it is a possibility, and, in fact, not an unreasonable possibility."

The reporter responded: "I'm not sure what that means."

Greenspan responded: "The probability that we will get under 7 percent by the end of the year is somewhat smaller than it was a year ago . . . however, if it does not get there—and I would not rule it out by any means, it is not an unreasonable forecast—if it does not get there by the end of the year, I am reasonably sure it will get there in the early months of 1977."

At 7.9%, the August unemployment rate was only a single percentage point below that of May 1975, when the nation was suffering its worst joblessness in 35 years. (PAI)

# WASHINGTON ROUNDUP

**CRUIKSHANK TO CARTER**—President Nelson H. Cruikshank of the National Council of Senior Citizens has taken a three-month leave of absence to become a co-chairperson of the Senior Citizens for Carter-Mondale Committee.

The Committee is headed by Mrs. Lillian Carter, 78-year-old mother of Democratic presidential candidate Jimmy Carter.

The Carter-Mondale Committee will coordinate efforts among older Americans to work toward the election of Carter and his running-mate, Sen. Walter F. Mondale.

Cruikshank served as director of the AFL-CIO Social Security Department from 1955 until his retirement in 1965.

**RETIRED COUPLE'S BUDGET UP 7%**—A retired couple living in an urban area needed an income of at least $6,465 a year—based on last autumn's prices—to afford the middle-level budget developed by the Bureau of Labor Statistics.

The same couple would need even more money today, since prices overall have risen another 4% since last October.

As of last autumn, the lower-level budget computed by the BLS for a retired couple carried a $4,501 price tag, while the higher budget required a retirement income of at least $9,598. All three budgets were about 7% higher than a year earlier.

**AUTO SAFETY HOTLINE**—If you're thinking of buying a used car but worry that the car may have been one of the millions that has been "recalled" because of a safety problem, there's a way you can check it out.

The government's national Highway Traffic Safety Administration has established a consumer toll-free Auto Safety Hotline you can call to determine if you're considering a safe vehicle or a potential lemon. The number is (800) 424-9393. You can also call the number to report suspected safety defects or standards violations in your present car.

**RECORD-KEEPING ON IMPORTS**—It's more important to know where U.S. jobs are being lost than to cut down on the paperwork involved in importing goods into the United States, the AFL-CIO recently testified.

A "customs modernization" bill sought by the Ford Administration would make it harder to measure the effect of various imports on jobs, Legislative Rep. Ray Denison said. The measure, being considered by a House Ways & Means subcommittee, would allow the Treasury Dept. to drop a number of existing record-keeping and reporting requirements.

Denison acknowledged that "keeping records is costly" but he warned that failure to do so would be even costlier in terms of the public interest.

**CAN'T-WIN DEPARTMENT**—Sometimes federal agencies just can't win. For example, a Minnesota woman complained to the national parks system that its Golden Eagle Card, the annual pass for national parks, was sexist because it referred only to "him" and "his." Obligingly, the agency reprinted the new card substituting "permittee" for "him" and "his." Then the storm broke, starting on newspapers that carried news stories on the change. Sharp-eyed newspaper proofreaders swamped their editors with sarcastic memos protesting that there is no such word as "permittee" in the English language.

# ANTI-NUCLEAR INITIATIVES

## *hot topics on some November ballots which must be defeated*

America in the year 1976 is thirsty for energy. Like a desperate cowpoke groping through the desert for the long, cool drink of water just beyond the next clump of cactus, the nation casts about for more and more raw and refined petroleum and for new and economical sources of fuel for utilities, transportation, and industry.

While it waits impatiently for the first flow of oil from Alaska's North Slope and ponders the environmental impact of coal and lignite, it gnaws uncertainly at what is perhaps the best long range source of energy available—nuclear power. It still has not come to terms with what was hailed thirty years ago as the most promising fuel source of all time.

Next month, on the election ballots in six states—Oregon (Proposition 9), Colorado (Amendment 3), Washington (Initiative Measure 325), Arizona (Proposition 200), Montana (Proposition 71) and Missouri—it will gnaw at the matter some more. The Missouri initiative is a subtle attempt to kill nuclear development through utility rate structuring. There is also an Ohio initiative, but this is currently tied up in litigation.

### These States Affected

Next year, other states will take up the nuclear power issue in referendums and in governmental debate, while nuclear power waits just beyond the horizon—a sleeping giant ready to revitalize a tired world.

A voter initiative to reduce nuclear power activity went down to defeat in California in June by a 2 to 1 margin. Called Proposition 15, the measure was opposed by the California AFL-CIO and other proponents of nuclear power development. Now the battle must be fought all over again in six additional states. One section of the California proposal would have required the state's three existing nuclear power plants to cut back on their output unless nuclear safety systems and radioactive waste storage facilities were approved by a two-thirds vote of both houses of the California legislature. This would have allowed just 14 disapproving state senators to shut down the state's reactors.

Such a prospect appeared as a great leap backward to proponents of nuclear energy. These supporters include many of the leading electric utility companies who have already announced plans to install nuclear plants equal to half the generating capacity now available in this country.

Given today's energy requirements and the certain prospect that these will grow, what options are available if we reject nuclear power?

A slowdown of our nuclear program could lead to a greater dependence on imported oil to meet our energy needs. High-priced foreign oil could become an intolerable financial burden for the United States, and we would be vulnerable to political armtwisting during embargoes. If we turned to our domestic supplies of coal, environmental problems could increase, due to air pollution caused by the burning of high-sulfur coal.

If power reserves from whatever sources we choose are slow to be developed, we risk an industrial slowdown, creating unemployment and recession. At worst this could lead to depression and world economic chaos, with the possibility of a war over energy.

These prospects have led a tremendous number of scientists, engineers and professionals in the energy field to issue public statements in support of nuclear energy. As Nobel prize-winning physicist H. A. Bethe, discoverer of atomic fusion, states, "It is important not to consider nuclear power in isolation. Objections can be raised to any attainable source of power. This country needs power to keep its economy going. Too little power means unemployment and recession, if not worse."

A respected nuclear authority, physicist Frank von Hippel of Princeton's Center for Environmental Studies states, "It might be fair to attribute a significant share of the probability of the next major war to the use of oil for the generation of electricity . . . The consequences of each of our wars was much worse than any nuclear reactor accident could ever be."

### Environmentalists Speak

In the face of widespread support for nuclear energy from business, government, the scientific and academic communities, why have critics arisen to carry this issue to voters in a general election?

In the early 1970s, environmentalists began raising the question of thermal pollution of our waterways, caused by hot water discharged by nuclear reactors. An answer to this problem was found, the construction of cooling towers. Government action to foster accelerated nuclear development after the Arab oil embargo of 1973-74 led Ralph Nader to rally nuclear critics at the nation's first conference to oppose the development of nuclear energy.

Criticism of nuclear reactors falls into three categories: 1) dangers to public health due to excessive release of radioactivity, 2) security problems involved in preventing theft or sabotage of nuclear materials by terrorists, and 3) difficulties of storing radioactive waste materials. A number of these same critics contend that cost trends in building and maintaining nuclear reactors will mean that electricity generated in this way will no longer be cheaper than that from other sources. This could leave us with reactors that are expensive white elephants, but this argument is speculative at best and refuted by present experience.

### Without a Casualty

In answer to questions about reactor safety, Dixy Lee Ray, former chairman of the Atomic Energy Commission has this to say. "We've had nuclear power for more than 20 years. During that time, not one person has been killed as a result of the civilian and commercial use of nuclear power. In the same period, nearly 850,000 Americans were killed by automobiles. Which is more safe?"

Last October, a report on the accident risks of commercial nuclear reactors was completed. The study was headed by Norman Rasmussen, chairman of the department of nuclear engineering at the Massachusetts Institute of Technology. Ordered by the AEC at a cost of $4 million, the study was independently conducted and submitted to nuclear critics for review.

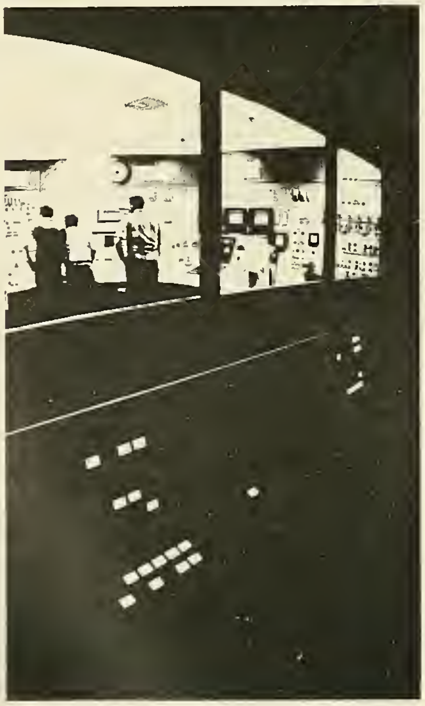
The Rasmussen report studied the probability of such nuclear accidents as a "meltdown." In this worst possible accident, loss of coolant causes the core of the reactor to get so hot that it melts the reactor structure, dropping into the earth and releasing overhead a cloud of radioactive steam. Nuclear experts emphasize that since the concentration of fissionable material is low, reactors cannot explode as a bomb would. The probability of a meltdown was found to be one per reactor in 1700 years. The probability of any major release of radioactivity to the environment due to a reactor accident was found to be once in 100,000 years.

Supporters feel that even with as many as 1,000 reactors, which would increase the risk of a nuclear accident within our lifetimes, our constantly improving technology will reduce the already small risk. This is where critics disagree. They feel the consequences of a nuclear accident—radiation sickness, cancers, birth defects and property damage—demand that we slow down until that improved technology is in our hands. Nuclear critics would have America develop solar power, cut back our use of energy by conservation, and find ways to clean up the pollutants released by the burning of low-grade coal.

Critics urge these steps because of the further problems they see with theft of fissionable material by terrorists for blackmail purposes, on the order of jet hijacking. If plutonium, a byproduct of the fission process in nuclear reactors, is available, a crude bomb can be constructed for under $10, placed in a booby trap in any location and detonated by remote control.

Problems are also seen with the storage of nuclear wastes which remain radioactive and harmful to living things for more than 100,000 years. Wastes must be shielded in containers which will not leak for such long periods of time and buried in areas not vulnerable to earthquake or water seepage. Critics are skeptical that a suitable permanent storage site can ever be found.

Inside view of a nuclear power plant.



### Coping with the Problems

In answer, supporters of nuclear energy contend that stringent security measures can counter the threat of theft, and that a site for permanent storage of radioactive wastes will soon be found. The most likely candidate for a storage facility is a salt bed, a geological formation which indicates no water present and little movement of the surrounding earth has occurred. The U.S. has roughly 50,000 square miles of salt beds, and according to nuclear physicist Bethe, we would need only three square miles to store all projected wastes up to the year 2010.

The United Brotherhood of Carpenters and Joiners along with most trade unions supports the development of nuclear power, confident in our present technology and its continued improvement. Members are urged to vote against initiatives in the November elections which could cripple nuclear programs and expose our country to a shortage of energy in the future. Solar power, improved coal combustion technology, and energy conservation measures should all be pursued, but they are not at this time sufficient to compete with nuclear power as an answer to our growing energy needs.

### Carter Knows Subject

Coincidental with the appearance of nuclear initiatives on the November ballot will be a Presidential candidate uniquely qualified to deal with the topic. In the course of Jimmy Carter's naval career, he received nuclear reactor training, helped construct a prototype power plant for the nuclear submarine *Sea Wolf* and instructed its crew in reactor technology.

This practical expertise led Carter and his team to be asked to help disassemble an experimental reactor at Chalk River, Canada, which had gone out of control. The radioactive intensity, Carter says, "meant that each person could spend only about 90 seconds at the hot core location. . . . Outfitted in white protective clothes, we descended into the reactor and worked frantically for our allotted time. . . . We had absorbed a year's maximum allowance of radiation in 1 minute and 29 seconds."

Americans can confidently vote their opinions on the issue of nuclear energy, knowing that candidates with the technical qualifications of Jimmy Carter, who will carry out our decisions in this sensitive area, have experienced its risks at first hand.

—*Valerie Howard*

# Third 1976 Training Seminar Held at Studies Center; AFL-CIO Educational Facility Prepares for 8th Year

The third of six 1976 training schools for new fulltime officers and business representatives of the Brotherhood was held August 22-27 at the AFL-CIO Labor Studies Center—now called the George Meany Center for Labor Studies—outside the District of Columbia at Silver Spring, Md.

A total of 42 Brotherhood leaders participated in the August sessions.

Additional seminars are scheduled for October 10-16, November 7-13, and November 14-20.

Participants in the seminars are training in labor and Brotherhood history, labor law and practice, leadership development, and other subjects of special value to labor leaders.

In addition to the Brotherhood training schools, more than 30 institutes, seminars and programs for leaders of other unions will be offered by the George Meany Center for Labor Studies during the academic year which began last month.

This is the center's eighth year of activity. In its first seven years more than 7,000 leaders of AFL-CIO unions participated in its labor studies programs. Because of recent renovations and new construction, the center is equipped to receive half again that number this academic year alone.

The center's 1976-1977 catalogue carries the full schedule of its short courses. Twenty-six institutes will be held on the 47-acre Silver Spring campus. The other nine will be given at state universities.

With two exceptions, the labor studies institutes run for one week or less. One program for advanced study by union officers, representatives and staff members runs for three weeks in February. A two-week orientation program for newly elected business agents and officers and newly appointed staff members opens Nov. 28.

Two other leadership development courses are offered this year. One teaches psychology for union leaders. The other is a "how to" course offering union officers and representatives coaching in public speaking, effective reading and writing, plus review classes in parliamentary procedures and public relations.

Participants in the third 1976 training seminar included:

First row, left to right, Nick Loope, Brotherhood research director, an instructor; Ralph Graves, B.R., Local 982, Detroit, Mich.; Edward C. Coryell, B.R., Metropolitan District Council, Philadelphia, Pa.; Michele Gergora, Bus. Mgr., Broward County District Council, Ft. Lauderdale, Fla.; O. W. Bullard, B.R., Local 213, Houston, Tex.; Samuel Jimenez, B.R., Local 1554, Miami, Fla.; Dennis Pearsall, B.R., Local 316, San Jose, Calif.; William A. Acree, B.R., Local 904, Jacksonville, Ill.; Donald O'Keefe, B.R., Local 1001, North Bend, Ore.; Robert H. Gray, Jr., B.R., Local 1823, Philadelphia, Pa.; John Rogers, General Exec. Board Member, program coordinator.

Second row, left to right, Don Waldrop, Asst. B.R., Local 1281, Anchorage, Alaska; Larry D. Mollett, B.R., Local 269, Danville, Ill.; David W. Rittenhouse, B.R., Local 404, Painesville, O.; Johnny Ray Conklin, B.R., Southeast Mo. D.C., Cape Girardeau, Mo.; Phillip J. Resko, B.R., Local 1102, Warren, Mich.; Kenneth Eriksen, Pres., Local 1456, New York, N.Y.; Homer Loghry, B.R., Local 1463, Council Bluffs, Ia.

Third row, Frank P. Whalen, B.R., Maumee Valley D.C., Toledo, O.; Dale A. Lindhorst, B.R., Local 1138, Toledo, O.; William T. Sullivan, F.S., Local 2396, Seattle, Wash.; John F. Greene, Asst. B.R., Local 1089, Phoenix, Ariz.; Donald H. Work, B.R., Local 998, Berkley, Mich.; Robert Pleasure, Brotherhood asst. general counsel, an instructor; Earl Goodway, B.R., Local 483, San Francisco, Calif.

Fourth row, Ronald C. Taylor, B.R., Local 1255, Chillicothe, O.; Frank E. Korte, Secretary, Four Rivers D.C., Paducah, Ky.; Clinton Joe Keller, Asst. B.R., Local 269, Charleston, Ill.; Joseph F. Grabowski, Jr., B.R., Metropolitan D.C., Philadelphia, Pa.; Arthur Harkin, Jr., B.R., Local 1456, New York, N.Y.; Robert W. Perschall, B.R., Local 63, Bloomington, Ill.

Fifth row, Fred Hoehler, director, Labor Studies Center; Kenneth F. Pekel, F.S., Local 993, Miami, Fla.; Ernest Taylor, F.S., Local 405, Miami, Fla.; William J. Epping, secretary, Denver D.C., Denver, Colo.; Richard Stober, Labor Studies Center staff.

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# CANADIAN REPORT

## Canadian Labor Plans Day of Protest Against Federal Wage Controls

The Canadian Labor Congress will hold a "national day of protest" against federal wage controls on Oct. 14—exactly one year after the controls went into effect.

CLC President Joe Morris announced the date following a meeting at which heads of unions representing 80% of the CLC's affiliated membership unanimously endorsed the plans for a day of work stoppages and demonstrations across the country.

Morris said he hopes every member of the 110 affiliated unions will take part, but he would regard the protest as a success if a majority of them did.

CLC Executive Vice President Julien Major will be responsible for organizing the program, and Executive Sec. John Simonds will be national coordinator. They will be supported by coordinators in district labor councils. Several unions are lending staff members to the CLC to help with the planning.

The CLC has fought the Trudeau government's anti-inflation program since its inception on the ground that it controls wages but not prices and profits.

The legislation sets limits on wages, and hundreds of negotiated settlements have been rolled back by the federal anti-inflation board.

The CLC also contends that the program has contributed to sluggish economic growth and an unemployment rate that reached 7.2% in July.

Morris also told a news conference that two union leaders—whom he did not name—said they were "personally unable" to support the protest, but that as far as they were concerned their union locals were free to take their own decision.

The CLC is inviting unorganized workers, pensioners, college and university students and others to join in the protest. Morris said response from leaders of their organizations approached so far has been positive.

He said the day of protest would involve not only "day-long" work stoppages, but also demonstrations, rallies, speeches, meetings and other activities.

## Lower Increases In Second Quarter

Collectively bargained settlements in the second quarter of 1976 displayed a lower rate of wage increase than those of the first quarter 1976, the lowest recorded increase since the end of 1973, according to a report issued by Labour Canada.

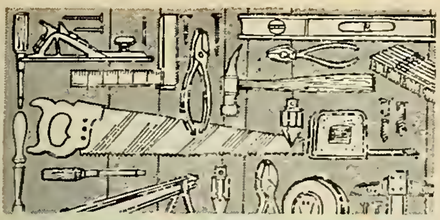
The 143 settlements during the second quarter produced average annual increases in base rates of 11.5% in compound terms. The comparable figure for the first quarter of 1976 was 14.5%.

The figures are based on an analysis of collective agreements covering 500 or more workers in industries (other than construction) within both the federal and provincial jurisdictions, and prior to any AIB-oriented rollback.

## Suggestions Pay —For The Company

Workers who submit money-saving suggestions to companies with established suggestion plans often get to pocket a few dollars courtesy of the company, but on average they receive only about 17% of the overall savings generated by their ideas, according to the New York-based National Association of Suggestion Systems.

The Association says the average annual return to companies is $6.11 for every $1 invested in a suggestion system through awards, administration and implimentation expenses. Since the average idea has a five-year cost-savings life, a total of more than $30 is returned to the corporation for every $1 spent on the plan.



# LOCAL UNION NEWS

## Youngstown Local Marks 90th Year

More than 1,100 members of Local 171, Youngstown, O., and their guests assembled at the Mahoning Country Club in Girard, O., on June 5 to commemorate the 90th birthday of the local union.

Pointing up the long history of the Youngstown organization—which is only five years younger than the Brotherhood itself—was a presentation of service pins to 147 senior members.

Among the guests at the celebration were General President William Sidell and US Senator Frank Church of Idaho, who was at that time a candidate for the Democratic Party's Presidential nomination.

Church drew much applause when he told Ohioans that halting the flow of investments and jobs out of the country should be a priority of the next President. He stated that a key to bringing jobs back home was the elimination of tax breaks on American business earnings abroad.

General President Sidell accused economists in Washington of a lack of concern for the working population. He called for action to stimulate employment and to get Building Tradesmen, in particular, back to work. Lower interest loans to the consumer and to builders and home buyers would alleviate the suffering, he commented.

**General President Sidell was presented a plaque for his service to the organization at the 90th anniversary celebration of Youngstown Local 171. Making the presentation are, left to right, Ted M. Kramer, business representative; Mike Beckes, general representative of the Brotherhood; Milan Marsh, president of the Ohio AFL-CIO; James F. Moore, executive secretary of the district council, and Joe Napolitan, Local 171 president.**

## Liberty Bell II

**A replica of the famed Liberty Bell was produced for the Bicentennial by Wayne Gorr of Local 1160, Pittsburgh, Pa. Employed by L & D Building Co. of Latrobe, Gorr handcrafted the 150-pound wooden bell in 160 hours of work and set it up on a 4 foot by 5 foot base for display in the community.**

## Unions Must Think Multi-National, VP Konyha Tells Ontario Council

Many large US and Canadian corporations have become multinational in their operations, and they have changed some of their thinking about labor-management relations as a result, First Vice President William Konyha warned delegates to the 61st Convention of the Ontario Provincial Council, meeting in Hamilton, Ont., recently.

Because of this multinational trend, Konyha stressed, labor unions have to become multinational in their thinking, too. Big corporations are able to use "divide and conquer" tactics to defeat national unions, the Brotherhood leader pointed out, and they have invested vast amounts of monies abroad, taking job opportunities away from our own citizens.

More than one million jobs have been exported from the US alone between 1963 and 1973, causing more unemployment in North America. Konyha called upon Brotherhood members to maintain and improve their work skills to combat the runaway actions of the multinational organizations.

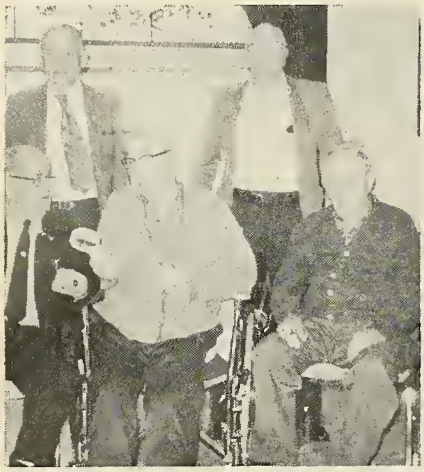
**First Gen. Vice Pres. Konyha in Ontario.**

## Union Counselors In Dubuque

If union members in Dubuque, Ia., have a personal or community problem not covered by the local collective bargaining agreement, they can sometimes get help from a team of advisors known as the Union Counselors Assn. This is a group of union leaders knowledgeable of health and welfare agency services and of other public services available to consumers, etc.

Serving on the executive board of the Dubuque counselors organization is George Stackis of Millworkers Local 937. Serving on the membership committee are Charlie Schmit and Charlie Richardson, both members of Local 937.

# 100th Birthday



**A. L. Burt, front and center in the picture above, reached his 100th birthday on April 28, 1976. Fellow members of Local 470, Tacoma, Wash., presented him with a lighted magnifying glass and a check for $100 in commemoration of the occasion.**

**Shown with Burt, front row, are Jack H. Mitchell and William Rave, and, back row, Percy Watkins and Arthur Bentson. The entire local union joined in the tribute to its senior member.**

# Inflation Called Chief Slump Cause

Assistant Secretary of Labor Bernard E. DeLury told the recent New York State Council of Carpenters Convention in Hauppauge, N.Y., that inflation has been the chief cause of the economic slump in the construction industry.

"The nation's economic recovery cannot be complete until the construction industry has regained full health," he added.

DeLury also pointed out that usually the resurgence of the construction industry meant the end of an economic slump. However, he said, that was not so this time. "Unemployment in the construction industry has held stubbornly at double the national rate," DeLury said.

DeLury pledged to fight attempts to repeal or weaken the Davis-Bacon Act.

The 45-year-old law requires the payment of prevailing wages and benefits to workers on federally funded or assisted construction contracts.

"Without the Davis-Bacon Act," he said, "there would be nothing to prevent a recurrence of the situation which caused enactment of this law in the first place, when local wage rates and labor standards were being suppressed with itinerant irresponsible contractors using itinerant, cheap, bootleg labor."

# Bunk Bed Builders

**While Westchester County, New York, District Council was negotiating a new contract recently, two Brotherhood members used their free time to build bunk beds for members of their family and others. Made of five sheets of ½" plywood, five 2" x 4"s, and 90 2½" nuts and bolts, the beds were welcome additions in the homes of those who purchased them from the builders. Shown in the picture, from left, are the bunk bedders, Joseph Gasperino of Local 188, Yonkers, N.Y., who lives in Carmel, N.Y., and Mark Alesio of Local 149, Tarrytown, N.Y. The men spent three man-days on the projects.**

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# You May Still Have Time to Register

Two years ago, in the general elections of 1974, only 38% of all eligible Americans voted. Many simply failed to register in time.

If you are one of the silent majority not yet on the voter rolls, we urge you to become a first class citizen as soon as possible.

In 14 states and the District of Columbia you can register by mail. There is legislation now before Congress to make mail registration universal, but until such legislation is passed, there are many other simple ways of signing up.

Here are the states which still have voting rolls open and their October and November deadlines for the General Election:

| | |
|---|---|
| ALABAMA | October 22 |
| ALASKA | October 2 |
| ARKANSAS | October 14 |
| CALIFORNIA | October 4 |
| COLORADO | October 1 |
| CONNECTICUT | October 9 |
| DELAWARE | October 16 |
| DIST. OF COLUMBIA | October 3 |
| GEORGIA | October 1 |
| HAWAII | October 7 |
| IDAHO | October 27 |
| ILLINOIS | October 4-5 |
| INDIANA | October 4 |
| IOWA | October 23 |
| KANSAS | October 12 |
| KENTUCKY | October 2 |
| LOUISIANA | October 2 |
| MAINE | Varies |
| MARYLAND | October 4 |
| MASSACHUSETTS | October 5 |
| MICHIGAN | October 4 |
| MINNESOTA | November 2 |
| MISSISSIPPI | October 1 |
| MISSOURI | October 4-5-6 |
| MONTANA | October 3 |
| NEBRASKA | October 22 |
| NEVADA | October 2 |
| NEW HAMPSHIRE | October 23 |
| NEW JERSEY | October 4 |
| NEW YORK | Varies by Location |
| NORTH CAROLINA | October 4 |
| NORTH DAKOTA | Not Required |
| OHIO | October 4 |
| OKLAHOMA | October 22 |
| OREGON | October 2 |
| PENNSYLVANIA | October 4 |
| RHODE ISLAND | October 2 |
| SOUTH CAROLINA | October 2 |
| SOUTH DAKOTA | October 18 |
| TENNESSEE | October 2 |
| TEXAS | October 3 |
| UTAH | October 23 |
| VERMONT | October 9 |
| VIRGINIA | October 2 |
| WASHINGTON | October 2 |
| WEST VIRGINIA | October 2 |
| WISCONSIN | October 20 |
| WYOMING | October 2 |

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*E. Syracuse, New York 13057*

*Wanted to Retire*

■ "I had dreamed of retiring for years, but was afraid to quit my salaried job. I had never used this type of equipment, but the SHARP-ALL was real easy to learn. I sharpened 30 blades my first week — without advertising at all. Now, for the first time in my life, I can say that I am content."

*Farris Cornelius*
*Wellington, Texas 79095*

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*V. O. Miller*
*Hubert, North Carolina 28539*

*Had to Quit His Job*

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*Frank Sartin*
*Grandview, Washington 98930*

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**Gloves**—inside upper edge
**Neckties**—small end
**Coats**—lining of inside pocket
**Pajamas**—front hem of coat
**Rainwear, Sportswear, Heavy Outerwear**—lower pocket
**Shirts**—bottom of front tail
**Snow Wear, Boys' Wear**—inside pocket
**Suits**—inside right breast pocket
**Trousers**—inside right hip pocket
**Bathing Suits**—with size on bra
**Blouses**—neckline or side seam
**Children's Wear**—neckline
**Dresses**—above hem in side seam or in waistband or neckline
**Skirts**—waistband or below zipper of inside seam
**Slips, Sleepwear and Robes**—neckline or side seam
**Sweaters and Knitwear**—seam in shoulder
**Suits**—waistband of skirt or right inside seam below sleeve or jacket
**Coats and Jackets**—below right arm hole in lining
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The Brotherhood has launched a major organizing drive among workers in residential housing. The housing industry has more than a ½ million unorganized workers within our jurisdiction. It represents the largest pool of unorganized carpentry workers in the United States and Canada. Get behind CHOP today!

# Sour Odor in Walls Creates First Arbitration under Home Warranty

When Mr. and Mrs. H purchased their new home, they naturally were excited about moving in and getting settled. However, they soon became disturbed by a sour odor emanating from several walls and notified their builder to have this corrected.

The builder attempted to eliminate the odor by washing the walls with a baking soda solution and placing deodorizers in the house. When this failed to eradicate the odor, Mr. and Mrs. H requested that the builder remove all drywall and completely replace it with materials of "new and good quality." The builder felt this was unnecessary. Communications broke down, even with the help of a third party mediator.

Fortunately for Mr. and Mrs. H, their builder was a participating member of the Home Owners Warranty (HOW) program and settling the problem in court was not the only course of action that remained.

HOW is a ten-year warranty/insurance plan on new homes and includes its own complaint-handling procedure providing HOW home owners with three opportunities to work out problems with their builders. The first one involves the buyer and builder attempting to work out the problem on their own. If this effort fails to bring mutually-satisfactory results, the buyer can request that a conciliator be appointed to meet with the two parties to bring about a solution.

The final step in HOW's procedure, and the one where the H's problem was settled, is the appointment of an arbitrator. Either the buyer or builder may request arbitration and both parties agree beforehand to comply with the arbitrator's decision. The H's case was the first one brought to arbitration under HOW's dispute-settling mechanism. The vast majority of builder/buyer disputes have been settled during the conciliation process.

HOW's arbitration cases are administered by the American Arbitration Association (AAA), a private, non-profit association established for the purpose of providing third-party resolution of disputes and written into 90 percent of all labor and commercial contracts.

The arbitrator appointed by the AAA to the H's case is a professor in the building construction department at a local university.

After assessing the situation and consulting with an architect, two drywall contractors and a staff member of the International Association of Wall and Ceiling Contractors, the arbitrator rejected as excessive the H's request for all drywall to be removed and replaced, and proposed his own solution. He determined that to eliminate the odor, it would be necessary to: (1) remove the wallpaper and wood paneling; (2) prime the wall and partition surfaces inside the house with pigmented shellac; (3) repaper the walls and re-install the wood paneling as called for in the original plans; and (4) repaint all wall and partition surfaces with two coats of first quality latex paint where originally painted.

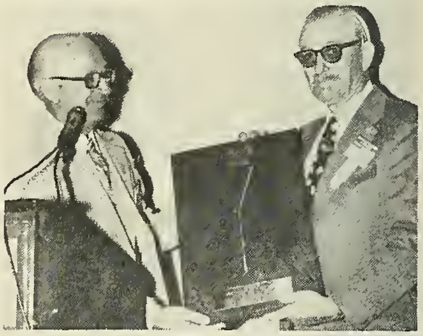
He assessed the value of these repairs at $3,030. Under the HOW home warranty agreement, the builder has the option of either paying the assessed value of the repairs or making the repairs himself. In this case, the builder chose to pay the cost of repairs.

Along with its complaint-handling procedure, the HOW program provides a unique combination warranty-insurance plan on new homes. Under HOW, participating builders warrant their homes for one year on the structural integrity of the house, including workmanship and materials. During the second year of HOW coverage, the builder warrants against certain faults in the heating, plumbing and electrical systems of the home, and against major structural defects. And, during these two years, the builder's warranty is backed by an insurance plan if, for any reason, he cannot or will not meet his warranty obligations.

The house is protected for eight more years by insurance coverage against major structural defects. Since HOW coverage is on the house, the protection is available to all subsequent owners during the ten-year period.

HOW is a subsidiary of the National Association of Home Builders and is operated locally through councils established within the jurisdictions of local home builders associations.

# Bent Nail Award



**Don Meyers of Local 642, Richmond, Calif., right, above, was picked from many nominees throughout California, as the recipient of the 1976 Bent Nail Award, a distinguished service citation presented each year by Local 1507 of El Monte, Calif. Meyers was cited for a wide range of service during his 37 years as a member of the Brotherhood. Making the presentation was Carl Campbell, financial secretary of Local 1507.**

APPRENTICESHIP
& TRAINING

## 1976 Apprentice Contest Set for Las Vegas, Nevada

The 1976 Carpentry Training Conference and International Carpentry Apprenticeship Contest are now scheduled for Las Vegas, Nev., as follows:

**November 29** — Carpentry Training Conference at the Las Vegas Hilton, in conjunction with the International Apprenticeship Contest. The conference will begin at 9 a.m. on Monday. Those planning to participate are advised to schedule their arrival for Sunday, November 28.

**November 30, December 1**—International Apprenticeship Contest. Las Vegas Hilton, headquarters hotel. All contestants must be in the contest city no later than 12 noon, Sunday, November 28.

**December 2**—International Joint Carpentry Apprenticeship and Training Committee meeting.

A schedule of events and information on the contest city and its facilities have been forwarded to all participants during September and October, First General Vice President William Konyha has advised.

A total of 84 contestants are expected from 40 states, the District of Columbia, and 5 provinces of Canada. Despite a postponement of this year's conference and contest, which was originally set for Philadelphia, Pa., in mid-August, contest officials and Las Vegas hosts expect to have all in readiness by mid-November.

## 1976 Apprentice Graduation In Southeastern Arizona

The Southeastern Arizona Carpenters' Apprenticeship Program recently held its completion ceremony at the University of Arizona Student Union Building Tucson, Ariz. Pictured are the graduating carpenter and millwright apprentices and members of the Southeastern Arizona Carpenters' Apprenticeship Committee.

Shown in the picture are:

Kneeling, left to right, Dave O'Hern, committee member (management) Sosimo Sotelo, Gilbert Tisdale, Dennis Cole, William Foreman, Ron Timbush, and Al Almazan.

Seated, left to right, Charles Carroll, Dan McDade, Tom Harris, Dennis Miller, Craig Harmon, Gary Marlow, Clarence Schoeder, Milton Elmer and David Sotelo.

Standing, Fred Work, state executive secretary; Fred Pace, committee member (management); Winn Mutterer, committee chairman (management); Dave McCanse, Mike Rice, Ralph Miller, Harry Buck, Dave Armbruester, Tim Adams, John Orr, Jr., Harry Mott, Oscar Truex, committee member, business agent, Tucson Local 857; Barry Sloyan, Jim Craig, Angel Llamas, John Kelly, Lou Heath, committee member, executive secretary, Southeastern Arizona District Council; Manny Arriola, Jim McKnight, John Orr, committee secretary, business agent, Tucson Local 857; Duane Jenness, committee member, Local 857; and Al Valles, apprenticeship coordinator, Southeastern Arizona.

# Job Corps Vet

**Francisco C. Bejarano of Local 586, Sacramento, Calif., shown above with his grandson, Steve, completed six years of service as a Job Corps leader in the Brotherhood training program before returning to journeyman duty. Originally a member of Local 857, Tucson, Ariz., Bejarano served at Five Mile Jobs Corps Camp in California and at Wolf Creek in Glide, Ore.**

# Maritime Unions Picket Soviets

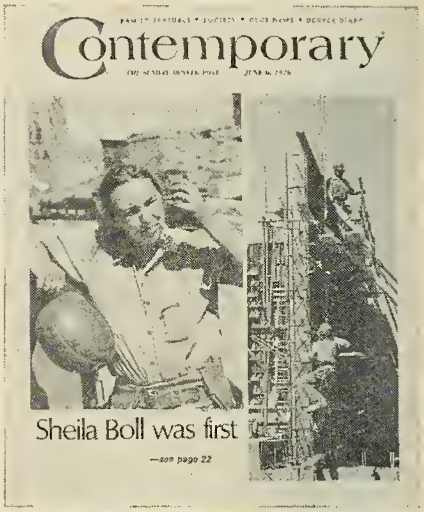
Some 3,000 maritime trade unionists and representatives of American flag shipping companies rallied in Baltimore, Md. and in 11 other port cities in mid-August to protest violations by the Soviet Union of its shipping agreement with the U.S.

Pickets marched for two hours outside federal buildings, carrying signs and handing out leaflets accusing the Soviet Union of reneging on its pledge to book one-third of its American-purchased grain on U.S. ships. The demonstrators also condemned the State Department for failing to support American shipping.

A 1972 U.S.-Soviet agreement stipulated that one-third of the grain purchased by the Soviets from the United States would be transported on American ships. The remaining two-thirds were to be divided equally between Soviet vessels and those of other nations.

So far, however, government figures show that, of the 30.6 million metric tons of grain shipped to the USSR, American-flag ships have carried only 22 percent, or less than 7 million tons.

# Colorado First



Contemporary

Sheila Boll was first

—see page 22

**The magazine section of the Sunday Denver, Colo., Post recently displayed color pictures of Shelia Boll on its front cover. Ms. Boll, a new journeyman of Local 1480, Boulder, Colo., is Colorado's first woman journeyman construction carpenter, states a two-page illustrated article about her inside the magazine.**

---

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Am I too old to change jobs?
Can I learn a new skill?
Will my job ever pay more?

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*Holt, Michigan*

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*E. Simmons-El*
*Bronx, New York*

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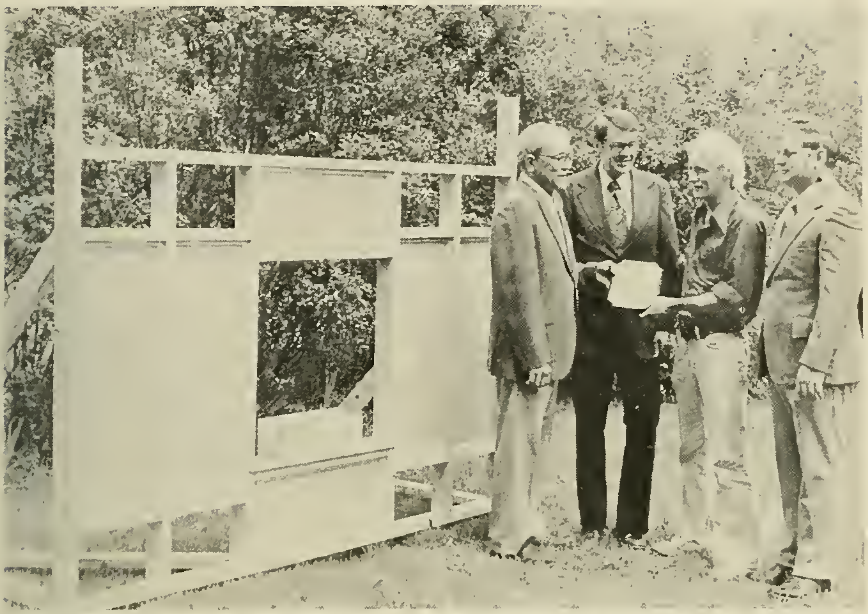
# The Indiana Winner and His Project



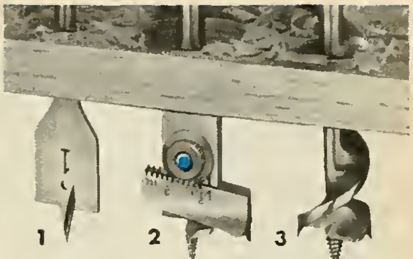
**Kurt D. Darr, second from right, receives a plaque designating him the winner of the 8th Annual Apprenticeship Contest sponsored by the Indiana State Council of Carpenters. This year's contest was held in Kokomo. Darr, a member of Elkhart Carpenters Local 565, will represent Indiana at the International Carpentry Apprenticeship Contest. At the presentation are, from left to right: Fremont Macumber, joint apprenticeship commitee chairman; Noble Hand, business represenative for Local 565; Darr; and Byron Reinhold, JAC coordinator.**

# Ohio Contestants Donate Sand Boxes

**Canton, Ohio, was the site of the 1976 Ohio State Apprenticeship Contest. Host for the gathering was Local 69 of Canton. The manipulative project for the contestants was to build a covered sand box, one of which was donated to little Danielle Danford. The other sand boxes were donated to various children's organizations in the area.**

**In the top picture are the Ohio winners: left to right, Fred Thomas, chairman, J.A.C.; Larry Pauli, first place carpenter, Local 69, Canton; Williams Borts, second place carpenter, Local 171, Youngstown; Robert L. Seipelt, third place carpenter, Local 703, Cincinnati; Thomas Harrah, first place millwright, Local 1311, Dayton.**

**In the smaller picture, left to right, are Jerry Gulling, chairman, board of advisors, East Central Ohio Chapter of Ohio Contractors Assn.; Danielle Danford, and Donald W. Smith, executive business agent, Local 69. Standing, left to right, Robert Anstadt, chairman of the apprenticeship contest and Local 69 business agent; Arthur Schumacher, joint apprenticeship committee coordinator; and, Fred Thomas, chairman, joint apprenticeship committee.**



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# Westchester Apprentice Graduates and Winners

**The Westchester DC of Carpenters Apprentice Graduation Class, 1975-76: Seated, left to right: Robert McClernon, coordinator; Etture Bolani, Local 350; James Reppucci, Local 350; Alfred Jacobsen, Jr., Local 53; Robert Bukantis, Local 1134; Charles McLaughlin, Local 493; Robert Martin, Local 323. Standing, left to right: Leonard Pace, Local 350; Joseph Danisher, Local 77; Raymond Wasilewski, Local 77; Paul Barbalaco, Local 350; Martin Talt, Local 53; Vincent Zicca, Local 53; Robert Sinclair, Local 163; Asa Barnes, Jr., Local 149; Salvatore Pelliccio, vice-pres., D.C.; Ralph Cannizzaro, sec'y.-gen'l. agent, D.C.; James McLaughlin, Local 493; James Nicholson, president, D.C.; James Castellano, Local 493; Dennis Dunn, Local 53; Nicholas Squillace, Local 323; Gregory Slater, Local 53; Robert Rugg, Local 149; Michael Way, Local 149; James Delano, Local 53; James Stecher, Local 149; Chester Merola, assistant coordinator.**

**Not present: Frank Belfatto, Local 77; David Betterton, Local 149; Anthony DeSimone, Local 188; Albert Forkell, Local 53; Edmond Ewin, Local 53; Vincent Mauro, Local 493; Robert Ogrodowczyk, Local 53; James Thompson, Local 493. There were 30 graduates in the 1976 class, with 22 attending the ceremony.**

The Joint Apprenticeship and Retraining Committee of the Westchester, N.Y., District Council of Carpenters recently graduated 30 fourth-year apprentices at a ceremony held at the Carpenters Center, Hawthorne, N.Y. Top honors in the county competition went to James Reppucci, Local 350, first place carpentry. He also placed third in the N.Y. state competition.

Other winners: Alfred Jacobsen, Jr., Local 53, second place carpentry; Dennis Dunn, Local 53, third place carpentry; Robert Bukantis, Local 1134, first place mill-cabinet; Charles McLaughlin, Local 493, second place mill-cabinet. Also competing in the competition was Robert Martin, Local 323, Beacon, N.Y. who placed second in the N.Y. state contest.

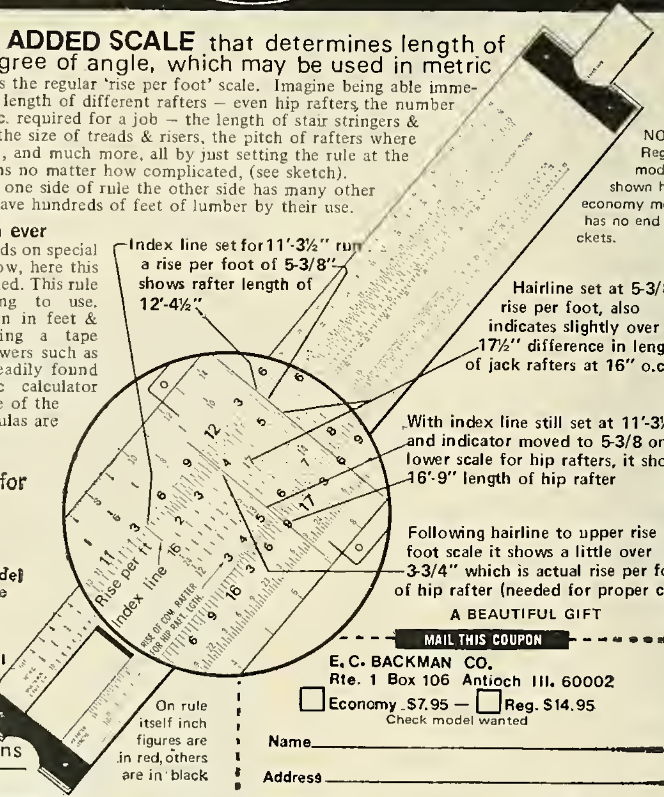
James Nicholson, president of the Westchester District Council, presented each graduate with a completion certificate and the N.Y. State apprentice graduation certificate. Ralph Cannizzaro, secretary-general agent, presented plaques and awards to the contest winners.

Management participated, with George Frank, Ginny Monahan and Thomas Strati presenting awards from their organizations.

●

*An unlearned carpenter of my acquaintance once said in my hearing: "There is very little difference between one man and another; but what little there is, is very important." This distinction seems to me to go to the root of the matter.*

—From **The Importance of Individuals** *by* William James



NEW *Cárpo-Slyde* RULE

A carpenter's slide rule TM

**WITH NEW ADDED SCALE** that determines length of rafter by degree of angle, which may be used in metric system, this besides the regular 'rise per foot' scale. Imagine being able immediately to find the length of different rafters – even hip rafters, the number of joists, rafters etc. required for a job – the length of stair stringers & how to cut them, the size of treads & risers, the pitch of rafters where pitch is not known, and much more, all by just setting the rule at the different dimensions no matter how complicated, (see sketch). Sketch shows only one side of rule the other side has many other features that also save hundreds of feet of lumber by their use.

NOW more than ever

a steady job depends on special skills and know how, here this problem is simplified. This rule needs no training to use. Answers are shown in feet & inches like reading a tape measure. Also answers such as these cannot be readily found on an electronic calculator without knowledge of the formulas, no formulas are needed here.

NOTE: Regular model is shown here, economy model has no end brackets.

Index line set for 11'-3½" run a rise per foot of 5-3/8" shows rafter length of 12'-4½"

Hairline set at 5-3/8" rise per foot, also indicates slightly over 17½" difference in length of jack rafters at 16" o.c.

With index line still set at 11'-3½" and indicator moved to 5-3/8 on lower scale for hip rafters, it shows 16'-9" length of hip rafter

Following hairline to upper rise per foot scale it shows a little over 3-3/4" which is actual rise per foot of hip rafter (needed for proper cut)

TRY this rule for 10 Days

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for economy model

without new scale

or

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both complete with instructions

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District of Columbia presents its "full house" of new journeymen.

# Washington, D.C., Joint Committee Graduates 107 At Big Banquet

The Joint Carpentry Apprenticeship Committee of Washington, D.C., and Vicinity held one of the East Coast's largest apprentice graduations in June at the Washington Hilton Hotel in the nation's capital.

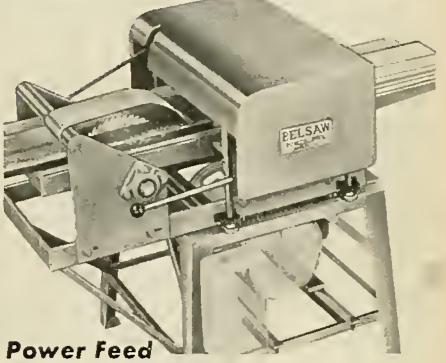
A total of 107 apprentices received journeymen certificates. The names of the graduates are as follows:

William J. Ambrose, Herschel W. Anderson, William A. Baiardo, James F., Barrett, Jr., Thomas W. Beland, John R. Bibb, David J. Blevins, Gerald P. Blinzley, Joseph W. Bunker, Leroy K. Burkman, Richard L. Camden, Alford D. Carter, Harry J. Chase, Larry D. Clayton, Owen W. Croggon, James R. Davidson, John B. Davidson, Victor F. Davis, Glenn E. Dixon, Jr., Larry Eckstorm, Bruce W. Evenson, Joseph D. Foit, Bradley R. Fox, Thomas J. Gallagher, III, Steven M. Gehring, Paul D. Goins, David J. Graybeal, Milton E. Hall, David R. Hamric, William L. Hanger, Dean E. Hardman, Donald H. Hubbard, Joseph W. Hunt, Kerry L. Irving.

Robert L. Jordan, William R. Jordan, Larry A. Keller, Jim E. Kelley, Richard J. Keranen, Brad A. Kesler, Anthony Klepich, Carl E. Knott, John E. Knott, Dale A. Koch, Walter H. Kolb, Eddy Kuhn, Arthur W. Lewellen, Boyd C. Low, Francis J. Maggio, James M. Mandzak, Donald W. Marsh, Martin G. Matthews, Vincent C. McCall, John D. Messenger, David T. Metcalf, Alfred L. Milstead, Michael W. Moran, Darrell Nance, James A. Nichols, Kevin J. Ostendorf, Michael T. Payne, Edwin T. Perry, Ralph E. Perry, Thomas C. Piddington, Robert C. Poland, Jr., Jerry L. Pritchard, Edward E. Pryer.

Andrew J. Raddie, Isidro N. Rangel, Jr., Darryl Raspberry, Alvin T. Reeder, Lumas R. Reeder, James Reeves, Thomas J. Ricci, Kenneth M. Ricks, Larry A. Roberts, Andrew J. Robinson, Donald K. Rush, Melvin C. Russell, Patrick S. Ryan, Peter L. Salemme, Christopher W. Schlegel, Harry A. Scott, Richard J. Seal, Robert C. Shreeves, Charles L. Smallwood, Andrew J. Stack, Ralph E. Stark, Lawrence G. Starling, Alan B. Stephens, Robert C. Stewart, Robert L. Sweet, William G. Sweet, Garry T. Swift, Gregory A. Swift, Steven L. Tanner, Grover C. Thompson, Rudolph J. Thorton, Daniel P. Tillinghast, James F. Tyson, David L. Viars, Gerald F. Webb, Theodore T. Westman, Robert L. Williams, Michael R. Worrey, Edward W. Wright, Jr., Karl S. Yohn.

Your home workshop can pay off BIG... with this



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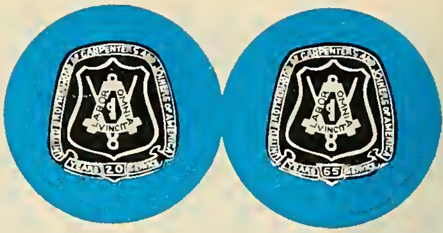
# Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

**ANAHEIM, CALIF.**

*Carpenters Local 2203 held a buffet in honor of its 25-year members and their wives. The pins were presented by Art Eisele, special representative of the State Council, and Charles Trenta, secretary, of the Orange County District Council. There were 69 recipients.*

*In the picture are: first row, left to right, Leo Boudreau, Kenneth England, C. A. Carlson, Alex Jankowski, Conrad Chambers, Edward Strand and Herbert W. Ashton. Second row, left to right, Joe Duran, Floyd Eggers, Stanley Kunysz, Charles Trenta, William Flood, Lewis McBratney, Charles Erwin, John Gouker. Third row, left to right, Arthur Eisele, E. C. Bleecker, Robert Napoles, LeRoy Beach, Raymond G. Young, Virgil Kerr, Edward Santry, Verne Kruse, Charles Williams, and A. S. Dominguez. Fourth row, left to right, Raymond Masciel, Marion Smittle, Jack D. Miller, William Papas, Allison Lynn, Delton B. Wisdom, Sr., Owen L. Stephenson, Robert L. Miller, and Raymond Martinez. Top row, left to right, John Walters, Harold Strom, Rueben Burkhardt, Otto Shelton, Albert Lee Kerwitz, Carol Kerr, Bob Miller, Alfred Rodriguez and Egil Disen.*

Anaheim, Calif.

**GLEN COVE, N.Y.**

*At the meeting of Local 1093, last January, 25-year and 50-year pins were presented to several of our members.*

*Arthur Cook and Joseph Minnicozzi were eligible for 50-year pins but were unable to attend the meeting. George Basile is still active in the organization, now serving as business representative.*

*The small picture shows Brother Basile receiving his 50-year pin from President Harry Roslund.*

*The large picture: Members who received 25-year pins. First row, left to right: Oscar Dyril, Walter Johnson, Eugene Merkel, Raymond Hansen, Frank Akley and Joseph Cappielo. Second row, left to right: John Busik, William Grella, Pres. Roslund, Robert Wilcox and Michael J. Colangelo.*

Glen Cave, N.Y., Basile and Roslund

Glen Cave, N.Y. 25-Year

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# Sharpen Saws

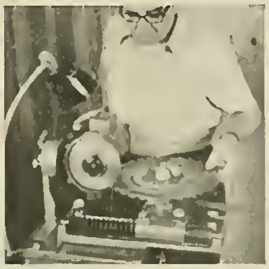
## and other tools for home and industry the easy Foley way

Now's the time to cash in on the huge demand for professional saw sharpening service. With Foley Saw and Tool Sharpening equipment you can sharpen regular saw blades, carbide tipped and high speed steel blades, as well as router bits and other tools—and do a perfect job every time! You need no experience or training.

## Profitable Business of your Own *with Minimum Investment Needed*

There's no need to make a big investment or tie yourself down to long hours of work when you're in "business for yourself" with Foley Sharpening equipment. You can set up for business anywhere: in your own basement, garage, tool shed or work room. Best of all, there is *no* stock to carry, *no* selling, *no* canvassing. Ninety cents out of every dollar you take in with Foley Saw Sharpening Equipment is *pure profit!* Takes only a few minutes to sharpen a regular saw for which you can charge $2.00, and only 15 minutes to sharpen a carbide tipped blade for which you can charge $8.00. And Foley wants you to be successful so we help you with minimum investment.

### No Experience Needed—Start Making Money At Once



It used to take years to become a saw sharpening professional when the work was done by hand. But with Foley equipment, *anyone* can precision sharpen saws and other tools *every time* because the Foley equipment is built for accuracy—it does the job for you—and you reap the profits. If you are handy with your hands, this is an ideal business for you to get started in. You set the amount of extra money you want to earn. You are your own boss.

### Town of 150 Supports Profitable Business

Even small towns are profitable. Dick and Jo Ann Koester were in business less than a year when they told Foley: "We have acquired another Foley Saw Filer and for the past two months we have been in full-time operation. As we live in a small town of 150 population in a farm area, we use our truck to pick up saws in five nearby towns. We already sharpen an average of 15-20 saws a day. Business for the future looks even better as good machine filing is our best advertising."

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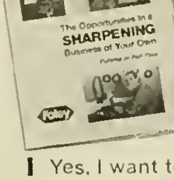
### Saw Sharpening Is Needed Everywhere!

People all over the country, just like yourself, are earning excellent money in the saw sharpening business—because it's growing every day. Beginners in their first week can earn $8 an hour. Many find their sparetime idea blossoms into very profitable full time service business. You can do it, too! Find out how today!



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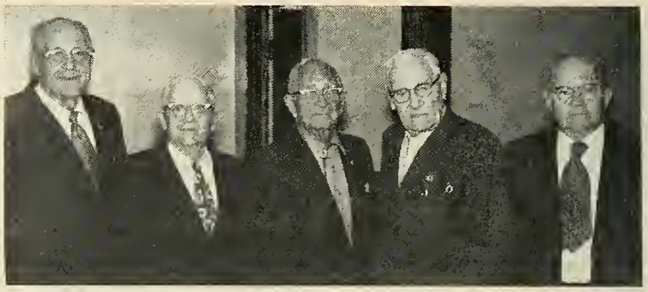
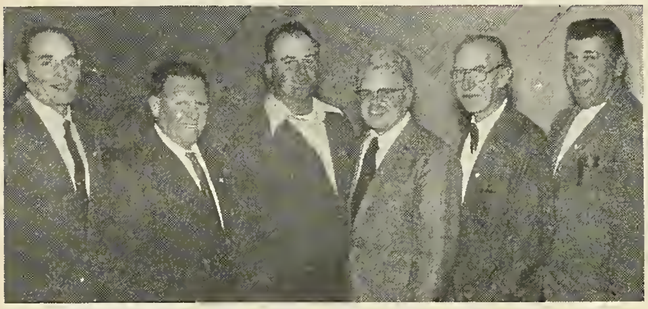
Omaha, Neb.—
Picture No. 1



Omaha, Neb.—
Picture No. 2



Omaha, Neb.—Picture No. 3

Omaha, Neb.—Picture No. 4

**OMAHA, NEBR.**

*An awards banquet was held by Local 253, last fall. The following were honored:*

*Picture No. 1—Members presented 50-year pins, left to right, Hans Henry Koepke, and Keith Wood.*

*Picture No. 2—Over 50-year members, left to right, Jens C. Andersen, 52 yrs.; Nelleman Bernth, 57 yrs.; Charles O. Lewis, 59 yrs.; Ernest Sundberg, 60 yrs.; A. J. Turnquist, 56 yrs.*

*Picture No. 3—Members presented 25-year pins, left to right, David Brodersen, trustee; Joseph Daneff, trustee; Eldon M. Fuxa, Kenneth D. Johnson, L. E. Hallquist and Joseph C. Junek.*

*Picture No. 4—More members presented 25-year pins, left to right, Edward J. Lubauskas, Joseph Nisi, Clem F. Pokorski, Ernest E. Robinson, Earl Stiner, Jr., president, Local 253; Karl Swanson, and Joseph J. Uzel, Jr.*

**ORANGE, TEX.**

*Local 2007 held a barbeque for its members and their families on April 17. Those honored with service pins included:*

*Picture No. 1—25-year members, front row, left to right, J. D. Bean, J. L. High, Lester Leach, James McClelland, and Ray Navarre. Back row, Clois Jay, financial secretary and business representative; A. C. Shirley, secretary-treasurer, Texas State Council; and Pat Thompson, president of the local.*

*Picture No. 2—30-year members, front row, left to right, P. G. Wilson, D. H. Askew, C. H. Bullock, M. J. Leach, Wade Griedry, O. M. Robnett, Louis Wade, and Claude Robbins. Back row, W. E. Floyd, Clois Jay, A. C. Shirley, Pat Thompson, president, and J. C. Ellis.*

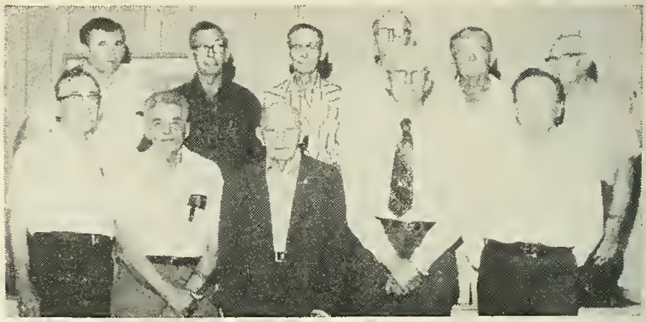
*Picture No. 3—35-year members, front row, left to right, M. E. Cunningham, James E. Clark, R. M. Coon, Sr., Russell V. Smith, A. S. White. Back row, Clois Jay, A. C. Shirley, D. H. Sumrall, John B. Wright, J. I. Ogden, and Pat Thompson.*

●

EDITOR'S NOTE: Local secretaries or correspondents who send pin-presentation pictures in for publication are urged to list the names of all persons shown in the pictures from left to right, starting from the front row and continuing, row by row. Please indicate titles of officers and guests also. It is particularly important that you write or type all of this material legibly, so that names will not be misspelled.

Orange, Tex.—
Picture No. 2

Orange, Tex.—Picture No. 1



Orange, Tex.—Picture No. 3

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Discover what's in Locksmithing for you—how Belsaw's Master-Locksmith-approved training can give you the skill you can depend on to EARN MORE—ENJOY LIFE MORE.

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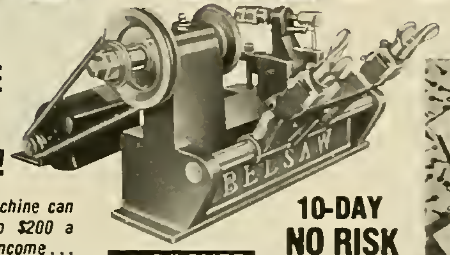

*This Pro Key Machine can alone add up to $200 a month to your income . . . and it won't cost you a penny extra with your training.*

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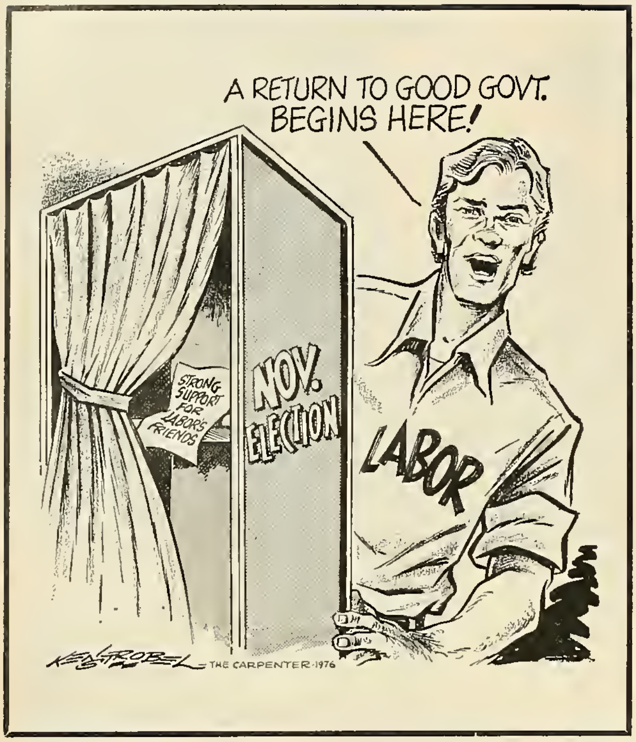
# Union Obligation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NOV. ELECTION
LABOR
KEN STROBEL
THE CARPENTER-1976

# Wife Can Get Disability Checks While Husband Is Still Working

Some working wives who become disabled don't apply for social security disability payments because their husbands are still working and they think that makes them ineligible, according to social security officials here.

"Under the law," a spokesman said, "a wife and her children can get social security disability payments on her work record regardless of her husband's earnings.

"The children can get payments until they're 18, or 22 if they're full-time students in school and remain unmarried. A working wife facing a long term disability should get in touch with a social security office without delay to get information about applying for disability benefits," he said.

Social security pays monthly benefits to eligible workers under 65 and their families if the worker is severely disabled and not expected to be able to do any work for a year or more. Payment generally starts with the 6th full month of disability.

To be eligible for social security disability payments, most workers need at least 5 years of work under social security in the 10 years before they become disabled. For workers disabled before 31, the requirements ranges down to as little as 1½ years of work, depending on age.

The Social Security Administration is an agency of the U.S. Department of Health, Education and Welfare.

If you would like more information about Social Security disability benefits, or help in completing an application, call, write, or visit your nearest Social Security office. You can find the address by looking in the telephone directory under "Social Security Administration" or ask at your post office.

Elizabeth, N.J.—Picture No. 1

Elizabeth, N.J.—Picture No. 2

Elizabeth, N.J.—Picture No. 3

**ELIZABETH, N.J.**

*Picture No. 1—50-year member Claude L. Cook, Sr., was awarded a service pin by his son Claude L. Cook, Jr., who is also a member of Local 715. Standing by to congratulate him are from left, Bill Wolf, vice president; John Vella, president; Frank S. Scirrotto, financial secretary; John A. Williams, business representative; Seated: Edwin Sauerberger, recording secretary. Not in picture: 50-year members William Fitzgerald, and John Rutcher.*

*Picture No. 2—Front row, left to right, Otto Brylski, 35 years; Sidney Resnik, 30 years; Nicholas DeMarco, 30 years; Allan Froschauer, 30 years; Charles Sheperis, 30 years; Lawrence Carr, 35 years; Charles Guenther, 30 years; Constantine Solozzi, 30 years; Rear, from left, William Wolf, vice president; Frank S. Scirrotto, financial secretary; John Vella, president. Not in picture: 40-year member Winfield Thorne.*

*Picture No. 3—Receiving 25-year pins, from left, George Fehrenbacker, Peter Friedrich, John Koziol, Nathan Szmiga, Tobert Germinder. Looking on is John A. Williams, business representative. Rear: William Wolf, vice president; Frank S. Scirrotto, financial secretary; and John Vella, president.*

Detroit, Mich.—Picture No. 1, 25-Year Members

**DETROIT, MICH.**

*Carpenters Local 982,, held its 35th anniversary party recently and honored its 25 and 30-year members.*

*Picture No. 1—25-year members, William Alversion, Bernard R. Ascherl, Donald Babcock, Joseph L. Belanger, Albert Beil, D.R. Berthelot, Howard Best, Willis J. Beyer, Edward A. Bis, Edson Blakey, Glenn C. Blanchard, Oscar Bourgeois, Alfred Broderson, Howard Brown, Denis Brunt, George Burin, Jr., Roy Campbell, Harold Caroen, Gerald J. Crawley, John Czyzewski, Edward W. Damman, Donald Davidson, Wilfred Dietiker, Bill Dobson, Lawton L. Dodd, Richard Domanski, Daniel Doud, Vernon Ellsworth, Robert Fink, Joseph Gnida, John F. Gotro, Jr., Frank A. Gray, Donald Griffin, Gene Hahn, Thomas Hamill, William Harleton, Elden Harris, Joseph Wm. Harwell, Phillip Heilman, Marvin Heisner, William Himm, Herbert Hiveley, Milton Hoeglund, Thomas C. Johnson, Bert Kerbyson, Earl Kittle, Fredrick Kolp, Harry Kopko, Albert Kundrick, Joseph Landry, Victor Lanell, Richard Larive, Albert Lord, Walter Martynow, Gerald Mayhew, Donald McGeathy, Clifton Miracle, Thomas Murphy John Musser, Stanley Nichols, Robert Nierman, Percy Nye, Wilbur Nye, Lester Ostrander, John Paquin, Donald Pattinson, John Paul, Robert R. Paul, William Pelland, Milo Phelps, Ray Poirier, Leonard Pytleski, Russell Rasmussen Charles Rivers, Andrew Roberts, Llewllyn Russell, Jerome Schroeder, John A. Schultz Porter Scott, Clayton Seib, George Siwak, Elexis Skoglund, Robert Y. Smith, Norman G. Smits, Louis Stanchina, Stanley Stauch, Charles Tarte, Jack Taylor, Robert Tefet, Rodney Thayer, Leroy Trombley, Daniel Vlachos, Norman Wells, Donald Wheeler, William J. White, Harry Williams, Gerald Young, Edward Zibbell, Charles Winther.*

*The 25-year members not shown in the picture include: Robert Abel, James E. Anderson, Carl S. Arnold, Kenneth Ball, Leo R. Beaudoin, Stanley A. Belanger, Willard J. Belttari, William Bochel, Louis Rossary, Peter P. Braun, Ralph Breault, Howard J. Brown, Olav Bruland, Charles W. Bryant, Raymond Bullard, George Burin, Sr., Waymond F. Burkeen, John H. Camp, John M. Caroen, Lavell Claborn, Harold W. Cogswell, Russell J. Curcuru, Ted S. Czuchra, Morris Debacker, Roger Delorenzo, Richard R. Diminick, Walter W. Englert, Donald E. Ferguson, Richard L. Friske, Earl T. Garner, Edward L. Gill, Guy L. Greer, Edwin E. Hakanen, B. Jazwinski, Carl L. Johnston, Alfred W. Keahl, Donald F. Keil, Edward R. Klien, Hjalmer Koponen, Wallace J. Laurila, Edward J. Lentz, John, L. McAdoo, Louis C. McCormick, Andrew Mirling, Cecil C. Morse, Herman J. Mullin, Walfred Naasko, Folke Olson, Walter M. Osmonson, Leland Paquin, Clyde B. Parham, Leon C. Powell, Reino A. Puro, George W. Rich, Selphine Rodriquez, Ray Rogell, Ralph Rogers, Wm. M. Romberger, Raymond Schopper, Wm. C. Schweizer, Walter Sorldy, Markle L. Straick, Bruce L. Stewart, Wm. L. Stewart, John L. Sullivan, Sylvester C. Talaga, Earl A. Thomas, Edward W. Thornton, Melvin C. Tunks, Helmer J. Tuomisto, Edwin B. Walker, Arvid W. Westerlund, James R. Westlake, Howard C. White, Fred E. Wood, Frank Wrobel, Raymond D. Yake, Charles C. Zibbell.*

*Picture No. 2, 30-year members, Albert Ahonen, Milton R. Albee, Lloyd B. Anderson, William H. Annesser, Archie L. Barrows, George H. Bauman, Russell G. Beardsley, Dale Bee, Arnold H. Bloomquist, Kenneth M. Bockelman, Robert T. Bockelman, Earl Boore, Edward K. Boore, Edwin Borseth, Frank A. Bowles, Leonard Bumstead, Gerald L. Buxton, Donald Cerveny, Joseph Cherney, James A. Clegg, Ward E. Clemens, Ignatius C. Conrad, Roy Cumming, Fred Demarais, Stanley Droz, John Dunlop, Howard Edwards, Jr., John B. Edwards, William C. Engler, Raymond Ferrill, Leslie Freedle, Donald H. French, Reginald H. Fryer, Wilbur Fuller, Douglas Gawne, Burnett M. Gibson, Ralph Graves, Frank Greenhalgh, Melvin Harstig, Albert Henry, Elmer J. Heumann, Walter Holoweski, Virgil Horner, George Huffmaster, Howard J. Huntsman, Jr., Thadeus B. Jaworski, Elmer Jenks, John Jerore, Jaakko W. Jouppi, Michael Karfonte, Leo. W. Kemppainen, Roy Klei, Russell C. Kreuger, Cecil G. LaFond, Russell Lashbrook, Jack Laut, William John Lidster, Edwin Leibold, Nemo P. Lunsford, Sanford E. Luoma, Floyd Lynch, John J. Macko, Fred E. Maier, Donald J. McArthur, Thomas McArthur, John McLean, Dale Morrison, George Morrison, Frank A. Mytych, Frank Nawrot, Alestiar B. Oldford, Walter S. Oiszewski, Eugene Osbourne, Earl Ostrander, Lawrence R. Panizzoli, Ivar Pearson, James Perry, Arnold Peterson, Claude C. Phillips, Martin Pitek, William D. Powell, Merle G. Proctor, George Roberts, Joyce Rogers, Clarence Rollin, Robert Ross, Peter Roulo, Raymond Ryerson, Mike Rymar, Lawrence Samp, Harold Schlegel, Ernest Schuster, Albert Semke, Frank Shivley, Andrew Smith, William Smithers, Alex Swantek, Harold A. Telling, Leon Thorley, Glenn E. Turner, Victor Vankainen, Edward J. Walker, Virgil H. Walker, Harold Wiederhold, Donald Williams, Peter*

Detroit, Mich.—Picture No. 2, 30-Year Members

*E. Winther and Ralph Wood.*

*The 30-year members not shown in the picture include: Bateson Aube, Fred C. Bennett, Donald Boese, Fred Boudreau, Stanley M. Bowles, Wilbur Breault, James M. Camp, Kenneth Chandler, Donald Clink, Martin R. Conrad, John Donica, Wiliam A. Ellis, Floyd L. Ellsworth, Wallace J. Fuller, Harry Geistler, William Gilroy, Percy H. Hackney, Elmer Henning, Elba A. Hicks, Merlin Hissong, Henry Hoppe, Jr., Charles Hornsby, Clarence Houchins, A. H. Humerickhouse, Jacob A. Jacobson, Hazen Karp, Bernard H. Konkel, Jr., Andrew J. Kriska, Robert Lefevre, Warren A. Lewis, Rudy Lorin, Ralph B. Lubaway, Virgil Littman, Elmer M. MacAloney, Ted Masters, Herman Meyer, Eric Miller, Elmer Mulder, Wilbert A. Nicola, Joseph Oreilly, Bernard G. Pedit, Paul J. Perry, Leon F. Pfeiffer, Landis G. Pogue, Robert V. Poole, Real Provencher, Russell Rattle, Leo J. Richart, Charles Riedmiller, Marsh Royster, Robert Schimmil, Carl Schluentz, Emil Schopper, Leo R. Shepard, Harry W. Slocum, Harold Smith, Wesley F. Smith, William Snyder, Karl W. Sorenson, William R. Splan, Hugh Sprott, Olaf Stenback, Leonard D. Sutter, Arthur Thrushman, Robert L. Tipton, William R. Trout, Edward Viinikainen, Neil C. Walton, Raymond Wells, Lorenzo Wiggins, Edmund S. Wilczak, Jim Williams, David E. Wilson, Roy Wolff, Donald Yonkin.*

### BUFFALO, N.Y.

*Carpenters Local 355, Buffalo, recently awarded service pins to 25-year members. Members honored included: Harry Boshart, Frank Cremeno, Edward Gmitrowski, Frank Krantz, Roy LaFleur, Henry Lembicz, Jacob Lipka, Leon Majerowski, Charles Miecznikowski, Alex Nolan, Alex Pietrzykowski, Leonard C. Schmidt, Howard Tresp, and Leo Weldgen.*

Pinellas Park, Fla.

### PINELLAS PARK, FLA.

*On March 24, Local 531 held a service-pin presentation for the brothers who have been members of the United Brotherhood for 25 and 50 years.*

*The names of those receiving pins, as shown in the picture, are as follows:*

*First row, left to right, John Mitchell, Walter Biezie, John A. Browne, Ernest Johnsen, (50) Richard Dillashaw (50), August Fleishmann, (50), Lester Clester, Francis Blackwood, Walter Gibson.*

*Second row, Frank Randolph, Verdon Transou, Edward Wanat, John Zellner, Edward Mierski, Andy Milchich, James Barnes, Harry Peters, Chester Gauger.*

*Third row, E. T. Wood, conductor; Michael Dick, trustee; George Beattie vice president; W. A. Hart, president; Paul A. Long, District Council business representative; J. Hoffses, recording secretary; B. F. Scoggins, warden; D. Curtiss, trustee.*

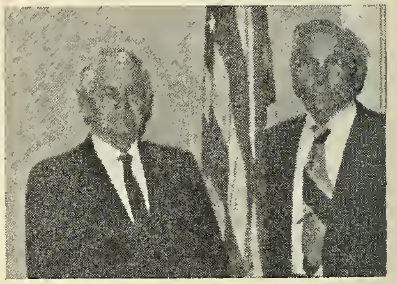
Springfield, Mo.—Picture No. 2

### SPRINGFIELD, MO.

*Last December 4, Local 978 honored eight of its members by presenting 25- and 50-year pins.*

*Picture No. 1 shows 50-year members E. B. Miller and Henry Oberlander.*

*Picture No. 2 shows 25-year members Spencer Jenkins, John Bingaman, Gene Medley, Granville Hindman, Leroy Mills and Tom Harris.*


Springfield, Mo.—Picture No. 1

# *In Retrospect*

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary*
*and Editor*

## 75 YEARS AGO—OCTOBER, 1901

### Union Suspenders

In 1901 union-made suspenders for men's pants sold for 25¢ and 50¢ a pair—approximately the same price as non-union suspenders. Members of Suspenders Workers Local 8144, directly chartered by the A F of L, were hard pressed to overcome their non-union competition and called upon all organized labor to look for the union label when buying suspenders. *The Carpenter* magazine urged members to follow this advice.

### Millmen Locked Out

Union millmen of Buffalo, N.Y., were locked out by their employers because they refused to sign a document binding them to work 10 hours a day instead of nine, as was called for in their agreement. Employers announced that they would not pay extra wages for the additional hour of work. The millmen were determined not to go back to work until the agreement was observed. The District Council of Buffalo gave $5,600 to assist the picketing millmen.

### Millionaire Carpenter

In an article in the *Typographical Journal*, a multi-millionaire mine owner of Cripple Creek, Colo., expressed high praise for the labor movement. Windfield Scott Stratton, told the *Journal*: "I was an humble carpenter myself once and know what it is to work for a dollar a day, and oftimes couldn't even get that. Unions are elevating; they increase the respect of labor, compel the respect of employers, and enable the union man to get wages that will educate his children and fit them for higher and more remunerative walks of life. I am spending $50,000 a month developing mining property from which I will not take out a cent in ore until the full value of the territory is explored, and every cent of that money goes to union labor. I am paying from $3 to $5 a day, when I could hire men for half that price, but it would not be profitable nor right for a former workingman to take advantage of the necessities of his fellow men."

## *Maybe the Germans Started It All*

When the American labor movement launched its big drive for the 8-hour day and the 5-day week more than 75 years ago, the Carpenters were asked to lead the campaign. The success of this effort has been described in previous editions of "In Retrospect."

We recently learned from a member of the Brotherhood in Harrisonburg, Va., Philip R. Cosminsky, that such working conditions were not exactly new to mankind. They may actually have started more than four centuries ago and somehow got lost in the Dark Ages.

Cosminsky sent us an English translation from a book, *De re Metallica*, written in Latin and published in 1556 by Georg Agricola (which is the Latinized form of the German surname, Bauer). Agricola was a German scholar who served as a mining expert and minerologist in Saxony and who wrote in detail about work in the mines of his native country during the 16th century.

This is how he described the work day in the mines of that period:

"The 24 hours of a day and night are divided into three shifts, and each shift consists of seven hours. The three remaining hours are intermediate between the shifts, and form an interval during which the workmen enter and leave the mines. The first shift begins at the fourth hour in the morning and lasts till the eleventh hour; the second begins at the twelfth and is finished at the seventh; these two are day shifts in the morning and afternoon. The third is the night shift, and commences at the eighth hour in the evening and finishes at the third in the morning.

"The *Bergmeister* does not allow this third shift to be imposed upon the workmen unless necessity demands it. In that case, whether they draw water from the shafts or mine the ore, they keep their vigil by the night lamps, and to prevent themselves falling asleep from the late hours or from fatigue, they lighten their long and arduous labours by singing, which is neither wholly untrained nor unpleasing.

"In some places one miner is not allowed to undertake two shifts in succession, because it often happens that he either falls asleep in the mine, overcome by exhaustion from too much labour, or arrives too late for his shift, or leaves sooner than he ought. Elsewhere he is allowed to do so, because he cannot subsist on the pay of one shift, especially if provisions grow dearer. The *Bergmeister* does not, however, forbid an extraordinary shift when he concedes only one ordinary shift.

"When it is time to go to work the sound of a great bell, which the foreigners call a "campana," gives the workmen warning, and when this is heard they run hither and thither through the streets toward he mines. Similarly, the same sound of the bell warns the foreman that a shift has just been finished; therefore as soon as he hears it, he stamps on the woodwork of the shaft and signals the workmen to come out. Thereupon, the nearest as soon as they hear the signal, strike the rocks with their hammers, and the sound reaches those who are farthest away. Moreover, the lamps show that the shift has come to an end when the oil becomes almost consumed and fails them.

"The laborers do not work on Saturdays, but buy those thing which are necessary to life, nor do they usually work on Sundays or annual festivals, but on these occasions devote the shift to holy things. However, the workmen do not rest and do nothing if necessity demands their labour; for sometimes a rush of water compels them to work, sometimes an impending fall, sometimes something else, and at such times it is not considered irreligious to work on holidays. Moreover, all workmen of this class are strong and used to toil from birth."

# IN RETROSPECT

Continued from page 25

## State of the Union

By October, 1901, Frank Duffy of New York had become the General Secretary-Treasurer of the Brotherhood, following the upheavals caused by the retirement of Peter McGuire.

Secretary Duffy, with the strong support of President William Huber, called upon all local unions to launch strong organizing drives.

"We are not half organized yet," said Duffy, "although we boast of 900 local unions and a membership of 85,000. In every city, town, and village in the United States and Canada we should have a good healthy union, capable of taking care of its members without calling at regular intervals on the home office for assistance in every little, petty struggle or move made."

## 50 YEARS AGO—OCTOBER, 1926

### Annual Reference

During the 1920's *The Carpenter* magazine published in each October issue many pages of reference materials of value to members. Reference data included weights of building materials, stacked weights of building materials in construction floors, the working strength of woods and materials, etc.

The issue also contained a complete list of all local unions, their meeting places, meeting nights, the average work week, average wages, etc.

### Quarter-Century Growth

As we noted in the 75-year-ago summary, Secretary Frank Duffy reported a total membership in the Brotherhood in 1901 of approximately 85,000. By October, 1926, the total membership had grown to 404,917—a fourfold increase. By 1926, there were 2,130 local unions, 144 district councils, 27 state councils, two provincial councils, and 161 ladies auxiliaries. The State of New York had the largest membership, with 56,367 on the rolls. Illinois was second, followed by Pennsylvania, New Jersey, Massachusetts, and Ohio.

### Few Stockholders

The Federal Trade Commission in Washington reported in 1926 that only 75 out of every thousand holders of common stock were employees of the corporation issuing the stock. These 75 employees owned an average of only 15 shares per thousand.

In preferred stocks there was little difference. Only 35 out of a thousand preferred stock holders were employees, and they owned 19 out of every thousand shares.

These figures are in sharp contrast to the situation today in many industries, where auto workers, steelworkers, and many others participate in stock purchase plans.

### Blow, Wind, Blow

In 1926, the Bureau of Standards in Washington, D.C., conducted a study of wind pressure on high buildings. The Bureau reported that a 76-mile-an-hour wind exerts about 22 pounds pressure per square foot. An 88.5-mile-an-hour true wind speed records approximately 30 pounds a square foot. The Bureau reported that gusts of that speed had been observed in only a few cities, including New York and St. Paul.

In those days, heavy use of glass for building facades had not come into existence.

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### Now, Hear This!

A man fell asleep in a small audience. The political candidate stopped and asked a young boy sitting beside the man to wake him up.

The boy said, "Wake him up yourself—you put him to sleep."

MAKE YOUR $$$ CLICK—GIVE TO CLIC

### A La Carte

The waitress walked up to the tired traveler who had just seated himself in a small-town restaurant. The menu was a very short one. The waitress said, "Will you have roast beef for dinner?" He said "No" She said, "In that case dinner's over."

WORK SAFELY—ACCIDENTS HURT

### Official Explanation

A police car stopped a motorist on the highway and informed the driver that his wife had fallen out of the car two miles back.

"Thank God!" exclaimed the motorist. "I thought I'd gone deaf."

### A Friend in Need

The midday whistle had blown when Murphy shouted, "Has anyone seen my vest?' '

"Sure Murphy"," said Pat, "And you've got it on."

"Right, and I have," replied Murphy, gazing solemnly at his chest, "and it's a good thing ye seen it, or I'd have gone home without it."

BEEN TO A UNION MEETING?

### A New One Each Year?

Doctor: "Why do you have A-5906 tattooed on your back?"

Patient: "That's not tatooed. That's where my wife ran into me while I was opening the garage door."

BE AN ACTIVE MEMBER

### Taking the Fifth

A wife said to her husband at a buffet supper. That's the fifth time you've gone back for more chicken. Doesn't that embarrass you?"

"Not at all," he said. "I keep telling them I'm getting it for you."

REGISTER AND VOTE IN '76

### Actual Facts

Are'nt people funny? If you tell a man that there are 270, 678, 934, 341 stars in the universe, he'll believe you—but if a sign says "Fresh Paint," that same man has to make a personal investigation.

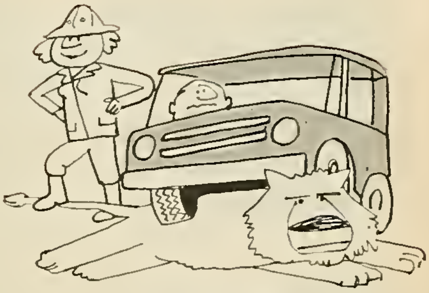
STRIKE A LICK—GIVE TO CLIC

### Next Question

Did you hear about the feminist who drank heavily? She got cirrhosis of the libber.

### This Month's Limerick

A housewife called out with a frown
When surprised by some callers from
town,
"In a minute or less
I'll slip on a dress"—
But she slipped on the stairs and
came down.



### Good Aim

The big-game hunter took his wife on a safari. After several weeks they returned. The sportsman had bagged a few minor trophies, but the great prize was the head of a huge lion, killed by his wife.

"What did she hit it with?" asked a friend admiringly. "That fine rifle you gave her?"

"No," answered her husband, dryly. "With the station wagon we hired!"

UBC NEEDS YOU!

### Short Circuit

The man was arraigned for assault and brought before the judge.

Judge: "What is your name, occupation, and what are you charged with?"

Prisoner: "My name is Sparks; I am an electrician, and I'm charged with battery."

Judge. after recovering his equilibrium: "Officer, put this guy in a dry cell."

CHOP, CHOP, CHOP!

### Could Be Worse

"What do you think of our two candidates for mayor?"

"Well, I'm glad only one can be elected."

UNION DUES BRING DIVIDENDS

### Next Question

Filling out a personnel form, a soldier answered "no" to the question as to whether he had any dependents.

"You're married, aren't you?" asked the officer.

"Yes, sir," the soldier replied, "but she ain't dependable."

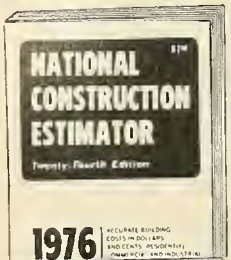
UNION DUES BRING DIVIDENDS

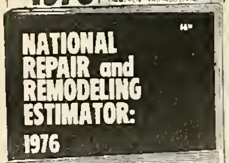
### New York Fare

A drunk gets into a cab and says, "Take me to the Waldorf Astoria Hotel."

The cabbie says, "You're in front of the Waldorf now." Drunk says, "That's okay, but next time don't drive so fast."

# PRACTICAL MONEY-MAKING REFERENCES





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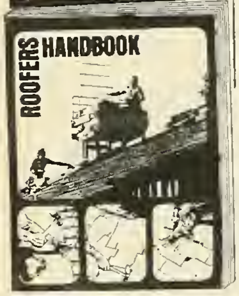

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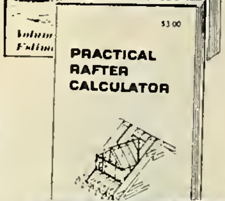

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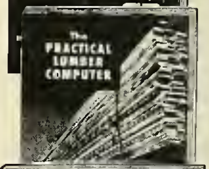

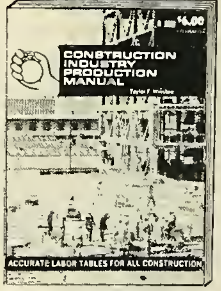
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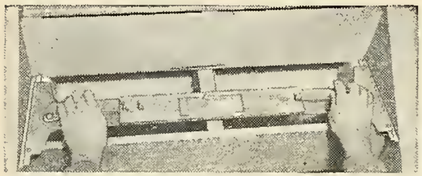

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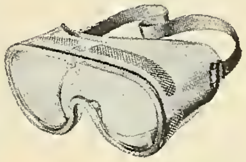

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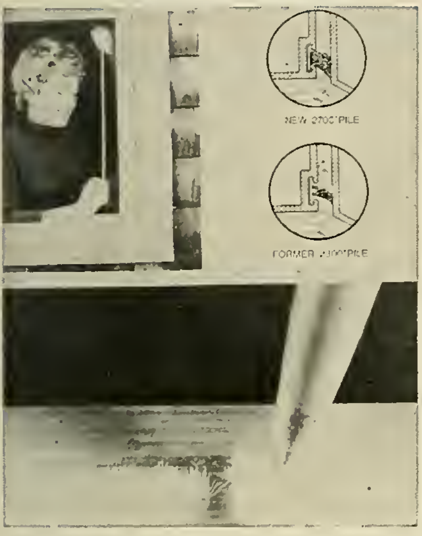
## STORM WINDOW PILE



A new series of higher-density storm window weatherseals with a 30% greater resistance to air infiltration has been introduced by Schlegel Corporation of Rochester, New York. Known as the "2700" series, the new high-performance storm pile will replace the "2600" and "2300" series weatherseals at no increase in cost. According to Product Manager Fred Williams, "The new 2700 series offers storm window manufacturers an important energy-saving increase for their products. The new pile adds considerable sales appeal to any storm window line."

The new 2700 series offers 25 options of pile thickness ranging from .100" to .340", in resin-backed white nylon fibers with a standard .187" flange width to fit storm window T-slot grooves. The new pile is suitable for single, double and compression weatherseal applications.

Williams urged storm window manufacturers to take full advantage of free weathersealing engineering services offered by Schlegel Corporation, believed to be the world's most complete. Said he, "At no time in the history of the storm window industry have customers been more conscious of energy savings. Properly-conceived weatherseals can be essential to the success of any storm window line."

Schlegel Corporation is credited with the development of the now-standard "pile" method of perimeter weatherseals made of woven fibers. First appearing in 1940, such seals also permit storm windows to move freely and without rattling in their aluminum frames. New developments in narrow-loom weaving technology made it possible for Schlegel Corporation to boost both fiber density and air infiltration resistance of its new 2700 series at no increase in cost.

Further information about Schlegel Corporation's new 2700 series of storm window pile weatherseals, or on free storm window weatherseal engineering services can be obtained by contacting Fred Williams, The Schlegel Corporation, P.O. Box 197, Rochester, N.Y. 14601, or by calling (716) 244-1000.

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## IN CONCLUSION

# To Make the Nation the Winner on November 2

### United Brotherhood urges you to join biggest get-out-the-vote campaign ever conducted

There is a political energy loose in Washington, D.C., this fall, which has not been seen since the New Deal days of the Thirties.

Trade unions are out to win an election.

Organized labor is telling the present Administration in no uncertain words, "We've had enough. We're ready to wipe the slate clean and begin again in January."

Seven and a half years of this Administration have left America divided and weakened. The time has come for change.

To back up its words with action, labor is marshalling every political resource at its disposal to bring victory at the polls on election day. Concentrating first on voter registration, it is then moving quickly into the second phase of the campaign—presenting the issues and citing the reasons why Jimmy Carter and Walter Mondale must be elected. After that, it moves into the get-out-the-vote preparations for November 2.

It's grassroots political action in the style set by the man from Georgia, who only a few months ago was virtually unknown to millions of Americans. It's a style which rank-and-file Americans understand and trust, and it's a style which will win in November.

The General Executive Board of the Brotherhood was one of the first labor groups to endorse Jimmy Carter for the Presidency. We met with the candidate in Senate Majority Leader Mike Mansfield's office on Capitol Hill, and we liked what he said to us. We believe the man to be genuine. **When he says that he will do all in his power to get America back to work, we believe him. When he promises to sign a Congressional bill designed to give equal treatment to construction workers, we believe him.**

Certainly we know that the Ford-Dole ticket offers no alternatives. More than 50 progressive bills have been vetoed by President Ford to date. Vitally-needed federal funds have been held up while the Ford Administration has made feeble attempts to hold down prices and fight inflation.

There is no question in my mind, and I hope that there is none in yours: **The Carter-Mondale slate must be elected, if America is to move again and we are to have jobs for our members.**

I am, therefore, calling upon every member of the United Brotherhood of Carpenters and Joiners of America to join me and other leaders of the Brotherhood in a determined effort to get every eligible voter registered and out to vote on Election Day.

It will take a lot of hard work by a lot of volunteers, but the job must be done.

**We already have in most of our local unions the nucleus of a political organization—the local Carpenters Legislative Improvement Committees we have talked so much about at state council conventions. Now's the time to bring out those committees and put them to work. Every local union and council should select a political action committee.**

We will be coordinating our work with COPE. The AFL-CIO's political arm has established a liaison office in Atlanta at Carter campaign headquarters, and the regular Carter-Mondale workers will be available for consultation.

Political activity of the type which I have described is not unusual for the labor movement. It has been part and parcel of labor's efforts to better its condition since the labor movement began almost a century ago. The AFL-CIO Constitution, in both its preamble and statement of objects and principles, categorically commits the federation and its affiliates to political action for the betterment of human society.

As the AFL-CIO General Board stated on August 31, this continuing obligation, which we pursue at all levels of government, is now more important than ever before—to the labor movement, the working men and women we represent, and to the nation.

There will be persons who will tell you that there is something unethical about labor's political activities and labor's support of candidates for public office. Such people have not really stopped to consider what they are saying.

Labor is in politics because the single act of a legislature or the simple strokes of a President's signature can wipe out, almost overnight, the gains made in a collective bargaining agreement or the decisions reached in a courtroom.

Labor is also in politics to help those millions of Americans who are not union members—the poor, the minorities, the average citizens who are overtaxed, under-represented and neglected by governments of special interests. The labor movement is made up of average citizens and the poor and the minorities, and when we help such people, we are helping ourselves.

Labor doesn't "deliver" votes like the old party bosses used to do years ago. Workers, and particularly union members, are too smart and too independent to be "delivered" anywhere.

All labor expects to do is cause the great American electorate to vote wisely and earnestly. It helps to bring this about by publishing and distributing the voting records of legislators on key issues. It calls upon the candidates to speak out on the issues. It urges voter registration and exercise of the franchise on election day. Americans stay away from the polls by the millions, unfortunately, and labor fights to change this situation.

Paul Douglas, the retired U.S. senator from Illinois, once told the Illinois AFL-CIO: "Our opponents often try to suggest that there is something unworthy about labor support. Corporation presidents running $100-a-plate dinners for the support of their candidates are the height of respectability in their eyes. But the working men and women who give their dimes and dollars through the political education committees and the candidates who receive their help are constantly blackened by propaganda.

"It is high time that our opponents grew up and learned that labor is people—just like everyone else. They serve in the country's armed forces, pay taxes, help in the upbuilding of private business and community institutions, have the same personal and family problems and share the hopes and dreams of a better tomorrow, just like everyone else.

"And in my opinion they should not be downgraded just because they try to do something about it.

"There are enough forces in American life spreading apathy and complacency. We need, instead, informed and active citizenship. And the labor movement—despite its occasional shortcomings—is one of the best hopes for developing such citizens."

Certainly it is becoming easier every year for the rank-and-file American to vote. If he or she is away from his or her home voting precinct, he or she can vote an absentee ballot. In more and more states a citizen can register as a voter by mail. Even the time for election was established to make voting more convenient.

In 1845, more than a hundred years ago, there was legislation passed which directed that the general elections should take place during the first week of November because "harvesting is over then and winter has not yet made the roads impassable." Tuesday was designated as election day instead of Monday, because many voters lived a day's journey from a polling place, and they didn't want to travel on Sunday.

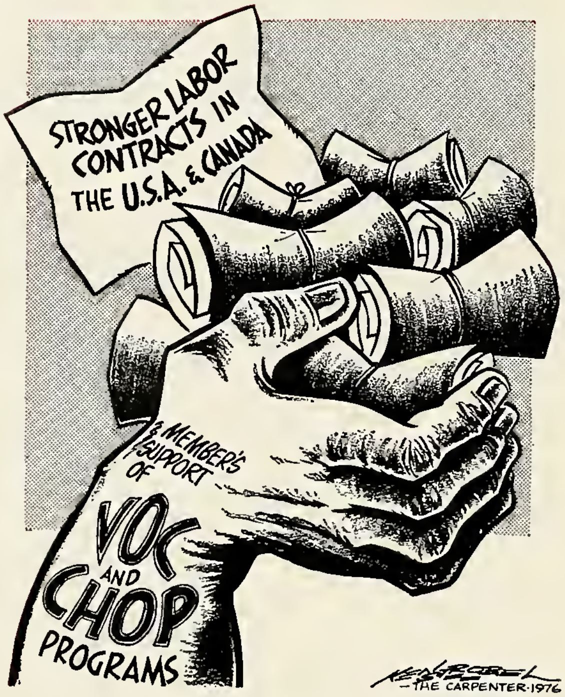
Way back in 1868 Thomas Edison patented the first electrical voting recorder, and in 1892 the first election was held in which voting machines were used. And yet in spite of the long history of voting machines, many Americans are shy about voting simply because they get flustered in pushing down the tabs and pulling the levers of voting machines. This seems like a minor problem, but it's one which must be overcome if we're to get out the vote on November 2.

Both sides in the coming election agree, whether they be Democrats or Republicans: you must go to the polls on election day and vote.

Let's make Election Day, 1976, a resounding endorsement of the principles set down in the Declaration of Independence, 200 years ago. You're a free American, vote to protect that freedom . . . and get behind the get-out-the-vote drive in your local union and central labor body. Only in this way can we be assured of the resounding, majority choice of all Americans.

William Sidell

GENERAL PRESIDENT


STRONGER LABOR CONTRACTS IN THE U.S.A. & CANADA
MEMBER'S SUPPORT OF
VOC AND CHOP PROGRAMS
—THE CARPENTER·1976

## Our Goal for '76

*Our strength as a union . . . and your strength as a union member seeking to better his own lot in life . . . depends upon organizing each non-union plant and each non-union construction job which threatens our membership and the fair employers for whom they work.*

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NOVEMBER 1976

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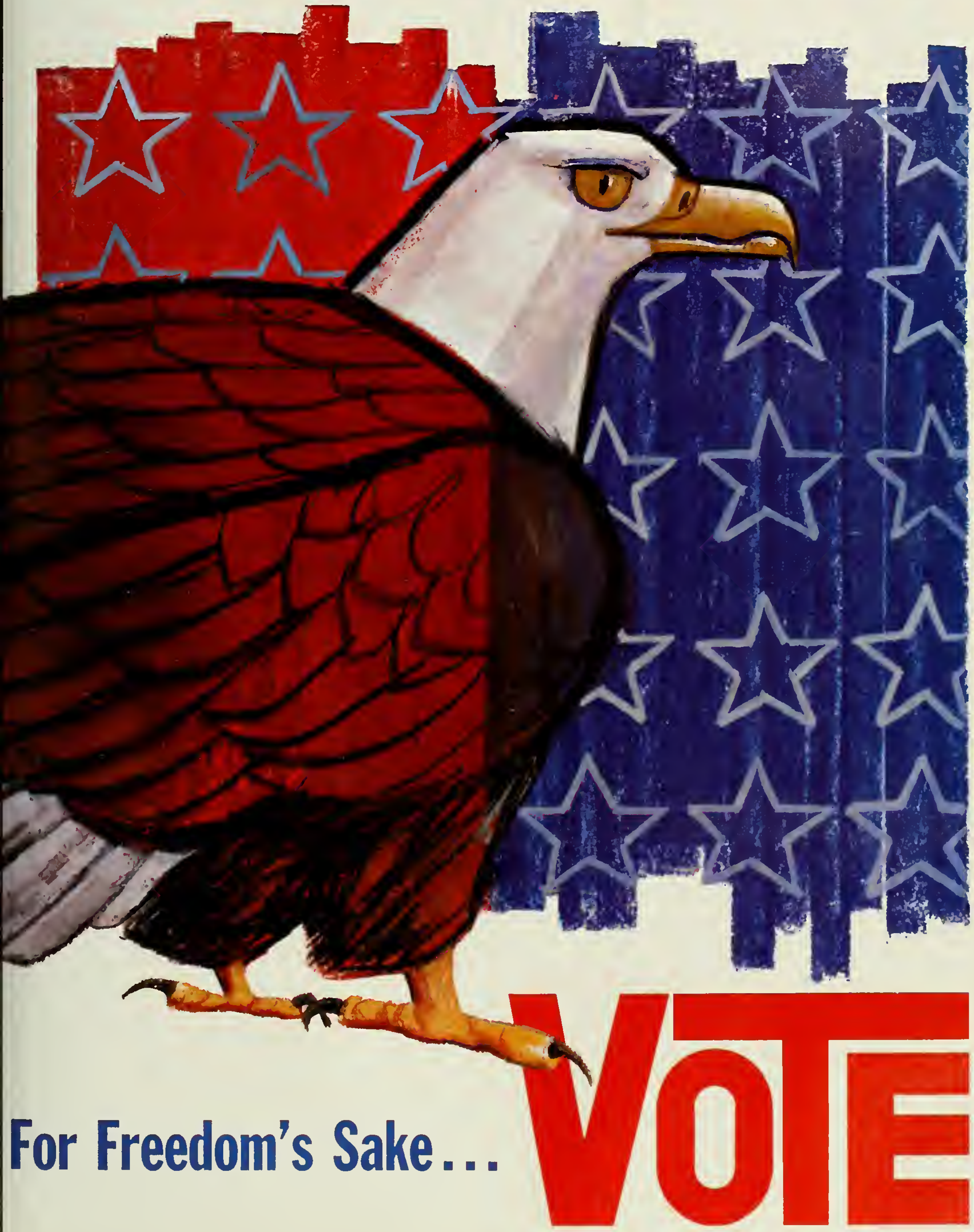
Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881


For Freedom's Sake...
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William Sidell, *Chairman*
R. E. Livingston, *Secretary*

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## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter,* it is necessary that a specific request be directed to the editor.

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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.
In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter.*

## PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

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# CARPENTER

VOLUME XCV NO. 11 NOVEMBER, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
*R. E. Livingston, Editor*

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## THE COVER

Our union is guided and protected by the will of the membership . . . in countless local, district, state, provincial, and international elections . . . year after year.

Similarly, the Federal union of the United States is guided and protected by the will of the citizenry, year after year.

And, yet, election after election millions of Americans fail to exercise their privilege and responsibility of voting.

The writer William James once said:

"The nation blessed above all nations is she in whom the civic genius of the people does the saving day by day; . . . by speaking, writing, voting reasonably; by smiting corruption swiftly; by good temper between parties; by the people knowing true men when they see them, and preferring them as leaders to rabid partisans or empty quacks."

Keep this in mind on November 2.

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

CARPENTER
VOTE

**WILLIAM SIDELL**
GENERAL PRESIDENT

UNITED BROTHERHOOD OF CARPENTERS
AND JOINERS OF AMERICA
101 CONSTITUTION AVE., N. W.
WASHINGTON, D. C. 20001

Dear Fellow Member:

The General Election on November 2 will decide the course of action taken by the United States for another four years.

I need not tell you how crucial four years can be in your life and in the economic and social conditions of this country. You can lose jobs. You can lose a home. Or you can start back up the ladder of prosperity.

Four years ago we had a choice between McGovern and Nixon, and eights years ago the choice was between Humphrey and Nixon. Now we have a choice between Jimmy Carter and Mr. Nixon's chosen successor, Gerald Ford. Let's see to it that the people of this country do not commit the mistakes made on those two previous occasions.

Labor unions and their 15 million members throughout the country are supporting and working hard for the election of the Carter-Mondale team as the best hope for four years of economic recovery and government efficiency, starting in January. The General Executive Board of our Brotherhood, as you know, was one of the first to give its official endorsement to the Democratic nominees.

This election is expected to be a close one. We cannot sit back and expect our fellow members to do our voting for us. Your vote and the votes of every eligible member of your family can make the difference.

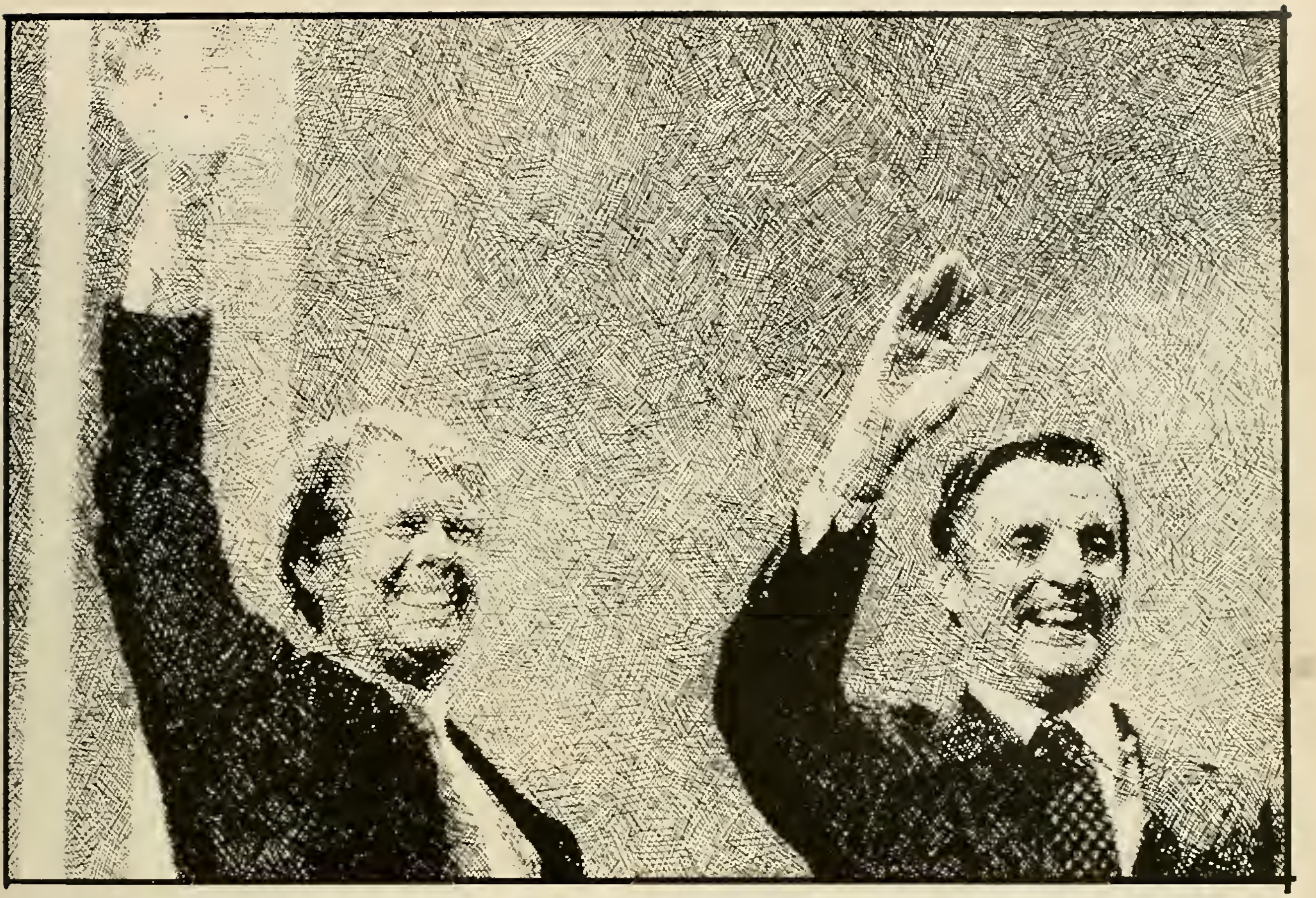
Our union has endorsed Carter for President, not because he is a Democrat, but because he offers programs to lift workers and the nation out of a long and costly recession. Almost a quarter of a million members of our union have been out of work during the past two years, because of President Ford's economic policies. Let's go back to work with Carter.

I hope you'll take the time to read carefully the material regarding this Presidential campaign which we publish in this issue of The Carpenter. I urge you to study carefully the statements on public issues made by the candidates and examine their records. Finally, I urge you to give strong consideration to the election of Carter and Mondale for the nation's two top offices on November 2.

Fraternally yours,

William Sidell

GENERAL PRESIDENT



# Carter-Mondale ...leaders for a change

## WHY THE BROTHERHOOD HAS ENDORSED THEIR CANDIDACY

Two weeks before the Democratic National Convention in New York City, the General Executive Board of the United Brotherhood went on record as supporting the candidacy of Governor Jimmy Carter of Georgia for President of the United States.

The Brotherhood officers were the first of the Building Trades to take such action, and they have held steadfast in their support of Mr. Carter in the months which followed. The endorsement came after a meeting with the Georgian in Washington, late in June.

These are some of the reasons why Brotherhood leaders endorsed the Carter-Mondale ticket and why it urges every member to vote for the Democratic nominees on November 2:

"We were tremendously impressed by his basic ideology as far as the working people of this nation are concerned," General President William Sidell has stated. "He understands the need for jobs, if the economy is to be bolstered. He appreciates the need for housing, if the economy is to be revived and millions of citizens enabled to live decently."

The American dream of owning your own home collapsed under Nixon and Ford. That dream can be revived under Carter.

Carter calls for a complete overhaul and simplification of the tax system, which would lower taxes for most Americans and close the tax loopholes enjoyed by millionaires. Ford, meanwhile, has offered little tax relief for the average American.

Carter calls for a nationwide, comprehensive health program for all Americans. Ford continues to be guided by the medical establishment, with its high prices and inadequate service.

These and many more reasons, say Brotherhood leaders, are why you should vote for Carter and Mondale on November 2.

# WASHINGTON ROUNDUP

**NLRB CASELOAD UP**—The National Labor Relations Board handled 10% more cases during its 1976 fiscal year than it did the year before. The Board reported a record total of 49,335 cases during the period from July 1, 1975 through June 30, 1976.

Of the total, 34,509 charges of unfair labor practice were filed by workers, unions, and business firms. The remaining 14,826 cases were petitions for secret-ballot elections to determine union representation for collective bargaining, petitions seeking union-shop deauthorization polls, amendments of certifications, and unit clarifications.

**100 MILLION BY 1980**—The Bureau of Labor Statistics estimates the nation's labor force will pass the 100 million mark before 1980, primarily because of a growing number of women seeking work.

By 1990, BLS projects, the labor force will total nearly 114 million workers, up from 92.6 million in 1975. The revised projections envision a "somewhat more rapid growth" of the American work force than previously estimated, BLS said.

**HIGH COURT LIMITS R-TO-W REACH**—A state "right-to-work" law can't reach out to cover workers whose principle job site is elsewhere, the Supreme Court ruled recently.

Its 7-2 decision dealt with tanker crews who spend most of their working hours on the high seas. But it also established firmly a general principle that the location of the job site and not the place of hire determines whether a union security agreement can be nullified by a state "right-to-work" law.

The court majority held that an agency shop agreement covering seamen on Mobil Oil Corp. tankers is binding, even though the company's tanker operations are headquartered in Texas, a state that prohibits union security agreements.

**HOME IMPROVEMENT WORK GROWS**—The home improvement business now amounts to $29.9 billion a year in the United States, according to the Bureau of the Census. This is a seasonally adjusted rate based on a total of $5.7 estimated expenditures upkeep and improvement of residential properties during the first quarter of this year. The annual rate is $3.2 billion higher than a year ago.

**STANDARDS FOR PROMPT PAYMENT**—The U.S. Department of Labor has established standards covering the prompt payment of federal-state unemployment compensation benefits to ensure that eligible jobless workers receive their checks as quickly as possible.

The administration of state unemployment compensation laws must ensure that at least 80% of all eligible individuals within a state be paid their first checks within 14 days of the end of the first week for which they qualify for benefits, according to a notice published in the Federal Register July 23.

The standards also require that at least 60% of all claims made by individuals in one state for payment from another state be paid within the 14-day period.

The requirements go into effect for fiscal year 1977 which began October 1, 1976.

**MORE WOMEN ON SECURITY**—Three out of five adults getting monthly social security payments are women, according to Social Security officials in Washington.

"About 27 million people 18 and over get social security payments," a spokesman said, "and about 16 million are women. Over 7 million women get retirement benefits based on their own social security work records. That's over 20 times as many as in 1950."

# Chronic Bronchitis Is Costly Illness

Chronic bronchitis is one of our most common chronic respiratory conditions. In New York alone, a recent ten year period saw the number of deaths related to chonic bronchitis go up 200%.

Experts say early detection and treatment may halt or even reverse the ailment's progress. This is well worthwhile. Chronic bronchitis has been called ". . . one of this nation's costliest diseases in terms of manpower, money, and misery."

It's certainly not a waste of breath to tell your doctor about such symptoms as persistent or recurring cough, shortness of breath, wheezing, chest pain or tightness, or abnormal mucous discharge. Authorities warn that if chronic bronchitis is allowed to reach an advanced stage before we seek medical attention, significan injury to lung tissue may have occurred and we may be susceptible to serious lung or heart difficulties.

But your first line of defense against chronic bronchitis is not getting it at all. Chronic bronchitis involves continued irritation and inflammation of the mucous membrane lining our bronchial tubes—air passages through which fresh air passes into the lungs and carbon dioxide is expelled. If the mucous membranes become irritated, they may swell inward, reducing air flow. They may also produce abnormal amounts of mucous, and the sufferer may cough and spit up phlegm.

Consult your physician promptly if colds, "flu" or other respiratory conditions linger or keep recurring.

Respiratory irritants are considered a major villain among factors thought to cause or aggravate chronic bronchitis. Smoking leads the list. "About 80 out of 100 persons who have chronic bronchitis are smokers," Dr. Claude J. M. Lenfant, of the National Heart and Lung Institute, said.

Atmospheric air pollution and exposure to respiratory irritants on the job may contribute to or aggravate chronic bronchitis. Add cigarette smoking to other sources of irritation and you may compound the risks.

Minimize or avoid exposure to noxious gases, chemical fumes, dust and aerosol sprays. Do so around the house as well as on the job. If necessary, discuss with your doctor the advisability of suitable air purification devices for home or office use.

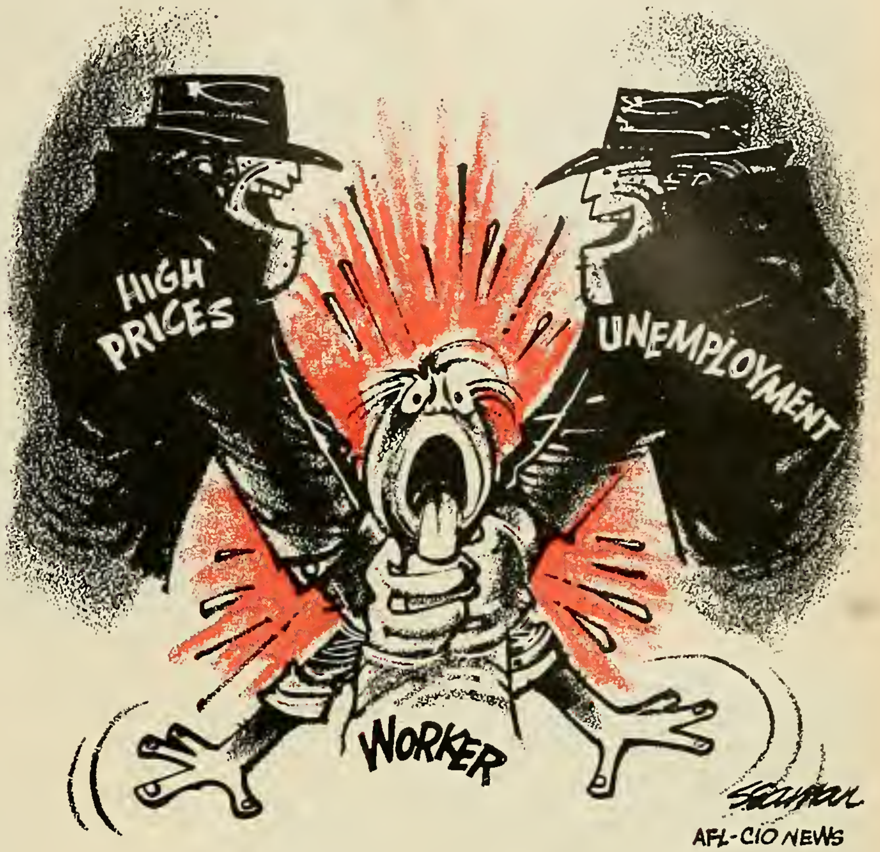
If you already have chronic bronchitis, the following measures may help you "breathe easier."

1. Stop Smoking. Banning the butt ". . . is almost always followed by a lessening of the symptoms," noted Stanton Belinkoff, M.D. It's been warned that other treatment measures may bring relatively little improvement if you continue to smoke.

2. Drink plenty of fluids (water, juices,

**Continued on page 8**

*Had Enough? Vote Right November 2!*



# Ford's Housing Gimmick Would Cost New Home Owners a Bundle

President Ford has come up with a new proposal that would make it more expensive for Americans to become home owners.

His graduated payment plan on home mortgages, unveiled in his Ann Arbor, Mich., campaign-opener, would allow a home buyer to make lower than regularly required mortgage payments in the early years and higher than regular payments in the later years.

Sounds good at first glance until the plan is applied to a $35,000 mortgage running over 30 years at 8.5 percent interest, a fair example in these days of soaring interest rates and housing prices. The President's plan would cost a home owner $6,000 more over the 30-year span than a regular, fixed payment mortgage. If the mortgage were for $45,000 the added payment cost would be $7,500.

The President's other proposal to reduce down payments required on FHA-insured mortgages and increase the maximum amount insured by FHA would help a handful of affluent families.

Neither of the President's proposals deal with the basic problem—high mortgage interest rates which prevent large numbers of middle-income families from buying homes.

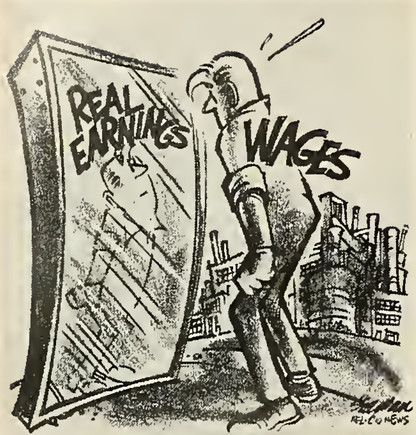
# HUD Press Item: 'Ford's Sure Hand'

As the election campaign warms up, so do the press releases flowing out of agencies run by Ford Administration appointees.

Normally, government press releases are factual and filled with data, leaving interpretation to the press and public.

But Housing and Urban Development Secretary Carla A. Hills put a political cast on her announcement that housing starts were up 22 percent over mid-1975. This "recovery," she said, was "stimulated by President Ford's sure hand on

**Continued on page 24**



# Real Wages Drop ...Prices Stay Up

Retail prices rose .5% for the third straight month in August, further weakening the buying power of American workers, the Bureau of Labor Statistics reported in Washington.

The added inflation caused a decline of .3% in real spendable earnings. Over the year, real spendable earnings—take-home pay adjusted for inflation since 1967—were down .6%.

The average worker with three dependents last month drew real spendable weekly earnings of $91.26, expressed in 1967 dollars, compared with $91.57 in July. A year earlier, the figure was $91.71 Last month's real wages were actually 6 cents less than the level for calendar year 1965.

The August increase in the government's consumer price index resulted from higher prices for a wide variety of goods and services, especially fruits and vegetables, apparel, and gasoline, BLS said. The rise of .5% in the CPI translates into an annual inflation rate of 6%.

Food prices went up at a seasonally adjusted rate of .3% in August while prices of nonfood commodities rose .6%. Service charges increased .6% also.

The overall price rise pushed the CPI to 171.9% of its 1967 base. Put another way, a typical range of goods and services that cost $100 in 1967 cost $171.90 in August.

The sharp advance in prices of fresh fruits and vegetables followed declines in this category in the preceding three months. Prices for dairy products and coffee continued to rise rapidly, but meat and poultry prices moved down considerably.

The increase of .6% in prices of commodities other than food was about the same as in the previous three months and about twice as much as in the early months of 1976. Prices of such items are considered a more reliable guide in discerning inflationary trends than the prices of food, since the latter tend to be more volatile.

About 30% of the rise in the nonfood commodity index was due to continued rapid increases in the indexes for gasoline and motor oil and fuel oil and coal, BLS said. Both used and new cars also posted price increases.

Rents and household services contributed to the higher cost of services over the month. The cost of medical care and transportation were additional factors.

# Ford's Statements On School Lunches

On Sept. 20, six weeks before Election Day, President Ford urged the American people to observe the week of Oct. 10 as National School Lunch Week. "Malnutrition must not be allowed to harm the development of any American child," Ford said.

On Oct. 3, 1975, President Ford vetoed H.R. 4222, which would have funded school lunch and breakfast programs for children of poor and low-income families. It also would have extended child nutrition programs to private institutions like orphanages and homes for the handicapped. (PAI)

# Check The Record Of Gerald Ford

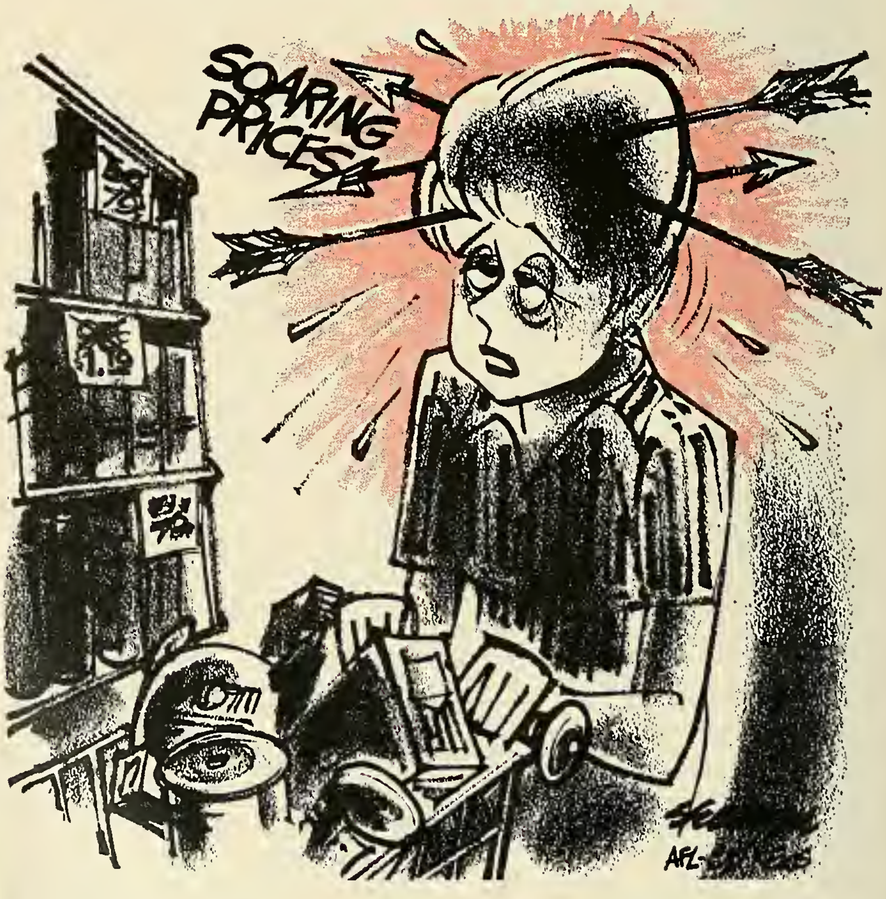
Gerald Ford's record as President has been exactly what you would expect if you consider Gerald Ford as Congressman.

During his 25 years as Congressman from Grand Rapids, Mich., Ford ran up a mark of seven "right" votes against 102 "wrong" votes on the official AFL-CIO scorecard. On most of the important issues affecting the welfare of ordinary Americans, Ford simply comes out wrong.

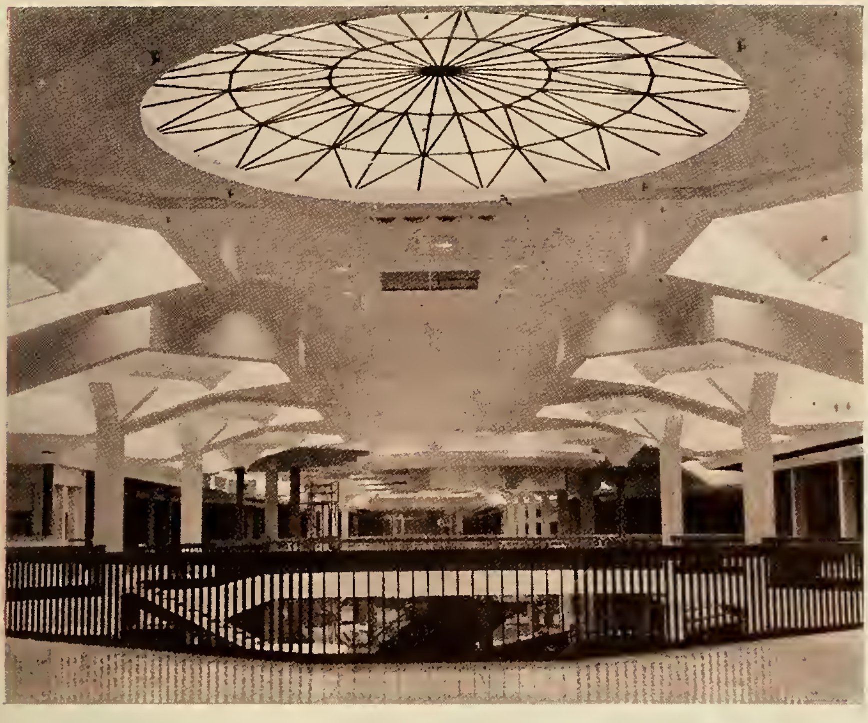
In 23 votes on straight labor legislation—including Taft-Hartley, Landrum-Griffin and the effort to repeal so-called "right-to-work" laws—he was "wrong" 23 times.

In other votes on major bills or amendments, he voted against the positions supported by the labor movement on (category and number of votes): Education, 4; unemployment compensation, 5; housing, 7; health and hospital construction, 4; Social security, 1; tax justice, 5; giveaways to big business, 2; human right, 8; public power, 4; aid to depressed areas, 2; anti-poverty, 7; aid to cities, 4; minimum wage, 5; water pollution control, 1.

*Fighting the Price Battles in the Stores?*



*Vote for Friends of the Working Population*



**Left: A view of the central concourse of the new Randall Park Mall, showing the elaborate drywall installation in the ceilings of the big shopping center. The project was the largest single suspended-ceiling job ever attempted in the area.**

# Ohio Shopping Mall Features Million Square Feet Of Carpenter-Installed Drywall and Framing

The new Randall Park Mall at Warrensville Heights, Ohio, just opened to the public, was a tremendous suspended-ceiling job. Union Carpenters installed a million square feet of drywall and metal stud framing in the ceilings of the big shopping center.

Brotherhood members erected all scaffolding, installed all black iron, all hangers, metal studs, drywall and the luminous ceilings within each octagon. The individual octagons and skylights in the center mall area weigh 8½ tons each. They are suspended from the structural steel with No. 9 hanger wire and cady clips. There are 250 wires and 120 sheets of 4 x 12½-inch drywall in each one. The suspended ceiling grid was installed at the same time, and all work was performed in place, on steel scaffolding and wood deck. Four months later, on a 35-foot-boom "cherry picker," the ceiling tile was installed.

All Brotherhood local unions of Cuyahoga, Lake, Geauga, and Ashtabula Counties District Council were represented on the big job, which averaged 44 carpenters a workday at its peak. A total of 25,000 carpenter man hours were involved in the 13-month project.

Guiding the work with the contractors were A. Antenucci, business agent of Local 1750, and J. Weisheit, council business agent. Project superintendent was John Javorek of Local 11, and general carpenter foreman was Sabatino Rantucci of Local 1750.

The general contractor for Randall Park Mall was the Edward D. Bartolo Corp. of Youngstown, Ohio, builder of more than 100 shopping centers across the nation and signatory to an international agreement with the Brotherhood. Acousto, Inc. of Indianapolis, Ind., another union contractor, handled the big ceiling job.

**An aerial view of the new Warrensville Heights shopping center, one of more than 100 shopping centers built by the DeBartolo Corporation. Randall Park Race Track is in the background.**

**Ohio shoppers tour the new shopping center during opening ceremonies, which were attended by many city and state officials.**

# *Service To The Brotherhood*

Homestead, Fla.

Regina, Sask.

**HOMESTEAD, FLA.**

*The accompanying picture shows members of Carpenters Local 1250 who received pins at a special call meeting.*

*The members receiving pins front and second row, are: Carl J. Carlson, 25-years; Shelton Prewitt, 30-years; William D. Evans, 25-years; Roy Bannister, 35-years; Frank J. Vlk, 25-years; Henry H. Taylor, 40-years; Peter F. Huyer, Sr., 35years; William Twitchell, 25-years; William J. Smith, 35-years; James J. Kerce, 25- years; Dewey P. Snowden, 30-years; Lewis V. Lett, 25-years.*

*The officers of Local 1250, third and fourth row, include Lloyd Reach, trustee; Paul T. Quillen, Treasurer; Mickey Brown, trustee; R. L. Underwood, Sr., financial secretary; Henry C. Schromm, trustee; Frederick Minehart, president; Larry D. Williams, recording secretary; and Alfred M. Wright, vice president.*

**REGINA, SASK.**

*At a recent dinner and social evening Local 1867 honored a number of its members for their long service to the Brotherhood. General Representative Leo Fritz made the presentations, assisted by Joe Taylor, president of local 1867.*

*In the picture, back row, left to right: John Foelkl, 30 yrs.; Joe Taylor; Leo Fritz; Wilfred Bertrand, 25 yrs; Jack Klien, 25 yrs.; Alex Schafer, 30 yrs.; and Ed Pyle, 30 yrs.*

*Front row, John Lascue, 25 yrs.; Andrew Friedrich, 30 yrs.; Bert Johns, 40 yrs.; Lou Galenzoski, 30 yrs.; George Julien, 30 yrs.; and George Hoffman, 30 yrs.*

*Also receiving pins but unable to be present were: Paul St. Julien, 35 yrs; John Vasile, 35 yrs.; Joe Haas, 25 yrs.; Albert Fisher, 30 yrs.; and Howard Taylor, 25 yrs.*

# Solar Energy Acts In 10 U.S. States

Ten states in the United States now have acts to provide a property tax incentive to homeowners for installing and using solor energy systems.

This is one of the findings in a new report published by the Commerce Department's National Bureau of Standards, "A Survey of State Legislation Relating to Solar Energy."

The legislation dealt with diverse subjects, the survey found, although most provided a monetary incentive for the conversion to or initial use of solar energy devices or systems to provide building heating, cooling or hot water. This incentive was to be provided by a reduced property assessment, an income tax reduction, or in a sales, use or corporate tax exemption.

Other bills authorized building code provisions or standards, research and development, state building uses of solar energy, easements or zoning requirements and state solar energy centers.

For example, the ten states with acts to provide property tax incentives to homeowners for installing and using solar systems are Arizona, Colorado, Illinois, Indiana, Maryland, Montana, New Hampshire, North Dakota, Oregon and South Dakota. Arizona and New Mexico also have acts to provide income tax incentives for solar device use.

# Chronic Bronchitis

**Continued from page 5**

soups) and don't let the air get too dry, especially at night. This will help keep mucous secretions liquid enough to be coughed up more easily.

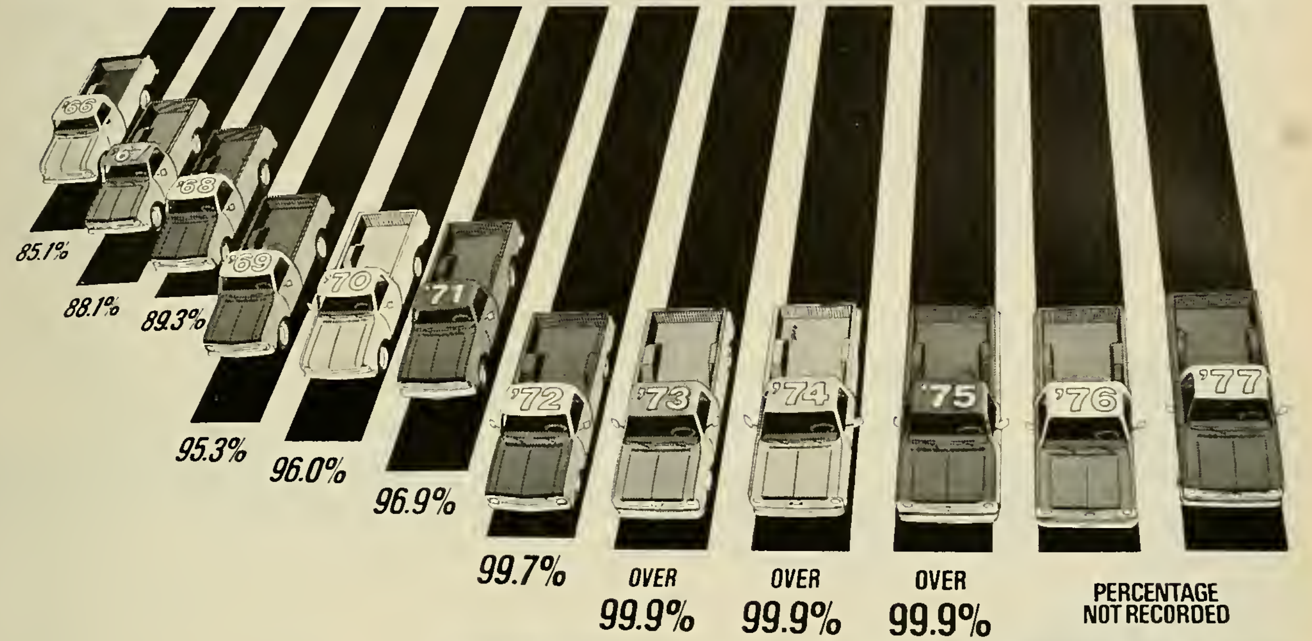
3. Obesity or abdominal distention from prolonged constipation, too heavy a meal or gas may aggravate respiratory distress. Your doctor may suggest passing up food which give you gas and cutting down or cutting out carbonated drinks and greasy, fatty fried foods.

4. With your doctor's approval, "Mild regular exercise, short of producing undue fatigue, is beneficial and should be encouraged."

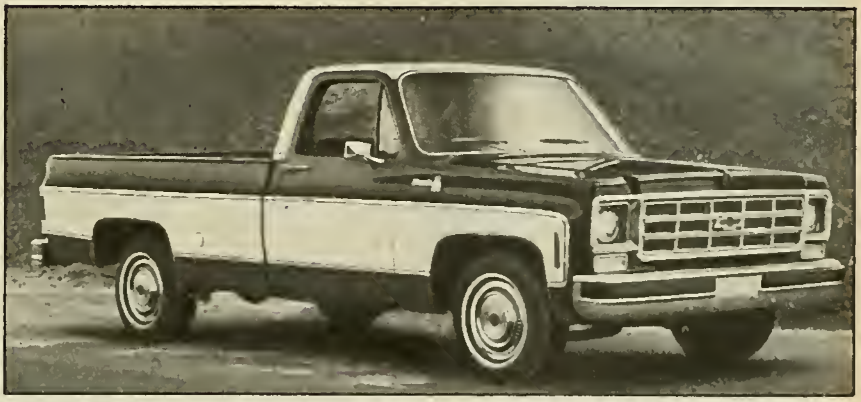
5. Get sufficient rest and eat a well balanced, nutritious diet to help keep overall health and resistance high. Be sure you're getting ample amounts of all essential nutrients. One physician has noted that "Experimental work has been done which suggest that vitamin A, vitamin E and vitamin C are particularly important in protecting the respiratory tract from damage by some chemicals in the air."

**This article was prepared by Marion Wells, research director for the American Physical Fitness Research Institute. The column is a public service of the Institute at 824 Moraga Dr., Los Angeles, 90049.**

# 96% OF ALL CHEVY TRUCKS REGISTERED IN THE LAST 10 YEARS ARE STILL ON THE JOB.



**Chevy has an impressive record for building trucks that last. The chart shows the percentages still in use in each of the most recent model years recorded. 96% of all Chevy trucks registered during those model years were still in use on July 1, 1975, as reported by R. L. Polk & Co.**



Chevy pickups are tough in the right places. With two steel walls in the Fleetside tailgate, body sides, doors, front fenders and hood. With extensive rust and corrosion protection that includes a 7-step process for cabs, immersion in electrically charged primer for pickup box steel floor, sidewalls, front panel and tailgate. With brake systems that are computer-matched to the gross vehicle weight of the truck you order.

For a lot more on what goes into Chevy toughness, see your Chevy dealer. And while you're there, take a test-drive.

CHEVY TRUCKS

BUILT TO STAY TOUGH

# Carpenters Wage-Benefit Packages Set Pace in Second Quarter of '76

Wages and benefits for union Carpenters showed the greatest advance of all the Building Trades during the second quarter of 1976, according to a recent report of US Department of Labor's Bureau of Labor Statistics.

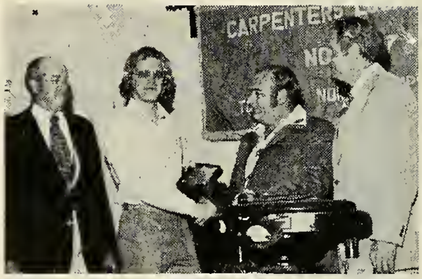
Though Building Laborers gained .2% more in straight wage hikes during the second quarter (April, May, June), Carpenter wage rates during this period coupled with employer payments to specified worker benefit funds set the pace in contract "package" gains. Based upon reports compiled from cities of 100,000 inhabitants or more, union Carpenters showed an average gain of 5.6% over the previous quarter and 8.1% over a year earlier. (Only the union Plasterers scored higher in the annual comparisons — gaining package increases of 8.7% over July 1, 1975. Average hourly wage rates for Plasterers are slightly lower, however.)

Overall average union wage rates for Building Trades workers in cities of 100,000 inhabitants or more increased 3.9% in the second quarter of 1976.

About three-fourths of the union members in these cities were in bargaining units reporting rate changes over the quarter—typical activity for the second quarter's negotiations in construction. The second quarter gain brought the Bureau's wage rate index for union building trades workers to 200.8 (July 1967 = 100). The 1976 rise was below the 4.8% recorded for the corresponding quarter in 1975 and was the smallest second-quarter increase since 1968, apart from 1972 and 1973 when wage controls were in effect.

Over the 12 months ended July 1, 1976, the increase was 6.7%—well below the 8.8% rise for the corresponding period a year earlier; it was the smallest annual rate of increase reported since the first quarter of 1974, the end of the wage control period for construction.

# Grad Honored



**A special called meeting was held at Carpenters Hall by Local 1397, Roslyn, N.Y., to honor a graduating apprentice and winner of the Nassau County District Council apprenticeship contest by presenting him with an achievement plaque. Shown in the picture, left to right, are: John Howard, president; Carl Christensen, the graduating apprentice; Al Lamberti, business representative; William Pedersen, deputy commissioner, Nassau County Dept. of Labor.**

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# CANADIAN REPORT

## National Day of Protest Is Start of Pressure Against Controls

No matter how Labor's 'National Day of Protest' is measured—a great, moderate, or minor success—the trade union movement is committed to maintain its pressure against the government until the controls legislation and the Anti-Inflation Board are very substantially altered or withdrawn.

The Liberal government is deeply committed to continuing them. Just a month before the anniversary of the introduction of the controls and the AIB—October 14th, the Day of Protest—the government initiated a million dollar advertising campaign to prove, one, that the controls program is still needed, and two, that it is succeeding.

The government is having trouble on both counts. At first only the trade union movement attacked the program. Business and a big majority of the public supported it although business support was sometimes qualified.

As time went on, trade union criticism became more effective. The turning point was the Canadian Labor Congress biennial convention last May when the delegates adopted a Manifesto for Canada. The stated objective of the Manifesto was to defeat the wage controls and to mobilize the labor movement behind the task of creating a more equitable and just society in wake of that defeat.

The Day of Protest was organized to demonstrate that labor's original fears about the controls were fully justified. They have seriously hampered free collective bargaining, rolled back settlements, made appeals almost prohibitive, made it necessary for unions to strike against AIB rollbacks, in effect against the government, not against the company with which it has reached agreement.

Organized labor is also asking for policies which will recognize the right to employment at a living wage, the need to create jobs as a first economic priority, the protection of those who suffer from inflation by taxing those who benefit, and that an equitable society can only be achieved if the power of corporations to set prices is constrained to match the constraints against wage increases through collective bargaining.

---

## Action Needed To Produce Jobs

Informed people both inside and outside trade union ranks now have more evidence to uphold their original contention that Trudeau misread the economic signs when he introduced the controls program a year ago, just when there were signs that we were pulling out of the recession. The past year has turned out to be a poor one, and the government's moves are getting the blame.

The government relied too much on recovery in the United States to put us back on the growth trail. It pushed up interest rates through the Bank of Canada to all time highs, increased some taxes and put a ceiling on wages and a damper on profits—all of which would be all right to check an inflationary rise in growth, a boom. But there has been no boom. There's been stagnation.

As a result, nothing has been done to produce more jobs. Unemployment will continue high. The new cabinet will be facing the same problems as the old one, a shaky economy and a controls program which has undermined confidence among businessmen, labor and consumers alike.

## Gross Product Third In Ratings

Canada's recession may be continuing, but its per capita Gross Domestic Product (GDP) compares very favorably with most other countries in the developed world.

Figures produced by the Organization of Economic Co-operation and Development for 1974-5 show that per capita GDP for Canada was $6,446 compared with $6,880 for Sweden, $6,600 for the United States, $6,200 for West Germany, $6,030 for Denmark, $5,060 for France, $3,370 for Britain and $2,710 for Italy.

Taking similar figures for the Canadian provinces, Alberta is tops with a per capita GDP of $8,871, far ahead of every other province which shows what oil and gas riches will do.

British Columbia comes up second with $7,053 per capita, Ontario third with $6,912, Saskatchewan fourth with $6,448, Manitoba fifth with $6,066, Quebec sixth with $5,466, Nova Scotia, seventh with $4,708, New Brunswick eighth with $4,475 and Prince Edward Island (population only 125,000 or so) lowest at $3,895.

The biggest change is that the western provinces have gone ahead of Quebec and two of them ahead of once-richest Ontario.

These figures are estimates produced by the Conference Board in Canada. The CB's figures also show that Alberta's taxation is the lowest among Canadian provinces 6.6% while Quebec's is the highest—15.8%. Saskatchewan is also low at 7.8% while Ontario and British Columbia's are in the middle range 10.6 and 10.9% respectively.

## CLRB Ruling May Be Precedent

Labor's position that collective bargaining in Canada is being undermined by the federal controls program got unexpected support from the Canada Labor Relations Board. The Board ruled that a rollback by the Anti-Inflation Board of a contract settlement invalidated the contract between the two parties. In effect, it rejected the appeal by the company to have a work stoppage protesting the rollback declared illegal.

This decision by the CLRB creates more complications for the much-criticized Anti-Inflation Board.

The case arose as a result of a strike by two Steelworkers' locals at the Cyprus Anvil Mining Corporation's mine 125 miles north of Whitehorse in the Yukon. The strike resulted from a rollback of a 36.5% wage increase in the first year of a two-year contract to 9.1% and to 10% from 10.43% in the second year. About 400 miners and 50 office and technical workers are involved.

After a joint union-company appeal, the AIB increased the award to 14% in the first year. A second appeal is under study by Donald Tansley, AIB administrator who has given particularly rough treatment to most previous appeals.

It happens that the Yukon and North West Territories are under jurisdiction of the Canada Labor Relations Board. All the other provinces have their own

**Continued on next page**

# Canadian Report

**Continued from page 11**

labor boards. It will be interesting to see what happens if a similar case is taken before one of the provincial labor boards. Has the CLRB ruling set a precedent? If it has, the AIB is in for a rough time.

# Trudeau Low In Public Support

Labor has been getting its point across. The surprising fact is that, at the same time, business has turned against the controls for interfering with the so-called free market system, and the public has turned against the government. By summertime, only 29% of the public, according to the polls, supported the Trudeau administration.

Naturally this news threw a bit of a monkey wrench into the Liberals' optimism. So did the continuing high unemployment rates. Although the inflation figures were down from a year ago, the decline was almost entirely due to lower food prices which are not controlled.

The decline in government support caused Prime Minister Trudeau to reshuffle his cabinet. He brought in some new blood, lost three veteran members, but on balance the changes received a negative response from the press.

# Metric Change Dates Noted

Differences about the problems involved when metric conversion covering the construction industry comes into effect Jan. 1, 1978, are being voiced by various factors in the industry. But Albert Koehli, a West Coast contractor who is chairman of the metric committee of the Housing and Urban Development Association of Canada, says that studies show up to 20% less layout time once the system is implemented.

Canadian lumber suppliers will not convert to metric until about 1985 when U.S. industry is scheduled to make the change. But Canadian builders will have to convert in 16 months. One builder is certain the probems will be minimal for those who plan for the change. "It doesn't matter what size the studs are as long as they are positioned correctly."

The Metric Commission has agreement with the contractors to work in millimeters. All modular components manufactured will be in multiples of 100 millimeters (approx. 4 inches). Some manufacturers will require major investments in new equipment. Others like plywood manufacturers will be able to adapt existing facilities. The 4′ x 8′ plywood sheets will be replaced by sheets measuring 1,200 by 2,400 millimetres.

# Alberta Fed Urges CPR Change

The Alberta Federation of Labor has called for the nationalization of the Canadian Pacific Railway and its subsidiaries. The CPR is one of the largest and most powerful organizations in Canada—and from its beginnings in the last century, the most subsidized by government.

The AFL told the Bryce Commission probing corporate power that nationalization seems to be one of the only effective mechanisms to control it.

The CPR is cutting down on its passenger service and its service to small towns especially in the west. The only way these services will be maintained is under additional public subsidies. "That kind of corporate shell game where the company always wins and the public always pays is far too frequent an occurrence in this country."

It is certain that Alberta's Conservative government won't support labor's position. The question is, will the Bryce Commission?

●

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# *Ford's Record on Older Americans Hit by Seniors*

If Gerald Ford were sitting on the White House lawn eating a sandwich and a starving old woman came by, an ardent Jimmy Carter supporter admitted, Ford would more than likely give the woman half of the sandwich and maybe even the whole thing. "Because I'm sure that, personally, he's a man of compassion and sympathy."

But then, the Carter supporter said, "as President he'd be likely to walk back into the Oval Office and order the elimination of a hot meals program that feeds 35,000 older Americans."

The speaker was Nelson Cruikshank, 74, co-chairman of Seniors for Carter-Mondale. Together with Sen. Edward Kennedy (D-Mass.), Democratic National Committee Chairman Robert Strauss and others, Cruikshank outlined Gerald Ford's record on issues of concern to the nation's older people and suggested that Carter would do a better job.

Cruikshank, on leave as president of the National Council of Senior Citizens while he works on the Democrat's campaign, told reporters here that Gerald Ford, either as a congressman or as President, has:

- Voted against Medicare and Medicaid legislation;
- Proposed an arbitrary 5% ceiling for the Social Security cost-of-living adjustment, although older Americans were entitled to 8% by law. It would have meant that nearly 32 million Social Security beneficiaries would have been denied, on the average, an additional $70 this year;
- Called for a $25 million cutback in funding for a hot meals program for the elderly;
- Attempted to terminate a community jobs program for older workers at a time in which unemployment among that group had increased by 53%;
- Proposed increasing a Medicare beneficiary's initial payment for physician's services from $60 to $77;
- Consistently voted against programs that would mean more adequate housing for older Americans;
- Voted against establishment of the food stamp program, and has consistently attempted to "gut" the program.

"This list could go on and on," Cruikshank said. "We know this man, Gerald R. Ford. But we can't trust him. Certainly, the elderly, the sick and the poor must not trust him."

Kennedy said Ford's record is the "key" to the difference between Ford and Carter. Unlike Ford, Kennedy said, "Jimmy Carter has expressed a commitment to assure the nation's elderly a life of dignity."

Carter has pledged that if elected in November he will push for a number of reforms in areas of concern to the nation's older Americans, including increases in Social Security benefits, enactment of a comprehensive national health care program, a "revitalized and fully supported" home nutrition program, improved transportation systems for the elderly, and establishment of a Counsellor on Aging in the Office of the President.

The National Committee on Seniors for Carter-Mondale was formed, Carter said in announcing its creation in early September, to "tap the experience and wisdom of one of our nation's most priceless, yet often unappreciated, natural assets—our older Americans."

Co-chairing the group with Cruikshank are Carter's mother, Lillian; the Rev. Dr. Martin Luther King, Sr.; Rep. Claude Pepper (D-Fla.); Sen. Frank Church (D-Idaho); and Gov. David Pryor of Arkansas.

## CARTER CARES

*Vote Carter for President*
*November 2*

## Ford Program for Seniors—Cut, Cut, Cut

**President Ford's Proposals for Seniors:**

- Urged cuts in medicare service but increases in costs including add-on of 30 percent in deductibles, plus $55 to $70 a year more in what seniors pay for coverage.
- Proposed smaller cost-of-living increases for Social Security beneficiaries.
- Called for higher costs for food stamp recipients, for $25 million cut in hot-meals program for seniors and $6 million cut in home health services.
- Impounded housing-for-elderly funds.
- Supported efforts to put across 13 percent hike in hospital and nursing home charges for seniors.
- As Congressman, voted against Older Americans Act and housing for elderly.

## Carter Program—'Show We Care'

**Jimmy Carter's Program to "Show We Care":**

- Health security program for elderly and *all* Americans.
- Strengthening and expansion of housing for elderly.
- Improvements in Social Security funding and benefits and cost-of-living protection.
- Full funding of hot meals and home health care programs; no increase in food stamp costs for seniors on the program.

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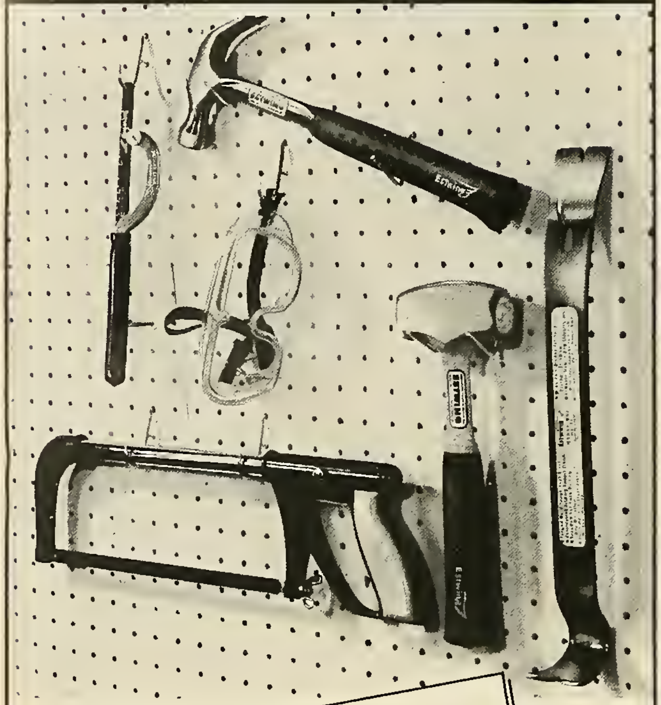

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# Plaque Presented to Keenan

A service plaque is presented to former AFL-CIO Vice President Joseph D. Keenan in recognition of his two decades as chairman of the AFL-CIO Housing Committee by Federation President George Meany. Taking part in the presentation ceremony are AFL-CIO Urban Affairs Director Henry B. Schechter, left, and William Sidell, president of the Carpenters, the new chairman of the AFL-CIO Housing Committee.

# Glasses Overpriced, Unionist Testifies

Bifocal eyeglasses that cost $18 in New York City are sold for $68 in Massachusetts and $83 in Baltimore, Md., a union benefit fund official testified at a Federal Trade Commission hearing in Washington, D.C.

Executive Director William J. Taylor of the National Hospital Union's national benefit fund said members buy 30,000 pairs of glasses a year from New York opticians who have agreed to charge no more than $18. In other parts of the country, union members must make out-of-pocket payments for glasses priced above that figure, Taylor said.

# Living Costs Rose 64.2% With GOP; 17.5%, Demos

Under Presidents John F. Kennedy and Lyndon B. Johnson, the cost of living rose 17.5% in eight years, according to the Labor Department's Bureau of Labor Statistics.

Since then, for the 7½ years since Nixon-Ford took over, the increase has been 64.2%.

It has been less since President Ford took over in August 1974—but not as much less as the Republican convention speakers led you to believe. Under Ford, the cost-of-living has climbed 14.1%, almost as much as the entire eight years under the Democratic Presidents in the 1960s.

Here are the official government figures for the years 1960 to July 1976:

| | **Kennedy-Johnson Annual % Increase** | | **Nixon-Ford Annual % Increase** |
|---|---|---|---|
| 1961 | 1.0 | 1969 | 5.4 |
| 1962 | 1.0 | 1970 | 5.9 |
| 1963 | 1.2 | 1971 | 4.3 |
| 1964 | 1.3 | 1972 | 3.3 |
| 1965 | 1.7 | 1973 | 6.2 |
| 1966 | 2.9 | 1974 | 11.0 |
| 1967 | 2.9 | 1975 | 9.1 |
| 1968 | 4.2 | 1976 (July) | 6.1 |

For 8 Years: 17.5%     For 7½ Years: 64.2%

SOURCE: U.S. Department of Labor, B.L.S.

# More VOC Groups Begin Organizing, Awards Planned

Twenty-one local union Volunteer Organizing Committees have been established in recent months, according to Brotherhood Organizing Director James Parker.

Gen. Pres. Wm. Sidell will soon announce a list of local unions which organized the largest number of new members in their respective districts during 1974 and 1975. Special recognition will be given these groups.

These are the 21 Volunteer Organizing Committees recently named:

**LOCAL 627, JACKSONVILLE, FLA.** George W. Geiger, Earl S. Huff, Jesse W. Morgan.

**LOCAL 824, MUSKEGON, MICH.** Ed Hapon, George McConaughy, Howard Smith.

**LOCAL 1618, SACRAMENTO, CALIF.** Alfred G. Busby, Charles J. Dillaway, Danny Hubbard, John McGee, Richard D. Walker.

**LOCAL 2003, MORRISVILLE, N.C.** William Harrington, Clifford Judd, Nathaniel Mayo.

**LOCAL 2104, DALLAS, TEX.** Frederick Alexander, Floyd Craven, Phillip Delphin, Ferman Edwards, James Georges, Van B. Griffin, Lamar Johnson, William Kirven, George Maiden, William Mason, Josephus Preston, Melvin Rose, George Stembridge, Robert Thomas, Ozie Wesley and L. N. Whitsel, Jr.

**LOCAL 2153, TAYLORSVILLE, MI.** Frazier Brown, Joe McWilliams, Gene West.

**LOCAL 2304, HAYNESVILLE, LA.** Odie Bell, Bobby Ray Easter.

**LOCAL 2322, ALBUQUERQUE, N. M.** Margaret Alarid, Luciano Castilla, Mary Cortez, Bill Greear, Ruth Greear, Mary Ellen Martinez, Andy Paiz, Bertha Pedroza, Alta Schuster, Archie A. Valdez, Annie Marie Williams.

**LOCAL 2357, CROSS CITY, FLA.** Curtis J. Bobo, Gary Phillips, Carl Williams.

**LOCAL 2432, JONESBORO, AK.** Junior Cagle, Earl Mize, Eddie Stephens.

**LOCAL 2452, HAUGHTON, LA.** Carl Janzen, Ruby Johnson, Richard L. Rowell.

**LOCAL 2568, GENADA, MISS.** Boozy A. Palmer, Johnnie Tidwell.

**LOCAL 2595, WINNIFIELD, LA.** Jesse Bryant, Henry Country, Jr., Jerry Hatton.

**LOCAL 2598, THOMASVILLE, AL.** Robert Ray Boylins, A. C. Solomon.

**LOCAL 2651, ABERDEEN, WASH.** Bill Beals, Gerald Boatsman, Flores Frazer, Dave Harwick, Phil Kilwein, and Ralph Kilwein.

**LOCAL 2763, McNARY, AZ.** Amslen Begay, Goy Bennally, Billy Jo Chambers, Ramon Floves, Weldon Hargrow, Lester Henderson, Willie D. Rayford, Gary Renfro, Lawrence Ulibarri.

**LOCAL 2851, LA GRANDE, ORE.** Larry Campbell, Michael W. Hughes, Roundy Plumley, Charles Ritter.

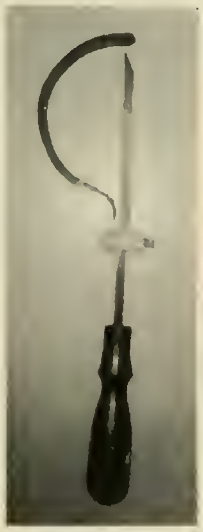
**LOCAL 2998, LETHBRIDGE, ALBERTA.** Willie Loof, Ken Paul, Les Tello, Don Thompson, Jim Tyer.

**LOCAL 3106, SAN ANTONIO, TEX.** Jimmy Cruz, Miguel Lopez, Esmael Orosco, Simon Ortiz, and Alejos Solis.

**LOCAL 3127, NEW YORK, N.Y.** Nick A. De Cicco, Victor N. Hernandez, Albert J. Logiodice.

**LOCAL 3143, MINDEN, LA.** Elroy Dixon, Velma Montgomery.

# What Is This?



Earl Pearson of Warwick, Rhode Island, found an antique tool in a friend's barn, and he was baffled by what he found. Can any of the tool collectors in the membership of the Brotherhood tell him what it is and what it is used for?

The 17½" blade, which is adjusted by a set screw, has no saw teeth in it, and stamped on the blade are the words "W. Jessup Casteel - Warranted". Send your suggestion to the editor of the CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.

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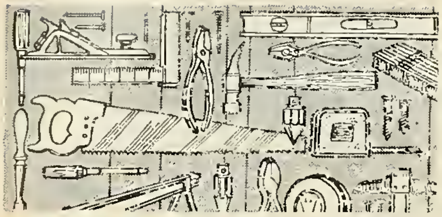


# LOCAL UNION NEWS

## Arkansas "Right-to-Work" Foe Tried But Failed to Decertify Two Locals

The chairman of the "Freedom to Work Committee," which is currently trying to keep union-busting laws on the books in the State of Arkansas is a man who recently tried to decertify two Carpenter locals without success.

James Mason, vice president of Riceland Foods of Stuttgart, Ark., and leader of the fight against organized labor's attempt to repeal the state right-to-work law, has been fighting two Brotherhood local unions since they won elections three years ago among his company's employees at a grain dryer in Dumas, Ark., and a rice milling plant at Stuttgart. At that time the Brotherhood won both elections by a good majority.

In spite of this, William Clark, company attorney and also a leader of the Freedom to Work Committee, initiated an effort to decertify the unions. A second election was held several weeks ago, and this time the Brotherhood won a greater majority than before.

Trade unions in Arkansas filed petitions containing 140,000 signatures, almost three times more than needed to put their proposed new Rights of Labor Amendment on the November 2 ballot, and it expects to win handily, if union voters get out to the polls.

"Our opponents are vulnerable," says J. Bill Becker, chairman of United Labor of Arkansas. "Serving with James Mason on the Freedom to Work Committee were the president of a steel company which recently broke a strike and a local union, a trucking executive, a Farm Bureau executive, some large land owners, and some bankers. Our opposition is actually old men who have grown rich by underpaying those who worked for them."

## NJ Members Applauded In Two Parades

ARMED F
RECRUITING
CARPENTER'S LOCAL 155
SERVING

**Don Mahon, left, and Larry Pyles, both apprentices, carry the Local 155 banner.**

**Gene DeFillipo, warden, in stove pipe hat beside the Local 155 parade float.**

The Carpenters of Plainfield, N. J., have been organized since 1869, according to a recent article in *The Plainfield Courier-News.* The newspaper recently reported that, "beginning on April 5, 1869, the carpenters and joiners union of Plainfield set its journeymen pay rates at $3.25 a day."

The members of Local 155 of Plainfield, who prepare floats each year for the city's annual Fourth of July parade, decided to call attention to its long history and to go all out this year in honor of the Bicentennial. In addition, they paraded in the recent South Plainfield Bicentennial Labor Day parade, and were, in fact, the only labor units in the parade. The local union felt that it was particularly important to promote their craft services because of "increasing non-union incursions in the construction industry."

## Jeweled Hammer, Poem Presented

**Edwin Funfgeld, center, with Business Representative Glenn Kerbs, left, and Local President Walter Gebhardt. The hammer and poem were given by Recording Secretary Paul Zodrozny, a long time friend and neighbor.**

Edwin Funfgeld retired recently after 35 years of service with Local 1776, Hicksville, New York. He had served as trustee of the local union for six years and as treasurer for 21 years. To Show their affection for the retiree, local union members not only presented a 35-year pin to Funfgeld, they also presented a gift-boxed jeweled hammer, studded from one end of the handle to the other with colorful "jewels". Along with the hammer was a poem which read as follows:

*Your nailing days are over,*
*So I present this tool to you.*

*It is full of fancy jewels.*
*These hammers are so few.*

*This one is not electric;*

*In this box it's tucked away;*

*It looks so nice and pretty,*
*But only for display.*

*So give your other tools to Ernie's kids,*
*And they can use them now.*

*All you have to do from here on in,*
*Is sit back and show them how.*

●

*Attend your local union meetings regularly. Vote on all local union issues. Be an active member of the United Brotherhood of Carpenters and Joiners of America.*

## 10 Unions Fight Color TV Imports

Several unions and corporations have petitioned the government to help stop the loss of jobs in the nation's color television manufacturing industry.

More than 17,000 American workers already have fallen victim to the steadily increasing imports of Japanese-made TV sets, the petitioners charged, and 65,000 more jobs are in serious danger.

The appeal to the International Trade Commission was filed by the newly-formed Committee to Preserve American Color Television (COMPACT), a group composed of ten unions and a number of U.S. corporations.

## Carpenters Join Paducah Parade

The first Labor Day parade in 25 years was held two months ago in Paducah, Ky., with Carpenters prominent in the event "from start to finish."

The parade was sponsored by the Western Kentucky AFL-CIO Area Council, which is headed by W. B. Sanders, business agent of Local 559.

Carpenters Local 559 prepared a colorful float with a replica of a log cabin and featuring members of the local union, wearing hard hats and displaying the Brotherhood emblem. A picture of the float appeared on the front page of the local newspaper, next day.

Other Carpenters of Paducah joined Building Tradesmen of other unions in the line of march, assembling for a rally at Barkley Park for entertainment, speeches, and refreshments after the parade.

## Palm Beach Home

PALM BEACH COUNTY
CARPENTERS
DISTRICT COUNCIL

The Palm Beach County, Fla., Carpenters District Council has moved into a new home at 1810 Okeechobee Road in West Palm Beach. Earl Dapp, Jr., council secretary, left, and Kenneth Moye, business representative, stand below the emblem sign at the entrance.

NEW Carpo-Slyde RULE
A carpenter's slide rule TM

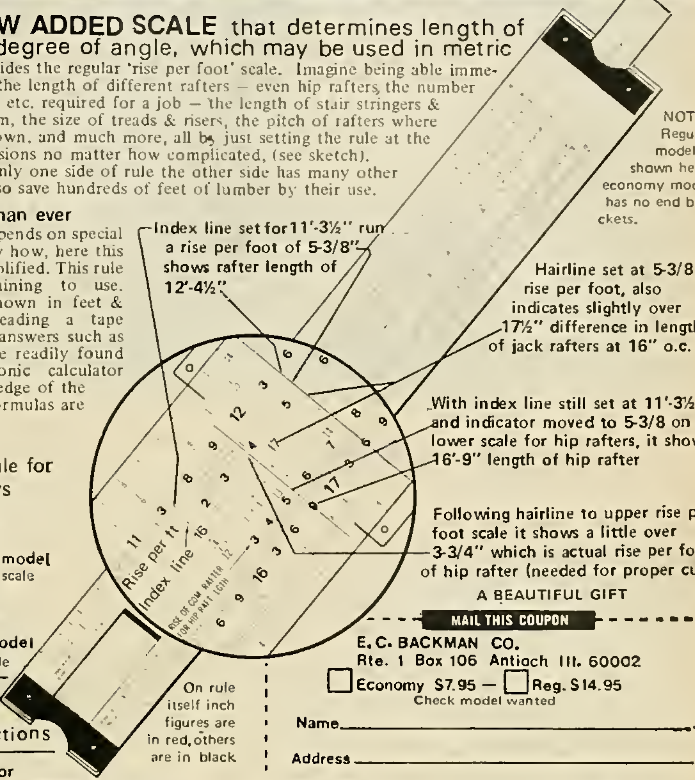
WITH NEW ADDED SCALE that determines length of rafter by degree of angle, which may be used in metric system, this besides the regular 'rise per foot' scale. Imagine being able immediately to find the length of different rafters – even hip rafters, the number of joists, rafters etc. required for a job – the length of stair stringers & how to cut them, the size of treads & risers, the pitch of rafters where pitch is not known, and much more, all by just setting the rule at the different dimensions no matter how complicated, (see sketch). Sketch shows only one side of rule the other side has many other features that also save hundreds of feet of lumber by their use.

NOW more than ever a steady job depends on special skills and know how, here this problem is simplified. This rule needs no training to use. Answers are shown in feet & inches like reading a tape measure. Also answers such as these cannot be readily found on an electronic calculator without knowledge of the formulas, no formulas are needed here.

TRY this rule for 10 Days
Send $7.95 for economy model without new scale
or
$14.95 for regular model with new scale

both complete with instructions

Returnable for full refund if not satisfied



NOTE: Regular model is shown here, economy model has no end brackets.

Index line set for 11'-3½" run a rise per foot of 5-3/8" shows rafter length of 12'-4½"

Hairline set at 5-3/8" rise per foot, also indicates slightly over 17½" difference in length of jack rafters at 16" o.c.

With index line still set at 11'-3½" and indicator moved to 5-3/8 on lower scale for hip rafters, it shows 16'-9" length of hip rafter

Following hairline to upper rise per foot scale it shows a little over 3-3/4" which is actual rise per foot of hip rafter (needed for proper cut)

On rule itself inch figures are in red, others are in black

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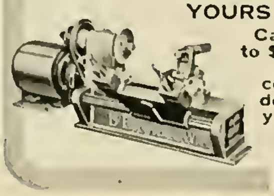

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# Signs of Changing Times in the Building Trades

**Non-union contractors continue to make serious inroads in the depressed construction industry by underbidding jobs with cheap labor. Leading the attack on the organized Building Trades are the anti-union contractors affiliated with ABC—the Associated Building Contractors.**

**Signs of these changing times are found in two projects now underway in a Kansas City, Mo., shopping center, the Plaza, shown above. The picture at left, is of a non-union job awarded to the Buford Construction Company, an ABC firm, for a building to house several retail shops. The ABC sign can be seen on the wall at right. Frank Vail of Carpenters Local 61, representing the Kansas City District Council, informs the public of the scab conditions.**

**The picture at right is more representative of the Plaza's usual building practices. It shows a 100% union job at Mr. Guys' Clothing Store, being completed by Interior Construction Company of Grandview. Jack Thurman, left, and Phil Whitson, members of Independence, Mo., Local 1329 work on the front of the store. The sign above them is made available by the AFL-CIO Building and Construction Trades and Union Label and Service Trades Department.** Photographs courtesy the Kansas City Labor Beacon.

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# Needy Repairs By Missouri Local

Carpenters Local 1329 of Independence, Mo., is working with the Human Resources Corp. in the Kansas City area on a project to help low-income people get their houses ready for winter.

The program, sponsored by the Federal agency and by the City of Independence, repairs windows, installs storm doors, and helps in other ways to save on fuel bills.

Project Chairman Dan Brown reports that more than 160 houses have been improved so far. This is the second year that the program has been in operation.

Homeowners have to earn below a certain wage level to qualify for the special aid. Funding for the program runs out in January.

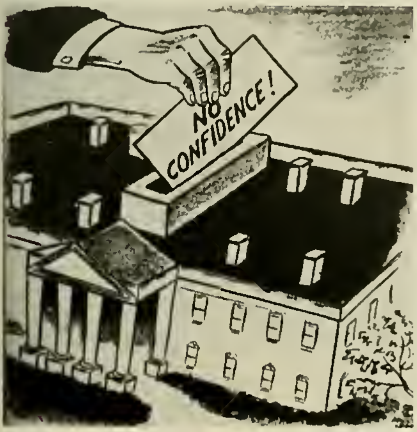
# Kansas City Host To 1977 UI Show

The 32nd Annual AFL-CIO Union-Industries Show will be held May 6-11, 1977, at the new Convention Center in Kansas City, Missouri, it was announced by Earl D. McDavid, show director and secretary-treasurer of the Union Label & Service Trades Dept., AFL-CIO.

The AFL-CIO Union Industries Show, produced by the Union Label & Service Trades Dept., is an annual exhibition of the professionalism and skills union craftsmen and women provide to make union-made, American-made products and to offer vital services to the American consumer.

More than 300 exhibits, working demonstrations, and colorful displays will fill the new Kansas City Convention Center as hundreds of union workers—as well as representatives of government and of the leading U.S. companies—demonstrate to the public the crafts they offer, the products they make and the services they provide.

# Vote on the 2nd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# *In Retrospect*

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

By R. E. LIVINGSTON
*General Secretary*
*and Editor*

## 75 YEARS AGO—NOVEMBER, 1901

### Double Breasted, 1901 Style

As in other parts of the country, the carpenters of Worcester, Mass. struggled to gain an eight-hour work day throughout the city. They discovered that two or three contractors still stuck to the nine-hour day on some of their construction jobs.

In one instance, two buildings were going up "close to each other," and a contractor was " running two gangs, union men working eight-hours and the other one, non-union men working nine-hours." The local union in Worcester commented: "The funny part of the thing is that the union men received just as much wages for eight-hours as the non-union men working nine-hours."

### What Price Postal Progress

The new editor of *The Carpenter* magazine, General Secretary-Treasurer Frank Duffy urged local unions to get material for the official journal into his office by the first of the preceding month. He told local secretaries, "It is the intention of the General Office to issue *The Carpenter* on the 15th of the month in order that it should reach all of the locals on the 20th."

Compare this situation to that of the present day: The 1976 edition of *The Carpenter* are issued on the 18th day of each month, and they sometimes take as long as two weeks to reach West Coast members under present second class mailing distribution practices.

### Cramped in Colorado

A small spur railroad was being pushed into the mountains of Western Colorado at Redstone, and Carpenters were working there under cramped conditions. Forty-eight men were sleeping in a 20-foot-square room in tiered bunks. The pay was from $2 to $3.50 for ten hours, and the men were paid by the month. Carpenters were forced to provide the laborers with saws and hachets and "put them to such work that they are able to do."

### Trolleys to Work

Two-hundred members were out on strike in the Borough of Queens, New York for more than a month, seeking the eight-hour day and a minimum scale of wages. The local union in Queens provided trolley car fares for many of the members and sent them to other areas to find work.

**The AFL Executive Council, 75 years ago, consisted of 11 labor leaders headed by Samuel Gompers, who is seated at center in the first row of the picture above. The Brotherhood General President William Huber stands behind Gompers.**

## 50 YEARS AGO—NOVEMBER, 1926

### Labor Safety Data

Secretary of Labor James A. Davis, the nation's first cabinet official to deal with labor affairs, proposed in his annual report to Congress that a division of labor safety be created in the Bureau of Labor Statistics and that funds be provided for its maintenance and develpment. Davis deplored the lack of statistical data on accidents and called for the compilation of accident rates in all of the principal industries on a regular basis.

### AFL Pushes Five-day Week

The American Federation of Labor held its 46th annual convention in Detroit in October, 1926, and the Brotherhood's eight delegates to that gathering made a general report to the membership in the November issue of *The Carpenter.*

The delegation, headed by General President William Hutcheson reported two major resolutions acted upon. One called upon organized labor to push for a five-day work week as a national standard. The other expressed alarm at the current attempt of communists to infiltrate the American labor movement. The AFL went on record as being in favor of the US government starting immediate negotiations with the Soviet government of Russia

**Continued on page 24**

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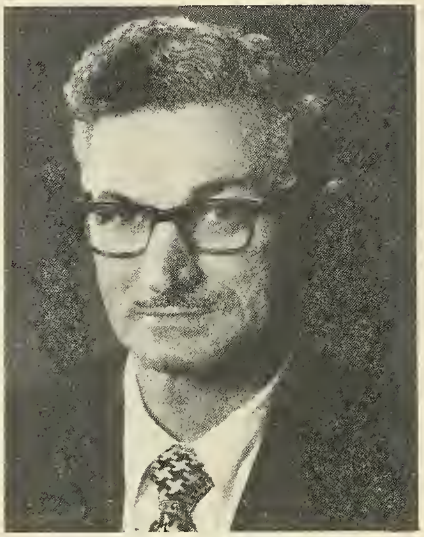
# Denver Hospital Aids VP Konyha



**William Konyha**

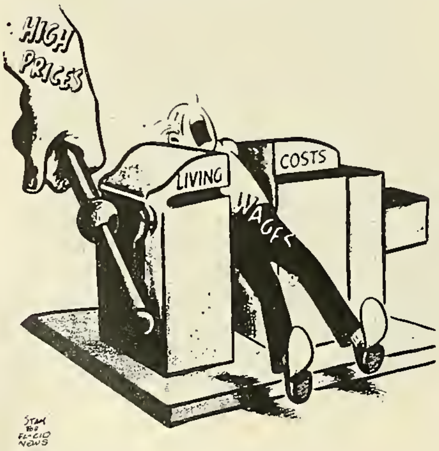
William Konyha, UBCJA first general vice president, recently visited the famed National Jewish Hospital and Research Center in Denver, Colo., for diagnosis of a respiratory problem.

It was determined he suffers from asthmatic bronchitis and appropriate medication and treatment was prescribed by NJH physicians.

Mr. Konyha was referred to NJH by Leo Perlis, director of community services for the AFL-CIO in Washington, D. C. Perlis is an NJH trustee. NJH is a research, treatment and medical education center specializing in respiratory diseases such as asthma, emphysema and tuberculosis.

Patients come from throughout the world to NJH for diagnosis and treatment. They are admitted without regard to race, creed, sex or ability to pay. The hospital's chief source of operating funds is gifts from 150,000 persons and firms throughout the world.

# Had Enough?



*Vote Carter-Mondale*

# Carpenter Wins Press Award

The cover of the April, 1975, edition of *The Carpenter*, which showed union employer Raymond Wilson of Indianapolis, Ind., surrounded by a collection of antique tools used by carpenters since the days of the nation's founding, won an Award of Honor in a recent competition of the International Labor Press Association.

The judges called the cover "a good human interest cover, particularly as the United States celebrates its Bicentennial." It was the tenth ILPA award won by the official Brotherhood magazine in recent years.

# In Retrospect

**Continued from page 23**

"looking towards an adjustment of all difficulties in the speedy recognition of Soviet Russia by this government."

## Memorial to McGuire

Following a tradition of many years, the Philadelphia District Council accompanied by delegates from other labor organizations went to the grave of the late Peter J. McGuire on Labor Day, 1926, and paid tribute to the founder of the Brotherhood. The grave site is located in Arlington Cemetery at Camden, New Jersey.

Following the service, the group went to the Sesqui-Centennial Grounds in Philadelphia for a special Labor Day program there.

## Memorial to Huber

The General Executive Board of the Brotherhood at its regular meeting in September, 1926, approved a request from Local 175 of Indianapolis, Ind., that the Brotherhood established a fund to erect a memorial over the grave of former General President William D. Huber.

# HUD Press Item

**Continued from page 5**

the economy since he took office in August 1974."

In fact, housing remains in a slump. Housing starts hit bottom in the 1973-75 period, with only 1 million starts on a seasonally adjusted annual basis as of mid-1975. The rise in starts since then is still about 650,000 units below the 2.1 million units per year which experts say the nation needs. (PAI)

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# APPRENTICESHIP & TRAINING

## Las Vegas Ready

The 1976 Carpentry Training Conference and International Carpentry Apprenticeship Contest will be held in Las Vegas, Nev., at the end of this month. The dates are as follows: November 29—Carpentry Training Conference at the Las Vegas Hilton; November 30, December 1—International Apprenticeship Contest, Las Vegas Hilton, headquarters hotel; December 2—International Joint Carpentry Apprenticeship and Training Committee meeting. All contestants are expected to arrive in Las Vegas by noon on Sunday, November 28.

## Delaware Champ

**Laurence Venarchick, shown at right in the picture, is 1976 carpentry apprentice champ in Delaware. He will compete in the International Apprenticeship Contest in Las Vegas. Venarchick is being congratulated by his coordinator, Thomas E. Biggs of the Delaware Carpenters Joint Apprenticeship Committee. Larry Blake of Wilmington was the state's 1975 contestant.**

**A total of 84 contestants from 40 states, 5 Canadian provinces, and the District of Columbia are expected to compete in the 1976 International contest.**

---

# Christmas Gifts

## FOR THE MAN OF YOUR FAMILY

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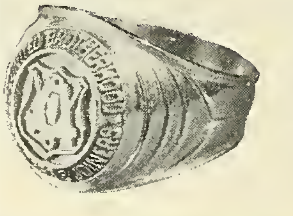

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. **Specify exact size or enclose strip of paper long enough to go around finger.**

Sterling silver, $30.00 each.

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The official emblem of the United Brotherhood of Carpenters and Joiners of America is displayed in full color on the jewelry shown here. Such bright and attractive articles are a good way for Dad, son, or brother to show membership in our Brotherhood.

He'll wear them with pride on Christmas Day, if you place your order right away.

The materials used in the official jewelry and their workmanship are strictly first-class. They are 100% union made. There is a continuous demand for these items—especially as birthday gifts, as Christmas gifts, and as gifts for Father's day.

You'll please the man in your life on that special holiday, if you mail in your order now.

Please print or type orders plainly. Be sure names and addresses are correct, and that your instructions are complete. Also: please indicate the local union number of the member for whom the gift is purchased.

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## Iowa Graduates

The Eastern Iowa Carpenters Joint Apprenticeship Committee recently presented journeyman certificates to David A. Krome (left) and Michael Schinstock (right) on the completion of their apprenticeship training.

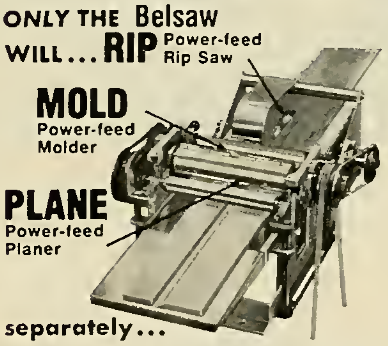
## First Journeyman

Jane Thomas of Baton Rouge, La., who joined the Brotherhood apprenticeship training program four years ago and who, in addition to working at the trade, also became a parttime demonstrator of craft tools for Disston Corp. in many trade shows across the nation, has now become a full fledged journeyperson.

Ms. Thomas, 30, married, and the mother of a 10-year-old son, is a member of Local 1098. In June she became the first woman to complete carpentry apprenticeship training in the State of Louisiana.

NOW! Your home workshop can pay off BIG...

This one power-fed tool saws, planes & molds in one fast operation.



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Robert Sawyer – Roseburg, Oregon

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz – Orangeville, Penna

"I bought a batch of walnut in the rough, and after planing it on the Belsaw I figured I saved enough money to pay for two-thirds the cost of the Planer. It really does a good job."
R S Clark – Springfield, Ohio

"I make furniture, grandfather clocks and many other things. My Belsaw does nice work and I couldn't do my job without it. I really like it."
W W Robinson – Flat Rock, Illinois

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Workbench Magazine

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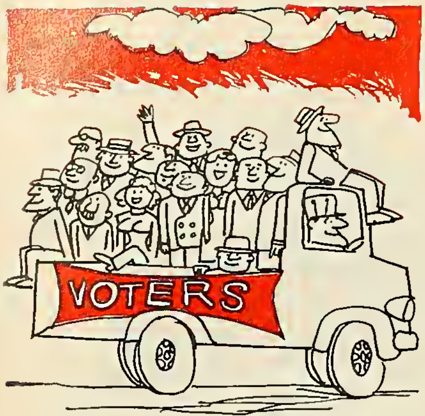

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AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

### Finding the Place

Returning to his stadium seat, a rather obese football fan leaned over and asked a woman seated on the aisle: "Did I step on your foot when I went out?"

"Well," smiled the woman, ready to accept his apology, "as a matter of fact you did."

"Good," he said, squeezing past her, "Then it's the right row."

UNION DUES BRING DIVIDENDS

### Zoology Lesson

At the zoo a youngster spotted a deer and asked the keeper, "What kind of animal is that?"

"What," teased the keeper, "does your mother call your father every night?"

The youngster, startled, cried, "Don't tell me that's a skunk . . ."

MAKE YOUR $$$ CLICK—GIVE TO CLIC

### Bundle of Joy

"But Henry, that isn't our baby."
"Shut up. It's a better carriage."

### Fools Rush In

An exasperated candidate was being heckled.

"There seems to be a great many fools here tonight," he finally exclaimed. "I wonder if it would be advisable to hear one at a time."

"That's fair enough, shouted a man in audience. Finish your speech."

CHOP, CHOP, CHOP!

### Speed Trap

A candidate for the police force was being verbally examined. "If you were by yourself in a police car and were pursued by a desperate gang of criminals in another car doing forty miles an hour along a lonely road, what would you do?" The candidate looked puzzled for a moment. Then he replied: "fifty."

UBC NEEDS YOU!

### It All Adds Up

A small girl was asked how many wives or husbands a Catholic can have and promptly answered, "Sixteen."

Pressed for an answer, she replied: "Four better, four worse, four richer, four poorer."

REGISTER AND VOTE IN '76

### Six-Time Loser

Judge: "'Joe Shmoe, it appears from the record that you have previous convictions for drunkenness, hit and run driving, armed robbery, and income tax evasion. What have you to say for yourself?"

Joe: "Well, judge, nobody's perfect."

### This Month's Limerick

A lady named Peggy O'Neal
Went up in a great Ferris wheel
But when half way around,
She looked down to the ground,
And it cost her an eighty-cent meal.

—*Joe Waroa*
*San Francisco, Calif.*

### War and Peace

We had a pal who joined the Army just to escape the constant nagging of his wife. Even when he was overseas he kept getting nagging letters from her. Finally he wrote her, "Stop nagging me so I can enjoy this war in peace!"

BE AN ACTIVE MEMBER

### Fish 'N Chips

Two monks set up a fish 'n chips stand outside their monastery. One morning a lady came to the stand and asked the one in charge, "Are you the fish friar?" "No, ma'am" was the reply, "I'm the chip monk."

UNION DUES BRING DIVIDENDS

### Present Tense

Like any other wife who'd been married for some time, she had to be reassured of her husband's love.

"Tell me dear," she asked, "are you sure you'll love me when I'm old and ugly?"

From behind his paper, the husband replied, "Sure I do!"

BEEN TO A UNION MEETING?

### Fringe Benefit

"My bridegroom didn't have his mind on the ceremony when we got married."

"He didn't?"

"No. His mind was already on the honeymoon!"

WORK SAFELY—ACCIDENTS HURT

### Colorless Past

We were so poor, in our neighborhood the rainbow was in black and white.

ARE YOU STILL CLICING?

### Foul Weather

Weather Forecaster: "Well, many of you who awakened early saw the dreary-looking, foreboding black clouds which indicate that we are in for a long rainy bleakend . . . I mean a long blainey leakend! ! ! "

# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Fort Warth, Texas

**FORT WORTH, TEX.**

*Local 1822 recently held a pin presentation ceremony for 25 and 50 year members at a special call meeting.*

*25-year members left to right in the picture, front row, Tommy Loe, business agent; Henry Lavander, treasurer; Raymond Clyde Johnson, W. H. Williams, Lowell T. Jackson. Back row, P. A. Harris, D. J. Rome, Leanard Stewart, M. J. Millward, trustee; Robert H. Reaves, L. E. Christopher, Ronnie Wells, Paul Flinn, Martin Simmons, George Hebert, Floyd Fox, Clark McDonald, business agent; D. I. Sessums, president; and J. L. Adams, financial secretary.*

*Not present for the picture were James L. Barnes, Leo W. Bird, Jasper C. Bounds, J. A. Brownlee, O'Neal Dorn, Everett Gardiner, Grady B. Gibbs, Jerry M. Goetz, Nathaniel Hall, George Hallmark, Charles W. Herbinko, R. Dee Jone, Willis C. Kilpatrick, B. B. McPherson, Raymond T. McDaniel, Earl W. Meyers, Melvin Plumlee, Roy E. Pool, Edgar M. Renfro, Odell E. Rhine, Robert Rohleder, B. D. Wells, Elmer J. Schlaepfer, and Henry Souder.*

*50-year members, A. C. Shirley, secretary-treasurer of the Texas State Council of Carpenters; George Tharp and his wife, and A. J. Christian, executive secretary of Carpenters District Council of North Central Texas; T. R. Long, another 50-year member, could not be present due to illness.*

---

Dayton, O.

**DAYTON, OHIO**

*Local 104, Dayton, recently honored its 25-year and 50-year members. Many of the honorees are shown in the accompanying picture, as follows:*

*Seated, left to right, Thos. Klosterman, Fred Pugh, Robt. Burnett, Fred Weckesser, Owen Coy, Robt. Isenbarger, Robt. Elliott.*

*Second row, standing, Raymond Coyle, James A. Wood, George Jankovich, Russell P. Runyeon, John E. Stein, Oscar Pfaff, Wm. Morrissey, Wm. Davis.*

*Third row, standing, Clarence Allison, Avery McGraw, Wm. Conley, Chas. Evans, Harold Coberly, Lorenza Henderson, Arnold Cox, and Laurel Davis.*

*Burnett and Weckesser are 50-year members; All of the others have completed 25-years of service.*

*Charles Hild, a 50-year member, was unable to be present for the ceremony.*

*The following 25-year veterans were not present but received pins later: Orville A. Allen, Lyle E. Barger, Jacob W. Barr, Merle L. Bennett, Henry C. Brophy, Wm. P. Duerson, Delbert Ellis, Henry L. Fecteau, James George, Roland U. Gudorf, Kenneth Hamilton, James H. Harmon, Robert G. Hay, G. J. Henderson, Denver Lee Hunter, Walter H. Johnson, Charles F. Kline, Leroy Knight, Fredrick J. Lenz, Orville E. Mills, Virgil K. Newberry, Virgil Pack, Lawrence E. Parr, Wade W. Pitman, Robert Z. Predmore, Frennie W. Reynolds, Wade H. Roberts, Edward L. Sams, Mannon Sanders, Guy Wm. Sears, Carl D. Shaffer, David Stratton, Eugene M. Taylor.*

# IN MEMORIAM

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**CHICAGO, ILL.**
Carlson, Alfons
Ceglarek, Ernest
Collins, John
Godsted, Carl
Krajewski, Leo F.
Renfree, Samuel J.
Wendt, Otto

**L.U. NO. 4**
**DAVENPORT, IOWA**
Conklin, William
Poell, Henry F.

**L.U. NO. 7**
**MINNEAPOLIS, MINN.**
Arneson, Henry
Berg, George A.
Bloomsten, Carl
Carlson, Albert
Grover, Iver
Jacobsen, Ralph O.
Mayville, Leroy W.
Muller, Guido
Odegaard, Alvin P.
Swanson, Theo.
Wegge, Arthur
Westlund, John

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**HACKENSACK, N.J.**
Hoth, William W.
Moran, Peter
Vanderbeek, John

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**HAMILTON, ONT.**
Finlay, James G.
Olson, Reinhart
Smith, Sydney
Voa, Abe Inge

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**TRENTON, N.J.**
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Barbera, Charles
Bossert, Joseph
Catana, William
DeSandre, Angelo
Dilts, Howard
Flannagen, Edward
Gable, William
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James, Bernard
Kane, Thomas
Kwndrick, Edward, Sr.
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Morley, Richard
Schaffer, Charles, Sr.
Shubilla, Stanley
Thompson, Alex

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Reisberger, Anton

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Knecht, Gus W.
Moore, Lisle H.

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Singleton, Emitt
Stonecipher, Lawrence
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Finwall, Oddie
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Guersey, Steve
Veska, Herb
Kolatz, Rudy
Netck, Theo, Sr.
Stafholdt, Edwin

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Kryder, Alfred

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Harrington, Irvin
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Pope, Claude
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Russo, Rocco
Tam, O. E.
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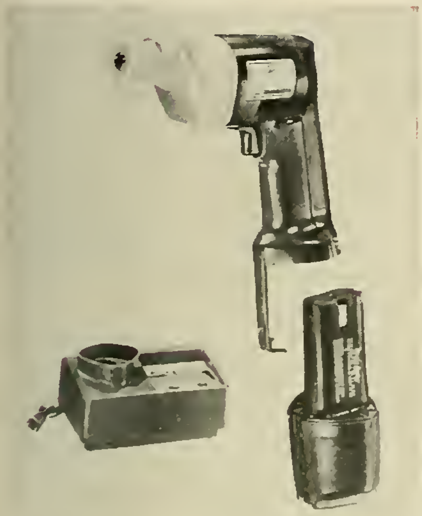
## CORDLESS SCREWDRIVER



The Black and Decker Manufacturing Company announces the introduction of the industry's first line of professional cordless reversible "Scrugun®" screwdrivers. The cordless feature provides operational flexibility not possible with conventional electric screwdrivers. The 1500 and 750 RPM reversible units drive #6 through #12 fasteners in a variety of joint materials. The 1500 RPM unit will handle fastener torques to 20 inch pounds and 750 RPM to 35 inch pounds.

In addition, the detachable energy pack can be recharged in one hour with the exclusive new B&D fast recharger. A 16-hour recharger is also available.

With this new one-hour recharge system, a tool user purchasing additional energy packs and using them alternately with the original is able to keep the unit in almost continuous operation and not be concerned with the proximity or availability of electrical outlets.

The one-hour recharge system is controlled by a resettable memory device coupled to a sensor that has been engineered into the energy pack. Through this sensor, the user is assured the maximum recharging rate on his power cell with no danger of overcharge to the batteries.

The removable energy pack is a compact combination of eight power cells in a specially designed high impact ABS plastic jacket. The jacket contains a unique latching device which permits removal of power units for recharging or replacement in less than 5 seconds, yet allows positive retention of the energy pack in the tool handle.

The screwdrivers have been designed for maximum efficiency in the utilization of the energy available from the power cells. Speed-related energy losses are reduced and power transfer improved in several ways: an unusual motor construction, a reduction in the number of internal wires and leads, and uniquely designed switch. The switch controls both forward and reverse action of the scrugun and also serves as a safety trigger lock.

Placement of the power cells below the gripping part of the handle gives better balance to the unit, making it more comfortable and less tiring to use.

The number of screws driven per charge will vary with the type and thickness of material being fastened, type of screw being used, whether the screw is lubricated, and if a pilot hole has been drilled.

B&D engineering tests of the 1500 RPM unit show that approximately 175 #6 x 20 x ⅜ Hex screws with Drill Point Tek #2 can be installed per charge in fastening two sheets of .050 aluminum in less than 1.5 seconds per screw. In 2" fir, 200 #10 x 1" flat head wood screws can be installed in less than 1.5 seconds each using a pilot hole and the 750 RPM unit. The power pack can be recharged a minimum of 500 times using the exclusive B&D one-hour energy pack recharger.

Priced between $100 and $140, depending on the features desired, the user is purchasing the most advanced designed cordless screwdriver energy pack and recharging system on the market today. The units are UL listed, comply with applicable OSHA regulations, and have insulated gripping surface handles. These units are available from industrial or construction distributors handling Black & Decker professional (or heavy-duty) power tools.

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# Should We Believe the White House Record Of the Past Two Years?

## *Or the Campaign Promises of the Past Three Months?*

All too often, promises of past political campaigns are simply reworded, polished up, and presented to the voters as new promises for the next campaign.

In recent weeks I have been thumbing through some political material of past Presidential elections, and have been amazed at the similarity of the issues presented to the American public, campaign after campaign—tax reform statements, full-employment recommendations, improved education proposals, talk about corruption in government, and so on.

If you've watched the re-runs of the historic TV debates between John Kennedy and Richard Nixon, you saw two men verbally sparring over which one would offer the nation the strongest program of national defense, or which was the most likely to provoke a war with the nation's enemies.

In the political campaign of 1976 you will find many of the traditional campaign issues—and you'll hear and read many of the traditional campaign promises, as well.

But there is a slight difference this time:

In the contest of Ford-Dole vs. Carter-Mondale the American voter has found suddenly—in the three months between the political conventions and the November 2 elections—that the candidates sometimes seem to be saying the same thing about certain campaign issues. In some cases, the candidates were even saying that, if elected, they would accomplish the same goals.

For example, President Ford in his campaign kickoff speech at the University of Michigan, suddenly became, as columnist Carl T. Rowan put it, "the savior of those American families earning somewhere between $10,000 and $20,000 a year." He was going to make it easier for these struggling Americans to own a home.

"It's time," Ford said, "we did something more about the down-payment requirements so many people can't afford. I will recommend changes in the FHA law to reduce down payments on lower and middle-price houses by up to 50%."

Down payments, of course, are not the real problem. It's the high interest rates on mortgages which kills housing growth—and this is where Jimmy Carter comes in.

Carter's position on housing has gone to the very heart of the problem and promises to work for reduced interest rates on mortgages, which is the crucial stumbling block preventing citizens from obtaining homes.

Take also, for example, the subject of jobs and unemployment. Jimmy Carter and Walter Mondale have full employment a top priority issue in their campaign and they have been working all year for federal action to reduce joblessness.

Suddenly, in his campaign kickoff speech, a few weeks ago, President Ford spoke of the need for creating "permanent jobs with a future" for people who desperately need jobs. (But, at the same time, he has vetoed every jobs bill presented to him by Congress this year. Finally, one job bill which he had vetoed earlier was overriden by Congress on the last day of the 1976 session.)

Who do you believe in such circumstances—when both sides are promising to do good things for the common folks of the country?

Well, I have the answer to that, this time. And I hope you have it, too. We learned a lesson about Administration promises many months ago.

It came as a traumatic shock to our organization and to the other Building Trades unions when President Forl reneged on his promises to sign an equal treatment bill, which he had promised to sign if passed by Congress, and which would have offered our people equal treatment in dealing with management, for the first time in almost 30 years. Despite a firm promise to sign the bill, he bowed to pressure from big political contributors and contractors and vetoed the legislation—one of more than 50 vital pieces of legislation he has vetoed since Congress went into session last year.

Columnist Carl Rowan sums it up, when he writes: "In 25 years in the House and two years in the White House, Jerry Ford has never struck a blow for decent housing for those who most need it, good schooling for those who can't afford it, free health care for the terribly ill.

"Now he opens his campaign with promises to be the Great Protector of all these groups and more.

"Why is it that politicians never stop believing that they can fool enough of the people enough of the time?"

The veteran Washington writer, Clark Mollenhoff, has written a new book about President Ford, and he echoes these thoughts, when he writes: "President Ford has demonstrated that he sees what he wants to see and sees it in the light he wants to see it. He is a waverer who finds political rationalizations to reverse himself on almost any promise. What more can one expect from the total political man who pardoned Richard Nixon after having told a Congressional committee that the American people would never stand for a President to pardon a predecessor who had appointed him."

Mark my words, in the final days before the November 2 election you will be bombarded with promises and prospects by the Ford-Dole campaign which don't ring true, if you'll look at the record of the two candidates. As AFL-CIO President George Meany recently pointed out, "between now and Election Day, there will be a concerted campaign to divert the voters' attention away from the true issues at stake in this election. Already the media and the Ford forces are focusing attention on trivial matters at the expense of real problems."

Just the other day, President Ford promised to spend a tremendous amount of Federal funds for better parks and recreation facilities. I understand that requests for these funds have laid around Washing for months without consideration by the White House. Now, of course, they're vote getters, and they will be supported.

And what are better parks and recreation facilities compared to the housing and food needs of the nation's poor. The number of Americans living below the poverty level increased 2½ million last year, while Mr. Ford was sitting tight, raising the total to 25.9 million. That's a 10.7% increase in one year!

Throughout the current recession—which is the worst since the Great Depression of the 1930's—President Ford has clung to his conservative principles of tight money and of trimming the Federal budget at all costs. He says that inflation is the chief foe in the present economic crisis, and that, if he is permitted to offer more tax incentives to big business, big business will somehow tool up and find more jobs for the unemployed. Well, this is the same old "trickle down theory" of the conservatives which was discredited years ago, and it doesn't work today.

When Ford took office, a little more than two years ago, unemployment was at 5.4%. In May of last year, joblessness hit a peak of 9.2%, and after a slow decline it has risen for the last three months, with 7.5 million Americans now unable to find work.

In the building trades the rate of unemployment has been "double digit" for months.

In the first of the Ford-Carter debates, Jimmy Carter told how he had asked his audiences through Pennsylvania and Ohio to hold up their hands if they or members of their families were out of work, and how hundreds and thousands of hands would go up.

Construction workers and industrial workers today can't even afford to buy the houses that are built. As consumers, they can hardly afford to pay today's prices for the food they eat.

The economic policies of the Ford Administration have resulted in trimmed payrolls and increased welfare rolls. Jimmy Carter, we hope, will reverse that situation and put Americans back to work.

The Democratic nominee recently said, "We have suffered enough at the hands of a tired, worn out administration without new ideas, without youth or vitality, without vision, and without the confidence of the American people."

The leadership of this union believes that Carter offers the nation an active presidency—one which will get the nation moving again, creating more jobs, new federal programs would be financed out of increased revenues as more people go on payrolls and become tax payers again, instead of welfare cases.

Ford, meanwhile, offers a wait-and-see presidency . . . and we cannot afford to wait any longer for that promised prosperity, "just around the corner."

I urge every member to vote on November 2, no matter what his party affiliation or his personal opinions about the candidates. But, at the same time, I urge you to give strong consideration to Carter and Mondale as the workers' true friends at the top of the ballot.

When the members of your General Executive Board endorsed the candidacy of Jimmy Carter last July, we took an unusual step for the leadership of this organization. But we felt then . . . and we still feel, three months later . . . that the issues are clearly drawn and the records clear.

Carter and Mondale offer the best prospects for this nation in the four years ahead. I urge you to vote on November 2.

William Sidell

GENERAL PRESIDENT

# "What I like best about new Professional Cabinetmaker's Contact Cement is that it's got the permanence and strength of acrylics."

Dick Carey, Professional Cabinetmaker

ELMER'S
CABINETMAKER'S
CONTACT CEMENT

## Acrylic permanence and strength.

New Professional Cabinetmaker's Contact Cement is a real breakthrough. Its unique formula is based on super-strong acrylic plastics. Conventional contact cements tend to degrade and lose holding power over the years. Which is why laminates sometimes peel up. But Cabinetmaker's has exceptional resistance to degradation from heat and oxidation.

In an accelerated aging test, 220°F of test-oven heat for four days actually warped the laminate on the left and made the conventional contact cement let go. But the new Elmer's Contact Cement held.

## It goes further.

You'll be able to see immediately how much more easily Elmer's® Professional Cabinetmaker's Contact Cement brushes on. In fact, you'll find that it can cover about twice as much surface as the same amount of ordinary contact cement. So with Cabinetmaker's, you get yet another breakthrough in convenience.

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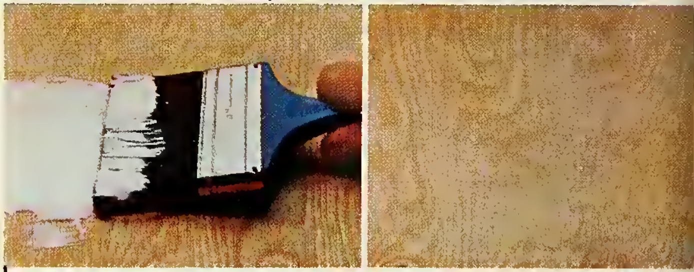
CONTACT CEMENT
NET 1 GALLON (3.78 liters)

## "All-clear" bonding signal.

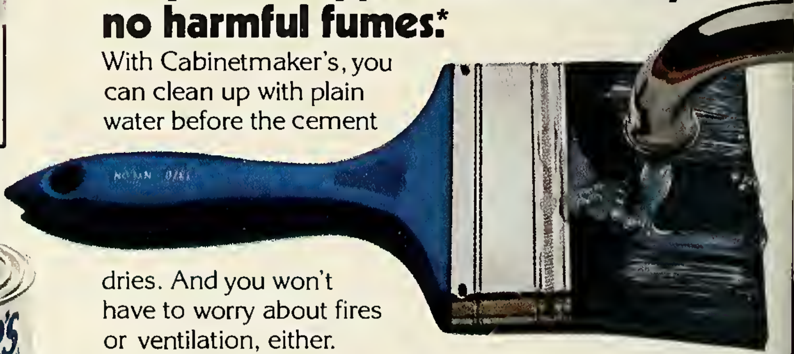
With Cabinetmaker's you get another breakthrough in contact cement. About 20 minutes after you brush it on, depending on surface and humidity, you'll see the coat turn from white to crystal clear. This is the built-in "all-clear" signal. It tells you that you can bond from that moment on, and up to two hours later.



Right after application. 20 minutes later.

When Elmer's turns from white to crystal clear, it's ready to bond from that moment on, and up to two hours later. To clean-up, you just use plain water.

## Easy clean-up, non-flammable,* no harmful fumes.*



With Cabinetmaker's, you can clean up with plain water before the cement dries. And you won't have to worry about fires or ventilation, either.

## Free sample.

We're so sure you'll get superior results with new Elmer's® Professional Cabinetmaker's Contact Cement, we'll send you a ¾ oz. tube, free. So you can test it yourself, against whatever contact cement you are now using. Just mail your name and address to Elmer's Information Center, Dept. C-116C, P.O. Box 9817, St. Paul, Minn. 55198.

**Elmer's. When results count.**

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*as defined in the Federal Hazardous Substances Act.

The
# CARPENTER
DECEMBER 1976

Official Publication of the UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA • FOUNDED 1881

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Correspondence for the General Executive Board should be sent to the General Secretary.

## Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

## PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

**PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.**

**This coupon should be mailed to *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D. C. 20001**

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Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

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THE

# CARPENTER

VOLUME XCVI NO. 12 DECEMBER, 1976

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

*R. E. Livingston, Editor*

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

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## THE COVER

Those big red "flowers" on our cover aren't really flowers. The poinsettia's bright blossom is not the flower but highly modified petal-like leaves called "bracts." The actual flowers are the tiny yellow rosettes in the center.

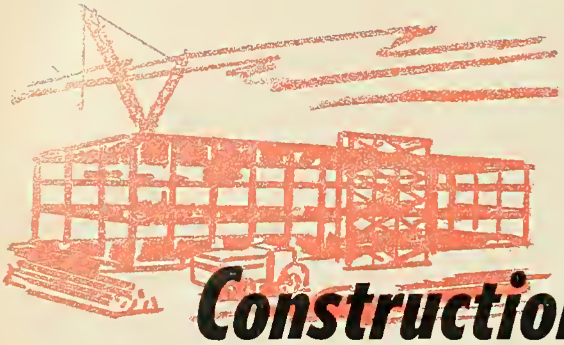
The plant is named after Joel R. Poinsett, who went to Mexico in 1825 to serve as United States minister. He so admired the bright red plants he saw growing wild there that he brought the first specimens to the United States and successfully grew them on his estate at Charleston, South Carolina.

Poinsettias were given their first public showing at the exposition of the Pennsylvania Horticultural Society in 1829, the National Geographic Society tells us. They immediately aroused the interest of growers around the country.

American botanists named the plant after Poinsett in 1836. Actually, a German botanist, Karl Ludwig Willdenow, already had described and catalogued the plant as *Euphorbia pulcherrima*, "the very beautiful Euphorbia." *Photograph from H. Armstrong Roberts.*

*NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 25¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.*

THE
CARPENTER



*Priority Problem For President-Elect Jimmy Carter*

# Construction Industry Unemploymen

Contrary to the contention of President Ford's administration that there is an economic upturn, unemployment in the construction industry continues to increase severely, President Robert A. Georgine of the AFL-CIO Building and Construction Trades Department has disclosed.

Based on results of a survey his Department made of building trades local unions across the nation in late August and September, joblessness among construction workers is running 60% in the Northeast Region of the United States, 34.8% in the Mid-Atlantic Region, 22.9% in the Midwest Region, 20.5% in the Western Region and 24.5% in the Southern Region, Georgine said.

Some cities within these regions have the worst building trades jobs situations in their history, including the Great Depression of the 1930s, Georgine added.

Figures received by the 4 million member Building and Construction Trades Department showed New York City with 67.5% of its building and construction workers out of jobs. In San Francisco it was 30.3%, Chicago 30.5%, Tampa, Florida, 34.8% and Philadelphia, 48.6%.

Georgine said that his Department's figures were "based on accurate health and welfare records of the local unions and on pension checkoff records."

**GEORGINE**

"Our survey conclusively proves that the Federal Bureau of Labor Statistics does not have an accurate method of determining unemployment in the construction industry," Georgine said.

"The U.S. Department of Labor's monthly findings for the last two years consistently have been lower than the unemployment rate our surveys show.

"Contrary to the information being put out by the Ford Administration that there is an economic upturn, unemployment in the construction industry constantly is getting worse," Georgine added.

"We don't see any change in the immediate future unless there is a change in the economic policy of our government."

Results of the AFL-CIO Building and Construction Trades Department survey—by selected communities, and for various crafts within those areas—follows:

| | |
|---|---|
| FRESNO, CALIF. | 21.8% |
| **Carpenters** | **22%** |
| Electrical Workers | 0% |
| Iron Workers | 60% |
| Painters | 30% |
| Plumbers | 8% |
| Roofers | 30% |
| Sheet Metal | 18% |
| LOS ANGELES, CALIF. | 15.1% |
| Bricklayers | 0% |
| **Carpenters** | **14.3%** |
| Engineers | 12.2% |
| Iron Workers | 21.5% |
| Painters | 15.9% |
| Plumbers | 22% |
| Sheet Metal | 18% |
| SAN DIEGO, CALIF. | 16.7% |
| Bricklayers | 18% |
| **Carpenters** | **24%** |
| Electrical Workers | 10% |
| Glaziers | 9% |
| Laborers | 13% |
| Lathers | 40% |
| Painters | 11% |
| Plasterers | 1% |
| Roofers | 13% |
| Tile, Marble Finishers | 12% |
| SAN FRANCISCO CALIF. | 30.3% |
| Boilermakers | 90% |
| **Carpenters** | **20%** |
| Elevator Constructors | 21.8% |
| Engineers | 31% |
| Painters | 10% |
| Plumbers | 15.4% |
| Roofers | 5% |
| Tile & Marble Finishers | 0% |
| DELAWARE | 44.5% |
| Asbestos Workers | 0% |
| Bricklayers | 75% |
| **Carpenters** | **55%** |
| Electricians | 25% |
| Engineers | 30% |
| Iron Workers | 50% |
| Laborers | 55% |
| Lathers | 20% |
| **Millwrights** | **50%** |
| Painters | 60% |
| Plasterers | 20% |
| Pipe Fitters | 50% |
| Plumbers | 35% |
| Sheet Metal | 35% |
| DISTRICT OF COLUMBIA | 23% |
| **Carpenters** | **25%** |
| Glaziers | 22% |
| Iron Workers | 15% |
| Plasterers | 49% |
| Sheet Metal Workers | 14% |
| Stone & Marble Masons | 10% |
| TAMPA, FLA. | 34.8% |
| Bricklayers | 60% |
| **Carpenters** | **43%** |
| Electricians | 15% |
| Elevator Constructors | 45% |
| Engineers | 15% |
| Iron Workers | 36% |
| Laborers | 50% |
| Lathers | 55% |
| **Millwrights** | **28%** |
| Plumbers | 18.5% |
| Sheet Metal Workers | 50% |
| BOISE, IDAHO | 9% |
| Bricklayers | 5% |
| **Carpenters** | **11%** |
| Electricians | 0% |
| Laborers | 20% |
| Painters | 10% |
| Plasterers | 10% |
| Plumbers | On Strike |
| Roofers | 0% |
| Sheet Metal | 0% |
| CHICAGO, ILL. | 30.5% |
| Boilermakers | 10% |
| Bricklayers | 31.5% |
| Cement Masons | 40% |
| Electrical Workers | 12% |
| Elevator Constructors | 19% |
| Engineers | 15% |
| Glaziers | 2.5% |
| Iron Workers | 44.7% |
| Laborers | 70% |
| Lathers | 30% |
| **Machinery Movers** | **27%** |
| Painters | 17.5% |
| Plasterers | 6% |
| Plumbers | 11% |
| Roofers | 10% |
| ROCKFORD, ILL. | 10.3% |
| **Carpenters** | **0%** |
| Electrical Workers | 20% |
| Engineers | 10% |
| Iron Workers | 0% |
| Laborers | 15% |
| Plasterers | 25% |
| Plumbers | 0% |
| Roofers | 10% |
| Sheet Metal Workers | 25% |
| PADUCAH, KY. | 49.4% |
| **Carpenters** | **40%** |
| Electricians | 40% |
| Iron Workers | 44% |
| Painters | 5% |
| Plumbers | 80% |
| Roofers | 10% |
| SHREVEPORT, LA. | 14.5% |
| **Carpenters** | **5%** |
| Cement Masons | 15% |
| Electricians | 2.1% |
| Elevator Constructors | 10% |
| Iron Workers | 27% |
| Plumbers | 30% |
| Roofers | 10% |

# Vorsens, Building Trades' Survey Shows

| | |
|---|---|
| PORTLAND, ME. | 29% |
| Bricklayers | 8% |
| **Carpenters** | **65%** |
| Electricians | 3% |
| Laborers | 25% |
| BALTIMORE, MD. | 32.8% |
| Asbestos Workers | 20% |
| Boilermakers | 35% |
| Bricklayers | 50% |
| **Carpenters** | **53%** |
| Cement Masons | 30% |
| Electrical Workers | 35% |
| Elevator Constructors | 10% |
| Operating Engineers | 13% |
| Iron Workers | 30% |
| Laborers | 33% |
| Lathers | 10% |
| Marble Finishers | 7% |
| **Millwrights** | **34%** |
| Painters | 0% |
| Plasterers | 50% |
| Plumbers | 36% |
| Roofers | 30% |
| Sheet Metal Workers | 55% |
| Sprinkle Fitters | 33.3% |
| Steam Fitters | 25% |
| ST. PAUL-MINNEAPOLIS, MINN. | 11.5% |
| Asbestos Workers | 11% |
| Bricklayers | 20% |
| **Carpenters** | **4%** |
| Cement Masons | 17% |
| Electrical Workers | 18.6% |
| Engineers | 12% |
| Floor Coverers | 1% |
| Lathers | 30% |
| Painters | 4.7% |
| Sheet Metal Workers | 17.5% |
| United Association | 25% |
| DETROIT, MICH. | 30% |
| Asbestos Workers | 22.8% |
| Boilermakers | 14% |
| Bricklayers | 40% |
| **Carpenters** | **40%** |
| Cement Masons | 40% |
| Electrical Workers | 33% |
| Elevator Constructors | 14% |
| Operating Engineers | 50% |
| Riggers | 60% |
| Glaziers | 10.5% |
| Iron Workers | 11.5% |
| Laborers | 17% |
| Lathers | 28% |
| Painters | 22% |
| Pipefitters | 11% |
| Plumbers | 33% |
| Resteel | 40% |
| Roofers | 5% |
| Sheet Metal Workers | 22.5% |
| Sprinkler Fitters | 3% |
| Tile Layers | 15% |
| KANSAS CITY, MO. | 14% |
| **Carpenters** | **20%** |
| Cement Masons | 25% |
| Glaziers | 0.3% |
| Iron Workers | 0% |
| Laborers | 6% |
| Plumbers | 11% |
| Sheet Metal Workers | 10% |
| ST. LOUIS, MO. | 9.3% |
| Asbestos Workers | 0% |
| Boilermakers | 10% |
| Bricklayers | 50% |
| **Carpenters** | **5%** |
| Electrical Workers | 4.5% |
| Elevator Constructors | 3% |
| Operating Engineers | 25% |
| Glaziers | 7% |
| Granite Cutters | 0% |
| Iron Workers | 25% |
| Laborers | 20% |
| Lathers | 21% |
| Marble Finishers | 0% |
| Painters | 3% |
| Pipefitters | 0% |
| Plumbers | 19% |
| Roofers | 10% |
| Sheet Metal Workers | 5% |
| Terrazzo Finishers | 15% |
| Tile Workers | 4% |
| LONG ISLAND CITY N.Y. | 77% |
| Bricklayers | 90% |
| **Carpenters** | **30%** |
| Iron Workers | 60% |
| Riggers | 75% |
| NEW YORK CITY | 67.5% |
| Asbestos Workers | 45% |
| Blasters & Drillers | 70% |
| Bricklayers | 84.5% |
| **Carpenters** | **40%** |
| Concrete Workers | 90% |
| Elevator Constructors | 70% |
| Iron Workers | 57% |
| Laborers | 70% |
| Lathers | 68% |
| Marble Setters | 60% |
| Painters | 62% |
| Plasterers | 80% |
| Plumbers | 70% |
| Roofers | 60% |
| Sheet Metal Workers | 52.6% |
| FARGO, N.DAK. | 13.6% |
| **Carpenters** | **18.2%** |
| Engineers | 40% |
| Iron Workers | 1% |
| Painters | 1% |
| Plumbers | 1% |
| Sheet Metal Workers | 10% |
| PHILADELPHIA, PA. | 48.6% |
| Asbestos Workers | 15% |
| Boilermakers | 31% |
| **Carpenters** | **70%** |
| Electrical Workers | 40% |
| Elevator Constructors | 30% |
| Engineers | 35% |
| Iron Workers | 32% |
| Laborers | 40% |
| Lathers | 50% |
| Marble Polishers | 31% |
| Painters | 40% |
| Plasterers | 66% |
| Plumbers | 40% |
| Roofers | 80% |
| Sheet Metal Workers | 33% |
| SCRANTON, PA. | 28.2% |
| Bricklayers | 75% |
| **Carpenters** | **15%** |
| Electrical Workers | 20% |
| Glaziers | 35% |
| Laborers | 75% |
| Painters | 1% |
| Plasterers | 0% |
| Plumbers & Pipefitters | 3.1% |
| Roofers | 2% |
| AKRON, OHIO | 24.8% |
| Bricklayers | 25% |
| **Carpenters** | **21%** |
| Electrical Workers | 19.27% |
| Laborers | 35% |
| Painters | 10% |
| CINCINNATI, OHIO | 26% |
| Asbestos Workers | 8% |
| Bricklayers | 40% |
| Boilermakers | 10% |
| **Carpenters** | **40%** |
| Elevator Constructors | 10% |
| Engineers | 20% |
| Laborers | 23.8% |
| Lathers | 50% |
| Marble Setters | 50% |
| Painters | 24% |
| Plumbers | 9% |
| Plasterers | 30% |
| Iron Workers | 15% |
| Floor Coverers | 90% |
| Sheet Metal Workers | 13% |
| TOLEDO, OHIO | 14.1% |
| Bricklayers | 33% |
| **Carpenters** | **15%** |
| Elevator Constructors | 7% |
| Glaziers | 15% |
| Painters | 10% |
| Plumbers | 0% |
| Roofers | 3% |
| Sheet Metal Workers | 36% |
| PORTLAND, ORE. | 11.6% |
| **Carpenters** | **15%** |
| Elevator Construetors | 11% |
| Iron Workers | 18% |
| Laborers | 11.1% |
| Lathers | 0% |
| Linoleum Workers | 0% |
| Plasterers | 10% |
| Sheet Metal Workers | 9% |
| DALLAS, TEX. | 24.2% |
| Asbestos Workers | 0% |
| Bricklayers | 5% |
| **Carpenters** | **12%** |
| Elevator Constructors | 6.6% |
| Electrical Workers | 33% |
| Engineers | 15% |
| Floorlayers | 50% |
| Glaziers | 10% |
| Iron Workers | 50% |
| Laborers | 35% |
| Lathers | 0% |
| **Millwrights** | **52%** |
| Painters | 20% |
| Plasterers | 60% |
| Plumbers | 16% |
| Roofers | 47% |
| Sheet Metal Workers | 11.5% |
| CORPUS CHRISTI, TEX. | 11% |
| **Carpenters** | **9.4%** |
| Electrical Workers | 0% |
| Engineers | 20% |
| Iron Workers | 20% |
| Laborers | 15% |
| Millwrights | 1% |
| Operative Plasterers | 95% |
| Plumbers | 2% |
| TACOMA, WASH. | 17.9% |
| Bricklayers | 8% |
| **Carpenters** | **12.9%** |
| Electrical Workers | 25% |
| Engineers | 14.34% |
| Painters | 30% |
| MADISON, WIS. | 26.3% |
| Bricklayers | 24.3% |
| **Carpenters** | **18.9%** |
| Electrical Workers | 43.3% |
| Iron Workers | 32.3% |
| Laborers | 19.3% |
| Painters | 31.3% |
| Plasterers | 25% |
| Plumbers | 27% |
| Sheet Metal Workers | 51% |
| MANITOWOC, WIS. | 3.8% |
| Bricklayers | 4% |
| **Carpenters** | **0%** |
| Electricians | 10% |
| Engineers | 5% |
| Iron Workers | 0% |
| Laborers | 0% |
| Painters | 0% |
| Plumbers | 20% |
| Roofers | 0% |
| Sheet Metal Workers | 2% |
| MILWAUKEE, WIS. | 13.3% |
| Asbestos Workers | 2% |
| Boilermakers | 1% |
| Bricklayers | 3.6% |
| **Carpenters** | **22%** |
| Elevator Constructors | 6% |
| Lathers | 10% |
| Plasterers | 7.25% |
| Plumbers | 7% |
| Sheet Metal Workers | 0% |

# WASHINGTON ROUNDUP

**NEW HOME TOPS $50,000**—The cost of the average new home in the United States is now above the $50,000 mark, the government announced, a level locking out millions of workers from the housing market.

According to the Federal Home Loan Bank Board, which keeps track of such figures, a new home bought with a conventional mortgage in September cost an average of $50,500. The figure is a national average and hides much higher costs in some parts of the country.

Since 1973, the average price for a new single-family home has jumped 34%. Only a decade ago it was just a shade under $30,000. As recently as 1971, the average price was $36,400.

**CANCER RISKS**—Congressman Dave Obey, Wisconsin Democrat, has announced that a $134,690 contract to study the risk of cancer among plywood, pulp and paper workers has been awarded by the National Institute for Occupational Safety and Health (NIOSH).

The project, to be conducted by the Stanford Research Institute, will determine whether workers in these industries run an increased risk of developing cancer as a result of their jobs. The project will also attempt to determine whether any specific workplace exposures or processes can be associated with an increased cancer risk.

**200-MILE SEA LIMIT**—Failure of the United Nations to conclude a marine conservation pact means the U.S. Coast Guard will have a lot more ocean to patrol.

In mid-September, the U.N. Law of the Sea Conference adjourned in New York without an agreement on coastal boundaries and marine resources. The conference will resume its efforts next May.

But in the absence of an international treaty, the United States will follow the example of other countries and on March 1, 1977, begin enforcing a 200-mile fisheries zone.

**SOLAR ENERGY IN THE STATES**—Ten states in the United States now have acts to provide a property tax incentive to homeowners for installing and using solar energy systems.

This is one of the findings in a new report published by the Commerce Department's National Bureau of Standards, "A Survey of State Legislation Relating to Solar Energy."

The legislation dealt with diverse subjects, the survey found, although most provided a monetary incentive for the conversion to or initial use of solar energy devices or systems to provide building heating, cooling or hot water. This incentive was to be provided by a reduced property assessment, an income tax reduction, or in a sales, use or corporate tax exemption.

Other bills authorized building code provisions or standards, research and development, state building uses of solar energy, easements or zoning requirements and state solar energy centers.

For example, the ten states with acts to provide property tax incentives to homeowners for installing and using solar systems are Ariozna, Colorado, Illinois, Indiana, Maryland, Montana, New Hampshire, North Dakota, Oregon and South Dakota. Arizona and New Mexico also have acts to provide income tax incentives for solar device use. Fifteen states provide for state support of solar energy research and development and the promotion of solar energy activities or solar investigations. These states are Arizona, California, Colorado, Florida, Hawaii, Iowa, Maine, Michigan, Montana, Nevada, New Mexico, New York, North Carolina, Ohio and Virginia.

# Outstanding VOC Programs of '74, '75 Honored

## *President Calls for Continued Organizing Effort*

Nine local unions of the Brotherhood in the United States and Canada have been recognized for exceptional services in volunteer organizing, and special award plaques are being presented to them, this winter, by the General Executive Board members of their respective districts.

The awards are presented to the local union Volunteer Organizing Committees in each district which signed up the most new members during each calendar year. The awards now being presented are for the years 1974 and 1975.

General President William Sidell sent letters of congratulations in October to each of the local unions receiving awards. He commended the individual members of the committees for their diligent, faithful, and unselfish work.

"I urge the continued participation of your local union in the VOC program," General President Sidell wrote, "and extend best wishes to the committee for continued successs in its endeavors to help workers enjoy a greater measure of the fruits of their labors . . ."

The attractive, durable awards are created from ceramic tile, framed in wood. Each plaque shows the names of the committee members along with the number of the local union they serve.

The General Office is now compiling records of VOC membership enlistments for 1976, and the Department of Organization expects to announce more winners of these plaques next year.

**General President William Sidell, right, inspects the VOC Award plaques with the Brotherhood's Director of Organization, James Parker.**

The outstanding local union VOC teams for the year 1974 were:

**LOCAL UNION 1751, AUSTIN, TEX. (DISTRICT 6)**—Roy Bockhorn, Biviano Castillo, Jr., Beatrice Garcia, Fidel Elizalde, and Jesse Rivera.

**LOCAL UNION 2327, TOTOWA BOROUGH, N.J. (DISTRICT 2)**—William Mallay, Joseph Hall, John Radits, and Anthony Briso.

**LOCAL UNION 2452, COLUMBUS, MISS. (DISTRICT 4)**—Annie Spann, Clara Gregory, Mary A. Morris, and Elsie Hendricks.

**LOCAL UNION 3054, LONDON, ONT. (DISTRICT 9)**—Adam Salvona, Charles Sofalvi, Werner Hertlein, and Archie Brown.

The following local union VOC teams were judged outstanding in 1975:

**LOCAL UNION 821, SPRINGFIELD, N.J. (DISTRICT 2)**—Stanley Roll, Fernando Jimenez, and Russell McNair.

**LOCAL UNION 1359, TOLEDO, O. (DISTRICT 3)**—James Johnoff, Felix Szymanski, Thomas Faley, and John Lackner.

**LOCAL UNION 1751, AUSTIN, TEX. (DISTRICT 6)**—Roy Bockhorn, Biviano Castillo, Jr., Beatrice Garcia, Fidel Elizalde, and Jesse Rivera.

**LOCAL UNION 2086, TAYLORSVILLE, MISS. (DISTRICT 4)**—Elvon Magee, J. C. Haynes and James McGill.

**LOCAL UNION 2602, MASON CITY, IA (DISTRICT 5)**—Gary Beaver, Emma Mostrom, Donna Hauge, and Lyn Peterson.

**LOCAL UNION 2942, ALBANY, ORE. (DISTRICT 7)**—Ralph McKechnie, John Brunson, Charles Dunn, Marvin Trefethen, and Roy Wickersham.

**LOCAL UNION 3054, LONDON, ONT. (DISTRICT 9)**—Adam Salvona, Charles Sofalvi, Werner Hertlein, and Archie Brown.

***Wisconsin Carpenters begin third year of radio advertising to enlist members***

# CHOP Takes to the Air

Radio advertising is one of the many tools to be used in the Brotherhood's Coordinated Housing Organizing Programs—CHOP—and Wisconsin Carpenters are using it effectively in several radio listening areas of their state.

Soon after they returned from a CHOP seminar in Detroit, Mich., in 1975, Wisconsin leaders developed and put into effect a pilot program of radio commercials to alert the people of Eau Claire, Wis., and vicinity to the fact that all housing in their area is not union built . . . and should be. The public response was so good that Wisconsin Carpenters expanded their radio advertising budget in Eau Claire from $11,000 the first year to $31,000 (in 1976) and to $40,000 (in 1977).

### Pilot Program

The pilot program was put into effect April 29, 1975 in Eau Claire, over radio stations WEAQ-AM and WIAL-FM. The ads were all one minute in length and designed around building a better public image and avoiding the hard-sell approach most commonly used by the majority of radio advertisers.

A two-months saturation period was used to establish the name of the United Brotherhood of Carpenters and make the U.B.C. a household word. The program then leveled off to four ads per day, all in prime time, for the next ten months. The aim was to reach the 20-45 age group—the immediate, prospective home buyers.

The experience gained in the pilot program was used to expand the advertising into other strategic areas, and the program is now covering almost the entire state. Each local program is set up on a one-year radio contract basis, along with time tables and all the ads are distributed from one central location. As one phase is completed, the next phase is put into effect. Wisconsin leaders designed the program with enough flexibility so that when a major holiday or event occurred, all ads were withdrawn and informational public interest ads substituted for the particular occasion; then they would revert back to our standard program. In setting up the time table, the stations rotated the ads on a daily basis—the ads heard at 9:00 a.m. on Monday would be heard at a different time on Tuesday. In this way the library of ads could be stretched out over a longer period of time.

One of the early stumbling blocks was a lack of local promotional ideas, but, as the program caught on, the full-time officers and business representatives and, in particular, the CHOP organizers, started sending in new ideas which could be developed into advertising. A considerable amount of interest was shown by the creative writers and the people who "cut" the recordings. This was a new approach in advertising for them, and once a long-term program was set up, they cooperated fully, including the feminine approach and sound effects.

### Other Promotion

In addition to radio advertising, Wisconsin CHOP organizers have set up United Brotherhood booths in home and building shows and, in conjunction with the shows, have developed a series of short-term or spot ads to be used prior and at the time of the Home and Building Shows, or a Parade of Homes.

Listen to one of the one-minute "spots" over Station WIAL:

"U-B-C . . . United Brotherhood of Carpenters . . . workers helping workers. (Music . . . up . . . establish . . . under). The United Brotherhood stands today in a position of strength that took 85 years to attain. Because of this long journey, the Brotherhood member is an honored craftsman who can hold his head high . . . recognized for his key role in creating the comfort, the beauty and the safety that surrounds us . . . U-B-C . . . United Brotherhood of Carpenters . . . workers helping workers. The Brotherhood stands for as good working conditions as can be negotiated. Every officer in the union is a carpenter . . . with the exception of attorneys . . . once carpenters themselves who went on to become attorneys to better understand the needs of the Brotherhood members. U-B-C . . . United Brotherhood of Carpenters . . . workers helping workers . . ."

Wisconsin home buyers . . . though hard pressed for mortgage money and quality homes . . . are beginning to ask questions about workmanship and union labor. They're listening to the CHOP commercials now covering their state and they're getting the message.

## *Ideal Dimensions Of Stairs Found*

Where are the ideal dimensions of stair steps?

When people began tripping over the shallow risers at the Lincoln Center Opera House in New York City, a team of scientists, led by an Architectural Histrian Dr. James Marston Fitch of Columbia University, decided to find an answer and eliminate the hazard.

For hundreds of years, the team says, people have been falling down stairs and straining too hard to climb them because no one seems to have examined closely the sense of comfort or strain, safety, or danger that the user experienced.

Many building and fire codes, they write in *The Scientfic American*, embody specifications that go back to the 17th Century.

As the result of a series of experiments with model stairs and treadmills, they concluded that the ideal staircase should have risers no less than four or more than seven inches high, and treads no less than 11 or more than 14 inches deep.

A replica of the Lincoln Center Opera House stairway was used in the study. It was found to impose an awkward gait on its users because of its shallow risers, 3.375 inches high, and its deep treads, 25 inches deep.

Incidentally, the number of lawsuits resulting from accidents were what led to changes in the Lincoln Center stairway. Ramps were installed at the points of heaviest traffic and portions were closed off with bronze rails.

"Apparently stairs are barriers to which the human race is not well adapted physically," the authors write. "Climbing stairs is perhaps more like running."

"People seldom climb stairs at a speed that is most economical in terms of total energy expenditure."

Members of Dr. Fitch's team were Dr. John Templer, associate professor of architecture at Georgia Tech, and Dr. Paul Corcoran, associate professor of rehabilitative medicine at the Boston University School of Medicine.

Their advice to architects is that they give more thought to the planning of stairways.

**Participants in the fourth 1976 training seminar included: First row, left to right, Joe W. Bennett, Millwrights Local 720, Baton Rouge, La.; Murray Poston, B.R., Local 480, Freeburg, Ill.; Bennie W. Campbell, Kansas City, Mo.; District Council; Jim McMillin, Kansas City, Mo., District Council; Frank L. Reign, Local 1725, Daytona Beach, Fla.; Charles L. Muenstermann, B.R., Local 377, Granite City, Ill.; William L. Little, Local 890, Conroe, Tex.; Tom Casey, Local 18, Hamilton, Ont., Can.; General Executive Board Member John Rogers.**

**Second row, left to right, Floyd Kloss, Local 732, Rochester, N.Y.; William P. Mahers, Local 1383, Sarasota, Fla.; George H. Clark, Local 455, Somerville, N.J.; Russell K. Rodgers, Local 1226, Pasadena, Tex.; Lester R. Presser, Local 1504, Tampa, Fla.; Walter Dembowski, Local 1449, Lansing, Mich.; J. Peter Wisser, Local 1504, Tampa, Fla.**

**Back row, left to right, George Pearson, Local 1281, Anchorage, AK.; Ken Case, Local 1461, Traverse City, Mich.; Oneal Fowler, Local 974, Baltimore, Md.; Norville Landes, Local 1373, Flint, Mich.**

## 4th '76 Seminar for Fulltime Officers

The fourth is a series of five 1976 training schools for new fulltime officers and business agents of the Brotherhood was held October 10-16 at the George Meany Center for Labor Studies, Silver Spring, Md.

The participants attended one day of sessions at the General Offices in Washington, D.C., where the General Officers described the work of their respective offices. The seminar students then took tours of the headquarters, examining the record keeping system, talking with apprenticeship and training leaders, and generally learning of the work of the International Union.

Participants in the training schools are trained in labor and Brotherhood history, labor law and practice, leadership development, and other subjects of special value to Brotherhood leaders.

The final training school of 1976 was scheduled for November 7-13.

The AFL-CIO's Labor Studies Center is now in its eighth year of activity. In its first seven years more than 7,000 leaders of various labor unions, including those of the Brotherhood, participated in its labor studies and leadership training programs.

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# Local Union News

## Boston Center

The Boston and Eastern Massachusetts Carpenters Health and Welfare Fund recently held the grand opening of its new Diagnostic Screening Center in Cambridge, Mass. The facility is operated for the benefit of the Fund's members and their wives and is staffed by a medical director, registered nurse, and medical assistant.

Shown above at the opening ceremonies are, from left, Felix J. Conti, chairman of the Fund's board of trustees; James S. Sidel, M.D., Commissioner of Public Health of the Commonwealth of Massachusetts; and Robert J. Stevenson, secretary-treasurer of the fund's board of trustees and business agent of Carpenters Local 40.

The new Diagnostic Screening Center is located adjacent to the fund's Vision Center, which was recently expanded to include the new facility.

## Half as Old as US

Centenarian Houghton with well-wishers. From left, Tony Masters, president of Local 1158; Nick Afdamo, recording secretary; Clarence Briggs, retired general representative; and Harold Schlaffer, financial secretary.

Ralph Houghton, a 70-year member of Local 1158, Berkeley, Calif., celebrated his 100th birthday on July 4, 1976 . . . making him exactly half as old as his native land. Houghton was born in Putney, Vt., on July 4, 1876 and moved later to Colorado, where he worked for the Denver and Rio Grande Railroad. He moved to Bellingham, Wash., where

Continued on page 28

## First Mill Pensions in Chicago

To provide more financial security to its senior millworker members, the Chicago District Council incorporated into its collective bargaining agreement a Mill Division Pension Fund. Four retiring mill members were recently presented with the first pension checks under this fund. They are shown, seated, with Chicago District Council officers.

Seated, left to right, Mill Pensioners John Ernst, Jan Filipp, Dante V. Cesario, and Frank J. Zachmeilewski. Standing, Wesley Isaacson, D.C. secretary-treasurer; Donald Rowcliffe, administrator, health and welfare fund; Joseph Klostermann, mill business representative; Wm. S. Morrison, David O'Keefe, and Joseph C. Kay, Jr., trustees; and Al Kasmer, Jr., mill business representative.

## Los Angeles Local Diver Training

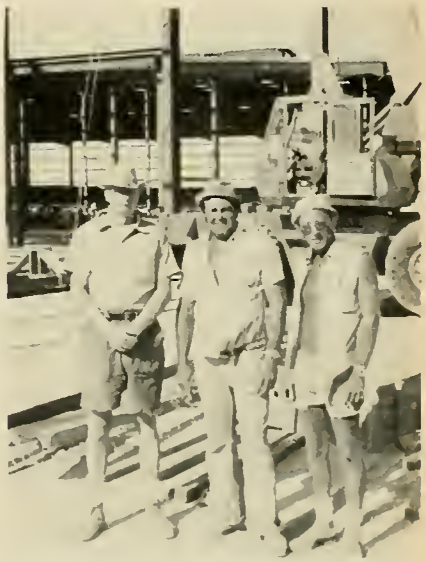
To prepare its deep-sea diver members for increased offshore oil exploration work along the California coast, Pile Drivers Local 2375 of Los Angeles, Calif., has arranged for air/mixed gas and bell saturation diver training for 11 of its members and one member of Local 1453 at the Commercial Diving Center, Wilmington, Calif.

The special training is sponsored by the Carpenters Joint Apprenticeship and Training Committee Fund of Southern California.

Going through the training classes with Pile Driver trainees are employees of the federal Occupational Safety and Health Administration and representatives of the U.S. Coast Guard.

Eight of the trainees are enrolled in the Bell/Saturation course, a 12 week training program designed to teach diving bell technology. The other four are enrolled in the Air/Mixed Gas course, which is the preliminary training for the more advanced Bell/Saturation program. (Saturation, in diving terms, means prolonged "exposure" to pressurized conditions, either in a diving bell or in a decompression chamber.)

## Arabian Dress



The well-dressed carpenter goes light on construction jobs in the Middle East. Here three members of Local 345, Memphis, Tenn., prepare for a day's work at Saudi Red Brick Company's new plant in Saudi Arabia. Employed by Swindell-Dressler International, they are, from left, William T. Cox, Jr., Grover Oden, and Wayne Ross.

# Nuclear Curbs Voted Down

Ballot initiatives that would have imposed tight restrictions on the development of nuclear power facilities were rejected by voters in six states, in some cases by landslide proportions.

Unions campaigned against the proposals in all six states—Arizona, Colorado, Montana, Ohio, Oregon and Washington. The measures were designed generally to require two-thirds approval of the legislature prior to construction or modification of a nuclear power plant in the state.

AFL-CIO President George Meany congratulated the federation's central bodies in the six states for their successful efforts in helping to defeat the anti-nuclear power issues.

In telegrams sent to the president of the state AFL-CIO organizations, Meany noted that the issues were "complex, difficult to explain and highly emotional, which made your task that much more difficult and the victory that much sweeter."

Because of the efforts of the labor movement, Meany said, "progress in America will not be strangled due to unwise and excessive restraints on the development of safe nuclear energy."

In the campaigns, labor stressed the need for the development of alternative sources of energy vital for jobs expansion. Opponents sought to drum up scare campaigns playing on the fears of nuclear radiation. All six of the state measures were patterned after the one that California voters rejected in the state's June primary election.

# Labor Wins Few, Loses Few

Key ballot issues affecting the interest of workers in the November 2 elections involved equal rights for women, curbs on nonreturnable beverage containers, tax reform measures, restrictive state spending limitations and improving the union rights of workers.

A California proposition to write the state's farm labor law into the constitution and assure adequate funding was defeated.

In Arkansas, a Rights of Labor constitutional amendment that would have permitted the negotiation of union shop contracts in the state was turned down by about a 2 to 1 margin.

Labor batted .500 in four states on proposals calling for deposits on all beverage containers, which in effect would eliminate the use of disposable bottles and cans.

Voters rejected "ban-the-can" measures pressed by environmentalists in Colorado and narrowly in Massachusetts.

Guarantees for the equal treatment of women were affirmed with strong labor support in Massachusetts and Colorado.

# Non-Union Builder Fires 13 Men Who Sought Safe Working Site

Brown and Root, one of the nation's largest open shop, non-union contractors, arbitrarily fired 13 employees working on a remote construction job because they complained about unsafe conditions.

Fortunately for the employees who were not carpenters, incidentally, a complaint filed with the federal Occupational Safety and Health Administration (OSHA) was acted on almost immediately because OSHA was able to get an inspector onto the job site quickly before the men left for other jobs.

At issue was a complaint by workers that they had no means of communication, no first-aid equipment and no transportation at a remote construction site miles away from Granger, Wyo., itself a small town. They asked for a radio or a first-aid kit or a vehicle for transporting an injured man. Brown and Root, probably the nation's largest firm, refused this reasonable request. The workers in turn refused to work. The company then arbitrarily fired them.

As the workers did not have a union to back them up, they filed a complaint with OSHA who happened to have an investigator in the area who was able to respond to the complaint the day after it was filed. The employees were subsequently reinstated to their jobs, received all back pay for lost wages and fringes, and were assured of no reprisals.

"These men were lucky that OSHA was able to respond so quickly," the local Building Trades Council President John Flynn said. "Normally, it takes a lot longer and the problem is usually long gone, leaving the company the victor. However, I wonder what will happen to those workers in the coming months since they stood up and refused to be treated like dirt by the open shop contractor who obviously could care less about their safety?

"Without a union they have no real job protection and unfortunately, they must try and stand unaided, up to the nation's largest construction firm. That took guts," he added.

"It's a prime example of what can happen when there is no union on a job to protect the workers' interest. The men have only two alternatives to a company making an unfair, even unsafe, demand: do the job and risk your life or quit. That's some alternative!"

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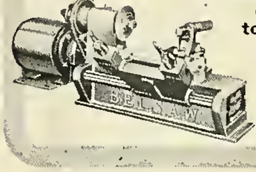

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# CANADIAN REPORT

Asks Why Wage Controls?
and NOT PRICE CONTROLS!

## *Protest March*

**More than 5,000 trade unionists demonstrated in Toronto October 14 as part of labor's massive one-day protest on wage and price controls. The top picture shows a gathering at Queen's Park. The middle picture shows demonstrators marching around the Parliament Building, with the Metro Toronto Labor Council heading the parade. The picture at right shows two giant puppets representing Prime Minister Trudeau and the chairman of the Anti-Inflation Board, Jean Luc Pepin. (See "Labor Will Take the Initiative" on Page 12.)**

*Photographs by Robert Reid, Secretary Treasurer, Ontario Provincial Council.*

## Third Inflation Target Doubtful

According to Prime Minister Trudeau, Canada will meet its target of 8% inflation during the first year of controls which ended October 14. (The actual figure is not available at this writing.) He is also confident that the second year's target of 6% will also be met. This may prove to be true, but it is very doubtful that the third year's target of 4% will be met.

A significant if not unalterable fact seems to be that Canada's inflation runs almost head and head with that in the United States. Last year inflation in this country ran ahead of that in the United States. As the Prime Minister put it, "By September, 1975, the U.S. inflation rate had fallen to 7.8% from 12.2% at the beginning of the year. We found ourselves still up at 10.5%."

But over a period of about 10 years, Canada's Consumer Price Index conformed closely to the U.S. CPI when Canada's is adjusted to the U.S. base of 1967 (actually the base here is 1971).

Here are some interesting figures:

| Year | Canada | United States |
|---|---|---|
| 1967 | 100.0 | 100.0 |
| 1968 | 104.0 | 104.2 |
| 1969 | 108.8 | 109.8 |
| 1970 | 112.4 | 116.9 |
| 1971 | 115.6 | 121.3 |
| 1972 | 121.2 | 125.3 |
| 1973 | 130.3 | 133.1 |
| 1974 | 144.5 | 147.7 |
| 1975 | 160.1 | 161.2 |
| 1976 (Jan.) | 167.7 | 166.7 |
| (Aug.) | 173.4 | 171.9 |

Up to 1974, the U.S. CPI kept ahead of the Canadian CPI. But starting in 1972, the Canadian CPI started moving up faster so that by January of this year, our CPI was one point ahead of the U.S. CPI and has kept ahead since.

Economists are not agreed as to why the two indexes run so closely together. But one, Don McGillivray of Southam Press, attributes it largely to "the similarity of long-run economic forces in the two countries." He also believes that the enormous volume of trade between the two countries is a very important factor.

The huge trade volume makes U.S. prices influence Canadian prices. "Canada's imports from the United States are equivalent to 15% of the Canadian gross national product, but American imports are only 1.5% of the American GNP."

Since the U.S. influence on our prices is so great, our inflation rate will likely go down as much as but no lower than the U.S. rate. Since the U.S. is unlikely to get its inflation below a 6% level, it will be very difficult for Canada to get it below 6% too.

So Prime Minister Trudeau's intentions may be good. But the odds are against him. A 4% inflation for Canada by 1978, when the controls program is supposed to end, is unlikely.

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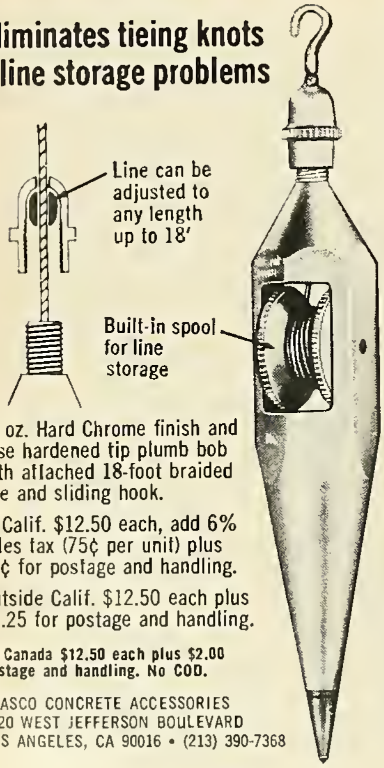
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# CANADIAN REPORT, *cont'd.*

## Labor Unrest Is Major Concern

A good percentage of Canadians still believe that inflation and high prices are the main problems facing this country, but the number is down from 82% in October, 1974. to about 50% now.

Two years ago only 3% were worried about unemployment. The figure is now up to 9%, which means that the unemployed (over 7%), but few others, are terribly worried about joblessness.

More are worried about labor unrest and strikes—11% now compared with just 4% in 1974. This poll result is likely due to the October 14 Day of Protest masterminded by the Canadian Labor Congress. Over a million people stayed off work that day, even though almost all of them were trade union members, tied to their jobs by contracts.

## Labor Will Take The Initiative

The impact of the Day of Protest will remain for a long time to come. Speaking at a seminar on a panel with John Kenneth Galbraith, U.S. economist who argued that state intervention is necessary in the effective management of a modern economy, and Simon Reisman, former deputy minister of finance and now an economic consultant in Ottawa, Ronald Lang, director of research and legislation for the Canadian Labour Congress, warned that organized labor in Canada is no longer going to sit back and react to management initiatives or political decisions by government.

The trade union movement, as represented by the CLC, intends to make it clear to all "what kind of society we want, what kind of mechanism we want to get it through."

Labor wants removal of wage controls, freedom of collective bargaining and national planning through tripartite agreement among management, labor and government. The goal of full employment must be given top priority.

In its "speech from the throne," the formal opening of a new session of Parliament, the government included such items as reduced inflation and unemployment as a priority, establishment of a year-round direct job-creation program in areas of high unemployment, better methods to settle labor disputes amicably, and encouragement of better participation by plant workers in decisions affecting working conditions.

It remains to be seen whether effective legislation will be adopted by Parliament to accomplish these goals.

## Wealth Spread Not Achieved

One goal which has not been accomplished by this federal government under PM Trudeau is a better distribution of income. Under Trudeau, the rich have been getting richer and the poor are still with us in as great a number as before.

Last year, the poorest 20% of the population received a slightly lower share of the national income than in the previous year. Their 3.9% share of the total income was well below the 4.4% received by the lowest 20% in 1965.

This 20% represents those families and persons who received gross income under $5,000 in 1975.

The second lowest 20%, those getting gross income from $4,968 to $9,666 saw their share of total income fall to 10.6% in 1975 from 10.9% in 1974 and 11.8% in 1965.

The middle 20% whose gross earnings were between $9,666 and $14,461 had a slight increase last year, to 17.8 from 17.7%, but lower than the 18% they received in 1965.

Professor W. I. Gillespie, who did a study for the Canadian Tax Foundation, showed that, between 1969 and 1974, the poor in terms of their relative command over resources, became worse off. Family money income of the poor fell by 7%.

## Tax Burden Is Shifted

Ed Broadbent, leader of the New Democratic Party, claims that the chief reason for the worsening of poverty in Canada is the regressive nature of our tax system.

The tax system over the last few years has provided tremendous benefits and extensive loopholes and gimmicks for large corporations and high income earners. This allows them to escape paying their fair share of taxes.

As a result, the burden of taxation has been shifted from the corporations to people and from the rich to the poor.

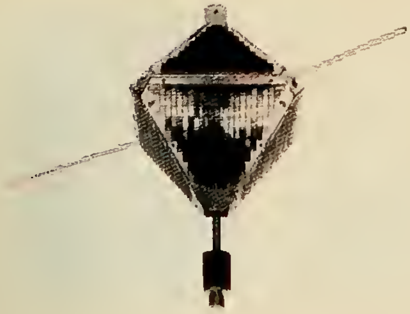
## Corporate Tax Dodges Described

Broadbent showed that profits in the corporate sector increased by 12.8% in 1971, by 23.3% in 1972, by 34.4% in 1973, by 27.2% in 1974 before declining by 2.9% in 1975.

"During this five-year period, profits increased by 7.7 billion dollars to 17.8 billion, an increase of 131%."

Yet corporate income tax rates declined from 29.5% in 1970 to 26.6% in 1975. As a result the tax concessions were worth between two and three billion dollars to the corporations. The main concession is deferred taxes which

Continued on page 30



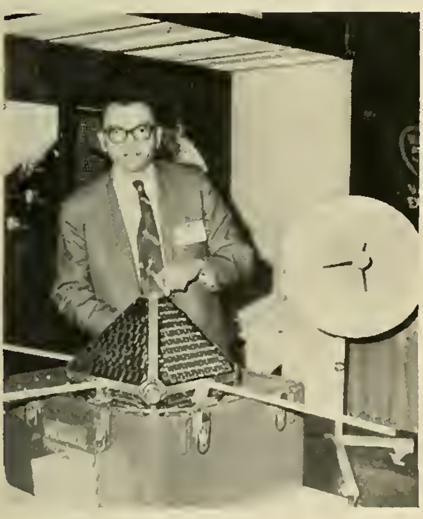
# Measuring Tape Helped Man Reach the Moon... But Not as a Rule

Ordinary measuring tapes like the ones used by carpenters in construction work, were used by America's space scientists in their satellite program for more than seven years, it has just been announced.

Test and Training (TETR) Satellites, such as the one shown above, circled the globe from 1962 through 1969 in the Apollo Space Program, and each of them used retractable measuring tapes—with the linear markings still on them—to send and receive signals for NASA engineers.

Two of the recovered TETR satellites, with their tape hardware still intact, are now on display in the Smithsonian Institution's National Air and Space Museum in Washington, D.C.

The Satellites were placed in low earth orbit to check out Apollo's Manned Space flight network and to train its operators. In all, 35 such units were flown.



**The antenna extending from the satellite in the photo are actually Stanley Tools' steel blade rules. The satellite, complete with rule blades, was used during the nation's Apollo space program and is now on display at the Smithsonian National Air and Space Museum in Washington, D.C. Shown with the satellite is Robert Elkins, manager of the nation's Small Satellite Projects, Space Vehicles Division, TRW Systems Group, at the time of the program.**

It was found that steel tape rule blades made excellent sending and receiving antennas because space engineers at the time did not have a comparable product which could roll up or stretch out on signal.

The 10-foot, half-inch-wide steel blades were found to be close to the ideal because they were pre-formed and returned to the same size when retracted. The space scientists used tape rules manufactured by The Stanley Works of New Britain, Conn., a union shop.

Each antenna element was coiled into a cup, or holder, where it was retained while the satellite was stowed in its launch cannister. After launch, the antennas were automatically released, unfurling to the orbit configuration.

The 44-lb. Environmental Research Satellites (ERS) were assembled in the Space Vehicles Division of the TRW Systems Group, Redondo Beach, California. Both octahedral and tetrahedral shapes were used.

Commenting on the use of the steel tape rule blades, Robert Elkins, TRW Systems Group, and manager of Small Satellite Projects for the Space Vehicles Division during the testing period (see photo), said that in those days using an unfurlable antenna didn't work. Antennas dropped out of the cup, or holder. Conversely, when Stanley Tools 10-foot-long, half-inch-wide, tape was used, the blade rolled out from the cup. It was straight because it had a "memory," he said. He indicated the steel tape blades were a quick, inexpensive way for experimenting.

Although the blades had them, there was no significance to their numbers and rule markings in their use as antennas. Blades were wrapped in Dupont's Mylar® film which contributed to their longevity. Mylar film has been used extensively in space flights. It still protects Stanley steel tape rules. Markings last up to 10 times longer than conventional tapes. The film also resists most oils, acids and alkalies.

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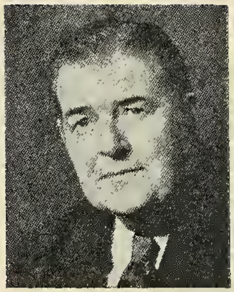
# In Retrospect

*Vignettes from the pages of*
*The Carpenter of 75 years ago*
*and 50 years ago.*

**By R. E. LIVINGSTON**
*General Secretary*
*and Editor*



## 75 YEARS AGO—DECEMBER, 1901

### GEB Decisions Tardy

As the news of the Brotherhood stood in 1901, many problems brought to the International Office in Philadelphia has to await the decisions of the General Executive Board, it held its meetings once every three months. General President William D. Huber called upon the general membership to consider a revision of the law governing this so that more decision making authority could be vested at the General Office in Philadelphia. Huber told the membership, "problems of vast importance can grow in a three-month period—a dispute may arise, and efforts to adjust the differences may lead to a strike or lock out. Members determined to maintain fair conditions, or to improve themselves are compelled to make sacrifices which they cannot afford."

In succeeding conventions the Brotherhood decided to carry out the wishes of President Huber, helping to speed the organized work and the negotiations of the Brotherhood.

### Ardmore Smoker

Local 465 of Ardmore, Pa., held a free smoker on November 13, 1901 at which union made tobacco was smoked and refreshments served. More than 150 persons, including the General Officers of the Brotherhood, took part in the gala event.

The card game Euchre was played by many at the smoker, and prizes were awarded to the winners.

It was reported to *The Carpenter* magazine that the watch word of the evening was "Excelsior!"

### Suppressed Magazines

Secretary Treasurer Frank Duffy felt compelled to publish in the December *Carpenter* a statement which denied that his office had suppressed the September edition of *The Carpenter* magazine. It had been rumored that the September issue had contained an article describing the sickness of Peter J. McGuire and "the low condition he was in at the time" of his resignation as secretary treasurer of the Brotherhood. Duffy described in detail how a series of clerical errors and printer handicaps had prevented the publication of an article entitled "Peter J. McGuire dangerously ill." Duffy called for fair play in dealing with the difficult transition of the secretary treasurer's duties to his office.

**The United Brotherhood of Carpenters and Joiners of America held its 11th General Convention at Scranton, Pa., in September, 1900. Shown above are the delegates to that historic gathering. The reigns of leadership were changed at this convention, as the founder and first secretary-treasurer, Peter McGuire, went into retirement, and delegates voted to divide work of McGuire's office into separate offices of general secretary and general treasurer.**

## 50 YEARS AGO—DECEMBER, 1926

### Wood Substitute

A sales represenative of the E. C. Miller Lumber Company of the State of Washington was a guest speaker at a meeting of Local 317, Aberdeen, Wash. The subject was the growing threat of wood substitutes in carpentry and the lumber industries. Armed with many statistics, the sales representatives showed how the production of brick, portland cement, wall plaster, many other building materials had grown in recent years, while the production of lumber had declined.

This was a time when many new building materials were being developed. *The Carpenter* magazine of December 1926, carried advertisements of several examples of such substitutes—Sheetrock, Beaver Board, Cornel Wood Board, and asbestos shingles.

### Canadian Apprentice Plan

An apprenticeship plan sponsored by the Association for the Canadian Building and Construction Industry was proving to be popular in Ontario. The association had enlisted the support of contractors, supply firms, and trade unions to set up a central organization with branches throughout Ontario which would guarantee 40 weeks of work annually to apprentices while learning their trade and 10 weeks education in a school from which they would receive payment from a fund created by employers. Brotherhood locals in Canada see this labor-management effort as a good

**Continued on page 30**

# *New Forest Law Aids Lumber Mills*

A new law for the management of the National Forests was signed by President Gerald Ford on October 22, climaxing a strong effort by industry and labor to overcome some of the handicaps created in lumbering by the Monongahela Decision by a Federal court, earlier this year.

The Monongahela judgment, which severely restricted clear-cutting of timber in the National Forests, was the most recent of several stumbling blocks thrown in the path of the forest products industry by environmental groups, which have misunderstood the forest management practices necessary for maintaining the nation's lumber supply.

The legislation resolves the critical problem of authority for the Secretary of Agriculture to sell and harvest timber in the National Forests. It sets the tone and the policy for the future management of the vast timber resources on these federal lands, consistent with the 1960 Multiple Use Sustained Yield Act.

Court interpretations of an outdated law—the Organic Administration Act of 1897—have halted or reduced the sale and harvest of timber in 11 National Forests in seven of the 39 states where such federal lands are located.

Shutdowns in all of 155 National Forests throughout the country were threatened. This would have meant job losses for as many as 130,000 workers directly and thousands more in allied industries. Brotherhood members in the Northwest were particularly concerned with the court restrictions.

The legislative department of the Brotherhood has worked diligently over the past year with the Lumber, Sawmill and Industrial Workers Council of the Northwest and with other groups to present the case for a balanced production and conservation program in the nation's forests.

Industry leaders anticipated higher prices for lumber, housing, and a host of paper and wood products, if the legislation had not passed.

Key provisions of the new law—those concerning the Forest Service authority to sell timber—became effective immediately on approval of the law.

# Apprentice Graduates in Nebraska

**Local 1055, Lincoln, Neb., recently honored two apprentice graduates at an awards banquet. They are shown with instructors and a banquet guest, left to right: Roger Marx, apprentice instructor; Jay Sands, apprentice instructor; Apprentices Sid Fessler and Richard Hansen; and Eugene Shoehigh, International Representative of the Brotherhood.**

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### He Knew

Mother and daughter were in the kitchen washing dishes, while father and 7-year-old Warren were in the living room reading the evening paper. Suddenly there sounded a crash of falling dishes. Father and Warren listened expectantly in the ensuing silence. 'It was Mother," Warren finally announced.

"How do you know?" Father inquired.

"Because," answered Warren firmly, "she isn't saying anything."

FLICK FOR CLIC IN '77

### One Bad Experience

Lady of the house: "Have you ever been offered work?"

Traveling Idler: "Only once, madam. Aside from that I've met with nothing but kindness."

VOC—VOLUNTEER ORGANIZING

### Don't We All

Teacher: "How do you spell 'inconsequentially'?"

Willie: "Wrong."

### They Never Do

It looked as though both the hero and the heroine of the Western movie were doomed. They were surrounded completely by angry redmen. One of the little boys in the front row sniffed, "If he had kept his eye on the Indians instead of the girl, this never would have happened."

BEEN TO A UNION MEETING?

### Absent-Minded

There was something the absent-minded professor badly wanted to do that night and he sat up late beating his brains to remember what it was. Around two o'clock in the morning it suddenly came to him: He wanted to go to bed early!

BE AN ACTIVE MEMBER

### Thanks

"Have I told you about my grandchildren?"

"No, and I appreciate it."

UBC NEEDS YOU!

### His Mistake

Prisoner to fellow inmate: "I was making big money—about a quarter of an inch too big."

### What He Expected

Said Mother: "Aunt Becky won't kiss you with that dirty face."

Said Small Boy: "That's what I figured."

### This Month's Limerick

There once was a lady named Perkins
Who was extremely fond of small
gherkins,
She went out to tea
And ate forty-three,
Which pickled her internal workin's.

—Carolyn Calhoun
Falls Church, Va.

LAW
Happy
Bird

### Now He Will Pay

A lawyer sent an overdue bill to a client, attaching a note which said, "This bill is one year old."

By return mail the lawyer has his bill back. To it was attached another note: "Happy Birthday."

CHOP, CHOP, CHOP!

### Fitting the Pattern

What do you call it when a nun gets dressed the same way every day?

A habit.

—Tim Albert
Cuyahoga Falls, O.

UNION DUES BRING DIVIDENDS

### Drafty

Seeing the sheriff, who had been sent by the landlord to serve a summons for past-due rent, coming down the garden path, Jones barred and locked his door, and prepared to hold the fort at all costs.

The sheriff knocked twice, and when there was no response, he pushed the summons under the door.

Immediately Jones blew it back outside with a bellows.

Again the sheriff pushed it under, and again Jones sent it back.

This happened several times until the sheriff finally picked up the summons and said to his deputy: "Come on, let's take this back to the landlord. I wouldn't pay any rent, either, if I had to live in a drafty old house like this."

YOU ARE THE U IN UNION

### A Diplomat

At a reception in Washington a young man was asked by a widow to guess her age. "You must have some idea," she said, as he hesitated.

"I have several ideas," he admitted, with a smile. "The trouble is that I hesitate whether to make it ten years younger on account of your looks, or ten years older on account of your intelligence."

# "We Congratulate..."

. . . those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

## SCHOLARSHIP AWARDS

**George Elrod, left, business representative of Carpenters Local 413, South Bend, Ind., and James Sellers, chairman of the union's scholarship committee, present checks for $500 scholarships each to Bradley A. Buczkowski and LaDonna Marie Riddle. Buczkowski, son of Brother and Mrs. Billy Buczkowski, and a graduate of Brandywine High School, will use his scholarship to study electrical engineering at the General Motors Institute, Flint, Mich. Miss Riddle, daughter of Brother and Mrs. Donald E. Riddle, will study criminal justice at Indiana Central University, Indianapolis, Ind. She was graduated from LaSalle High School.**

## AIR CONSERVATION

Perry Joseph, business manager of Carpet, Linoleum, Hardwood, and Resilient Tile Layers Local 1310, St. Louis, Mo., has been appointed by Missouri Governor Christopher Bond as the only Labor representative on the seven-member Missouri Air Conservation Commission.

The Air Conservation Commission plays a valuable role in regulating the sources of air pollution in the state. With the recent emphasis placed on improving the nation's environment, the work of the commission has taken on new importance in helping upgrade the overall quality of life in Missouri.

## COUNTY COMMISSIONER

Recently elected as a county commissioner of Dade County, Fla., was William G. Oliver, an active member of the Brotherhood for more than 20 years. Oliver is presently a member of Local 727, Miami, and he is coordinator of fringe benefit funds for the Carpenters District Council of Miami and Vicinity.

# Maine Local Signs with Brown Paper

A new local union of pulpwood workers in Maine, Local 2118, has signed an agreement with Brown Paper Company of Berlin, N.H., achieving several major gains covering work out of two camps—one near Berlin and the other near Rangeley, Me.

The contract covers approximately 60 pulpwood workers, about half of whom are Canadian, and it was negotiated with the assistance of General Representative Jack Burns.

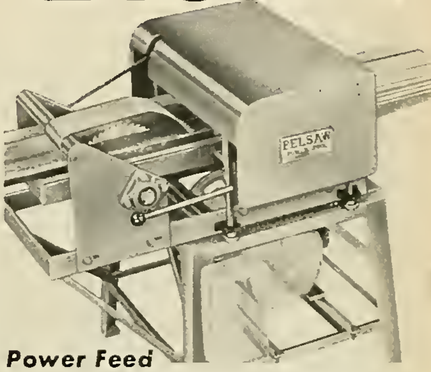
Among the contract achievements were these: a $1 increase per cord of pulpwood cut, 50¢ increase on logs per thousand weight, increased insurance benefits, Blue Cross and Blue Shield health and hospitalization, an increase in the pension plan by 50¢ per unit credit (from $7.25 to $7.75), two additional (floating) holidays, an increase from $3.80 to $5.00 an hour base pay holiday time, bereavement pay of three days for death in the immediate family, reimbursement for jury leave with no time lost.

All hourly employees gained 10% across the board. Skidder owner-operators received increases of 50¢ a cord.

# Pension Director

William J. Chadwick has been appointed federal administrator of Pension and Welfare Benefit Programs. Labor Secretary W. J. Usery, Jr. announced. Chadwick will be responsible for the Labor Dept.'s enforcement of the Employee Retirement Income Security Act (ERISA), which sets standards for 1.6 million private plans covering 35 million workers. The plans have assets totaling about $210 billion.

Your home workshop can pay off BIG... with this



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# Diving Standard Hearing Dec. 16

A proposed permanent standard covering commercial diving and related operations and setting a December 16 date for public hearing in New Orleans, La., was published November 5 in *The Federal Register* by the Occupational Safety and Health Administration (OSHA) in Washington.

The hearings will be conducted jointly with the Coast Guard. The Coast Guard currently has the proposed standard under review.

In a concurrent action, OSHA also published in *The Federal Register* a notice of withdrawal of the emergency temporary standard for diving promulgated on June 15.

In withdrawing the standard, Assistant Secretary Morton Corn noted that the emergency standard had been indefinitely stayed by the U.S. Court of Appeals for the Fifth Circuit, and "even if the stay were dissolved in the near future, the emergency standard could be enforced at most for a short period of time." Under the act, an emergency standard remains in effect for a six-month period.

Dr. Corn reaffirmed his belief that employees in the diving industry continue to be exposed to grave dangers, and promised that "the agency would devote its full resources and attention toward developing and promulgating a permanent standard for commercial diving operations as soon as possible."

In the interim, Assistant Secretary Corn pledged that OSHA would respond to employee complaints of hazardous working conditions in the diving industry. Any resulting enforcement action, in cooperation with the U.S. Coast Guard, would be based on the OSHA law's "general duty clause," which requires employers to provide employees with working conditions free from recognized hazards likely to cause death or serious physical harm.

(The initial petition for diving standards was filed by the Brotherhood on behalf of its diving members.)

# Contest Report In January Issue

The 1976 Carpentry Training Conference and International Carpentry Apprenticeship Contest is scheduled for November 29 through December 2, shortly after we go to press with the December issue of *The Carpenter*.

We will publish a preliminary report on the two events in the January issue of *The Carpenter*, with an additional report in the February edition.

The conference and the contest will be held in Las Vegas, Nev., with headquarters for both events in the Las Vegas Hilton Hotel. All contestants in the apprenticeship competition were to reach Las Vegas by noon, Sunday, November 28.

# Graduates at Vallejo, California

**Carpenters Local 180 recently honored apprentices who completed their training. They are shown with local officers. Front row, left to right, J. Hollander, L. Bornschein, E. Barrett, L. Azuar, J. McGrogan, business representative and secretary-treasurer. Second row, left to right, R. Fawson, D. Seelye, S. Puccetti, N. Breiling, J. Nicholson, warden. Third row, left to right, E. Miller, financial secretary; R. England; A. Tyson; H. Kelly, vice president.**

---

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*BE AN ACTIVE MEMBER OF THE BROTHERHOOD.*

---

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# Service To The Brotherhood

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Sacramento, Calif.—Senior Members

Alfred Pierini

R. A. Rasmussen

Frank Sheets

**SACRAMENTO, CALIF.**

*On November 21, 1975, Local 586 commemorated its 75th anniversary. An Old Timers Night was held at which many members received service pins.*

*In the group picture, officers of Local 586 are shown with some of the senior members, as follows:*

*Front row, J. B. Furniss, retired financial secretary-treasurer; P. P. Perryman, 50-year member; Ralph W. Schenken, 40-year member; Alfred Carlson, 53-year member; Arthur Suennen, 70-year member; and Ben Ogar, 50-year member.*

*Back row, Jim Larsen, financial secretary-treasurer C. A. Gaines, vice president; M. B. Bryant, president and General Executive Board Member; W. J. Kracher, recording secretary; Ted LaTona, conductor; and John Hayashi, warden.*

*The small pictures show: R. A. Rasmussen, 64-year member; Alfred Pierini, 58-year member; and Frank Sheets, 50-year member.*

*Also awarded service pins were the following:*

*25-YEARS—John G. Acord, Gussie C. Barrett, Coswell B. Beam, Alvah E. Beebe, Clifton J. Bell, Clarence E. Bennett, Larry Bowling, Herman Brinkman, Frank Brown, Vernon H. Cargill, Roy E. Cartwright, Lewis L. Chambers, Norman Chambers, Jay L. Corby, E. W. Cornelius, Joe Costa, Clinton F. Covert, J. K. Crawford, Archie R. Dansie, Martin J. Decker, Hugh Donaldson, Oren V. Edland, Delmer Engelhardt, Kenneth D. Freid, William D. Gee, James M. Graham, Fred Heidrick, Norman Hennecke, Freeland L. Hixon, Lloyd J. Hoffman, Lamon, O. Hogue, Charles W. Houghton, Gerald J. Kinnear, L. J. Kuppenbender, Eugene K. Long, Edward W. Luster, Percy D. Maden, Isace T. Maki, Walter Maltseff, Nicholas Mosak, Frank W. Moseley, Shigenobu Okimura, Robert L. Pajer, Anthony Perna, Don G. Phillips, John F. Poindexter, Jack C. Price, Hershel W. Rhoads, Arthur F. Richardson, Gilbert E. Riddle, Charles A. Rinck, Sabato J. Rispoli, Henry Rodriquez, Eddie Rupe, Larkin K. Rushing, Kenneth G. Schmidt, Robert E. Sharrer, Glen F. Simpson, William H. Stanfill, Victor Stassie, Leland C. Steele, Hoyt J. Stidman, Edgar C. Thompson, Mott P. Underwood, Leonard E. Watkins, Elmer E. Williams, Fred J. Williams, Avery C. Woods, Paul E. Wurster, Ralph H. Younger.*

*26-YEARS—Leroy H. Black, Kenneth H. Busch, Oneal B. Cochran, Leslie E. Cookson, Donald H. Cramer, Carl J. Dahlberg, W. F. Davis, John A. Day, John C. D'Orio, Andrew R. Driskell, Jack Etheridge, Elmer Fassett, Clifford V. Fleischbein, Lester E. Fox, Bill Gohde, Roy D. Haire, John A. Hakala, Darrell W. Hamilton, Stanley W. Harris, Robert H. Hewett, Harry Ishoy, James B. Jameson, Raymond H. Jensen, Virgil K. Kenobbie, Oran W. Lee, Cyril N. Lotto, Garris E. Mahaffey, Julius E. McClearly, Joseph D. McNaught, Cleve H. Miller, Wesley M. Nyquist, Alex E. O'Hara, Vernon L. Patten, Joe A. Perry, Clovis J. Richardson, James F. Roberts, Jesse R. Schlenker, Joseph J. Schulz, Reinhold Schweigert, William C. Sessions, Raymond T. Shipman Jr., Lois M. Smith, Harry L. Steffes, Fred M. Townsend, Charles H. Verdugo, James E. Welch, Earl Wise, Warren W. Wittig, Wilbur C. Wolfe, Glen R. Wurster, William F. Young.*

*27 YEARS—Wallace M. Anderson, Jay L. Ansted, Willard T. Armstrong, James P. Astin, Frank W. Barber, Lester I. Briner, Willie G. Chapman, Edward E. Dahlberg, Edward E. Devine, Richard E. Entrican, William R. Farrar, Thurman R. Flatt, David O. Fleming, Carl D. Fluitt, Leonard R. Goodpaster, Curtis S. Goodrich, Woodrow W. Gordon, Glenn L. Hecox, Loren Hilton, J. P. Jackson, Norman L. Johnson, Carl S. Jones, Clyde J. Jones, George Jula, Carl D. Kelley, Samuel O. Kephart, Jacob Kerschman, Oren L. Kidwell, Joseph Lendl, Roland Litz, Truman L. Mathis, Donald Matthews, Harold J.*

*Meidinger, Marvin W. Mickey, Edward Nicholas, Harry Powrie, Jesse G. Rankin, Milton A. Reichenberg, Oscar Rieppel, George M. Roberti, Wendell H. Schulte, Johnnie L. Seros, Oather Shackleford, John G. Sigle, Samuel C. Simmons, David C. Slack, Lloyd W. Stuchal, Lloyd D. Supry, Nyal D. Tasler, Harold V. Turner, Andrew C. Voss, Ralph V. Wagy, John F. Weber, Julius N. White, Carl J. Wright.*

*28 YEARS—Thomas E. Amaral, Robert L. Avery, Leo Barker, Albert E. Bean, James M. Blades, D. B. Blankenship, Frank L. Carpenter, Stanley Colwell, Hadley H. Deal, Byron A. Denison, Harry Dewall, Calvin E. Dryden, Fletcher M. Duncan, James R. Eidson, Henry Eisner Jr., Gregory M. Esparza, Charles A. Gaines Jr., Robert A. Garcia, Carl Granger, William A. Haschke, Floyd L. Hayes, Wilburn Hocker, William B. Hocker, Russell T. Huckabay, Milton A. Jones, Clifford N. Lewis, Jack R. Lewis, John A. Lewis, William E. Macken, W. E. Manchester, Joseph Martin, E. Cecil Moore, Harold L. Morris, James M. Nicholas, Martin S. Pendley, Jose Perez, Richard K. Plummer, James K. Powell, Earl J. Rankin, Marvin Ransom, Nicholas L. Reagan, Ervin R. Reister, Lorren A. Roy, Arthur L. Salter, Tom C. Sessions, Charles O. Simms, Roosevelt Southern, Norman T. Spaulding, Joe H. Strike, Victor N. Swanson, James D. Taylor, John W. Taylor, Reuben B. Thompson, Mauris N. Watkins, Roy G. Wickey, Leonard Williams, Othie Wilson, Samuel Woehl, Fred L. Zierlein.*

*29 YEARS—Woodrow W. Alcorn, Joe Alexander, Ivor Axberg, Windsor C. Baldwin, Lewis E. Barrett, Francisco C. Bejarano, William G. Bernitt, Kenneth Q. Berry, C. L. Bewley, Emil Bitterman, William H. Bourbon, Milford B. Bryant Jr., George Buhlman, Bill M. Burby, Charles Burt, Archie Carroll, Sidney Carter, Vincent M. Cassieri, Clevy L. Clothier, James N. O. Culver, William H. Dendy, Lee E. Dunsworth, Walter Dyba, Garner A. Fannin, Eugene H. Fetch, Arthur Flemmer, Marion R. Ford, Floyd H. Frost, Jerome B. Furniss, Robert C. Georges, Carl Gobel, Alvin E. Goble, John R. Grant, Grant C. Grimm, Jesse R. Hall, Calvin C. Hamill, Henry H. Hartin, Earl R. Hathaway, Chester G. Haynes, Orval F. Hayse, John Henriques, Charles E. Herrin, William G. Hesser, Raymond G. Hester, Clarence B. Higgins, Clifford L. Holmgren, Walter A. Hoover, Homer D. Hope, James K. Hunter, Clive Jacinto, Charles T. Jackson, Earl Jackson, Stephen F. Jester, David J. Joelson, Bernard L. Johnson, Arthur Johnston, Clarence D. Jones, George B. Jurgens Jr., Kenneth K. Kauffman, Richard W. Keiser, Warren E. Kellogg, Homer O. Kitchens, Forest E. Knopp, Hubert Koepke, William Lafond, Leonard R. Larson, Frank Lemus, Leroy Lenhart, Ivan M. Leonard, William R. Levin, Walter E. Lohr, Glyn M. Long, M. R. Loser, C. P. Luna, Eddie Marsalla, Rudolph A. Martel, Leonard Martin, Lindsay Martin, Ensio Matero, Everett E. Mattock, Fred C. Mau, Ernest H. McCoin, Richard J. McFarland, Herbert W. McKay, Charles A. McKee, John R. Meder Jr., L. J. Melavic, Jack Mensay, Lester L. Meyer, Fred M. Miller, Frank E. Mitchell, William J. Mitchell, Walter F. Mittendorf, G. D. Mobley, Thomas S. Moland, Richard A. Morrow, Clay R. Myers, Martin Nelson, Anton Novak Jr., Ambrose Pauls, William H. Phillips, James R. Pinckard, Roy J. Pine, Charles V. Pinkerton, Herman T. Poole, Earl M. Pulcifer, Russell E. Pullen, Paul W. Ramsey, Shermen E. Rodaer, William J. Rose, Fred Ross, Otto Roy, Orval I. Running, William J. Scheer, Luther I. Seeger, John T. Severton, Chester F. Sharpes, Phillip Shelton, C. E. Shepherd, Clifford E. Sherman, Rufus T. Shipman, Ray Shumaker, John D. Simpson, O. K. Singer, Floyd H. Skidmore, Charles B. Smith, Melvin A. Smith, Fred Snyder, Joseph H. Southern, Lynn Stucker, John Suposs, Mason R. Swarthout, Lloyd R. Taylor, Oliver A. Tehven, Ellis L. Thomas, Hugh W. Thrower, Jake B. Tomsha, W. Wesley Trimble, Glen E. Tucker, Noel Turner, Lyle Van Horn, Maurice G. Vervalle, Kenneth L. Voet, Edward Wagner, Michael N. Waslyn, Murral F. Weathersbee, Anthony Weis, Samuel E. Welch, Jack Wentworth, Ted L. West, Ivan Wickens, Raymond Willows, Neven E. Wold, Jesse J. Wood, Frank J. Wright, John P. Yano, Charles W. Yocum.*

*30 YEARS—William D. Allen, C. W. Anderson, Delbert M. Bangs, Dan A. Baughman, Vincent E. Bednar, John G. Bibby, James E. Bryson, C. J. Butler, Byron T. Carter, O. V. Clothier, Roy Crow, Victor J. Daquisto, Charles G. Egger, Edward L. Euer, Edwin P. Fraser, J. C. Frizzell, Pete Geringer, Luther A. Goss, George M. Graves, S. E. Hamling, Norman A. Holoubek, Fred A. Jensen, George M. Johnson, Robert W. Johnson, Hershey H. Keller, Willis Lawton, Alfred E. Levitt, Fred H. Limbocker, Steve F. Maro, William McVay, W. O. Oberson, Burke W. Olsen, Otis F. Peek, Cecil R. Perryman, Tony J. Rava, Arthur Revering, E. L. Sanders, Alfred P. Schwade, Mack L. Shepard, Arnold A. Splittstoser, Adolph Sprenger, Henry Sprenger, Sam Sturgeon, John Sullivan, Anthony E. Vazquez, G. C. Watson, Roy E. West, Leo H. Wilhelm, Vernice B. Winter, Howard W. Woods.*

*31 YEARS—Jessie V. Brazeal, John J. Cramer, Charles Crowe, Jack C. Gibson, Edward Holmgren, Roy L. Kier, Jimmie J. Lansdon, Robert Massey, Jack McCord, Loyal J. New, John A. Schad, John F. Schumacher, Thomas F. Smith, Raymond A. Swatsenbarg, Arvel M. Thweatt.*

*32 YEARS—Harold G. Anderson, J. Ed Brewer Jr., Lawrence Cobble,*

**Continued on page 22**

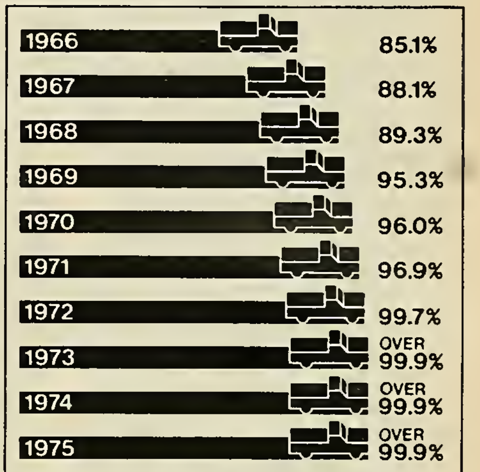
**LETHBRIDGE, ALTA.**

*Members of Local 846 were honored for long-term membership at the 56th Anniversary of the local union. Left to right, front row, Henry Friesen, 30 yrs; Carlo Chiste, 30 yrs; E. T. Staley, 10th District Board Member; Louis Stotyn, 30-years; Gerrit Nyhof, 30 yrs. (Missing members for 30-year pins were John Rempel and Steve Slavich.)*

*Back row: Nick Opyr, 25 yrs; George Labbett, 25 yrs; James Gunther, 25 yrs.; Robert Coyle, Local 846 B.A.; B. A. Kristiansen, 25 yrs; Bruno Matteotti, 25 yrs; Shig Urano, 25 yrs.*

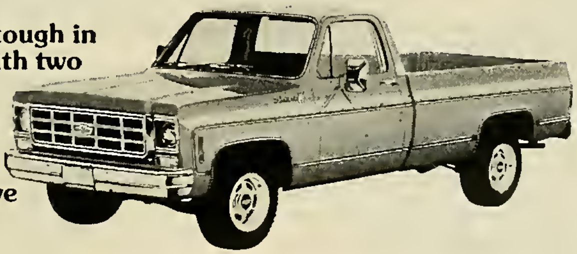
Lethbridge, Alta.—25 and 35 years.

# OUR TOUGH CHEVY PICKUP IS A TRUCK WITHIN A TRUCK.



**Chevy has an impressive record for building trucks that last. The chart above shows the percentage still in use in each of the 10 most recent model years recorded. 96% of all Chevy trucks registered during those model years were still in use on July 1, 1975 as reported by R. L. Polk & Co.**

**A Chevy pickup is tough in the right places. With two steel walls in the Fleetside tailgate, body sides, doors, front fenders and hood. Plus extensive rust protection throughout.**



**Cargo box** has a full inner wall of steel extending all the way up the body side on Fleetside pickups. It protects the outer wall from dents.

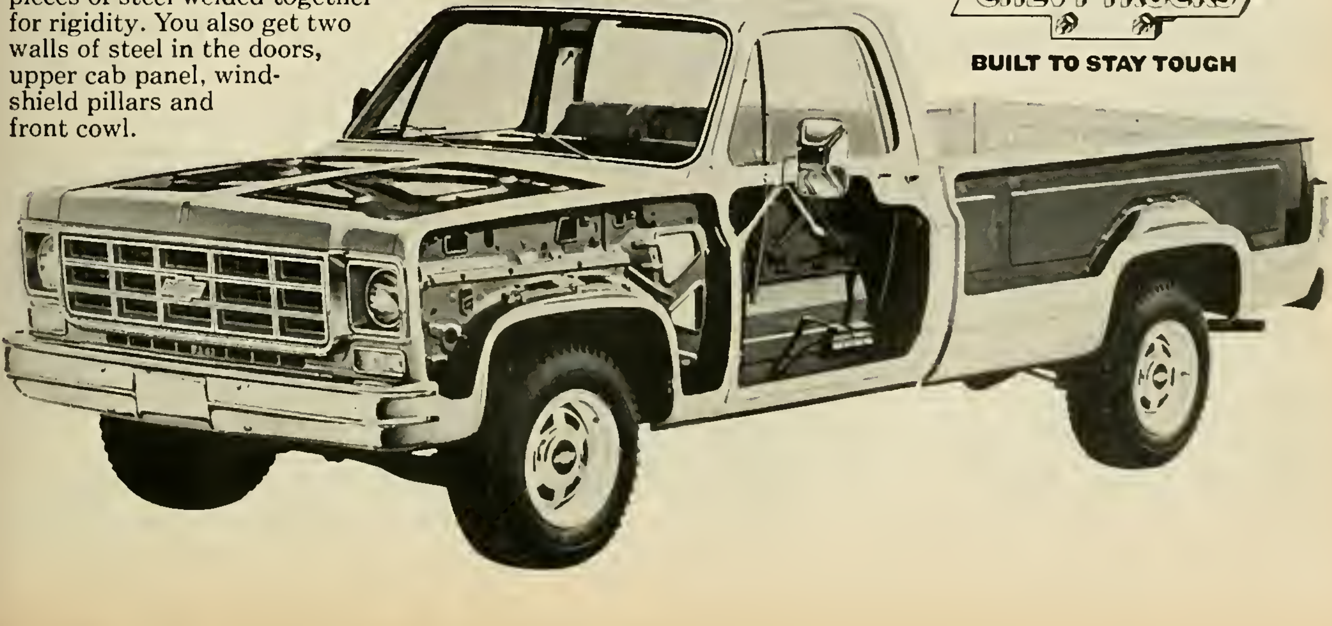
**Front fenders** have an embossed inner wall of steel under the exterior sheet metal. Plus a self-washing inner fender skirt to help protect engine compartment from salt spray and flying stones.

**Hood** is fabricated from two pieces of steel welded together for rigidity. You also get two walls of steel in the doors, upper cab panel, windshield pillars and front cowl.

**For protection against rust,** inner surfaces of both inner and outer front fenders are sprayed with a zinc-rich primer before assembly and final priming. And pickup box steel floor, sidewalls, front panel and tailgate are totally immersed in an electrically charged primer, drawing paint into seams and crevices for corrosion protection.

CHEVY TRUCKS

**BUILT TO STAY TOUGH**



Fort Pierce, Fla.—20 years - 35 years.

**FORT PIERCE, FLA.**

*A group of Local 2208 members was recently presented service pins.*

*Their order of appearance in the accompanying picture is as follows: Front row, from left, William O. Green, 25 yrs.; Harold Hogan, 25 yrs.; Paul Fisher, 20 yrs.; Vincent Alpine, 25 yrs.; Louis Johnell, 30 yrs.; and James Snow, 25 yrs. Back row, from left, Maylin Godwin, 20 yrs.; R. F. Dobbs, 30 yrs.; Charlie Mazie, 25 yrs.; Harry Lein, 25 yrs.; Gene York, local president; Eli Betterman, 20 yrs.; Rufus Quattlebaum, 35 yrs.; Al Salimnen, 30 yrs.*

*Honored but not shown were Ed Devowe, 20 yrs.; Robert Moses, 35 yrs.; and Bert Rice, 30 yrs.*

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**Continued from page 20**

*A. W. Hawk, Lewis S. Hicks, Arnold Hilke, Carl Holmgren, Richard Husted, Chester C. Mann, Charles L. May Jr., Marshall McDonald, Dan I. Nevis, Arthur E. Silva, Tony Sotelo, Chester A. Stigall, Stillman Toolson, Marion Van Kampen, Arden M. White, Philip L. Wold.*

*33 YEARS—William Ackerman, Earl Adkins, Albert A. Alander, Murrey Albers, Albert Bader, Bert M. Baker, Jarry R. Baldock, Charles D. Belknap, Frank R. Brett, Ernest Bryant, W. J. Burgess, Gail E. Chandler, Edward T. Chaney, Johnny F. Clark, Leroy Cochran, Charles C. Davis, Leroy Dowling, Ernest E. Dralle, William C. Eia, Claud Evans, Jim Feletto, A. R. Foley, John M. Frank, Robert Fritzler, Elmer P. Gray, Dell Greenleaf, O. S. Greenwood, Wilbur D. Grigsby, Luverne E. Harbert, Earl L. Hooper, D. R. Icenogle, Roy H. Ivy, Emmett W. Johnson, Vernon R. Johnson, Clarence P. Jones, Ralph W. Jones, Thomas R. Jones, G. V. Keeter, Freddie D. Lansdon, E. A. Law, Harold Leymaster, Griffie J. Lucas, Sebastian W. Makiney, Vernon G. March, Virgil D. Morris, Ivan J. Moulder, Walter Mueller, Maurice P. Murphy, Hubert T. Myers, Kenneth W. Nelson, Carl D. Newell Sr., John Okinga, James W. Palmer, Lem O. Pearson, Peter Philips, Howard H. Pierce, George H. Pino, Edwin Reich, Charles G. Roberts, T. D. Robinson, John Roth, Leo Ruby, Shirley W. Sandage, Harry A. Schwalm, Ernest B. Shell, C. J. Tarver, Ray E. Thedford, Edward O. Wardrip, Harry A. Will, Ulysses Wilson, Ancil M. Wyatt, Guy R. Zessin.*

*34 YEARS—Harold R. Ackerman Sr., Wyley J. Barr, Manuel Blanco, Robert O. Brown, Roy L. Brown, Jimmie C. Campbell, Arnold Ceresa, Joseph V. Chacon, Martin Ciezadlo, James D. Demuth, Charlie Dill, Harley E. Doud, Warren E. Entrican, W. E. Ferguson, Lloyd R. Frakes, Eddie C. Galer, Earl S. Gant, Greg Gaunt, Thomas Grosen, Max Gunzburg, Gust Hanson, Walter E. Hayen, Albert Hegney, Claude Hudgins, Orville J. Imel, Rufus H. Jaynes, Howard E. Kroeger, Oscar Lacert, Jerry W. Lander, Robert R. Lukins, John Mahoney, James A. McCarthy, Cristo Z. McCubbin, Harvey R. Meints, Arvin Miller, John Mueller, H. L. Norsworthy, Charles E. Petersen, Adolph Pleines, Elmer C. Prechtel, Emil Reich, R. V. Richardson, Anthony G. Rivers, George Scotch, Rudy Simunek, Henry C. Staley, Herbert Stickney, William D. Sullivan, Carl W. Swenson, B. L. Todd, George Vanblyenburgh, Frank Veltri, Adolph Walima, John W. Walton Jr., Henry J. Ward, L. Edgar Watson, Clarence O. West, Glen V. Wickey, Alvin Winsett, Sam A. York, Mount T. Young, Nicholas Zine.*

*35 YEARS—Harold W. Annin, Henry G. Barrett, Ned C. Bredberg, Stanley Brinegar, Al J. Burkart, Evender A. Carroll, John Corcoran, Oscar Faoro, Everett H. Huss, Victor J. Lachapelle, Clyde E. Lukins, Robert A. Maclaren, Henry T. Martensen, James McPeak, Albert A. Miner, Fay O'Dare, William N. Phillips, Felix Risse, Frank J. Stastney, Harold Stewart, James Winkle.*

*36 YEARS—Chesney Brown, Richard Forsty, Robert E. Hart, Tony Massi, Olav A. Nordquist, Joseph Raviotta, Manuel Silva, Don Yates, John O. Zimmerman.*

*37 YEARS—James W. Beard, Carlyle Beutler, George G. Fraser, John Fundus, C. F. Gerke, Harold Konvalin, E. Frank Malik, Leonard Modin, Cecil E. Snellings, Wm. J. Talley, Karl J. Towle.*

*38 YEARS—J. C. Beam, Ray G. Boquist, A. C. Brady, El Roy Burr, C. W. Churchill, George Gabel, Herman J. Gienap, A. M. Harris, R. S. Humphrey, William A. Joyce, Albert Lemke, Elmo Levni, E. P. Newman, Ty Ragsdale, Fred Reagan, Edwin Rylander, Elmo E. Seaburg.*

*39 YEARS—Ervin Brandt, H. S. Butler, Clyde Byrd, Wm. C. Church Jr., Jules Decuir, Alfred Doermann, A. V. Dye Sr., Albert Georges, Denver M. Good, Oliver Holden, Peter J. Kirschner, Harry Kohler, Gust Kolatz, Louis Kompf, Willard Laws, Clarence E. Leiby, John B. Long, Ralph Mason, Gus McGillivray, Victor W. Sleuter, Peter Stender, E. A. Stock, Fernando Terra, Marsh Werry, Laine Wicksten.*

*40 YEARS—Tom Bambery, M. J. Furlotte, Ralph W. Schenken, L. M. Scribner, John J. Stender, Wayne Wanamaker, Joseph Zurfluh.*

*41 YEARS—Turello Tabarracci.*

*42 YEARS—R. J. Estes.*

*44 YEARS—E. L. Gilbert.*

*45 YEARS—C. J. Hardy.*

*46 YEARS—Louis Bernabovi.*

*47 YEARS—J. H. Goodwin.*

*48 YEARS—G. E. Sloppye.*

*49 YEARS—William H. Wackford.*

*50 YEARS—Harvey Falk, Ben Ogar, Phillip P. Perryman, Frank Sheets.*

*51 YEARS—C. E. Pappa.*

*52 YEARS—J. J. Fankhauser, Frederick V. Karlson, Fred E. Tegrunde, S. G. Vernatchi.*

*53 YEARS—Alfred L. Carlson, W. C. Weisker.*

*54 YEARS—Ray Sawyer, W. D. Whitman.*

**Continued on page 24**

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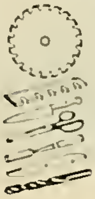

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**Continued from page 22**

*55 YEARS—G. M. Basye, Peder F. Pederson.*
*58 YEARS—Alfred Pierini, Sam Tripp.*
*64 YEARS—R. A. Rasmusen, John Vanina.*
*70 YEARS—Arthur Suennen.*
*75 YEARS—Fred Oltman.*

**RIDGEFIELD, N.J.**

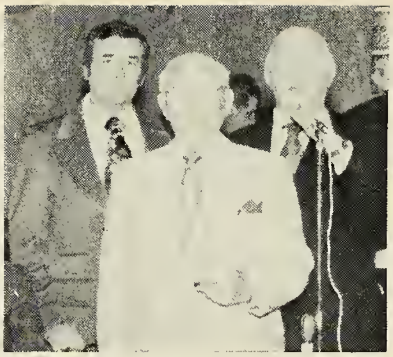
*At a recent dinner dance held by Carpenters Local 612 of Fairview, N.J., in honor of all members with long membership, the following received service pins:*

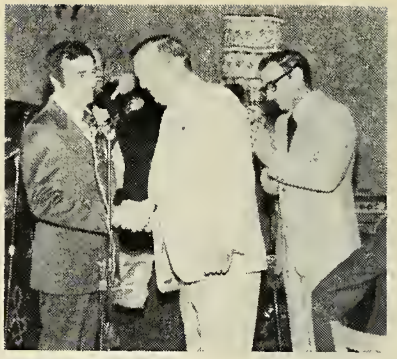
*Picture No. 1, left to right, August Ebel, president of Local 612; Henry Abry, 72-year member; and Albert Beck, Sr., past business representative and now apprentice coordinator of Hudson County.*

*Picture No. 2, Albert Beck, Jr., right, presents a 30-year pin to August Ebel, president of Local 612.*

*Picture No. 3, for 35-year pins, Rudolph Erk, Herman Krey, Thomas Bifano, business rep., Hudson County, presenting pins, August Ebel, president of Local 612, presenting pin, and Raymond Kuenzler.*

*Picture No. 4, special awards of watches were presented to the local officers for many years of continuous service: Left to right, Anthony DeCristoforo, treasurer, 51 yrs.; Herman Krey, trustee, 37 yrs.; Louis Belledin, Jr., trustee, 51 yrs.; August Ebel, president, 30 yrs.; Ralph Paulock, recording secretary, 39 yrs.; and Harry C. Welte, financial secretary, 25 yrs.*


Ridgefield, N.J.—Picture No. 1


Ridgefield, N.J.—Picture No. 2

Ridgefield, N.J.—Picture No. 3

Ridgefield, N.J.—Picture No. 4

**VALLEJO, CALIF.**

*At a special called meeting of Carpenters Local 180 held on July 1, 1976, a ceremony was held for the awarding of 25, 30, and 35-year pins: Those honored are shown in three accompanying pictures:*

*Picture No. 1—35-year members, left to right, W. Peden, C. Vollmer, E. E. Clark, and N. C. Mansell.*

*Picture No. 2—30-year members, first row, left to right, S. E. Thomas, A. Krob, J. Feranchek, G. Moller. Second row, left to right, J. Richardson, B. Cantrell, J. McGrogan, F. Hall and C. Cross.*

*Picture No. 3—25-year members, first row, left to right, O. Swearengin, T. Traylor, J. Hansen, A. L. Nielson, L. Mashburn, B. Young, D. Sellars; Middle row, left to right, B. Hargis, C. Berry, W. Hausler, E. Owensby, E. Miller, L. B. Stout; Top row, left to right, A. Azuar, F. Cuellar, H. Ashcraft, D. Cupples, G. Lindsey, L. Hembree and G. Mangold.*

Vollejo, Calif.—Picture No. 1

Vallejo, Calif.—Picture No. 2

Vollejo, Calif.—Picture No. 3

Lancaster, N.Y.—Picture No. 1

### LANCASTER, N.Y.

*Local 503 recently presented 50-year and 25-year pins to deserving members.*

*The large group picture shows: First row, from left, 25-year members Roy Welsh and Robert Kennedy, Financial Secretary Jerome Nawrocki; Treasurer Henry Niejadlik; Buddy Bodewes, president of the Buffalo District Council; 50-year member Stanley Derejko; Terrance Bodewes, DC business agent; President, Local 503, Anthony Suchyna; Phillips Sylvester, 25-year member; and Recording Secretary Edward Shmidt.*

*Second row, all 25-year members, Laverne Hake, Leo Dietz, Ronald Savage, Henry Stalica, George Seabolt, Leroy Lueke, Clarence Schneckenberger, Albert Monin, Guido Giorgini, Albert Ripa, and Edmund Losota.*

*Third row, all 25-year members, Harold Stephen, Leo Fuest, Henry Heterbring, Lester Appel, Joseph Sojka, Florian Ilecki, Ludwig Kisiel, Arthur Mansell, and Norman Ewert.*

### PARKERSBURG, W. VA.

*The following 25-year members of Local 1755 were presented service pins by Mike Beckus: Karl B. Ankrom, H. Carter Byrd, Richard Dye, Grant L. Queen, John R. Rexroad, and Donald Ullum. Other 25-year members, who were unable to attend were Robert Exline, Robert G. Robinson, and Alvin W. Taylor.*

### FORT WORTH, TEX.

*Local 1822 recently honored its 50-year members, A. C. Shirley, secretary-treasurer of the Texas State Council of Carpenters; George Tharp, and his wife, and A. J. Christian, executive secretary of Carpenter District Council of North Central Texas; T. R. Long, another 50-year member, could not be present due to illness.*

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**ORLANDO, FLA.**

*Local 1765 presented service pins, May 22, to members with 25 through 70 years of service. On hand to assist Business Representative Bill Wilson with the presentations were Paul Baker, business representative of Local 1725, Daytona Beach, and International Representative Bill Nipper.*

*Those honored are shown in the accompanying photographs, as follows:*

*50-YEAR MEMBERS—Fred Horn, left, and Edward Swatba, right.*

*The 50-year members not present for the ceremony, but also honored, were Adolph Johnson, Carl T. Smith, Charles Walmsley, and C. W. Willsey.*

*Other senior members honored who were unable to attend were: Domenick Amici, 55 years; Fred Kaestle, E. W. Mattson, Harry Seitz, and Jacob Sonnenberg, all 60-year members; and Edward Spearman, 70 years.*

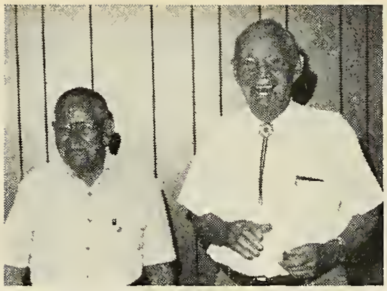
*40-YEAR MEMBERS—left to right, Lee Mason, Irving Olsen, and John Nottle.*

*35-YEAR MEMBERS—left to right, E. P. Boss, Lorin McNair, George Jones, Fred Malone, Warren Stapp, Herman Burnette, Herman Abke, Paul Blankenship, Jordon Taylor, Kenneth Finkie, C. M. Jones, Steven Heiser, Frank Keim, and and Cole Hixon.*

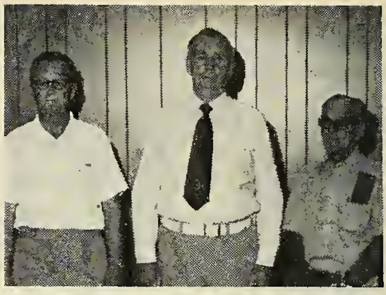
*30-YEAR MEMBERS—left to right, George Callahan, Ralph Anderson, Joseph Sikish, George Potts, John Damhoff, Elton Gifford, R. C. Walls, Manuel Correia, Leo J. Russell, Kenneth Gilding, W. H. Robertson, Robert Thornton, Arthur Garrison, Karl Wegner, and Freddie Samples.*

*In the small picture, Bill Wilson, Bus. Rep. of Local 1765, left, presents George Callahan his 30-year pin.*

Orlando, Fla.—Wilson, Callahan



Orlanda, Fla.—50-Year Members



Orlanda, Fla.—40-Year Members

Orlanda, Fla.—35-Year Members

Orlanda, Fla.—30-Year Members

Orlando, Fla.—25-Year Members

*25-YEAR MEMBERS—left to right, first row Alva Stewart, Ben Stewart, C. E. Sieffert, Thomas Roberts. Second row, William Burke, Martin Reep, Benny Laing, George Sansky, Fred Stewart, Joseph Pronkowitz, Christ Altergott. Third row, Roland Lear, Robert Cooper, James Keith, Paul Switzer, George Staley, Charles Sisley, O. E. Smith, Joseph Siumney, Robert W. Anderson, and Warren Eastman.*

**CUMBERLAND, MD.**

*F. Patrick Allender, Cumberland, was recently re-elected as business agent of Carpenters Local 1024. He has served continuously since 1931, except when in the armed forces.*

*He is a charter member of the Maryland State Council of Carpenters, serving as president for 21 years.*

*As chairman of the organization committee for the Allegany Trades Council, Brother Allender assisted in organizing many trade unionists in the area. He has served his community and state in many capacities.*

ALLENDER

Decatur, Ill.

Centralia, Wash.

**DECATUR, ILL.**

*Carpenters Local No. 742 presented pins at a special meeting February 2. Members receiving 25-year pins are shown in the picture. From left, first row: Ivy Wilson, Harold Seats, David Shrake, Fay Blunt, Harry Stolly, Floyd L. Berg, George Koons; second row, Donald O'Brien, Sam Haab, Herman Kirkwood, Ernest Feller, Lyle Boyd, James Barnhart, Lyle Moseley; third row, William L. Landers, Lloyd Clary, Joseph Chapman, James Bell, Roy L. Edwards, Charles J. Maxwell.*

*Eligible for 25-year pin but not present: Amos Babb, Robert Banning, C. A. Bowman, Sr., Ervin Brewer, Henry Cole, James Donnel, Vernon Durbin, Joseph Frost, Paul Helton, Bruno Ossowski, Glen Patton, Tom Pavelonsi, Donald Ray, Phillip Sims, Clyde Slifer, Clarence Torbert, Ralph Turner.*

*Eligible for 60-year pin but not present: G. W. Long.*

**CENTRALIA, WASH.**

*Local 2127 recently held a banquet to honor 25 to 50-year members. Those honored are shown in the picture. Standing, left to right, Eugene Schwarz, 40 years; Larry Spath, 35 years; Curtis Marlton, 25 years; Cecil Stewart, 25 years; Donald Andrews, 25 years; Perry Bishop, 30 years; Patrick Williams, 25 years; and W. J. Boreen, 50 years. Seated, Jim Foster, business representative, and Frank Tessier, President.*

**PUEBLO, COLO.**

*M. H. Pearson was initiated into Local 362 on November 7, 1924, and has been a continuous member since. Brother Pearson was elected financial secretary and business representative in 1941 and served in this capacity until 1961. He was instrumental in getting the charter for the Carpenters District Council of Southern Colorado and served as treasurer of the council for several years. He also served for years as the vice president of the Colorado State Council of Carpenters and vice president of the Colorado Labor Council, AFL-CIO.*

*In the picture, Brother Pearson receives his 50-year service pin from the president of the local.*

●

EDITORS NOTE: Local secretaries or correspondents who send pin-presentation pictures in for publication are urged to list the names of all persons shown in the pictures from left to right, starting from the front row and continuing, row by row. Please indicate titles of officers and guests also.

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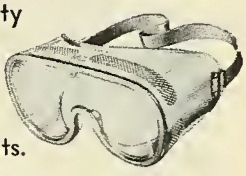

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## Sidell Named to Handicapped Unit

General President William Sidell has been named to a new industry-labor council of the White House Conference on Handicapped Individuals. He is one of 11 labor leaders asked to serve a group headed by AFL-CIO President George Meany and International Business Machines President John Opel.

The council will give special attention to continuing efforts by labor and management to satisfy the requirements of the Rehabilitation Act of 1973 which mandate affirmative action by federal contractors in the hiring of handicapped men and women.

The White House Conference on Handicapped Individuals will meet in Washington D.C. in May, 1977. This conference will be preceded by state conferences, where leaders in rehabilitation work will make recommendations to the national body.

## Russell Stover Boycott Ends

The Bakery and Confectionery Workers have reached agreement with Russel Stover Candies on a first contract for 700 workers at the company's Lincoln, Neb., plant.

The union hailed the agreement as "a great victory" and announced it was calling off its national boycott of Stover products. The boycott had been in effect since March.

The agreement was reached in negotiations here between Stover representatives and B&C Executive Vice President John DeConcini along with a negotiating committee consisting of several workers from the Lincoln plant.

The workers had voted for union representation in September of 1974, but a series of delaying actions and mounting anti-union activities by the company resulted in the national boycott.

## Half As Old

Continued from page 9

he joined Brotherhood Local 756 on April 9, 1906. After working for a time in Vancouver, B.C., he transferred to Local 1158 at Berkeley, where he remained until his retirement.

When asked what he thought had contributed to his longevity, Houghton replied, "All that hard work and fresh air I got as a carpenter!"

●

*Counting on fingers may soon be a lost art, the National Geographic Society says. By the end of 1976 there will be 16,000,000 more miniaturized pocket calculators in use in the United States.*

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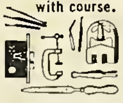

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**L.U. NO. 27**
**TORONTO, ONT.**
Aittola, Einar A.
Bond, Alden Leroy
Bonser, Arthur
Brown, Alan L.
Cerone, Loreto
Hibbert, Frank D.
Laht, Herman Albert
Levin, Leslie V.
MacKinnon, James
Palmer, Roy A.
Thorogood, Frank
Whalen, B. J.

**L.U. NO. 34**
**OAKLAND, CALIF.**
MacDonald, Simon
Matranga, John
Ricetti, Ralph

**L.U. NO. 36**
**OAKLAND, CALIF.**
Berggren, Bengt H.
Durflinger, Fred W.

**L.U. NO. 40**
**BOSTON, MASS.**
Cantin, Henry
James, Thomas
Smith, W. G.
Spencer, Chesley

**L.U. NO. 47**
**ST. LOUIS, MO.**
Norton, Delbert F.

**L.U. NO. 51**
**BOSTON, MASS.**
Alley, Samuel B.
Sweeney, John J.

**L.U. NO. 83**
**HALIFAX, N.S., CAN.**
Chisholm, John H.

**L.U. NO. 89**
**MOBILE, AL.**
Carter, Ray
McCovery, Willie

**L.U. NO. 94**
**WARWICK, R.I.**
Bartlett, Leroy K.
Boulet, Wilfred
Clark, Conrad
Couto, Alexander
Daigle, Herbert
Flynn, John
Morris, Henry
Saab, Michael

**L.U. NO. 117**
**ALBANY, N.Y.**
Corbett, Arthur
Daoust, Joseph D.
Geronimo, Luigi
Giguere, John J.
Gural, Stanley E.
Henningson, George H.
Holmberg, Gregor A.
Miller, Philip
Olson, Walter M.
Wagner, George T.

**L.U. NO. 120**
**UTICA, N.Y.**
Enders, Fritz
Foster, Kenneth Sr.
Griffith, Evans H.
Liedtke, Joseph
Loughlin, Francis
Morey, John
Ogrydziak, Anthony Sr.
Roberts, Walter
Schoeder, Edward

**L.U. NO. 188**
**YONKERS, N.Y.**
Fetchko, Archie

**L.U. NO. 226**
**PORTLAND, ORE.**
Hanson, Lester B.
Johnston, Guy A.

**L.U. NO. 246**
**NEW YORK, N.Y.**
Weselnick, Louis

**L.U. NO. 255**
**BLOOMINGBURG, N.Y.**
McManus, John
Meddaugh, Frank

**L.U. NO. 287**
**HARRISBURG, PA.**
Korff, William F.

**L.U. NO. 314**
**MADISON, WISC.**
Anderson, Fritz A.
Dillion, Casper
Hagene, Gilbert
Hecker, Edwin J.
Johnson, John E.
Kjervik, Andrew
Luhrsen, Arthur C.
Olson, Tony F.
Orcutt, Happy
Saltzmann, Edward
Schultz, Otto E.
Smith, James H.
Uselmann, John
Vanderhoof, Earl Jr.

**L.U. NO. 319**
**ROANOKE, VA.**
Ross O. D.
Stull, O. G.

**L.U. NO. 403**
**ALEXANDRIA, LA.**
Beebe, Henry H.

**L.U. NO. 411**
**SAN ANGELO, TX.**
Davis, V. E.

**L.U. NO. 416**
**CHICAGO, ILL.**
Bocan, Frank

**L.U. NO. 433**
**BELLEVILLE, ILL.**
Dunbar, J. C.

**L.U. NO. 595**
**LYNN, MASS.**
LeBlanc, Adrian
Wroncouski, Charles

**L.U. NO. 608**
**NEW YORK, N.Y.**
Asbell, Solomon
Lilley, John
O'Grady, Michael
Rees, William

**L.U. NO. 627**
**JACKSONVILLE, FLA.**
Hayes, Harvey N.
Newham, Raymond T.
Peck, Hiron H.

**L.U. NO. 740**
**BROOKLYN, N.Y.**
Walcott, Robert

**L.U. NO. 742**
**DECATUR, ILL.**
Powell, William G.

**L.U. NO. 819**
**W. PALM BEACH, FLA.**
Burke, Edward
Holmes, Benjamin H.
Hull, Don N.
Jodat, Raymond
Josephson, Herman

**L.U. NO. 906**
**GLENDALE, AZ.**
Tiburski, Paul

**L.U. NO. 982**
**DETROIT, MICH.**
Ascherl, Bernard
Phelps, Milo
Powell, Leon

**L.U. NO. 1093**
**GLEN COVE, N.Y.**
Heeman, Jeffrey M.
Nordstrom, Edward

**L.U. NO. 1172**
**BILLINGS, MONT.**
Kingston, Kenneth P.

**L.U. NO. 1186**
**ALTON, ILL.**
Crone, James

**L.U. NO. 1235**
**MODESTO, CALIF.**
Bechtel, James W.
Bumgardner, Don
Disbrow, R. P.
Frey, Robert
Fuller, Alfred J.
Garland, Virgil E.
Graham, Thomas A.
Hammons, Jay D.
Kolody, Dan
LaCount, E. W.
London, Coin H.
Sanguin, Emmett
Stover, William H.
Thorne, Harry
Towe, William O.

**L.U. NO. 1241**
**COLUMBUS, OHIO**
VanBibber, Alfred

**L.U. NO. 1250**
**HOMESTEAD, FLA.**
Budd, George C.
Fassold, Floyd
Harris, Vannie L.
Taylor, Henry H.

**L.U. NO. 1323**
**MONTEREY, CALIF.**
Asp, John R.
DiMaggio, Tom A.
Potter, Warner
Santee, E. H.

**L.U. NO. 1342**
**BLOOMFIELD, N.J.**
Horn, Albert

**L.U. NO. 1367**
**CHICAGO, ILL.**
Bauer, Jerry
Christensen, Jens

**L.U. NO. 1397**
**ROSLYN, N.Y.**
Maccarone, Frank
Olszewski, Marek

**L.U. NO. 1407**
**WILMINGTON, CALIF.**
Bowers, Roy J.
DeBritz, George
Stenstrom, Roy W.

**L.U. NO. 1438**
**WARREN, OHIO**
Lemmon, Lewis N.

**L.U. NO. 1519**
**IRONTON, OHIO**
Blanton, Erwin

**L.U. NO. 1532**
**ANACORTES, WASH.**
Olsen, Hilmer A. "Ole"

**L.U. NO. 1548**
**BALTIMORE, MD.**
Silliman, William

**L.U. NO. 1571**
**SAN DIEGO, CALIF.**
Berg, Louis G.
Beyersdorfer, E. L.
Booker, William F.
Cox, Vernon W.
Dimock, Cecil B.
Golden, J. David
Hutson, Robert H.
Rogers, Kenith J.
Kallusch, Victor
Lane, James
McPherson, R. W.
Martin, John F.
Nitchals, Clifford
Schicketanz, L. E.
Schoolcraft, Fred D.
Skow, John M.
Vaughan, Curtis A.

**L.U. NO. 1583**
**ENGLEWOOD, COLO.**
Holecek, Jerry
Schwindt, Albert J.

**L.U. NO. 1699**
**PASCO, WASH.**
Nicholes, James E.

**L.U. NO. 1723**
**COLUMBUS, GA.**
Spencer, Lewis A.

**L.U. NO. 1741**
**MILWAUKEE, WISC.**
Baumann, Henry W.
Bowes, Floyd
Forbes, Glenn E.
George, Edward J.
Goetsch, Sigmund
Knaach, Russel
Kraase, Ernest
Loebe, Elmer
Steffen, Walter
Treul, Mathias
Tuschere, Alois
Weekley, James H.

**L.U. NO. 1784**
**CHICAGO, ILL.**
Berger, Joseph
Hilker, August
Stratker, Theodore

**L.U. NO. 1805**
**SASKATOON, SASK.**
Arabski, William
Dueck, Diedrick

**L.U. NO. 1846**
**NEW ORLEANS, LA**
Hill, Alvin H., Jr.
McMahon, Milton

**L.U. NO. 1855**
**BRYAN, TEXAS**
McCullough, F. L.
Watkins, George L.

**L.U. NO. 1906**
**PHILADELPHIA, PA.**
Brown, William J.
Sloat, Richard
Wicker, Charles

**L.U. NO. 1921**
**UNIONDALE, N.Y.**
Balodis, Alfred
Erickson, Alfred
Evans, Walter
Gerhardy, William
Grote, William
Helenius, Hjalmar
Ibone, John
Jokinen, Richard
Nansen, Christ
Schroeder, Conrad
Seigel, Henry
Sichardt, Fritz
Talgo, Elmer
Vienot, Lyndon

**L.U. NO. 1947**
**HOLLYWOOD, FLA.**
Pautz, Kenneth

**L.U. NO. 1974**
**ELLENSBURG, WASH.**
Evans, Frank

**L.U. NO. 2070**
**ROANOKE, VA.**
Wright, E. F.

**L.U. NO. 2164**
**SAN FRANCISCO, CALIF.**
Davis, Ralph Lee
Foss, Merritt W.
Gildon, Charles H.
Hernandez, Pedro "Pete"
Johnson, Charles H.
MacKenzie, John
O'Connor, James W.
Rogers, Henry E.

**L.U. NO. 2190**
**HARLINGEN, TEXAS**
Henderson, Floyd A.
Means, Hardy E.

**Continued, next page**

# *Refinishing Furniture? Watch Those Vapor Fumes*

By MARION WELLS
**Research Director,**
**American Physical Fitness Research Institute**

Do occupants of smoke-filled rooms and hobbyists breathing paint-remover vapors have something in common?

Drs. Richard Stewart and Carl Hake of The Medical College of Wisconsin have warned that *Methylene Chloride*, a main ingredient in some paint and varnish removers, is converted into *Carbon Monoxide* after being absorbed into our body.

Carbon monoxide (CO) does its deadly work by interfering with the supply of oxygen to your body's tissues. At high enough levels, it can strike you unconscious without warning. Just a FEW MINUTES' EXPOSURE to air containing about one percent of it will very likely kill you. Lower levels may make you feel ill in a variety of ways.

Carbon monoxide from methylene chloride is additive to exposure from other sources, such as tobacco smoke. Individual susceptibility to carbon monoxide's effects varies, and patients with such ailments as asthma, anemia, and heart, circulatory or respiratory problems are in the high risk category.

Stewart and Hake are concerned because furniture refinishing has become quite popular among older Americans. It has even been done by convalescing hospital patients. Moreover, the researchers found that when subjects were exposed in a study to paint-remover vapors for three hours, blood levels of CO kept going up **AFTER EXPOSURE ENDED.** This longer exposure to elevated blood levels of carbon monoxide could be more stressful for the cardiovascular system.

For health's sake, make it a habit to read product labels carefully. Note that carbon monoxide hazards from methylene chloride are apt to be greater the poorer the ventilation and the longer your exposure. The same goes for any toxic fumes.

When using paint removers, CONSUMER REPORTS advises, "If at all possible, **WORK OUTDOORS.** And try to stay upwind of the coated surface. If you must work indoors, make sure there's plenty of ventilation—not just from an open window or two, but from a strong window exhaust fan."

Never smoke or eat while using such products. If working indoors, take frequent fresh-air breaks.

Should you have special health problems, check with your doctor before exposing yourself to **ANYTHING** which may increase blood CO levels. Note that the risk of harmful effects from CO may increase with heat, altitude or physical activity. Some evidence also indicates a high blood alcohol level may increase susceptibility.

Don't let carbon monoxide silently sabotage your health!

●

*Those hard hats worn on building sites and in combat trace their lineage to the first cave dweller who put a turtle shell on his head to ward off falling rocks, the National Geographic Society says. Some 2,300 years ago, when Diogenes was asked what he would take to let himself be hit on the head, the philosopher's reply was: "A helmet."*

## In Memoriam,

Continued from page 29

**L.U. NO. 2203**
**ANAHEIM, CALIF.**
Hanson, Ronald
Statler, Harry
Travis, Elwood J., Sr.

**L.U. NO. 2250**
**RED BANK, N.J.**
Glashen, Arthur L.
Wilson, Richard J.

**L.U. NO. 2274**
**PITTSBURGH, PA.**
Grubb, Donald L.

**L.U. NO. 2287**
**NEW YORK, N.Y.**
Bitter, Max
Hahn, Alphons
Kappel, Frank Sr.
Mangan, Patrick

**L.U. NO. 2308**
**FULLERTON, CALIF.**
Carrillo, Rafael
Elrod, Jimmy
Hough, Charlie
Wallace, Jessie

**L.U. NO. 2311**
**WASHINGTON, D.C.**
Gray, Russell L.

**L.U. NO. 2461**
**CLEVELAND, OHIO**
Kirk, Jack A.

**L.U. NO. 3073**
**PORTSMOUTH, N.H.**
Dejlitko, Frank

**L.U. NO. 3127**
**NEW YORK, N.Y.**
Cooke, John J.

## Canadian Report,

Continued from page 12

allow corporations to write off in two years capital assets and buildings that may last 25 years.

The value of these tax concessions is still growing, amounting to a gigantic interest-free loan mainly to large capital-intensive industries with no assurance that jobs will be created.

### Look Again at Carter Report

Undoubtedly both Liberal and Conservative governments have permitted or designed a shift to higher personal taxes and lower corporate taxes. In 1951-2, about 46% of income taxes came from personal income. This rose to almost 70% in 1973-4, the last year for which figures are available.

Other tax benefits which also favored the rich against the lower income groups amounted to $550 million. This money could, as a better alternative, have increased old age pensions or offered substantial tax cuts to those at the bottom of the taxable income scale.

So despite the well-publicized tax amendments of 1971, it's the same old story—the rich get richer, the poor stay poor. It's time again to take a look at the recommendations of the Carter Report—no tax loopholes for anyone—"a buck is a buck."

## In Retrospect,

Continued from page 14

indication of Canada's potential growth.

### Winter Construction

In an effort to get more work for members and builders during the winter months, New York Building Congress reported some encouraging studies made about winter construction: It found that during the winter labor turn over is slight, labor bonuses are eliminated, and there are seasonal discounts on materials and early returns on investments. The Congress also reported a tendency of contractors to lower their margin of profit during the winter, with the idea in mind of figuring sufficient work to keep their workers available during the winter months for big projects the following spring.

## GYPSUM DOOR CORE

A research project in Georgia-Pacific's gypsum research and development laboratory at Tigard, Ore., has led to one of the corporation's newest products—fire door cores formed from gypsum, kiln dried, cured and sanded.

The final product has received a one-hour fire rated approval from Warnock Hersey of Vancouver, B. C., an approved testing facility. Approval also has been given by the International Conference of Building Officials (ICBO), Building Officials and Code Administrators, International (BOCA) and the California state fire marshall.

Standardized at one and a half inches thick, the cores are sized for 2'8" x 6'8", 3' x 6'8" and 3' x 7' doors. Specific edging and face veneers have been tested and approved for use with the G-P fire door core.

In testing, completed doors were built into a block wall behind which flames were directed at the door. Temperature during the testing reached 1,000 degrees in five minutes and exceeded 1,700 degrees in one hour. Then the door was hit with a stream of water from a high-pressure fire hose. The doors withstood both the heat and the impact of water.

Fire door manufacturers using the G-P cores sell the doors for use in high-rise buildings, hospitals, schools and other places where mineral fire door cores are used.

Additional information is available from T. L. Ravins, Gypsum Division Industrial Sales, Georgia-Pacific Corp., 900 S. W. Fifth Ave., Portland, Ore. 97204.

## ROUTER BITS

A series of 19 new tungsten carbide tipped groove-forming production router bits has been introduced to cut decorative grooving into a wide range of fabricated products such as cabinet doors, fixtures and displays, etc. The new line consists of 6 different "family" shapes with different size cuts available within the "families" which allow the fabricator to add flair and distinction to his product with a low investment using his present machining set-up. The styles available are round nose (core box), beading, traditional, raised panel, ogee and classical; they are also recommended for edge forming.

An exclusive available with these new Stanley bits is a system for creating a simulated raised panel cut in an ordinary flat, one-piece door. One pass is made with an ogee bit using a special Stanley templet guide and then a second pass is made with the raised panel bit using a different Stanley templet guide. The resulting cut bears a remarkable similarity to the look of an expensive five-piece built-up raised panel door.

The bits are designed for cutting laminated particle board, melamine and polyester panels, particle and fibre board, plywood, wood and other abrasive materials. They are all tungsten carbide tipped with mirror finished super sharp cutting edges, designed for fast feed rates and long life. Deep gullets and special shear angle bit geometry give excellent chip clearance and a particularly smooth cut. For more information: Stanley Power Tools, Division of The Stanley Works, P.O. Box 2217, Department PID, New Bern, North Carolina 28560.

*PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.*

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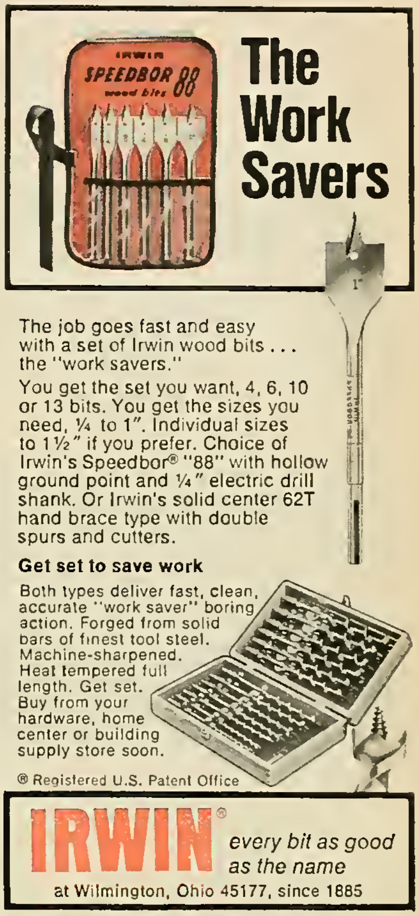

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**IN CONCLUSION**

# The First Orders of Business For The Carter Administration

It has been stated by the public press and the broadcast media that President-elect Jimmy Carter drew his voting strength on November 2 from the South, from minorities, and from organized labor.

An analysis of the polling returns indicate that these three elements did, indeed, provide the margin of victory in the General Elections, over and above the millions of votes cast by other Americans who simply wanted action now to correct the injustices of unemployment and inflation.

I am personally delighted with the public spirit shown by the vast majority of our members who got out to the polls on Election Day and by the successful efforts of those members who got other members out to vote, as well.

I have sent a letter to all officers of local unions and state and district councils in the United States acknowledging the fine work performed by their members in getting out to vote. I also want to express gratification to those of you who followed the recommendations of the General Executive Board in its endorsement of the Carter-Mondale ticket.

Trade unions are not a voting bloc in America, and they do not "deliver" votes as the old political machines of a generation ago once did. But there is no doubt that US labor did get voters out in great numbers to the polls through telephone canvassing, car pools, and every other resource at hand. Card-carrying trade unionists were evident in all geographic areas and in all elements of the population—in the South, in ethnic neighborhoods, among teachers, actors, fire fighters, and many other categories of voters. Trade unionists are a cross section of America's working population, not a bloc.

The votes which elected Mr. Carter were votes of dissatisfaction with the continued slump in the US economy. They were votes in opposition to the President's many vetoes of badly-needed legislation. They were votes of hope for four years of rapid economic recovery.

We are hopeful that one of the first orders of business for the Carter Administration will be to try to get the construction industry moving again, so that we may reduce unemployment in our ranks, and help to revitalize industry generally.

You will find elsewhere in this issue of *The Carpenter* a rundown of joblessness among construction workers in many major cities of the United States. Jobless rates of 30% and 40% among carpenters are not uncommon.

These people must be put back to work. It is our belief that plants and mills in every industry of the country will begin to experience recovery once the commercial-construction and housing industries begin to move again.

President-elect Carter indicated his understanding of this economic truth early in his campaign, and this was the primary reason for the General Executive Board's support.

Carter has convinced us that he believes in job-creating programs. He has stated that he would sign equal picketing rights legislation. He would fight inflation the best way possible, through jobs, jobs, and more jobs.

He has also indicated that he will fight inflation through tax reform and tax cuts at the income levels of wage earners. This would certainly be a commendable step, if at the same time, his administration can manage to hold or reduce the price levels and profits of management. While millions are out of work in the United States, many major corporations are enjoying record profits, feeding on the economic misery of the general consumers. Carter has condemned loophole-ridden tax laws which "let the total tax burden shift more and more toward the average wage earner." He points out that the average family earning $10,000 a year pays a higher proportion of its income in taxes than a family with an annual income of $1 million or more. Some of our largest corporations with extremely high profits pay no taxes at all.

There was a so-called tax reform law passed by the Congress and signed by President Ford in 1976, but this omnibus bill did not go far enough. It still offered many advantages to the people already prospering from excess dividends and profits in America. Still more tax reform is needed.

One of the concerns of the new administration should be a correction of a major grievance which has plagued organized labor and restricted it for three decades: repeal of Section 14(b) of the Taft-Hartley Law and its restriction on the union shop and on the picketing rights of construction workers.

Last month, Arkansas voters turned down a major effort by organized labor in that state to repeal the state right-to-work law. Earlier this year, the Louisiana state legislature voted in a right-to-work law. These are regressive steps by state governments which deny the rights of union membership and collective bargaining enjoyed by workers in neighboring states.

As we have shown in *The Carpenter* magazine, there are areas of this country where union workers at construction sites go in one gate and non-union workers go in another gate. Such conditions are fostered and created by union-wrecking organizations and such other groups. Organizations such as these, which deny equal rights to construction workers would be seriously stymied by repeal of Section 14(b), and we earnestly hope that Mr. Carter's legislative advisors add repeal of Section 14(b) to their agenda. Certainly the Southern workers and the minority workers who threw their strong support behind the Carter-Mondale ticket are entitled to equal job rights and the higher standards of living provided by an upgrading of their worker rights.

I will not discuss in detail the other priorities recommended by labor to the political platform committees. The list would include a comprehensive program of health care, welfare reform, action to change the tight money policies of the Federal Reserve Board, and much more. These priorities have been stated time and again. Mr. Carter has stated that a tremendous amount of resource material on these priorities has been assembled for him by his staff and his advisors, and that by the time of his inauguration he will have a program well planned and well defined. Then it will be time for action.

The vital key to the carrying out of President-elect Carter's plans will be the selection of capable and responsible men and women to the top positions in the Executive Deparmtent. In the six years of President Nixon's administration and the two years of President Ford's continuation of that administration, the voice of labor in Washington, D.C., and in governmental offices across the country have been greatly diminished. Trade unions, as representatives of millions of workers in crafts and industries, are entitled to "equal time" before the courts, before Federal boards, and certainly in the U.S. Department of Labor and in other Executive departments.

There is an opportunity for Mr. Carter to revitalize the whole atmosphere in Washington, just as Franklin D. Roosevelt did with the New Deal and John Kennedy did with the New Frontier. Organized labor has in its ranks many able men and women who have demonstrated decision-making and leadership ability and who have the proper approach to the social and political needs of the general population. I sincerely hope that Mr. Carter will look to those trade unionists who worked so hard for his election for advice in carrying out the plan of his administration.

AFL-CIO President George Meany pointed out recently in an address to the Federation's General Board, "Public confidence in the institutions of government and society is at its lowest point since Reconstruction."

The situation has been created in part by the Watergate crisis. The Nixon Administration was very secretive in many of its dealings with foreign governments and in its solicitations for political funds.

All of this followed on the heels of the Viet Nam debacle and the traumatic public disturbances of the Sixties.

There is no doubt that the general public was temporarily relieved by the simple, let's-not-rock-the-boat, atmosphere of the Ford transitional administration.

But the Executive branch of the federal government has hardly moved off center in the past two years, while this stabilizing of the ship of state was going on.

On November 2, the American people made it clear that they are ready in this bicentennial year for federal action and for a rebirth of public participation in government. This is what Carter has promised. The Brotherhood offers its best wishes and full support, as Jimmy Carter and Walter Mondale take on the big task ahead of them.

William Sidell

**GENERAL PRESIDENT**

# Ten years of legislative action through CLIC

Realizing the importance of legislative work on Capitol Hill, the Brotherhood's General Officers, Board Members, and Representatives, in the mid-1960's, began voluntarily contributing 2% of their own earnings to start a special fund for political action and legislative work in Washington.

In 1966, a committee called the Carpenters Legislative Improvement Committee—CLIC—was formed to offer individual members of the Brotherhood an opportunity to participate in this vital work.

Now, 10 years later, CLIC can look back on an outstanding decade of service. It has enabled many good men and women to be elected to Congress. It has presented the views of our craft and industrial members before countless Congressional committees. Almost every day of the week a Brotherhood representative climbs Capitol Hill on behalf of you and your fellow members.

But remember this: Your agent in Washington can't CLIC without your continued support.

# Join CLIC in 1977!